

MOTIVA INFRAESTRUTURA DE MOBILIDADE S.A.
CNPJ Nº. 02.846.056/0001-97
NIRE Nº. 35.300.158.334

MATERIAL FACT

MOTIVA INFRAESTRUTURA DE MOBILIDADE S.A. (“Company”) (B3: MOTV3; Bloomberg: MOTV3 BZ; Reuters: MOTV3.SA) hereby informs its shareholders and the market that, at a meeting held today, the Board of Directors approved adjustments to the structure of the Company’s Executive Board, with the purpose of strengthening the strategic focus within the scope of the Corporate Vice Presidents.

In this context, **Rodrigo Araujo Alves** was appointed as Executive Vice President of Finance and Investor Relations, with the term starting on January 5, 2026. Until that date, the position will continue to be held by Waldo Perez.

Rodrigo Araujo has extensive experience in finance and strategy. He currently serves as Executive Vice President of Finance and Investor Relations at Cosan S.A., a position he will hold until December 2025, in addition to serving as a Board Member and committee member at Compass Energia, Moove, and Raízen. Between 2007 and 2023, he worked at Petróleo Brasileiro S.A. (Petrobras), where he also served as Chief Financial Officer and Investor Relations Officer, as well as a Fiscal Council member in other Petrobras group companies, among other roles.

He holds a Bachelor's degree in Business Administration from the Federal University of Minas Gerais (UFMG) and in Accounting from Moraes Junior Mackenzie Rio College, an MBA in Economic and Financial Management from FGV, and an Executive Master's in Finance (with honors) from HEC Paris. Among other certifications, he is a Certified Public Accountant (CPA) in the State of Washington, USA, and a Certified Board Member by the Brazilian Institute of Corporate Governance (IBGC).

Additionally, as of January 2026, **Waldo Perez** will assume the role of Executive Vice President of Capex, Supply Chain, and Shared Services, continuing to lead the Airport Platform and the ongoing asset recycling program. **Raquel Cardoso** will lead the Sustainability area and take on the role of Executive Vice President of People, Organizational Development, and Sustainability. **Pedro Sutter** will assume the position of Executive Vice President of Innovation, Technology, and Risk. **Roberto Penna** will remain as Executive Vice President of Legal, Governance, Compliance, and Government Relations. **Eduardo Camargo** and **André Salcedo** will continue as Executive Vice Presidents of Business, leading the Toll Roads and Railways Platforms, respectively.



São Paulo/SP, November 14, 2025

MOTIVA INFRAESTRUTURA DE MOBILIDADE S.A.

Waldo Perez
Vice President of Finance and
Investor Relations