



RANDON S.A. Implementos e Participações

Listed Company

Minutes No 952 of the Board of Directors Meeting

Date, Time and Venue: On April 26, 2022, at 9:00 AM, partially digital, with participation in person and via videoconference, at the facilities of the Company's branch, located in the city of Araraquara (SP), Av. Hercílio Randon, 450, Cidade Jardim, with the Company's headquarters at Av. Abramo Randon, 770, Bairro Interlagos, Caxias do Sul (RS), CEP 95055-010.

Call Notice and Attendance: Call sent by the Governance Portal, with the majority of the members of the Board of Directors and Officers present.

Presiding Board: David Abramo Randon – President and Claudia Onzi Ide – Secretary.

Resolutions: Prior to the meeting, the Board Members visited the industrial facilities of the Araraquara Unit. Subsequently, in accordance with the Agenda of the day known to all, by unanimous vote, the Directors took the following resolutions:

(a) In view of the resignation of Director William Ling, in accordance with the provisions of Article 20, § 3 of the Bylaws, the remaining Directors elected to replace him and complete the unified term that will expire at the next Annual General Meeting, the take place until the end of April 2023, Vicente Furletti Assis, Brazilian, married, civil engineer, resident and domiciled at Alameda Franca, 35, Ap. 7, Jardim Paulista, CEP 01422-001, city of São Paulo, State of São Paulo, bearer of identity card RG No. 1.073.833-SSP/MG and registered with Tax Payer Registry under No. 487.467.706-15. On behalf of the Board of Directors, the Chairman of the meeting thanked Mr. William, for his dedication and support to the Company, during the period in which he exercised his mandate and welcomed the elected Director who, present at the meeting, took office and declared, pursuant to § 1 of Article 1011 of the Brazilian Civil Code, who is not prevented by a special law from holding managerial positions, nor sentenced to a penalty that prevents, even temporarily, access to public office, bankruptcy crime, malfeasance, bribery, concussion, embezzlement, crime against the popular economy, against the national financial system, against competition defense rules, against consumer relations, public faith or property.

(b) Adjusted the appointment of the Director, Sérgio Lisboa Moreira de Carvalho, elected in RCA 926, of April 19, 2021, following the provisions of Article 24 of the Bylaws, amended and consolidated at the Extraordinary General Meeting of April 13 2022, moving from Vice-President Director to General Executive Director.

(c) Approved the restructuring of the operations of the subsidiary Randon Perú S.A.C. and the acquisition of the entire equity interest of the partner Comercial Epysa Perú S.A.C., corresponding to 49% of the capital stock, with the Company becoming the sole shareholder of that subsidiary.

(d) Approved the proposal to modify the Finance, Investment Management and Exchange



Risk Management Policies, as well as the consolidation of the text in the terms submitted to the Directors, aiming to adapt said policies to the current management structure of the Company.

(e) Subsequently, the Directors followed the presentation by Executives on the new model of reporting to the market, with the current Trailers, Auto Parts and Services divisions being replaced by five business verticals called (i) Trailers, (ii) Auto Parts Commercial Vehicles, (iii) Motion Control Light and Commercial Vehicles, (iv) Financial and Digital Services and (v) Advanced Technology and Headquarter, with the purpose of reflecting the current way of conducting business and advancing in governance, bringing even more quality, granularity of information and transparency.

Closure: There being no further matters to address, the minutes were drawn up, read approved in all terms, and electronically signed by all Board Members, through the DocuSign digital platform.

Araraquara, April 26, 2022. Board members: David Abramo Randon, Alexandre Randon, Pedro Ferro Neto, Ana Carolina Ribeiro Strobel and Vicente Furletti Assis.

As Chairman of the Meeting, I declare that this is a faithful copy of the minutes drawn up in the proper book and the signed signatures are authentic.

Caxias do Sul, April 26, 2022.

David Abramo Randon

Chairman