



## PO.02 ENVIRONMENTAL

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Responsible Area: Board of People & ESG

Creation: 09/19/2011

Last Review : 03/23/2022

### 1. PURPOSE

To establish principles for managing the environmental aspects and impacts of activities to reaffirm Dexco's commitment as an environmentally responsible company.

The principles apply to all industrial, administrative and forestry units and should guide the management processes based on the Dexco's values described in the purpose and organizational culture (Way of Being and Doing), the objective being the improvement of processes and controls.

### 2. COVERAGE

This Policy applies to all areas of Dexco, its management and employees.

### 3. NORMATIVE STANDARDS

#### PO.18 ESG Policy

Policy that presents the relevant organizational themes in Environmental, Social and Governance terms, to which Dexco's Environmental Policy is related.

#### NO. 70 – Standards for Responsible Forest Management

Standard specifying guidelines for the use of wood by Dexco.

#### 3.1 NBR ISO 14001 – Environmental Management System

International standard, which establishes the requirements to be adopted in the structuring of an Environmental Management System. This is a globally recognized model, which allows establishing, through duly planned procedures, actions, and controls in the environmental management of processes.

This standard is used as a reference by Dexco in the implementation of the Environmental Management System of the industrial units.

### **3.2 Forest Stewardship Council® (FSC®)**

Organization founded in 1993 that defines criteria for responsible forest management, that is, environmentally adequate, socially beneficial, and economically viable.

FSC certification recognizes the responsible production and traceability of forest products, allowing consumers and companies to make informed purchasing decisions, benefiting people and the environment, as well as adding value to businesses.

FSC guidelines are used as a reference for the planning and execution of Dexco's forest management activities.

## **4. DESCRIPTION OF PROCEDURES AND RESPONSIBILITIES**

### **4.1. Scope**

Dexco, in its production of reconstituted wood panels and floors, sanitary ware and metal fittings, water heating systems, industrial valves, production of tiles and management of forest plantations, seeks the sustainability of its businesses, acting in responsible management environmental aspects inherent to the nature and scale of each of its units. With its Environmental Policy, it reaffirms its commitment as an environmentally responsible company and seeks to be a reference in the market where it operates.

### **4.2.Principles regarding:**

#### **4.2.1.Management**

- Rational and sustainable use of natural resources, raw materials and inputs necessary for production processes;
- Develop and offer products that allow the rational use of natural resources;
- Prevent pollution and environmental risks in its operations from production to distribution of its products, with technical and innovative solutions, mitigating its impacts;
- Comply with the legislation applicable to its activities, products and services, meet the voluntary commitments assumed by the organization and establish procedures to ensure that inputs of

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illegal origin are not used;

- Protect biodiversity, springs and watercourses, as well as conserve cultivated soil, measures inherent in the management of forest plantations, aimed at maintaining and/or improving ecosystem services and environmental values;
- Carry out waste management in a convergent manner with the concepts of reduction, recycling and reuse;
- Evaluate the environmental performance of companies in case of mergers and acquisitions; and
- Acting to mitigate its greenhouse gas emissions and adopt mechanisms to adapt to the impacts of climate change.

Specific guidelines and commitments for activities related to forest management are listed in the NO. 70 – Responsible Forest Management.

#### **4.2.2.Continuous Improvement**

- Seek continuous improvement of its environmental performance through management, periodic evaluation of results, innovations and technologies;
- Implement training and qualification programs that lead to the adoption of safe, healthy and environmentally friendly behaviors; and
- Establish management tools specific to the nature and dimension of each principle in all the organization's business units.

#### **4.2.3.Communication**

- Maintain communication channels with interested parties on environmental and social aspects related to operations, products and services;
- Document and disclose the scope and results achieved in meeting socio-environmental commitments voluntarily assumed by the company; and
- Disseminate the Environmental Policy to employees and make it available to other stakeholders.

#### **4.3.Responsibilities**

The Executive Committee, together with the ESG Management, is responsible for enforcing this policy, with the support of all employees, and with the support of the systematic monitoring, measurement, analysis, and evaluation of the Environmental Management System at Dexco units.

The ESG Management is responsible for managing updates to this document, and its validation must be carried out by the Executive Committee and by the Sustainability Committee and approved by the Board of Directors.

#### **5. SANCTIONS**

Failure to comply with the guidelines of this Policy will be subject to the application of applicable disciplinary measures.

#### **6. DURATION**

This Policy will come into force from the date of its publication and must be reviewed every 3 (three) years or at any time, whenever necessary.

#### **7. APPROVAL**

This policy has been approved by Dexco's Board of Directors.

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