

BANCO SANTANDER (BRASIL) S.A.

Public Company with Authorized Capital

Corporate Taxpayer ID (CNPJ/MF) No. 90.400.888/0001-42

Company Registration (NIRE) No. 35.300.332.067

Minutes of the Board of Directors Meeting held on December 14, 2023

DATE, TIME AND PLACE: On December 14, 2023, at 9 a.m., by audioconference, the Board of Directors of Banco Santander (Brasil) S.A. ("Company" or "Santander") has met, with the attendance of all of its members.

CALL NOTICE AND ATTENDANCE: The call was waived in view of the attendance of all members of the Board of Directors.

MEETING BOARD: Deborah Stern Veitas, Chairman. Daniel Pareto, Secretary.

AGENDA: To resolve on: (i) the exoneration of Mrs. Andrea Marques de Almeida, Executive Vice-President Officer and member of the Sustainability Committee of the Company; (ii) the exoneration of Mrs. Vanessa de Souza Lobato Barbosa, Executive Vice-President Officer of the Company; (iii) the appointment of Mr. Luis Guilherme Mattoso de Oliem Bittencourt, current Officer without a Specific Designation, to the position of Executive Vice-President Officer of the Company; and (iv) the acknowledgment of the passing of Mr. Jean Pierre Dupui, Executive Vice-President Officer of the Company.

RESOLUTIONS: Made the appropriate clarification, the members of the Board of directors unanimously approved:

(i) the exoneration of Mrs. **Andrea Marques de Almeida**, Brazilian, divorced, engineer, holder of the Identity Card RG nº. 07.648.624-0 DETRAN/RJ, registered in the CPF/MF under no. 014.701.357-79, from her roles as Executive Vice President Officer and member of the Sustainability Committee of the Company;

(ii) the exoneration of Mrs. **Vanessa de Souza Lobato Barbosa**, Brazilian, married, business administrator, holder of the Identity Card RG No. MG-4,375,275 SSP/MG, registered with the CPF/MF under No. 758,525,866-68 from her role as Executive Vice President Officer of the Company;

(iii) the appointment of current Officer without a Specific Designation, Mr. **Luis Guilherme Mattoso de Oliem Bittencourt**, Brazilian, married, engineer, holder of the Identity Card RG No. 24,855,630 SSP/SP, registered with the CPF/MF under No. 154,184,778-46 to the position of Executive Vice President Officer of the Company, clarifying that Mr. Luis Guilherme Mattoso de Oliem Bittencourt will assume the Vice-Presidency of Technology and Operations replacing Mr. Ede Ilson Viani, current Executive Vice President Officer of the Company, who will become responsible for the Vice-Presidency of Retail;

Finally, the directors thanked Messrs. Andrea Marques de Almeida and Vanessa de Souza Lobato Barbosa for their valuable contributions to the Company during the period they were

part of its Executive Board. It was recorded in the minutes that all movements approved herein: (i) will take effect from January 1, 2024 and; (ii) had their approvals recommended by the Company's Nomination and Governance Committee.

(iv) the passing of Mr. Jean Pierre Dupui, Executive Vice President of the Company, on December 11, 2023. The members of the Board expressed deep gratitude to Mr. Dupui for his dedication to the Company since 2006, for his exemplary leadership and for his enormous role in the transformation of Santander.

ADJOURNMENT: There being no further matters to be resolved, the Meeting was finalized, and these minutes have been prepared and sent to be electronically signed by the attendees. Board: Deborah Stern Vieitas, President. Daniel Pareto, Secretary. Signatures: Mrs. Deborah Stern Vieitas – President; Mr. José Antonio Alvarez Alvarez – Vice President; and Messrs. Angel Santodomingo Martell, Cristiana Almeida Pipponzi, Deborah Patricia Wright, Ede Ilson Viani, José de Paiva Ferreira, José Garcia Cantera, Marília Artimonte Rocca, Mario Roberto Opice Leão and Pedro Augusto de Melo – Directors. São Paulo, December 14, 2023.

I certify that this is a true transcript of the minutes recorded in the Minutes of the Board of Directors Meetings Book of the Company.

Daniel Pareto
Secretary