

UNIFIQUE TELECOMUNICAÇÕES S.A.
CNPJ/ME No. 02.255.187/0001-08
NIRE 42.300.049.417

**MINUTES OF THE BOARD MEETING
HELD ON JANUARY 26, 2022**

DATE, TIME AND PLACE: At 2:00 pm on January 26, 2022, held via video conference.

CALL AND ATTENDANCE: All of the formal procedures for the meeting's prior notice were waived, pursuant to paragraph 4 of article 19 of the Company's Bylaws, due to the confirmed presence of all members in the Company's Board of Directors, in addition to secretary Pedro Ramires da Costa and Mr. José Wilson de Souza Junior and Luiz Bogo Junior.

PRESIDING OFFICERS: The Meeting was chaired by Ms. **Luciana Tarsila Badelucci Carvalho** with support from Secretary Mr. **Pedro Ramires da Costa**.

AGENDA: Discuss and decide upon: **(i)** Market Updates; **(ii)** Monitoring: Acquisitions Pipeline; **(iii)** Monitoring: Financial and Operating Results; **(iv)** Approval: Corporate Risk Assessment Methodology and Risk Appetite Matrix; **(v)** Approval: Sales Policy; **(vi)** Approval: Internal Regulations of the Board of Directors; **(vii)** Approval: Internal Regulations of the Statutory Board; **(viii)** Approval: Internal Regulations of the Ethics Committee; **(ix)** Approval: Election of the members of the Company's Ethics Committee.

RESOLUTIONS: After discussing the topics on the agenda, the Board Members:

- (x)** Discussed the updates in the Telecommunications market;
- (xi)** Discussed how acquisitions were progressing;
- (xii)** Received and presented data on Financial and Operating Results;
- (xiii)** Unanimously approved the Corporate Risk Assessment Methodology and the Risk Appetite Matrix;
- (xiv)** Unanimously approved the Sales Policy;

(xv) Unanimously approved the amendment and consolidation of the Board of Directors' Internal Regulations, pursuant to **Annex I** of these minutes;

(xvi) Unanimously approved the Internal Regulations of the Statutory Board, pursuant to **Annex II** of these minutes;

(xvii) Unanimously approved the Internal Regulations of the Ethics Committee, , pursuant to **Annex III** of these minutes;

(xviii) Unanimously approved the election of the following members of the Company's Compensation Committee, for a unified term of 1 (one) year from the present date:

a . **LUIZ BOGO JUNIOR**, Brazilian, married, corporate governance director, bearer of identity card RG No. 2.620.084, issued by SSP/SC, registered according to CPF/ME No. 790.016.709-97, based in the office in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, nº 831, Centro, CEP 89120-000, as an effective member of the Ethics Committee;

b. **GABRIELA BUSNARDO CAMPREGHER**, Brazilian, single, legal manager, bearer of identity card RG nº 4,787,251, issued by SSP/SC, registered under CPF/ME nº 068.685.159-52, based in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, nº 831, Centro, CEP 89120-000, as an effective member of the Compensation Committee;

c. **CATIA CARLA CALLIARI**, Brazilian, single, personnel and organizational development manager, bearer of identity card RG No. 514.885-40, issued by SSP/SC, registered according to CPF/ME No. 017.160.289-73, based in the office in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, nº 831, Centro, CEP 89120-000, as an effective member of the Ethics Committee.

d. **TAINARA GRACIELA GODRI**, Brazilian, single, Personnel Administration Coordinator, bearer of identity card RG No. 6.063.615, issued by SSP/SC, registered according to CPF/ME No. 080.195.819-95 , based at the office in the city of Timbó , State of Santa Catarina, at Rua Duque de Caxias, nº 831, Centro, CEP 89120-000, as an effective member of the Ethics Committee

MEETING MINUTES: The meeting minutes are hereby approved as a summary of the facts that occurred pursuant to article 130, paragraph 1, of the Brazilian Corporation Law.

CLOSURE: As there was no further business to discuss, the meeting was suspended and these minutes were drawn up, which, after being read, checked and approved unanimously, without restrictions or reservations, were signed by the attending shareholders. Timbó, January 26, 2022. Presiding Officers : Chaired by Mrs. Luciana Tarsila Badelucci Carvalho; Secretary: Pedro Ramires da Costa. Board Members:

Luciana Tarsila Badelucci Carvalho, Carlos Frederico Galvão de Arruda, Fabiano Busnardo, Clever Mannes and Luiz Carlos Passetti.

Timbó, January 26, 2022.

Presiding Officers:

Chairman :**Luciana Tarsila Badelucci
Carvalho**

Pedro Ramires da Costa
Secretary