

**UNIFIQUE TELECOMUNICAÇÕES S.A.**

*Publicly Held Company*

CNPJ/ME nº 02.255.187/0001-08

NIRE 42.300.049.417

CVM Nº 2605-0

**MINUTES OF THE BOARD OF DIRECTORS MEETING  
HELD ON MAY 24, 2022**

**DATE, TIME AND PLACE:** At 01:00 p.m. on May 24, 2022, held via video conference, and deemed to have been held at the headquarters of Unifique Telecomunicações S.A. ("Company"), located in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, 831, Centro, Zip Code 89120-000.

**CALL AND ATTENDANCE:** All call formalities were waived, pursuant to paragraph 4 of Article 19 of the Company's Bylaws, given the attendance of all members of the Company's Board of Directors besides secretary Pedro Ramires da Costa and guests Mr. José Wilson de Souza Junior, Luiz Bogo Junior and Cátia Carla Calliari.

**BOARD:** The Meeting was chaired by Ms. Luciana Tarsila Badelucci Carvalho and Mr. Pedro Ramires da Costa as secretary.

**AGENDA:** Resolve and expound on: **(i)** Market Updates; **(ii)** Monitoring: Acquisitions Pipeline; **(iii)** Monitoring: Financial and Operating Results; **(iv)** Approval: Results of the Internal Audit Work for Fiscal Year 2021 and the Internal Audit Work Planning for Fiscal Year 2022; **(v)** Approval: Disclosure Policy of the Company's Material Act or Fact ("Disclosure Policy"); **(vi)** Approval: Policy for Trading Securities Issued by the Company ("Trading Policy"); **(vii)** Approval: Policy on Transactions with Related Parties of the Company ("Related Party Policy"); **(viii)** Approval: Company's Nominating Policy for Members of Management ("Nominating Policy"); **(ix)** Approval: Company's Corporate Risk Management Policy ("Risk Management Policy"); **(x)** Approval: Company's Data Protection Policy ("Protection Policy"); **(xi)** Approval: Company's Information Security Policy ("Security Policy"); **(xii)** Approval: Company's Document Architecture Policy ("Architecture Policy"); **(xiii)** Approval: Company's People Management Policy ("People Management Policy"); **(xiv)** Approval: Rules of Procedure of the Company's People Management Committee ("Rules of Procedure of the People Management Committee"); **(xv)** Approval: Election of the members of the People Management Committee; **(xvi)** Approval: Evaluation of the Statutory Management Board; **(xvii)** Approval: Ratification of the call for an Extraordinary General Meeting of the Company, to be held on May 31, 2022, at 1:30 p.m., to vote on the proposal to incorporate the subsidiary TKNET SERVIÇOS DE INTERNET LTDA, ratification of the acquisition of GUAÍBA TELECOMUNICAÇÃO SISTEMAS E INFORMAÇÃO

LTDA and amendment of the caput of Article 3 of the Company's Bylaws.

**RESOLUTIONS:** After discussing the matters on the agenda, the Board Members:

- (i) Discussed updates on the Telecommunications market;
- (ii) Discussed the progress of the acquisitions;
- (iii) Received and presented data about Financial and Operational Results;
- (iv) Unanimously approved the result of the Internal Audit work for Fiscal Year 2021 and the Internal Audit work planning for Fiscal Year 2022;
- (v) Unanimously approved the amendment and consolidation of the Relevant Act or Fact Disclosure Policy;
- (vi) Unanimously approved the amendment and consolidation of the Securities Trading Policy;
- (vii) Unanimously approved the amendment and consolidation of the Related-Party Transactions Policy;
- (viii) Unanimously approved the amendment and consolidation of the Management Nomination Policy;
- (ix) Unanimously approved the amendment and consolidation of the Risk Management Policy;
- (x) Unanimously approved the amendment and consolidation of the Data Protection Policy;
- (xi) Unanimously approved the amendment and consolidation of the Information Security Policy;
- (xii) Unanimously approved the Document Architecture Policy;
- (xiii) Unanimously approved the Personnel Management Policy;
- (xiv) Unanimously approved the Internal Rules of the Personnel Management Committee;
- (xv) Unanimously approved the election of the following members of the Company's People Management Committee, for a unified term of one (1) year as of the present date:
  - a. **CÁTIA CARLA CALLIARI**, Brazilian, single, manager of human and organizational development, bearer of identity card RG nº 514.885-40, issued by SSP/SC, enrolled in the CPF/ME under nº 017.160.289-73, with business address in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, nº 831, Centro, Zip Code 89120-000, as an effective member of the People Management Committee;

- b. **CARLOS FREDERICO GALVÃO DE ARRUDA**, Brazilian, married, businessman, bearer of identity card RG No. 1.682.414, issued by SSP/PE, enrolled in the CPF/ME under No. 426.226.544-72, resident and domiciled in the city of São Paulo, State of São Paulo, at Rua Conceição Marcondes Silva, No. 54, ap. 61, Vila Congonhas, Zip Code 04624-090, as an independent member of the People Management Committee;
- c. **ROBERT GONSALVES DE OLIVEIRA**, Brazilian, single, climate and culture analyst, bearer of identity card RG nº 5481164, issued by SSP/SC, enrolled in the CPF/ME under nº 100.512.119-20, with business address in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, nº 831, Centro, Zip Code 89120-000, as an effective member of the People Management Committee;
- d. **GABRIEL ASSIS AMÂNCIO**, Brazilian, married, director of innovation and digital transformation, bearer of identity card RG No. 7773720, issued by SSP/SC, enrolled in the CPF/ME under No. 042.532.766-36, with business address in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, No. 831, Centro, Zip Code 89120-000, as effective member of the People Management Committee; and
- e. **LUIZ EUCLIDES CORDEIRO**, Brazilian, married, O&M coordinator, bearer of identity card RG No. 3.991.223, issued by SSP/SC, enrolled in the CPF/ME under No. 037.077.349-78, with business address in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, No. 831, Centro, Zip Code 89120-000, as effective member of the People Management Committee.

The members of the People Management Committee take office in their respective positions by signing the terms of investiture, which are filed at the Company's headquarters.

**(xvi)** Presentation by Mrs. Cátia Carla Calliari, of the result of the evaluation of the Company's Statutory Management;

**(xvii)** In accordance with the provisions of Article 9 and item "iv" of Article 21 of the Bylaws, by unanimous vote and without any restrictions, the members of the Board ratified the call for an Extraordinary General Meeting ("EGM") to be held on May 31, 2022, at 1:30 p.m., in accordance with the Call Notice and Management Proposal published on May 10, 2022, to vote on the proposal for merger into the Company of the subsidiary TKNET SERVIÇOS DE INTERNET LTDA, ratification of the acquisition of GUAÍBA TELECIMUNICAÇÃO SISTEMAS E INFORMAÇÃO LTDA and amendment of the caput of Article 3 of the Company's Bylaws, as well as the other steps taken by the Board of Executive Officers and Chairman of the Board of Directors to hold the EGM.

Authorized the Company's Board of Executive Officers to take the necessary measures to carry out what has been deliberated herein, performing all the acts, signing all the documents and agreements required for such.

**PREPARATION OF MINUTES:** Approved the drawing up of the minutes in the form of a summary of the facts occurred as provided in article 130, paragraph 1, of the Brazilian Corporation Law.

**CLOSING:** There being no further business to discuss, the meeting was adjourned for the preparation of these minutes which were read, approved unanimously, without restrictions or reservations, and signed restrictions or reservations, was signed by all presents. Timbó, May 24, 2022. Presiding Board - Chairman: Mrs. Luciana Tarsila Badelucci Carvalho; Secretary: Pedro Ramires da Costa. Board Members: Luciana Tarsila Badelucci Carvalho, Carlos Frederico Galvão de Arruda, Fabiano Busnardo, Clever Mannes and Luiz Carlos Passetti.

*(It matches the original drawn up in the proper book)*

Timbó, May 24, 2022.

**Board:**

---

**Luciana Tarsila Badelucci Carvalho**  
President

---

**Pedro Ramires da Costa**  
Secretary