



SYN PROP E TECH S.A.
CORPORATE TAXPAYER'S ID (CNPJ/ME) 08.801.621/0001-86
COMPANY REGISTRY (NIRE) 35.300.341.881

NOTICE TO SHAREHOLDERS

PAYMENT OF DIVIDENDS

São Paulo, December 14th, 2021 – SYN PROP E TECH S.A. ("SYN" or "Company"), a category A publicly held company registered with the Brazilian Securities and Exchange Commission ("CVM"), hereby informs its shareholders the distribution of periodical dividends in the total amount of BRL 1,250,000,000.00 (one billion, two hundred and fifty million reais) to the holders of shares issued by the Company, corresponding to BRL 8.1889648850306999 per share, to account of the profit earned in the period between January 1st, 2021 and November 30th, 2021, as indicated in the Company's financial statements of November 30th, 2021. Dividends paid to shareholders pursuant to this resolution will be imputed to the amount of the mandatory minimum dividend to be paid to the Company's shareholders in relation to the fiscal year to be ended on December 31st, 2021. The periodical dividends will

be paid on December 28th, 2021, based on the existing shareholding position and with the bookkeeping agent of the Company's shares on December 17th, 2021, inclusive, and the shares will be traded "ex" dividends from December 20th, 2021 (including).

São Paulo, December 14th, 2021

THIAGO KIYOSHI VIEIRA MURAMATSU
Chief Executive, Financial and Investors Relation Officer