

## CALL NOTICE Ordinary and Extraordinary General Meeting

The shareholders of DEXCO S.A ("Company") are invited to the Ordinary and Extraordinary Shareholders' Meeting ("Meeting"), to be held on **April 28, 2026, at 10:00 a.m.**, in digital format only, to deliberate on the following matters:

### On the extraordinary agenda:

1) To approve the new Long-Term Incentive Plan, replacing the plan approved on April 26, 2019, as amended;

### On the ordinary agenda:

2) To take the Directors' accounts, examine, discuss, and vote on the Financial Statements, accompanied by the Independent Auditors' Report and Explanatory Notes, relating to the fiscal year ended on December 31, 2025;

3) To resolve a proposal for the allocation of net profit for the fiscal year ended on December 31, 2025;

4) To set the number of members of the Board of Directors for the next annual term of office;

5) To elect members and alternate members of the Board of Directors for the next annual term of office;

6) To decide on the independence of candidates for independent members of the Board of Directors;

7) To elect full and alternate members of the Fiscal Council for the next annual term of office;

8) To set the overall amount for directors' remuneration for the 2026 budget year; and

9) To set the individual monthly remuneration of the members of the Fiscal Council for the 2026 fiscal year.

### General information:

1) Legitimation, Representation and Participation in the Meeting: Shareholders, their legal representatives or attorneys-in-fact, with an identity document and proof of powers, pursuant to Article 126 of Law No. 6,404/76, may participate in the Meeting or participate and vote virtually through a Digital Platform, pursuant to CVM Resolution No. 81/22. To do so, shareholders must send a request accompanied by the necessary documentation in PDF format to the website of the ALFM Easy Voting Digital Platform Meeting platform (link:[https://easyvoting.alfm.adv.br/acionista.wpconsentimento.aspx?CtxW0jdnQS4JAq\\_Ux1hIBxY4GDKn3-D6oTyID1jy6nztO8UwH1ssw\\_4PXGKazFBL](https://easyvoting.alfm.adv.br/acionista.wpconsentimento.aspx?CtxW0jdnQS4JAq_Ux1hIBxY4GDKn3-D6oTyID1jy6nztO8UwH1ssw_4PXGKazFBL)), until 10:00 a.m. on April 26, 2026. The guidelines, the link, the connection data and the access password will be sent by the Company by 10:00 a.m. on April 27, 2026, only to those who express such

interest and present all the necessary documentation by 10:00 a.m. on April 26, 2026, and may settle any pending issues in the registration by 10:00 a.m. on April 27, 2026, according to the instructions detailed in the Meeting's Manual;

2) Distance Voting: Shareholders who choose to exercise their remote voting rights must fill out the Remote Voting Form and send it, until April 24, 2026, to the Company's bookkeeping of the shares, to the custody agents (brokers) or to the central depository, or directly to the Company, according to the instructions contained in the Meeting Manual;

3) Multiple Voting: Shareholders interested in requesting the adoption of the multiple voting process in the election of members of the Board of Directors must represent at least 5% (five percent) of the voting capital, in accordance with CVM Resolution No. 70/22, and request it at least 48 hours before the Meeting. The Company stresses the importance of any multiple vote requests being made in advance, to facilitate their processing by the Company and the participation of other shareholders, both domestic and foreign;

4) Separate Election: Minority shareholders may elect, in a separate vote, a member of the Board of Directors and the Fiscal Council, subject to the conditions set out in Articles 141 and 161 of Law No. 6,404/76, as the case may be, and, in relation to the separate election for the Board of Directors, only the votes relating to the shares held by shareholders who prove uninterrupted ownership of the shareholding since January 28, 2026, pursuant to Article 141, paragraph 6, of Law No. 6,404/76, will be counted; and:

5) Documents available to shareholders: The Meeting Manual, the Management Proposal and all other documents and additional information required for analysis and exercise of voting rights are available at the Company's registered office and on the Investor Relations website (<https://ri.dex.co/>), B3 ([www.b3.com.br](http://www.b3.com.br)) and CVM ([www.cvm.gov.br](http://www.cvm.gov.br)).

São Paulo (SP), March 27, 2026.

**Alfredo Egydio Setubal**  
Chairman of the Board of Directors