



SLC AGRÍCOLA S.A.

Bylaws of the ESG Environmental, Social and Governance Committee

ESG COMMITTEE

Chapter I

Purpose of the ESG Committee

The Board of Directors defines that SLC Agrícola S/A must be a leader in ESG criteria, using all the resources necessary for its activities to be sustainable and responsible, using the best global practices in its activities to positively impact the environmental and social issues where it operates, through low carbon production, contributing to minimize climate change by aligning itself with its Big Dream:

To positively impact future generations, through global leadership in agribusiness and respect to the planet.

Objective

Article 1 - These Bylaws of the Environmental, Social and Governance Committee - ESG ("ESG Committee") establish the procedures, rules and general rules on the operation, structure, organization, attributions and responsibilities of the ESG Committee ("Bylaws") of SLC Agrícola S.A., (the "Company").

Article 2 - The ESG Committee is a joint advisory and instructional body, directly linked to the Company's Board of Directors.

Article 3 - The ESG Committee will conduct its activities in accordance with the provisions of these Bylaws, subject to applicable legislation and regulations.

CHAPTER II

Roles, Duties and Responsibilities

Article 4 - The Company's ESG Committee must:

- I. advise the Company's Board of Directors and Executive Board of Officers on all aspects related to Environmental, Social and Governance (ESG) issues, by identifying, addressing and handling matters related to ESG topics or that may have a relevant impact on the Company's business, long-term results, relationship with stakeholders and image;
- II. formulate recommendations and monitor the implementation of policies, strategies, investments and actions related to the Company's ESG management;
- III. periodically assess the Company's performance in matters related to the sustainability of its business, as well as recommend policies, strategies and actions in ESG plans, relationships with stakeholders, among others;
- IV. assess and formulate recommendations regarding the Company's communication strategy and relationship with its various audiences (internal and external);
- V. inform the Board of Directors about situations involving ESG issues with potential risk to the Company's image, reputation and assets;
- VI. review the reports, institutional communications and activities related to the ESG theme, and recommend to the Board of Directors when applicable.

CHAPTER III

Composition and Operation

Article 5 - The ESG Committee will be composed of at least 5 (five) members of the Board of Directors and Officers, including a Coordinator, appointed by the Board of Directors.

Article 6 - The Company's Board of Directors must ensure the qualification and independence of the members of the ESG Committee.

Article 7 - The activity of the ESG Committee must allow the Company to achieve its objectives based on the application of a systematic and disciplined approach, to assess and improve the effectiveness of its ESG processes, focusing on risk and opportunity management.

Article 8 - The conduct of the members of the Company's ESG Committee must be based on the principles of integrity, objectivity, confidentiality and competence, respecting the Code of Ethics and Conduct.

Article 9 - The ESG Committee must perform its work objectively, adopting an impartial and unbiased attitude to avoid conflicts of interest.

Sole Paragraph. The members of the ESG Committee must make a balanced assessment of all relevant circumstances in their work, not being unduly influenced by particular interests or opinions of others in the formation of their judgments.

Article 10 - The ESG Committee Coordinator is responsible for conducting, guiding and effectively managing the activities of the ESG Committee.

Article 11 - The ESG Committee must periodically report to the Board of Directors on the progress of its activities. The reports should also include issues related to the most significant risks and controls for the Company, Environmental, Social and Governance matters and other matters considered relevant.

CHAPTER IV

Meetings

Article 12 - The ESG Committee meetings shall be called by its Coordinator, every 2 (two) months or whenever necessary, by e-mail, at least 5 (five) days in advance.



Article 13 - Regardless of the call formalities, the meetings attended by all members of the ESG Committee will be regular.

Article 14 - The ESG Committee meetings may be held at the Company's headquarters or at any other place previously agreed upon by the members of the ESG Committee, and may also be held in electronic format.

Article 15 - Persons external to the body may be invited to attend and accompany the ESG Committee meetings, whenever called, although without the right to vote.

CHAPTER V

Duties and Responsibilities

Article 16 - The members of the Committee undertake to comply with the Articles of Incorporation, the Code of Ethics and Conduct, the Policy for Disclosure of Material Act or Fact and for Trading Securities, Anti-Corruption and other applicable internal rules.

Article 17 - The members of the Committee will be subject to the same legal duties and responsibilities of the administrators, pursuant to article 160 of Law 6.404/1976, including the duty to inform the Board of Directors of the existence of any conflict of interest, pursuant to the Code of Conduct and the Company's Related Party Transactions Policy.

CHAPTER VI

Reports of the Board of Executive Officers and the Annual Assessment

Article 18 - Prior to each meeting of the ESG Committee, the Board of Directors may send each of its members reports containing analyses on matters within the competence of the ESG Committee under focus or examination by the Company, as well as a description of the strategies and actions proposed and/or underway by the Company aiming at the proper treatment of those matters.



Article 19 - Annually, upon presentation of the company's Integrated Report or GRI model for examination by the ESG Committee, it will make an assessment and give suggestions on the Environmental, Social and Governance strategies and actions and/or of any other nature that were adopted by the Company, with a relevant impact on the business, as well as in the relationship with interested parties.

CHAPTER VII

General Provisions

Article 20 - These Bylaws may be amended at any time, by resolution of the Board of Directors.

Article 21 - These Bylaws will enter into force for an indefinite period on the date they are approved by the Board of Directors.***