

**RANDON S.A. IMPLEMENTOS E PARTICIPAÇÕES***Listed Company***Extract from the Minutes No. 1002 of the Board of Directors' Meeting**

**1. DATE, TIME AND VENUE:** On March 19, 2025, at 9:00 a.m., in a semi-presential format, at the Company's headquarters, located at Abramo Randon Ave., 770, 1st floor, Interlagos, Caxias do Sul, RS.

**2. ATTENDANCE:** Convened through the Governance Portal, all members of the Board of Directors, governance advisory, members of the Executive Board, managers, representatives of KPMG Independent Auditors, and the Fiscal Council members were present.

**3. PRESIDING BOARD:** David Abramo Randon, President, and Claudia Onzi Ide, Secretary.

**4. RESOLUTIONS:** In accordance with the agenda known to all, the following resolutions were adopted:

**4.1.** In accordance with the agenda known to all, the following resolutions were adopted: 4.1. The Board Members analyzed the Management Documents related to the fiscal year 2024, heard the report from the Independent Auditors on the work carried out, and, in accordance with Article 23, item "n" of the Bylaws, unanimously approved: (i) the Parent Company and Consolidated Financial Statements, their explanatory notes, and the Independent Auditors' report, issued without any reservations; and (ii) the 2024 Annual Management Report and the fourth quarter 2024 quarterly release. The Board Members considered all documents fit to be submitted to the shareholders at the Annual General Meeting;

**4.2.** As provided in Article 22, items "n" and "o" of the Bylaws, the Board Members, by unanimous vote, approved the proposal for the allocation of Net Income, including the directors' participation and shareholders' remuneration, consisting of Interest on Equity attributed to dividends and remaining dividends to be declared at the Annual General Meeting, totaling 30% of Adjusted Net Income, as provided in the Bylaws;

On behalf of the Fiscal Council, Council Member Ademar Salvador expressed gratitude for the collaboration of the administrators and technicians for the smooth progress of their work, highlighting the Company's good governance. Council Member Rosângela Costa Suffert summarized the work carried out, read the Fiscal Council's opinion, issued without reservations, which states that the Management Documents are in a condition to be appreciated by the shareholders at the AGM;

**4.3.** The Board Members, by unanimous vote, approved the administration's proposal for global remuneration to the administrators and fiscal council members for the fiscal year 2025, considering it fit to be submitted to the shareholders at the AGM;

**4.4.** By unanimous vote, the Board Members approved the proposal to amend Article 1 of the Bylaws to include the change of the corporate name to Randoncorp S.A. and the consolidation of the document, considering it fit to be submitted to the shareholders at the Extraordinary General Meeting;

As a consequence of the resolutions of the above items, the convening of the Annual and Extraordinary General Meeting is authorized, to be held at 2:00 p.m. on April 24, 2025, to: (i) in an ordinary regime, deliberate on the Management Documents provided for in Article 133 of Law 6404/76, the election of the Board of Directors, the election of the Fiscal Council, as well as the remuneration to the administrators and, if elected, the fiscal council members; and (ii) in an extraordinary regime, on the amendment of the Bylaws, as proposed and endorsed at this meeting;

**4.5.** Board Members Ana Carolina Ribeiro Strobel, Vicente Furletti Assis, and Pedro Ferro Neto

confirmed their independence status by signing a specific declaration, in line with the definition of the Company's Bylaws and the Code of Best Corporate Governance Practices of the Brazilian Institute of Corporate Governance;

**4.6.** The Board Members, by unanimous vote, approved the amendment of the Corporate Health, Safety, and Environment Policy, as proposed for consideration; and,

**4.7.** By unanimous vote, the Board Members approved the new version of the partnership agreement, which concerns the company Master Sistemas Automotivos Ltda. (“Master”), one of Randoncorp's most important subsidiaries, with the main change being the renewal of the term for another 20 years, starting in April 2026. The agreement has been in force for 39 years, representing the Company's first strategic partnership.

**5. CLOSURE, DRAWING-UP, AND APPROVAL OF THE MINUTES:** There being no further matters to address, the meeting was closed, and the minutes were drawn up, read, approved in all its terms, and electronically signed by all Board members, through the DocuSign digital platform.

Caxias do Sul, March 19, 2025.

Presiding Board: David Abramo Randon, President, and Claudia Onzi Ide, Secretary. Board Members: David Abramo Randon, Alexandre Randon, Pedro Ferro Neto, Vicente Furletti Assis and Ana Carolina Ribeiro Strobel.

As the President and the Secretary of the Meeting, we declare that this is a faithful copy of the minutes drawn up in the Minutes Book and that the signatures are authentic.

Caxias do Sul, March 19, 2025.

David Abramo Randon  
President

Claudia Onzi Ide  
Secretary