



QUARTERLY RELEASE

ESG PERFORMANCE
3Q25



ESG LEADERSHIP

We concluded the third quarter of 2025 with the conviction that we continue to advance in building a CSN Mineração that is increasingly sustainable, innovative, and committed to sustainable development.

This period was marked by significant achievements that reinforce our leadership in ESG practices. We achieved a historic performance in the S&P ESG Score, improving from 55 to 62 points and positioning ourselves ahead of 93% of companies in the sector. Reaffirming our commitment to transparency, in August we published the CSN Group Climate Action Report 2023/2024, which highlights the progress and initiatives in CSN Mineração's Decarbonization Journey.

On the social front, still in 2024, we surpassed the diversity target set for the end of 2025, and this quarter we continued to make progress, reaching 26.2% female representation in the Company, reinforcing our commitment to building a more diverse and inclusive organization. In partnership with the CSN Foundation, we launched a new cycle of the *Mentoria Cidadã* Program, supporting the integration of young people into the job market, with the participation of more than 50 youths from the *Garoto Cidadão* Project.

Regarding the safety of our employees, we closed another quarter with zero fatalities, exceeding 11 years without such incidents in our operations, and we continue to reduce the frequency of potentially severe incidents (PSIF), with a 25% reduction in occurrences compared to 3Q24. We maintained the Total recordable injury frequency rate with and without leave stable at 1.0 since 2024—below the target set for 2030. In this same area, in September we held SIPATMA (Internal Week for the Prevention of Occupational Accidents and the Environment), engaging more than 1,500 employees per day and promoting over 100 daily activities focused on safety and environmental preservation.

On the environmental front, we have reduced CO₂ emission intensity by 11% since 2020 (the base year for our targets) and by 3% compared to 9M24. We also continued the implementation of the Climate and Nature Adaptation Plan, aimed at increasing the resilience of our operations in the face of changing climate patterns through action prioritization, clear definition of responsibilities, and continuous monitoring of initiatives.

Our results demonstrate the maturity of CSN Mineração's ESG agenda and the Company's progress in achieving concrete goals, based on governance, operational efficiency, and sustainable value creation for all stakeholders.

I invite everyone to explore this release to learn more about our initiatives and results. Together, we continue building a more responsible, innovative, and transformative future.

Fazer bem, Fazer mais, Fazer para sempre

Helena Brennand Guerra

Member of the Board of Directors of CSN Mineração
Director of Sustainability, Environment, Health, Safety, and Property at CSN Group

ABOUT THIS REPORT

Since the beginning of 2023, CSN Mineração (CMIN) has been disclosing its actions and performance, making its ESG performance and indicators available separately.

The information included in this release was selected based on its relevance and materiality to the Company. Quantitative indicators are presented in comparison with the period that best represents the metric for ongoing monitoring.

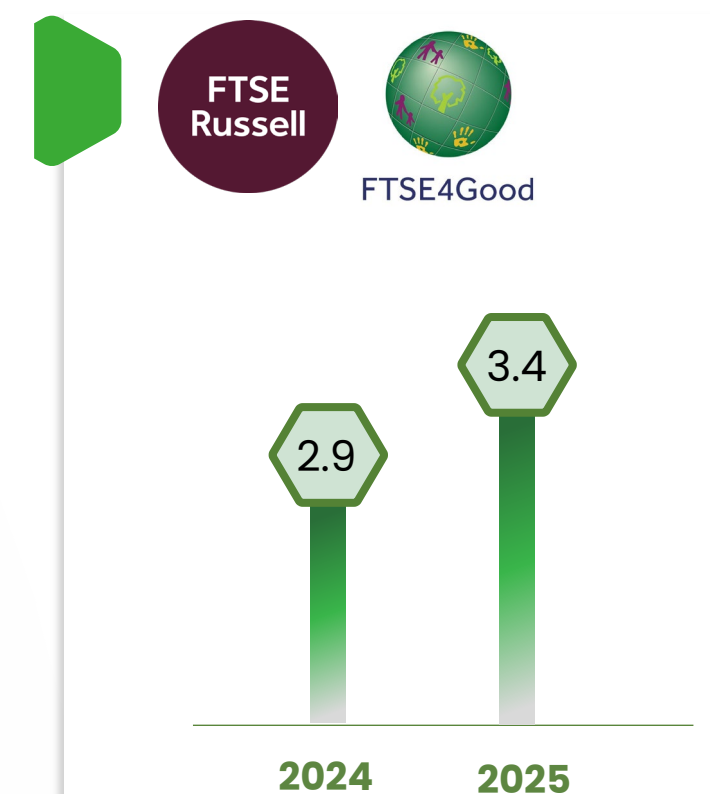
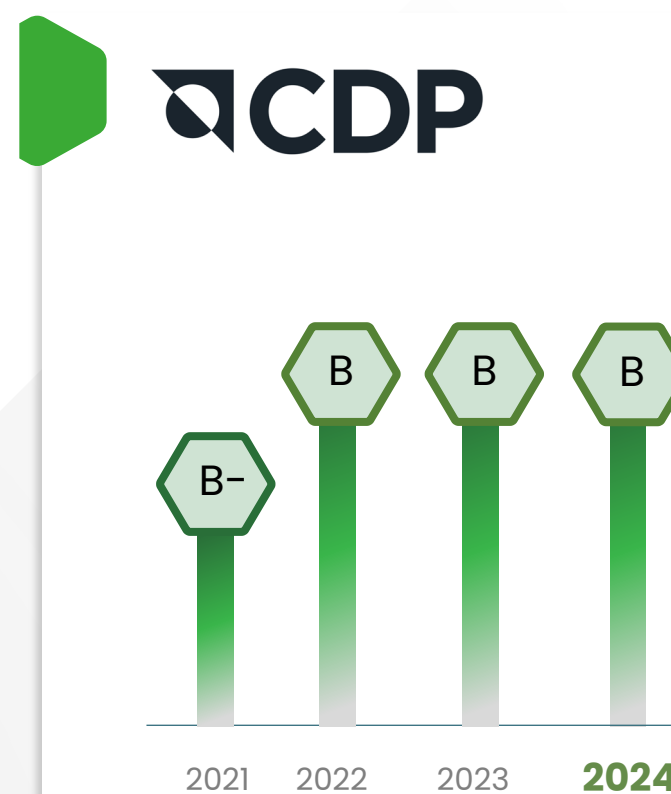
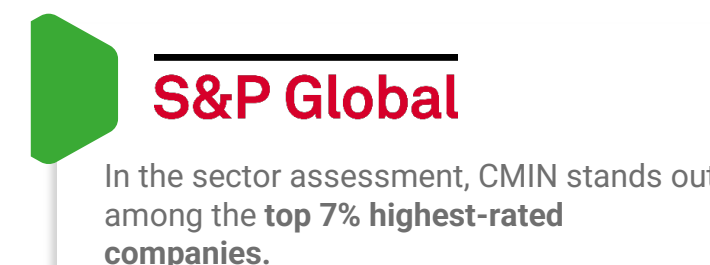
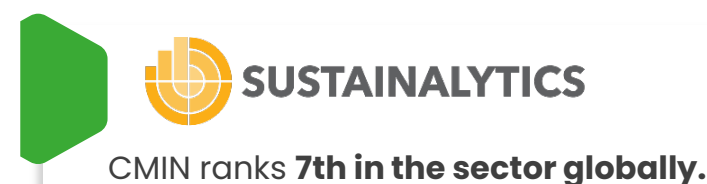
Historical data on CMIN's performance and initiatives, as well as its progress on other ESG goals, can be found in the Company's **Integrated Report**, available [here](#). The assurance of ESG indicators occurs annually as part of the closing process for the Integrated Report; therefore, the information contained in the quarterly releases may be subject to adjustments resulting from this process.

You can also track CMIN's ESG performance on our website: <https://esg.csn.com.br/>

RATINGS ESG

External recognitions in indexes and ratings highlight the Company's continued progress, demonstrating its commitment to transparency regarding key practices and indicators aligned with sustainable development. In the third quarter of 2025, we achieved a record performance in the S&P ESG Score—one of the world's leading sustainability benchmarks—improving from 55 to **62 points** and positioning ourselves ahead of **93% of companies globally in the sector**.

During the same quarter, the Company maintained excellent results in assessments by other agencies, consolidating its position as the **7th highest-rated company in the Mining and Metals sector** among 157 companies analyzed globally by Sustainalytics. CMIN also advanced in the FTSE Russell index, improving its score from 2.9 to **3.4**, in addition to remaining listed in the **FTSE4Good**, which includes companies with the best sustainability performance.



ESG HIGHLIGHTS

GOVERNANCE

- ✓ Publication of the **2023/2024 Climate Action Report**
- ✓ **7th highest-rated** company in the Mining and Metals sector by Sustainalytics
- ✓ **S&P ESG Score:** CSN Mineração's index improved from 55 to **62**, positioning ourselves ahead of **93% of companies**

SOCIAL & DEI

- ✓ Achievement of **26.2% female** representation, surpassing the target set for 2025
- ✓ **6% increase** in the number of women in leadership positions compared to 3Q24
- ✓ Launch of the **5th cycle of the Mentoria Cidadã** project
- ✓ A Expansion of the partnership with the Movement for Racial Equity (MOVER), with **1,924 participants** in the CSN Group



OCCUPATIONAL HEALTH AND SAFETY

- ✓ **Over 11 years** with no fatalities at CSN Mineração.
- ✓ **- 25%** in the number of high-potential severity incidents (PSIF) compared to 9M24.
- ✓ Holding of another edition of **SIPATMA – Internal Week for the Prevention of Occupational Accidents and Environmental Protection.**
- ✓ Total recordable injury frequency rate stable in **1.0 per 1MHHt**, stable in relation to 2024 and **below the target set for 2030**

ENVIRONMENTAL

- ✓ **-11%** in GHG emissions intensity (kgCO₂e/t of ore) compared to baseline year (2020) and **-3%** compared to 9M24.
- ✓ Water intensity remains below **0.45 m³/t of ore**, with **0.22 in 9M25.**
- ✓ Implementation of the **Climate and Nature Adaptation Plan**

TAILING DAMS

- ✓ **DCEs renewed in September 2025** with all dams considered stable.

ESG MAIN GOALS¹

Natural Capital



Climate Change

- ✓ Reduce CO₂e emissions by 30% per ton of ore produced by 2035 (Scopes 1 and 2), based on the 2020 baseline.
- ✓ Achieve carbon neutrality by 2044 for Scope 1 and 2 emissions.
- ✓ Continuously maintain electricity consumption from 100% renewable sources

Water and Effluents Efficiency

- ✓ Systematize and transparently report the volumes of water permitted, withdrawn, and discharged by CSN Group units, correlating them with the water scarcity risks of the basins in which they are located, by 2025
- ✓ Keep water intensity² below 0.45 m³ of water withdrawn per ton of ore produced by 2032
- ✓ Achieve 94% water recirculation by 2032

Dam Management

- ✓ Decharacterize all upstream tailings dams by 2030

Biodiversity

- ✓ Strive to achieve no net loss in biodiversity and, whenever possible, generate a net positive impact (net gain)

Human & Social Capital



Occupational Health and Safety

- ✓ Reduce the accident frequency rate (LTI + NoLTI own employees and third parties) by 30% by 2030 compared to the 2020 baseline (1 million HHT factor).
- ✓ Reduce the number of lost workdays due to accidents involving own employees by 30% by 2030 compared to the 2021 baseline.

Diversity, Equity, and Inclusion








- ✓ Double the percentage of women at CSN Mineração by 2025 compared to the 2019 baseline

Human Rights

- ✓ By 2027, complete 100% of the proposed actions from the Human Rights due diligence conducted in Congonhas (MG)

¹The Company has other ESG targets, which are published in its Integrated Report. The performance of all the Company's targets can be monitored annually through this document.

Performance on ESG TARGETS

	Indicators	Unit	Indicator Base-year	9M25	Δ%	Status	Target	Target -Year
<div>Environmental</div> 	Emission Intensity Mining (GHG) ¹	kgCO ₂ e / t ore	7.10 (2020)	6.29	-11		4.97	2035
	Water intensity ²	m ³ / t ore	N.A.	0.22	-		<0.45	2032
<div>Social</div> 	Accident Frequency Rate ³	LTI + NoLTI	1.96 (2021)	1.04	-47%		1.37	2030
<div>Governance</div> 	Diversity (women on staff)	%	13% (2019)	26.2	101%		26%	2025

1. Considers emissions only from Scope 1 mobile combustion for CSN Mineração, which accounts for 95% of its emissions, noting that Scope 2 emissions are zero due to 100% renewable electricity consumption.

2. The rate considers lost-time and non-lost-time accidents for both employees and contractors per 1 million hours worked.

BROWSE THE
DOCUMENT



E

environmental

S

social



G

governance



ENVIRONMENTAL



Implementation of the Climate and Nature Adaptation Plan

Based on the Vulnerability Study conducted in 2024, CSN Mineração began implementing its Climate and Nature Adaptation Plan. The plan is aligned with the guidelines of ISO 14,090, *The Vulnerability Sourcebook* (published by GIZ), and the *Business Leaders Guide to Climate Adaptation and Resilience* (developed by WBCSD).

The goal is to strengthen the resilience of operations in the face of changes in climate patterns by prioritizing actions, clearly defining responsibilities, and continuously monitoring initiatives.

Currently, efforts are focused on the Casa de Pedra mine and the TECAR Port, aiming to ensure the robustness and continuity of these strategic operations.



Tree's Week

September 21st is celebrated as Tree Day. To commemorate this date, CSN Mineração and Minérios Nacional carried out a series of environmental education activities throughout the month of September. The program, which involved employees and neighboring communities, emphasized the importance of trees and forests for environmental preservation and the quality of life for all living beings on the planet.

With the theme "Preservação," the initiative included lectures, educational activities, interactive dynamics, workshops on creating groundwater pots using PET bottles, as well as the donation and planting of saplings.

During Tree Week, approximately **1,369 employees** participated in the activities, strengthening collective engagement in support of sustainability.



Environmental Education

Pensar
eco é lógico

A CSN Mineração hosted the mini-course "Eco-crafts Using Recycled Materials" for the Campinho community in Congonhas (MG), with the participation of **35 people**, and the mini-course "Using Recycled Materials as a Pedagogical Resource" at the Professor Padre Osvaldo Pereira Municipal School in Rio Acima, which had **54 participants**.

These activities are part of the "Pensar Eco é Lógico" project, aimed at providing knowledge and training, combining environmental education with income generation through the reuse of recyclable materials.

The workshops were held in July and August 2025, reinforcing CSN Mineração's commitment to sustainability and the development of local communities.



Fauna in Focus: preservation of biodiversity

CSN Mineração and Minérios Nacional launched the "Fauna em Foco" campaign, focusing on environmental education and the preservation of wildlife. The program engaged employees and neighboring communities, emphasizing the importance of animals for maintaining ecosystem balance.

Through lectures, educational activities, and interactive dynamics, the initiative encouraged responsible practices and collective engagement in species conservation.

This action reinforces the companies' commitment to sustainability and aims to expand the reach of projects that promote respect and protection for Brazilian wildlife.



DAMS MANAGEMENT

All of the Company's dams had their **Declarations of Conformity and Stability (DCEs)** renewed in September, demonstrating continued compliance with the legal and operational requirements established by current legislation and reinforcing the Company's commitment to the safety and responsible management of its structures.

As part of the Company's ongoing dam decommissioning schedule, the Vigia, Auxiliar do Vigia, and B5 dams have already been decommissioning. The Vigia Dam had its decommissioning officially recognized by FEAM, and is now undergoing legally required monitoring before being removed from the ANM dam registry.

Works on the B4 Dam are currently in progress, with completion expected in accordance with the schedule below.

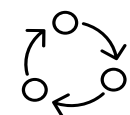
All dams with
**verified stability
certification**
(Sept.2025)

DAM DECOMMISSIONING SCHEDULE

		2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031+
Casa de Pedra	B5	✔											
	B4												
	Casa de Pedra												
Pires	Vigia Auxiliary Dam			✔									
	Vigia Dam					✔							



External audits carried out twice a year



Cross-checking (peer review) of audits and projects



New projects underway to reuse mining waste

ENVIRONMENTAL PERFORMANCE

AIR QUALITY ¹	Unit	9M24	9M25	IQA
CSN Mineração – Novo Plataforma	µg/m³	41.6	36.5	GOOD
CSN Mineração – Basílica	µg/m³	37.3	30.9	GOOD
CSN Mineração – Bairro Plataforma	µg/m³	41.6	34.5	GOOD
CSN Mineração – Bairro Casa de Pedra	µg/m³	31.8	20.1	GOOD
CSN Mineração – Bairro Cristo Rei	µg/m³	31.8	24.9	GOOD
CSN Mineração – Bairro Esmeril	µg/m³	38.7	24.1	GOOD
CSN Mineração – Comunidade Belo vale	µg/m³	46.7	28.7	GOOD
TECAR – Vila Califórnia	µg/m³	27.0	23.3	GOOD
TECAR – Vila Aparecida	µg/m³	28.0	27.8	GOOD
TECAR – Brisamar	µg/m³	28.0	27.2	GOOD
TECAR – Sítio Terezinha	µg/m³	34.0	29.3	GOOD

WATER INTENSITY	Unit	9M24	9M25	Δ%
Intensity per ore production ²	m³/ t ore	0.21	0.22	5

WASTE MANAGEMENT	Uni	9M24	9M25	Δ%
Percentage of circularized waste ³	%	73	54	-26

CLIMATE MANAGEMENT	Uni	2024	9M25	Δ%
Greenhouse Gas (GHG) emissions intensity per ton of iron ore ⁴	kgCO ₂ /t	6.49	6.29	-3

1. The monitoring conducted at the automatic stations presents the average for the period. Air quality was classified as "good" in over 88% of the measurements. Data from the Casa de Pedra station were measured until August, as the station is currently in the process of relocating.
2. The data also considers the water capture from the productive process at the central Casa de Pedra plant, the Pires production process, and potable water.

3. Reduction caused by the increased disposal of construction debris to the RCC landfill.
4. Emissions Consideration: The emissions refer only to the mobile combustion category of Scope 1 at CSN Mineração, which represents 95% of the Company's emissions, highlighting that Scope 2 emissions are zero due to the electricity consumption being sourced from 100% renewable sources.





OCCUPATIONAL HEALTH AND SAFETY

SIPATMA

Internal Week for the Prevention of Occupational Accidents and Environmental Protection

In September 2025, CSN Mineração held another edition of SIPATMA (acronym in Portuguese) – Internal Week for the Prevention of Occupational Accidents and Environmental Protection, reinforcing its commitment to safety, health, the environment, and the well-being of employees. The program included lectures, educational activities, cultural presentations, and dynamics that addressed topics such as risk analysis, safe behaviors, biodiversity protection, and sustainable practices. In addition to raising awareness, SIPATMA aimed to sensitize participants about the individual role of each employee in building a safer and healthier work environment.

1,500

employees mobilized per day

107

actions carried out during SIPATMA

Reduction in the number of high-potential severity incidents (PSIF)

In the quarter, the Company observed a **25% reduction** in the number of high-potential severity incidents (PSIF).

This significant performance is the result of the efforts of the **AGIR Program**, which focuses on enhancing control over the key occupational safety risks identified by the company. Throughout the year, the main focus has been on working at heights, load handling, and contact with moving parts.

PEOPLE MANAGEMENT & DEI

MOVER

Movement for Racial Equity

CSN Mineração also expanded its partnership with the Movement for Racial Equity (MOVER), implementing actions focused on literacy, scholarships, and career acceleration programs. The "MOVER o seu Futuro" campaign offered 60,000 affirmative action scholarships for Black individuals, strengthening development and inclusion opportunities. The scholarships resulted in **1,924 registrants** at CSN Group, the parent company of CMIN.

In addition to these initiatives, the company organized workshops, mentoring sessions, and internal training, promoting awareness of biases, gender and racial equity, and encouraging inclusive leadership at all organizational levels. These strategic actions solidify CSN as a reference in corporate social responsibility and inclusive management.

Diversity, Inclusion & Equity

The Company set an ambitious goal to double female representation by 2025, using the 2019 indicator (13%) as a reference. By 2024, this goal was achieved with a representation of 26%, and since then, the Company has continued to progress. In this quarter, the rate increased to 26.2%, reflecting ongoing progress toward a more inclusive culture.

This advancement is the result of strategic initiatives focused on inclusion, equity, and talent development. The period was marked by actions that integrated employability, education, leadership, and social literacy, reaffirming CMIN's commitment to a diverse and transformative approach.

These actions reinforce CMIN's purpose of promoting a fairer, more inclusive, and sustainable work environment, driving human development.

SOCIAL DIMENSION



SOCIAL PERFORMANCE

HEALTH AND SAFETY	Unit	9M24	9M25	Δ%
Number of Accidents with and without lost time (Employees)	Number	11	12	9
Number of Accidents with and without lost time (Contractors)	Number	8	8	-
Number of accidents with serious consequences (except deaths) (own + third parties)	Number	3	0	100
Fatalities (Employees)	Number	0	0	-
Fatalities (Contractors)	Number	0	0	-
Frequency Rate of Notifiable Workplace Accidents (1M HHT Factor)	Rate	1.05	1.04	-2
Severity Rate of Accidents (1M HHT Factor)	Rate	60	68	13
Potentially High Severity Events (PSIF)	Number	8	6	-25

SUSTAINABLE VALUE CHAIN	Unit	9M24	9M25	Δ%
Purchases from Local Suppliers	%	39	37	-5
Purchases from Local Suppliers (Services)	%	30	28	-7
Purchases from Local Suppliers (Materials)	%	61	65	7

TRAINING	Unit	9M24	9M25	Δ%
Training Hours	Hours	172,943	155,753	-10
Employees Trained	Number	8,482	8,212	-3
Training Investment	R\$	1,005,634	1,135,932	13

EMPLOYMENT ¹	Unit	9M24	9M25	Δ%
Women in the workforce	%	24.7	26.2	6.1
Women in leadership positions	%	11.5	12.2	6.1
People with disabilities	%	1.2	1.3	8.3
Racial Diversity				
Yellow	%	2.2	2.1	-4.5
White	%	40.5	40.4	-0.2
Indigenous	%	0.3	0.2	-33
Black	%	12.2	12.5	2.5
Brown	%	43.4	43.6	0.5
Not informed	%	1.5	1.2	-20
Turnover ²	%	2.7	4.6	70.4

¹ Diversity data does not consider Board members and non-permanent employees

² Turnover data only considers CLT and non-CLT programs and does not consider non-permanent employees





SOCIAL DIMENSION

SOCIAL RESPONSABILITY



FUNDAÇÃO CSN – 2025 OVERVIEW

In this quarter, the CSN Foundation continued to expand its positive social impacts through projects focused on education, culture, training, and employability. So far this year, more than **5,421 people** have been directly benefited, along with **1,476 young people** employed, bringing the total number of individuals reached by the Foundation's initiatives to **196,092 people**. These efforts continue to strengthen CSN Group's commitment to human and social development in various regions, with a presence in **12 Brazilian states**.

STRENGTHENING PUBLIC INSTITUTIONS AND POLICIES

CSN Mineração, in partnership with the CSN Foundation, launched the **5th cycle of the Mentoria Cidadã project**, an initiative that supports and facilitates the entry of young people into the job market. The program includes mentorships led by the company's leadership and culminates in the inclusion of participants in CSN Group's apprenticeship programs. In this edition, **56 young individuals** from the *Garoto Cidadão* project are participating.

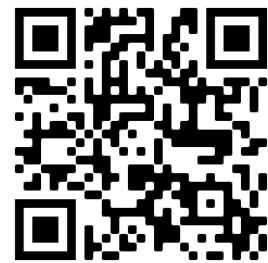
MENTORIA CIDADÃ PROJECT

CSN Mineração, in partnership with the CSN Foundation, launched the **5th cycle of the Mentoria Cidadã project**, an initiative that supports and facilitates the entry of young people into the job market. The program includes mentorships led by the company's leadership and culminates in the inclusion of participants in CSN Group's apprenticeship programs. In this edition, **56 young individuals** from the *Garoto Cidadão* project are participating.

	9M25
Young people benefited ¹	5,421
Young employed ²	1,476
Public served ³	196,092

¹ Young people benefited by the Garoto Cidadão, Capacitar, Young Apprentice, Internship, Steel Drums and Soccer projects.
² Young employees from the Foundation's programs: Young Apprentice, Internship Integration, Citizen Mentoring, Theater Scholarship, Capacitar Hotelaria e Serviços.
³ Public present at the public presentations, carried out by the projects: Garoto Cidadão, Tambores de Aço, Centro Cultural and Histórias que Ficam.

Access here CSN
Foundation's Report



Impact Report CSN
Foundation





GOVERNANCE DIMENSION

2023/2024 Climate Action Report

In August, CSN published the second [CSN Group Climate Action Report](#), which outlines the advancements and initiatives in CSN Mineração's **Decarbonization Journey**, reinforcing our commitment to sustainability and transparency in managing environmental impacts. This report, covering the 2023/2024 biennium, consolidates all our initiatives in decarbonization, risk management, and adaptation to climate change across the steel, mining, energy, logistics, and cement segments.

Main Highlights:

- **CBRAIN** - Development of the Strategic Management Tool for Decarbonization
- Completion of CSN's **Climate Vulnerability Study**, which will provide the foundation for making strategic decisions regarding the challenges posed by changing climate patterns.

CSN is recognized as one of the *Companies that Transform* at the **22nd Sourcing and Procurement Forum**.

Companhia Siderúrgica Nacional (CSN) was highlighted at the 22nd Sourcing and Procurement Forum, held on October 14, by receiving the "Companies that Transform" award. The recognition was granted for the Supply Go project, a training platform focused on the Procurement area, which has contributed to the development and evolution of the company's value chain.

In addition to the award, CSN participated in the event's program with the presentation "ESG: The Journey of CSN's Procurement Value Chain," delivered by Ubaldo Marques, Procurement Director, and Felipe Nemo, General Manager of Procurement. The presentation covered the company's progress in integrating ESG (environmental, social, and governance) principles into its sourcing practices, highlighting initiatives that promote sustainability, ethics, and innovation in procurement processes.

CSN's presence at the forum reinforces its leadership in the sector and its commitment to continuous transformation, valuing people, processes, and technology as pillars for a more responsible and efficient supply chain.





CSN

MINERAÇÃO