

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

HELD ON APRIL 28, 2025

1. **DATE, TIME, FORM AND PLACE:** On April 28, 2025, at 9:00 a.m., held at the Company's headquarters at Av. Paulista, 1938, 5º andar, São Paulo (SP), participation by videoconference being admitted, pursuant to article 15, item 15.2 of the Bylaws of Dexco S.A ("Company") and pursuant to article 8, item 8.3.1 of the Internal Regulations of the Board of Directors.
2. **CALL NOTICE AND ATTENDANCE:** The call notice formalities were waived under the terms of article 15, item 15.1 of the Company's Bylaws and article 8, item 8.2.1 of the Internal Regulations of the Board of Directors, in view of the presence of all the members of the Board of Directors invested to date, namely: Alfredo Egydio Arruda Villela Filho; Alfredo Egydio Setubal; Andrea Laserna Seibel; Andréa Cristina de Lima Rolim; Harry Schmelzer Junior; Helio Seibel; Ricardo Egydio Setubal; Marcos Campos Bicudo and Márcio Fróes Torres.
3. **BOARD:** Alfredo Egydio Setubal (Chairman) and Guilherme Setubal Souza e Silva (Secretary).
4. **AGENDA:** To resolve on: (a) the appointments of Chairman and Vice-Chairmen of the Board of Directors; (b) to elect the members of the Advisory Committees to the Board of Directors; and (c) to elect the Company's Executive Board.
5. **RESOLUTIONS TAKEN:** The Directors decided unanimously and without any reservations, after analyzing the documentation presented and providing the necessary clarifications:
 - 5.1. Appointing, as **Chairman** of the Board of Directors, Mr. **ALFREDO EGYDIO SETUBAL**, Brazilian, married, administrator, bearer of identity card RG-SSP/SP No. 6.045.777-6, registered with the CPF/MF under No. 014.414.218-07, domiciled in São Paulo (SP), at Av. Paulista, 1.938, 5th floor, and, as **Vice-Chairmen**, Mr. **ALFREDO EGYDIO ARRUDA VILLELA FILHO**, Brazilian, married, engineer, bearer of identity card RG-SSP/SP No. 11.759.218-6, registered with the CPF/MF under No. 014.414.218-07, domiciled in São Paulo (SP), at Av. ALFREDO EGYDIO ARRUDA VILLELA **FILHO**, Brazilian, married, engineer, holder of identity card RG-SSP/SP No. 11.759.083-6, registered with the CPF/MF under No. 066.530.838-88, domiciled in São Paulo (SP), at Av. Santo Amaro, 48, 9º andar and **HELIO SEIBEL**, Brazilian, divorced, administrator, holder of identity card RG-SSP/SP No. 5.296.474, registered with the CPF/MF under No. 533.792.848-15, domiciled in São Paulo (SP), at Rua Cunha Gago, 700, cj. 111;
 - 5.1.1. Electing the members of the Advisory Committees to the Board of Directors, with a unified term of office that will last until those elected take office in 2026:
 - (i) Audit and Risk Management Committee ("Audit Committee")
 - (a) **MARCOS CAMPOS BICUDO**, Brazilian, married, administrator, holder of identity card RG-SSP/SP no. 10.479.730-7, registered with the CPF/MF under no. 075.620. 507-75 (**Chairman and Coordinator**); (b) **JOSÉ MARIA RABELO**, Brazilian, married, lawyer, OAB/DF 51.608, registered with the

CPF under no. 232.814.566-34, and (c) **ADJARBAS GUERRA NETO**, Brazilian, divorced, accountant and lawyer, holder of identity card RG no. 23.331.930-X, registered with the CPF under no. 181.842.828-85 (**Specialist Member**);

(ii) Finance Committee

(a) **HELIO SEIBEL**, qualified above (**Chairman**); (b) **PAULA LUCAS SETUBAL**, married, educator, holder of identity card RG-SSP/SP 30.717. 587, registered with the CPF/MF under no. 295.243.528-69; (c) **RICARDO EGYDIO SETUBAL**, Brazilian, married, administrator, holder of identity card RG-SSP/SP no. 10.359.999-X, registered with the CPF/MF under no. 033.033.518-99; (d) **FRANCISCO AUGUSTO SEMERARO NETO**, Brazilian, married, administrator, holder of identity card RG-SSP/SP 29.561.540, registered with the CPF/MF under no. 224.998. 878-18; and (e) **FREDERICO DE SOUZA QUEIROZ PASCOWITCH**, married, administrator, holder of identity card RG-SSP/SP 30.913.156-X, registered with the CPF/MF under no. 310.154.298-74;

(iii) People, Governance and Nomination Committee

(a) **MARCIO FRÓES TORRES** (**Chairman**); (b) **ALFREDO EGYDIO ARRUDA VILLELA FILHO**; (c) **ALFREDO EGYDIO SETUBAL**; (d) **PAULA LUCAS SETUBAL**, qualified above; (e) **ANDREA LASERNA SEIBEL**, Brazilian, divorced, lawyer, holder of identity card RG-SSP/SP no. 26. 520.066-0, registered with the CPF/MF under No. 140.725.018-32, (f) **HARRY SCHMELZER JUNIOR**, Brazilian, married, electrical engineer, holder of identity card RG no. 599.160 SSP/SC, registered with the CPF under no. ° 444.489.619-15 and (g) **CAROLINE CARPENEDO**, Brazilian, married, administrator, holder of ID card RG No. 64.884.154-6 SSP/SP, registered with the CPF under No. 002.011.470-25 (**Specialist Member**);

(iv) Sustainability Committee

(a) **MARCOS CAMPOS BICUDO**, qualified above (**Chairman**); (b) **MARCELO DE CAMARGO FURTADO**, Brazilian, single, engineer, holder of identity card RG 151924314, registered with the CPF/MF under no. 054.087. 568-66 (**Specialist Member**); (c) **RICARDO EGYDIO SETUBAL**, qualified above; and (d) **RODOLFO VILLELA MARINO**, Brazilian, married, administrator, holder of identity card RG-SSP/SP no. 15.111.116-9, registered with the CPF/MF under no. 271.943.018-8;

(v) Digital Strategy and Innovation Committee

(a) **ALFREDO EGYDIO ARRUDA VILLELA FILHO** (**Chairman**), (b) **DANIEL LOPES FRANCO**, Brazilian, married, engineer, holder of identity card RG-SSP/SP 28. 773.875-9, registered with the CPF/MF under No. 278.360.448-58; (c) **ANDREA LASERNA SEIBEL**; (d) **MÁRCIO FRÓES TORRES**, qualified above; and (e) **ANDRÉA CRISTINA DE LIMA ROLIM**; and

(vi) Committee for the Evaluation of Transactions with Related Parties:

(a) **MÁRCIO FRÓES TORRES** (**Chairman**); (b) **MARCOS CAMPOS BICUDO**; and (c) **ANDRÉA CRISTINA DE LIMA ROLIM**, qualified above;

all with business address at Avenida Paulista, 1938, Piso Terraço, Bela Vista, Municipality of São Paulo, State of São Paulo, CEP 01310-942.

5.1.2. Declaring that, based on the information received by the Company's management, Mr. **ADJARBAS GUERRA NETO** meets the requirement of recognized corporate accounting experience, pursuant to article 31-C, paragraph 6, of CVM Resolution No. 23, of 02/25/2021, as amended, and article 22, V, b, of the Novo Mercado Regulations of B3 S.A. - Brasil, Bolsa, Balcão ("**B3**").

5.2. Establishing the number of seven (7) members and electing them to make up the Company's **Executive Board**, with a unified term of office from May 1, 2025 until the investiture of those elected in 2026:

- (i) Chief Executive Officer: **RAUL GUIMARÃES GUARAGNA**, Brazilian, married, administrator, holder of identity card RG-SSP/SP 22.053.392, registered with the CPF/MF under no. 109.566.958-33;
- (ii) Executive Vice-President: **CARLOS HENRIQUE PINTO HADDAD**, divorced, administrator, holder of identity card RG-SSP/SP 15.376.584-7, registered with the CPF/MF under no. 074.277.098-29;
- (iii) Officers:
 - (a) **DANIEL LOPES FRANCO**, Brazilian, married, engineer, holder of identity card RG-SSP/SP 28.773.875-9, registered with the CPF/MF under no. 278.360.448-58;
 - (b) **FRANCISCO AUGUSTO SEMERARO NETO**, Brazilian, married, administrator, holder of identity card RG-SSP/SP 29.561.540, registered with the CPF/MF under no. 224.998.878-18;
 - (c) **GLIZIA MARIA DO PRADO**, Brazilian, single, psychologist, holder of identity card RG - CPF/IDI-PCMG 034.177.626-26, registered with the CPF/MF under the same number;
 - (d) **GUILHERME SETUBAL SOUZA E SILVA**, Brazilian, married, holder of identity card RG-SSP/SP 21.595.161-X, registered with the CPF/MF under No. 269.253.728-92, who will be responsible, among other duties, for that of **Investor Relations Officer**, under the terms of art. 24 of the Company's Bylaws and art. 48 of CVM Resolution No. 80, of 29/03/2022, as amended, and
 - (e) **MARINA CROCOMO**, Brazilian, married, administrator, holder of identity card RG-SSP/SP 15.434.055-8, registered with the CPF/MF under no. 218.118.118-76; all with professional address at Av. Paulista, 1.938, 5º andar, CEP 01310-200, São Paulo (SP).

5.3. To state that, based on the information received by the Company's management, under the terms of the applicable legislation, it was informed that the members of the Advisory Committees to the Board of Directors and the Board of Executive Officers now elected are in a position to sign, without any reservations, the declaration of clearance mentioned in article 147, paragraph 4, of Law No. 6404, of December 15, 1976, as amended, and in article 2 of Annex K to CVM Resolution No. 80, of March 29, 2022, as amended. In addition, the members now elected will take office by signing the respective terms of office, including their subjection to the statutory arbitration clause, to be drawn up in due course in the Company's own book accompanied by the declarations of

clearance, within a period of up to 30 (thirty) days from this date, observing the effects of the election of the Officers as of May 1, 2025.

5.4. Finally, to authorize the disclosure of this information to the Securities and Exchange Commission, B3 and the Company's website (<https://ri.dex.co/>).

6. APPROVAL AND SIGNING OF THE MINUTES: There being no further business, the meeting was adjourned for the drawing up of these minutes. When the meeting was reopened, these minutes were read and approved, and signed by all those present: Alfredo Egydio Setubal (Chairman of the Board), Alfredo Egydio Arruda Villela Filho and Helio Seibel (Vice-Chairmen), Andrea Laserna Seibel, Márcio Fróes Torres, Marcos Campos Bicudo, Ricardo Egydio Setubal, Andréa Cristina de Lima Rolim and Harry Schmelzer Junior (Members), and Guilherme Setubal Souza e Silva (Secretary of the Board).

São Paulo (SP), April 28, 2025.

Guilherme Setubal Souza e Silva
Diretor of IR, ESG and RIG