



AGRICULTURE AT ITS BEST

SLC *Agrícola*

APRIL 2025



INDEX

- 1** Overview
- 2** Strategy
- 3** Operating Performance
- 4** Financial Performance

- 5** Summarized Market Fundamentals
- 6** Value Creation Through Land
- 7** Technology & Innovation
- 8** ESG



1

OVERVIEW

THE BUSINESS IN ONE SLIDE



OVERVIEW >

80 YEARS IN THE SECTOR

Milestones



1945

Foundation of SLC, as a small repair shop for agricultural implements



1965

SLC makes the first Brazilian self-propelled grain harvester



1977

Foundation of SLC AGRICOLA



1979

John Deere buys 20% stake in SLC's Agri machinery business



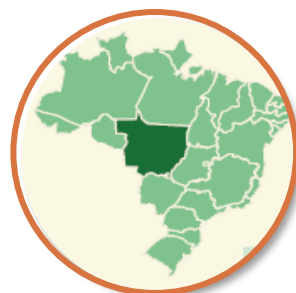
1999

SLC sells 100% of the ag-machinery business to John Deere



2007

SLC AGRICOLA IPO (the first in its sector, globally)



2021

Incorporation of the agricultural operations of Terra Santa Agro. 5 leased farms in MT



2024

Joint Venture (Fazenda Preciosa) in association with Agropecuária Rica, Grupo RZK

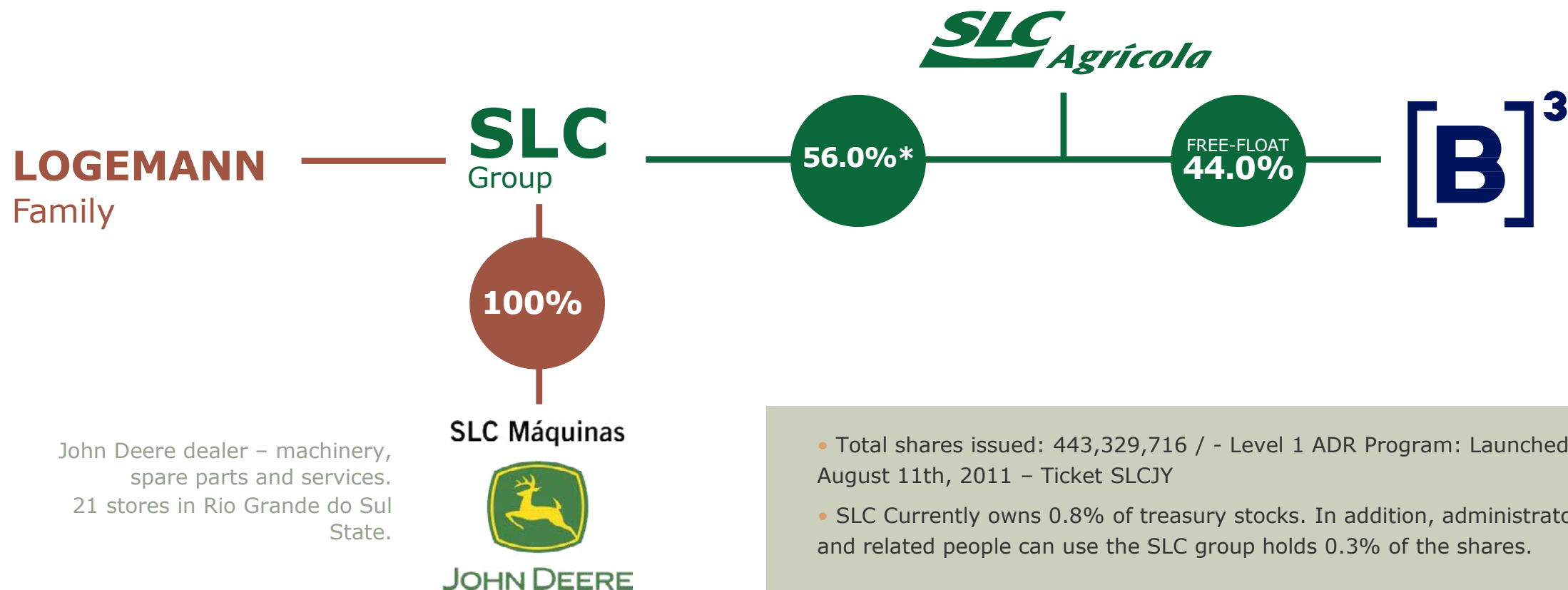


2025

Acquisition of Sierentz and participation of JV SLC MIT and Mitsui

OVERVIEW >

OWNERSHIP BREAKDOWN



- Total shares issued: 443,329,716 / - Level 1 ADR Program: Launched August 11th, 2011 – Ticket SLCJY
- SLC Currently owns 0.8% of treasury stocks. In addition, administrators and related people can use the SLC group holds 0.3% of the shares.

• Note: SLC Agrícola S.A. reported in Material Fact dated from 01/17/24 that the group of shareholders represented by Mr. Guilherme Mognon Scheffer owns 5,37% of the total shares of the company. That percentage is already considered inside the free float.

• *49.64% SLC Participações and 5.46% regarding the Shareholders' Agreement

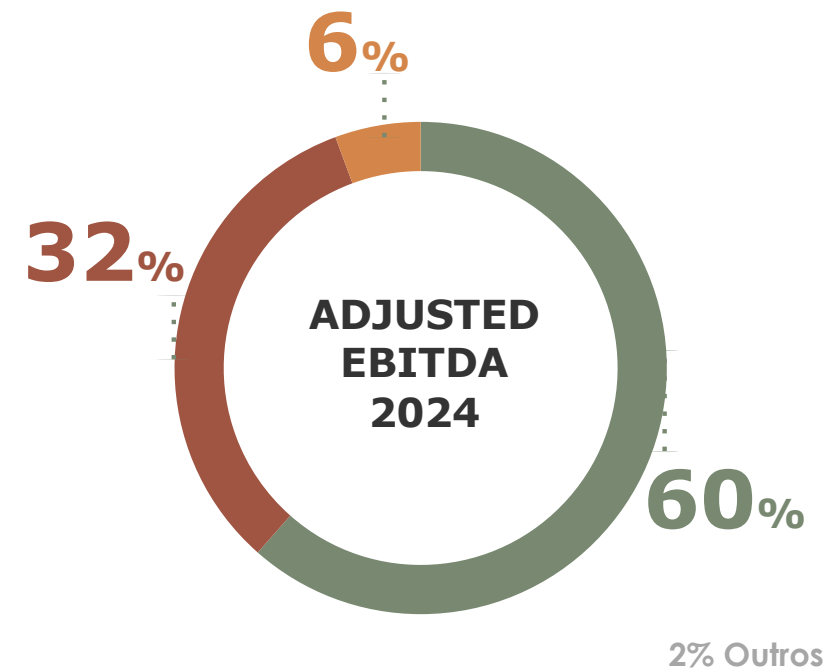
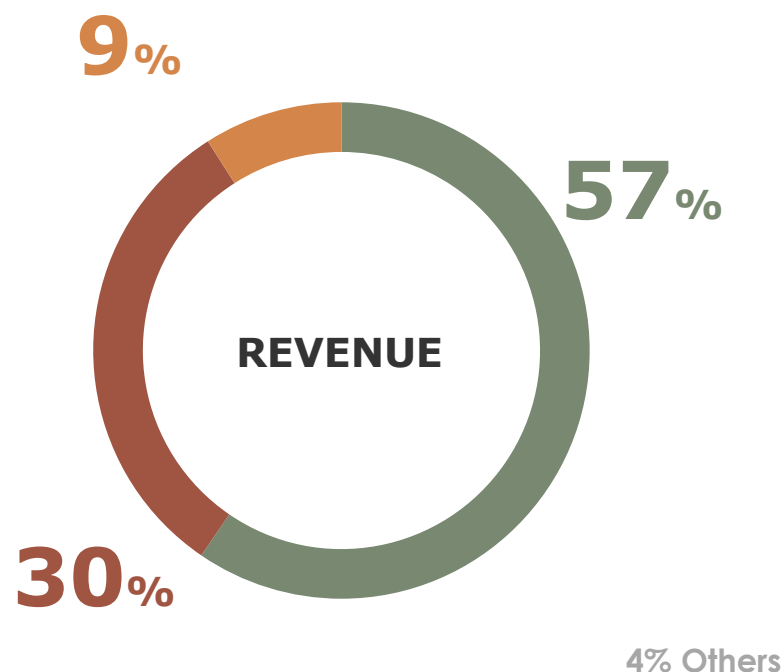
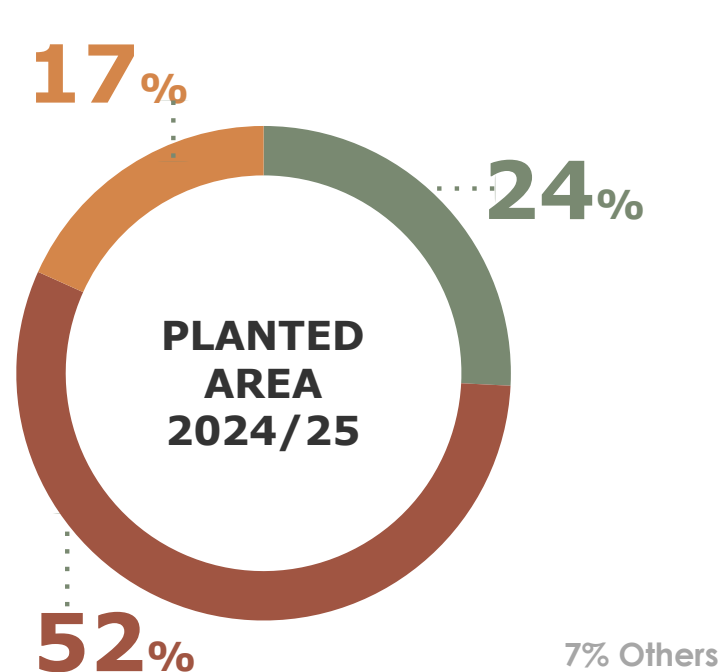
CORPORATE GOVERNANCE



OVERVIEW >

BREAKDOWN PER CROP

A diversified and flexible portfolio



■ Corn ■ Soybean ■ Cotton

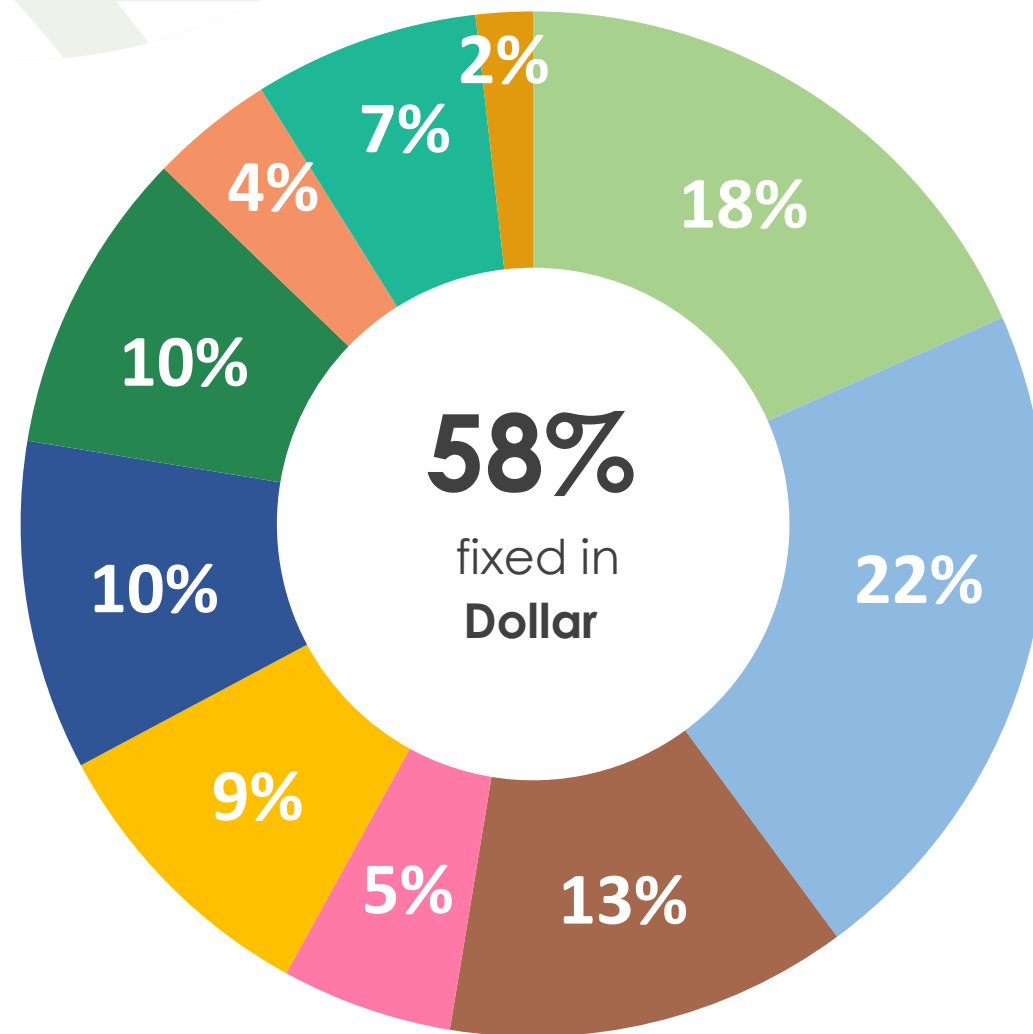
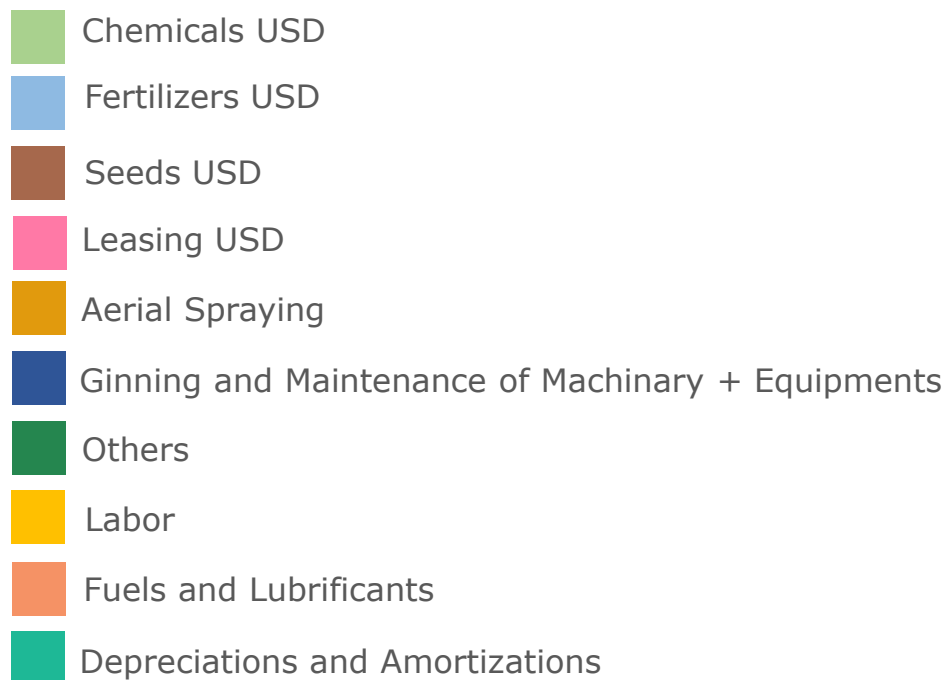
*Source: 4Q24 Earnings Release. Revenue and Adjusted Ebitda 2024.

** In revenue, Cotton contains cotton seed and cottonseed; meanwhile Soybean contains soybean seed

OVERVIEW >

PRODUCTION COST BREAKDOWN

Input costs highly correlated to grain prices
Average, **2024/2025** crop year



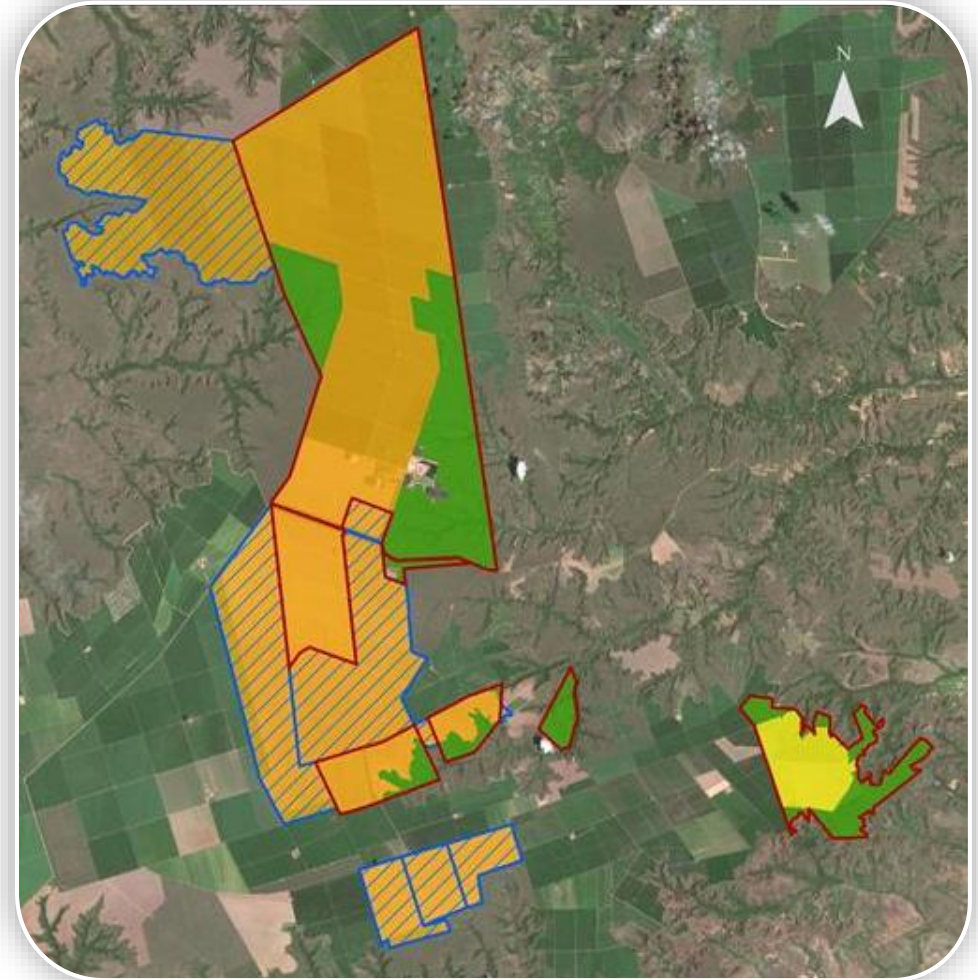


1.1

OUR BUSINESS MODEL

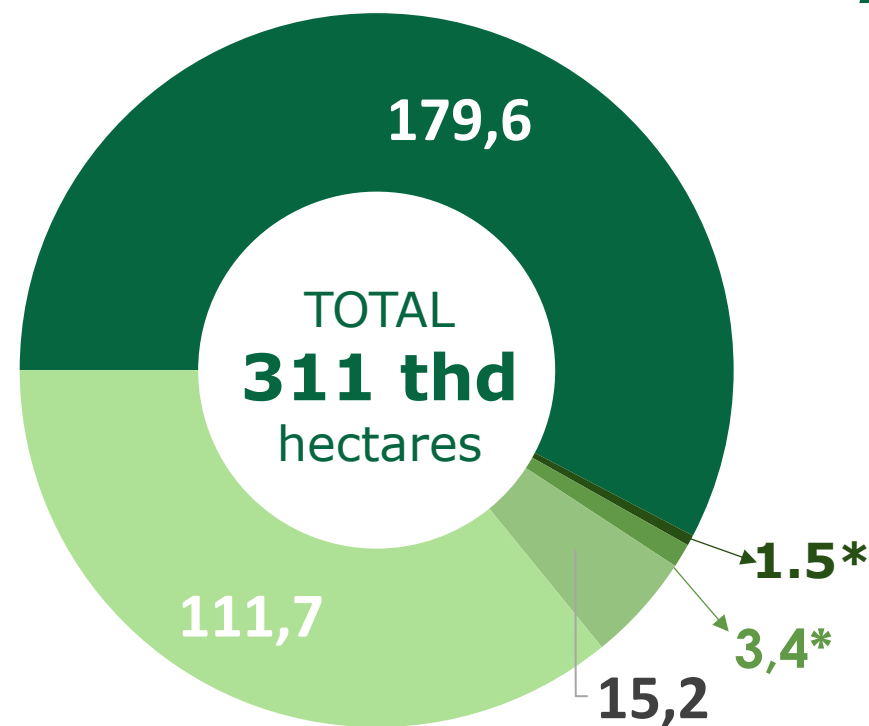
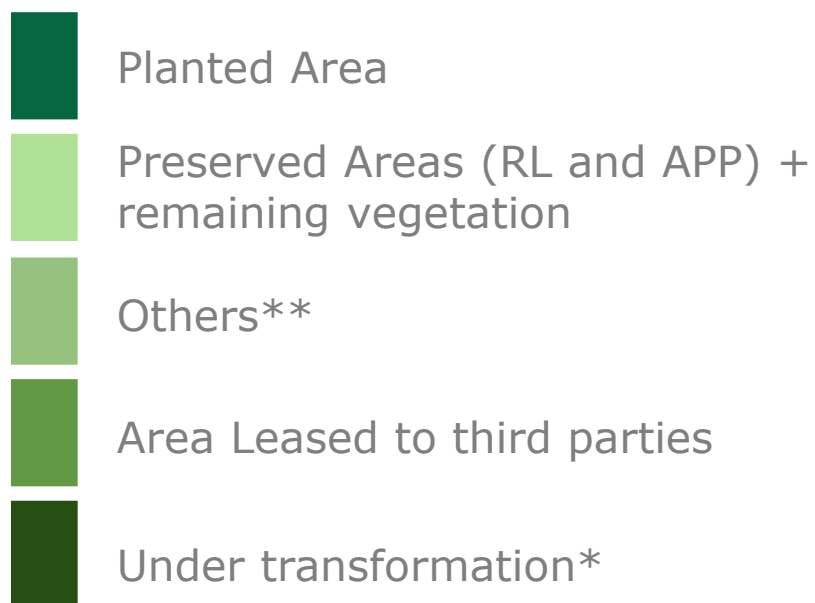
OUR BUSINESS MODEL > SATELLITE VIEW OF PARNAÍBA FARM (MA)

-  OWNED
-  LEASED
-  **CROP AREA**
-  AREA IN PROCESS OF **AGRICULTURAL DEVELOPMENT**
-  LEGAL RESERVE AREA AND **REMAINING VEGETATION**



OUR BUSINESS MODEL > BREAKDOWN OF OWNED AREA

AN EXPERIENCED LAND PLAYER



PLANTED
AREA
57,7%

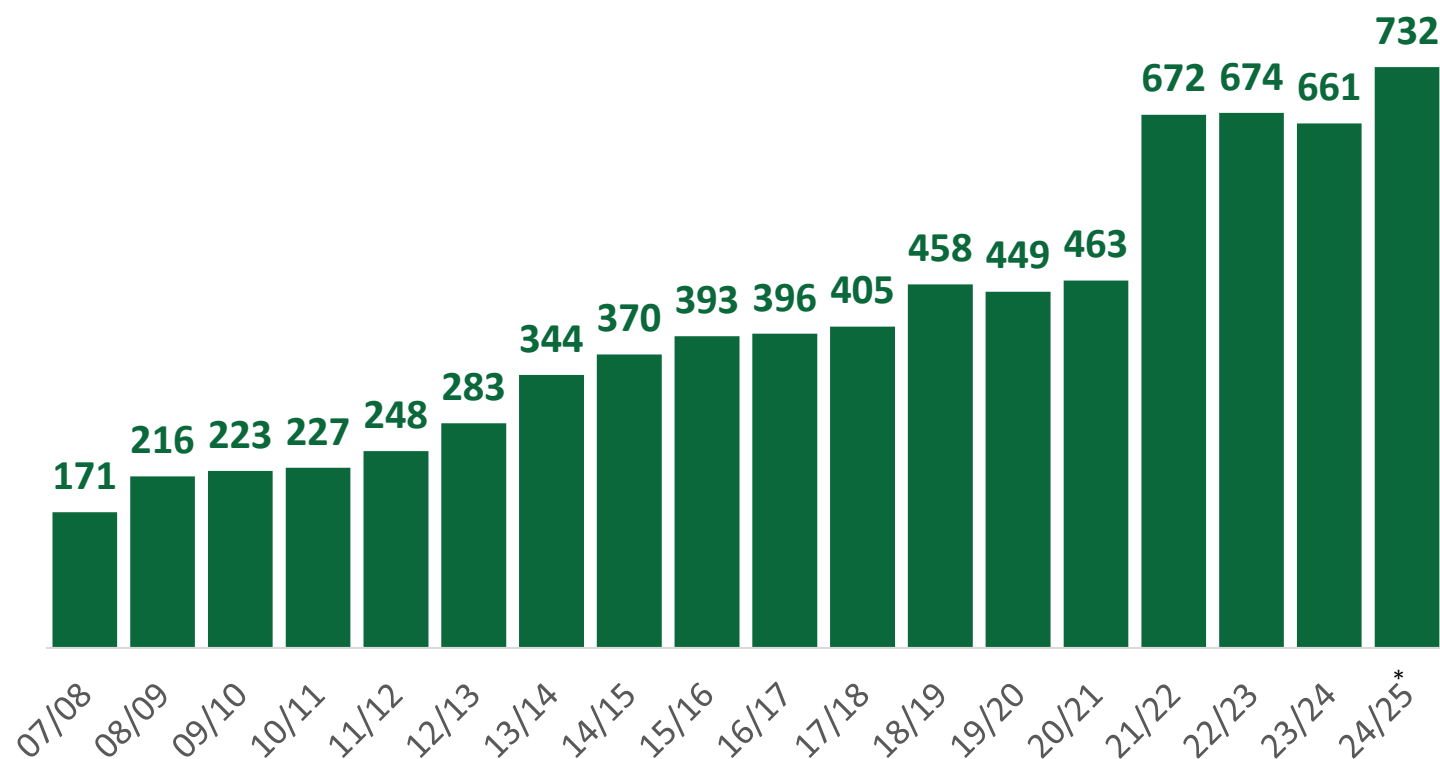
*Agricultural areas that are in the process of soil correction and development with cover crops to enter planning in the future with commercial planting.

** Headquarters, roads, areas not suitable for farming.

Source: 4Q24 Earnings Release

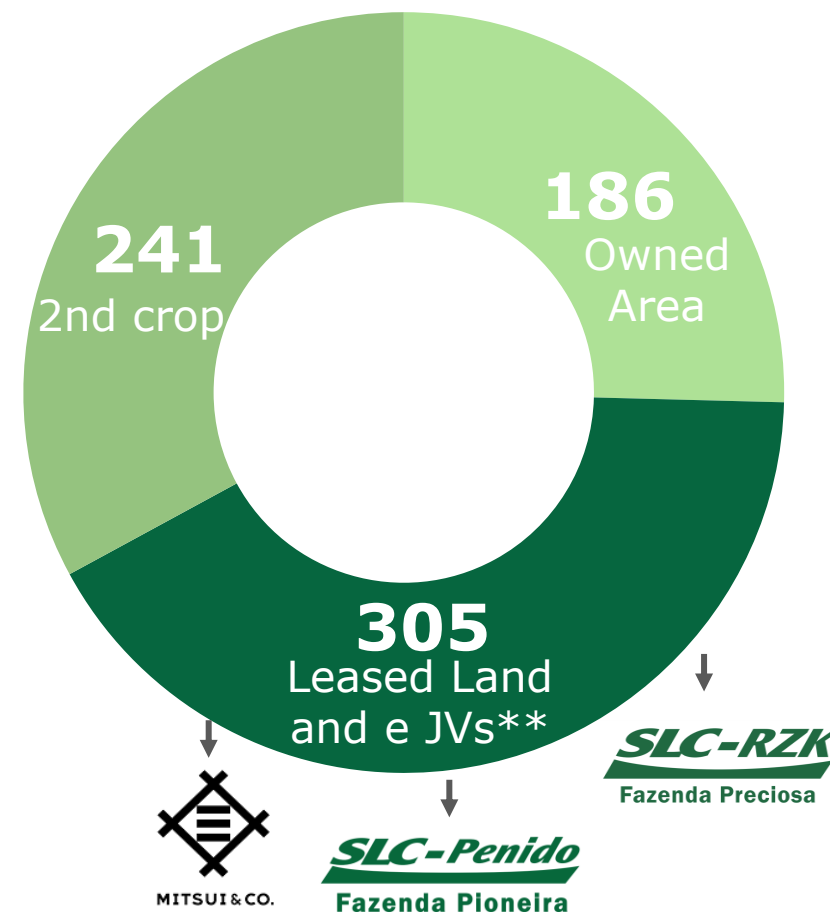
OUR BUSINESS MODEL > HISTORY & BREAKDOWN OF PLANTED AREA

A **"HYBRID"** APPROACH TO THE LAND ASSET
THAT INCREASES RETURN ON CAPITAL (THD HA)



*Forecast

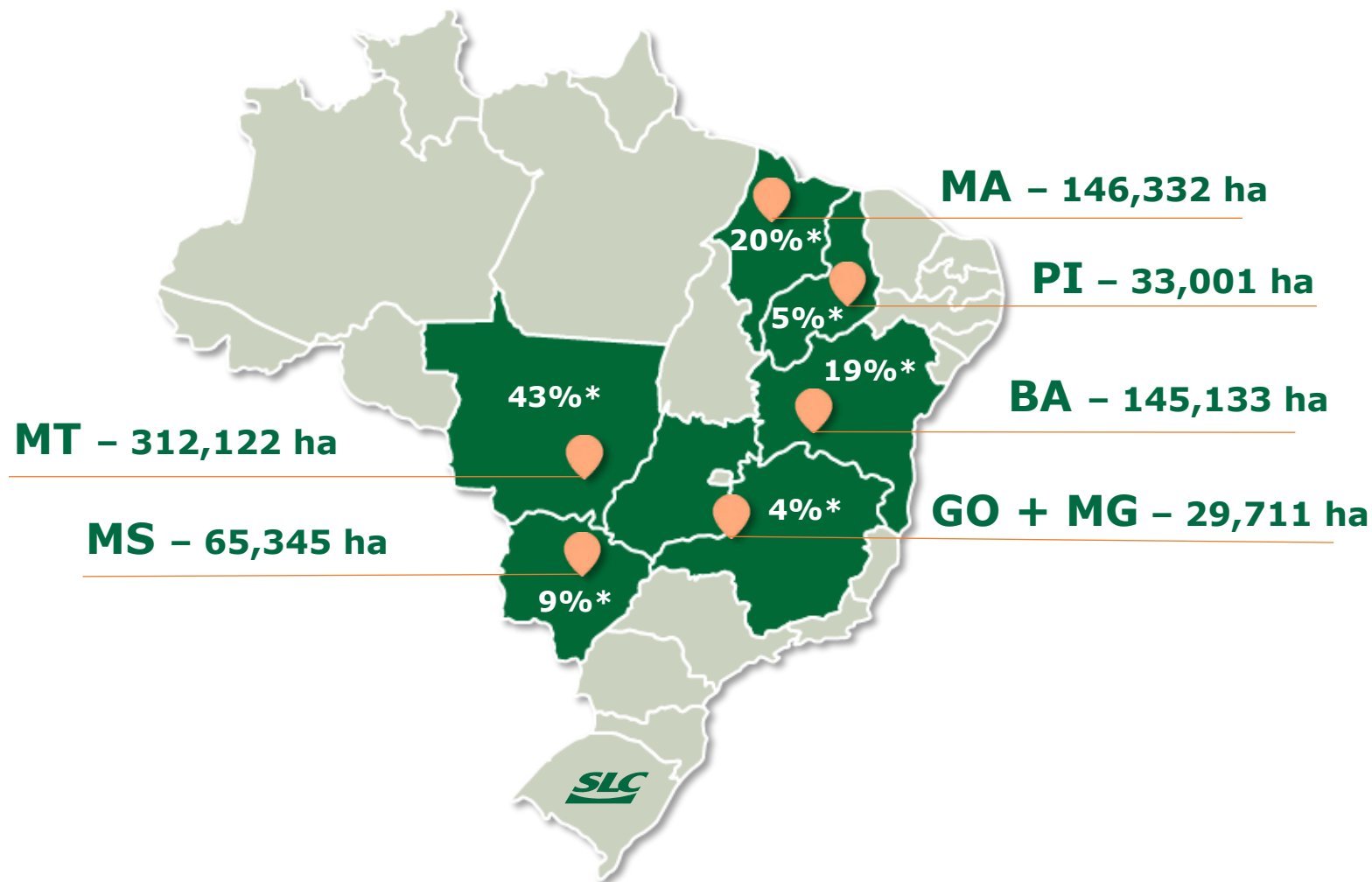
**1st crop | Source: 4Q24 Earnings Release



INTRODUCTION >

FARMS STRATEGICALLY POSTIONED

A PORTFOLIO RESILIENT TO CLIMATIC VARIATIONS



23 FARMS DISTRIBUTED
THROUGHOUT THE
BRAZILIAN CERRADO



3.4%
OF TOTAL PLANTED AREA
IS IRRIGATED

TOTAL: 731,6 THD HA
Potential planted area 2024/25
crop year

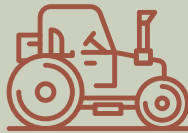
*The percentage numbers are the planted area of each region in relation to the Company's total
Source: Release 4Q24

MANAGING WEATHER RISKS



GEOGRAFIC POSITIONING

SLC Farms are **distributed within 7 different states**, with distances that reach **1,500km between units**



CROPS

Exposure to **three different Crops**, with specific planting/ harvesting schedules.



VARIETIES WITHIN CROPS

Several different varieties are used, from short to long cycles, and with specific traits/benefits for each region.



Super short Cycle



Short Cycle

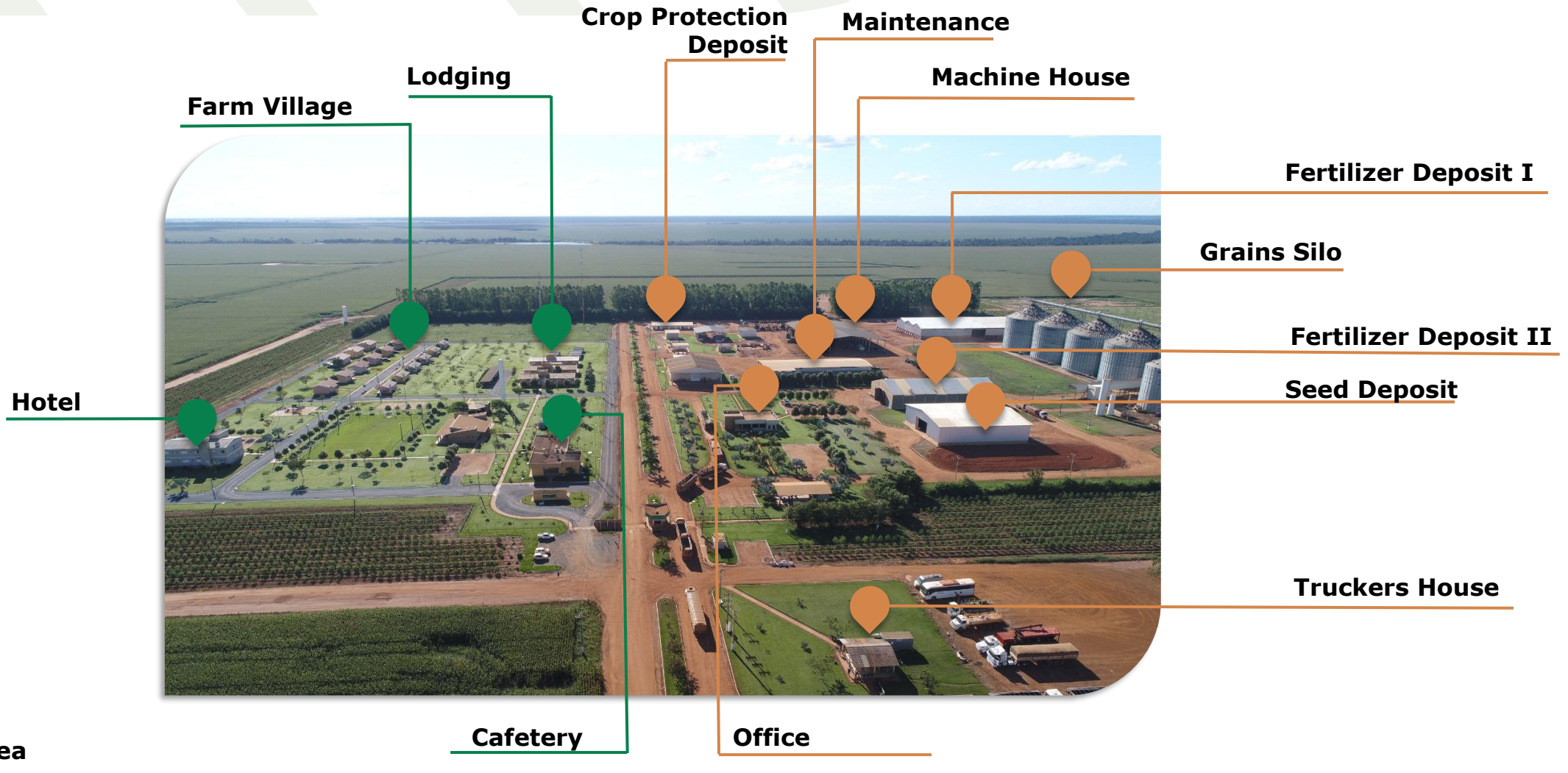


Normal Cycle

OVERVIEW >

STANDARDIZED PRODUCTION UNITS

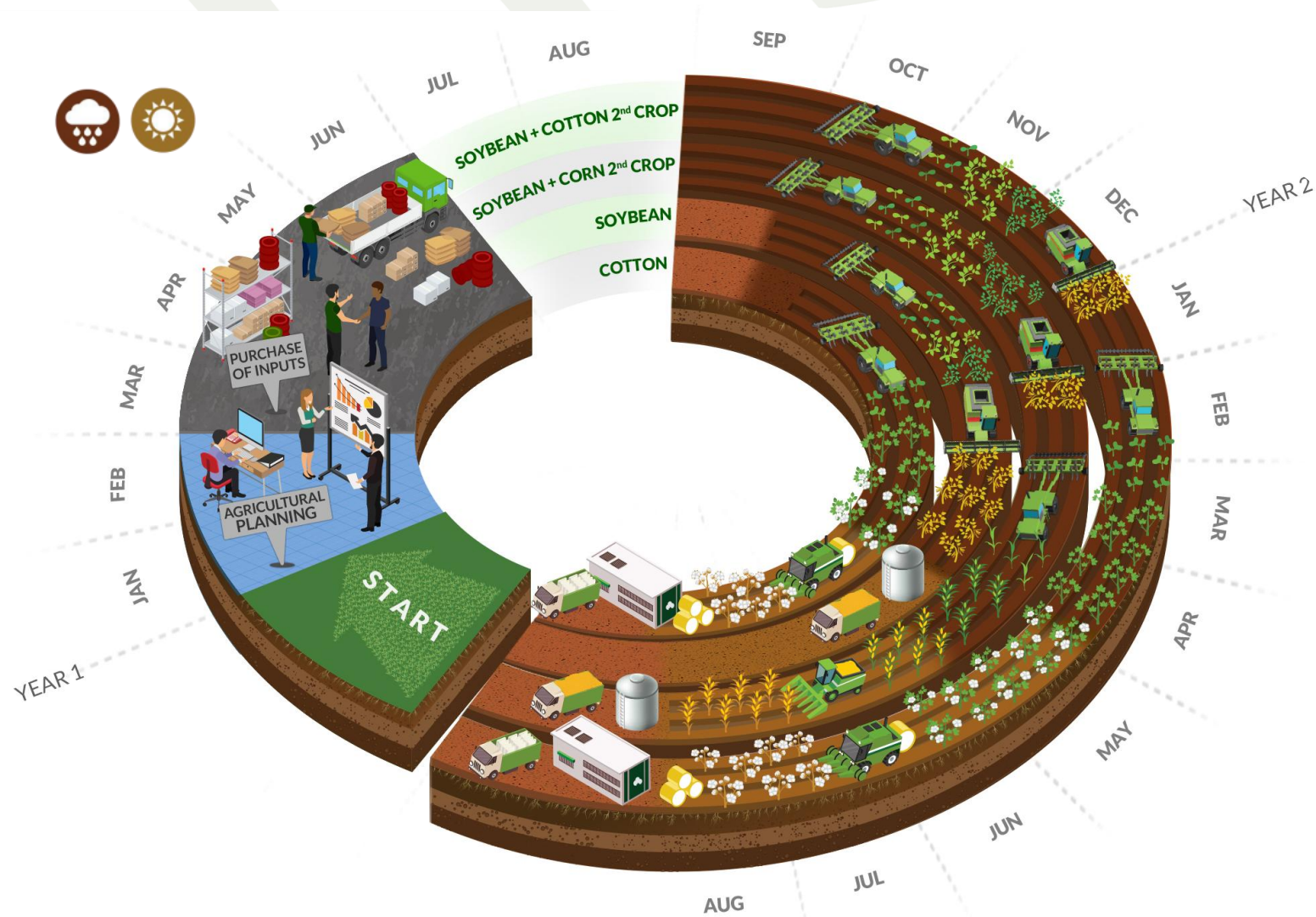
A Replicable Model – Pioneira Farm



OVERVIEW >

PRODUCTION CYCLE

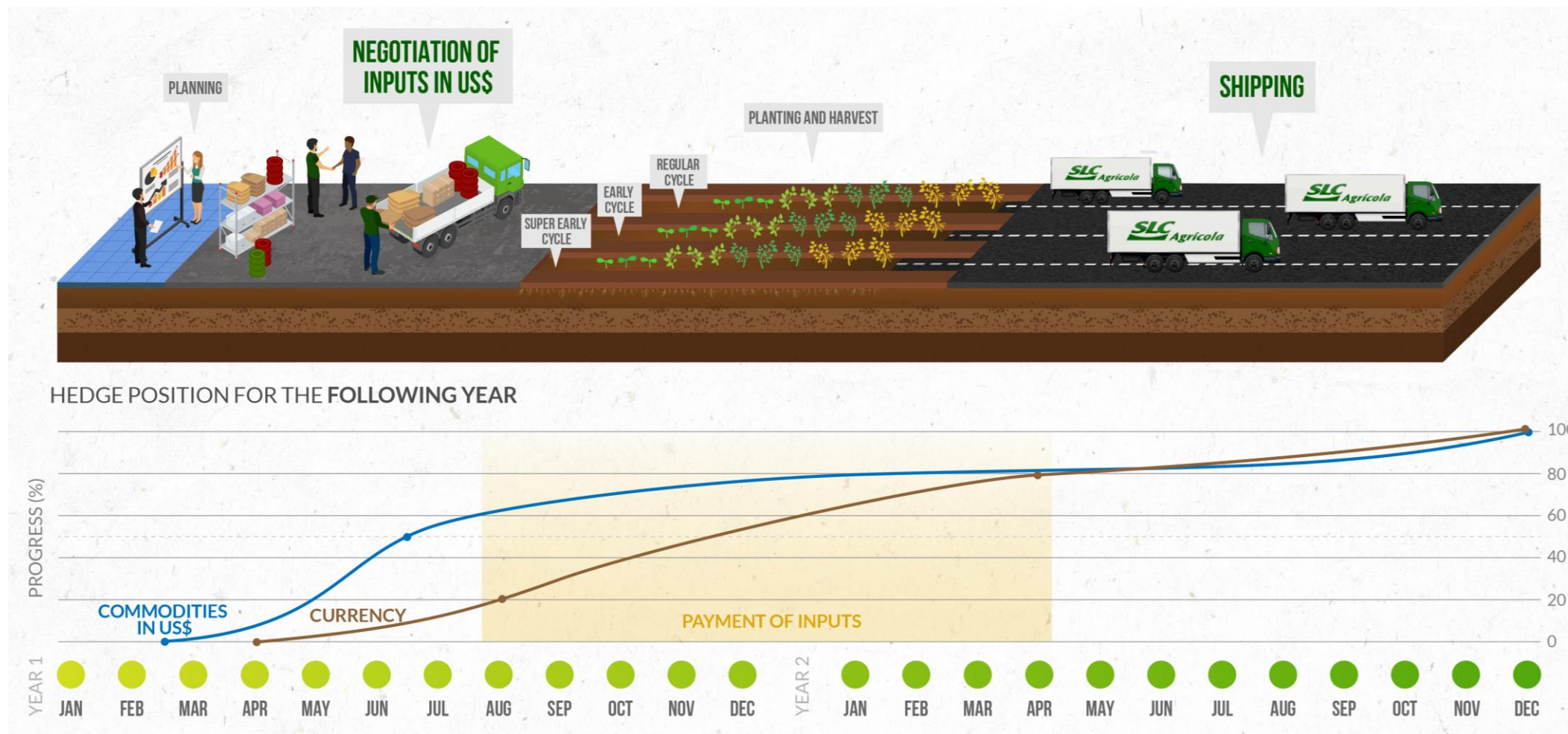
SPECIFIC PLANTING & HARVESTING CALENDARS FOR EACH CROP
REDUCE WEATHER EXPOSURE



OVERVIEW >

HEDGING POLICY

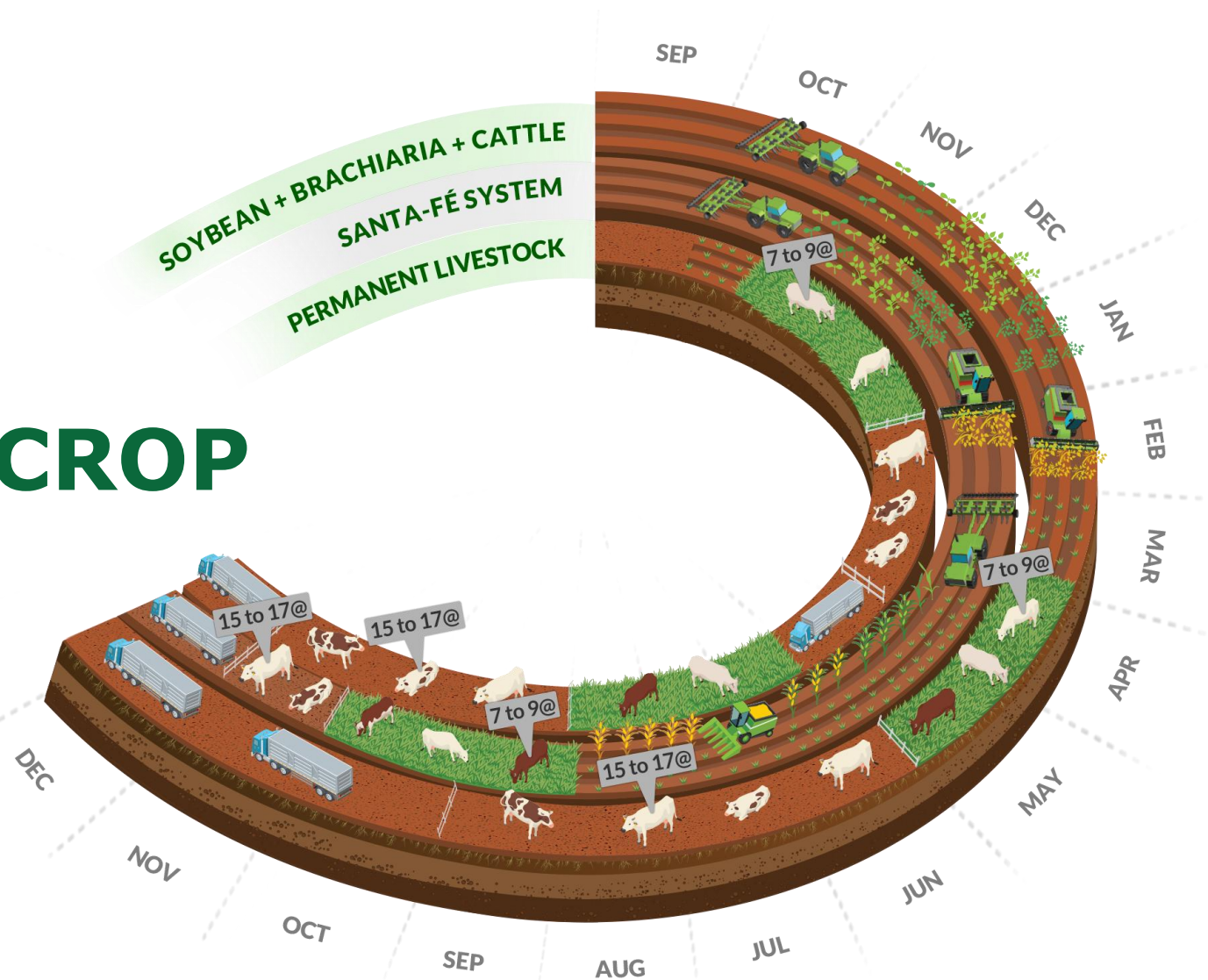
Eg: Soybean Crop



OVERVIEW >

CROP-LIVESTOCK INTEGRATION

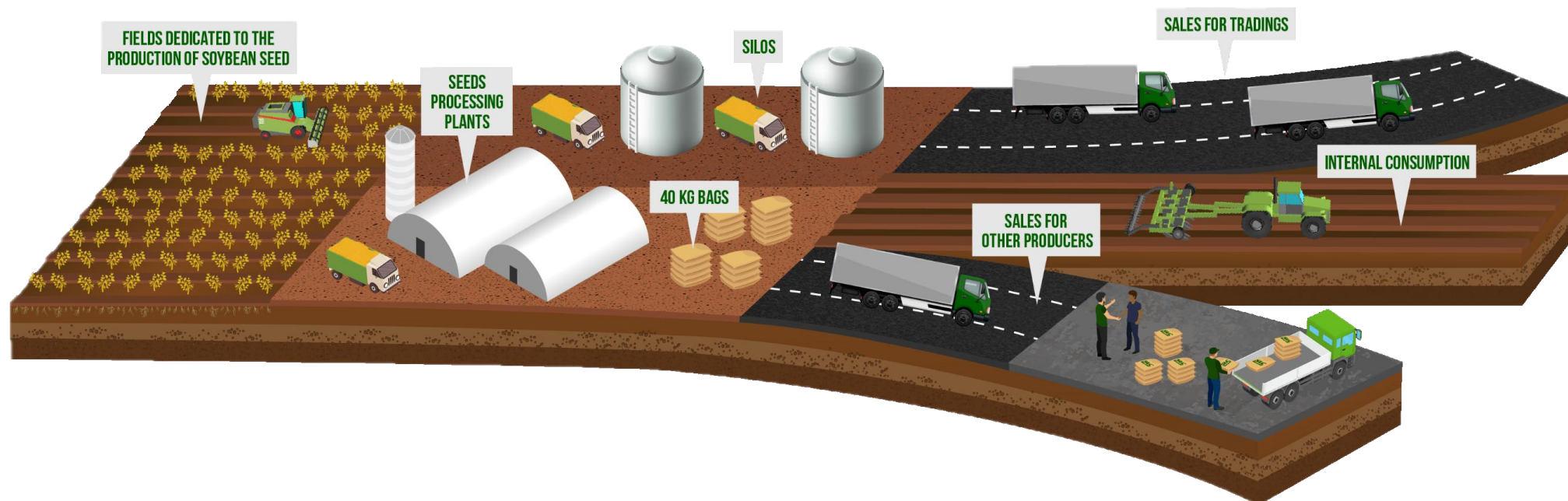
3rd CROP



OVERVIEW >

SOYBEAN SEED BUSINESS

EXPANSION INTO HIGHER ADDED VALUE CROPS



SOYBEAN FOR
CONSUMPTION

SOYBEAN FOR **SEED**



2

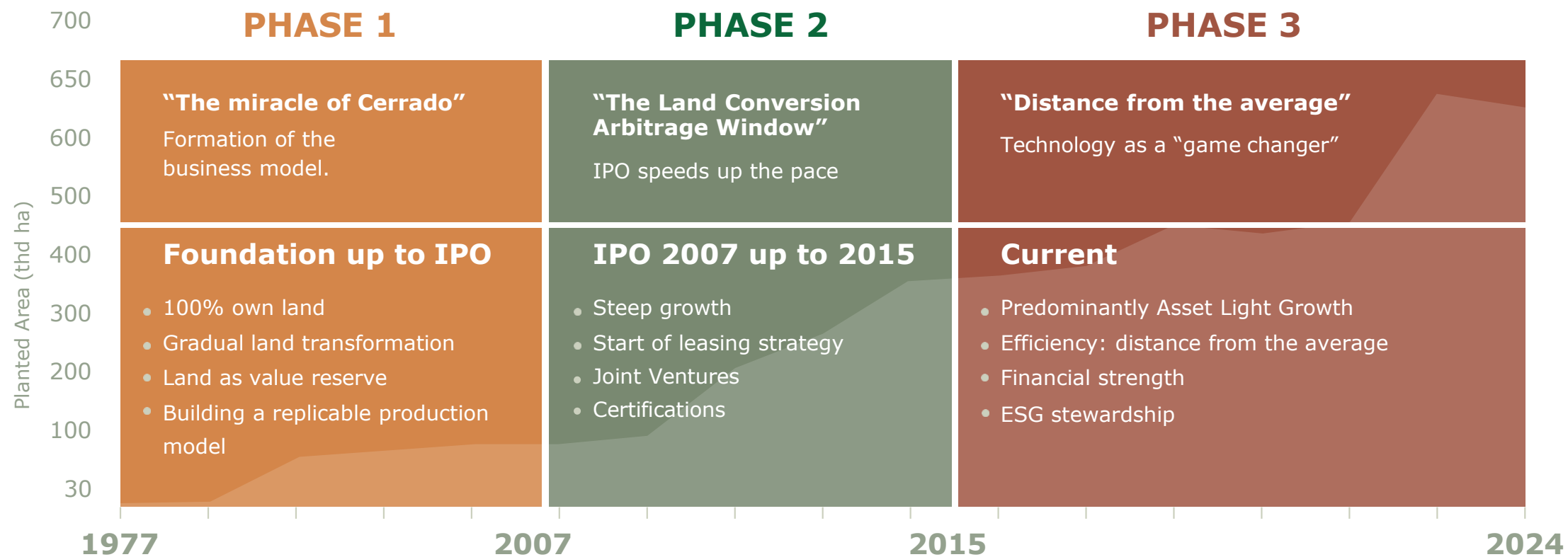
STRATEGY

Where're we going

STRATEGY >

OUR STRATEGY IN 3 “PHASES”

SLC HAS SUCCESSFULLY
CAPITALIZED ON THE KEY
OPPORTUNITIES
IN THE AGRIBUSINESS
SECTOR IN BRAZIL OVER
THE PAST DECADES



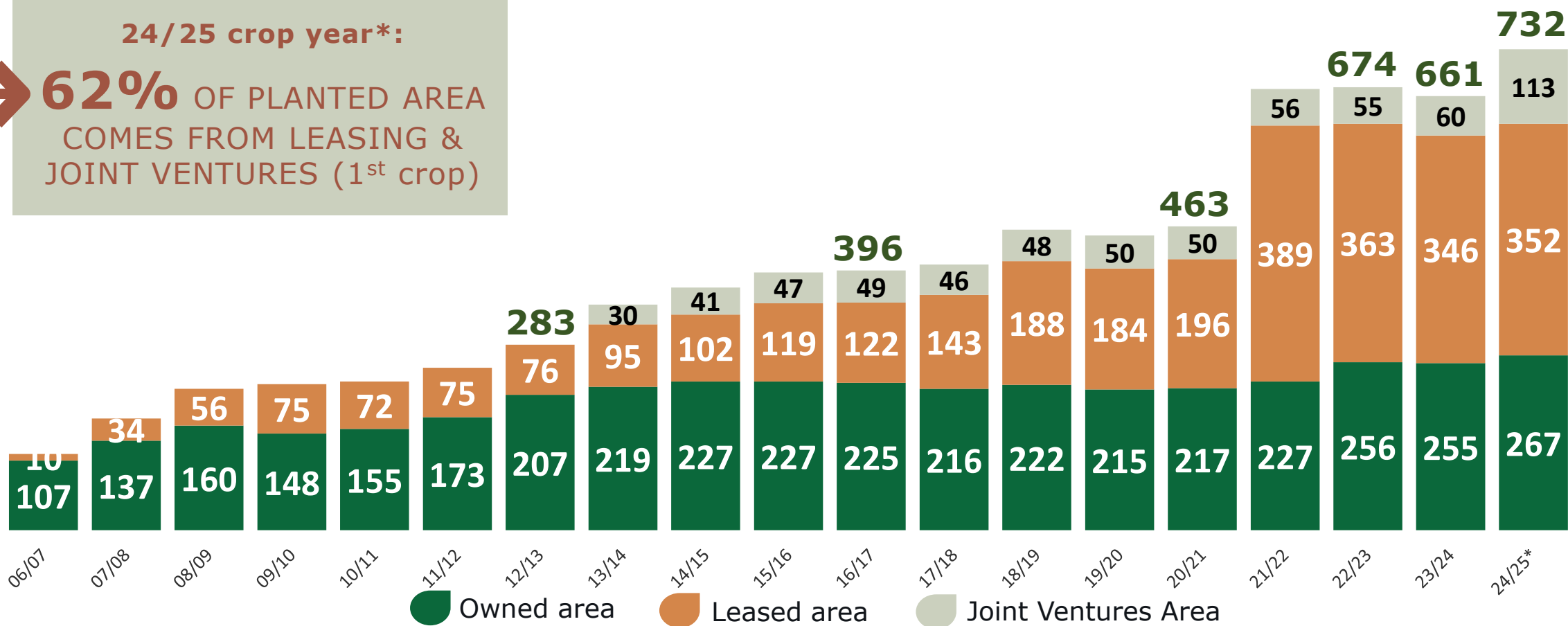
STRATEGY >

ASSET LIGHT

MIGRATION TO
"ASSET LIGHT" BUSINESS
MODEL PLANTED AREA BY LAND
PROPERTY (thd ha)

24/25 crop year*:

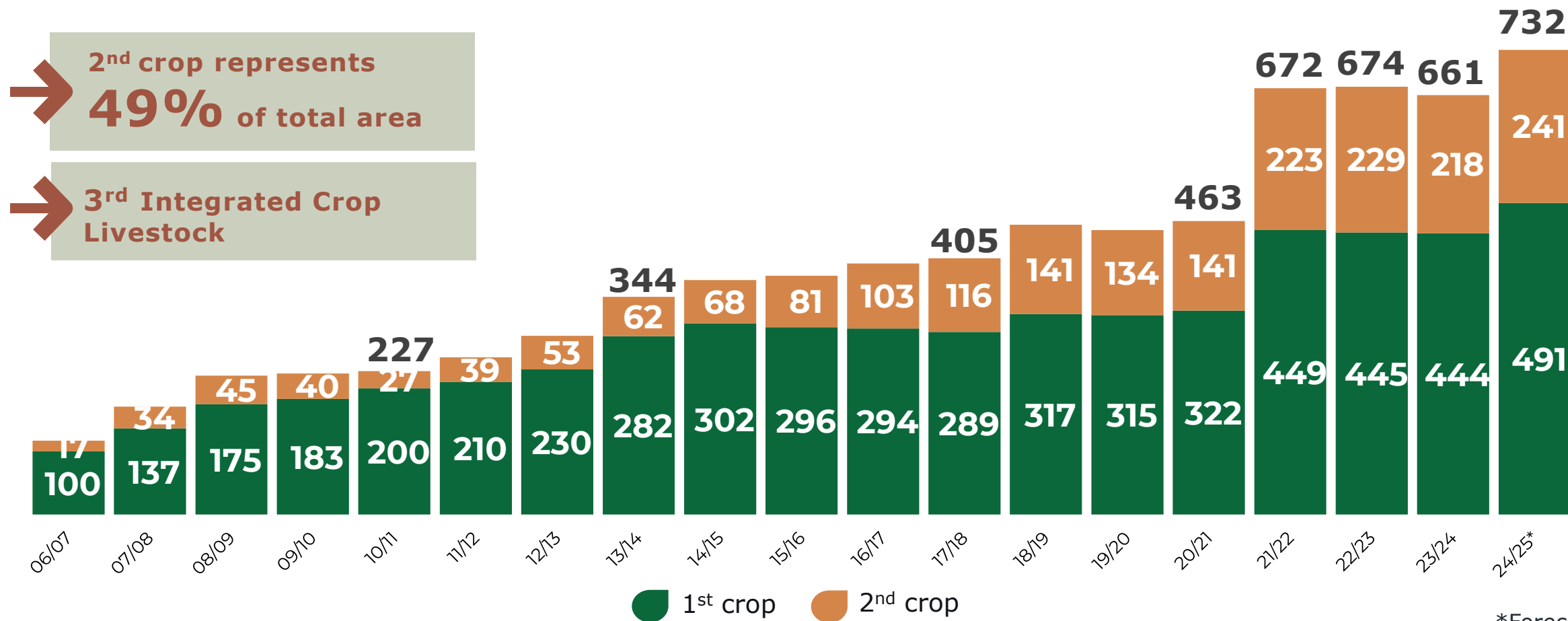
→ **62%** OF PLANTED AREA
COMES FROM LEASING &
JOINT VENTURES (1st crop)



STRATEGY >

ASSET EFFICIENCY

MAXIMIZING ASSET
UTILIZATION **1st & 2nd**
CROP PLANTED AREA
(thd ha)



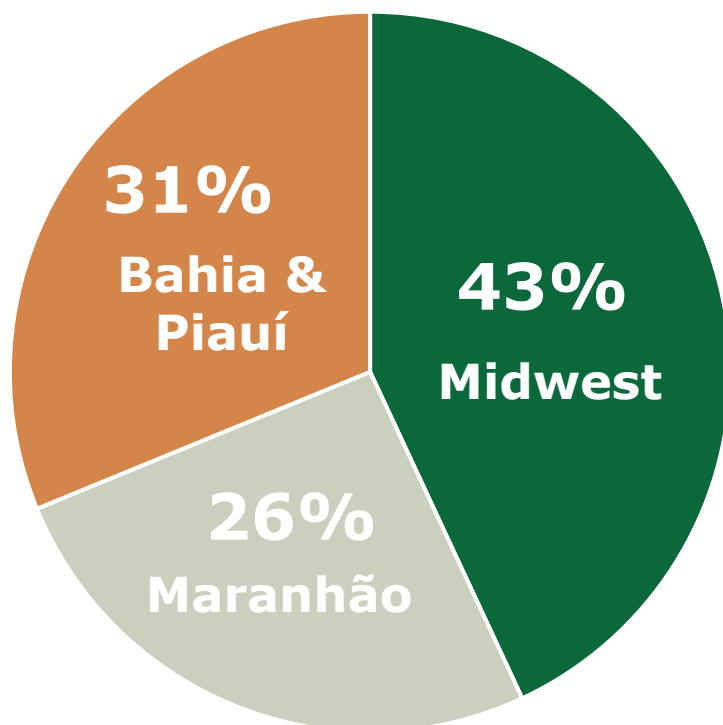
*Forecast

STRATEGY >

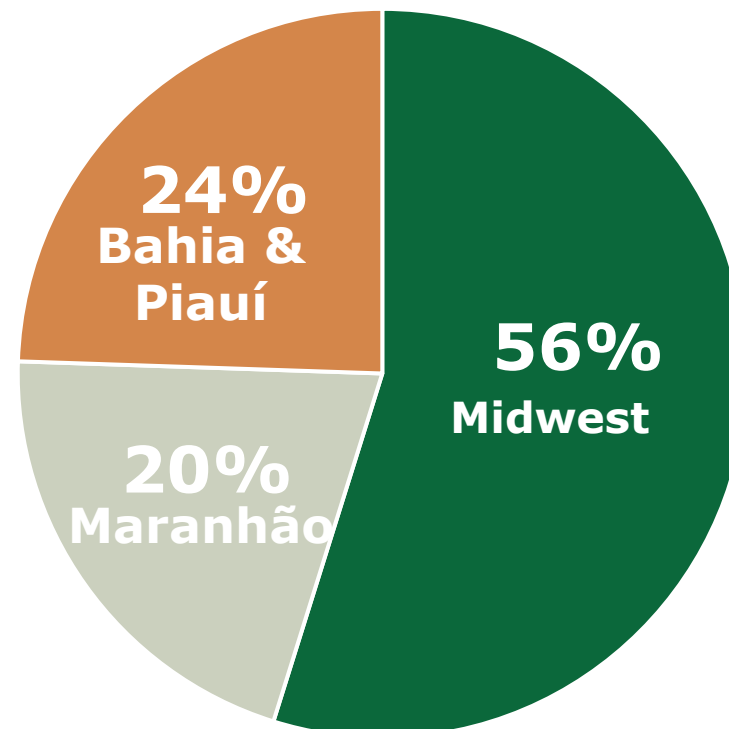
LAND PORTFOLIO STRATEGIC REDISTRIBUTION

Increasing exposure in
mature areas of the Midwest,
which offers a more stable
production

Planted Area by Region %
2014/15 Crop Year



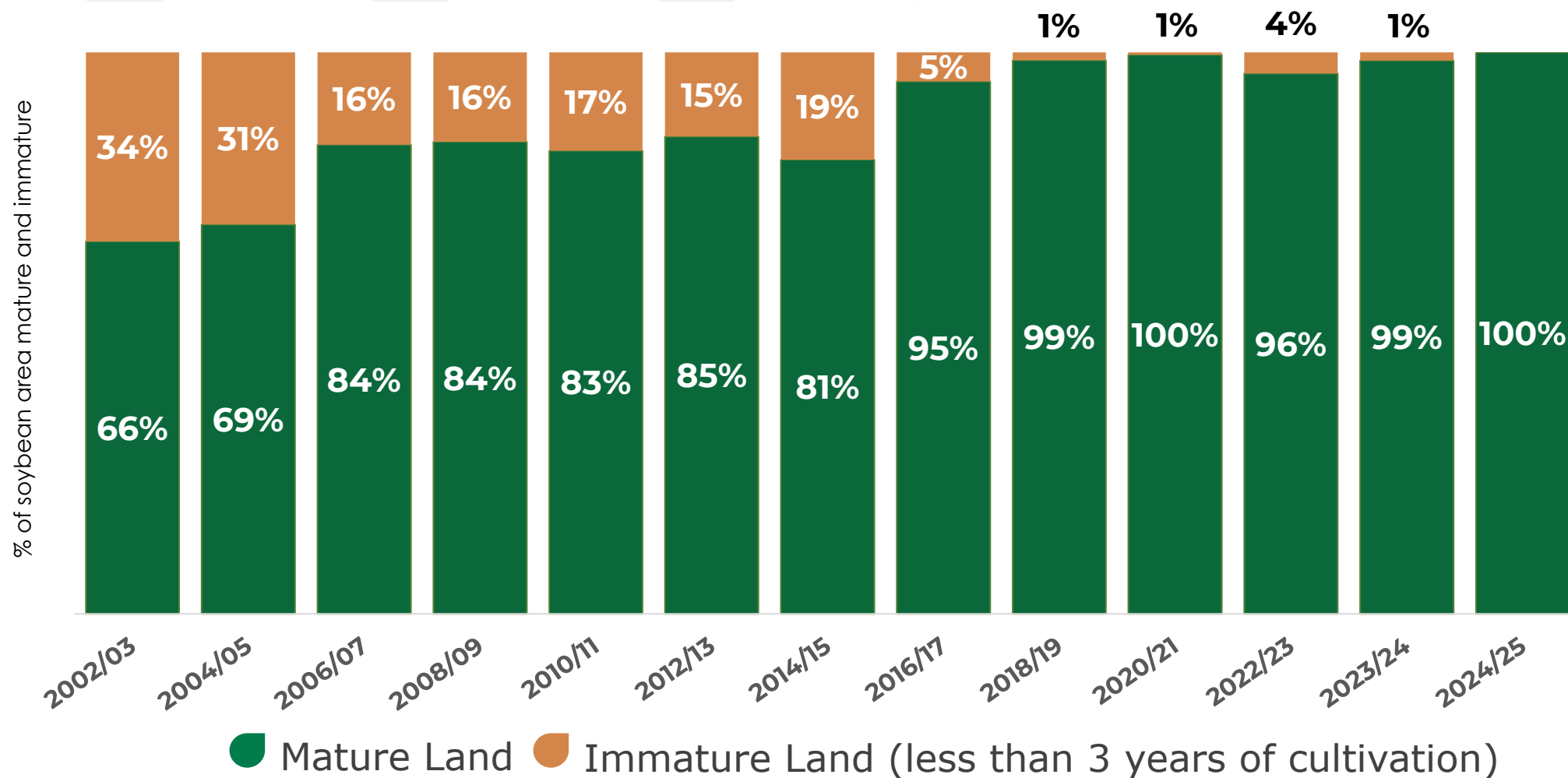
Planted Area by Region %
2024/25* Crop Year



STRATEGY >

MATURITY

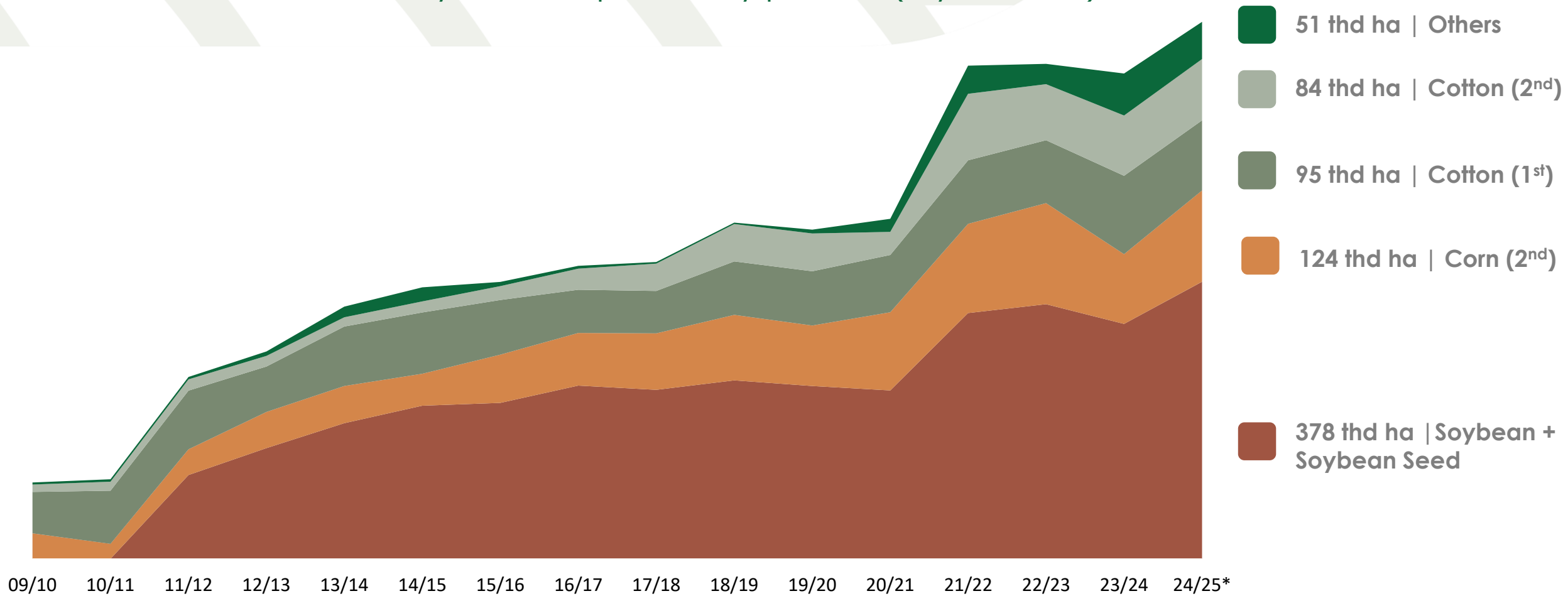
Improved land maturity significantly increases yield potential
(soybean area)



STRATEGY >

GROWTH IN HIGHER VALUE-ADDED PRODUCTS

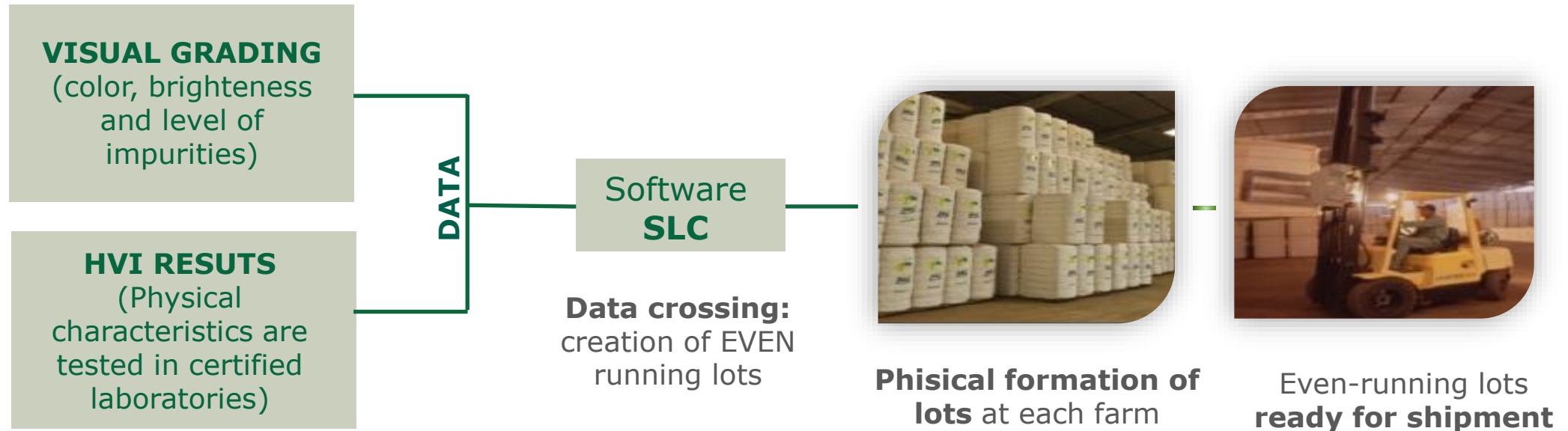
Evolution of land maturity increases productivity potential (soybean area)



STRATEGY >

GROWTH IN HIGHER VALUE-ADDED PRODUCTS

Cotton: Proprietary And Innovative - System Cotton Processes | Lots Formation



Why is this important:

Even-running cotton lots provide value for textile industry clients, once it reduces the amount of spinning-machine setups (Thus enabling price premiums)

GROWTH IN HIGHER VALUE-ADDED PRODUCTS

Cotton: Proprietary and innovative system quality - Control from harvest to ginning

1



→ Cotton "Module" identification (RFID tagging) on the field (GPS positioning)

2



→ Group positioning of the modules on the ginning patio (by similar characteristics)

3



→ Reading of programmed modules at the start of the ginning process

4



→ Humidity control throughout the whole ginning process

Cotton harvested presents important variations in its characteristics, even before ginning

The processes described above, developed by **SLC Agricola**, allows for the categorization of cotton on the field, to which follows the formation of uniform ginning groups, thus streamlining the activities on the cotton gin, guaranteeing higher efficiency (reduction on machine setup), and, especially, increase in quality and standardization of lots.

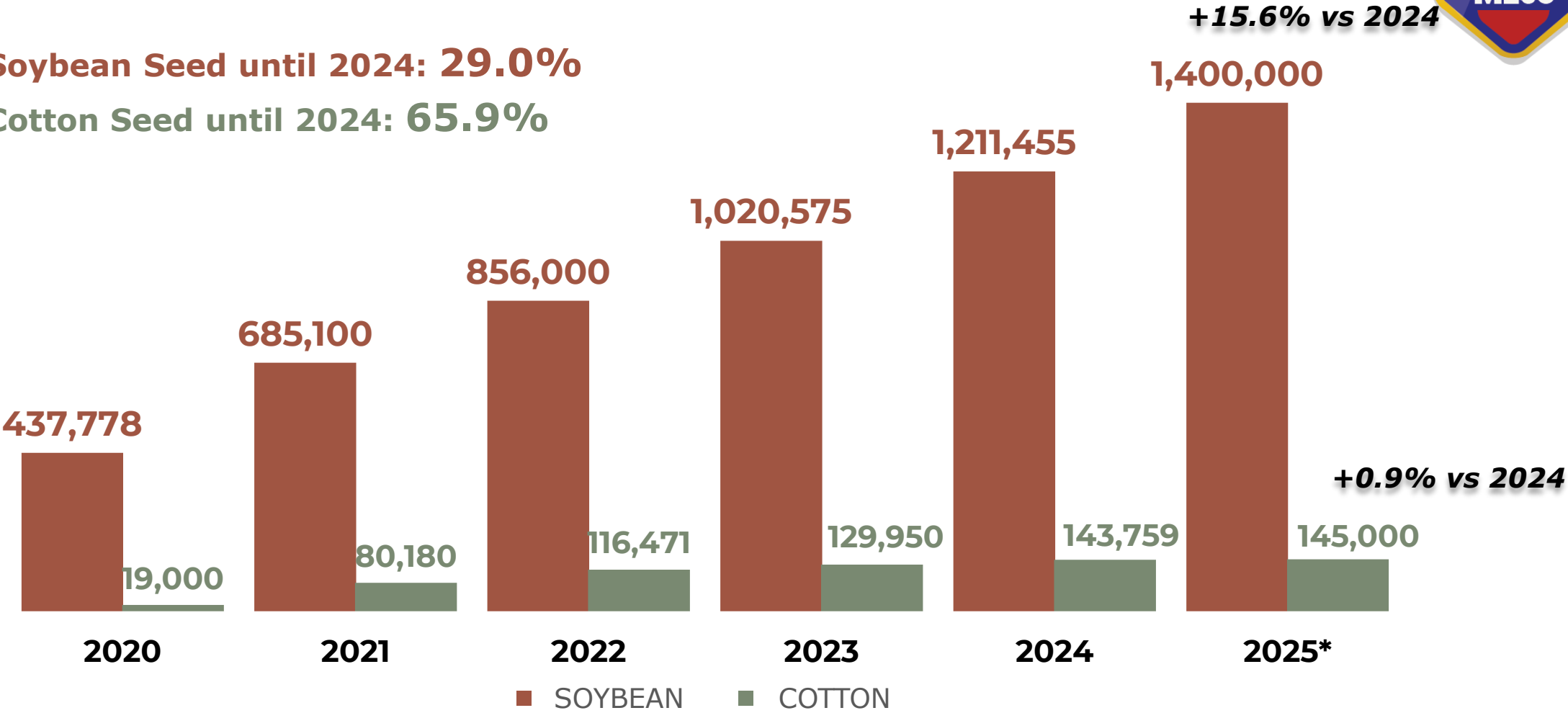
SLC SEMENTES

SALES ESTIMATE 2025



CAGR Soybean Seed until 2024: 29.0%

CAGR Cotton Seed until 2024: 65.9%



(bags of 200 thousand seeds)

ASSET LIGHT GROWTH >

SEEDS OPERATION

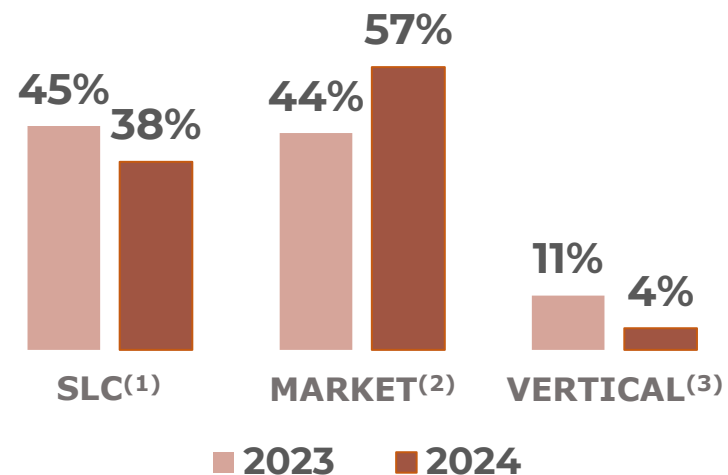


MAIN FINANCIAL INDICATORS 2024

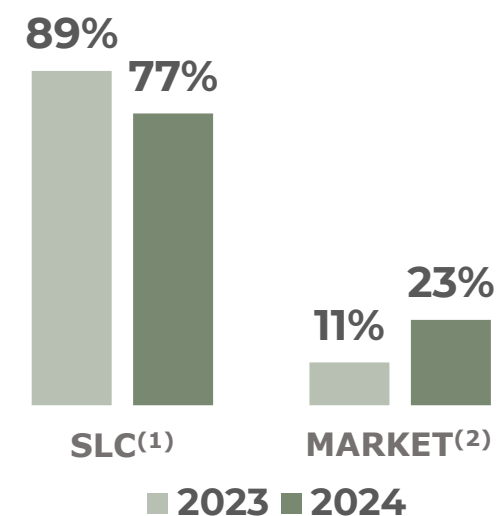
Net Revenue BRL R\$737 million	
Gross Income BRL R\$514 million	
Adjusted EBITDA R\$102 million	Margin 14.4%
Net Profit R\$54 million	Margin 7.3%

MAIN SEED SALES CHANNEL

SOYBEAN



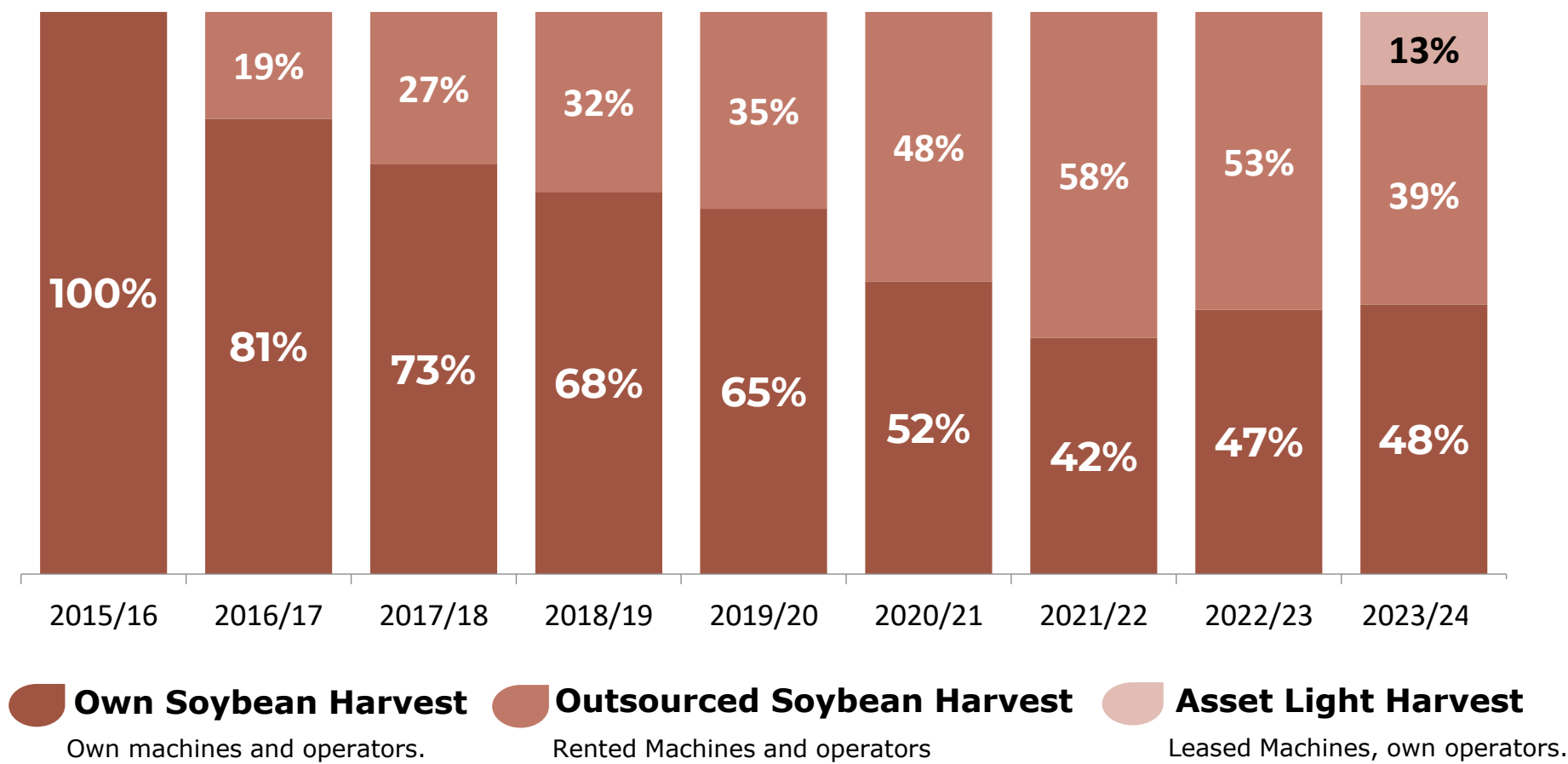
COTTON



- (1)SLC: SLC Agrícola S.A. Intern consumption
(2)Market: Small and medium-sized producers and resellers
(3)Vertical: Production for BASF, SEEDCORP HO, Agro Amazônia

MIGRATION TO ASSET LIGHT BUSINESS MODEL

SOYBEAN HARVEST OUTSOURCING RESUCES CAPEX



MIGRATION TO ASSET LIGHT BUSINESS MODEL

Land Sale

	2008	2010	2012	2017	2019
	Paineira Farm Rio Grande do Sul	Palmeira Farm Maranhão	SLC LandCo (Panorama, Piratini and Planeste Farms) Maranhão and Bahia	Part of Paiaguás and Parceiro Farms Mato Grosso and Piauí	Part of Parnaíba Farm Maranhão
Area	821 hectares	14.6 thd hectares	59 thd hectares	11.6 thd hectares	5.2 thd hectares
Revenue	R\$ 10MM	R\$ 27MM	US\$ 50MM (for 18% of the Company)	R\$ 177MM	R\$ 83MM



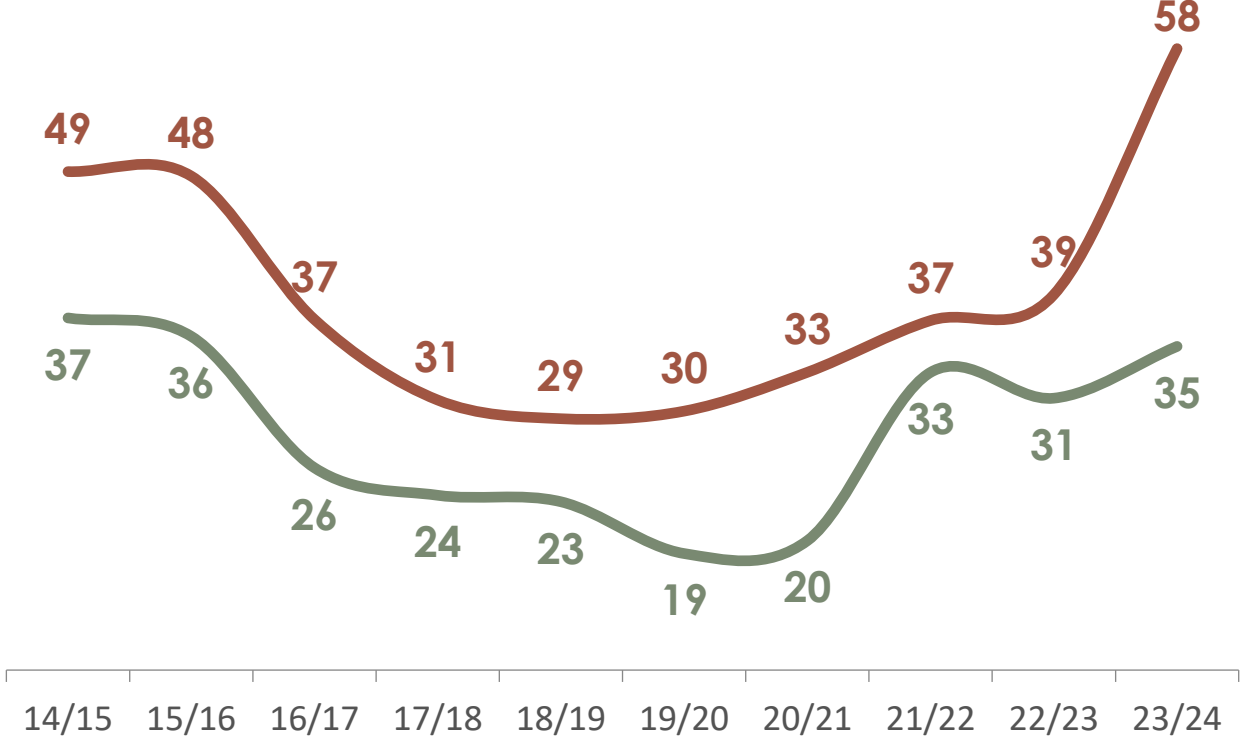
3

OPERATING PERFORMANCE

HIGH EFFICIENCY

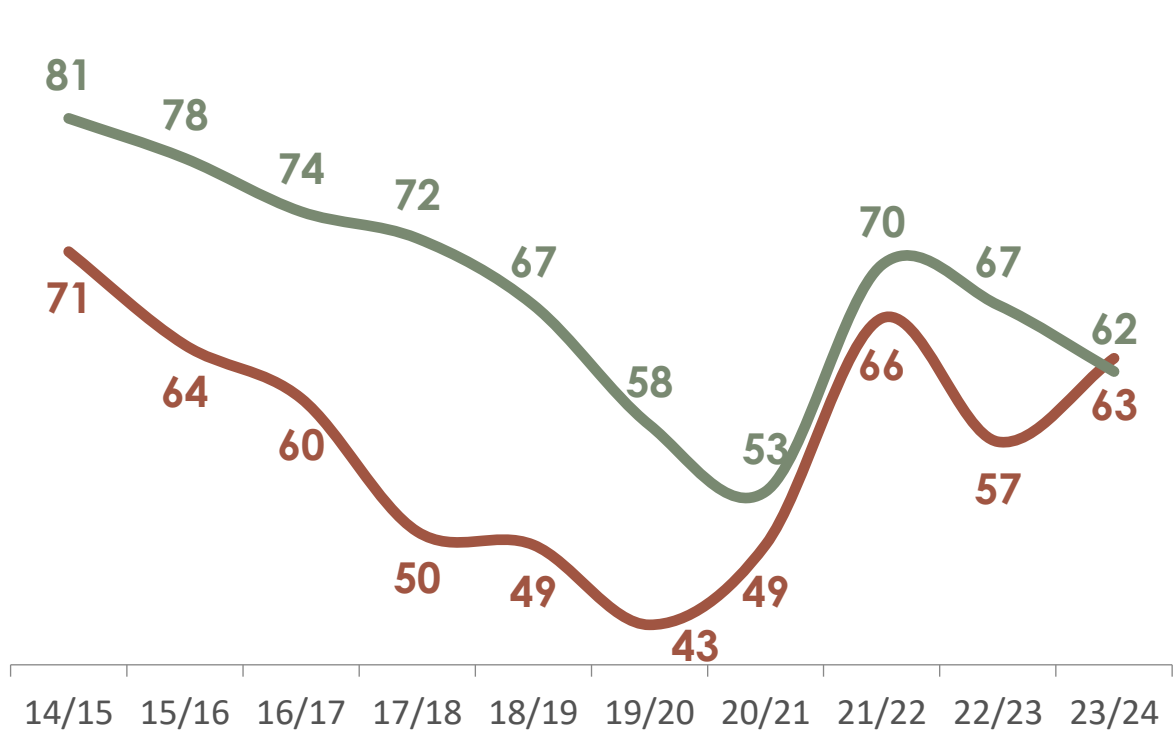
PLANTING ON THE IDEAL WINDOW

Average Planting Time (Days)



FASTER HARVEST TO AVOID LOSSES

Average Harvesting Time (Days)



Soybean ⁽¹⁾ Cotton ⁽²⁾

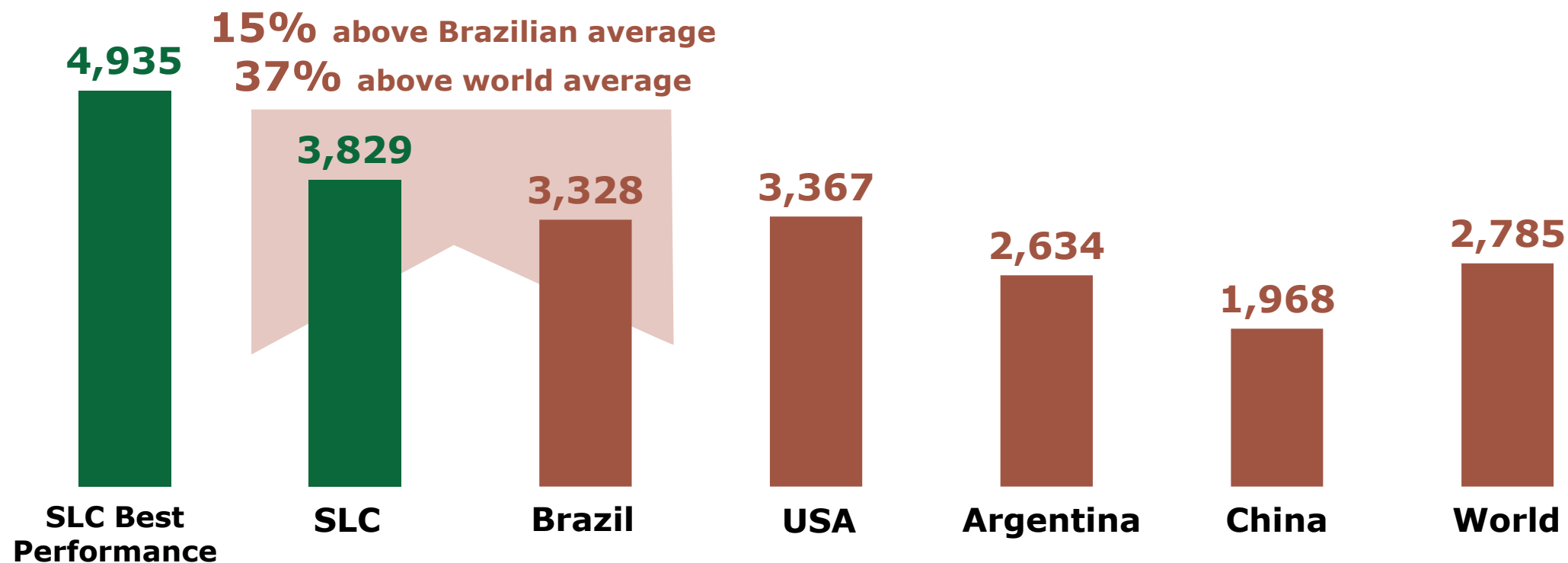
In 2021/22 crop year we had an increase of **49,8%** in the soybean planted area and **+26,3%** in cotton planted area compared to previous crop. 2023/24 we had important delay in the planting and harvest window because the Weather.

YIELD ADVANTAGE OVER THE AVERAGE - SOYBEAN

ONE OF THE MAIN COMPETITIVENESS MEASURES

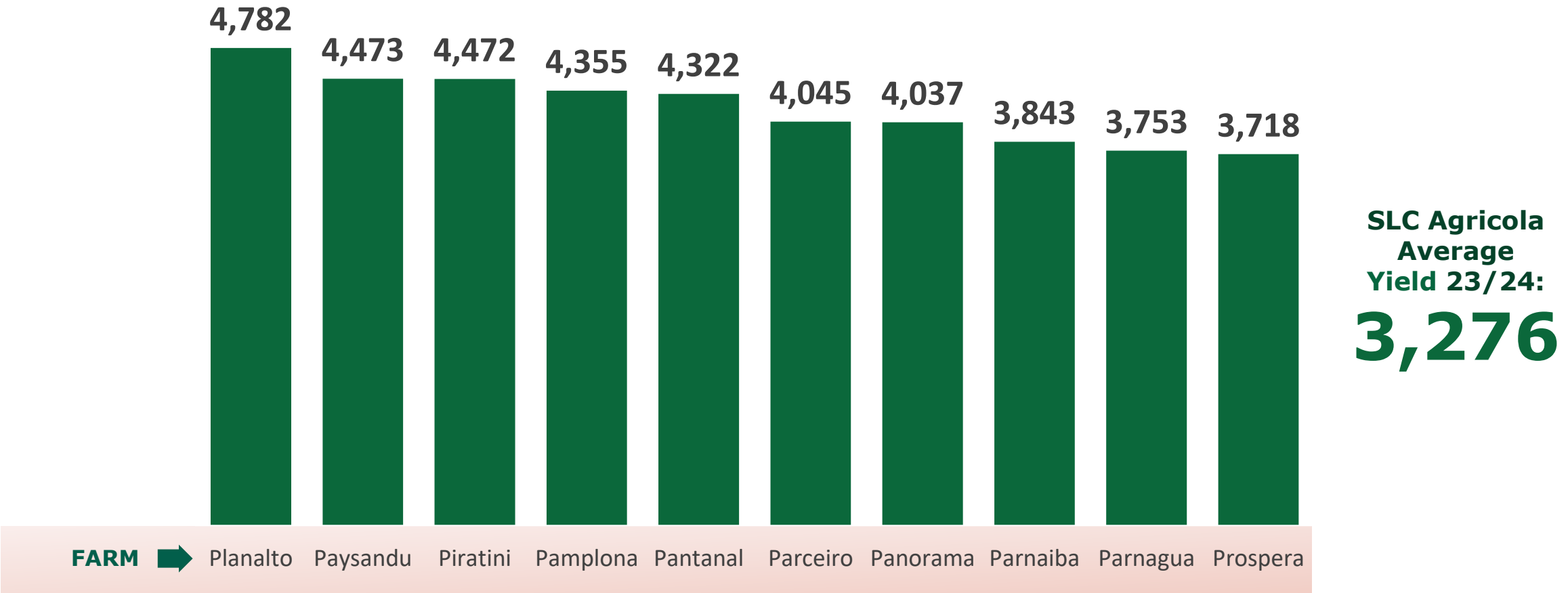
YIELD COMPARISON

5 crop years average: from 2019/20 to 2023/24 - Kg/ha



POTENTIAL FOR NEW LEVELS OF PRODUCTIVITY

BEST PERFORMING SOYBEAN FIELDS (23/24 CROP YEAR – KG/HA)

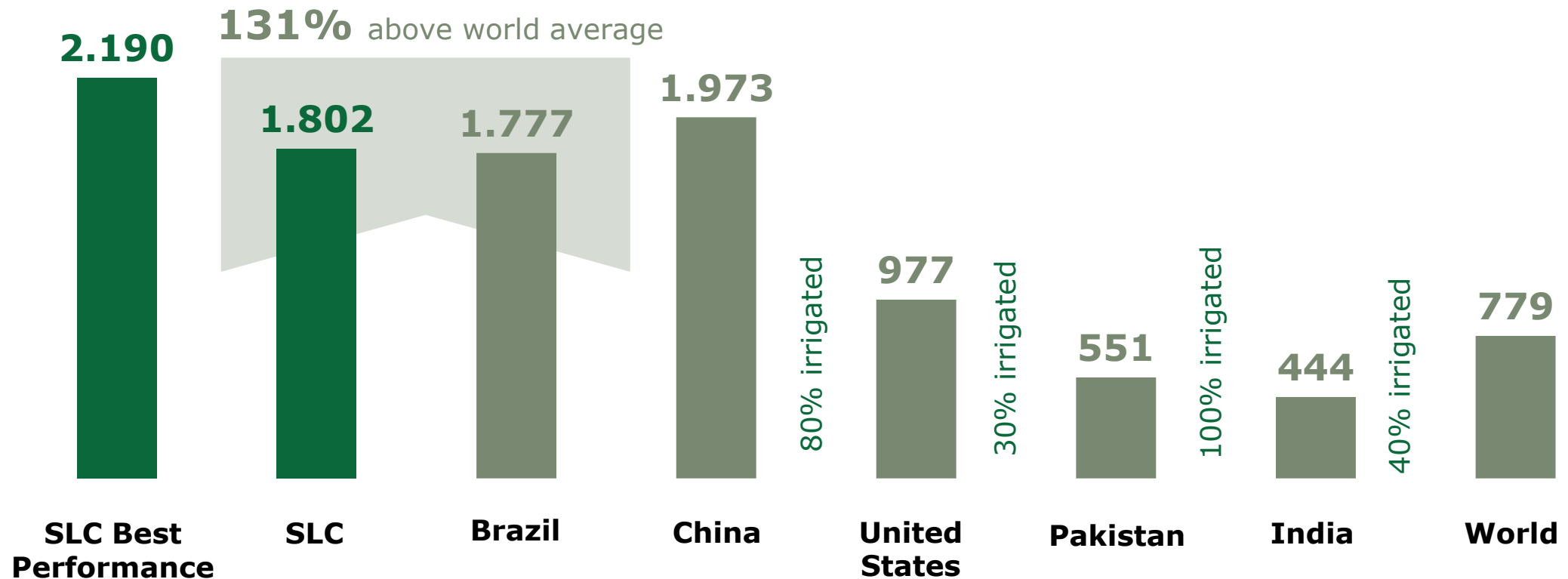


YIELD ADVANTAGE OVER THE AVERAGE - COTTON

ONE OF THE MAIN COMPETITIVENESS MEASURES

YIELD COMPARISON

5 crop years average: from 2019/20 to 2023/24 - Kg/ha

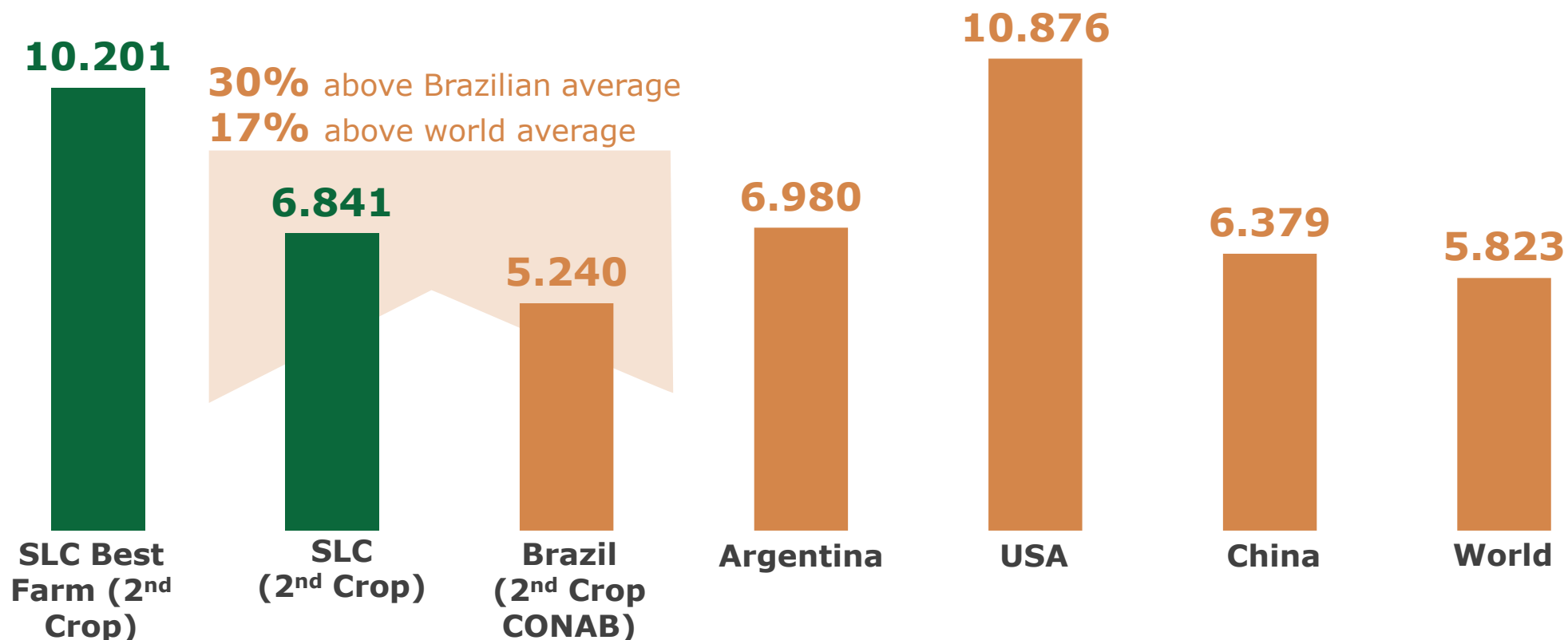


YIELD ADVANTAGE OVER THE AVERAGE - CORN

ONE OF THE MAIN COMPETITIVENESS MEASURES

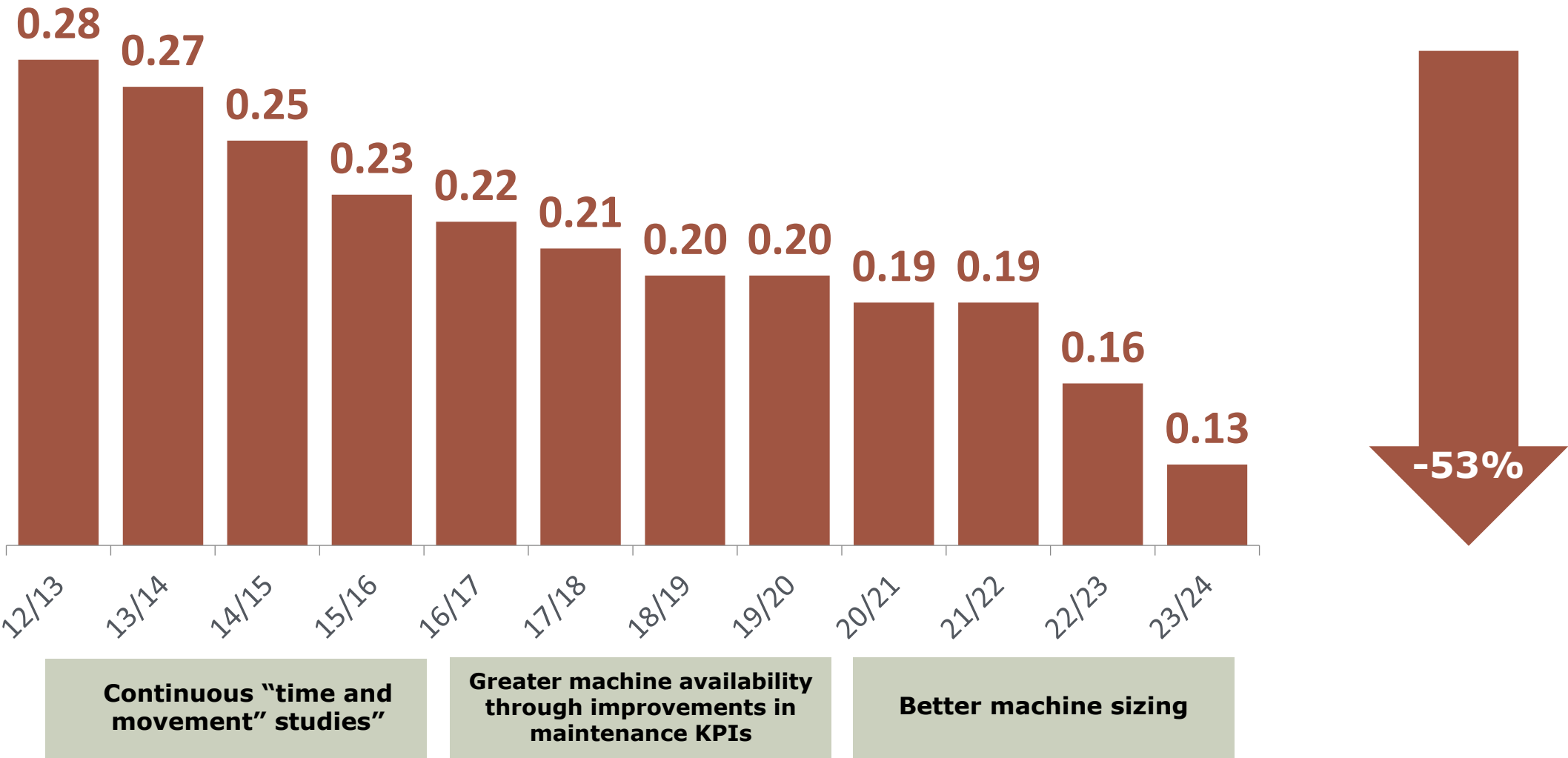
YIELD COMPARISON

5 crop years average: from 2019/20 to 2023/24 - Kg/ha



MAXIMIZING ASSET UTILIZATION

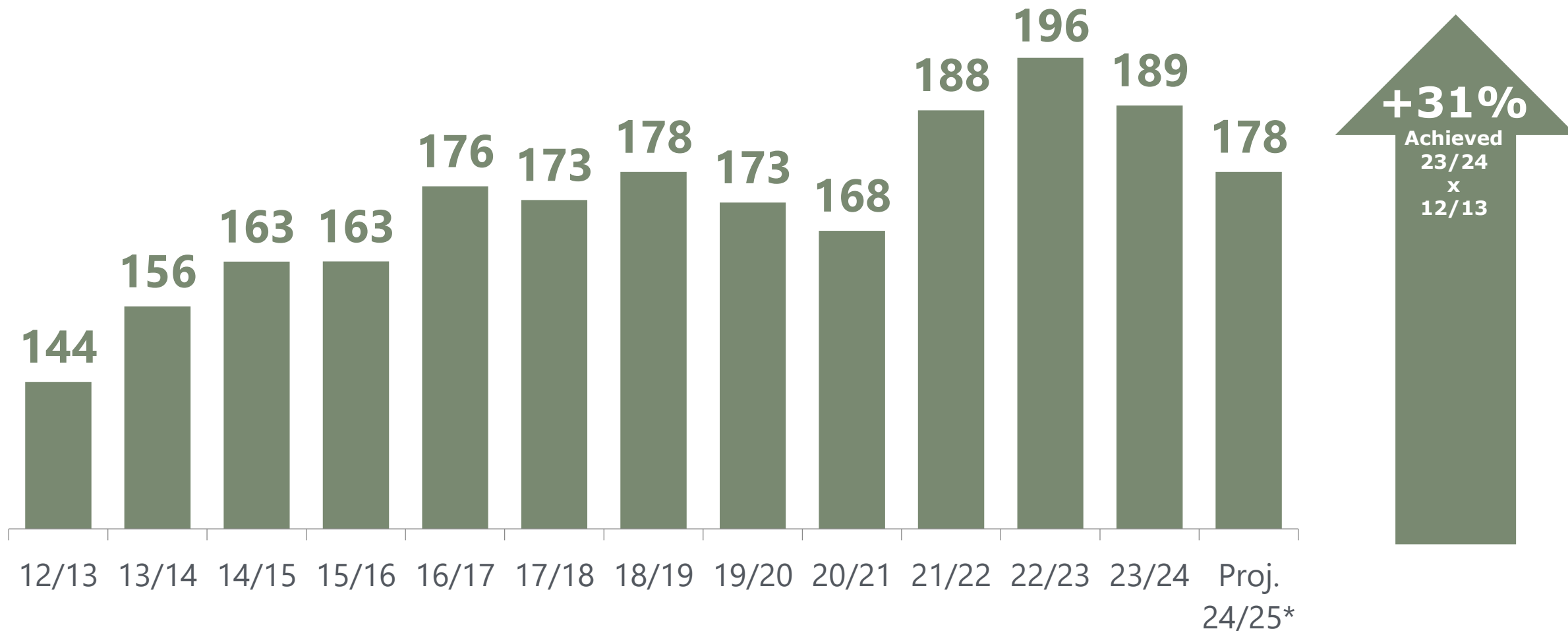
HP/Ha REDUCTION ON TRACTORS



OPERATING PERFORMANCE >

HECTARES PER EMPLOYEE

(PRODUCTION, PROCESSING AND ADMINISTRATIVE)



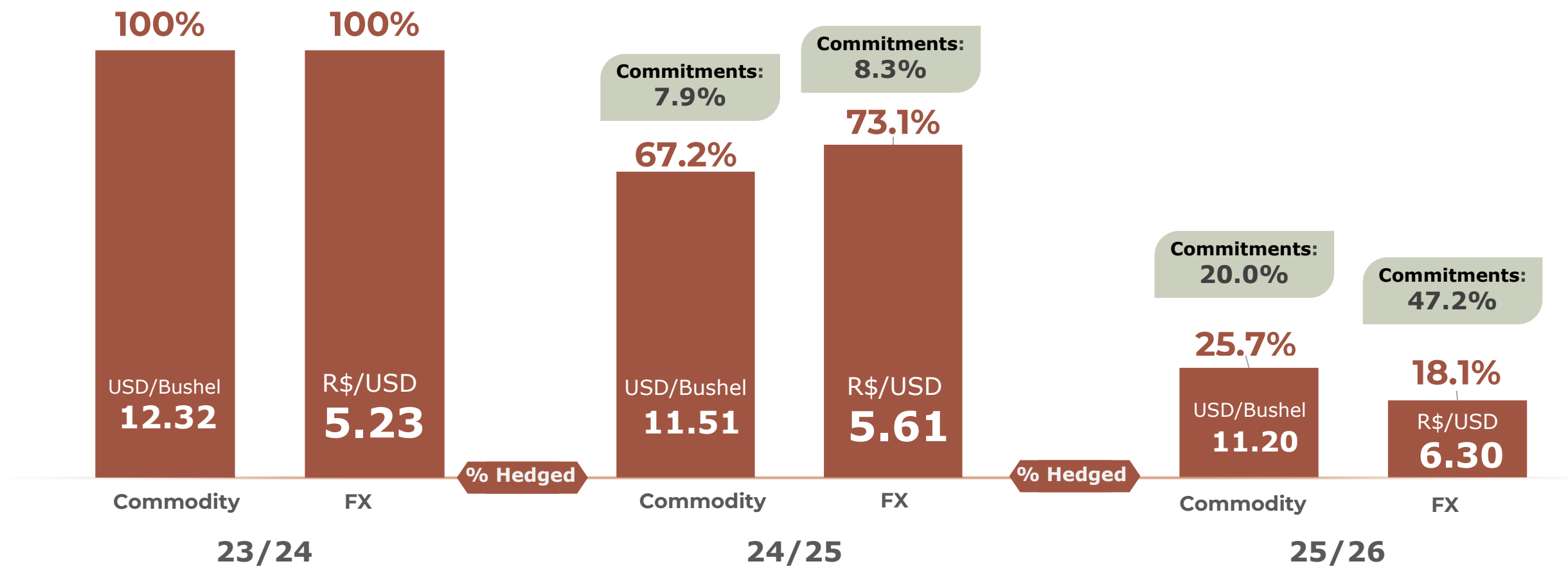
*Forecast



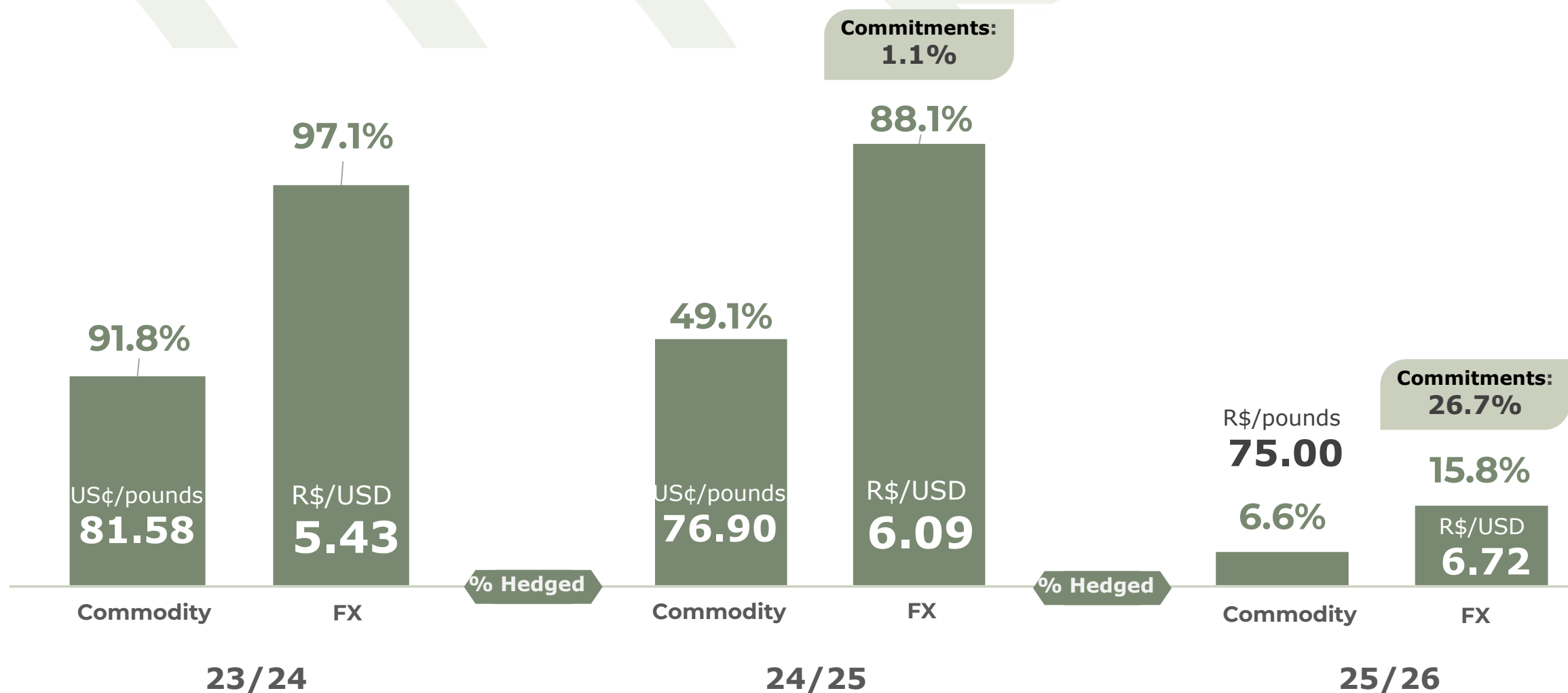
4

FINANCIAL PERFORMANCE

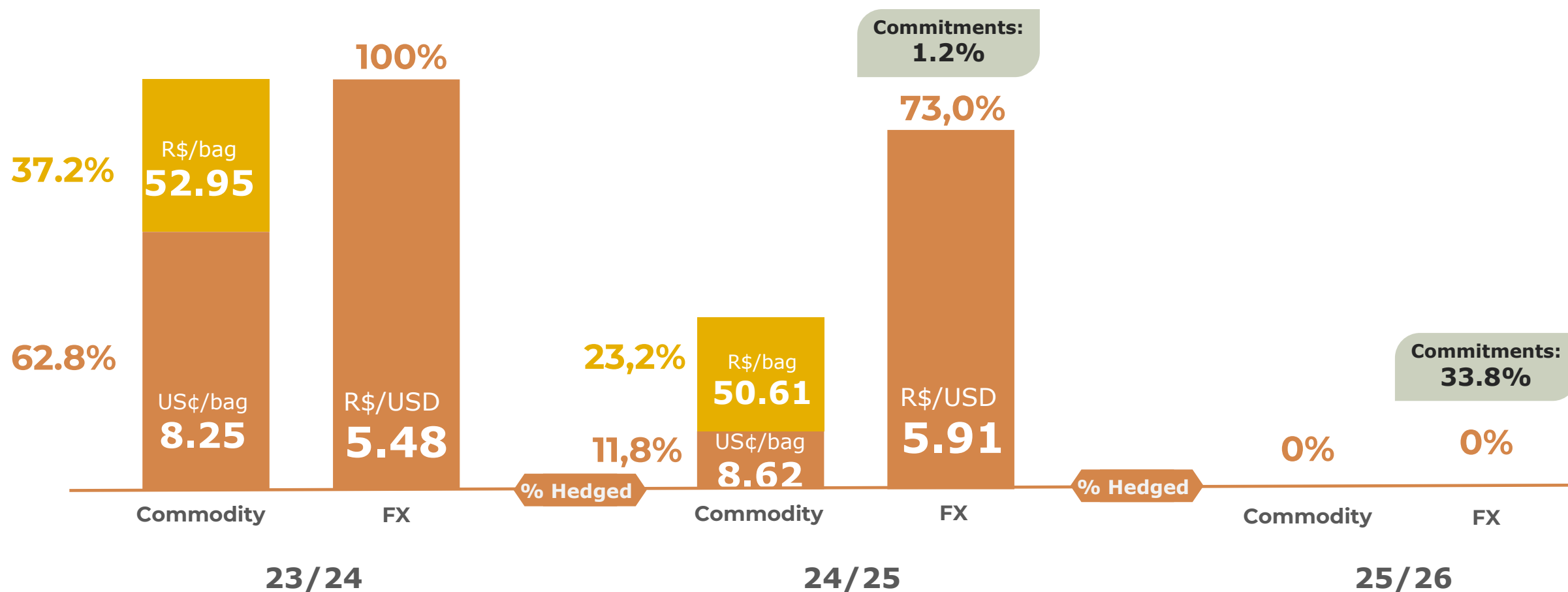
HEDGE POSITION - SOYBEAN



HEDGE POSITION - COTTON



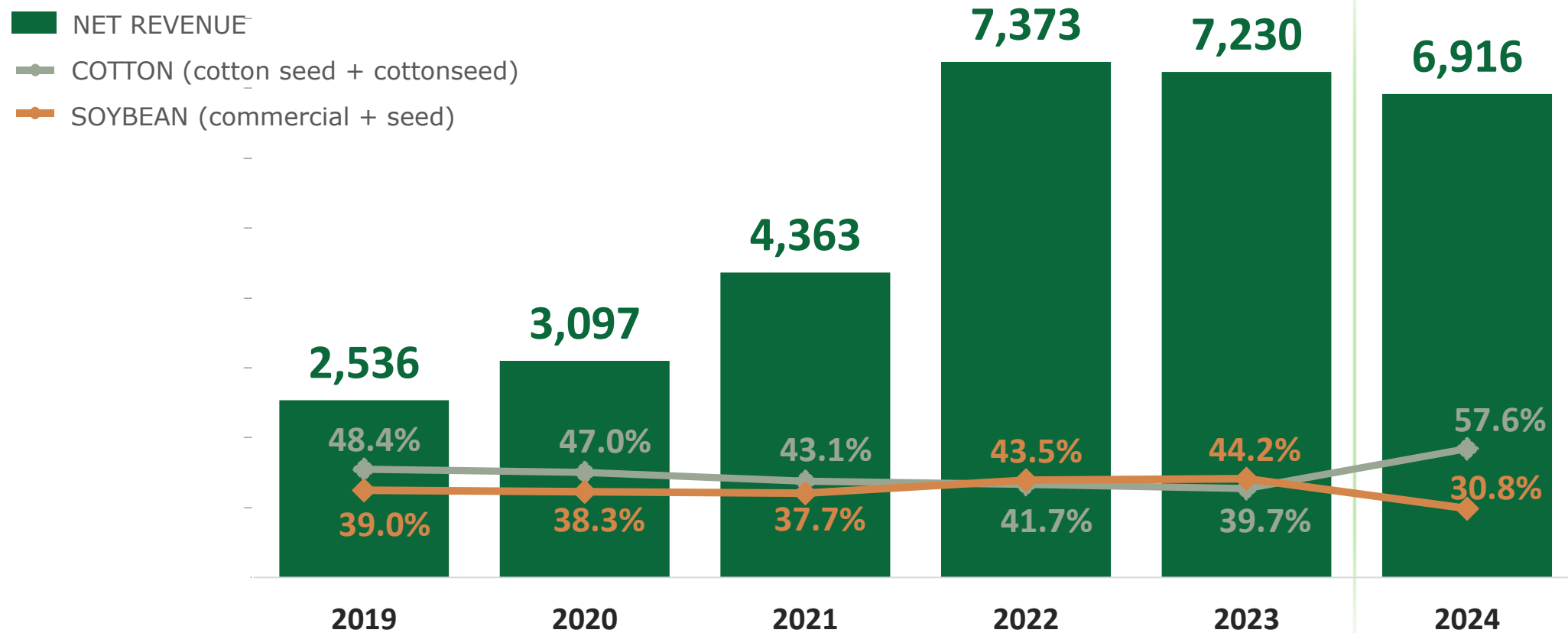
HEDGE POSITION - CORN



FINANCIAL PERFORMANCE >

NET REVENUE

(R\$ MM)



Note: Adjusted by IFRS 16 since 2019

Source: 4Q24 Earnings Release

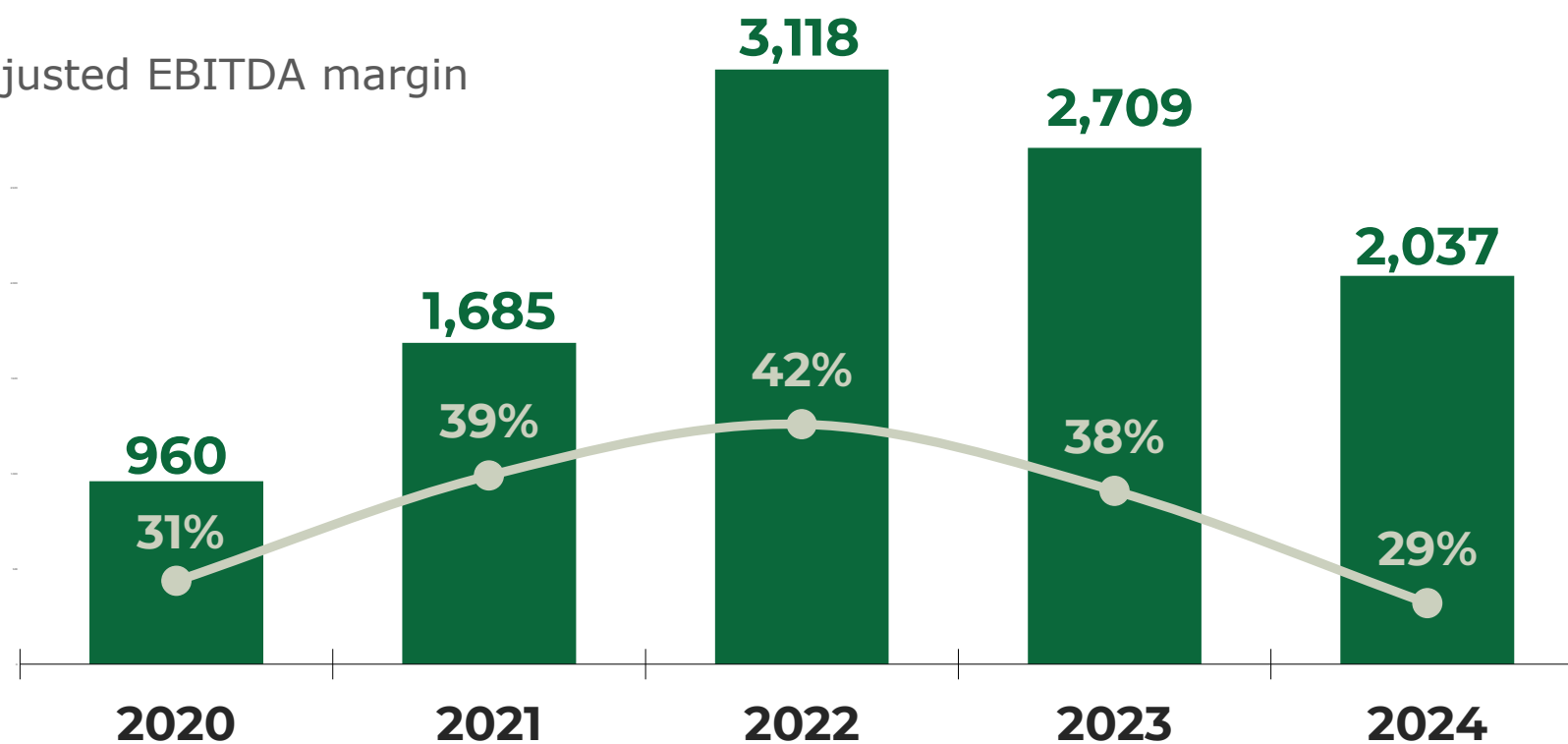
FINANCIAL PERFORMANCE >

ADJUSTED EBITDA

R\$ / MM

■ Consolidated Adjusted EBITDA

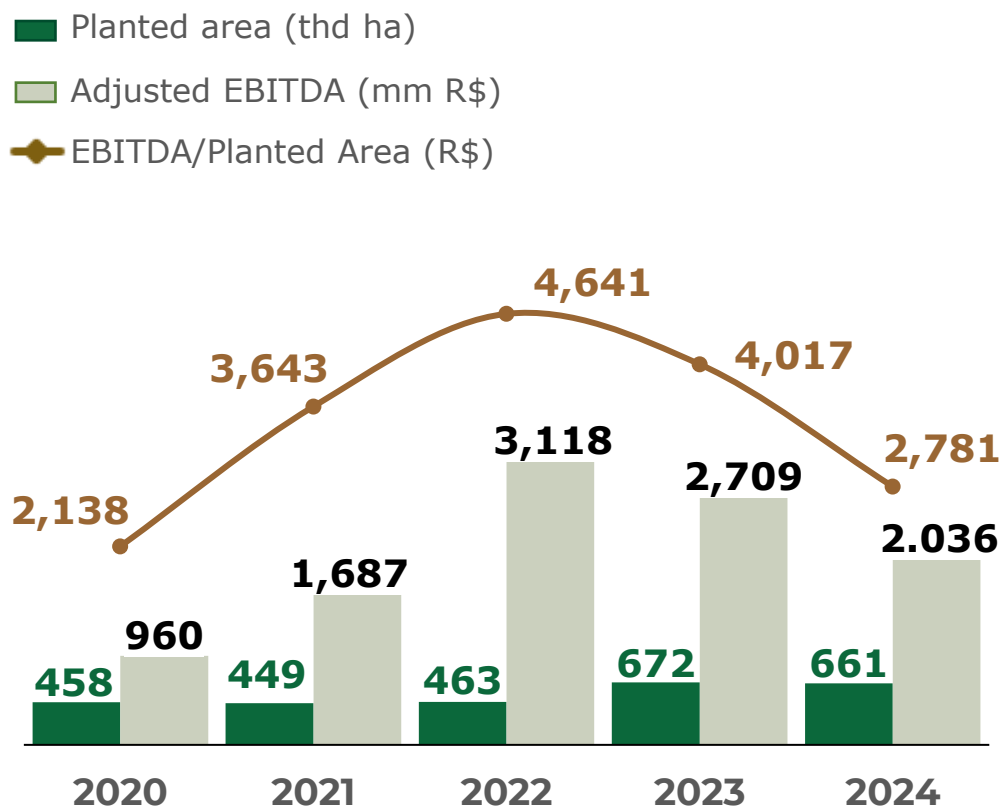
—●— Consolidated adjusted EBITDA margin



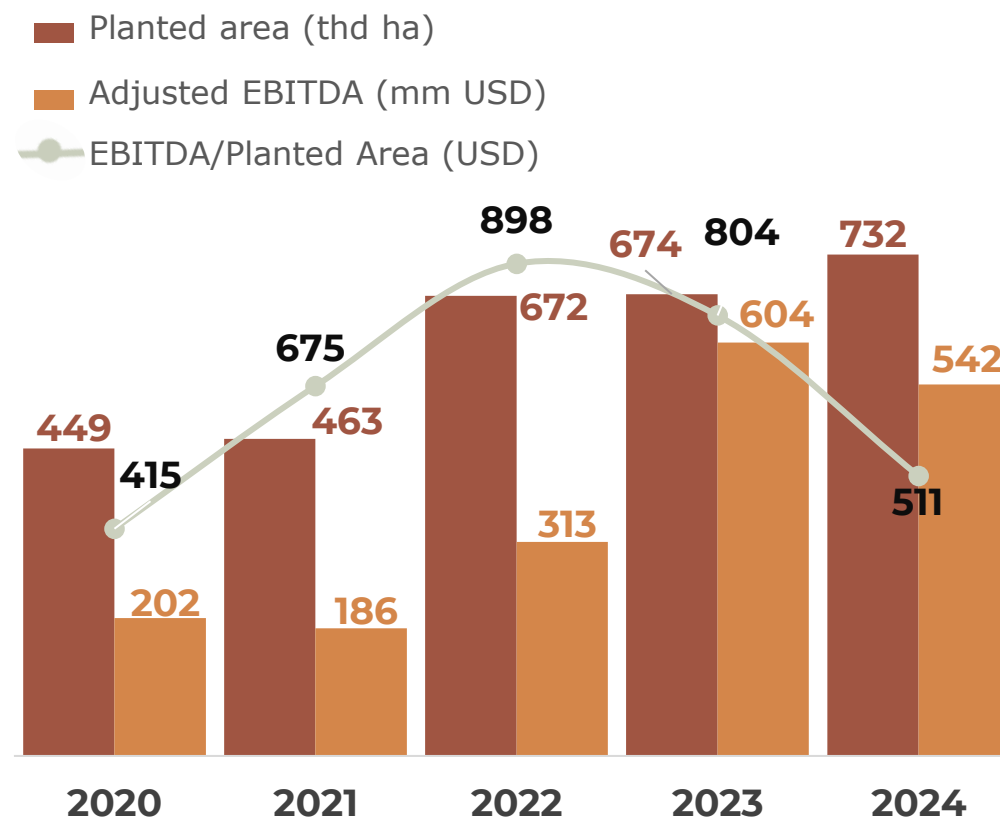
PLANTED AREA

ADJUSTED EBITDA/HECTARE

BRL

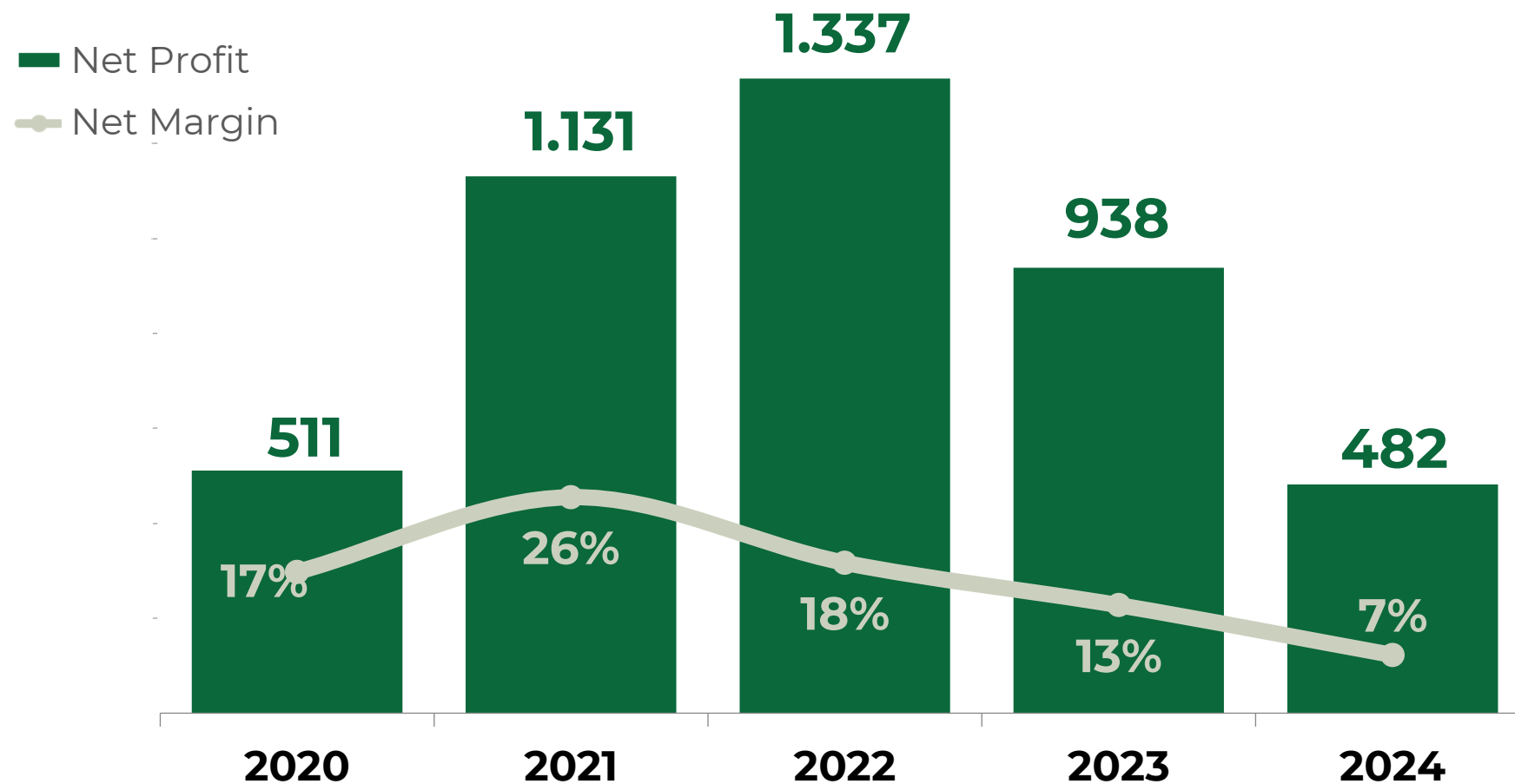


USD



NET PROFIT

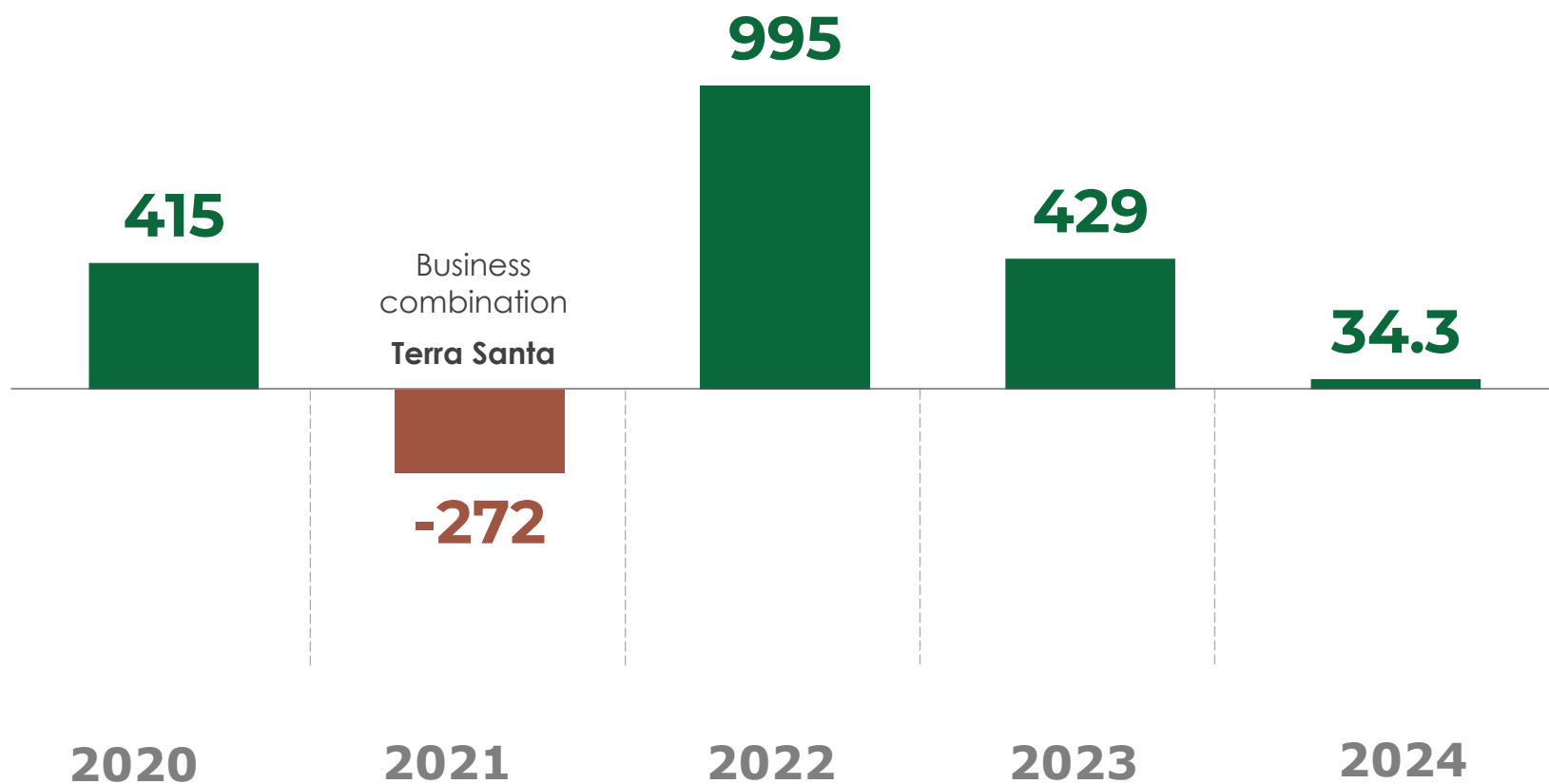
(R\$/MM & NET MARGIN)



FINANCIAL INDICATORS >

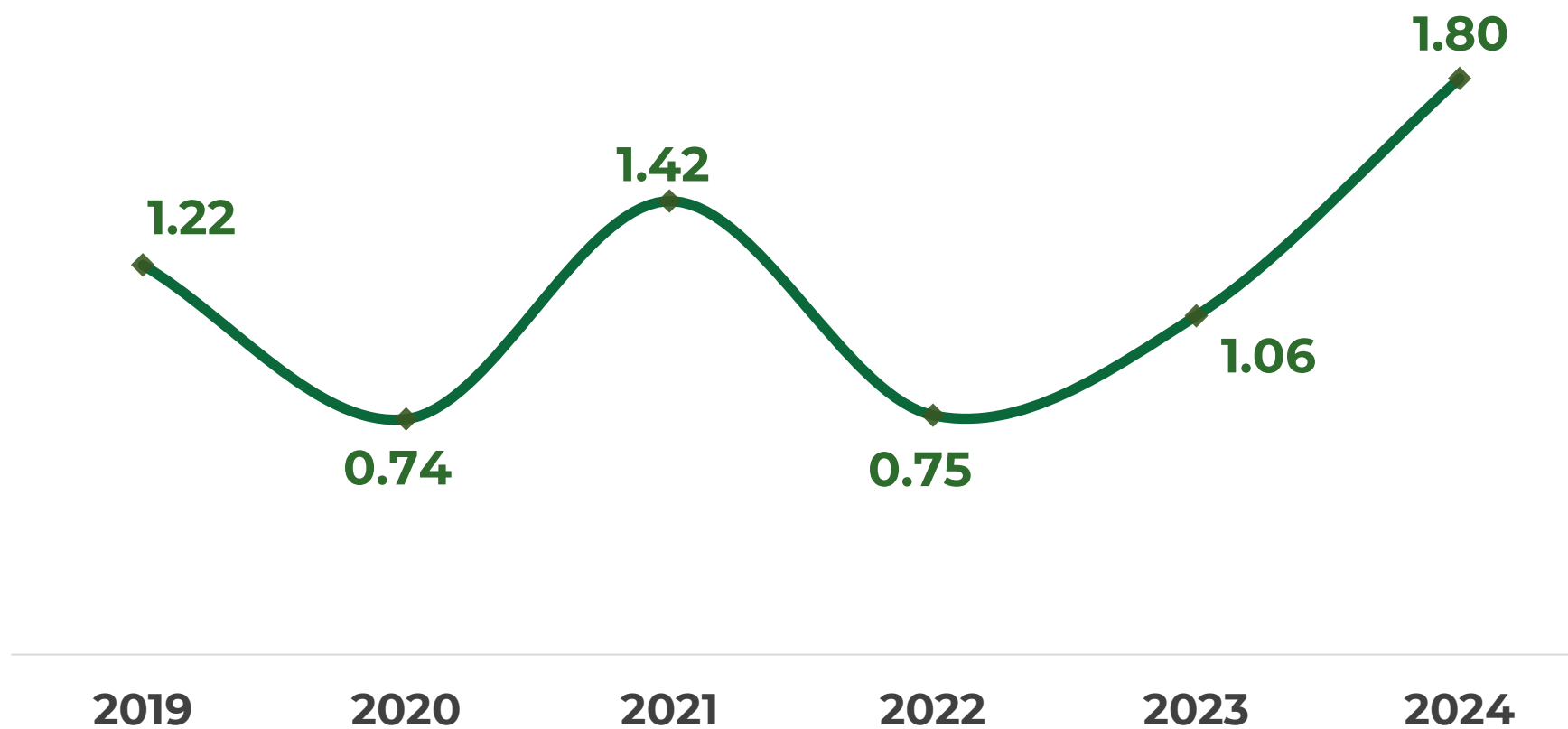
FREE CASH FLOW

R\$ / MM



FINANCIAL PERFORMANCE >

NET DEBT/ADJUSTED EBITDA



NET DEBT

Credit Line (R\$ thd)	Average Interest Rate (%)			Consolidated	
	Indexer	2023	2024	2023	2024
Applied in Fixed Assets				20.038	36.585
Finame – BNDES	Prefixed	6,1%	7,8%	20.038	36.585
Applied in Working Capital				4.373.341	5.588.045
CRA	CDI ⁽¹⁾	-	12,9%	-	1.551.246
Rural Credit	Prefixed	10,2%	7,0%	31.553	11.928
Rural Credit	CDI ⁽¹⁾	12,5%	13,2%	1.850.034	1.524.121
Working Capital	Prefixed	-	13,2%	-	102.609
Working Capital	CDI ⁽¹⁾	12,8%	13,3%	1.760.322	1.898.621
Export Loans	CDI ⁽¹⁾	12,8%	13,3%	731.432	499.521
Total Indebtedness ⁽³⁾		12,6%	13,1%	4.393.379	5.624.630
(+/-)Gains and losses with deriv. connected with applications and debt ⁽²⁾				94.970	30.809
(=) Adjusted Gross Debt				4.488.349	5.655.440
(-) Cash				(1.614.818)	(1.981.162)
(=)Adjusted Net Debt				2.873.531	3.674.278
Adjusted EBITDA (Last 12 months)				2.708.699	2.036.617
Adjusted Net Debt/Adjusted EBITDA				1,06x	1,80x

(1) Final interest rate with swap.

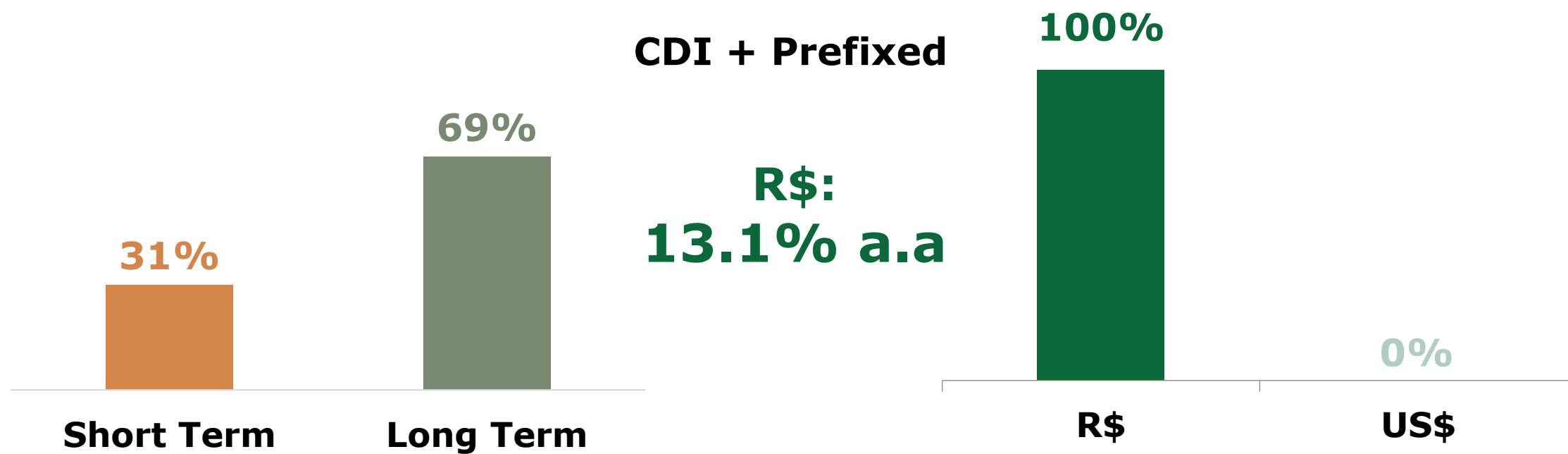
(2) Transactions with gains and losses from Derivatives (note 24, item "e" of the Quarterly Financial Information).

(3) Total debt is different from the accounting position due to the costs of CRA transactions (see note 17 of the Quarterly Financial Information).

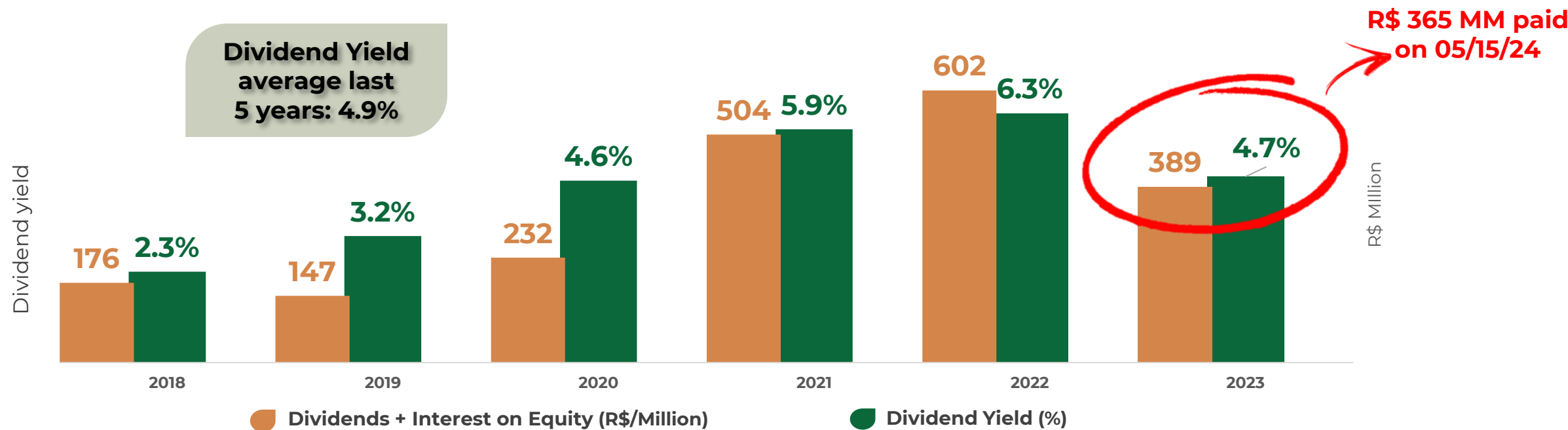
FINANCIAL PERFORMANCE >

NET DEBT PROFILE

4Q24



DIVIDEND DISTRIBUTION & DIVIDEND YIELD HISTORY



R\$389 million

R\$ 24 million as interest on equity, paid on 01/11/2024

R\$ 365 million in dividends, paid on 05/15/2024

R\$1.7 billion

Total dividends paid
in the last 5 years

**Share
bonus 10%**

2021 & 2023

*Dividend Yield 2023 calculated based on the share price on 12/31/2023.

Note: Dividends, amount distributed and/or proposed for the fiscal year.

Dividends Policy: 2007-2010: 25% 2011-2013: 40% 2015-2023: 50%

FINANCIAL PERFORMANCE >

CAPITAL ALLOCATION



**GROWTH IN
MATURE AREAS
WITH HIGH
PRODUCTIVE
POTENTIAL**



**PASTURE
CONVERSION**



**DIVIDEND
PAYMENT**



**SHARES
BUYBACK**



**NEW
PROJECTS**

FINANCIAL INDICATORS >

NAV, ROE, ROIC, & DIVIDEND YIELD

	2020	2021	2022	2023	2024	Average
Adjusted NAV(R\$/Share)*	11.7	19.8	26.3	28.9	28.5	-
Return on Invested Capital (%)	13.4%	37.0%	28.7%	17.8%	12.2%	21.8%
Return on Equity (%)	14.0%	44.5%	30.1%	17.5%	8.4%	22.9%
Dividend Yield (%)	4.6%	5.9%	6.3%	4.7%	3.1%	4.9%
Net CDI (%)	2.3%	3.8%	10.5%	11.1%	9.2%	7.4%

*NAV adjusted yearly by current count of 443,329,716 shares

FINANCIAL PERFORMANCE >

SHAREBUYBACK

(Million of Shares)



Note: Percentages calculated in relation to the total shares issued by the Company for each period.



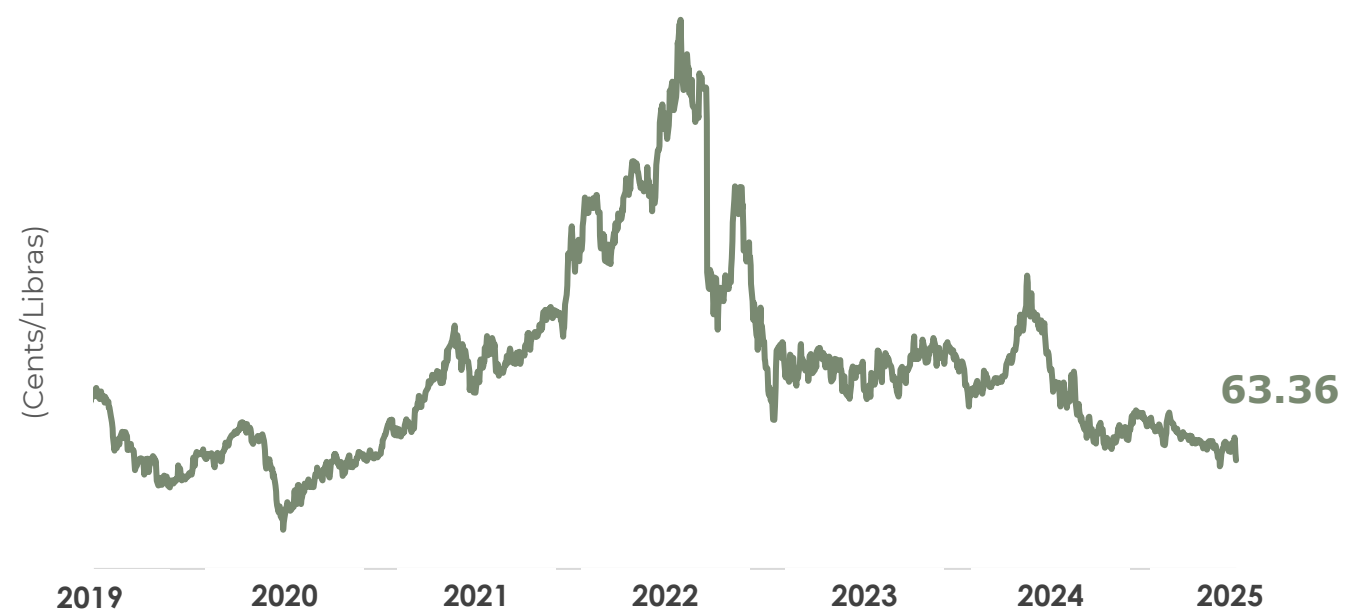
5

Market overview

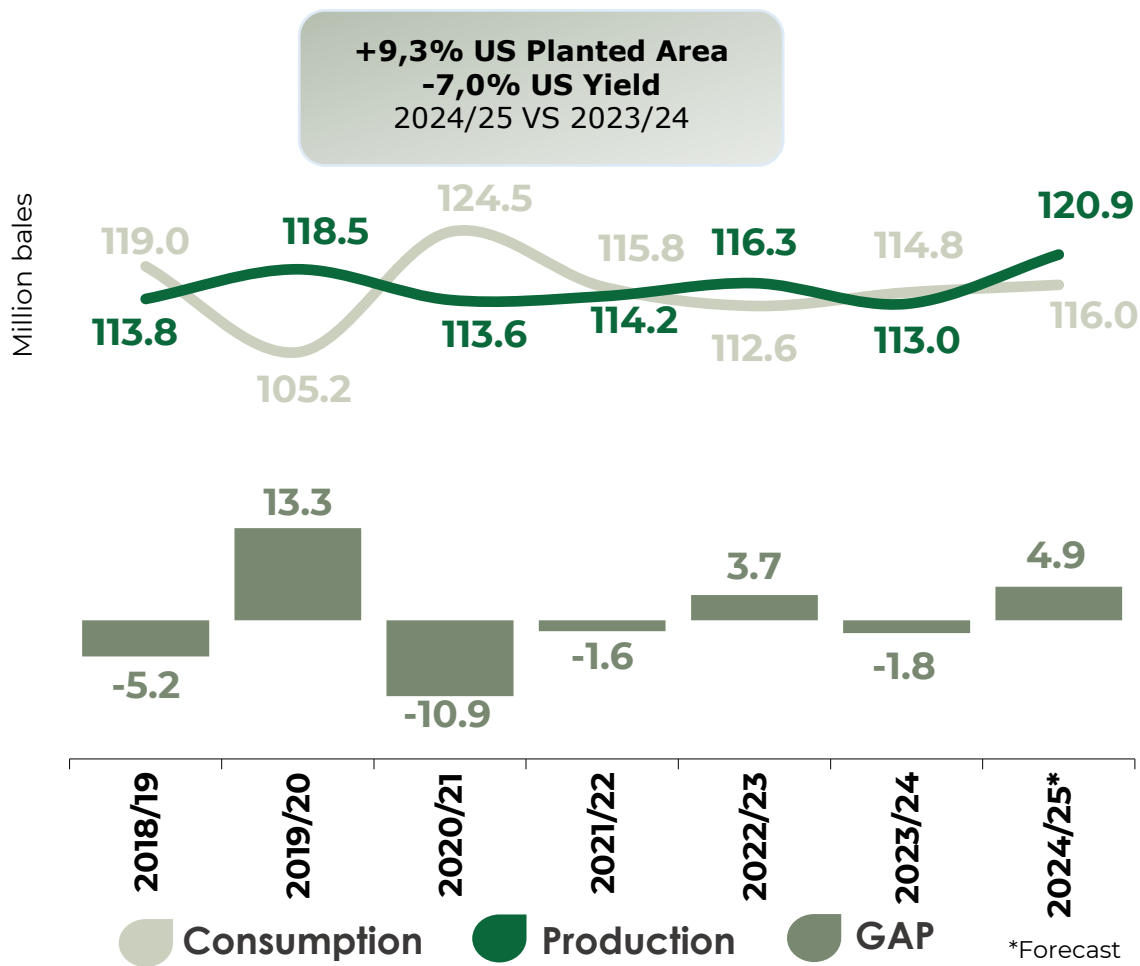
COTTON

PRICE

(ICE) SPOT May 25 - US¢\pd	63.36
(ICE) Jul 25 - US¢\pd	64.56
(ICE) Dec 25 - US¢\pd	66.16
(ICE) Mar 26 - US¢\pd	67.39



WORLD SUPPLY & DEMAND
(million bales)

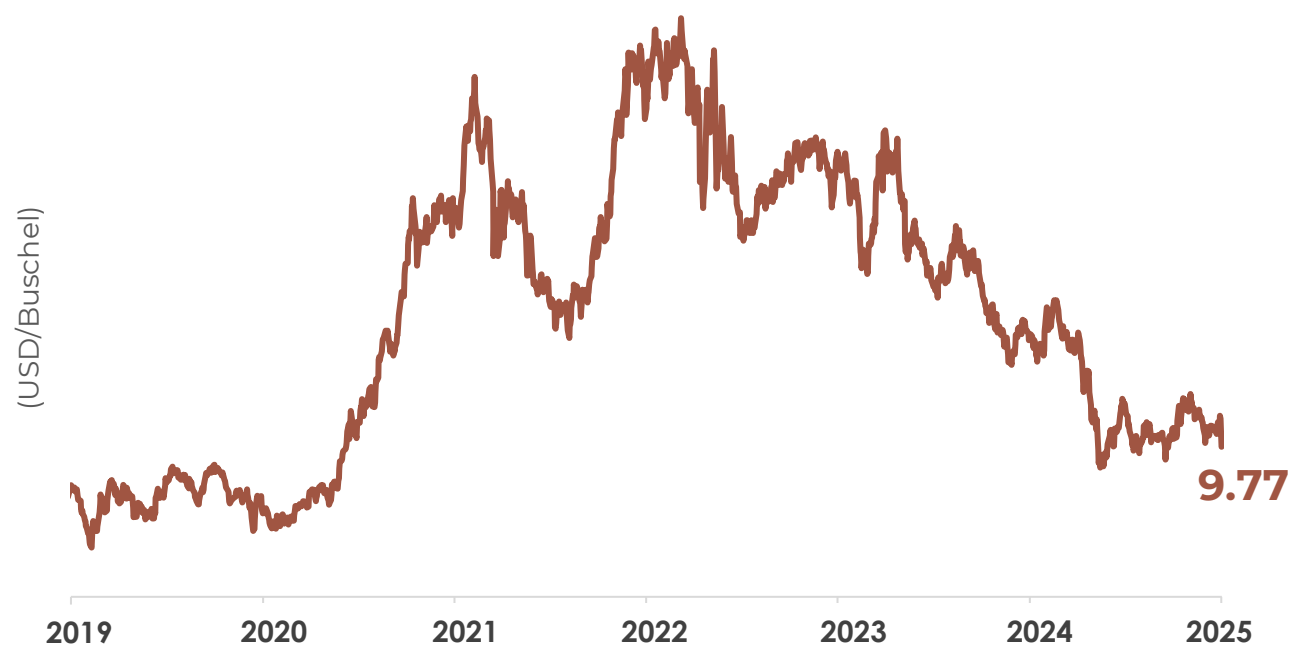


Price -> Source: CMA Last Update: April 7th , 2025
WSD -> Source: USDA WASDE Report (April 2025) | *Forecast

SOYBEAN

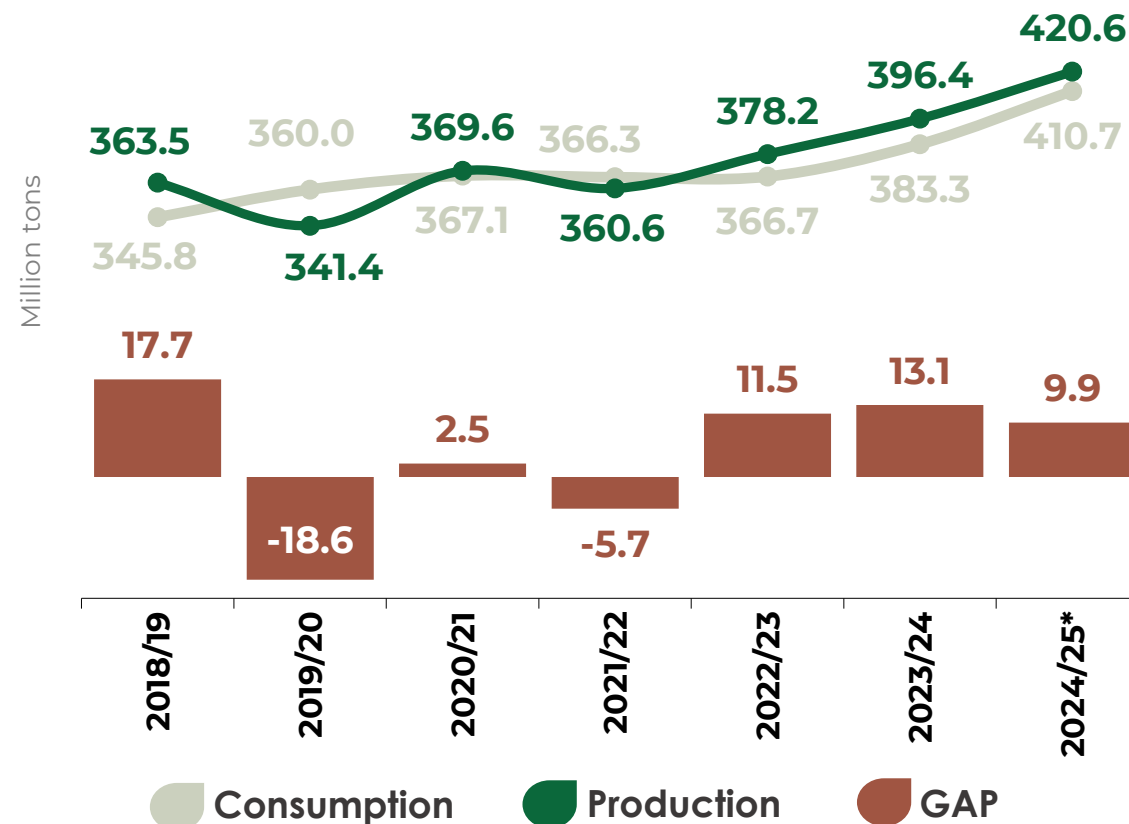
PRICE

(CBOT) SPOT May 25 - USD\bu	9.77
(CBOT) Jul 25 - USD\bu	9.93
(CBOT) Aug 25 - USD\bu	9.79
(CBOT) Sep 25 - USD\bu	10.10



WORLD SUPPLY & DEMAND (million tons)

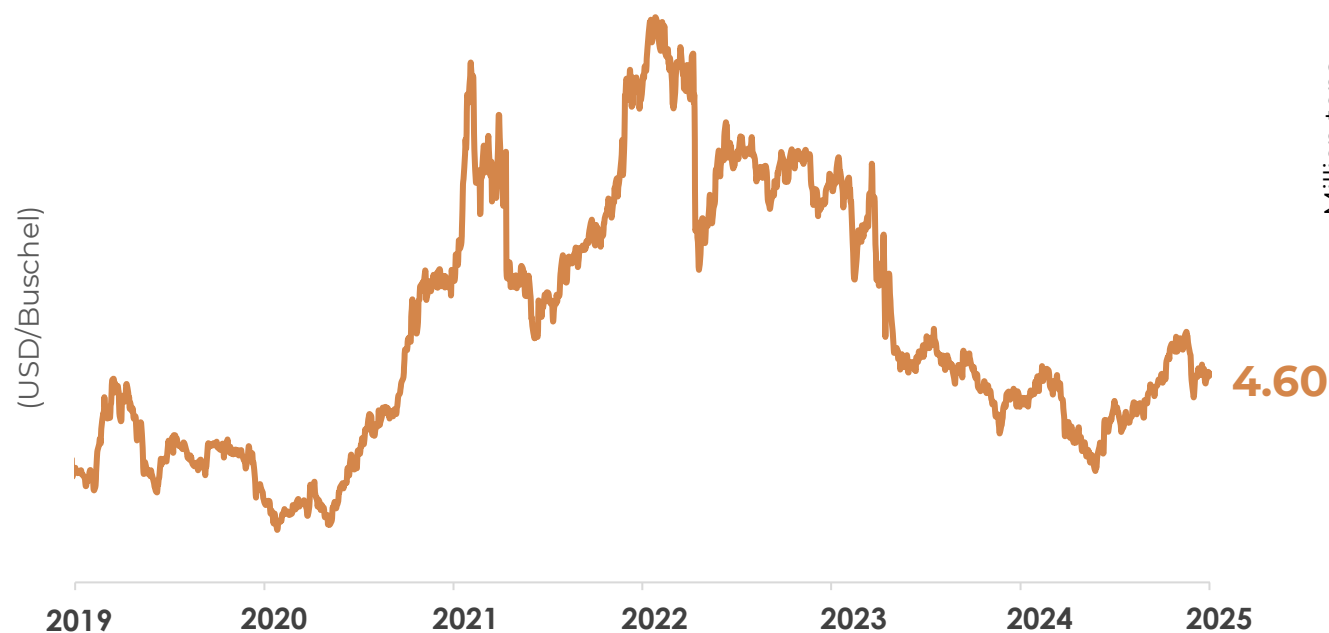
+4.2% US Planted Area
+0.2% US Yield
2024/25 VS 2023/24



CORN

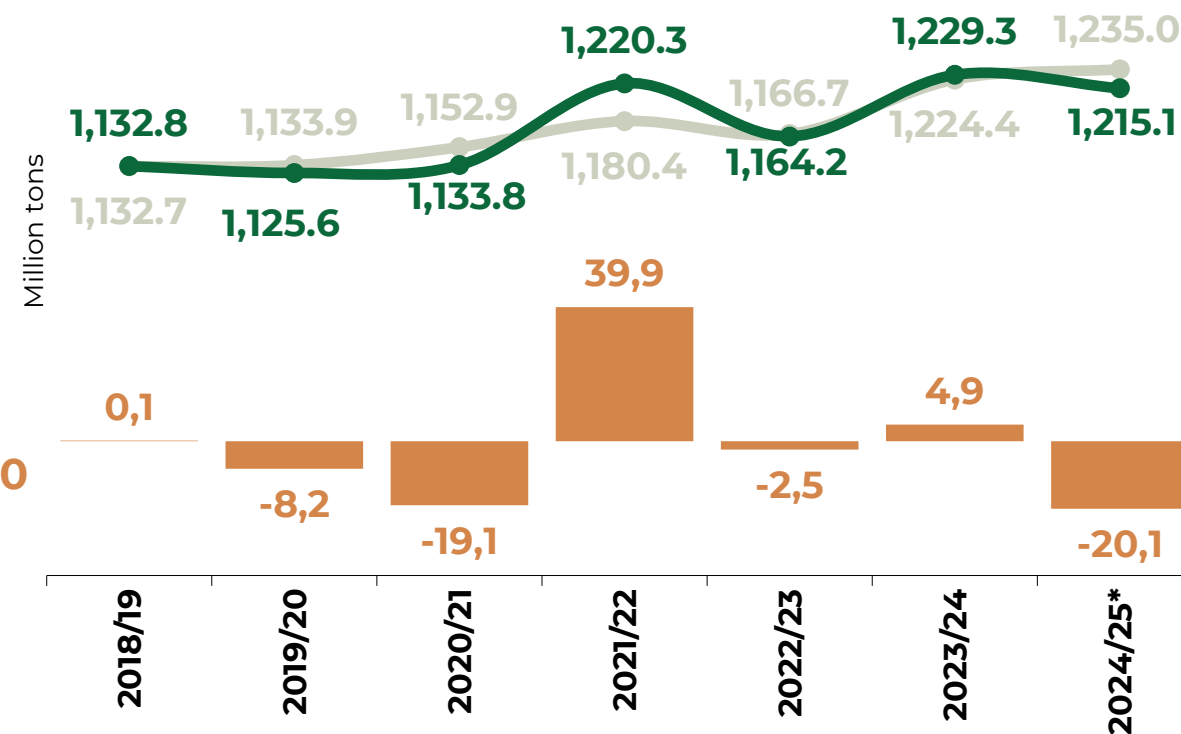
Price

(CBOT) SPOT May 25 - USD\bu	4.60
(CBOT) Jul 25 - USD\bu	4.67
(CBOT) Sep 25 - USD\bu	4.39
(CBOT) Dec 25 - USD\bu	4.46



WORLD SUPPLY & DEMAND (million tons)

-5.6% US Planted Area
+2.1% US Yield
2024/25 VS 2023/24

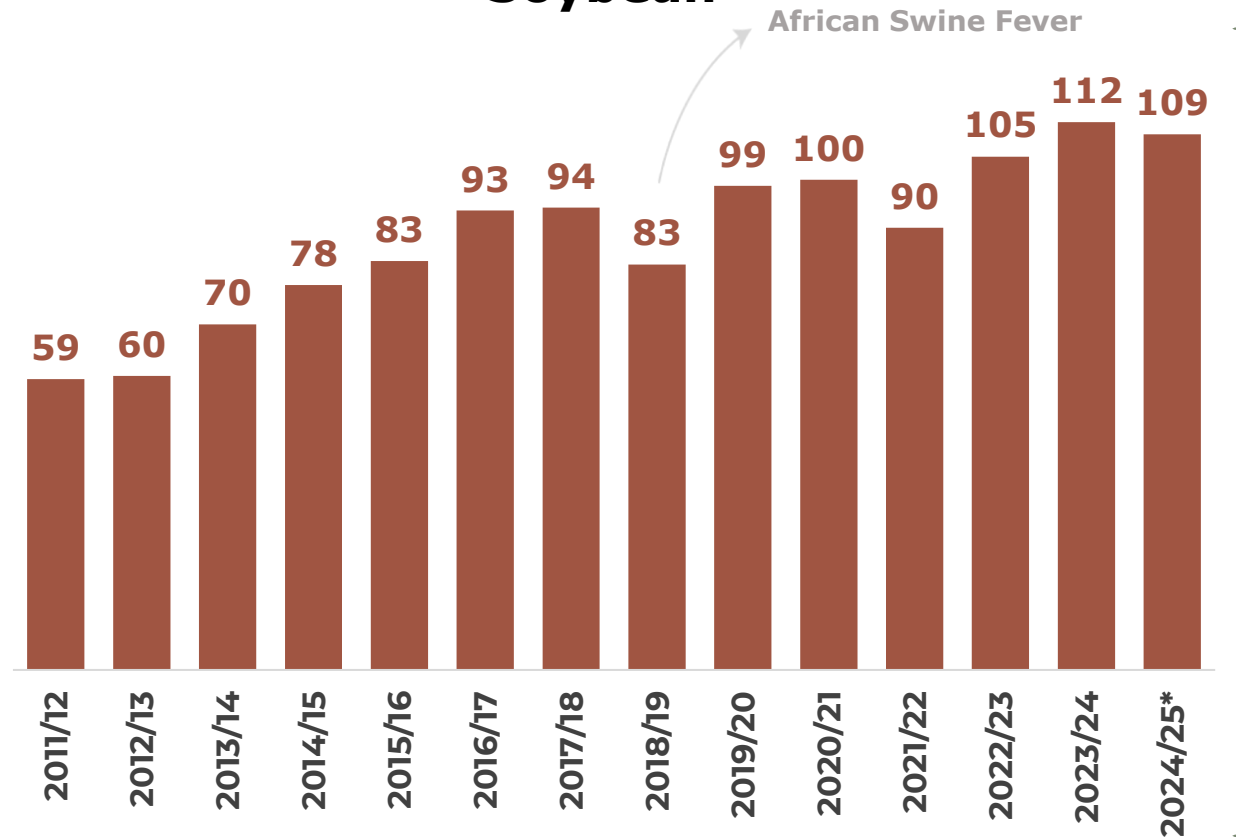


Consumption Production GAP

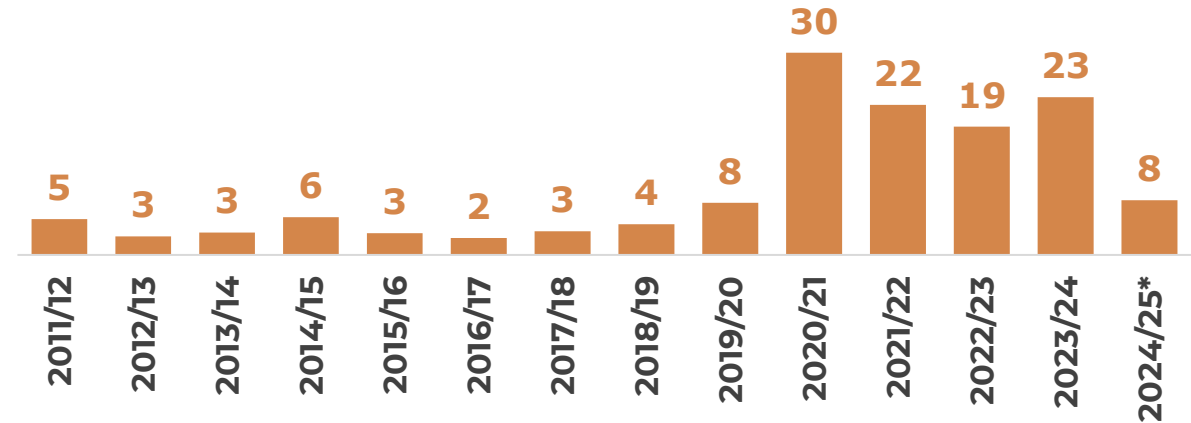
*Forecast

> CHINESE IMPORTS (MILLION OF TONS)

Soybean



Corn



INPUTS | FERTILIZERS

2024/25 Crop Year

% purchased inputs 2024/25 crop year:

100% POTASSIUM CHLORIDE

100% PHOSPHATE

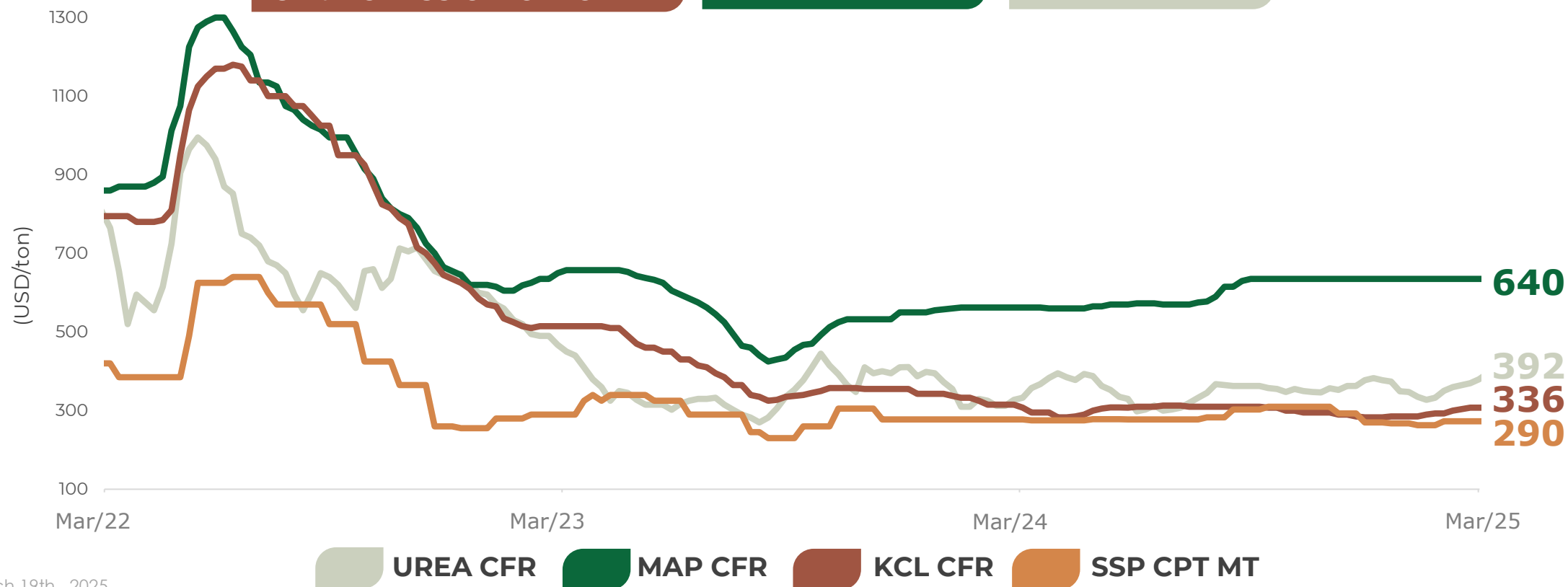
100% NITROGEN

% purchased inputs 2025/26 crop year:

82% POTASSIUM CHLORIDE

77% PHOSPHATE

57% NITROGEN





VALUE CREATION Through Land

VALUE CREATION Through Land >

EVOLUTION IN THE VALUE OF THE LAND PORTFOLIO

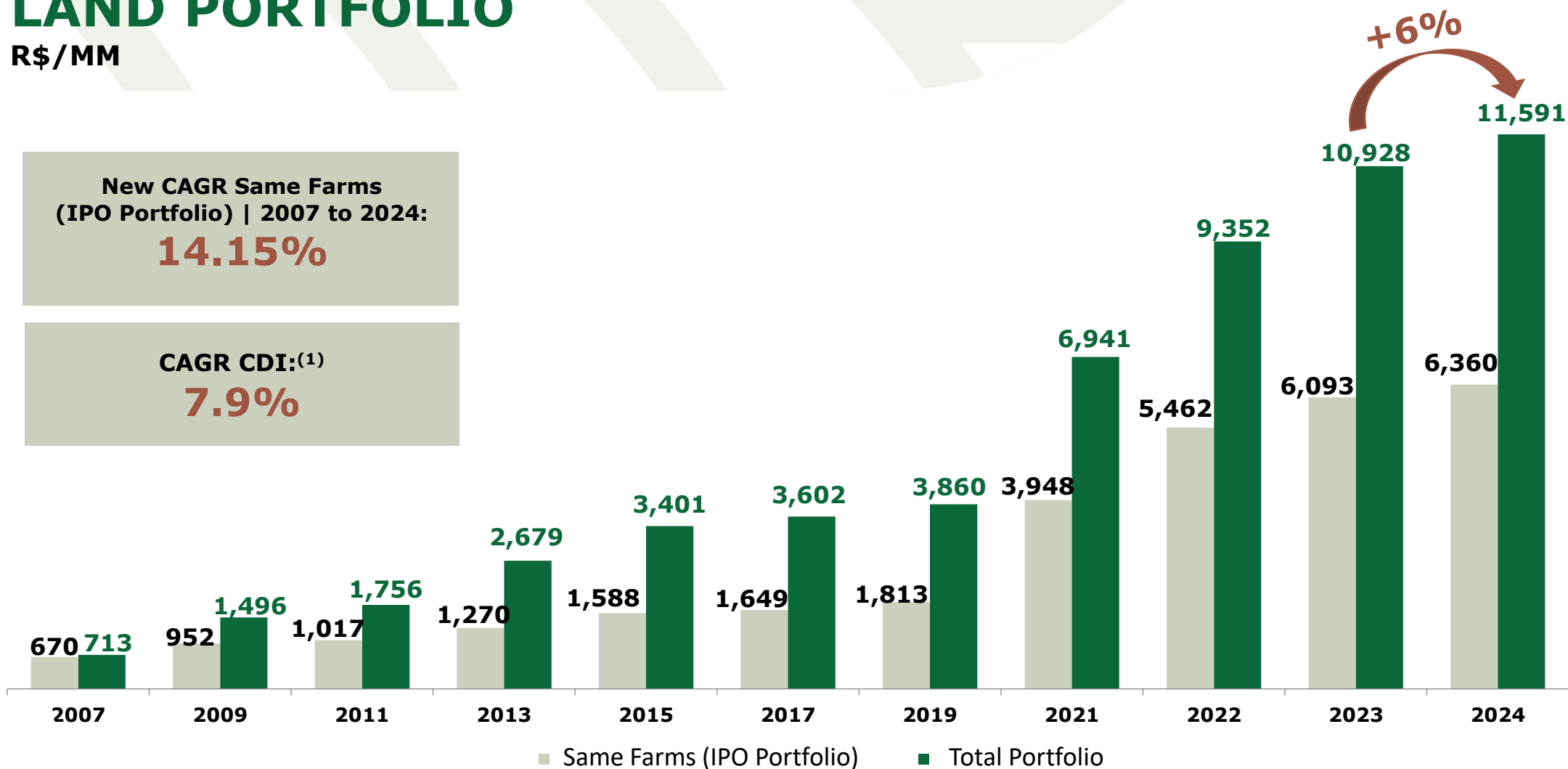
R\$/MM

New CAGR Same Farms
(IPO Portfolio) | 2007 to 2024:

14.15%

CAGR CDI:⁽¹⁾

7.9%

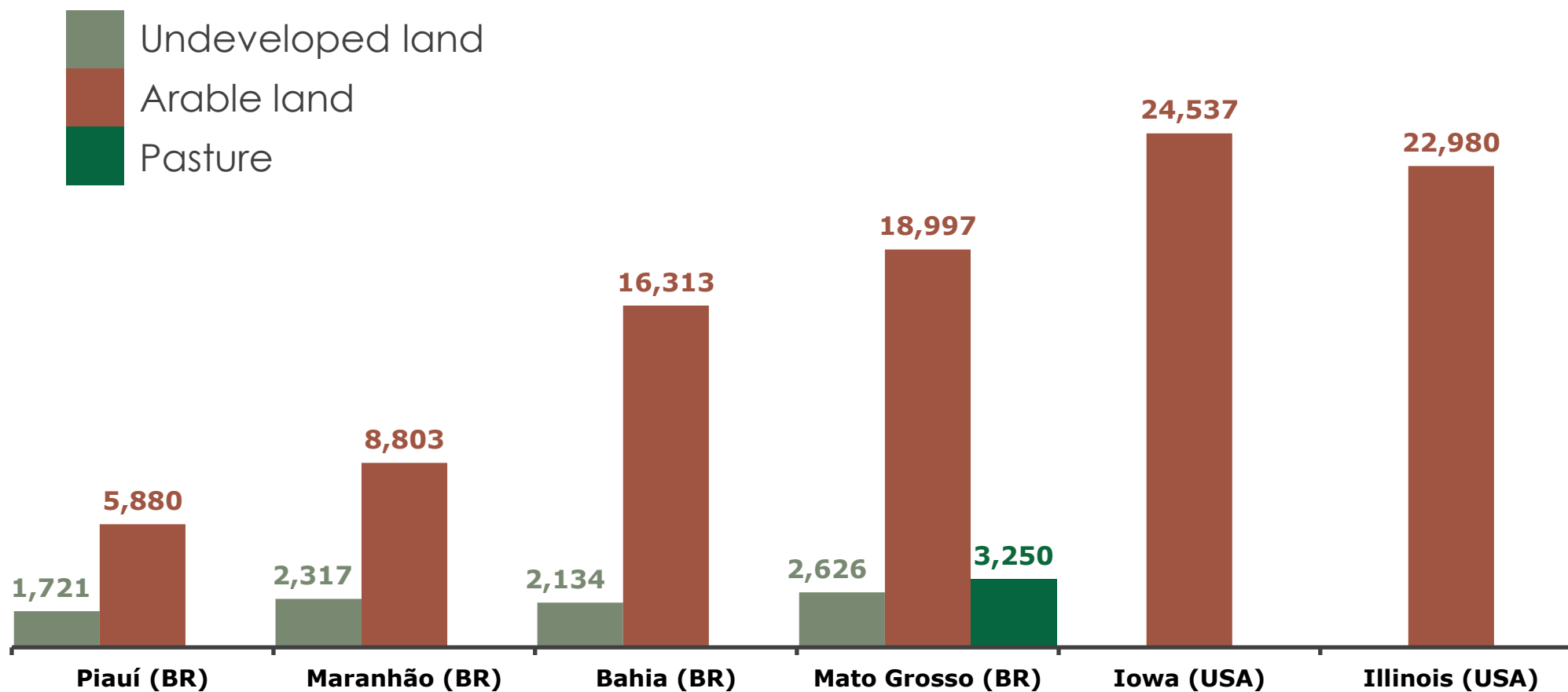


(1) CAGR CDI Bruto | 2007 a 2024

VALUE CREATION >

POTENTIAL FOR FARMLAND APPRECIATION

US\$/ha



VALUE CREATION >

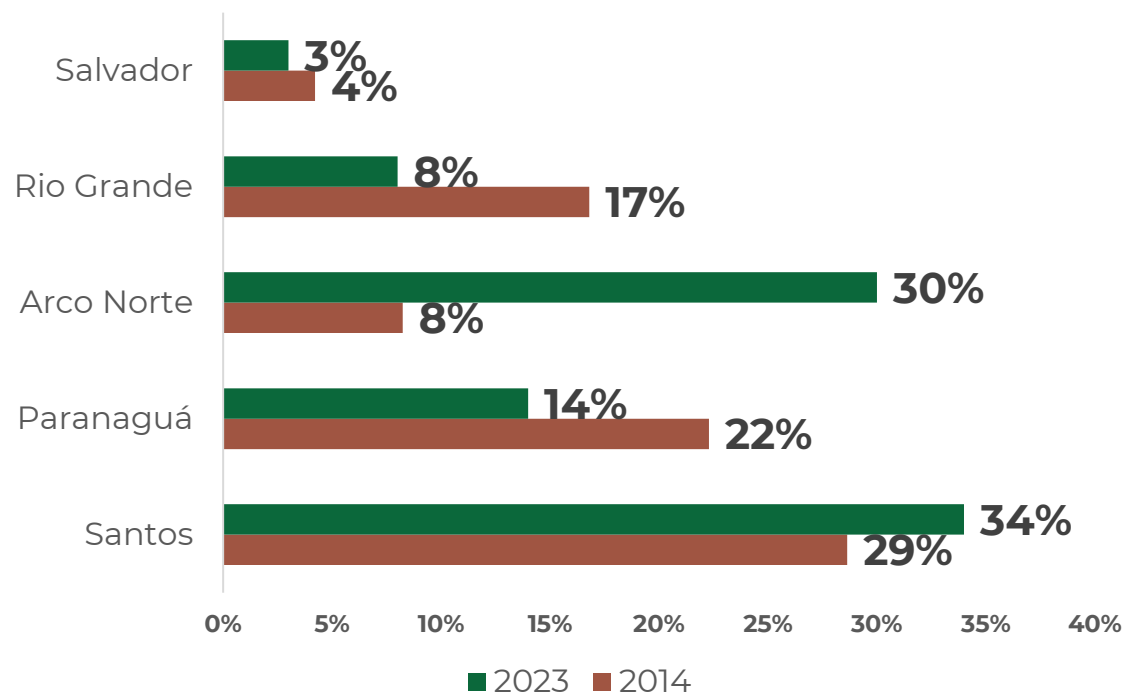
IMPROVEMENT PERSPECTIVES LOGISTICS

Ports Evolution

EXPORT VOLUMES

(SOYBEAN, CORN, SOY MEAL AND SOY OIL)

thd tons



VALUE CREATION >

IMPROVEMENT PERSPECTIVES LOGISTICS

Ports Evolution

TRANSPORT INFRASTRUCTURE

- ➔ Export route
- 🚢 Port terminal
- 🚛 Truck terminal
- Road route
- River route
- 🟡 Amazon ecoregion

SOYBEAN PRODUCTION

(metric tons per square kilometer)

- < 30
- 31 - 80
- 81 - 145
- 146 - 216
- 217 - 350





7

TECHNOLOGY & INNOVATION

TECHNOLOGY & INNOVATION >

CONNECTIVITY



23 Farms

fully connected in all fields
with 4G signal

TECHNOLOGY & INNOVATION >

AGRICULTURAL INTELLIGENCE CENTER



FARM



+ 100 Views
37 Key Indicators

**Operational and tactical indicators
Daily meetings**

HEADQUARTERS



**Operational and tactical
indicators Daily meetings**

SPRAY

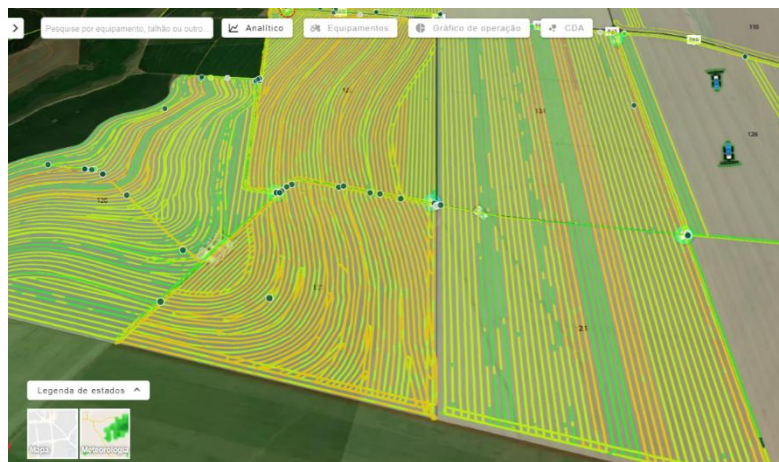
Pantanal Farm

Engine rotation adjustment
(RPM) and
reduction in fuel consumption

0,79 to 0,58 (L/ha)

-27%

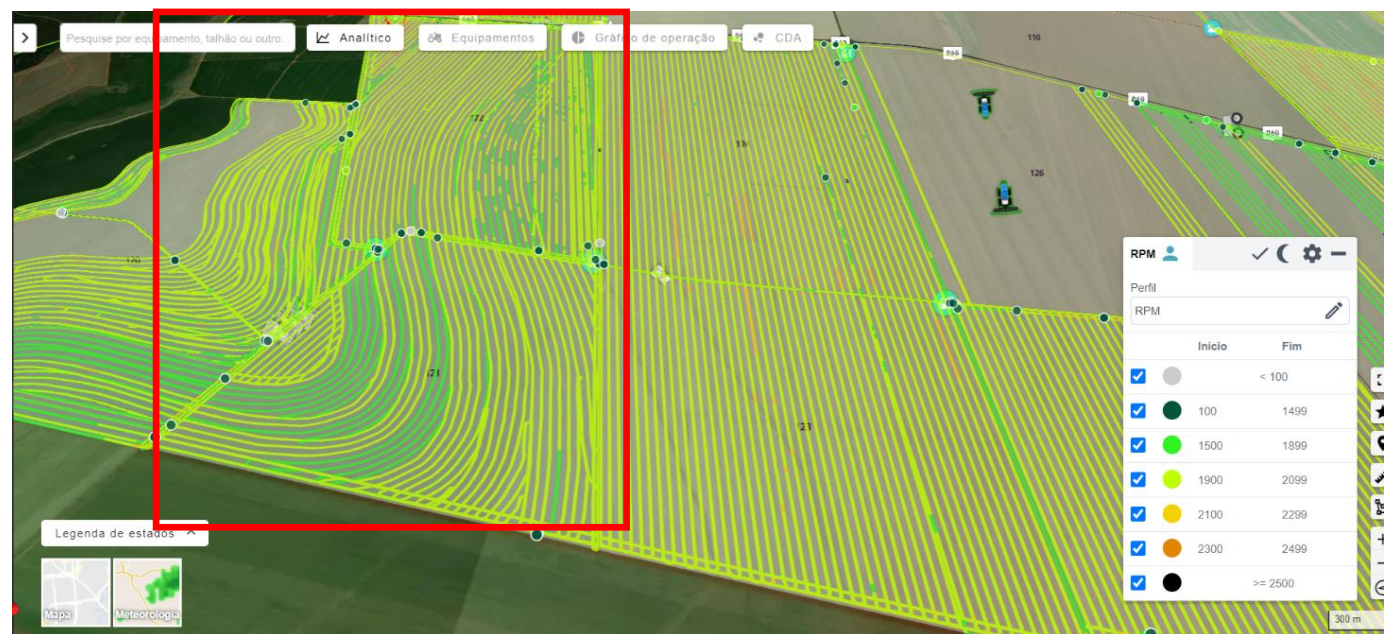
BEFORE



Yellow and orange colors indicate higher engine rotation > higher fuel consumption

AFTER

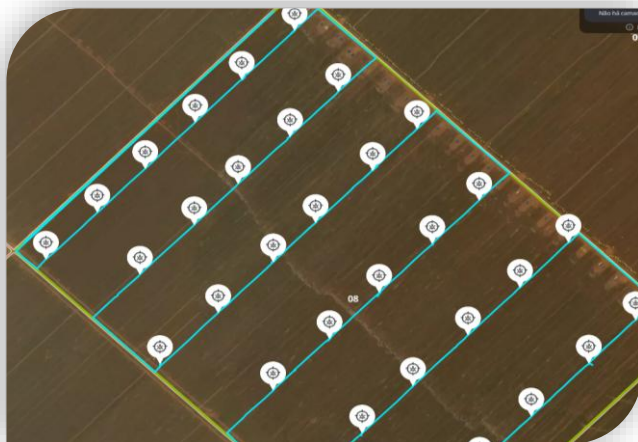
RPM REDUTION OF 2,100/2,300 TO 1,500/1,900



SAVINGS WITH DIGITAL AGRICULTURE

Localized Application

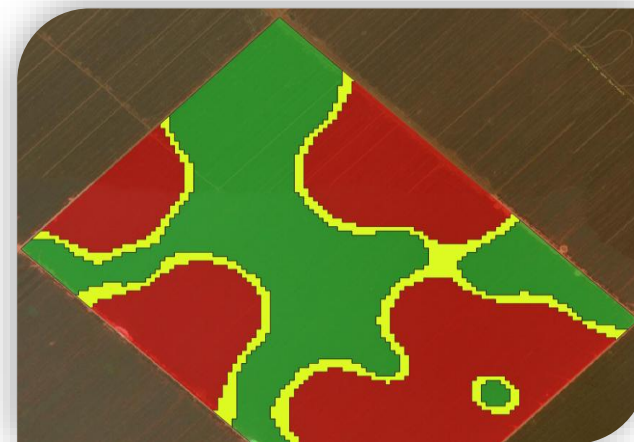
DISTRIBUTION OF POINTS AND
SAMPLE DENSITY



PEST DIAGNOSIS
MAP



PRESCRIPTION OF LOCALIZED
APPLICATION OF CROP PROTECTION



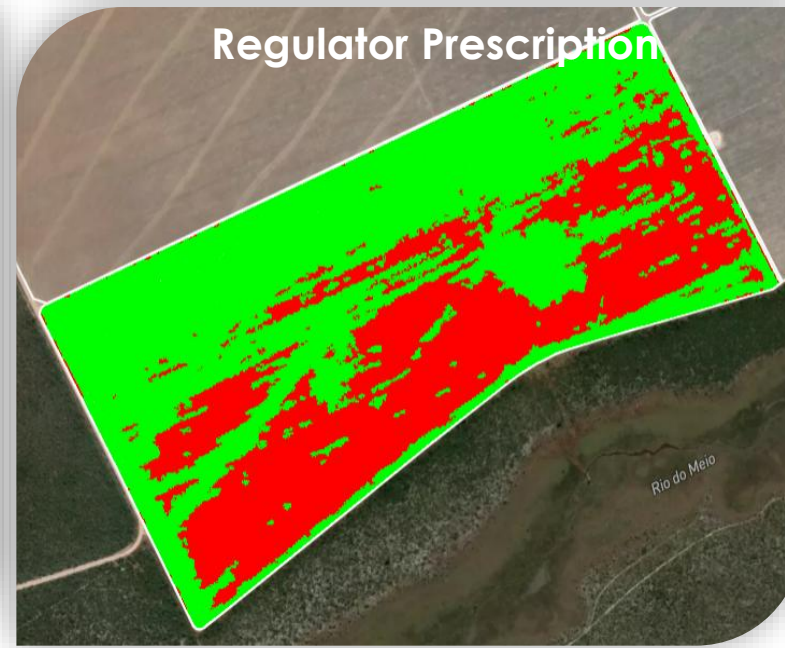
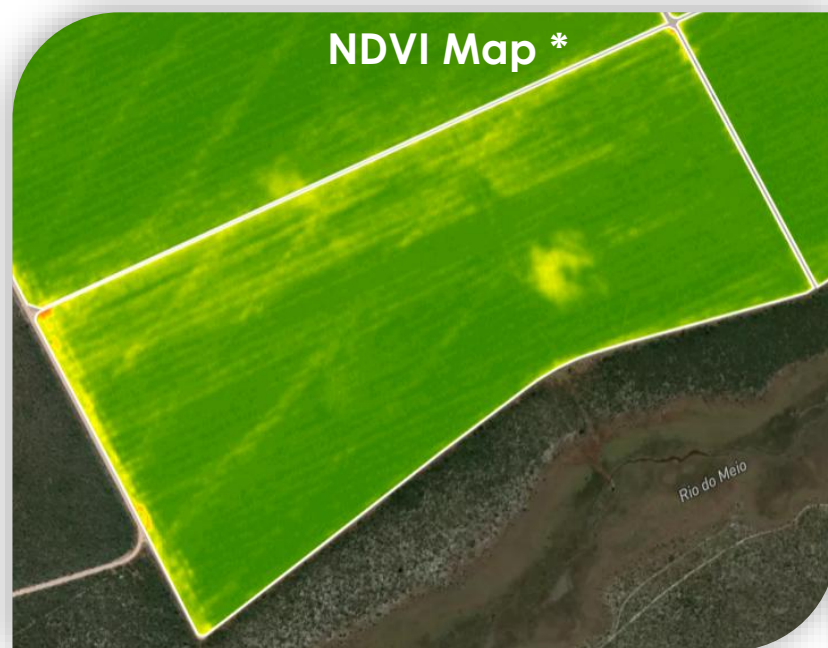
Area not applied



Area of application

- 2023/24**
- responsible for **64%** of crop protection savings
 - **684.236 ha** applied with precision agriculture

SAVINGS WITH DIGITAL AGRICULTURE



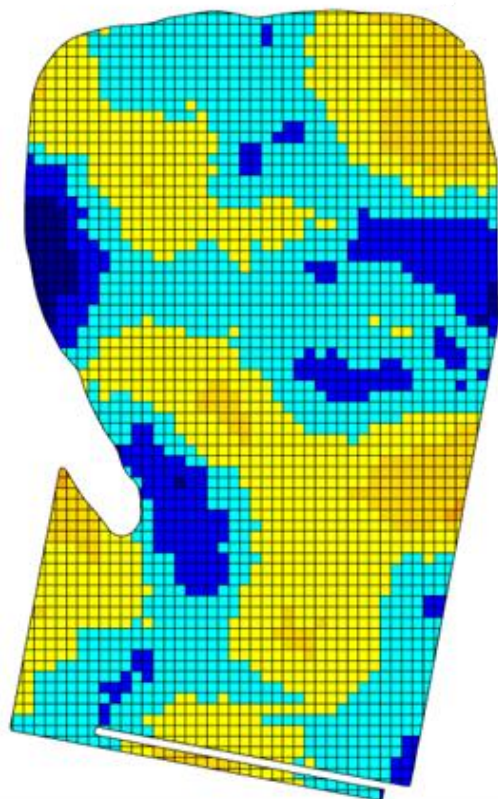
- Higher regulator dose
- Lower regulator dose

Daily satellite images provide generating prescriptions based on vegetation indexes

2023/24 - 141.264 ha applied with Imagery (satellite image)

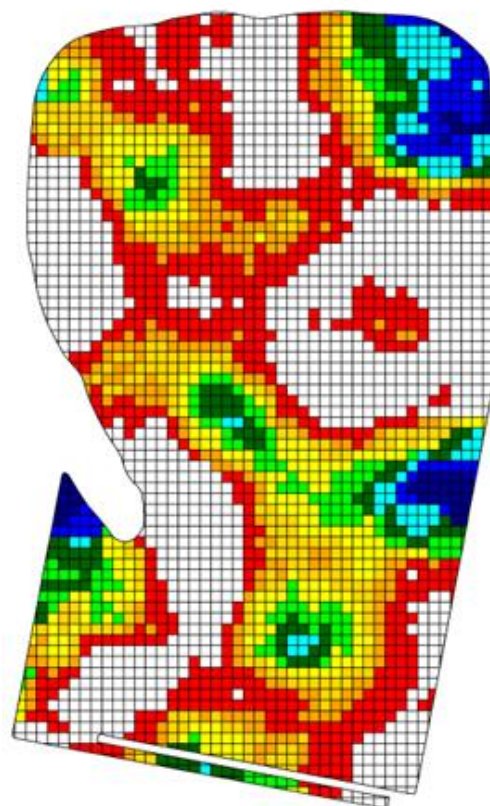
PRECISION AGRICULTURE

FERTILITY VARIABILITY
MAP



- Low fertility
- Adequate fertility

FERTILIZER PRESCRIPTION AT
VARIABLE RATE



- Increased productive potential
- Cost reduction

85% OF SLC
AGRICULTURAL CROPS
ALREADY MAPPED IN
PRECISION AGRICULTURE

TECHNOLOGY & INNOVATION >

SAVINGS WITH DIGITAL AGRICULTURE

Selective Application

PRESENT IN 20 FARMS

- **Benefit:** cost reduction with crop protection
- **Sensors** identify weeds and apply herbicide in real time
- **72%** savings in over 371 thd ha



TECHNOLOGY & INNOVATION >

SPRAYING DRONES



Precision Crop Protection
Application



Weed Monitoring with Drone
Imagery



11 drones currently operating



AUTONOMY:
8 – 12 minutes

CAPACITY:
Up to 40 liters

PERFORMANCE:
12 to 20 ha/h

TECHNOLOGY & INNOVATION >

ELETRIC & AUTONOMUS PLANE PELIAN SPRAY

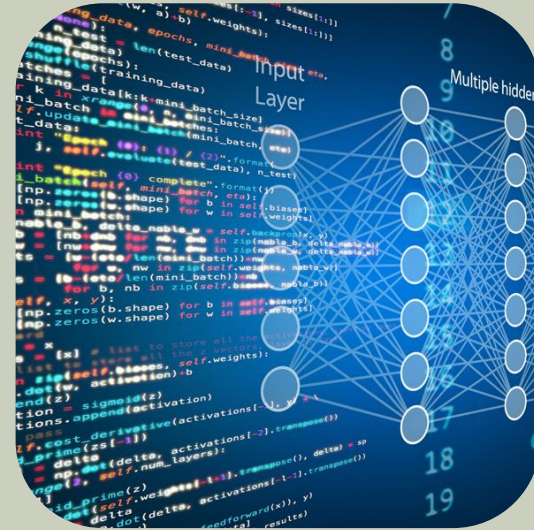
PAIAGUÁS FARM

- Day and Night spraying
- **70 hectares/hour** (Operation performance like a self-propelled sprayer)
- Similar cost to aerial spraying
- Test for 6 months (OCT/24)
- 2025: 5 Fly Pelican plane operating*



*Forecast

AUTOMATION



IDENTIFICATION

Camera installed on
Drones, robots and
equipment

MACHINE LEARNING

Algorithms, predictive
modeling and decision
making

ACTING

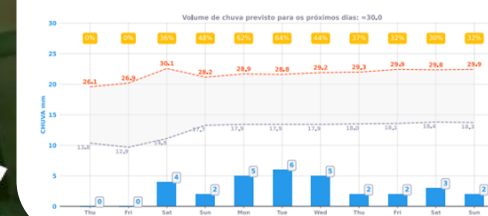
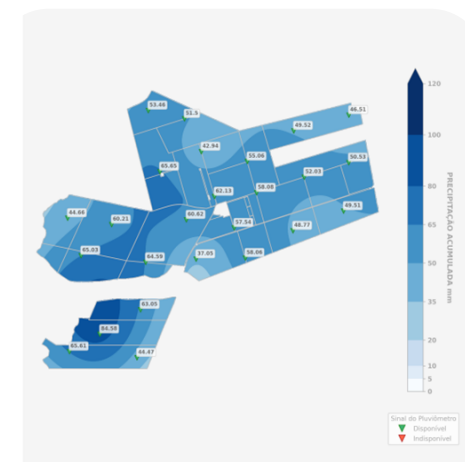
Optimized decision
making and localized
application

CLIMATE MANAGEMENT

- ➔ **Quick decisions**, e.g.:
firepower to plant or harvest
- ➔ Available for all units in
the **mobile version**
- ➔ **Automated report**
with interpolated
precipitation maps and
forecast for the next
few days.



PLANALTO FARM



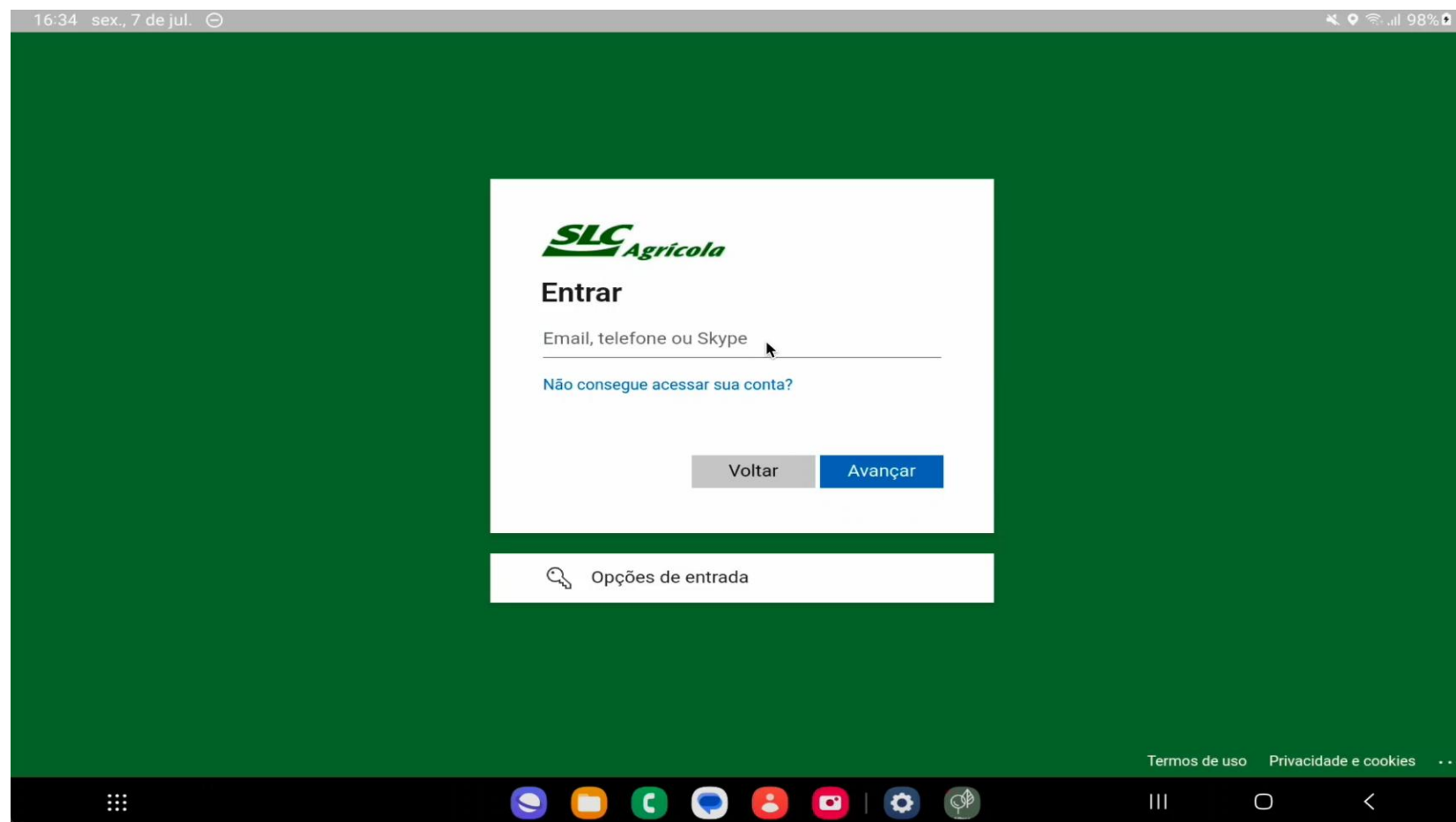
TECHNOLOGY & INNOVATION >

FIELD NOTEBOOK

OPERATIONS MANAGEMENT



Centro de
Inteligência
Agrícola



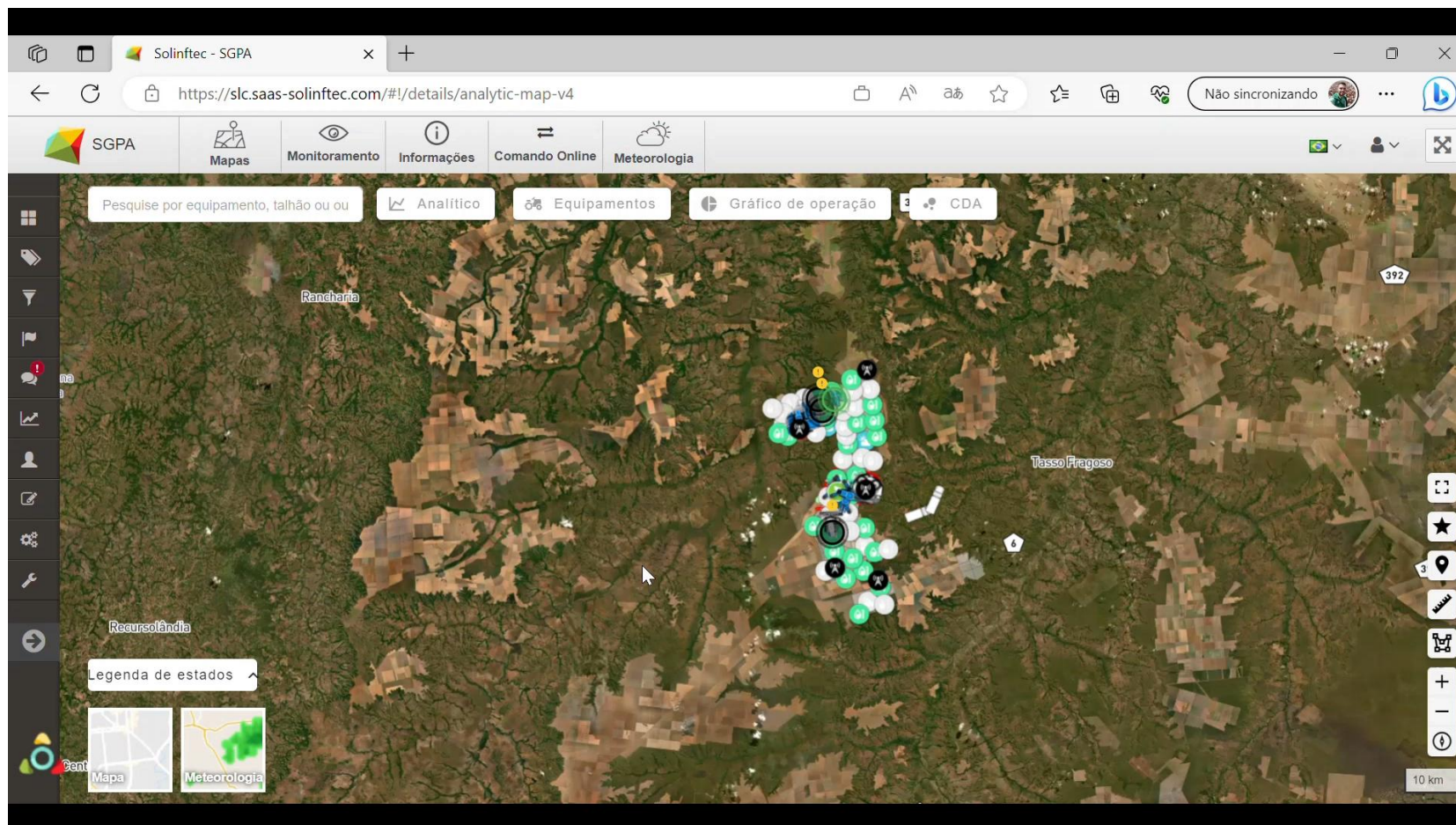
MAPPED CROPS

TECHNOLOGY & INNOVATION >

TELEMETRY



CENTRO DE OPERAÇÕES
MECANIZADAS



MECHANIZED OPERATIONS CENTER



CENTRO DE OPERAÇÕES
MECANIZADAS

TELEMETRY

- FUEL CONSUMPTION
- EFFICIENCY
- STOPPING REASONS
- OPERATIONAL PERFORMANCE
- MECHANICAL AVAILABILITY

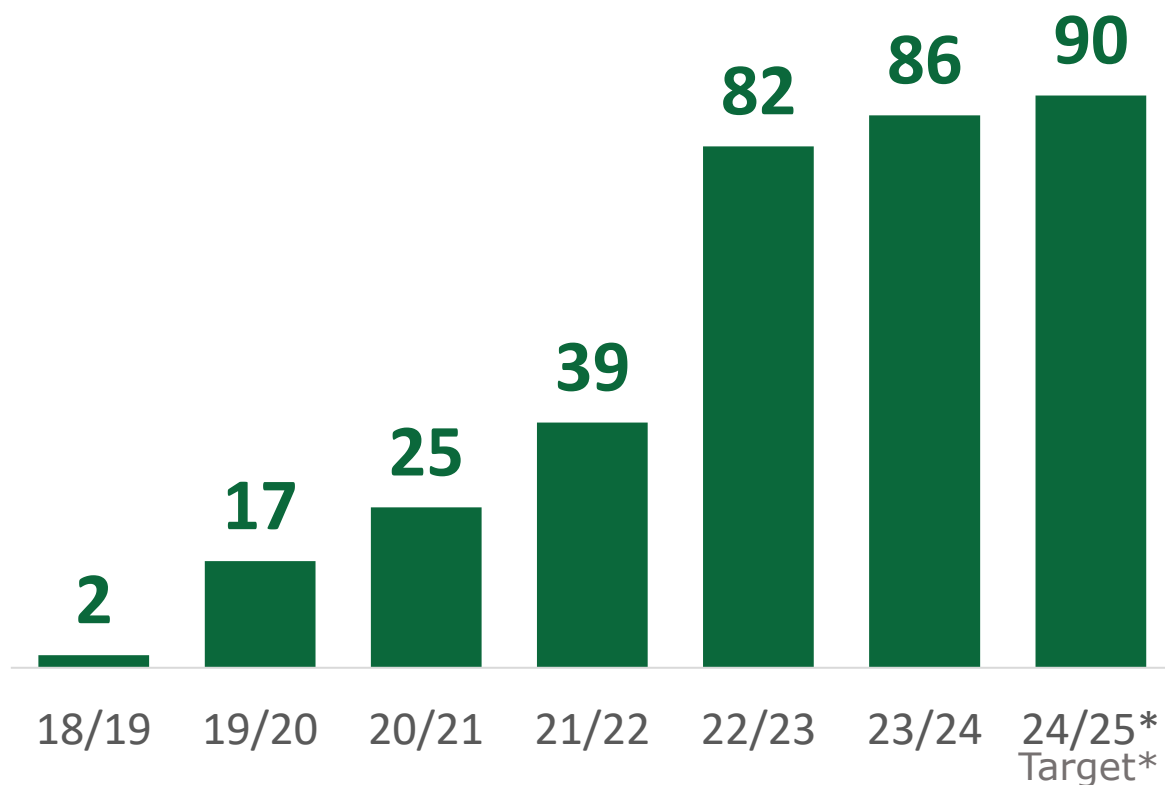
OPERATIONAL COSTS

- CORRECTIVE AND PREVENTIVE MAINTENANCE COSTS
- COSTS BY MACHINE

TECHNOLOGY & INNOVATION >

DIGITAL AGRICULTURE

NET GAIN FROM THE USE OF NEW TECHNOLOGIES
(R\$MM)*



***Remote sensing Localized
Application Digital Pest
Recording**

ROI Implied: "For each
R\$1 invested; we
obtained a **net return
of R\$11**"

*WeedIt, WeedSeeker, TechGraf, Protector, Imagery, Perfect Flight, Zeus and others.
Source: integrated Report 2024



8

ESG

The background features two stylized tree-like graphics. The one on the left is olive green, and the one on the right is burnt orange. Both have thick trunks and branches that curve upwards and outwards. The orange tree's branches are more complex, with some horizontal segments. The text is positioned on the left side, between the two trees.

ESG Governance



ESG

New Materiality Matrix - 10 Material Topics

E



Environmental

- Climate Changes
- Environmental management system

S



Social

- Socio-economic impacts
- People development
- Diversity and Inclusion
- Health & Safety

G



Governance

- Product certifications and traceability
- Ethics and compliance
- innovation and Productivity
- Risk management

>

ESG SUSTAINABILITY POSITIONING

ODS RELATED TO MATERIAL TOPICS



ESG >

PROTAGONISM IN THE ESG AGENDA

IN ORDER TO MAINTAIN OUR PROTAGONIST POSITION IN THE ESG AGENDA, PILLAR OF THE COMPANY'S STRATEGIC PLANNING, WE ACT IN ACCORDANCE WITH 5 OBJECTIVES:

FARM CERTIFICATION

**SAFE ENVIRONMENT FOR
EVERYONE**

**CARBON NEUTRAL IN
SCOPES 1 AND 2
UNTIL 2030**

**EDUCATION IN LOCAL
COMMUNITIES, AGRO
AND ENVIRONMENT**

**EDUCATION AND
EDUCATION INCENTIVES FOR
OUR EMPLOYEES**

ESG >

OUR COMMITMENTS



REDUCTION OF GREENHOUSE GASES

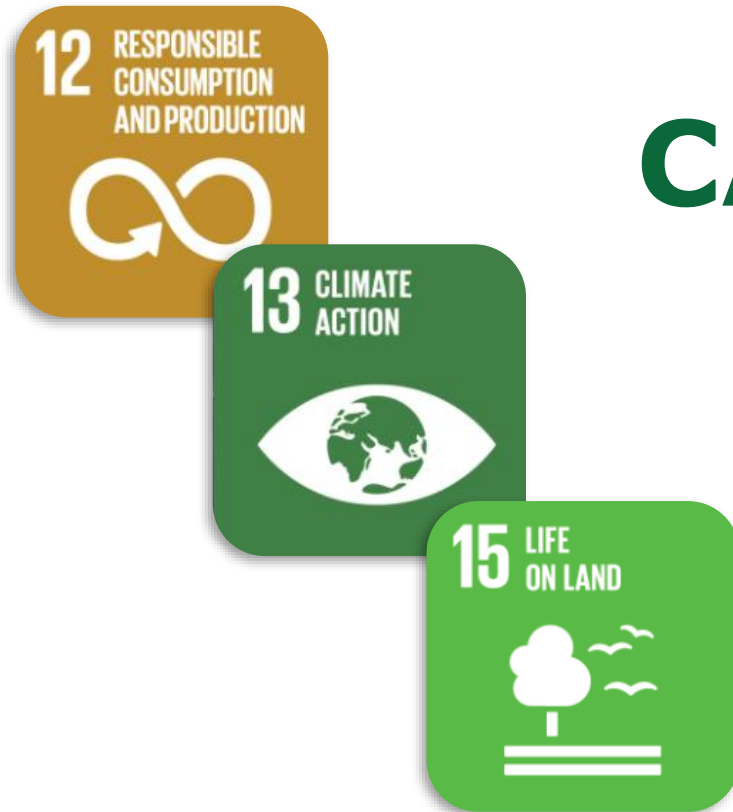
→ By 2030 - our goal is to achieve **CARBON NEUTRAL** emissions of GHG gases scope 1 and 2, through investment in new technologies in the field and agroindustry.



END OF THE CYCLE OF OPENING NEW AREAS FOR CROPS IN BRAZIL

→ As of the 2020/21 crop, we **ended the cycle of opening new areas** for crops, following the global movement to combat climate change.

Greenhouse Gas Emissions Reduction Program - GHG



CARBON NEUTRAL in net emissions of scopes 1 and 2 until **2030**

- **End of the native areas conversion cycle**
- Soil Conservation and Green Fertilization Project
- ILP Project (Integration Crop Livestock)
- Digital Agriculture of Low Carbon Project
- Reforestation Project with Native Vegetation
- Project Use of Energy from Renewable Sources

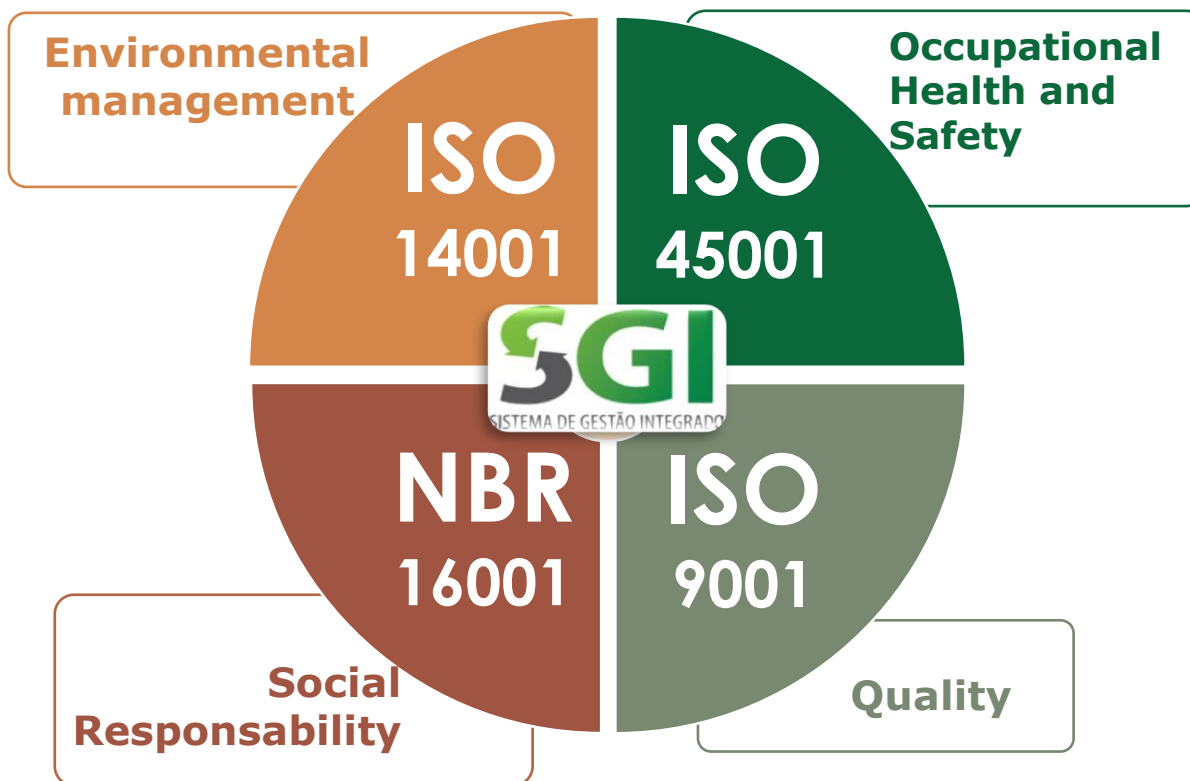
ESG >

GOVERNANCE

Structure of Governance



Management System



ESG >

INDEXES



IBOVESPA B3

ISE B3

ICO2 B3

IGPTWB3

We advanced **18 positions** in the
Corporate
Sustainability
Index – ISE B3

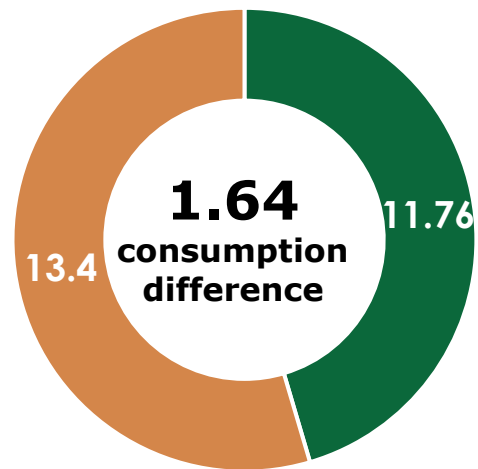
The background features two stylized tree-like graphics. The one on the left is olive green, and the one on the right is burnt orange. Both have thick trunks and branches that curve upwards and outwards. The orange tree's branches are more complex, with some horizontal segments. At the bottom, there are several curved, leaf-like shapes in both colors, some overlapping.

ESG

ENVIRONMENTAL

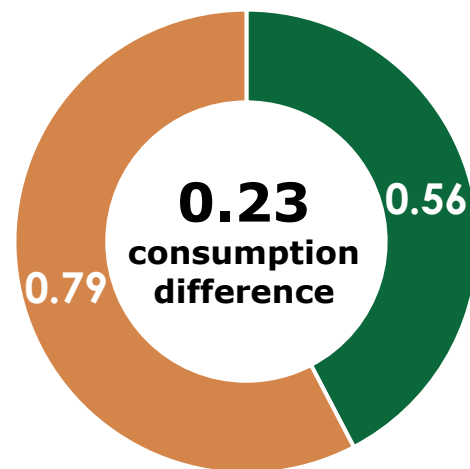
DIESEL CONSUMPTION (L/HA)

Consumption of **Grain Harvesters**
G JD S790 in 2023



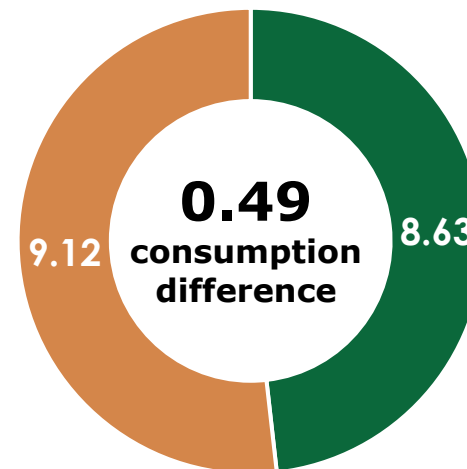
13.40 before optimizations
11.76 after optimizations

Consumption of **M4040 Sprayers**
in 2023



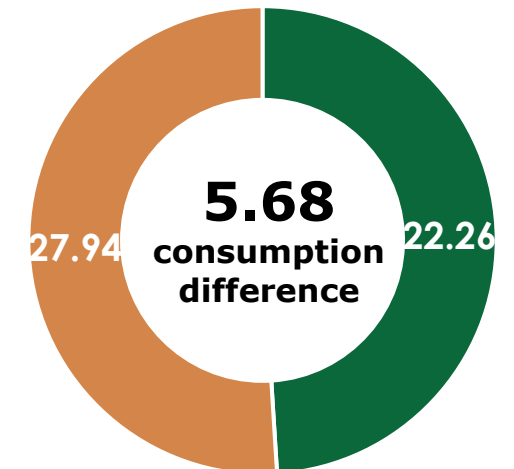
0.79 before optimizations
0.56 after optimizations

Consumption of **Tractor 9640R** in
2023



9.12 before optimizations
8.63 after optimizations

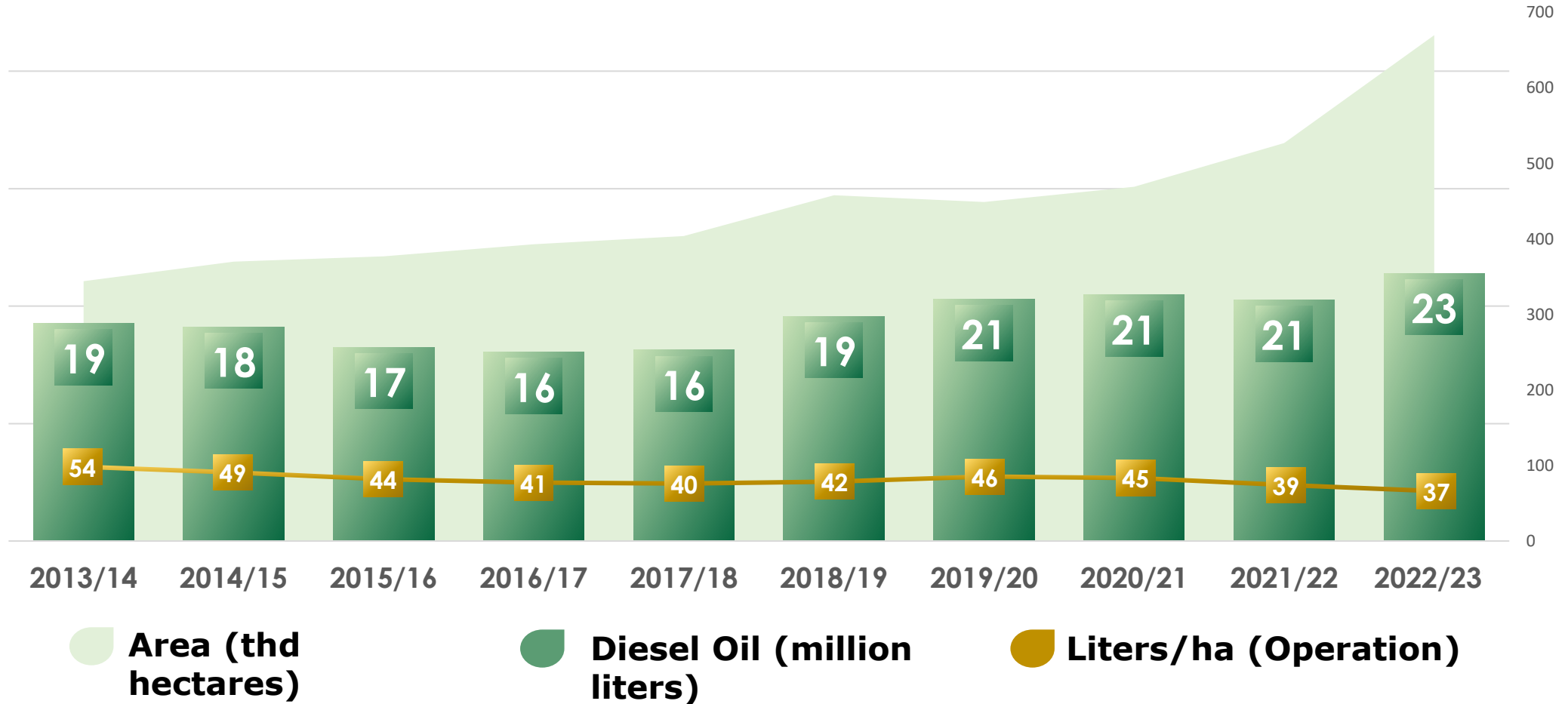
CP690 Cotton Harvester
Fuel Consumption in 2023



27.94 before optimizations
22.26 after optimizations

DIESEL CONSUMPTION IN OPERATION X PLANTED AREA 22/23

30% of reduction in diesel consumption 2022/23 x 2013/14



ESG >

PILOT PROJECT – ELECTRIC TRUCKS PAIAGUÁS FARM INITIATIVE

PAIAGUÁS FARM INITIATIVE

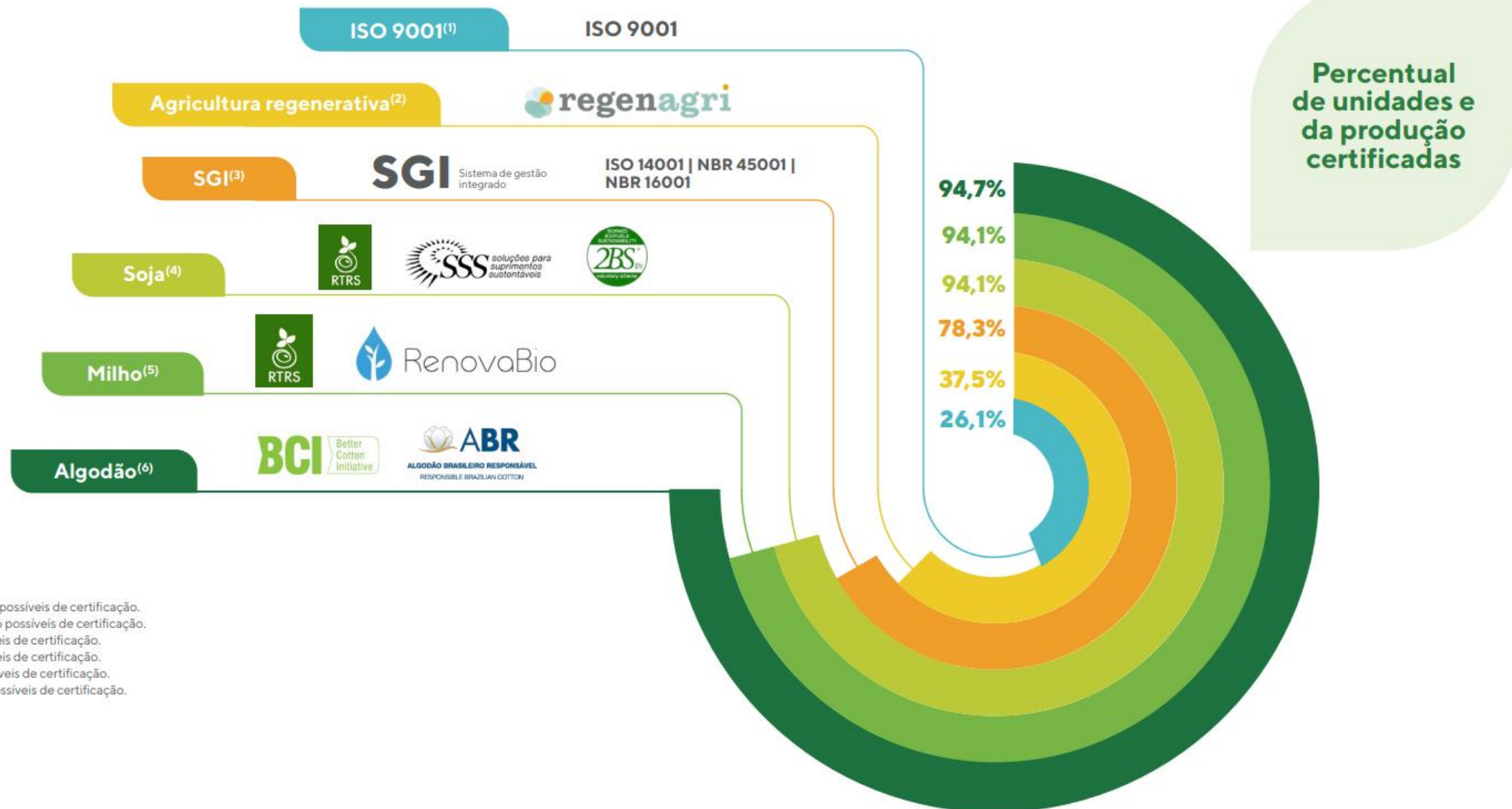


100 % Electric Vehicle

ZERO CO₂ Emissions

ESG >

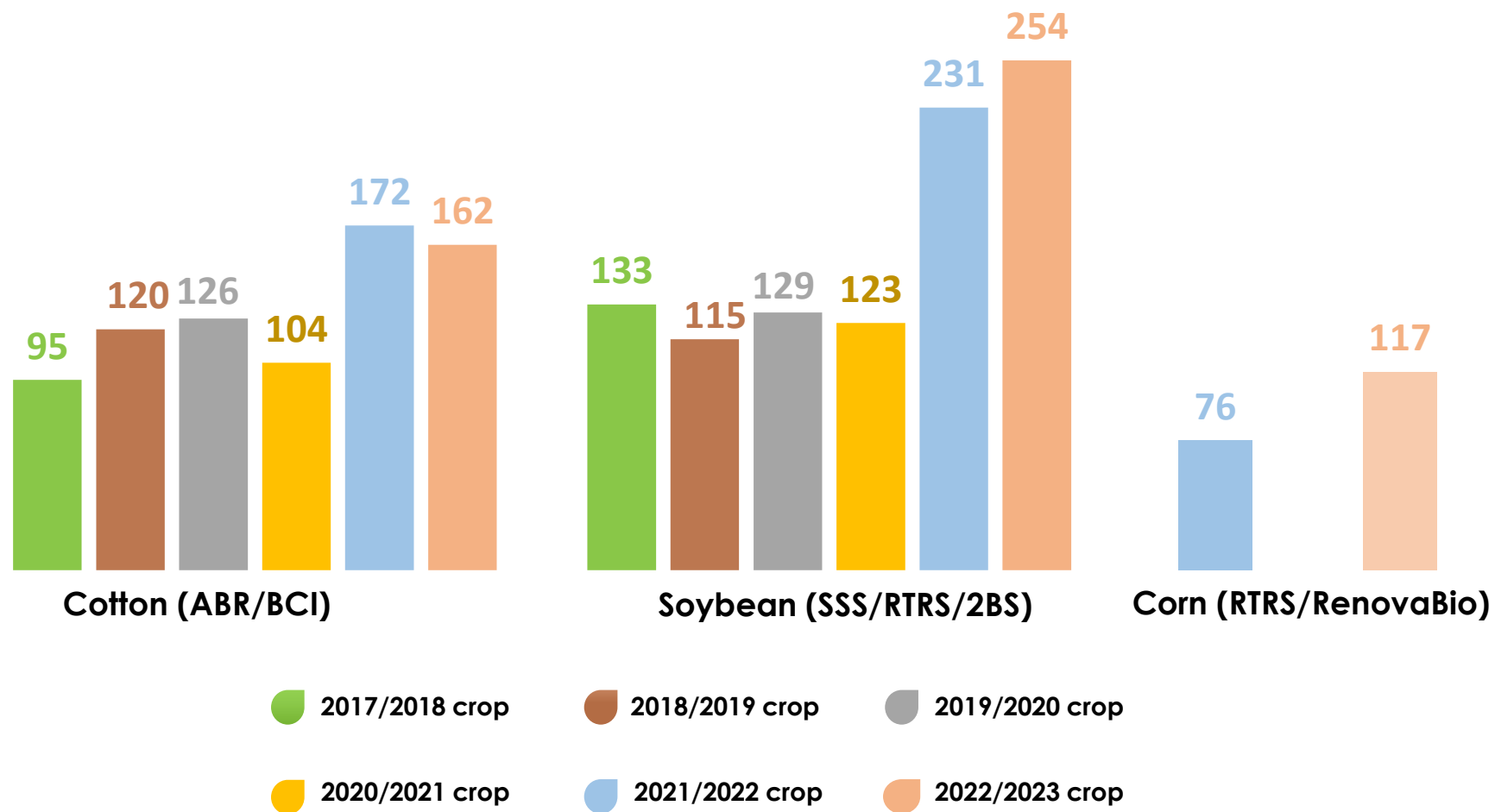
SUSTAINABILITY CERTIFICATIONS



1. ISO 9001: considera seis fazendas das 23 possíveis de certificação.
2. Regenagri: considera seis fazendas das 16 possíveis de certificação.
3. SGI: considera 18 fazendas das 23 possíveis de certificação.
4. Soja: considera 16 fazendas das 17 possíveis de certificação.
5. Milho: considera 16 fazendas das 17 possíveis de certificação.
6. Algodão: considera 18 fazendas das 19 possíveis de certificação.

PRODUCT CERTIFICATION

Certified Area Evolution (thousand hectares)



ESG >

REGENERATIVE AGRICULTURE

137.000 ha*
certified

*Planalto and Pamplona Farm



We are the *largest*
Company in certified regenerative
agriculture area in soybean and
cotton in the Americas.

The certification supports and attests organizations in transitioning to regenerative agriculture techniques that:

- Increase soil organic matter;
- Promote biodiversity;
- Reduce greenhouse gas emissions (GHG);
- Remove CO₂e and improve water and energy management.

REGENERATIVE AGRICULTURE

**Reduced and
Localized
Application**
(defensives)

**Crop
Rotation**

ILP
(Crop Livestock
Integration)



**Application of
Biodefensives**

Green Adubation
(cover plants)

MIP/MID
(Integrated Pest Management
and Integrated Disease
Management)

SPD
(No-Tillage
System)

ESG >

15 BIOFACTORIES



BACTERIA

Control of foliar diseases,
soil diseases, bedbugs
and caterpillars



FUNGI

Insecticide - Control
of Suckers /
Lepidoptera



INOCULANTS

Intensify the natural
process of biological
nitrogen fixation (BNF)



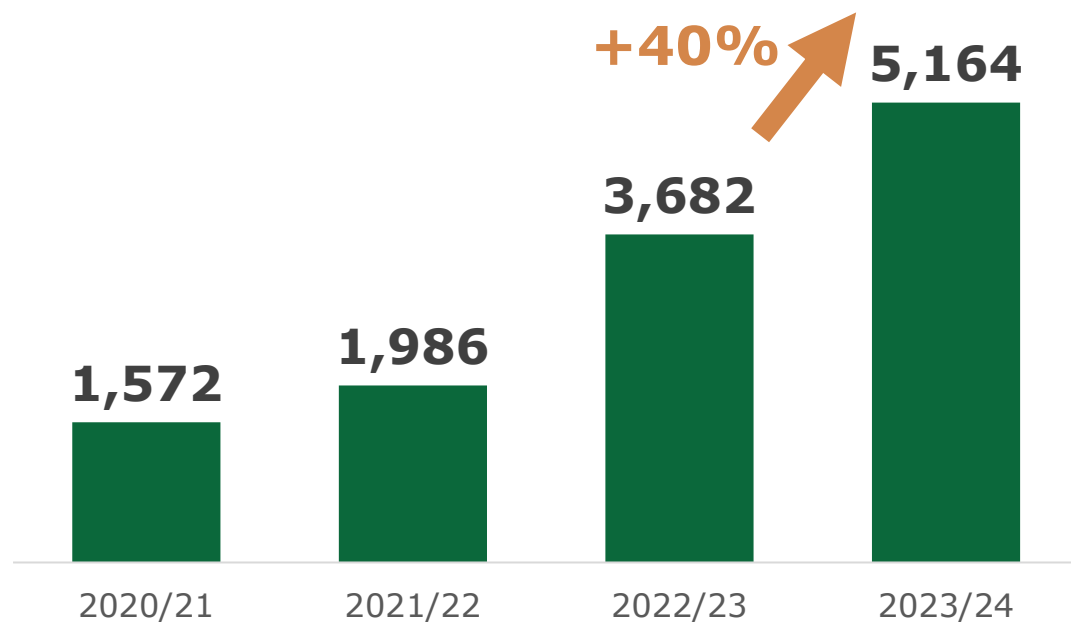
OTHERS

Macrobiologicals,
Phosphorus Solubilizers,
Water Stress Reducers

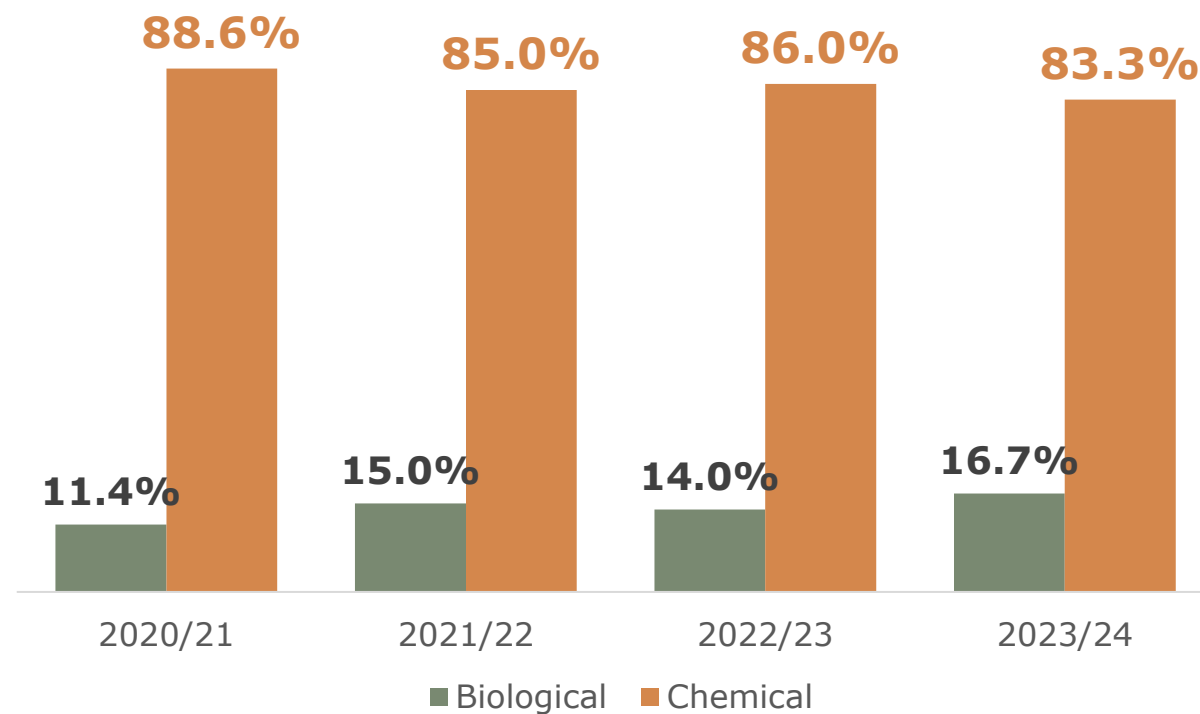
ESG >

BIOLOGICAL CROP PROTECTION

Biological-Applied Hectares
(Millions)



% Biological vs. Chemical



PHOTOVOLTAIC PLANT PIRATINI FARM

Reducing pollution from contaminating sources (coal) and greenhouse gases, reducing deforestation, and increasing the use of **natural resources**



ESG >

ENVIRONMENTAL INDICATORS DIGITAL AGRICULTURE

(LOCALIZED AND SELECTIVE APPLICATION OF PESTICIDES)



New technologies for **localized application** of pesticides allow for a **reduction of up to 90%** in the consumption of these inputs

WATER AND BIODIVERSITY



99.8%

of waste is sent
for recycling



96.3%

of the areas are cultivated
in dry farming agriculture



100%

of effluents undergo
treatment before disposal

BIODIVERSITY

112 THD HA

Are intended for environmental preservation

(legal reserve, permanent preservation areas
and remaining native vegetation)

Equivalent to:

- **4.75 times** the city of Frankfurt
- **346** Central Parks
- **143 thd** soccer fields

31.4

MILLION

of tCO₂e stocked*

CIRCULAR ECONOMY PROJECT AND ZERO WASTE TO LANDFILL

Recyclability Index*:

Before → 29%

After implementation → **99.8%**

■ OBJECTIVE OF THE INITIATIVE:

To raise the recyclability index of waste generated in operations, as well as zero the allocation of materials to landfills

- **Result** achieved through measures such as the disposal of food waste for composting, called **Ecofactory**, which can later be used as biofertilizers in agriculture.

Implemented on 6 farms

Implementation phase on 3 farms

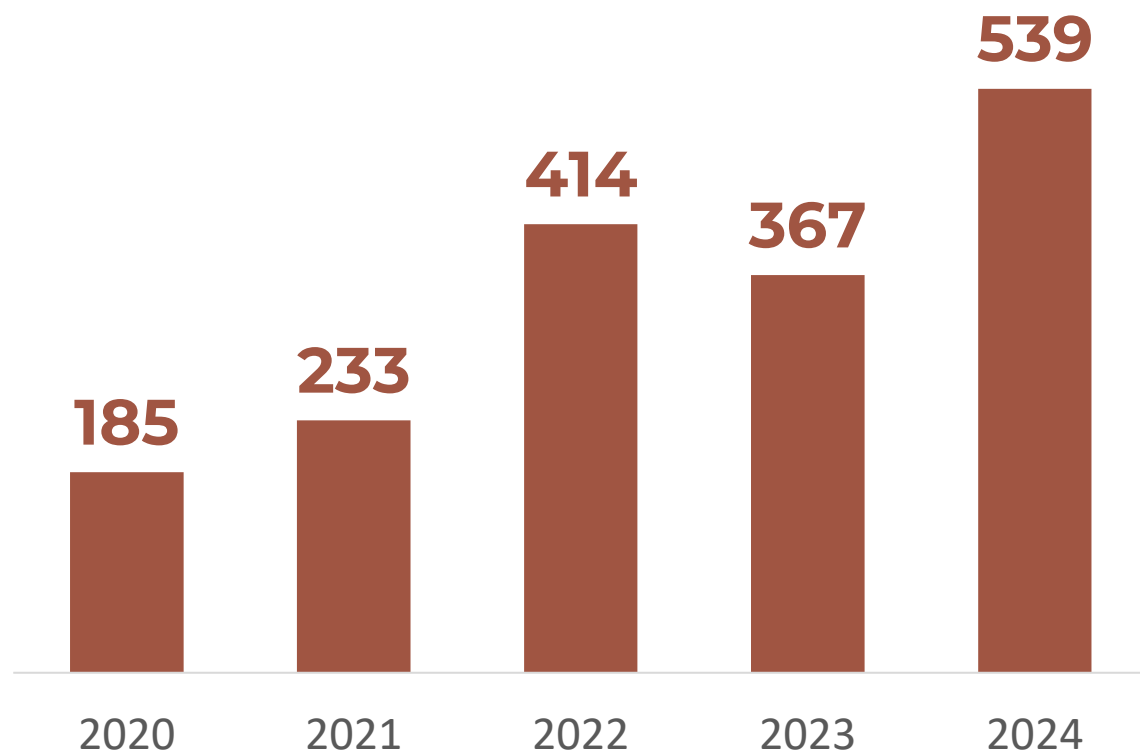
**GOAL:
TO SERVE ALL THE FARMS
UNTIL 2026**

A stylized graphic of a tree with a thick trunk and several large, rounded branches. The tree is rendered in a light green color. The background is white with faint, repeating patterns of the tree's branches in a light green color.

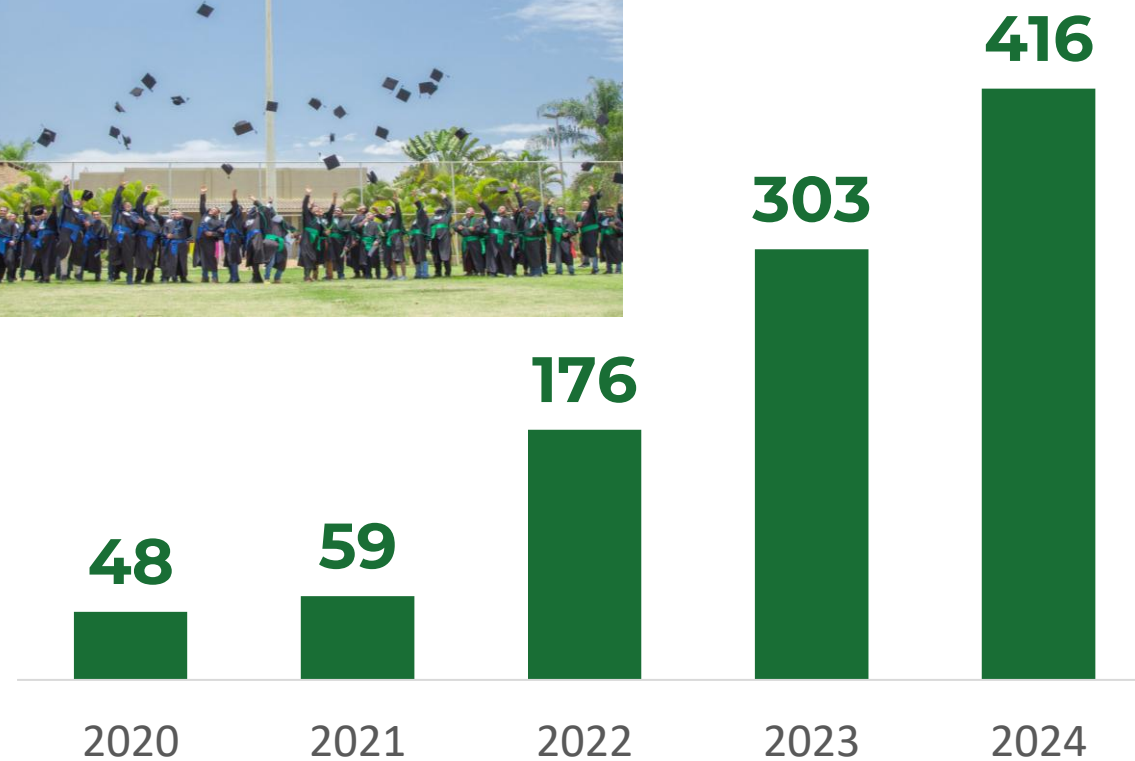
ESG
SOCIAL

INVESTMENTS IN EDUCATION

ENROLLED EMPLOYEES EXCLUDING
EVASION AND GRADUATES

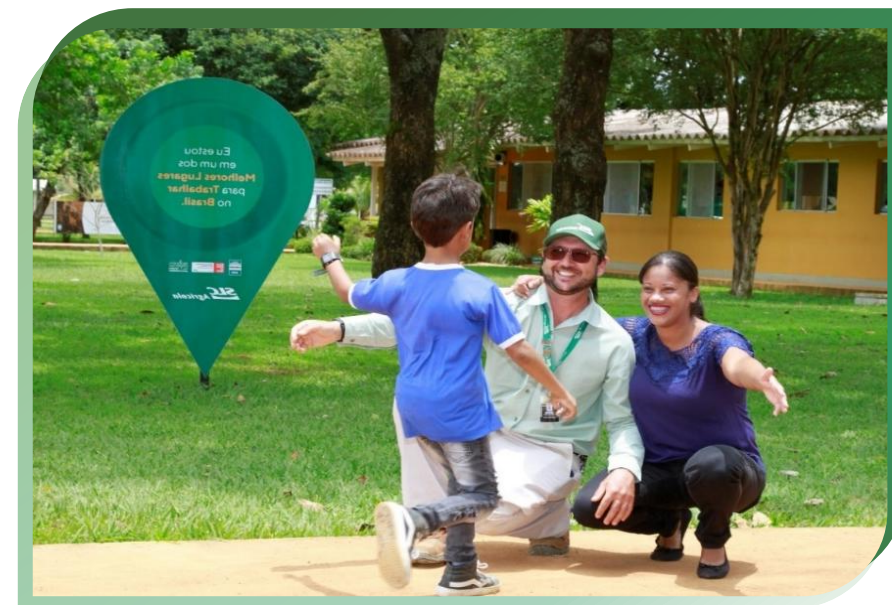
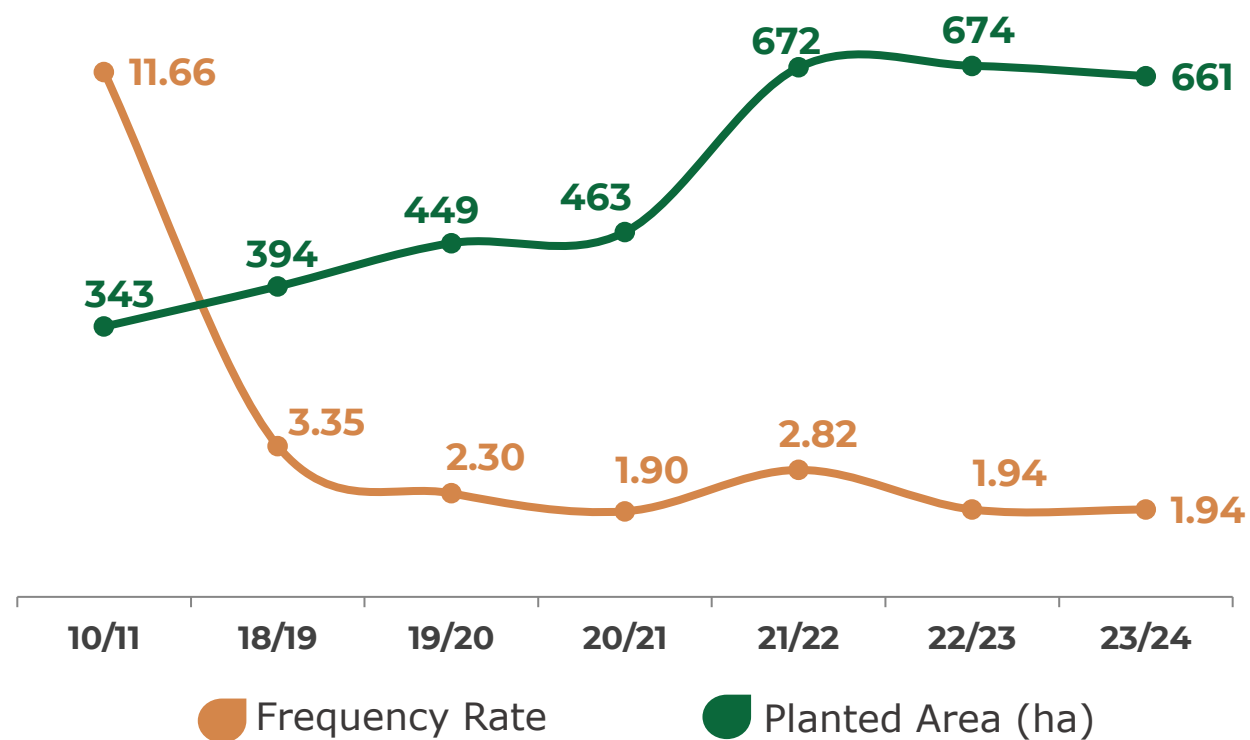


ADULT EMPLOYEES
GRADUATED - ACCUMULATED



RELATIONSHIP WITH STAKEHOLDERS

Safe work environment



RELATIONSHIP WITH STAKEHOLDERS



421
mobilized
volunteers

100
beneficiary
entities

23
impacted
municipalities



19.208
students
benefited

347
trained teachers

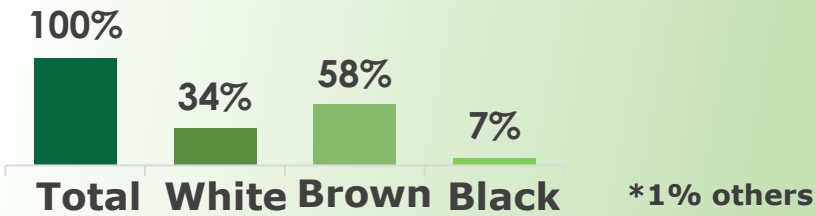
74
volunteer actions
carried out

R\$ 7.1 millions

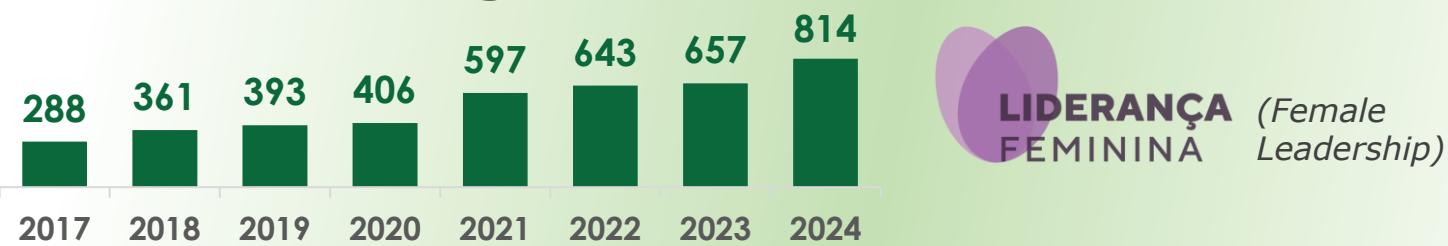
Invested in social projects*

DIVERSITY AND INCLUSION

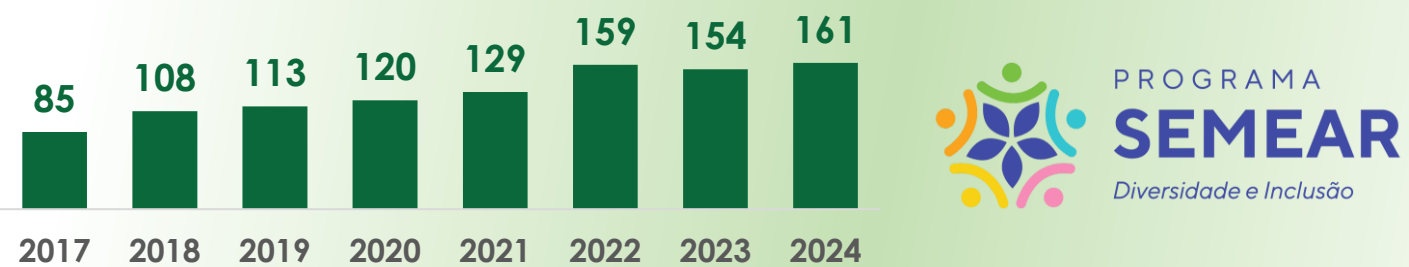
Color and Ethnicity



Women in SLC Agrícola



Employees with disabilities



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> AWARDS

AWARDS IN PEOPLE MANAGEMENT AND SUSTAINABILITY:

2023



2024



OUR BIG DREAM

To positively impact future generations, through global leadership in agribusiness and respect to the planet



OUR VALUES



INTEGRITY



PASSION
FOR WHAT WE DO



LASTING
RELATIONSHIPS



SUSTAINABLE
RESULTS

We believe that those who have **PASSION FOR WHAT THEY DO** are committed and do it with the highest quality, preserving their **INTEGRITY** through an ethical conduct, consistent and unquestionable.

These attitudes together generate **LONG LASTING RELATIONSHIP** between all the interested parties, producing **SUSTAINABLE RESULTS** that are economically viable, socially just and environmentally responsible.

INVESTOR RELATIONS DEPARTMENT



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DISCLAIMER

We make forward-looking statements that are subject to risks and uncertainties. These statements are based on the beliefs and assumptions of our management, and on information currently available to us. Forward-looking statements include statements regarding our intent, belief or current expectations or that our directors or executive officer. Forward-looking statements also include information concerning our possible or assumed future results of operations, as well as statements proceeded by, followed by, or that include the words “believes”, “may”, “will”, “continues”, “expects”, “anticipates”, “intends”, “plans”, “estimates” or similar expressions. Forward-looking statements are not guarantees and assumptions because they relate to future events and therefore depend on circumstances that may or may not occur. Our future results and shareholder values may differ materially from those expressed in or suggested by these forward-looking statements. Many of the factors that will determine these results and values are beyond our ability to control or predict.

SLC *Agrícola*