



2024 Results Book – Projects under Tax Incentive Laws

ESG | Social Responsibility

Dexco

deca portinari hydra duratex castelatto ceusa durafloor



Social Responsibility Guideline



Approved in 2022, our Social Responsibility Guideline focuses on **three pillars** related to our **corporate culture** and **Sustainability Strategy**.

Internal Social

Cross-cutting actions with a **focus on the Dexco worker**

Pillar **Community**

Focus on **local development**, through donations, training, Dialogue Circles and corporate volunteering

Pillar **Tax incentive**

Initiatives supported through **dialogues with the community**

Pillar **Strategic investment**

Direct investment in social housing projects, participation in coalitions and strengthening the impact business ecosystem.



Social investment **goals**



Ensure presence and engagement in **all municipalities where we maintain industrial operations**



Promote **local development** through social initiatives strategically aligned with the Company's objectives, with a focus on investment effectiveness and operational efficiency



Criteria for the selection of incentivized projects

Be implemented in one or more municipalities with Dexco operation



Social Progress Index (IPS) of the territory where the project is implemented



Address social demands and issues identified in dialogues with the community



Valuing the **protagonism of local actors** and the **strengthening of civil society**



Relevant causes: **culture, education, health, environment** and **decent housing**



Have perennial indicators and results for the community (**ability to execute**)



Priority target audience: **children and adolescents**

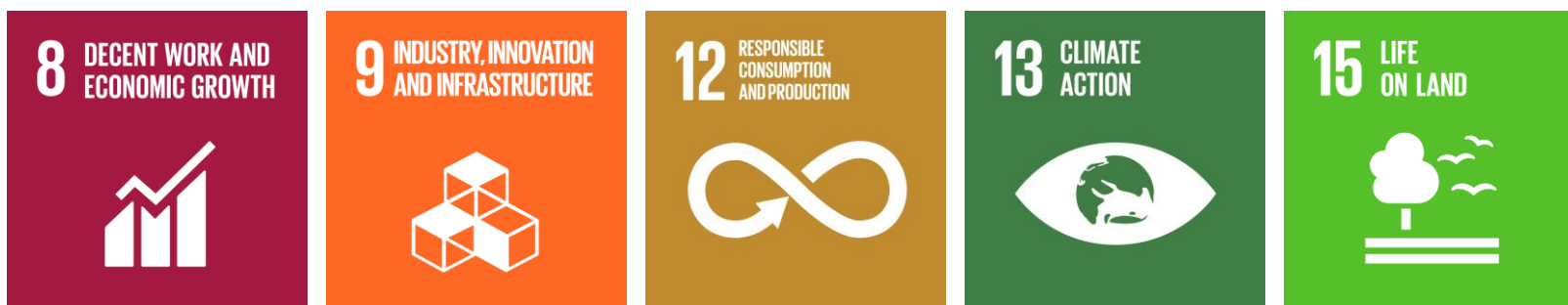


Related to one or more Sustainable Development Goals prioritized by Dexco



Priority SDGs

In addition to Dexco's priority SDGs, **projects can cover more, according to the specific scope of the selected project.**



- SDGs **8**, **9** and **12** were identified as priorities due to their relevance to Dexco's activities.
- In addition, SDGs **13** and **15** were also prioritized, reflecting the company's commitment to forest management practices and **its purpose to offer solutions to live better.**



Cycle of projects

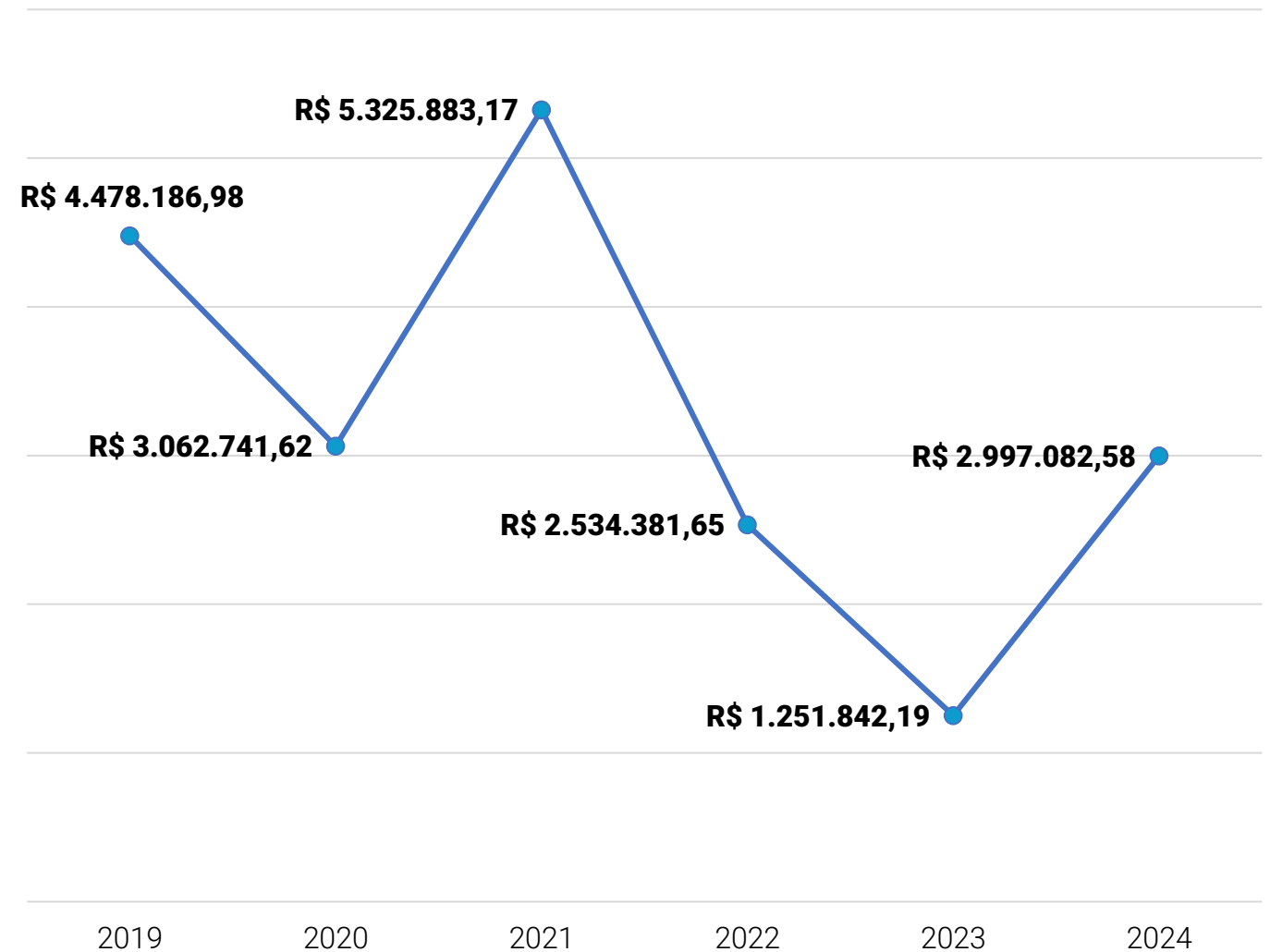


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Historic of sponsorships

The graph on the side shows the values of sponsorships via incentive laws, both state and federal, by year, considering the period 2019-2024.





Results 2024



13
sponsored
projects

5
implemented
projects ¹

9.320
people
impacted ²

¹ 3 via state law and 2, federal law

² Total beneficiaries of **projects carried out** in 2024

³ Agudos (SP), Atibaia (SP), Bento Gonçalves (RS), Botucatu (SP), Criciúma (SC), Jacareí (SP), São Paulo (SP) e Taquari (RS)

8
municipalities
served ³

2.9 million BRL
invested in social projects via
incentive laws



Territorial presence 2024

→ Sponsored projects in **8 out of the 14 municipalities where Dexco has factories** (57% coverage, base year 2024^{*}).

^{*} At the end of 2024, **Dexco sold its operation in Aracaju (SE)**, becoming present in 13 Brazilian municipalities. Currently, **the Company has operations in the following municipalities**: Agudos (SP); Atibaia (SP); Botucatu (SP); Cabo de Santo Agostinho (PE); Criciúma (SC); Itapetininga (SP); Jacareí (SP); João Pessoa (PB); Jundiaí (SP); São Paulo (SP); Taquari (RS); Uberaba (MG); Urussanga (SC).





Implemented projects 2024



Implemented projects

2024

2

projects via
Federal Law

3

projects via
State Law

PROJECT	LAW	MUNICIPALITY	ORIGIN
Fronteiras do Pensamento 2024	Federal Law of Incentive to Culture	São Paulo	Corporate
Prêmio Salão Design 2024/2025	Federal Law of Incentive to Culture (finalized in 2025)	Bento Gonçalves (abrangência nacional)	Corporate
Plano Anual de Atividades MASP	Cultural Action Program of the State of São Paulo	São Paulo	Corporate
Plano Anual Museu Judaico de São Paulo	Cultural Action Program of the State of São Paulo	São Paulo	Corporate
Judô Gulô	Sports Incentive Program of the State of São Paulo	Agudos	Curatorship



Fronteiras do Pensamento

Proponent: Delos Produções Culturais

Lecture Cycles with national and international references.

Municipality: São Paulo/SP

Related SDGs: 3, 4, 5, 7, 11, 13 e 16

Federal Cultural Support Law

Speakers: Anna Lembke; Muriel Barbery; Nouriel Roubini; Simon Montefiore; Stuart Russel; e Yascha Mounk.



Results

- In 2024, **6 conferences** were held in São Paulo, and **3 "Experience with the Lecturer" events**.
- With the sponsorship of Dexco, **85 people participated directly in the project's actions**, and **about 2 thousand were impacted through the Fronteiras+ digital portal** (www.frenteiras.com).

Prêmio Salão Design 2024/2025

ON GOING

Proponent: SINDMÓVEIS – Sindicato das Indústrias Da Construção e do Mobiliário de Bento Gonçalves

The Salão Design Award is a channel of integration between designers and industries, rewarding talent and bringing to the market pieces with a competitive advantage. Consisting of a 4-day exhibition, it culminates in an annual design award and has free admission throughout the period of realization.

Municipality: Bento Gonçalves/RS

Related SDGs: 8, 9, 11, 12 e 17

Federal Cultural Support Law



Results

- In all, **5,500 people** were directly impacted by the project **through the sponsorship of Dexco**, including spectators and participating architects and designers.
- In the cycle, **278 architects and designers** participated with the support of Dexco.
- Involvement of **more than 40 associations, entities, universities of design and architecture**.

Museu de Arte de São Paulo Assis Chateaubriand (MASP)

Proponent: São Paulo Museum of Art Assis Chateaubriand (MASP)

MASP's mission is to establish, in a critical and creative way, dialogues between past and present, cultures and territories, based on the visual arts. To this end, it must expand, preserve, research and disseminate its collection, as well as promote the encounter between audiences and art through transformative and welcoming experiences.

Municipality: São Paulo/SP

Related SDGs: 4, 5, 7 e 10

Cultural Action Program of the State of São Paulo (ProAC)



Results

- Sponsored by Dexco, **MASP received 702 visitors in 2024**, in 15 exhibitions held.
- Through 80 actions on the fronts: MASP School, MASP Teachers, Seminars and Workshops, 25 people were impacted, including education professionals and students from the public network.

Museu Judaico de São Paulo

Proponent: Jewish Museum of São Paulo

The Museu Judaico de São Paulo's (Jewish Museum of São Paulo) mission is to cultivate and keep alive the various expressions, stories, memories, traditions and values of Jewish culture, in dialogue with the Brazilian context, such as the present time and with the aspirations of its different audiences.

Municipality: São Paulo/SP

Related SDGs: 4, 5 e 16

Cultural Action Program of the State of São Paulo (ProAC)



Results

- The Jewish Museum received **497 people in 2024 with the support of Dexco.**
- Of this total, 4% (22) were children and 18% (94) were adolescents.
- In all, **more than 140 public schools participated in the Museum's activations.**

Judô Gulô

ON GOING

Proponent: Associação Desportiva e Cultural Gulô

The project aims to maintain and continue the execution of the sports project of a judo school aimed at children and young people of both genders and free of charge, combating sedentary lifestyle and increasing socialization between participants and families.

Municipality: Agudos/SP

Related SDGs: 3

Sports Incentive Program of the State of São Paulo (PIE)



Results

- In 2024, there were **80 direct beneficiaries** of the program, in addition to **160 indirectly** (family members and/or guardians).
- Of the total number of direct beneficiaries, 70 were children (87%) and 10 were adolescents (13%).
- In all, there were **80 judo classes offered**.

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2025