

## MATERIAL FACT

### Restructuring of the Company's Senior Management

GRUPO MATEUS S.A. (“Company” or “Grupo Mateus”), in compliance with article 157, paragraph 4, of Law No. 6,404, dated December 15, 1976, as amended and CVM Resolution No. 44, dated August 23, 2021, hereby informs its shareholders and the market in general that, at a meeting held on this date, the Board of Directors approved the restructuring of the composition of the Company's senior management.

As approved by the Board of Directors, the Statutory Board will undergo the following changes:

- i) **Mr. Jesuíno Martins Borges Filho** will assume the position of **CEO**;
- ii) **Mr. Tulio José Pitol de Queiroz** will assume the position of **Vice President of Finance and Investor Relations Officer** as of August 22, 2022.

Regarding the change in the CEO position, Mr. Ilson Mateus comments: “Jesuínio has been preparing for this moment for ten years. He passed through diferente areas in the company, always playing a very important role in the history of the Group. His promotion signals the continuity of the Company's business and Culture.”

On the arrival of Mr. Tulio, Mr. Ilson Mateus adds: “We have been discussing the position of VP of Finance for some time. We decided to bring in a renowned professional after thorough market research. We chose Tulio because he clearly identifies a lot with our way of thinking and doing things. He will play a key role in this new phase of the Company.”

The Company's new CEO, Mr. Jesuíno Martins Borges Filho, began his professional career in the Grupo Mateus in 1997, having held several management and board positions since then. He has extensive knowledge of the Grupo Mateus’ business and the growth process consolidated in the last years. Currently, Mr. Jesuíno accumulated the positions of Chairman of the Board of Directors and VP of Commercial and Operations.

Tulio Queiroz has almost 20 years of experience in the retail sector, with extensive knowledge on topics such as Management Methodology, Capital Structure, Governance, Financial Products and Services, among others. He holds a degree in Business Management from Fundação Getúlio Vargas (EAESP), with an MBA from FIA. Before joining the Company’s Executive Board, he served as Chief Financial and Management Officer of the Guararapes-Riachuelo Group, also accumulating the role of Investor Relations Officer and the position of Chief Executive Officer of Midway Financeira.

Additionally, the Board of Directors also approved the proposal for the appointment of the current Chief Executive Officer and Vice-President of the Board of Directors, **Mr. Ilson Mateus Rodrigues**, for the position of Chairman of the Board of Directors, and **Mr. Ilson Mateus Rodrigues Junior**, director, for the position of Vice-Chairman of the Board of Directors. It is worth

mentioning that Mr. Jesuíno will step down as Chairman of the Board of Directors, remaining as an effective member of that body.

Considering the competence attributed by the Bylaws to resolve on the alteration of the members of these positions, the Company's management will opportunely call an Extraordinary Shareholders' Meeting to resolve on this proposal approved by the Board.

Regarding the transition of Mr. Ilson Mateus, founder of the Group, for the position of Chairman of the Board of Directors, Mr Carlos Henrique Bandeira de Mello Junior, member of the Company's Board of Directors, comments: "This moment represents an important step in the evolution of the Company's Governance. Ilson will catalyze the organization's creative and strategic process. He has brought the Group this far over the last 35 years and now he has to think about the next 35 years."

The Company's management reiterates that it is arranging for the convening of an Extraordinary Shareholders' Meeting to resolve on the change of the positions of Chairman and Vice-Chairman of the Board of Directors, consolidating the transition of its staff in the terms above. The documentation referring to the Extraordinary Shareholders' Meeting will be disclosed, pursuant to the applicable regulations, through the CVM website and the Company's investor relations website.

Finally, the Company clarifies that Mr. José Morgado Filho will fulfill his term, scheduled to end on August 13, 2022, and will remain as DRI until August 22, 2022.

São Luís, August 12, 2022.

José Morgado Filho  
CFO and Investor Relations Officer