Dexco

NO.70 RESPONSIBLE FOREST MANAGEMENT

Directorate: Panel Operations

Management: Integrated Management and Training

Creation: 03/28/2022 Last Review: 05/03/2024

1. OBJECTIVE

Establish guidelines for responsible forest management in the areas where the wood used by Dexco to manufacture its forest-based products originates.

2. SCOPE

This Standard applies to all areas of the Company, its administrators, and employees, especially the Forestry area, as well as third-party suppliers of wood used in the manufacture of Dexco's forest-based products.

3. NORMATIVE REFERENCES

- PO.02 Environmental Policy
- PO.18 ESG Policy
- Dexco Code of Conduct
- Supplier Code of Conduct and Other Third Parties
- United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)
- Fundamental conventions of the International Labour Organization (ILO) ratified in the country of operation
- CITES (Convention on International Trade in Endangered Species of Wild Fauna and Flora)
- United Nations Sustainable Development Goals (SDGs)
- FSC® Principles and Criteria

4. DEFINITIONS

Forest management: Management of the forest to obtain economic and social benefits while seeking to respect the environmental support mechanisms of the ecosystems under management.

Forest management unit: Defined area under Dexco's possession where forest management operations are its responsibility.

Supply unit: Territory of origin of the wood acquired from third parties with a defined area where operations are not Dexco's responsibility (except for wood harvesting and transportation activities).

Wood from unacceptable sources: Wood that fits into any of the categories below:

- · Illegally harvested;
- · Harvested in violation of traditional and/or civil rights;
- Sourced from areas of high conservation value threatened by management activities;
- Sourced from deforestation of natural forests.

Deforestation or conversion: Lasting change of areas with natural forest cover or high conservation value areas to other non-forest uses. The establishment of structures necessary for the execution of forest management (e.g., forest roads and firebreaks) is not considered conversion.

5. ASSUMPTIONS

Dexco recognizes the importance of forests and other natural ecosystems.

The wood used as raw material for Dexco's forest-based products is a renewable natural input from forest plantations. The process for its acquisition involves potential impacts on forests, natural ecosystems, and communities inherent to forest management operations.

Thus, Dexco maintains its commitment to seek ways to prevent or minimize adverse impacts and enhance those that are beneficial, aiming at the balance between environmental, social, and economic aspects of the business, taking into account the United Nations Sustainable Development Goals, and ensuring that forest management is carried out responsibly.

6. COMMITMENTS

- Do not use wood from unacceptable sources in the manufacture of forest-based products.
- Manage forest plantations without deforestation or conversion of natural ecosystems in forest management or wood supply units.
- Conserve biodiversity, environmental values, and ecosystem services, prohibiting hunting and other illegal activities in management units.
- Do not conduct forest management activities in places recognized as World Heritage Sites or in protected areas classified by IUCN as categories I-IV.
- Assess the socio-environmental aspects and impacts of activities in forest management units.
- Follow FSC (Forest Stewardship Council®) guidelines regarding the use of genetically modified organisms (GMOs).
- Do not commercially exploit species protected by CITES (Convention on International Trade in Endangered Species of Wild Fauna and Flora).
- Employ good soil conservation practices in management units, without planting in peat areas of any depth or using fire in forest management operations.
- Conserve springs and watercourses in management units, maintaining protective areas around them.
- Use pesticides and fertilizers consciously and optimally when necessary for forest maintenance. Do not use pesticides classified as 1A or 1B by the WHO or listed in the Rotterdam and Stockholm Conventions, except for exceptions.
- Respect the legal and customary rights of local and traditional communities, as well as their land use rights.

- Obtain the free, prior, and informed consent of affected parties before operating in areas officially designated as indigenous, quilombola, and/or Afro-Colombian, respecting the United Nations Declaration on the Rights of Indigenous Peoples.
- Respect the Fundamental Labour Conventions of the ILO ratified in the country.
- Ensure occupational health and safety, considering the ILO Code of Practice on Safety and Health in Forestry Work.
- Provide employees with appropriate PPE for their activities free of charge, as well as training for its correct use.

7. SANCTIONS

Non-compliance with the guidelines of this Standard will be subject to the application of applicable disciplinary and judicial measures.

8. VALIDITY

This Standard shall come into effect from the date of its publication and must be reviewed every two years or whenever necessary, whichever comes first.

9. APPROVAL

This Standard was approved by the Dexco Panel Operations Directorate.

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