

## MATERIAL FACT

### *CHANGES IN THE DEXCO EXECUTIVE COMMITTEE*

**DEXCO S.A.** ("Dexco" or "Company") hereby notifies its shareholders and the market in general changes in the structure of its Executive Committee.

Marcelo Izzo, Director Vice-President of Deca and Tiles, closes, in common agreement with the Company, a five-year cycle of strong action in the transformation of Deca and its union with Tiles. Until April 2023, Dexco will have Marcelo's support to finalize the main ongoing projects and assist in the transition process to Raul Guimarães Guaragna, who will assume the VP of Deca and Tiles Division. Raul joined the Company in June 2021 and, since then, has been involved in the transformation of Wood Division, ensuring its best commercial positioning and maximum return from the manufacturing and forestry operations, which has supported the consistent results of this division.

Also, Carlos Henrique Pinto Haddad will take over the VP of Wood Division, leaving the position of Director VP Administration, Finance and IR, position that he occupied since September 2016. During this period, Henrique brought important advances in the Company's cash management, in particular inventory reductions and negotiation with suppliers, in addition to ensuring the highest levels of corporate governance. The position of Administrative, Financial and Investor Relations Director will be occupied by Francisco Augusto Semeraro Neto. Francisco has been working at Dexco for almost four years and until then held the position of Director of Controllershship and Shared Service Center (CSC), in addition to having solid experience in the financial area of large corporations, such as Siemens, Whirlpool (Compressors Division), Husqvarna and Embraer.

In this movement, the Executive Committee will also incorporate the Marketing and Design Department, under the responsibility of Marina Crocomo, which will become centralized and active in all Dexco's business fronts. Marina joined Dexco about 2 years ago, having built her career in companies such as Grupo Abril, Whirlpool and Affinity Petcare. With this, the Executive Committee of Dexco will be composed of:

- Antonio Joaquim de Oliveira – Chief Executive Officer
- Carlos Henrique Pinto Haddad – Director Vice-President of Wood Division
- Raul Guimarães Guaragna – Director Vice-President of Deca and Tiles
- Francisco Augusto Semeraro Neto - Director of Administrative, Financial and Investor Relations
- Glizia Maria do Prado – Director of People and ESG
- Daniel Lopes Franco – Director of IT and Growth
- Marina Crocomo – Director of Marketing and Design

Finally, Dexco also announces the retirement of Marco Antonio Milleo, Director of Engineering and R&D at Deca, after 39 years of dedication to the Company, having played a fundamental role in the Division's transformation process. Marco Milleo will carry out his duties until the end of January 2023.

Over the past 5 years, Dexco has undergone transformational changes, which sought to ensure greater efficiency in its operations, maintaining its ESG trajectory, evolving its digital transformation and getting closer to its customers and consumers. With these moves, Dexco reinforces its commitment to continue the long-term strategic plan, aiming to maximize the creation of value for its shareholders and other stakeholders.

São Paulo (SP), January 23<sup>rd</sup>, 2023.

**Antonio Joaquim de Oliveira**

Chief Executive Officer