

**UNIFIQUE TELECOMUNICAÇÕES S.A.**

*Publicly Held Company*

CNPJ/ME nº 02.255.187/0001-08

NIRE 42.300.049.417

CVM Nº 2605-0

**MINUTES OF THE BOARD OF DIRECTORS MEETING  
HELD ON MAY 23, 2023**

**DATE, TIME AND PLACE:** At 12:00 a.m. on May 23, 2023, held via video conference, and deemed to have been held at the headquarters of Unifique Telecomunicações S.A. ("Company"), located in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, 831, Centro, Zip Code 89120-000.

**CALL AND ATTENDANCE:** All call formalities were waived, pursuant to paragraph 4 of Article 19 of the Company's Bylaws, given the attendance of all members of the Company's Board of Directors besides secretary Pedro Ramires da Costa and guests Mr. José Wilson de Souza Junior, Luiz Bogo Junior, Jair Francisco, Cátia Carla Calliari, Gabriel Assis Amâncio, Erolf Schotten, Guilherme Galvão Villani e Leonardo Paiva.

**BOARD:** The Meeting was chaired by Ms. Luciana Tarsila Badelucci Carvalho and Mr. Pedro Ramires da Costa as secretary.

**AGENDA:** Resolve and expound on: **(i)** Market Updates; **(ii)** Monitoring: Acquisitions Pipeline; **(iii)** Monitoring: Financial and Operating Results; **(iv)** Monitoring: Customer Acquisition Cost - CAC; **(v)** Monitoring: Evaluation of the Executive Board and Management of DHO and Legal; **(vi)** Presentation: Overview World and Brazilian Economy; **(vii)** Approval: Annual Report People Management Committee; **(viii)** Approval: Election of the members of the People Management Committee; **(ix)** Approval: Annual work plan of the Risk and Internal Control area Internal Controls for fiscal year 2023; **(x)** Approval: Real guarantee in the form of fiduciary alienation of the property owned by Inovar, in favor of the Company, in the scope of financing (FINEP and FINAME); **(xi)** Approval: Agenda Innovation and Digital Transformation Board.

**RESOLUTIONS:** After discussing the matters on the agenda, the Board Members:

- (i)** Discussed updates on the Telecommunications market;
- (ii)** Discussed the progress of the acquisitions;
- (iii)** Received and presented data about Financial and Operational Results;
- (iv)** Presented by Mr. José Wilson de Souza Junior (CFO and Investor Relations Director) and Mr. Jair Francisco (Market Director), the Cost of Customer Acquisition - CAC, from January to April 2023 and the projection for May and June 2023;

(v) Presented by Mrs. Cátia Carla Calliari (HOD Manager), the result of the individual evaluation of the Executive Board and the HOD and Legal Management, carried out by the company Kienbaum;

(vi) Mr. Leonardo Paiva - Economist from Banco BTG Pactual, presented to the Board members and the Company's Executive Board an overview of the World and Brazilian Economy;

(vii) Analyzed and unanimously approved the annual report of the work performed by the carried out by the Company's People Management Committee;

(viii) Unanimously approved the election of the following members of the Company's People Management Committee, for a unified term of one (1) year as of the present date:

a. **CÁTIA CARLA CALLIARI**, Brazilian, single, manager of human and organizational development, bearer of identity card RG nº 514.885-40, issued by SSP/SC, enrolled in the CPF/ME under nº 017.160.289-73, with business address in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, nº 831, Centro, Zip Code 89120-000, as an effective member of the People Management Committee;

b. **CARLOS FREDERICO GALVÃO DE ARRUDA**, Brazilian, married, businessman, bearer of identity card RG No. 1.682.414, issued by SSP/PE, enrolled in the CPF/ME under No. 426.226.544-72, with business address in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, nº 831, Centro, Zip Code 89120-000, as an independent member of the People Management Committee;

c. **GABRIEL ASSIS AMÂNCIO**, Brazilian, married, director of innovation and digital transformation, bearer of identity card RG No. 7773720, issued by SSP/SC, enrolled in the CPF/ME under No. 042.532.766-36, with business address in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, No. 831, Centro, Zip Code 89120-000, as effective member of the People Management Committee; and

d. **LUIZ EUCLIDES CORDEIRO**, Brazilian, married, regional manager, bearer of identity card RG No. 3.991.223, issued by SSP/SC, enrolled in the CPF/ME under No. 037.077.349-78, with business address in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, No. 831, Centro, Zip Code 89120-000, as effective member of the People Management Committee.

The members of the People Management Committee take office in their respective positions by signing the terms of investiture, which are filed at the Company's headquarters.

(ix) Unanimously analyzed and approved the Annual Work Plan for the Risk and Internal Controls area for fiscal year Internal Controls for fiscal year 2023, as per favorable recommendation of the Company's Audit Committee;

(x) With the exception of Messrs. Fabiano Busnardo and Clever Mannes, both controlling shareholders and members of the Company's management, who abstained from voting because they are parties related to the Company and Inovar, the other members of the Board analyzed and approved the provision by Inovar, on behalf of the Company, of an in rem guarantee in the form of a fiduciary alienation of the property owned by Inovar Incorporações Imobiliárias Ltda, a company indirectly controlled by Fabiano Busnardo and Clever Mannes, in the scope of FINEP and FINAME financing that will be contracted by the Company with the Banco Regional de Desenvolvimento do Extremo Sul (BRDE), in the amounts of R\$15,000,000.00 and R\$10,000,000.00, respectively ("Financing"), as per the favorable recommendation of the Company's Audit Committee;

(xi) Examined and unanimously approved the proposed Agenda for the Innovation and Transformation Board, whose progress will be monitored by the Board.

**PREPARATION OF MINUTES:** Approved the drawing up of the minutes in the form of a summary of the facts occurred as provided in article 130, paragraph 1, of the Brazilian Corporation Law.

**CLOSING:** There being no further business to discuss, the meeting was adjourned for the preparation of these minutes which were read, approved unanimously, without restrictions or reservations, and signed restrictions or reservations, was signed by all presents. Timbó, May 23, 2023. Presiding Board - Chairman: Mrs. Luciana Tarsila Badelucci Carvalho; Secretary: Pedro Ramires da Costa. Board Members: Luciana Tarsila Badelucci Carvalho, Carlos Frederico Galvão de Arruda, Fabiano Busnardo, Clever Mannes and Luiz Carlos Passetti.

*(It matches the original drawn up in the proper book)*

Timbó, May 23, 2023.

**Board:**

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**Luciana Tarsila Badelucci Carvalho**  
President

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**Pedro Ramires da Costa**  
Secretary