

## **CALL NOTICE Ordinary and Extraordinary General Meeting**

The shareholders of DEXCO S.A. ("Company") are invited to the Ordinary and Extraordinary Shareholders' Meeting ("Meeting"), to be held on April 24, 2025, at 11:00 a.m., in digital format only, to deliberate on the following matters:

### **On the extraordinary agenda:**

1) To amend article 11.1 of the Bylaws, in order to adjust the correct reference to the article of the arbitration clause, and to amend articles 12 and 12.1 of the Bylaws, in order to (i) create one (1) new position on the Board of Directors, so that the maximum number of members of the Board of Directors, which may also be fixed for the next annual term, will be ten (10) effective members, and (ii) adjust the number of independent members of the Board of Directors;

2) To consolidate the Bylaws to reflect the statutory changes approved at this Meeting.

### **On the ordinary agenda:**

3) To take the Directors' accounts, examine, discuss, and vote on the Financial Statements, accompanied by the Independent Auditors' Report and Explanatory Notes, relating to the fiscal year ended December 31, 2024;

4) To resolve a proposal for the allocation of net profit for the 2024 financial year and to ratify the distribution of interest on equity and dividends and the corresponding allocation to the minimum mandatory dividend;

5) To set the number of members of the Board of Directors for the next annual term of office;

6) To elect members and alternate members of the Board of Directors;

7) to decide on the independence of candidates for independent members of the Board of Directors;

8) To elect full and alternate members of the Fiscal Council for the next annual term of office;

9) To set the overall amount for directors' remuneration for the 2025 budget year; and

10) To set the individual monthly remuneration of the members of the Fiscal Council for the 2025 fiscal year.

### **General information:**

1) Legitimation, Representation and Participation in the Meeting: Shareholders, their legal representatives or attorneys-in-fact, with an identity document and proof of powers, pursuant to Article 126 of Law No. 6,404/76, may participate in the Meeting or participate

and vote virtually through a Digital Platform, pursuant to CVM Resolution No. 81/22. To do so, shareholders must send a request accompanied by the necessary documentation in PDF format to the website of the ALFM Easy Voting Digital Platform Meeting platform (link:<https://easyvoting.alfm.adv.br/acionista.wpconsentimento.aspx?CtxW0jdnQS4JAgUx1hIBxdSJkvlVLPh9rXXKlj-ijWxWsAvVpcMprge8wOvSi8oT>), until 11:00 am on April 22, 2025. The guidelines, the link, the connection data and the access password will be sent by the Company by 11:00 a.m. on April 23, 2025, only to those who express such interest and present all the necessary documentation by 11:00 a.m. on April 22, 2025, and may settle any pending issues in the registration by 11:00 a.m. on April 23, 2025, according to the instructions detailed in the Meeting's Manual.

2) Distance Voting: Shareholders who choose to exercise their remote voting rights must fill out the Remote Voting Form and send it, until April 20, 2025, to the Company's bookkeeping of the shares, to the custody agents (brokers) or to the central depository, or directly to the Company, according to the instructions contained in the Meeting Manual.

3) Multiple Voting: Shareholders interested in requesting the adoption of the multiple voting process in the election of members of the Board of Directors must represent at least 5% (five percent) of the voting capital, in accordance with CVM Resolution No. 70/22, and request it at least 48 hours before the Meeting. The Company stresses the importance of any multiple vote requests being made in advance, to facilitate their processing by the Company and the participation of other shareholders, both domestic and foreign;

4) Separate Election: Minority shareholders may elect, in a separate vote, a member of the Board of Directors and the Fiscal Council, subject to the conditions set out in Articles 141 and 161 of Law 6,404/76, as the case may be, and, in relation to the separate election for the Board of Directors, only the votes relating to the shares held by shareholders who prove uninterrupted ownership of the shareholding since January 24, 2025, pursuant to Article 141, paragraph 6, of Law 6,404/76, will be counted; and

5) Documents available to shareholders: The Meeting Manual, the Management Proposal and all other documents and additional information required for analysis and exercise of voting rights are available at the Company's registered office and on the Investor Relations website (<https://ri.dex.co/>), B3 ([www.b3.com.br](http://www.b3.com.br)) and CVM ([www.cvm.gov.br](http://www.cvm.gov.br)).

São Paulo (SP), March 24, 2025.

**Alfredo Egidio Setubal**  
Chairman of the Board of Directors  
BOARD OF DIRECTORS