

**RANDONCORP S.A.***Listed Company***Minutes No 1019 of the Board of Directors Meeting**

- 1. DATE, TIME AND VENUE:** On the 1st day of December 2025, at 8:30 a.m., by videoconference, being the Company's headquarters, located in the city of Caxias do Sul, State of Rio Grande do Sul, at Avenida Abramo Randon, nº 770, CEP 95055-010.
- 2. CALL AND ATTENDANCE:** The call for the attendance of all members of the Board of Directors was waived. Also present were the Chief Executive Officer, Daniel Raul Randon and the Governance Advisor, Claudia Onzi Ide.
- 3. PRESIDING BOARD:** David Abramo Randon, President; and, Claudia Onzi Ide, Secretary.
- 4. RESOLUTIONS:** According to the agenda, known to all, the Board members, by unanimous vote, took the following resolutions:
  - 4.1.** In line with the provisions of Article 23, subparagraphs "e" of the Bylaws, approve the administrative and operational restructuring: (i) with the concentration of the Financial Solutions and Services Vertical ("Rands") in the management of the business units Banco Randon S.A., Randon Corretora de Seguros Ltda., Randon Administradora de Consórcios Ltda. and Addiante S.A., under the interim responsibility of the Vice President and CFO, Mr. Paulo Prignolato; and, (ii) the allocation of digital activities that encompass the business units DB Server Assessoria em Sistemas de Informação Ltda., Delta Global Serviços e Tecnologia S.A. and RVC Venture Capital Participações e Investimentos Ltda. to the Advanced Technology Vertical, under the leadership of the non-statutory director, Mr. César Ferreira, member of the Company's Executive Committee.
  - 4.2.** As part of the restructuring, in accordance with the provisions of Article 23, subparagraphs "g" of the Bylaws: (i) to remove Mr. Daniel Martin Ely from the position of Vice President and COO of Vertical Rands, with acknowledgments for the work he has rendered during the period he was at Randoncorp; and, (ii) elect to compose the Statutory Board of Executive Officers, for the position of Director, without specific designation, for the term of office unified with that of the other Officers, to expire in April 2027, Mr. Ricardo Escoboza, Brazilian, married, electronic engineer, resident and domiciled at Rua Capivari, 387, Jardim Eldorado neighborhood, CEP 95059-100, Caxias do Sul (RS), bearer of ID Card No. 19.956.859-5-SSP/SP and registered with the Tax Payer Registry number under No. 115.594.778-90. Ricardo is already part of the Executive Committee, as EVP South America and COO of Vertical Auto Parts.
- 5. CLOSURE:** There being nothing more to discuss, the meeting was closed and the minutes were drawn up, which were read and approved in all its terms, and were electronically signed by all the Board Members, through the digital platform Docusign.

Caxias do Sul, December 1, 2025.

Presiding Board: David Abramo Randon, President; and, Claudia Onzi Ide, Secretary.

Board member: Alexandre Randon, Ana Carolina Ribeiro Strobel, David Abramo Randon, Pedro Ferro Neto and Vicente Furletti Assis.

As President and Secretary of the Meeting, we declare that this is a true copy drawn up in the proper book and the signatures affixed to it are authentic.

Caxias do Sul, December 1, 2025.

David Abramo Randon  
Meeting Chairman

Claudia Onzi Ide  
Meeting Secretary