

CNPJ/ME No.
71.673.990/0001-77

NATURA COSMÉTICOS S.A.
Publicly-Held Company

NIRE 35.300.143.183

**Minutes of the Board of Directors' Meeting
Held on May 31, 2022**

- I. Date, Time and Place:** May 31, 2022, at 7:00 p.m., by conference call.
- II. Call Notice:** waived due to the attendance, through conference call, of all members of the Board of Directors, pursuant to paragraph 2, article 12 of the Bylaws of Natura Cosméticos S.A. ("Company").
- III. Quorum:** all members of the Company's Board of Directors attended the meeting, namely: Roberto de Oliveira Marques; Itamar Gaino Filho; João Paulo Brotto Gonçalves Ferreira and Guilherme Strano Castellan. Mr. Moacir Salzstein, secretary of the meeting, was also present.
- IV. Presiding Board:** Mr. Itamar Gaino Filho presided over the meeting and invited Mr. Moacir Salzstein to act as secretary.
- V. Agenda:** examine, discuss and approve on the confirmation of the resignation of the Company's Executive Operational Marketing, Innovation and Sustainability Officer, by Mrs. Andréa Figueiredo Teixeira Álvares, with the consequent change in the composition of the Company's Board of Officers.
- VI. Resolutions:** After the discussions relating to the matters contained in the agenda, the members of the Board of Directors unanimously resolved, without reservation:
- (i) the confirmation of the resignation of the Company's Executive Operational Marketing, Innovation and Sustainability Officer, Mrs. **Andréa Figueiredo Teixeira Álvares**, Brazilian citizen, single, business administrator, holder of identity card RG No. 55.064.856-2 SSP/SP, enrolled with the CPF/ME under No. 561.029.761-34, with business address at Avenida Alexandre Colares, No. 1.188, Vila Jaguara, CEP 05106-000, in the City of São Paulo, State of São Paulo, according to the resignation letter delivered on this date, effective as of June 1, 2022 (including).
 - (ii) In view of the approval of item VI.(i), the Company's Board of Officers, with unified term until June 1, 2024, shall be composed of: (i) João Paulo Brotto Gonçalves Ferreira, Chief Executive Officer and Investor Relations Officer; (ii) Ana Beatriz Macedo da Costa, Chief Legal Officer; (iii) Erasmo Toledo, Executive Operational and Business Officer; and (iv) Silvia Lopes Vilas Boas Magalhães, Chief Financial Officer.

VII. Adjournment: The Chairman thanked everyone for being present and declared the meeting adjourned, but first he suspended the meeting so that these minutes could be drafted, which, after being read, discussed and found to be in order, were approved and signed by the presiding board and by the attending directors.

São Paulo, May 31, 2022.

These minutes are a true copy of the original drafted in the proper book.

Moacir Salzstein
Secretary