CORPORATE GOVERNANCE



Building tomorrow







Safe Harbor Statement

This presentation contains forward-looking statements that are subject to risks and uncertainties. These statements are based on Management's beliefs and assumptions, as well as on currently available information.

Forward-looking statements include information on our current intentions, beliefs or expectations, as well as those of the Company's Board of Directors and Board of Executive Officers.

Forward-looking statements are not performance guarantees, they involve risks, uncertainties and assumptions because they refer to future events and, therefore, depend on circumstances which may or may not occur.

Future results may differ materially from those expressed or suggested by forward-looking statements. Many of the factors which will determine these results and figures are beyond our ability to control or predict.



R

Speakers



Paulo
Prignolato
EVP, CFO and IRO
Randoncorp



Sergio L.
Carvalho
CEO Randoncorp
and President and
CEO Frasle Mobility



Daniel R.
Randon
President
Randoncorp



Anderson
Pontalti
EVP International
and COO Motion
Control





A&9

POR VOZ

- > Escreva seu **NOME**, **EMPRESA** e **IDIOMA**.
- > Ao ser anunciado, aparecerá na tela uma solicitação para ativar seu microfone.
- > Clique para ativar e faça sua pergunta.

POR ESCRITO

- > Escreva seu **NOME, EMPRESA** e sua **PERGUNTA**.
- > Se ela não for lida durante o evento, será respondida após o encerramento, pela equipe de RI.





+55 (54) 99989-5126

BY VOICE

- > Write your NAME, COMPANY, and LANGUAGE.
- > When announced, a request will appear on the screen to activate your microphone.
- > Click to activate and ask your question.

IN WRITING

- > Write your NAME, COMPANY, and your QUESTION.
- > If it's not read during the event, it will be answered after it ends by the IR team.

R Changes in Management

CURRENT



Daniel R. Randon President



Sérgio L. Carvalho CEO

As of September 01, 25



Daniel R. Randon President and CEO



Sérgio L. Carvalho Senior Executive Advisor





Sérgio L. Carvalho President and CEO



Anderson Pontalti COO



Daniel R. Randon **President**



Pontalti CEO



R New Governance Structure

As of September 1st, 2025

EXECUTIVE COMMITTEE **RANDONCORP**



Daniel R. Randon President and CEO Randoncorp



Anderson Pontalti EVP and COO Control



Ricardo Escoboza **EVP South** America and COO Auto Parts



Daniel M. Ely EVP and COO Financial Solutions and Services



Paulo Prignolato EVP, CFO and



César A. **Ferreira** CTIO



Marcos **Baptistucci** CPCO

EXECUTIVE BOARD WFRASLE



Daniel R. Randon President Frasle Mobility



Anderson Pontalti CEO Frasle Mobility



Hemerson Souza North America, M&A and IR



Guilherme Adami Eurasia, Braking and R&D



Marcelo Tonon Latam. Steering and Comfort and Supply Chain



Sérgio Montagnoli IAM and Marketing



Sérgio L. Carvalho Executive Advisor



A&9

POR VOZ

- > Escreva seu **NOME**, **EMPRESA** e **IDIOMA**.
- > Ao ser anunciado, aparecerá na tela uma solicitação para ativar seu microfone.
- > Clique para ativar e faça sua pergunta.

POR ESCRITO

- > Escreva seu **NOME, EMPRESA** e sua **PERGUNTA**.
- > Se ela não for lida durante o evento, será respondida após o encerramento, pela equipe de RI.





+55 (54) 99989-5126

BY VOICE

- > Write your NAME, COMPANY, and LANGUAGE.
- > When announced, a request will appear on the screen to activate your microphone.
- > Click to activate and ask your question.

IN WRITING

- > Write your NAME, COMPANY, and your QUESTION.
- > If it's not read during the event, it will be answered after it ends by the IR team.