

# Earnings Presentation 3Q25



### Safe Harbor Statement

This presentation contains forward-looking statements that are subject to risks and uncertainties. These statements are based on Management's beliefs and assumptions, as well as on currently available information.

Forward-looking statements include information on our current intentions, beliefs or expectations, as well as those of the Company's Board of Directors and Board of Executive Officers.

Forward-looking statements are not performance guarantees, they involve risks, uncertainties and assumptions because they refer to future events and, therefore, depend on circumstances which may or may not occur.

Future results may differ materially from those expressed or suggested by forward-looking statements. Many of the factors which will determine these results and figures are beyond our ability to control or predict.



# Agenda



Mensage from the CEO
Daniel Randon | President and CEO



**Quarterly Highlights**Paulo Prignolato | EVP, CFO and IRO



**3Q25 Results**Esteban Angeletti | Director of IR and Finance



**Q&A Session**Davi C. Bacichette | Manager of IR and Finance



# 3Q25 Highlights



Profitability recovery, resulting primarily from adjustments made in the first half of 2025 and the ongoing strict expense control.



Leverage reduction, especially due to the completion of fundraising operations in the capital markets and a significant decrease in Working Capital during the period.



Maintenance of the corporate rating at BrAAA, assigned by S&P, with a change in outlook from stable to negative.



Changes in corporate governance, with Daniel Randon assuming the role of CEO of the Company as of September 1.

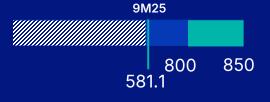


# Guidance

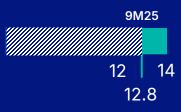
**Consolidated Net Revenue (R\$ Billion)** 



Revenues From International Markets<sup>1</sup> (US\$ Million)



Adjusted EBITDA Margin<sup>2</sup> (% Adjusted EBITDA o/ NR)



Investments<sup>3</sup> (R\$ Million)



<sup>&</sup>lt;sup>1</sup> Values refer to the total exports from Brazil and the revenues generated by operations abroad, without intercompany sales:



<sup>&</sup>lt;sup>2</sup> Considers margins adjusted for one-offs;

<sup>&</sup>lt;sup>3</sup> Values refer to organic investments.



# Brazilian Market 3Q25

	TRUCKS	TRAILERS
Production	<b>32,261</b> ▼-15.6%	<b>19,218</b> ▼ -18.5%
Sales	<b>29,312</b> <ul> <li>-14.6%</li> </ul>	<b>17,791</b> ▼ -21.7%
Exports	<b>8,195 ▲</b> 75.3%	<b>1,427</b> ▲ 66.9%

Quarterly comparison 3Q25 vs. 3Q24.



# Main Indicators

Net Revenue

R\$ 3.4 billion

**4** 9.9%

Adj. EBITDA Margin

13.9%

**▼** -123 bps

Net Income

R\$ 23.1 million

**▼** -81.0%

ROIC

(Return on invested capital)

8.7%

**▼** -79 bps

Quarterly comparison 3Q25 vs. 3Q24.



## Indebtedness

Net Debt History (Without Randon Bank)
R\$ Million

\*Net Debt/EBITDA



<sup>&</sup>lt;sup>1</sup> In 3Q25, the Company's leverage, considering the pro forma EBITDA of the acquired companies, was **3.27x**. Also considering the one-offs in the EBITDA of the last twelve months, it would be **3.13x**.

Total Cost<sup>1</sup> 14.2% p.a.

▲ 249 bps vs. 3Q24

Average Term<sup>1</sup> 4.3 years

#### **Origin of Debt**<sup>1</sup>

81.7% Domestic Currency 18.3% Foreign Currency

<sup>&</sup>lt;sup>1</sup> Indicators without Randon Bank.



# **Capital Market**

# Market Cap

R\$ 2.1 billion

**-35.5%** 

#### **ADTV**

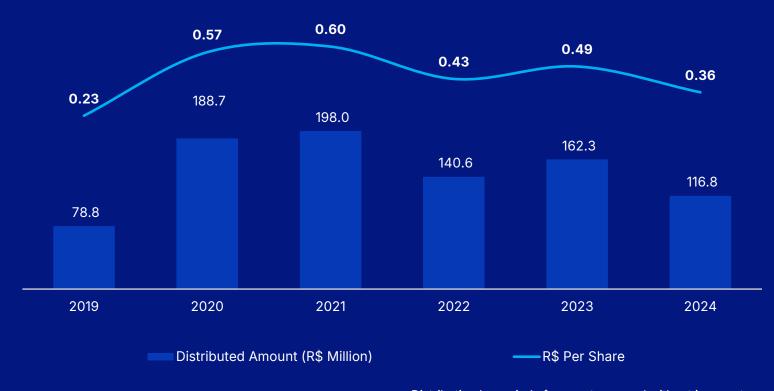
(Average Daily Trading Volume)

R\$ 23.4 million

**7** -26.4%

Quarterly comparison 3Q25 vs. 3Q24.

#### **Payment History - Interest on Equity and Dividends**



Distribution by period of competence and without income tax.



## **Net Revenue**

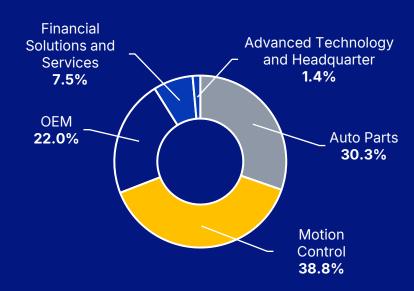
R\$ 3.4 billion

▲ 9.9% vs. 3Q24

#### **Revenue by Sector Bridge**

(Values in R\$ Million)

#### **Net Revenue by Vertical 3Q25**







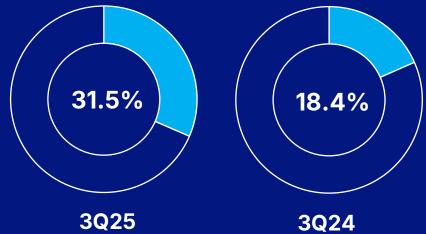
## **International Market Revenues**

**US\$ 199.0 million** 

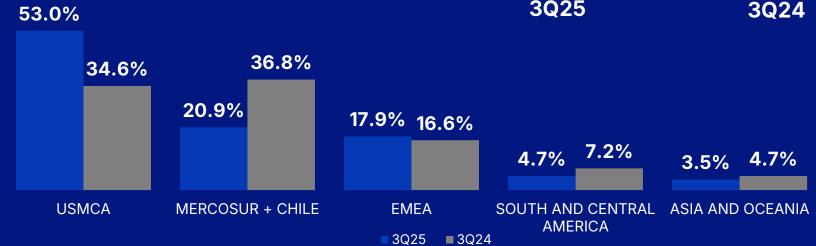
91.2% vs. 3Q24

Intl. Market Revenues by Region

(% o/ International Market Revenues)



% of Revenues from Intl. Market o/ CNR



The USMCA region gained relevance with the addition of Dacomsa and AXN, along with Hercules's recovery.



# Adjusted EBITDA and EBITDA Margin

Adj. EBITDA R\$ 479.8 million

**1.0%** 

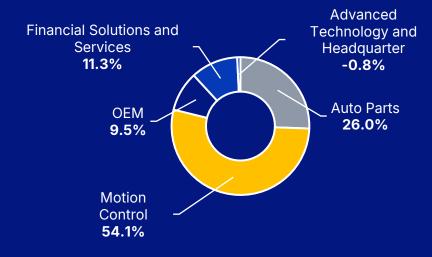
Adj. EBITDA Margin
13.9%

7-123 bps

Quarterly comparison 3Q25 vs. 3Q24.

## Adjusted EBITDA Bridge (Values in R\$ Million)

#### Adjusted EBITDA by Vertical 3Q25<sup>1</sup> (% o/ Adjusted EBITDA)



<sup>1</sup> The EBITDA of the Advanced Tech. Vertical excludes the effects of equity income from the Holding, in order to more accurately reflect its operational performance.





## Investments



Organic (CAPEX) ■ Non Organic + Paid-in-Capital

Values in R\$ Million.





## Outlook

Challenging macroeconomic environment, generating uncertainties in the business landscape both in Brazil and abroad

Improvement in operational performance, resulting from adjustments made throughout the year

Integration and synergy capture from the acquired companies, with focus on portfolio, supply, and sales channels Leverage reduction due to the decrease in our Working Capital and the effects of operations carried out in the capital markets







#### **POR VOZ**

- Escreva seu NOME, EMPRESA e IDIOMA.
- > Ao ser anunciado, aparecerá na tela uma solicitação para ativar seu microfone.
- > Clique para ativar e faça sua pergunta.

#### **POR ESCRITO**

- Escreva seu NOME, EMPRESA e sua PERGUNTA.
- Se ela n\u00e3o for lida durante o evento, ser\u00e1 respondida ap\u00f3s o encerramento, pela equipe de RI.

#### **BY VOICE**

- Write your NAME, COMPANY, and LANGUAGE.
- When announced, a request will appear on the screen to activate your microphone.
- > Click to activate and ask your question.

#### **IN WRITING**

- Write your NAME, COMPANY, and your QUESTION.
- > If it's not read during the event, it will be answered after it ends by the IR team.





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