

GRESB Real Estate Benchmark Report

RBR Properties FII RBR Asset Management



2023 GRESB Standing Investments Benchmark Report

RBR Properties FII | RBR Asset Management

GRESB Rating

★ ☆ ☆ ☆ ☆

Participation & Score

73

Peer Comparison



Americas | Office: Corporate: High-Rise Office | Listed

Out of 6

Status: Listed Location: Brazil Property Type:

Office: Corporate: High-Rise Office

Rankings

75th

GRESB Score within Office /

Out of 96

61st

GRESB Score within Office / Listed

Out of 67

67th

GRESB Score within Americas / Listed

Out of 115

421st

Management Score within Americas

Out of 565

90th

Management Score within Americas / Listed

Out of 119

90th

Management Score within Americas / Listed

Out of 119

77th

Performance Score within Office / Americas

Out of 96

57th

Performance Score within Office / Listed

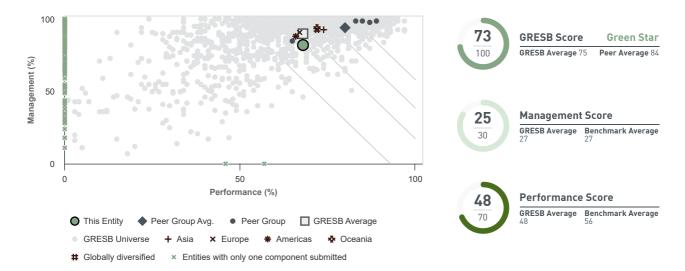
Out of 68

(57th)

Performance Score within Americas / Listed

Out of 115

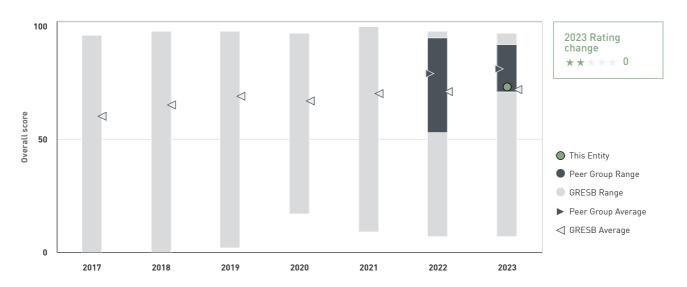
GRESB Model



ESG Breakdown

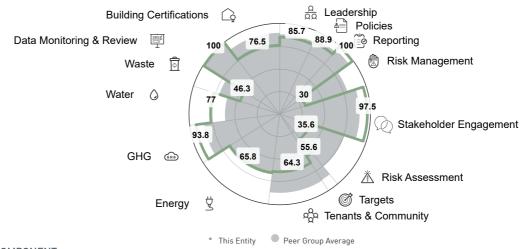


Trend



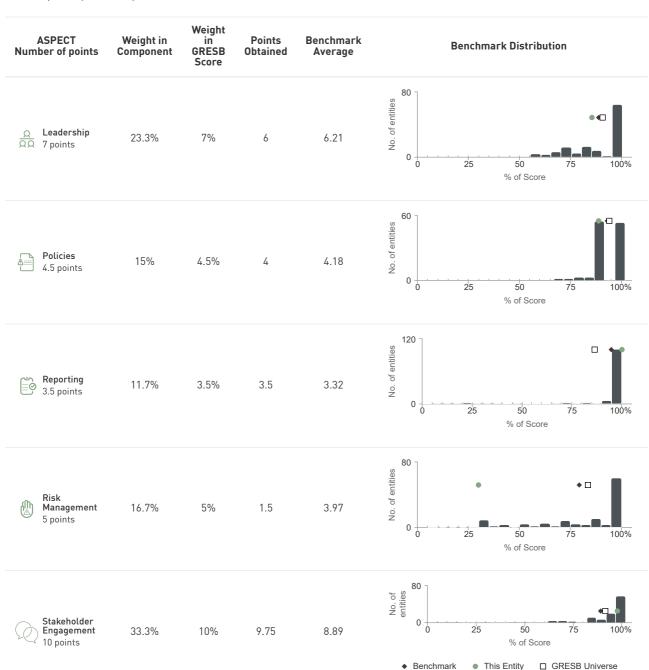
Note: In 2020, the GRESB Assessment structure fundamentally changed, establishing a new baseline for measuring Performance. As a result, GRESB advises against a direct comparison between 2020 GRESB Scores and prior year results. For more information, see the 2020 Benchmark Reports.

Aspect, Strengths & Opportunities



MANAGEMENT COMPONENT

Americas | Listed (119 entities)



ASPECT Number of points	Weight in Component	Weight in GRESB Score	Points Obtained	Benchmark Average	Benchmark Distribution
Risk Assessment 9 points	12.9%	9%	3.2	6.83	8 of Score
Targets 2 points	2.9%	2%	1.11	1.74	8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Tenants & Community 11 points	15.7%	11%	7.07	9.65	Separate Se
Energy 14 points	20%	14%	9.21	9.47	8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
GHG 7 points	10%	7%	6.57	5.95	8 en
Water 7 points	10%	7%	5.39	4.27	8 0 0 0 25 50 75 100% % of Score
Waste 4 points	5.7%	4%	1.85	2.83	8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1



Entity & Peer Group Characteristics

This entity	Peer Group (6 entities)			
Primary Geography:	Brazil	Primary Geograp	hy:	Americas
Primary Sector:	Office: Corporate: High-Rise Office	Primary Sector:		Office: Corporate: High-Rise Office
Nature of the Entity:	Public (listed on a Stock Exchange) entity	Nature of the Entity:		Listed
Total GAV:	\$184 Million	Average GAV:		\$2.65 Billion
Reporting Period:	Calendar year			
Regional allocation of assets	100% Brazil		50% United 33% Brazil 16% Canada	States of America
Sector allocation of assets	100% Office: Corpo	orate	< 1% Mixed < 1% Retail:	tial: Multi-Family
Control	70% Landlord con 30% Tenant contro		82% Landlo 18% Tenant	rd controlled controlled
Peer Group Constituents				
Dream Office REIT (1)	Empire State Realt	y Trust (1)	Ma	anulife US REIT (1)
Paramount Group, Inc. (1)	XP Properties FII (1	1)		

Validation

	GRESB Validation
Automatic	Automatic validation is integrated into the portal as participants fill out their Assessments, and consists of errors and warnings displayed in the portal to ensure that Assessment submissions are complete and accurate.

GRESB Validation						
Manual Manual validation takes place after submission, and consists of document and text review to chec the answers provided in Assessment are supported by sufficient evidence. The manual validation process reviews the content of all Assessment submissions for accuracy and consistency.						
Boundaries	The evidence provided in Performance R1.1 Reporting Characteristics is reviewed for a subset of participants to confirm that all direct real estate assets held by the reporting entity during the reporting year are included in the reporting boundaries.					
	Asset-level Data Validation					
Logic Checks	There is a comprehensive set of validation rules implemented for asset-level reporting. These rules consist of logical checks on the relationships between different data fields in the Asset Portal. These errors appear in red around the relevant fields in the Asset Portal Data Editor, along with a message explaining the error. Participants cannot aggregate their asset data to the portfolio level, and therefore cannot submit their Performance Component, until all validation errors are resolved.					
Outlier Detection	Based on statistical modelling, GRESB identifies outliers in reported performance data for selected indicators in the Real Estate Performance Component. This analysis is performed to ensure that all participating entities included in the benchmarking and scoring process are compared based on a fair, quality-controlled dataset.					

			Evidence M	lanual Validation		
LE6 PO2			203	RM1	SE2.1	SE5
TC2.1	MR	1 1	1R2	MR3	MR4	
P01	Net Zero Po	licy Environmental P	olicies	1		'
		Sustainability Report	Integrated Report	Corporate Website	Reporting to Investors	

Manual Validation Decisions - Excluding Accepted Answers

Evidence		
Indicator	Decision	Reason(s):
LE6	Partially Accepted	Does not support some of the selected personnel groups for non-financial consequences Does not meet the language requirement Does not support the existence of financial consequences
P01	Not Accepted	Cannot confirm policy document was in place prior to close of the entity's reporting year Cannot confirm the existence of a Net Zero policy
RP1	Partially Accepted	Does not meet the language requirement Only contains actions and/or performance from one element of E, S, or G
RP1	Partially Accepted	Not applicable to the reporting year requirements Only contains actions and/or performance from one element of E, S, or G
Other Answ	vers	
Indicator	Decision	Other answer provided:
LE6	Duplicate	Head of ESG Taskforce
SE6	Not Accepted	Invested companies

Reporting Boundaries

Additional context on reporting boundaries

The evidence is the 2023 Real Estate Reporting Scope Evidence Template and supports the number of assets, floor area and the percentage of that GAV fund of each property type. The statement is signed by entity representative and confirms that the portfolio composition reported is truthful, accurate and complete and it represents the entire portfolio during the reporting year.

Applicable evidence

Management

Management

	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
<u>Q</u> QQ	Leadership	7.00p 23.3%	6	6.21	58% of peers scored higher
LE1	ESG leadership commitments			Not scored	
LE2	ESG Objectives	1	1	0.98	17% of peers scored lower
LE3	Individual responsible for ESG, climate-related, and/or DEI objectives	2	2	1.92	25% of peers scored lower
LE4	ESG taskforce/committee	1	1	1	1% of peers scored lower
LE5	ESG, climate-related and/or DEI senior decision maker	1	1	0.99	5% of peers scored lower
LE6	Personnel ESG performance targets	2	1	1.33	60% of peers scored higher
	Policies	4.50p 15%	4	4.18	46% of peers scored higher
P01	Policy on environmental issues	1.5	1	1.19	46% of peers scored higher
P02	Policy on social issues	1.5	1.5	1.49	1% of peers scored lower
P03	Policy on governance issues	1.5	1.5	1.49	2% of peers scored lower
	Reporting	3.50p 11.7%	3.5	3.32	16% of peers scored lower
RP1	ESG reporting	3.5	3.5	3.32	16% of peers scored lower
RP2.1	ESG incident monitoring			Not scored	
RP2.2	ESG incident ocurrences			Not scored	
(h	Risk Management	5.00p 16.7%	1.5	3.97	92% of peers scored higher
RM1	Environmental Management System (EMS)	1.5	0	0.91	77% of peers scored higher
RM2	Process to implement governance policies	0.25	0.25	0.25	1% of peers scored lower
RM3.1	Social risk assessments	0.25	0.25	0.24	8% of peers scored lower
RM3.2	Governance risk assessments	0.25	0.25	0.23	16% of peers scored lower
RM4	ESG due diligence for new acquisitions	0.75	0.75	0.72	7% of peers scored lower
RM5	Resilience of strategy to climate-related risks			Not scored	
RM6.1	Transition risk identification	0.5	0	0.42	84% of peers scored higher
RM6.2	Transition risk impact assessment	0.5	0	0.36	73% of peers scored higher
RM6.3	Physical risk identification	0.5	0	0.44	88% of peers scored higher
RM6.4	Physical risk impact assessment	0.5	0	0.4	81% of peers scored higher

	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
\bigcirc	Stakeholder Engagement	10.00p 33.3%	9.75	8.89	53% of peers scored lower
SE1	Employee training	1	1	0.92	25% of peers scored lower
SE2.1	Employee satisfaction survey	1	1	0.81	44% of peers scored lower
SE2.2	Employee engagement program	1	1	0.89	11% of peers scored lower
SE3.1	Employee health & well- being program	0.75	0.75	0.69	18% of peers scored lower
SE3.2	Employee health & well- being measures	1.25	1.25	1.16	14% of peers scored lower
SE4	Employee safety indicators	0.5	0.5	0.45	12% of peers scored lower
SE5	Inclusion and diversity	0.5	0.5	0.45	24% of peers scored lower
SE6	Supply chain engagement program	1.5	1.25	1.33	75% of peers scored higher
SE7.1	Monitoring property/asset managers	1	1	0.93	8% of peers scored lower
SE7.2	Monitoring external suppliers/service providers	1	1	0.76	28% of peers scored lower
SE8	Stakeholder grievance process	0.5	0.5	0.49	4% of peers scored lower

Leadership

ESG Commitments and Objectives

This aspect evaluates how the entity integrates ESG into its overall business strategy. The purpose of this section is to (1) identify public ESG commitments made by the entity, (2) identify who is responsible for managing ESG issues and has decision-making authority, (3) communicate to investors how the entity structures management of ESG issues, and (4) determine how ESG is embedded into the entity.

LE1 Not Scored ESG leadership commitments Yes 92% Select all commitments included (multiple answers possible) ESG leadership standards and principles 92% ■ ☐ Global Investor Coalition on Climate Change (including AIGCC, Ceres, IGCC, IIGCC) International Labour Organization (ILO) Standards 18% ■ Montreal Pledge 0% ┌ ■ OECD - Guidelines for multinational enterprises 3% ■ PRI signatory 17%

	□ RE 100	2%
	☐ Science Based Targets initiative	29%
	☐ Task Force on Climate-related Financial Disclosures (TCFD)	71%
	☐ UN Environment Programme Finance Initiative	<1%
	☐ UN Global Compact	15%
	UN Sustainable Development Goals	71%
	□ Other	54%
	Applicable evidence	
	Evidence provided https://www.unpri.org/signatory-directory/rbr-asset/6984.article	
	☐ Net Zero commitments	32%
O No		8%
LE2	Points: 1/1	
ESG	Objectives	
⊚ Ye	s	100%
	The objectives relate to	
	☑ General objectives	100%
	General sustainability	97%
	Environment	99%
	Social	100%
	✓ Governance	100%
	☑ Issue-specific objectives	96%
	☑ Diversity, Equity, and Inclusion (DEI)	92%
	Health and well-being	92%
	Business strategy integration	

The objectives are	
Publicly available	99%
Applicable evidence	
Evidence provided	
Attps://www.rbrasset.com.br/esg-investindo-de-um-jeit	to-melhor-no-mercado-imobiliario/
Not publicly available	<1%
Communicate the objectives and explain how they are into	egrated into the overall business strategy (maximum
RBR Asset is the manager of the entity RBR Properties. The opublicly available on the company's website. The document pas better way GOVERNANCE: Our goal is to have an exemplary believe that it contributes to the training of new leaders and addition to guiding the relationship with any third parties in a that it has a duty to impact positively in the society. RBR is coproviders. RBR actively contributes to the promotion of gener of discrimination, disrespect or harassment among its emploadopt the best environmental practices in our business and is society. HEALH AND WELL-BEING: We understand that the ficare of the well-being of our employees and suppliers. DEI: F	company's ESG objectives are stated in the ESG Policy which incresents the objectives in: GENERAL SUSTAINABILITY: Invest in

ESG Decision Making

LE3	Points: 2/2		
Indiv	idual responsible for ESG, cli	mate-related, and/or DEI objectives	
Ye:			100%
	✓ ESG		100%
	The individual(s) is/ar	е	
	Dedicated employee(s)	for whom ESG is the core responsibility	78%
	Employee(s) for whom Name: Ricardo Mahlmann Job title: COO (Partner)	ESG is among their responsibilities	96%
	External consultants/r Name of the main contact Job title: External ESG Co		71%ações

	☐ Investment partners (co-investors/JV partners)	5%	
	☑ Climate-related risks and opportunities	98%	1^
	The individual(s) is/are		
	☐ Dedicated employee(s) for whom climate-related issues are core responsibilities	71%	
	Employee(s) for whom climate-related issues are among their responsibilities Name: Stephanie Camacho Job title: Investor Relations (Partner)	93%	•
	 External consultants/manager Name of the main contact: Cristina Umetsu Job title: External ESG Consultant at CTE - Centro de Tecnologia de Edificações 	66%	
	☐ Investment partners (co-investors/JV partners)	4%	
	☑ Diversity, Equity, and Inclusion (DEI)	98%	· · · · · · · · · · · · · · · · · · ·
	The individual(s) is/are		
	☐ Dedicated employee for whom DEI is the core responsibility	60%	
	Employee for whom DEI is among their responsibilitiesName: Livia Maria Thon DuarteJob title: People and Culture Manager	90%	-
	 External consultant/manager Name of the main contact: Cristina Umetsu Job title: External ESG Consultant at CTE - Centro de Tecnologia de Edificações 	37%	
	☐ Investment partners (co-investors/JV partners)	2%	
O No		0%	
	Points: 1/1 taskforce/committee		
Yes	3	100%	^
	Members of the taskforce or committee		
	☑ Board of Directors	62%	
	☑ C-suite level staff/Senior management	98%	ı
	☐ Investment Committee	39%	



41	
	○ ■ [54%] C-suite level staff/Senior management
	○ [<1%] Other
	○ ■ [4%] No answer provided

Process of informing the most senior decision-maker

The ESG Task Force meets twice a year to review and define the ESG goals, Climate-related risks and DEI issues for the company. The team meets weekly to report on progress on ESG activities. Whenever possible, decisions are taken unanimously. But, when necessary, the final word belongs to the company's CEO (Ricardo Almendra).

O No	1				0%
LE6	Point	s: 1/2			
Pers	onnel	ESG p	erformance targets		
Yes	5			(92%
	Pred	eterm	ined consequences		
	Yes	5		(91%
		✓ Fin	ancial consequences	{	39%
			Personnel to whom these factors apply		
			☑ Board of Directors		24%
					87%
			✓ Investment Committee		25%
			☑ Fund/portfolio managers		33%
			✓ Asset managers		57%
			☐ ESG portfolio manager		29%
			✓ Investment analysts		23%
			☐ Dedicated staff on ESG issues		68%
			External managers or service providers		19%
			✓ Investor relations		44%
			✓ Other Head of ESG Taskforce	[DUPLICATE]	36%

	Developed to whom these factors and o	
	Personnel to whom these factors apply	
	■ Board of Directors	25%
		68%
	✓ Investment Committee	23%
	☑ Fund/portfolio managers	40%
	✓ Asset managers	53%
	☑ ESG portfolio manager	28%
	✓ Investment analysts	24%
	☑ Dedicated staff on ESG issues	64%
	External managers or service providers	24%
	✓ Investor relations	42%
	□ Other	40%
Арі	olicable evidence	
Evid	dence provided (but not shared with investors)	[PARTIALLY ACCEPTED
No		2%
		8%

ESG Policies

This aspect confirms the existence and scope of the entity's policies that address environmental, social, and governance issues.

P01 Points: 1/1.5

Environmental issues included



62%

☑ Biodiversity and habitat

☐ Climate/climate change adaptation	83%
☑ Energy consumption	98%
☑ Greenhouse gas emissions	92%
☐ Indoor environmental quality	69%
☑ Material sourcing	71%
☐ Pollution prevention	61%
☐ Renewable energy	73%
Resilience to catastrophe/disaster	70%
Sustainable procurement	73%
✓ Waste management	98%
✓ Water consumption	97%
✓ Other Green Building Certification	28%
Applicable evidence	
• •	
Evidence provided (but not shared with investors)	[ACCEPTED]
	[ACCEPTED]
Evidence provided (but not shared with investors)	[ACCEPTED]
Evidence provided (but not shared with investors) Does the entity have a policy to address Net Zero?	
Evidence provided (but not shared with investors) Does the entity have a policy to address Net Zero? Yes	
Evidence provided (but not shared with investors) Does the entity have a policy to address Net Zero?	49%
Does the entity have a policy to address Net Zero? Yes Applicable evidence Evidence provided (but not shared with investors)	49% [NOT ACCEPTED]
Does the entity have a policy to address Net Zero? Yes Applicable evidence Evidence provided (but not shared with investors) No	[NOT ACCEPTED]
Does the entity have a policy to address Net Zero? Yes Applicable evidence Evidence provided (but not shared with investors) No	[NOT ACCEPTED]
Does the entity have a policy to address Net Zero? Yes Applicable evidence Evidence provided (but not shared with investors) No	[NOT ACCEPTED]
Does the entity have a policy to address Net Zero? Yes Applicable evidence Evidence provided (but not shared with investors) No Points: 1.5/1.5	[NOT ACCEPTED]
Does the entity have a policy to address Net Zero? Yes Applicable evidence Evidence provided (but not shared with investors) No Points: 1.5/1.5 Ey on social issues	[NOT ACCEPTED] 51% 0%

✓ Customer satisfaction	64%
☑ Employee engagement	82%
☑ Employee health & well-being	97%
	87%
▼ Forced or compulsory labor	85%
☐ Freedom of association	56%
☐ Health and safety: community	55%
Health and safety: contractors	82%
■ Health and safety: employees	96%
☐ Health and safety: tenants/customers	76%
✓ Human rights	92%
Diversity, Equity, and Inclusion	97%
Labor standards and working conditions	92%
☐ Social enterprise partnering	42%
Stakeholder relations	76%
Other	13%
Applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
No	0% [
03 Points: 1.5/1.5	
licy on governance issues	
Yes	100%
Governance issues included	

 ☑ Bribery and corruption ☑ Cybersecurity ☑ Data protection and privacy ☑ Executive compensation ☑ Fiduciary duty ☑ Fraud 	99% 98% 98% 98%	
 ☑ Data protection and privacy ☑ Executive compensation ☑ Fiduciary duty 	98%	
Executive compensationFiduciary duty	92%	
☑ Fiduciary duty		
	86%	
✓ Fraud	00 /0	
	98%	
✓ Political contributions	87%	
Shareholder rights	87%	
✓ Other Personal investment [ACCEPTED]	45%	
Applicable evidence		
Evidence provided (but not shared with investors)		[ACCEPTED]
	0%	

Reporting

ESG Disclosure

Institutional investors and other shareholders are primary drivers for greater sustainability reporting and disclosure among investable entities. Real estate companies and managers share how ESG management practices performance impacts the business through formal disclosure mechanisms. This aspect evaluates how the entity communicates its ESG actions and/or performance.

ESG reporting

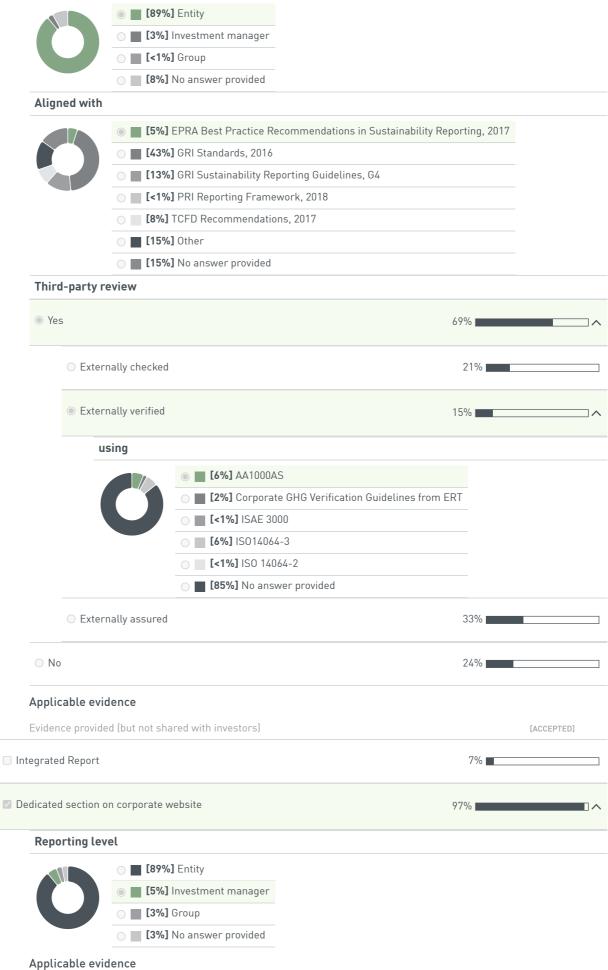
Yes

Types of disclosure

Section in Annual Report

Stand-alone sustainability report(s)

Reporting level



Evidence provided [ACCEPTED]

Aligned with	h	
	○ ■ [9%] GRI Standards, 2016	
	☐ [3%] GRI Sustainability Reporting Guidelines, G4	
[<1%] INREV Sustainability Reporting Recommendations, 2016 [<1%] PRI Reporting Framework, 2018 [6%] TCFD Recommendations, 2017 [13%] Other [68%] No answer provided Third-party review [23%] Yes [47%] No [30%] No answer provided		
	○ ■ 【<1%】 PRI Reporting Framework, 2018	
	○ [6%] TCFD Recommendations, 2017	
	○ ■ [13%] Other	
	■ [68%] No answer provided	
Third-party	review	
	○ ■ [23%] Yes	
	○ ■ [30%] No answer provided	
Applicable ev	vidence	
Evidence provi	ded (but not shared with investors)	[PARTIALLY ACCEPTED
Other		24%
Social media/online	platform [ACCEPTED]	
Reporting le	evel	
	○ ■ [18%] Entity	
	○ [2%] Group	
	○ [76%] No answer provided	
Aligned with	h	
	○ ■ [<1%] GRI Standards, 2016	
		
6		
	☐ [2%] GRI Sustainability Reporting Guidelines, G4	
	[2%] GRI Sustainability Reporting Guidelines, G4	
	[2%] GRI Sustainability Reporting Guidelines, G4 [<1%] INREV Sustainability Reporting Recommendations, 2016 [2%] PRI Reporting Framework, 2018	
	 [2%] GRI Sustainability Reporting Guidelines, G4 [<1%] INREV Sustainability Reporting Recommendations, 2016 [2%] PRI Reporting Framework, 2018 [2%] TCFD Recommendations, 2017 	
Third-party	 [2%] GRI Sustainability Reporting Guidelines, G4 □ [<1%] INREV Sustainability Reporting Recommendations, 2016 □ [2%] PRI Reporting Framework, 2018 □ [2%] TCFD Recommendations, 2017 □ [7%] Other □ [87%] No answer provided 	
	 [2%] GRI Sustainability Reporting Guidelines, G4 □ [<1%] INREV Sustainability Reporting Recommendations, 2016 □ [2%] PRI Reporting Framework, 2018 □ [2%] TCFD Recommendations, 2017 □ [7%] Other □ [87%] No answer provided 	11%
Third-party	 [2%] GRI Sustainability Reporting Guidelines, G4 □ [<1%] INREV Sustainability Reporting Recommendations, 2016 □ [2%] PRI Reporting Framework, 2018 □ [2%] TCFD Recommendations, 2017 □ [7%] Other □ [87%] No answer provided 	11%
Third-party Yes	[2%] GRI Sustainability Reporting Guidelines, G4 [<1%] INREV Sustainability Reporting Recommendations, 2016 [2%] PRI Reporting Framework, 2018 [2%] TCFD Recommendations, 2017 [7%] Other [87%] No answer provided	
Third-party Yes No Applicable ex	[2%] GRI Sustainability Reporting Guidelines, G4 [<1%] INREV Sustainability Reporting Recommendations, 2016 [2%] PRI Reporting Framework, 2018 [2%] TCFD Recommendations, 2017 [7%] Other [87%] No answer provided	

ESG Incident Monitoring

RP2.1 Not Scored

ESG	incident monitoring		
Yes		95%	
	Stakeholders covered		
	☐ Clients/Customers	66%	
	□ Community/Public	71%	
	☐ Contractors	60%	
	☐ Employees	81%	
	□ Investors/Shareholders	84%	
	Regulators/Government	76%	
	Special interest groups (NGOs, Trade Unions, etc)	45%	
	□ Suppliers	56%	
	□ Other stakeholders	20%	
	Process for communicating ESG-related incidents RBR has an anonymous reporting channel, widely publicized on our website: https://ap Whenever there is any adversity in relation to ESG conduct, the RBR compliance mana- immediately notify the COAF (Financial Activities Control Council). If no complaint was February, a report must be made to COAF to update the company's situation.	p.denouncefy.com/porta ger receives the compla made during the year, th	al/rbrasset. int and must nen, in
O No		5%	
RP2	2 Not Scored		
ESG	incident ocurrences		
○ Ye	5	3%	
No		97%	

Risk Management

This aspect evaluates the processes used by the entity to support ESG implementation and investigates the steps undertaken to recognize and prevent material ESG related risks.

nvironmental Management System (EMS)	
Yes	78%
) No	22%
RM2 Points: 0.25/0.25	
Process to implement governance policies	
yes Yes	100%
Systems and procedures used	
☐ Compliance linked to employee remuneration	68%
✓ Dedicated help desks, focal points, ombudsman, hotlines	93%
Disciplinary actions in case of breach, i.e. warning, dismissal, zero tolerance policy	99%
Employee performance appraisal systems integrate compliance with codes of conduct	73%
✓ Investment due diligence process	90%
 Responsibilities, accountabilities and reporting lines are systematically defined in all divi- and group companies 	sions 81%
✓ Training related to governance risks for employees	97%
Regular follow-ups	94%
When an employee joins the organization	92%
Whistle-blower mechanism	99%
Other	6%
) No	0% [

Risk Assessments

RM3.1 Points: 0.25/0.25

	97%	
Issues included		
Child labor	59%	
☑ Community development	50%	
Controversies linked to social enterprise partnering	16%	
Customer satisfaction	87%	
Employee engagement	88%	
Employee health & well-being	92%	
Forced or compulsory labor	50%	
☑ Freedom of association	35%	
Health and safety: community	48%	
Health and safety: contractors	60%	
Health and safety: employees	90%	
Health and safety: tenants/customers	81%	
Health and safety: supply chain (beyond tier 1 suppliers and contractors)	12%	
Human rights	61%	
☑ Diversity, Equity, and Inclusion	92%	
Labor standards and working conditions	69%	
☐ Stakeholder relations	64%	
□ Other	7%	
	3%	

Governance risk assessments Yes 97% Issues included Bribery and corruption 82% Cybersecurity 96% ▮ Data protection and privacy 95% Executive compensation 85%| Fiduciary duty 76% Fraud Political contributions 66% I Shareholder rights 80% Other 8% No 3% ■ RM4 Points: 0.75/0.75 ESG due diligence for new acquisitions Yes 98% Issues included Biodiversity and habitat Building safety 96% ☐ Climate/Climate change adaptation 66% Compliance with regulatory requirements 93% ■ Contaminated land 95% ■ Energy efficiency 89% Energy supply 82%

☐ Flooding	90%
GHG emissions	60%
☐ Health and well-being	66%
☐ Indoor environmental quality	76%
□ Natural hazards	85%
☐ Socio-economic	66%
✓ Transportation	78%
✓ Waste management	74%
□ Water efficiency	73%
✓ Water supply	75%
□ Other	13%
lo	2%
lot applicable	0%

Climate Related Risk Management

RM5 Not Scored

Resilience of strategy to climate-related risks		
88%		
12%		

Additional context

[Not provided]

RM6.1 Points: 0/0.5

Transition risk identification	
○ Yes	83%

No	17%
Additional context	
[Not provided]	
RM6.2 Points: 0/0.5	
Transition risk impact assessment	
○ Yes	72%
No No	28%
Additional context	
[Not provided]	
RM6.3 Points: 0/0.5	
Physical risk identification	
○ Yes	87%
No No	13%
Additional context	
[Not provided]	
RM6.4 Points: 0/0.5	
Physical risk impact assessment	
○ Yes	81%
⊚ No	19%
Additional context	

[Not provided]

Stakeholder Engagement

Employees

Improving the sustainability performance of a real estate portfolio requires dedicated resources, a commitment from senior management and tools for measurement/management of resource consumption. It also requires the cooperation of other stakeholders, including employees and suppliers. This aspect identifies actions taken to engage with those stakeholders, as well as the nature of the engagement.

Emp	ployee training		
	ercentage of employees who received professional training: 100% ercentage of employees who received ESG-specific training: 100%	100%	^
	ESG-specific training focuses on (multiple answers possible):		
	✓ Environmental issues	87%	
	✓ Social issues	98%	
	✓ Governance issues	94%	
O No	0	0% [
SE2	2.1 Points: 1/1 ployee satisfaction survey		
Ye:		92%	^
	The survey is undertaken		
	□ Internally	28%	
	☑ By an independent third party Percentage of employees covered : 100% Survey response rate: 100%	76%	
	Quantitative metrics included		
	Yes	88%	^
	Metrics include		
	✓ Net Promoter Score	50%	
	Overall satisfaction score	75%	
	Other	45%	_
	○ No	3%	
	Applicable evidence		
	Evidence provided (but not shared with investors)	[ACCEPTED]	
○ No	0	8%	

Employee engagement program Yes 91% **Program elements** Planning and preparation for engagement 78% Development of action plan Implementation Training 76% Program review and evaluation Feedback sessions with c-suite level staff ☑ Feedback sessions with separate teams/departments 80% Focus groups 47% Other 9% No 3% ┎ Not applicable 6% ■ **SE3.1** Points: 0.75/0.75 Employee health & well-being program Yes 99% The program includes Needs assessment 91% Goal setting Action Monitoring 94% No <1%

Employee health & well-being measures Yes 99% Measures covered Needs assessment 87% Monitoring employee health and well-being needs through Employee surveys on health and well-being 82% ▮ Percentage of employees: 100% Physical and/or mental health checks 56% Percentage of employees: 59.5% Other 13% Goals address 83% Mental health and well-being 76% ■ Physical health and well-being 80% ■ Social health and well-being 71% ■ Other Health is promoted through Acoustic comfort 48% ▮ Biophilic design Childcare facilities contributions 24% ☑ Flexible working hours Healthy eating 82% ■ Humidity 50% ■ Illumination 63% ▮ Inclusive design Indoor air quality 81%

	☑ Lighting controls and/or daylight	76%			
	□ Noise control	50%			
	☐ Paid maternity leave in excess of legally required minimum	66%			
	Paid paternity leave in excess of legally required minimum	60%			
	Physical activity	88%			
	Physical and/or mental healthcare access	96%			
	Social interaction and connection	92%			
	☑ Thermal comfort	76%			
	✓ Water quality	71%			
	✓ Working from home arrangements	93%			
	Other	27%			
	Outcomes are monitored by tracking	89%			
	☐ Environmental quality	45%			
	Population experience and opinions	85%			
	☐ Program performance	66%			
	□ Other	8%			
O No		0%			
O No	t applicable	<1%			
SE4 Points: 0.5/0.5					
Emp	loyee safety indicators				
Yes		92%			
	Indicators monitored				
	✓ Work station and/or workplace checks Percentage of employees: 100%	57%			

_ A	bsentee rate	46%		
☑ Ir	jury rate	80%		
	ost day rate	75%		
_ O	ther metrics	26%		
Safe	ry indicators calculation method			
3 1	Work station and/or workplace checks: was verify all employee works lesks, IT and other office equipment) performed to monitor complian none employees had the diagnosis confirmed and needed to stay awa	stations (immediate working environment including ce with health and safety requirements. Injury rate y from work for few days.		
○ No		8%		
Yes	and diversity	100%		
☑ D	iversity of governance bodies	100%		
	Diversity metrics			
	Age group distribution	93%		
	☐ Board tenure	92%		
	☐ Gender pay gap	45%		
	☑ Gender ratio Women: 13.3% Men: 86.7%	99%		
	☐ International background	24%		
	Racial diversity	81%		
	Socioeconomic background	8%		
☑ D	iversity of employees	100%		

		0%
	cable evidence ce provided (but not shared with investors)	[ACCEPTED]
Th	onal context ne promotion of diversity in the work environment has been a bals on the subject, we monitor indicators in this regard (suclaswered anonymously and with freedom of self-declaration a	h as age, gender, sexual orientation, race) through survey:
	Socioeconomic background	8%
	✓ Racial diversity	91%
	□ International background	24%
	Men: 76.5%	
	✓ Gender ratio Women: 23.5%	100%
	☐ Gender pay gap	55%
	Over 50 years old: 2%	
	Under 30 years old: 47% Between 30 and 50 years old: 51%	

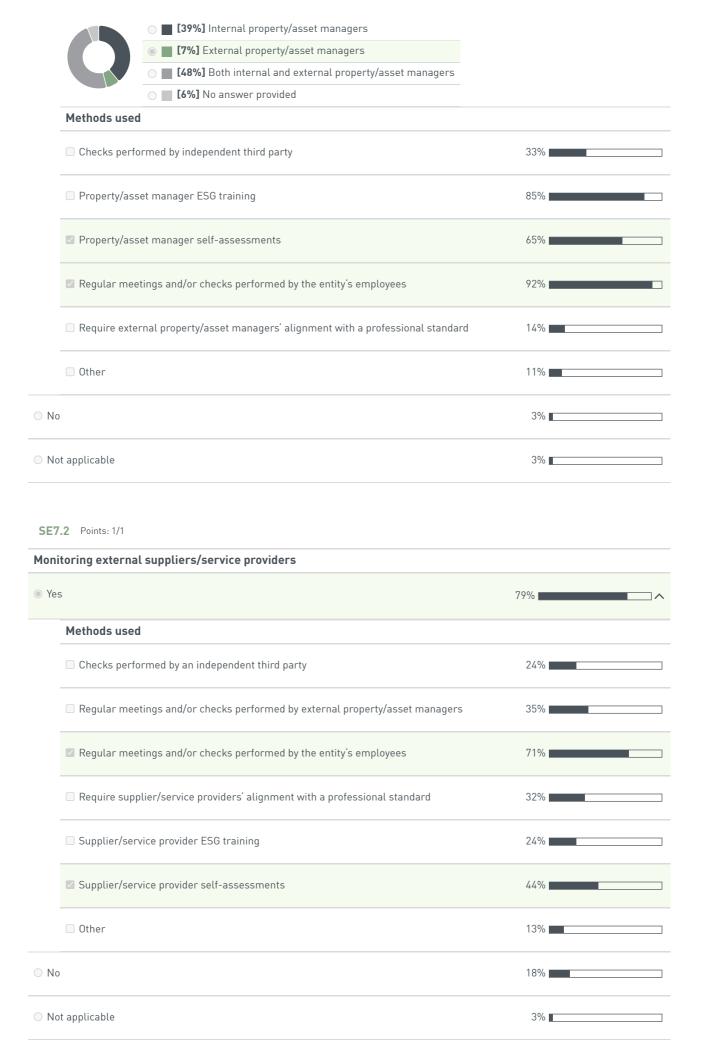
Suppliers

O No

SE6 Points: 1.25/1.5

Supply chain engagement program			
Yes	94%		
Program elements			
Developing or applying ESG policies	92%		
✓ Planning and preparation for engagement	77%		
Development of action plan	59%		
☑ Implementation of engagement plan	57%		
☐ Training	36%		

Program review and evaluation	66%
Feedback sessions with stakeholders	43%
□ Other	9%
Topics included	
Business ethics	87%
Child labor	84%
☐ Environmental process standards	75%
☐ Environmental product standards	73%
✓ Health and safety: employees	87%
☐ Health and well-being	61%
☐ Human health-based product standards	49%
✓ Human rights	84%
✓ Labor standards and working conditions	88%
Other	20%
External parties to whom the requirements apply	
☑ Contractors	91%
□ Suppliers	87%
Supply chain (beyond 1 tier suppliers and contractors)	30%
Other Invested companies	7% [NOT ACCEPTED]
No	6%
7.1 Points: 1/1	
nitoring property/asset managers	
'es	94%
Monitoring compliance of	



Stakeholder grievance process

	99%
Process characteristics	
Accessible and easy to understand	96%
Anonymous	93%
□ Dialogue based	76%
□ Equitable & rights compatible	66%
☐ Improvement based	61%
☑ Legitimate & safe	95%
□ Predictable	50%
Prohibitive against retaliation	97%
✓ Transparent	79%
□ Other	3%
The process applies to	
☑ Contractors	83%
✓ Suppliers	79%
Supply chain (beyond tier 1 suppliers and contractors)	48%
☑ Clients/Customers	90%
□ Community/Public	70%
☑ Employees	99%
☑ Investors/Shareholders	91%
Regulators/Government	59%
Special interest groups (NGO's, Trade Unions, etc)	53%
□ Other	5%

Performance

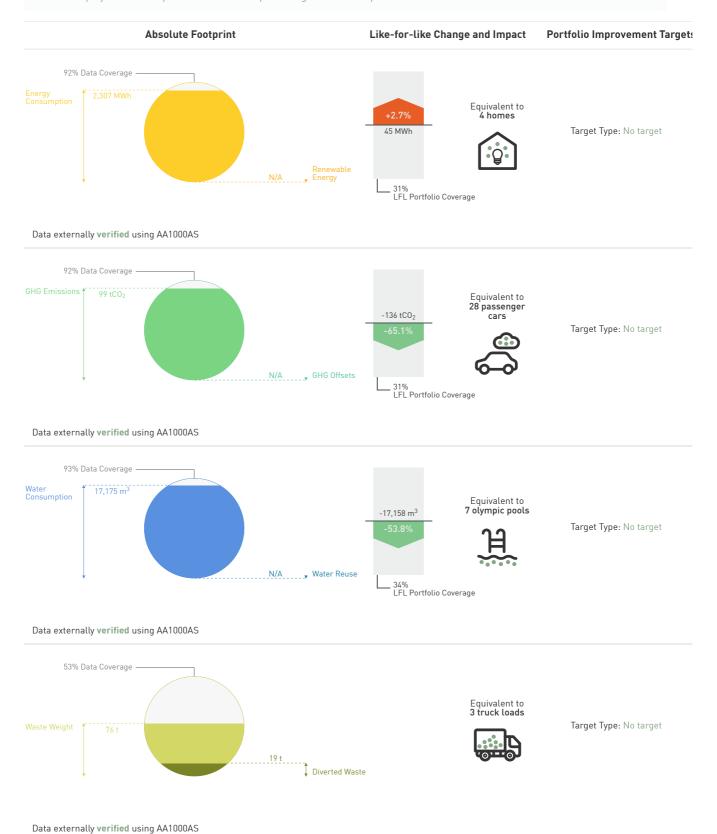
Performance

	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
*	Risk Assessment	9.00p 12.9%	3.2	6.83	100% of peers scored higher
RA1	Risk assessments performed on standing investments portfolio	3	0	2	80% of peers scored higher
RA2	Technical building assessments	3	0.2	1.83	100% of peers scored higher
RA3	Energy efficiency measures	1.5	1.5	1.5	0% of peers scored lower
RA4	Water efficiency measures	1	1	1	0% of peers scored lower
RA5	Waste management measures	0.5	0.5	0.5	0% of peers scored lower
Ø	Targets	2.00p 2.9%	1.11	1.74	100% of peers scored higher
T1.1	Portfolio improvement targets	2	1.11	1.74	100% of peers scored higher
T1.2	Net Zero targets			Not scored	
202	Tenants & Community	11.00p 15.7%	7.07	9.65	100% of peers scored higher
TC1	Tenant engagement program	1	0.5	0.84	100% of peers scored higher
TC2.1	Tenant satisfaction survey	1	0.78	0.93	80% of peers scored higher
TC2.2	Program to improve tenant satisfaction	1	1	1	0% of peers scored lower
TC3	Fit-out & refurbishment program for tenants on ESG	1.5	0.62	1.1	80% of peers scored higher
TC4	ESG-specific requirements in lease contracts (green leases)	1.5	1.5	1.5	0% of peers scored lower
TC5.1	Tenant health & well-being program	0.75	0.56	0.66	80% of peers scored higher
TC5.2	Tenant health & well-being measures	1.25	0.94	1.09	80% of peers scored higher
TC6.1	Community engagement program	2	0.67	1.78	100% of peers scored higher
TC6.2	Monitoring impact on community	1	0.5	0.75	80% of peers scored higher
ţ	Energy	14.00p 20%	9.21	9.47	60% of peers scored higher
EN1	Energy consumption	14	9.21	9.47	60% of peers scored higher
(g н б)	GHG	7.00p 10%	6.57	5.95	80% of peers scored lower
GH1	GHG emissions	7	6.57	5.95	80% of peers scored lower
٥	Water	7.00p 10%	5.39	4.27	100% of peers scored lower

		Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
-	WT1	Water use	7	5.39	4.27	100% of peers scored lower
-	ি	Waste	4.00p 5.7%	1.85	2.83	100% of peers scored higher
	WS1	Waste management	4	1.85	2.83	100% of peers scored higher
-	iii	Data Monitoring & Review	5.50p 7.9%	5.5	5.5	0% of peers scored lower
	MR1	External review of energy data	1.75	1.75	1.75	0% of peers scored lower
	MR2	External review of GHG data	1.25	1.25	1.25	0% of peers scored lower
	MR3	External review of water data	1.25	1.25	1.25	0% of peers scored lower
	MR4	External review of waste data	1.25	1.25	1.25	0% of peers scored lower
-	Ĉ₽	Building Certifications	10.50p 15%	8.03	9.5	80% of peers scored higher
	BC1.1	Building certifications at the time of design/construction	7	6.07	3.92	80% of peers scored lower
	BC1.2	Operational building certifications	8.5	0.38	5.56	80% of peers scored higher
	BC2	Energy ratings	2	1.58	1.64	80% of peers scored higher

Portfolio Impact

Values displayed in this Aspect account for the percentage of ownership at the asset level.



Portfolio Improvement Targets (Summary)

Points: 1.11/2

	Туре	Long-term target	Baseline year	End year	Externally communicated
Oll Building certifications	Absolute	80%	2021	2031	No
🖺 Data coverage	Absolute	80%	2021	2025	Yes

Methodology used to establish the targets and anticipated pathways to achieve them:

Since the decision to participate in the GRESB Real Estate Assessment, the asset managers have been dedicated to collecting information (water consumption, energy and waste generation data) on all the assets. A minimum annual data coverage target of 80% was established, since GRESB allow estimating data for an asset when the missing data does not exceed the minimum between 20% of the total period and 3 months in a single year. This target is been communicated and monitored in the company's annual sustainability report.

In addition, feasibility studies on green building certifications are being carried out in the assets and it is expected that 80% of the portfolio area will be certified.

Net Zero Targets

Points: Not Scored

Target Scope	Embodied Carbon Included	Baseline Year	Interim Year	Interim Target %	End year	% Portfolio Covered	Aligned with a Net-Zero framework	Science- based	Target third-party validated	Target publicly communicated
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Portfolio Decarbonization

Values displayed in this Aspect account for the percentage of ownership at the asset level.

Disclaimer

This section presents an analysis of the portfolio's current reported GHG and energy performance against the pathways developed by the Carbon Risk Real Estate Monitor (CRREM). The CRREM pathways were initially developed as a European project to understand the performance of the real estate sector as the energy sector transitions away from carbon- emitting sources. The pathways have since been expanded to include both decarbonization (i.e., GHG emissions and energy pathways) for other countries and use types as well. CRREM is now a global initiative with alignment/cooperation of INREV, EPRA, ULI greenprint, SBTi, IIGCC, NZAOA and many others.

The information in this report is indicative. It is important to understand the methodological underpinnings of the CRREM pathways, the data used in the calculations of portfolios and assets, as well as how to interpret various resulting outputs before using this analysis. These insights are intended to drive conversation and analysis, not to be used as the basis of investment advice or for use in filings with the U.S. Securities and Exchange Commission or other regulators. The CRREM global downscaling pathways are provided without any guarantee of correctness or completeness. Information contained in this report should not be considered a disclosure of low-carbon transition risk facing a real estate portfolio or company.

CRREM pathways have been developed for regions around the globe. The pathways are scenarios illustrating one instance of downscaled sectoral performance targets. The application and interpretation of these scenarios should be informed by important considerations, including conceptual framing, data quality and availability, and analytical assumptions. While some of the pathways are available at the city and sub-national level, most of the pathways are only provided at the national level. This may limit the applicability of the resulting analysis depending on the location of the assets subject to the analysis. Under some circumstances, the CRREM pathways do not currently account for factors including climate zones or local and regional energy supply (e.g., grid regions). It should be noted that work is currently underway to create more granular pathways, that seek to incorporate updated regional data sources and improved assumptions about future growth of the energy sector across the U.S. and Canada.

It is also important to note that the analysis here compares a static (current) intensity value of the real estate portfolio today, against a dynamic pathway that incorporates projections about the decarbonization of the energy grid. Furthermore, the interpretation of any CRREM analysis should be informed by the chosen treatment of renewable energy: On-site renewable energy consumed by the building does not impact the building's energy consumption but does impact its attributable emissions. Off-site renewable energy procurement is not considered in the location-based method used in this analysis. For these reasons and others, the point of intersection should not be considered definitive. Assumptions are likely to compound to increase uncertainty of projections for years further in the future.

The analysis presented in this report is based on the CRREM pathways (released in January 2023). The pathways are meant to be updated periodically and may change based on the state and pace of development in global real estate markets, modifications to the CRREM methodology, updating of datasets underlying the pathways, as well as revisions to the carbon budget based on the most recent science.

GHG Intensities Insights

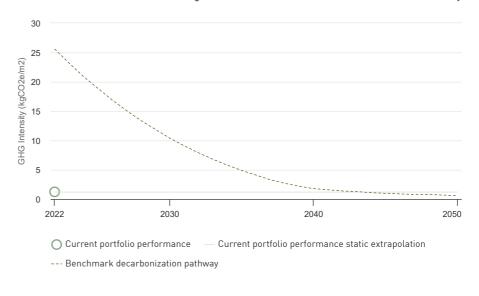
This section provides an overview of the current GHG intensity performance of this portfolio compared against the relevant <u>CRREM Decarbonization Pathways</u>. It provides a high-level indication of the portfolio's current state of alignment with climate goals or transition risk objectives. The percentage of Floor area above their respective pathways, Assets above their respective pathways, and an indication of the year at which the Portfolio's current GHG intensity intersects its benchmark CRREM decarbonization pathway are calculated for the assets covered by the analysis – i.e. for assets with 100% GHG emissions Data Coverage (area/time) that covers the entire reporting year and having an available corresponding decarbonization pathway.

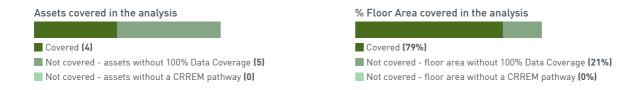
Note that because the analysis here compares a static (current) intensity value against a dynamic pathway that incorporates factors like projections of grid decarbonization, the point of intersection could be considered as conservative – i.e., resulting in an earlier "intersection year". For insights into which of your assets are most exposed to climate-related transition risk (regardless of data coverage), the incorporation of projected electricity grid decarbonization, and how these may affect your portfolio over time, please refer to your <u>Transition Risk Report</u>.

The portfolio benchmark decarbonization pathway is a floor area-weighted aggregation of the top-down, property type- and region-specific decarbonization pathways derived by <u>CRREM</u>.

current portfolio performance is a floor areaweighted aggregation of the current GHG intensities for all assets with 100% GHG emissions Data Coverage (area/time) that covers the entire reporting year and an available corresponding decarbonization pathway. The underlying data consists of the asset-level reported GHG data as part of the 2023 GRESB Real Estate Assessment.

Current Portfolio GHG Performance Against the Benchmark CRREM Decarbonization Pathway





0% 0 2044
Floor area above the pathway Asset(s) above the pathway Projected average intersection year

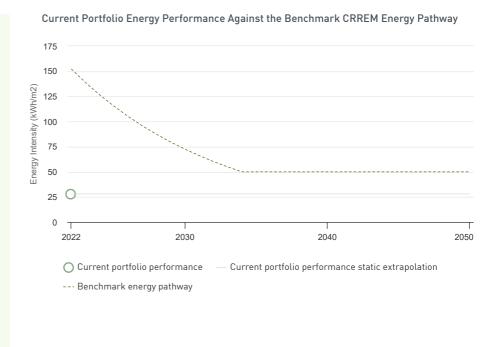
Energy Intensities Insights

This section provides an overview of the current energy intensity performance of this portfolio compared against the relevant <u>CRREM Energy Pathways</u>. It provides a high-level indication of the portfolio's current state of alignment with climate goals or transition risk objectives. The percentage of Floor area above their respective pathways, Assets above their respective pathways, and an indication of the year at which the Portfolio's current energy intensity intersects its benchmark CRREM energy pathway are calculated for the assets covered by the analysis – i.e. assets with 100% energy consumption Data Coverage (area/time) that covers the entire reporting year and having an available corresponding energy pathway.

The portfolio benchmark energy pathway is a floor area-weighted aggregation of the top-down, property type- and region-specific energy pathways derived by CRREM.

current portfolio performance is a floor areaweighted aggregation of the current energy intensities for all assets with 100% energy consumption Data Coverage (area/time) that covers the entire reporting year and an available corresponding energy pathway. underlying data consists of the asset-level reported energy consumption data as part of the 2023 GRESB Real Estate Assessment.

Floor area above the pathway



Projected average intersection year



Asset(s) above the pathway

This report uses version: v2 - 11.01.2023 of the Global CRREM Pathways.



Reported Consumption and Emissions

Values displayed in this Aspect account for the percentage of ownership at the asset level.

Energy Consumption

Total: 2,306 MWh

0

Water Consumption

100% | Office (Data coverage: 91.5%)

GHG Emissions

Total: 99 tCO₂



100% | Office (Data coverage: 91.5%)

Waste Management

Total: 75 t



Total: 17.175 m³

100% | Office (Data coverage: 93.2%)



100% | Office (Data coverage: 52.6%)

Note that the Consumption and Emissions contributions breakdown per Property Sector displayed above is solely based on the reported values by the entities. In the case of an incomplete Data Coverage for any Property Sector, the visuals may not provide a fully complete and accurate view on each contribution.

Building Certifications

Values displayed in this Aspect account for the percentage of ownership at the asset level.

Building certifications at the time of design/construction

Portfolio

		Certified Area	Certified GAV**	Total Certified Assets	Total Assets
Building LEED	Building Design and Construction (BD+C) Gold	63.77%	N/A	2	NI/A
	Sub-total	63.77%	N/A	2	N/A
Total		63.77%*	N/A	2	9

^{*}In case of assets certified more than once, this number is capped at 100%.
**Given that this field is optional, it may not be provided for all reporting entities.

Operational building certifications

Portfolio

		Certified Area	Certified GAV**	Total Certified Assets	Total Assets
LEED	Building Operations and Maintenance (O+M) Gold	4.37%	N/A	1	NI/A
LEED -	Sub-total	4.37%	N/A	1	- N/A
Total		4.37%*	N/A	1	9

^{*}In case of assets certified more than once, this number is capped at 100%.
**Given that this field is optional, it may not be provided for all reporting entities.

Energy Ratings

Portfolio

	Rated Area	Rated GAV*	Total Rated Assets	Total Assets
Arc Energy Performance Score	79.41%	N/A	4	N/A
Total	79.41%	N/A	4	9

^{*}Given that this field is optional, it may not be provided for all reporting entities.

Risk Assessment

This aspect identifies the physical and transition risks that could adversely impact the value or longevity of the real estate assets owned by the entity. Moreover, it tracks the efficiency measures implemented by the entity over a period of three years.

Values displayed in this Aspect account for the percentage of ownership at the asset level.

RA1 Points: 0/3

Risk assessments performed on standing investments portfolio Yes No 33%

RA2 Points: 0.2/3

Technical building assessments

Topics		Portfolio	Benchmark Group		
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage	
Energy	2	13%	66	63%	
Water	0	0%	62	69%	
Waste	0	0%	63	77%	

RA3 Points: 1.5/1.5

Energy efficiency measures

	Portfolio		Bench	nmark Group
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Automatic meter readings (AMR)	1	4%	52	54%
Automation system upgrades / replacements	1	56%	50	59%
Management systems upgrades / replacements	1	4%	22	33%
Installation of high-efficiency equipment and appliances	4	81%	63	77%
Installation of on-site renewable energy	0	0%	3	17%
Occupier engagement / informational technologies	0	0%	53	96%
Smart grid / smart building technologies	0	0%	30	52%
Systems commissioning or retro-commissioning	1	56%	15	51%
Wall / roof insulation	1	56%	5	28%
Window replacements	1	4%	6	12%

RA4 Points: 1/1

Water efficiency measures

	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Automatic meter readings (AMR)	1	4%	51	68%
Cooling tower	0	0%	41	58%
Drip / smart irrigation	1	56%	8	22%
Drought tolerant / native landscaping	1	56%	9	29%
High efficiency / dry fixtures	1	56%	44	64%
Leak detection system	0	0%	43	77%
Metering of water subsystems	0	0%	29	50%
On-site waste water treatment	0	0%	0	0%
Reuse of storm water and/or grey water	0	0%	1	2%

Portfolio

Benchmark Group

RA5 Points: 0.5/0.5

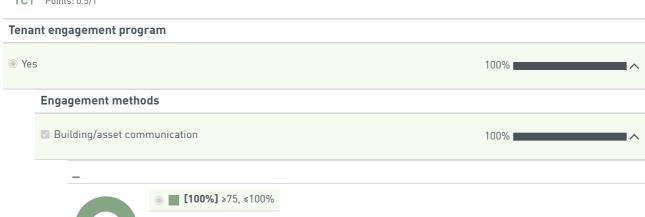
Waste management measures

	ı	Portfolio		hmark Group
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Composting landscape and/or food waste	0	0%	32	49%
Ongoing waste performance monitoring	3	70%	63	81%
Recycling	3	70%	62	78%
Waste stream management	0	0%	58	79%
Waste stream audit	0	0%	49	75%

Tenants & Community Tenants/Occupiers

This aspect identifies actions to engage with tenants and community, as well as the nature of the engagement.

TC1 Points: 0.5/1

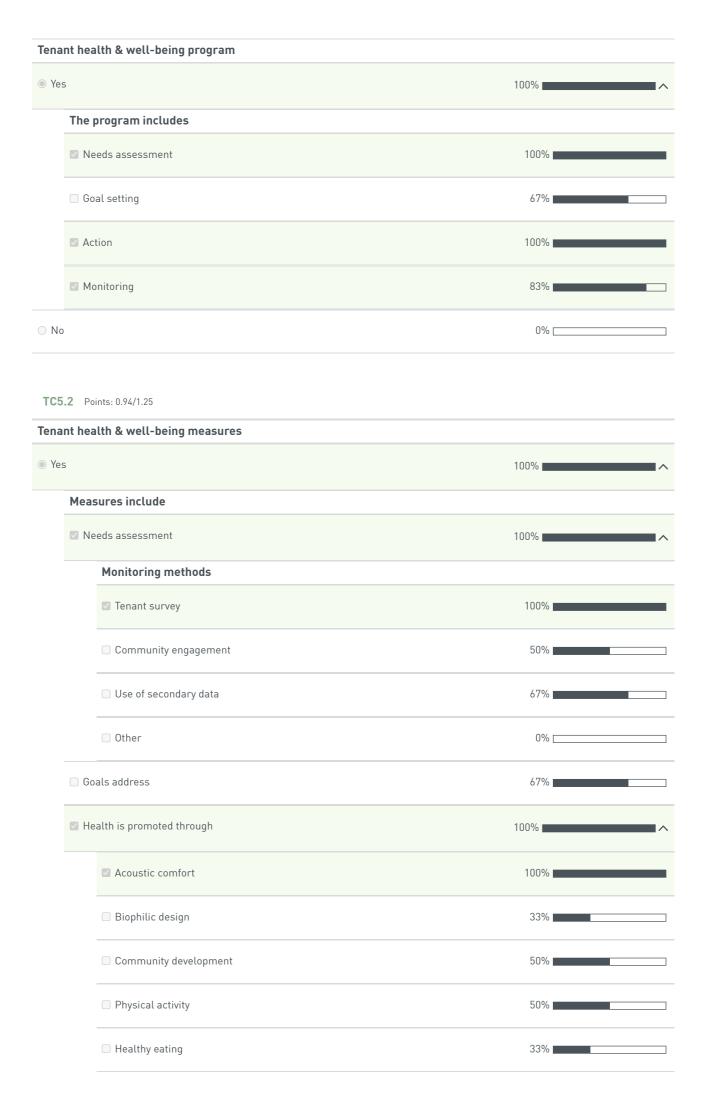


☐ Feedback sessions with individual tenants	67%
Provide tenants with feedback on energy/water consumption and waste	50%
Social media/online platform	67%
☐ Tenant engagement meetings	67%
☑ Tenant ESG guide	100%
☐ Tenant ESG training	83%
Tenant events focused on increasing ESG awareness	67%
Other	33%
Constant communication on the ESG topic is an important tool for tenant invodeveloped and distributed an ESG Guide for RBR Asset Tenants which contain a list of practical actions that can be taken by each tenant. In addition, throug about the conscious use of energy and water, waste recycling, etc. No TC2.1 Points: 0.78/1	hout the year we distribute informative emails 0%
Tenant satisfaction survey	
Yes	100%
The survey is undertaken	
✓ Internally	33%
Percentage of tenants covered: 100% Survey response rate: 63%	
Jul vey response rate, 65 %	
By an independent third party	67%
Quantitative metrics included	
Yes	100%
Metrics include	
✓ Net Promoter Score	83%

☐ Satisfaction with communication 50%	
☐ Satisfaction with property management 67%	
☐ Satisfaction with responsiveness 50%	
☐ Understanding tenant needs 50%	
□ Value for money 17%	
□ Other 67%	
○ No	
Applicable evidence	
Evidence provided (but not shared with investors)	
○ No	
TC2.2 Points: 1/1	
Program to improve tenant satisfaction	
	_^
Program elements	
☑ Development of an asset-specific action plan 83%	
☑ Feedback sessions with asset/property managers 100%	-
☐ Feedback sessions with individual tenants 67%	
Other 0%	
Program description	
After conducting the survey, we held meetings with the building managers to better understand tenant responses we prepared an action for each asset. The survey results served as a basis for making investment decisions.	
○ No	

Fit-out & refurbishment program for tenants on ESG Yes 100% **Topics included** ☐ Fit-out and refurbishment assistance for meeting the minimum fit-out standards 50% ☑ Tenant fit-out guides 100% [17%] ≥25%, <50%</p> [83%] ≥75, ≤100% Minimum fit-out standards are prescribed 83% **[17%]** 0%, <25% [17%] ≥25%, <50%</p> **■ [50%]** ≥75, ≤100% [17%] No answer provided ☐ Procurement assistance for tenants 67% Other 33% O No 0% □ **TC4** Points: 1.5/1.5 ESG-specific requirements in lease contracts (green leases) 100% Percentage of contracts with ESG clause: 17.9%Topics included Cooperation and works: 100% Environmental initiatives Enabling upgrade works 67% ■ ESG management collaboration 83% ■ Premises design for performance 67%

☐ Managing waste from works	67%
Social initiatives	83%
Other	17%
Management and consumption:	100%
☑ Energy management	100%
✓ Water management	100%
✓ Waste management	83%
 Indoor environmental quality management 	67%
Sustainable procurement	50%
Sustainable utilities	50%
Sustainable transport	17%
Sustainable cleaning	67%
Other	50%
Reporting and standards:	100%
✓ Information sharing	100%
Performance rating	83%
Design/development rating	17%
Performance standards	67%
Metering	67%
☐ Comfort	50%
Other	0% [
lo	0%



	☐ Hosting health-related activities for surrounding community	50%	
	☐ Improving infrastructure in areas surrounding assets	67%	
	✓ Inclusive design	100%	_
	✓ Indoor air quality	100%	
	☑ Lighting controls and/or daylight	100%	
	☐ Physical and/or mental healthcare access	50%	
	Social interaction and connection	67%	
	✓ Thermal comfort	100%	_
	Urban regeneration	0%	
	✓ Water quality	100%	
	Other activity in surrounding community	0%	
	Other building design and construction strategy	17%	
	Other building operations strategy	0%	
	Other programmatic intervention	17%	
	Outcomes are monitored by tracking	83%	^
	☐ Environmental quality	67%	
	Program performance	67%	
	Population experience and opinions	83%	
	□ Other	0%	
O No		0%	
O Not ap	plicable	0%	

Community

TC6.1 Points: 0.67/2

Community engagement program	
Yes	100%
Topics included	
Community health and well-being	67%
Effective communication and process to address community concerns	33%
☐ Enhancement programs for public spaces	67%
☐ Employment creation in local communities	50%
Research and network activities	67%
Resilience, including assistance or support in case of disaster	33%
Supporting charities and community groups	100%
☐ ESG education program	50%
□ Other	17%
Program description GG From the desire to contribute and return to society, contributing to the fight and overco deficiencies in our country. RBR has made regular financial donations to serious entitie December/2019, RBR Asset has committed to donating part of its net profit to non-prof started at 1% and in 2022 this rate increased to 2%. the target is for it to reach 3% by 20	it organizations. The donation rate
○ No	0%
TC6.2 Points: 0.5/1	
Monitoring impact on community	
Yes	83%
Topics included	
☐ Housing affordability	0%
☐ Impact on crime levels	17%

	Livability score		17%
	Local income generated		17%
	□ Local residents' well-being		17%
	☐ Walkability score		67%
	Other Results achieved by entities with donations made by RBR	[ACCEPTED]	67%
) No			17%

Energy

Office: Corporate: Mid-Rise Office (5.7% of GAV)

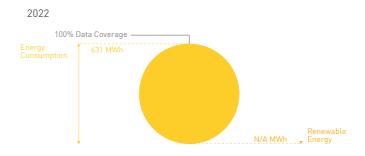
Values displayed in this Aspect account for the percentage of ownership at the asset level.

Portfolio Characteristics

Overall 1 Assets 6,002 m² 0% Landlord Controlled area 100% Tenant Controlled area Intensities * 1 Assets 6,002 m²

Like-for-like ** 1 Assets 6,002 m²

Energy Overview



Additional information provided by the participant:

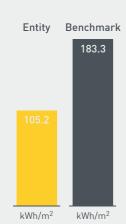
Note: The Renewable Energy displayed above does not include energy generated on-site and exported.

Data Coverage (Area/Time) Points: 8.5/8.5



Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Office: Corporate: Mid-Rise Office | Americas

^{*}Includes only assets with 100% data coverage
** Includes only assets eligible for inclusion in the like-for-like portfolio



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Energy intensities are a fundamental metric of the environmental performance of an asset. These metrics can be used for measuring asset performance over time and for comparison against local/national targets and global goals.

Calculation methodology

The average Energy intensity for the Entity is calculated for all assets from this Property Sub-Type where the Data Coverage (in terms of floor area and time) is 100% and data for the entire year has been reported. Intensity calculations are weighted by floor area.

- If Data Coverage (Area/Time) = 100% and Energy consumption data for the entire year has been reported, the asset is included in the calculation.
- If Data Coverage (Area/Time) < 100%, and/or the data reported does not cover the full reporting year, the asset is excluded from the calculation to minimize any potential skew relating to underlying data bias (e.g. consumption heterogeneity or seasonal effects)

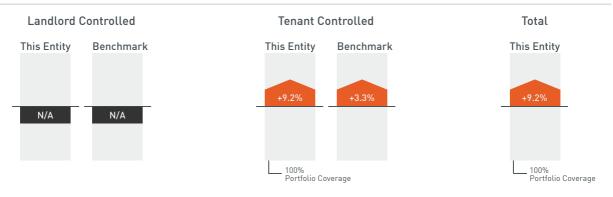
GRESB uses the eligible assets' GFA as a denominator for determining intensities*, and displays calculated values in either kWh/m2 or kWh/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the $\underline{GRESB\ Data\ Validation\ Process}$ are excluded from the calculations.

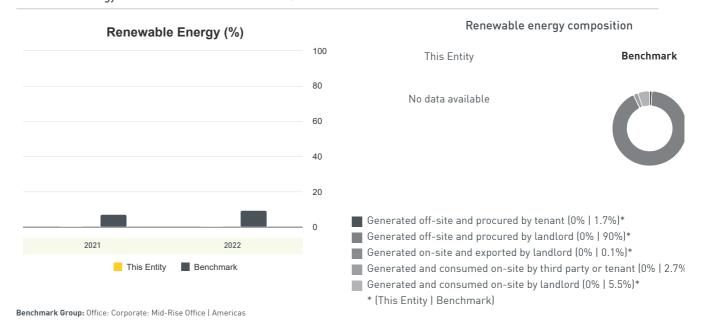
*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Office: Corporate: Mid-Rise Office | Americas

Like-for-like performance for Energy Points: 0.5/2.5



Benchmark Landlord Controlled: No Benchmark Available **Benchmark Tenant Controlled:** Office: Corporate: Mid-Rise Office | Americas



Renewable Energy (%) includes energy generated on-site and exported.

Note: In 2023, the GRESB Standard aligned its guidance relating to Renewable Energy with the Scope 2 Quality Criteria of the GHG Protocol to only award participants for procuring renewable energy and no longer for solely being connected to a grid that receives a portion of its energy from renewable sources. This also includes the reporting of renewable energy certifications (RECs) that have been retired on the participants' behalf by a third party, such as local governments and/or utility companies.

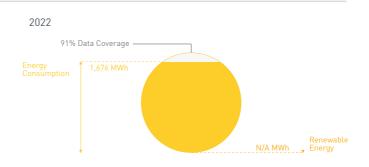
Office: Corporate: High-Rise Office (94.3% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

Portfolio Characteristics

Overall Intensities * Like-for-like ** 8 Assets 3 Assets 5 Assets 73,944 m² 26,327 m² 57 484 m² 76% Landlord Controlled area 24% Tenant Controlled area

Energy Overview



Additional information provided by the participant:

GG _{N/A}

Note: The Renewable Energy displayed above does not include energy generated on-site and exported.

^{*}Includes only asssets with 100% data coverage
** Includes only assets eligible for inclusion in the like-for-like portfolio

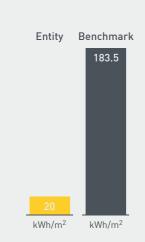
Landlord Controlled

Tenant Controlled



Benchmark Landlord Controlled: Office: Corporate: High-Rise Office | Americas Benchmark Tenant Controlled: Office: Corporate: High-Rise Office | Americas

Energy Intensities



 $ESG\ transparency\ is\ the\ foundation\ for\ improving\ the\ operational\ performance\ of\ assets\ in\ real\ estate\ portfolios\ and\ making\ progress\ towards\ sustainable\ real\ assets.$

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- If Data Coverage (Area/Time) < 100%, and/or the data reported does not cover the full reporting year, the asset is excluded from the calculation to minimize any potential skew relating to underlying data bias (e.g. consumption heterogeneity or seasonal effects).

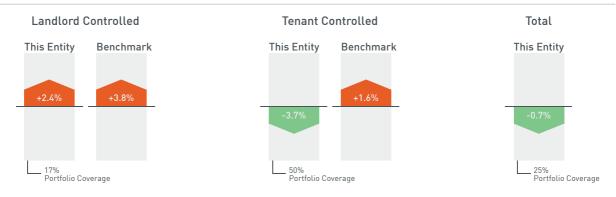
GRESB uses the eligible assets' GFA as a denominator for determining intensities*, and displays calculated values in either kWh/m2 or kWh/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the <u>GRESB Data Validation Process</u> are excluded from the calculations

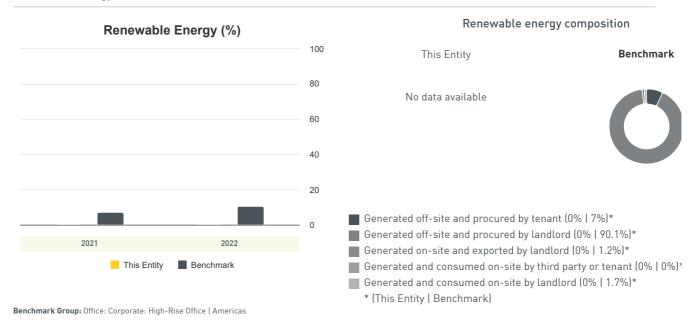
*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Office: Corporate: High-Rise Office | Americas

Like-for-like performance for Energy Points: 1.53/2.5



Benchmark Landlord Controlled: Office: Corporate: High-Rise Office | Americas Benchmark Tenant Controlled: Office: Corporate: High-Rise Office | Americas



Renewable Energy (%) includes energy generated on-site and exported.

Note: In 2023, the GRESB Standard aligned its guidance relating to Renewable Energy with the Scope 2 Quality Criteria of the GHG Protocol to only award participants for procuring renewable energy and no longer for solely being connected to a grid that receives a portion of its energy from renewable sources. This also includes the reporting of renewable energy certifications (RECs) that have been retired on the participants' behalf by a third party, such as local governments and/or utility companies.

GHG

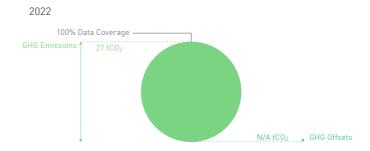
Office: Corporate: Mid-Rise Office (5.7% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

Portfolio Characteristics

Overall Intensities * Like-for-like ** 1 Assets 1 Assets 1 Assets 6,002 m 6.002 m 6.002 m 0% Scope I & II 100% Scope III

GHG Overview



Scope I	Scope II (Location-based)	Scope II (Market-based)	Scope III
tCO2e	tCO2e	tCO2e	27 tCO2e

GRESB classifies all emissions relating to tenant areas as Scope III.

Additional information on:

- (a) GHG emissions calculation standard/methodology/protocol
- (b) used emission factors
- (c) level of uncertainty in data accuracy
- (d) source and characteristics of GHG emissions offsets

(a) the GHG emissions calculation standard/methodology/protocol: GHG Protocol (b) used emission factors 2021 Emission Factor (BRAZIL) for Utility company = 0,12640 2022 Emission Factor (BRAZIL) for Utility company = 0,04259 (c) Level of uncertainty in data accuracy • Brazil: We do not identify uncertainties d) source and characteristics of GHG emissions offsets • Brazil Ministry of Science, Technology and Innovation: https://www.gov.br/mcti/pt-br/acompanhe-o-mcti/sirene/dados-e-ferramentas/fatores-deemissao The GHG emissions has decreased considerable in Brazilian asset due to the decrease in Brazilian's GE emission factor. The emission factor decreased in Brazil (comparing 2021x2022), because in 2021 we had a hydro drought, which caused Brazil to use more thermoelectric plants, consequently increasing the energy emission factor. In 2022 we didn't have extreme droughts and the national energy system used more hydroelectric plants (renewable source, which emits less GHG).

Data Coverage (Area/Time) Points: 5/5



Benchmark Scope I & II Emissions: No Benchmark Available Benchmark Scope III Emissions: Office: Corporate: Mid-Rise Office | Americas

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** Includes only assets eligible for inclusion in the like-for-like portfolio



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Calculation methodology

The average GHG intensity for the Entity is calculated for all assets from this Property Sub-Type where the Data Coverage (in terms of floor area and time) is 100% and data for the entire year has been reported. Intensity calculations are weighted by floor area.

- If Data Coverage (Area/Time) = 100% and GHG emissions data for the entire year has been reported, the asset is included in the calculation.
- If Data Coverage (Area/Time) < 100%, and/or the data reported does not cover the full reporting year, the asset is excluded from the calculation to minimize any potential skew relating to underlying data bias (e.g. consumption heterogeneity or seasonal

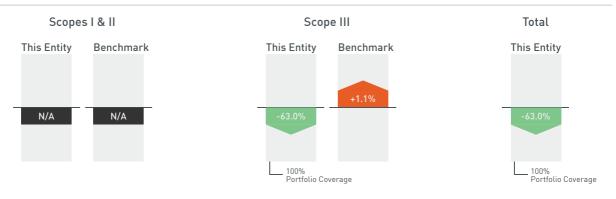
GRESB uses the eligible assets' GFA as a denominator for determining intensities*, and displays calculated values in either $tCO_2/m2$ or $tCO_2/sq.ft$. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the GRESB Data Validation Process are excluded from

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Benchmark: Office: Corporate: Mid-Rise Office | Americas

Like-for-like performance for GHG Points: 2/2



Benchmark Scope I & II Emissions: No Benchmark Available Benchmark Scope III Emissions: Office: Corporate: Mid-Rise Office | Americas

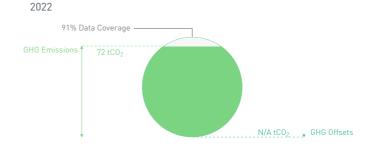
Office: Corporate: High-Rise Office (94.3% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

Portfolio Characteristics

Overall Intensities * Like-for-like ** 3 Assets 5 Assets 26,327 m² 73,944 m² 57,484 m² 76% Scope I & II 24% Scope III

^{*}Includes only asssets with 100% data coverage
** Includes only assets eligible for inclusion in the like-for-like portfolio



Scope I	Scope II (Location-based)	Scope II (Market-based)	Scope III
tCO2e	43 tCO2e	tCO2e	29 tCO2e

GRESB classifies all emissions relating to tenant areas as Scope III.

Additional information on:

- (a) GHG emissions calculation standard/methodology/protocol
- (b) used emission factors
- (d) source and characteristics of GHG emissions offsets

(a) the GHG emissions calculation standard/methodology/protocol: GHG Protocol (b) used emission factors 2021 Emission Factor [BRAZIL] for Utility company = 0,12640 2022 Emission Factor [BRAZIL] for Utility company = 0,04259 [c] level of uncertainty in data accuracy • Brazil: We do not identify uncertainties d) source and characteristics of GHG emissions offsets • Brazil Ministry of Science, Technology and Innovation: https://www.gov.br/mcti/pt-br/acompanhe-o-mcti/sirene/dados-e-ferramentas/fatores-de-emissao The GHG emissions has decreased considerable in Brazilian asset due to the decrease in Brazilian's GE emission factor. The emission factor decreased in Brazil [comparing 2021x2022], because in 2021 we had a hydro drought, which caused Brazil to use more thermoelectric plants, consequently increasing the energy emission factor. In 2022 we didn't have extreme droughts and the national energy system used more hydroelectric plants (renewable source, which emits less GHG).

Data Coverage (Area/Time) Points: 4.54/5



Benchmark Scope I & II Emissions: Office: Corporate: High-Rise Office | Americas Benchmark Scope III Emissions: Office: Corporate: High-Rise Office | Americas



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Calculation methodology

The average GHG intensity for the Entity is calculated for all assets from this Property Sub-Type where the Data Coverage (in terms of floor area and time) is 100% and data for the entire year has been reported. Intensity calculations are weighted by floor area.

- If Data Coverage (Area/Time) = 100% and GHG emissions data for the entire year has been reported, the asset is included in the calculation.
- If Data Coverage (Area/Time) < 100%, and/or the data reported does not cover the full reporting year, the asset is excluded from the calculation to minimize any potential skew relating to underlying data bias (e.g. consumption heterogeneity or seasonal effects)

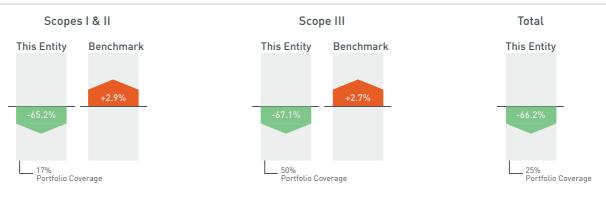
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Benchmark: Office: Corporate: High-Rise Office | Americas

Like-for-like performance for GHG Points: 2/2



Benchmark Scope I & II Emissions: Office: Corporate: High-Rise Office | Americas Benchmark Scope III Emissions: Office: Corporate: High-Rise Office | Americas

Water

Office: Corporate: Mid-Rise Office (5.7% of GAV)

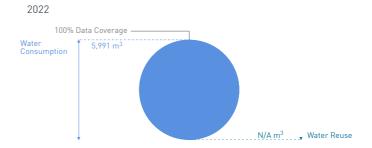
Values displayed in this Aspect account for the percentage of ownership at the asset level.

Portfolio Characteristics

Overall 1 Assets 6,002 m² 0% Landlord Controlled area 100% Tenant Controlled area Intensities * 1 Assets 6,002 m²

Like-for-like ** 1 Assets 6,002 m²

Water Overview



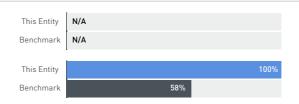
Additional information provided by the participant:

GG _{N/A}

Data Coverage (Area/Time) Points: 4/4

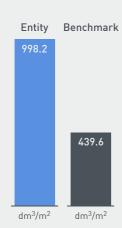
Landlord Controlled

Tenant Controlled



Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Office: Corporate: Mid-Rise Office | Americas

^{*}Includes only assets with 100% data coverage
** Includes only assets eligible for inclusion in the like-for-like portfolio



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Water intensities are a fundamental metric of the environmental performance of an asset. These metrics can be used for measuring asset performance over time and for comparison against local/national targets and global goals.

Calculation methodology

The average Water intensity for the Entity is calculated for all assets from this Property Sub-Type where the Data Coverage (in terms of floor area and time) is 100% and data for the entire year has been reported. Intensity calculations are weighted by floor area.

- If Data Coverage (Area/Time) = 100% and Water consumption data for the entire year has been reported, the asset is included in the calculation.
- If Data Coverage (Area/Time) < 100%, and/or the data reported does not cover the full reporting year, the asset is excluded from the calculation to minimize any potential skew relating to underlying data bias (e.g. consumption heterogeneity or seasonal effects)

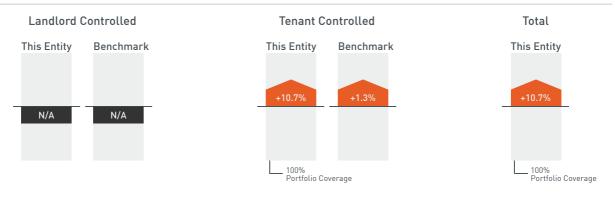
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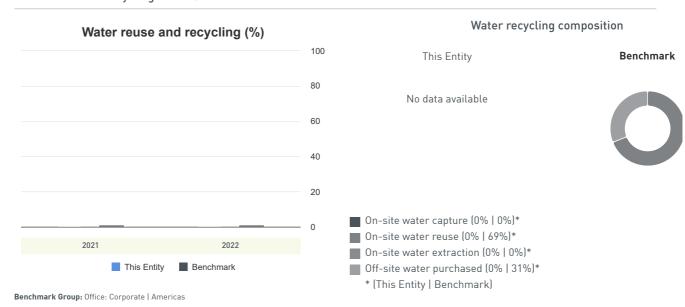
*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Office: Corporate: Mid-Rise Office | Americas

Like-for-like performance for Water Points: 0/2



Benchmark Landlord Controlled: No Benchmark Available **Benchmark Tenant Controlled:** Office: Corporate: Mid-Rise Office | Americas



Office: Corporate: High-Rise Office (94.3% of GAV)

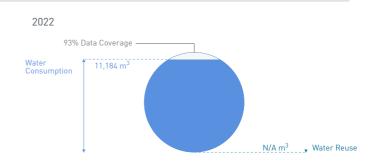
Values displayed in this Aspect account for the percentage of ownership at the asset level.

Portfolio Characteristics

Overall 8 Assets 73,944 m² 84% Landlord Controlled area 16% Tenant Controlled area Intensities * 5 Assets 66,507 m²

Like-for-like ** 4 Assets 21,529 m²

Water Overview



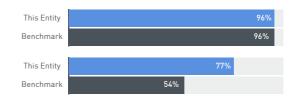
Additional information provided by the participant:

GG _{N/A}

^{*}Includes only assets with 100% data coverage
** Includes only assets eligible for inclusion in the like-for-like portfolio

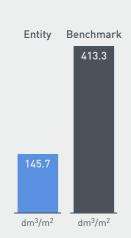
Landlord Controlled

Tenant Controlled



Benchmark Landlord Controlled: Office: Corporate: High-Rise Office | Americas Benchmark Tenant Controlled: Office: Corporate: High-Rise Office | Americas

Water Intensities



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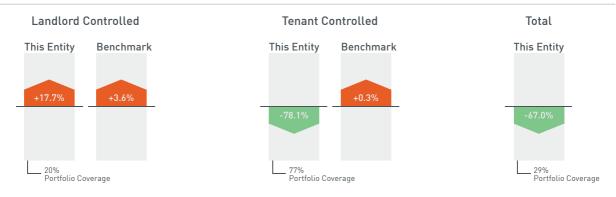
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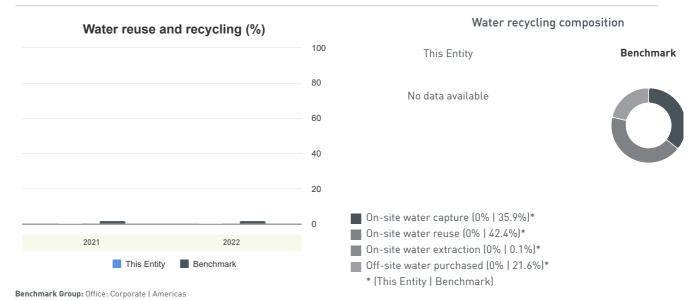
*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Office: Corporate: High-Rise Office | Americas

Like-for-like performance for Water Points: 1.77/2



Benchmark Landlord Controlled: Office: Corporate: High-Rise Office | Americas Benchmark Tenant Controlled: Office: Corporate | Americas



Waste

Office: Corporate: Mid-Rise Office (5.7% of GAV)

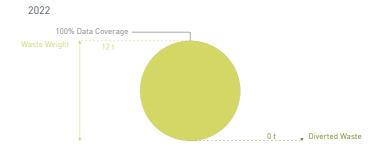
Values displayed in this Aspect account for the percentage of ownership at the asset level.

Portfolio Characteristics

Overall

1 Assets 6,002 m² 0% Landlord Controlled area 100% Tenant Controlled area

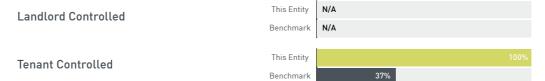
Waste Overview



Additional information provided by the participant:

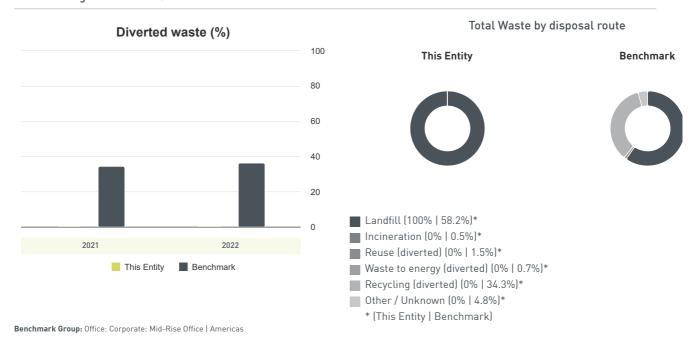
GG _{N/A}

Data Coverage (Area/Time) Points: 2/2



Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Office: Corporate: Mid-Rise Office | Americas

^{*}Includes only assets with 100% data coverage
** Includes only assets eligible for inclusion in the like-for-like portfolio



Office: Corporate: High-Rise Office (94.3% of GAV)

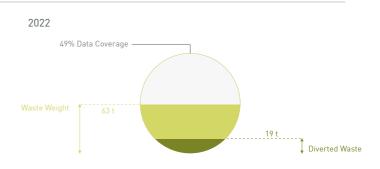
Values displayed in this Aspect account for the percentage of ownership at the asset level.

Portfolio Characteristics

Overall

8 Assets 73,944 m² 88% Landlord Controlled area 12% Tenant Controlled area

Waste Overview



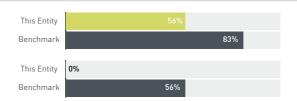
Additional information provided by the participant:

GG _{N/A}

^{*}Includes only assets with 100% data coverage
** Includes only assets eligible for inclusion in the like-for-like portfolio

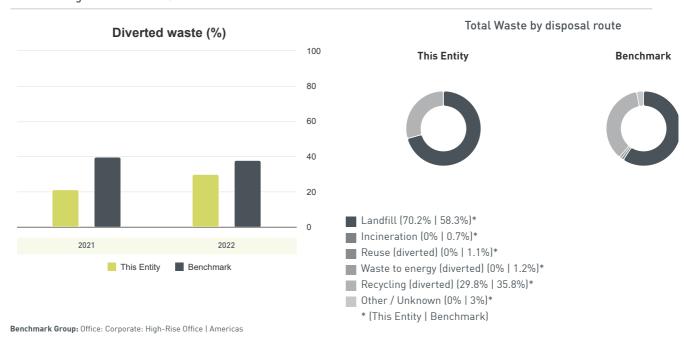
Landlord Controlled

Tenant Controlled



Benchmark Landlord Controlled: Office: Corporate: High-Rise Office | Americas Benchmark Tenant Controlled: Office: Corporate: High-Rise Office | Americas

Waste Management Points: 0.87/2



Data Monitoring & Review

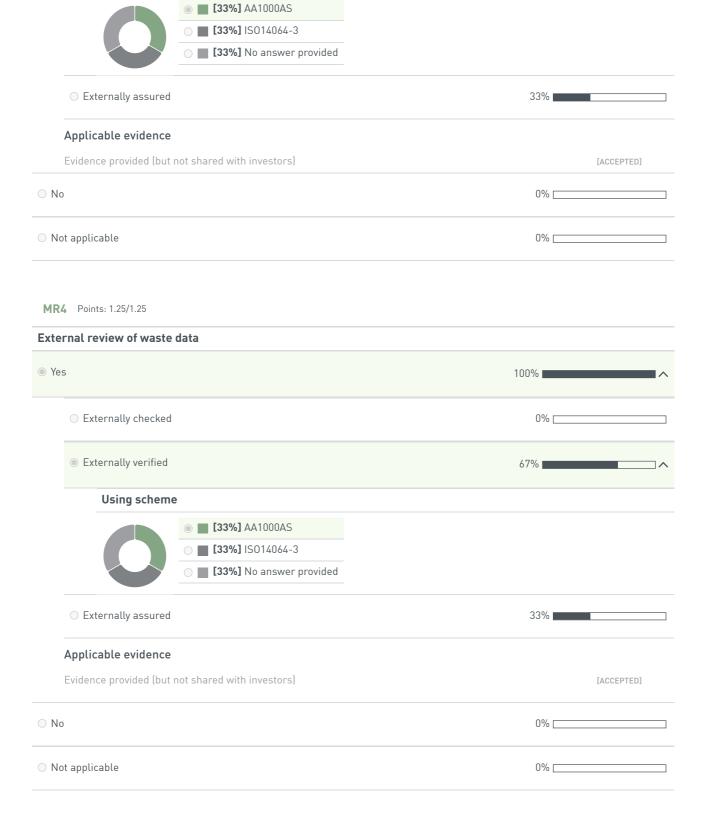
Review, verification and assurance of ESG data

Submitting ESG data for third-party review improves data quality and provides investors with confidence regarding the integrity and reliability of the reported information. This aspect recognizes the existence and level of third party review of energy, GHG emissions, water, and waste data.

MR1 Points: 1.75/1.75



Externally assured	33%
Applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
○ No	0%
○ Not applicable	0%
MR2 Points: 1.25/1.25	
External review of GHG data	
Yes	100%
Externally checked	0%
Externally verified	67%
Using scheme	
[33%] AA1000AS [33%] IS014064-3 [33%] No answer provided	
Externally assured	33%
Applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
○ No	0% [
○ Not applicable	0%
MR3 Points: 1.25/1.25 External review of water data	
Yes	100%
Externally checked	0%
© Externally verified	67%
Using scheme	



Building Certifications

Office: Corporate: High-Rise Office (94.3% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

Portfolio Characteristics

Overall 8 Assets 73,943.93 m²

		Portfolio			Benchmark			
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
LEED	Building Design and Construction (BD+C) Gold	60.83%	70.98%	1	N/A			N/A
	Sub-total	60.83%	70.98%	1				
Total		60.83%*	70.98%	1	8	27.45% ***	530 ***	1576

Operational building certifications

Points: 0.4/8.5

		Portfolio				Benchmark		
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
LEED	Building Operations and Maintenance (0+M) Gold	4.73%	6.16%	1	_ N/A			N/A
	Sub-total	4.73%	6.16%	1				
Total		4.73%*	6.16%	1	8	77.77% ***	1399 ***	1576

Energy Ratings Points: 1.55/2

		F	Portfolio	Benchmark			
	Rated Area	Rated GAV*	Total Rated Assets	Total Assets	Rated Area	Total Rated Assets	Total Assets
Arc Energy Performance Score	77.74%	93.7%	3	N/A			N/A
Total	77.74%	93.7%	3	8	87.41% **	1410 **	1576

^{*}Given that this field is optional, it may not be provided for all reporting entities.
**These figures represent all rated assets in the Benchmark, regardless of rating brand. It includes ratings with brands that are not included in this Entity's portfolio.

Office: Corporate: Mid-Rise Office (5.7% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

Portfolio Characteristics

Overall 1 Assets 6,002 m²

Building certifications at the time of design/construction

Points: 7/7

		Portfolio			Benchmark			
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
LEED	Building Design and Construction (BD+C) Gold	100%	100%	1	N/A			N/A
	Sub-total	100%	100%	1				
Total		100%*	100%	1	1	24.46% ***	275 ***	1018

^{*}In case of assets certified more than once, this number is capped at 100%.
**Given that this field is optional, it may not be provided for all reporting entities.
***These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

^{*}In case of assets certified more than once, this number is capped at 100%.
**Given that this field is optional, it may not be provided for all reporting entities.
***These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

*In case of assets certified more than once, this number is capped at 100%.
**Given that this field is optional, it may not be provided for all reporting entities.
***These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

Operational building certifications

Points: 0/8.5

		Po	rtfolio		Benchmark		
	Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
Total	0%*	0%	0	1	62.52% ***	618 ***	1018

Energy Ratings

Points: 2/2

	Portfolio				Benchmark		
	Rated Area	Rated GAV*	Total Rated Assets	Total Assets	Rated Area	Total Rated Assets	Total Assets
Arc Energy Performance Score	100%	100%	1	N/A			N/A
Total	100%	100%	1	1	79.11% **	820 **	1018

Appendix

A separate document is added to the benchmark report so that participants can explain their results to investors.

Check Appendix

GRESB Partners

^{*}In case of assets certified more than once, this number is capped at 100%.

**Given that this field is optional, it may not be provided for all reporting entities.

***These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

^{*}Given that this field is optional, it may not be provided for all reporting entities.
**These figures represent all rated assets in the Benchmark, regardless of rating brand. It includes ratings with brands that are not included in this Entity's portfolio.

Global Partners

















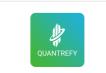




















Premier Partners





































































































Partners

