# Cultivate & Evolve

SLC AGRÍCOLA

**Agriculture at its best.**

January, 2026

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1

# Overview

Agribusiness Leadership Development

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# Our Business

## What?

Production of **cotton**, **soybean**, **corn**, **seeds and cattle**.

## Where?

In **8 states** of the Brazilian *Cerrado* Region.

## How?

On both **owned** and **leased** land, large scale farms.

## To Whom?

**Grains:** Tradings, Animal Feed and Food Ind.

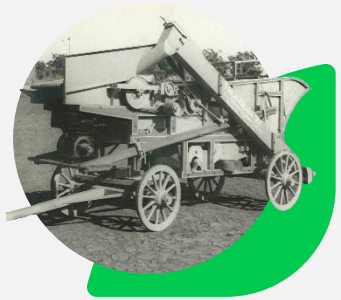
**Cotton:** Tradings and Textile Ind.

**Seeds:** Agricultural Producers.

# 80 years in Agriculture

## 1945

Foundation of SLC, as a small repair shop for agricultural implements



## 1965

SLC makes the first Brazilian self-propelled grain harvester

## 1979

John Deere buys 20% stake in SLC's Agri machinery business

## 1977

**Foundation of SLC Agrícola**

## 1999

SLC sells 100% of the ag-machinery business to John Deere

## 2007

**SLC Agrícola IPO** (the first in its sector, globally)


**August,2021**
End of the cycle of opening new áreas for crop.

Incorporation of the agricultural operations of Terra Santa Agro. **5 leased farms in MT**

## 2024

**Joint Venture** (Preciosa Farm) in association with Agropecuária Rica, Grupo RZK

**Acquisition of** Sierentz and land of Paladino farm

## 2025

# Shareholding Structure

**Logemann** Family

SLC

Last update: December 2026.

## SLC MÁQUINAS

**100%**

**John Deere dealer**:
25 stores in Rio Grande do Sul state: sales of green and yellow line machinery, parts, services and precision agriculture

## SLC AGRÍCOLA

**55.0%**

**49.6%**
SLC Participações
+
**5.4%**
Shareholders agreement

**44.1%**
Free-float

[B]³

**0,4%**
Treasury stocks

- **Total shares issued:** 443,329,716

Level 1 - ADR Program: Launched August 11th, 2011 – Ticket SLCJY

- Executives and related parties connected to the SLC Group hold **0.4**% of the shares and are considered in the Free Float.

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# Corporate governance

**General Shareholder's Meeting**

## Board of Directors

**Eduardo Logemann**
Chairman

**Jorge Logemann**
Vice-President

**Adriana Waltrick**
Independent Advisor

**André Pessoa**
Independent Advisor

**Fernando Reinach**
Independent Advisor

**Osvaldo Schirmer**
Independent Advisor

## Committe

- ***Statutory Audit* (CAE)**
- **ESG**
- **People Management**
- **Risk Management**

## Executive Board

**Aurélio Pavinato**
CEO

**Álvaro Dilli**
HR and Sustainability Director

**Gustavo Lunardi**
Seeds and Supply Director

**Ivo Brum**
CFO and IR Director

**Leonardo Celini**
Operations Director*

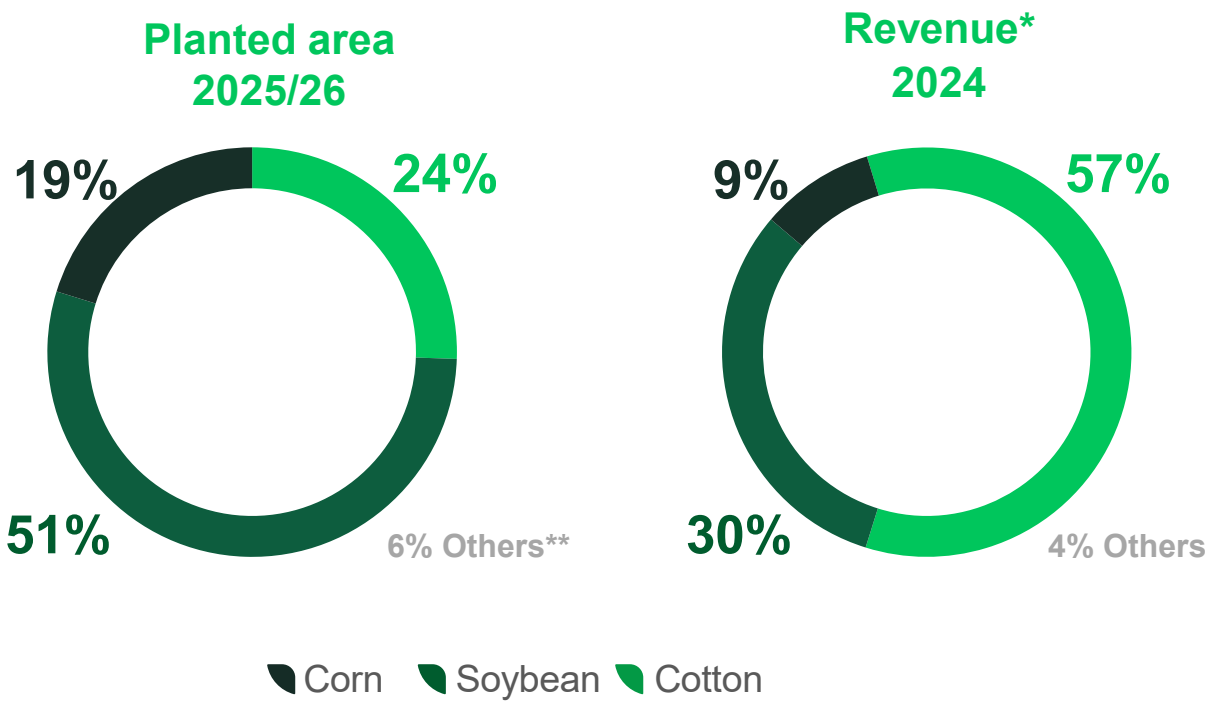
**Roberto Acauan**
Sales and New Business Director*

**Rafael Rosa**
Technology Director*

*Non-statutary

# Breakdown per crop

## A diversified and flexible portfolio




Source: 3Q25 Release | Revenue: 4T24 Release
*In revenue, cotton contains cotton seed and cottonseed; meanwhile Soybean contains soybean seed.
** Other crops: Brachiaria, Sorghum and other.

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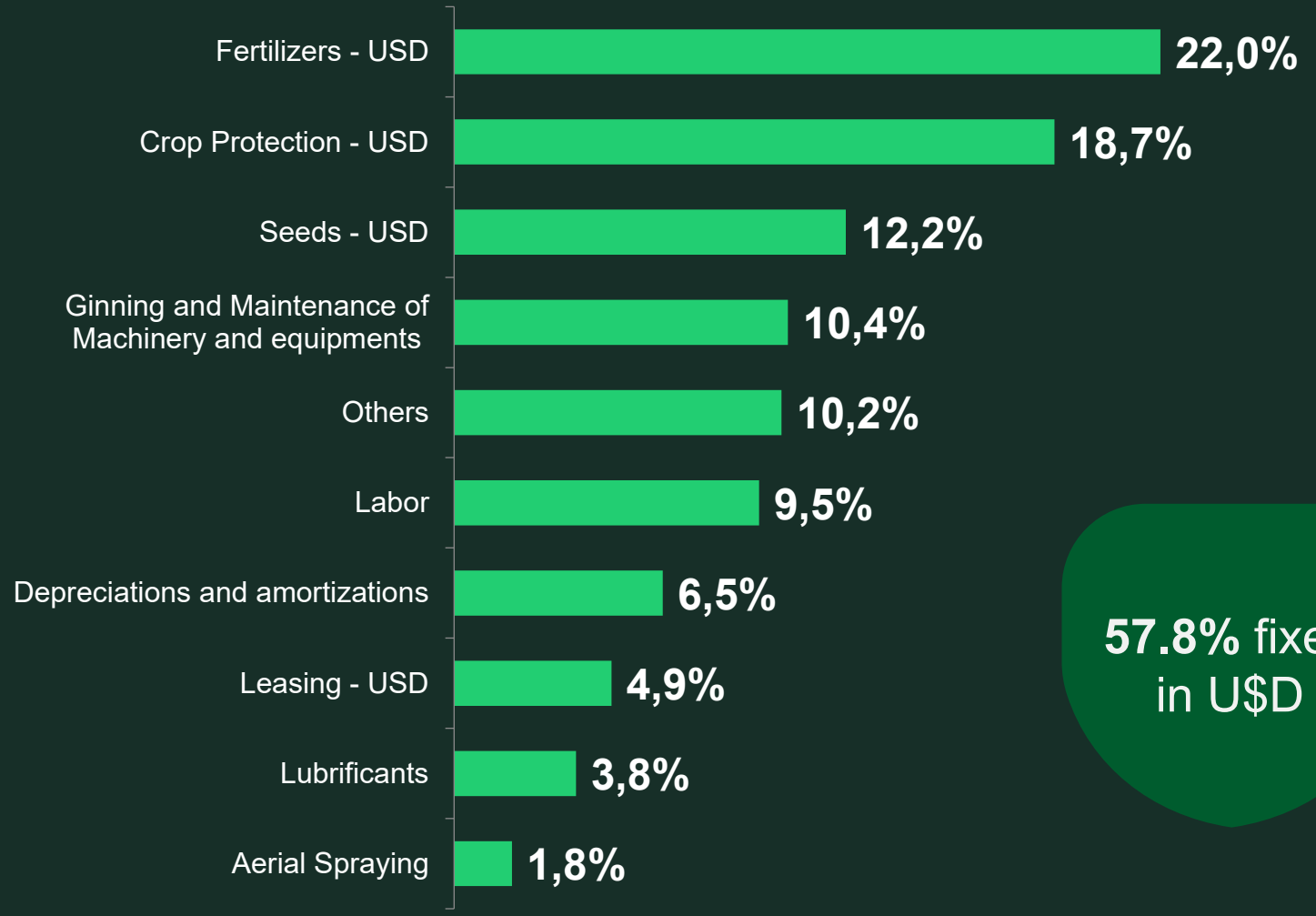
# Production cost breakdown

Input prices are highly correlated with grain prices

2025/2026
crop average




**57.8%** fixed in U$D

Source: 3Q25 Release

# 1.1

# Our business model

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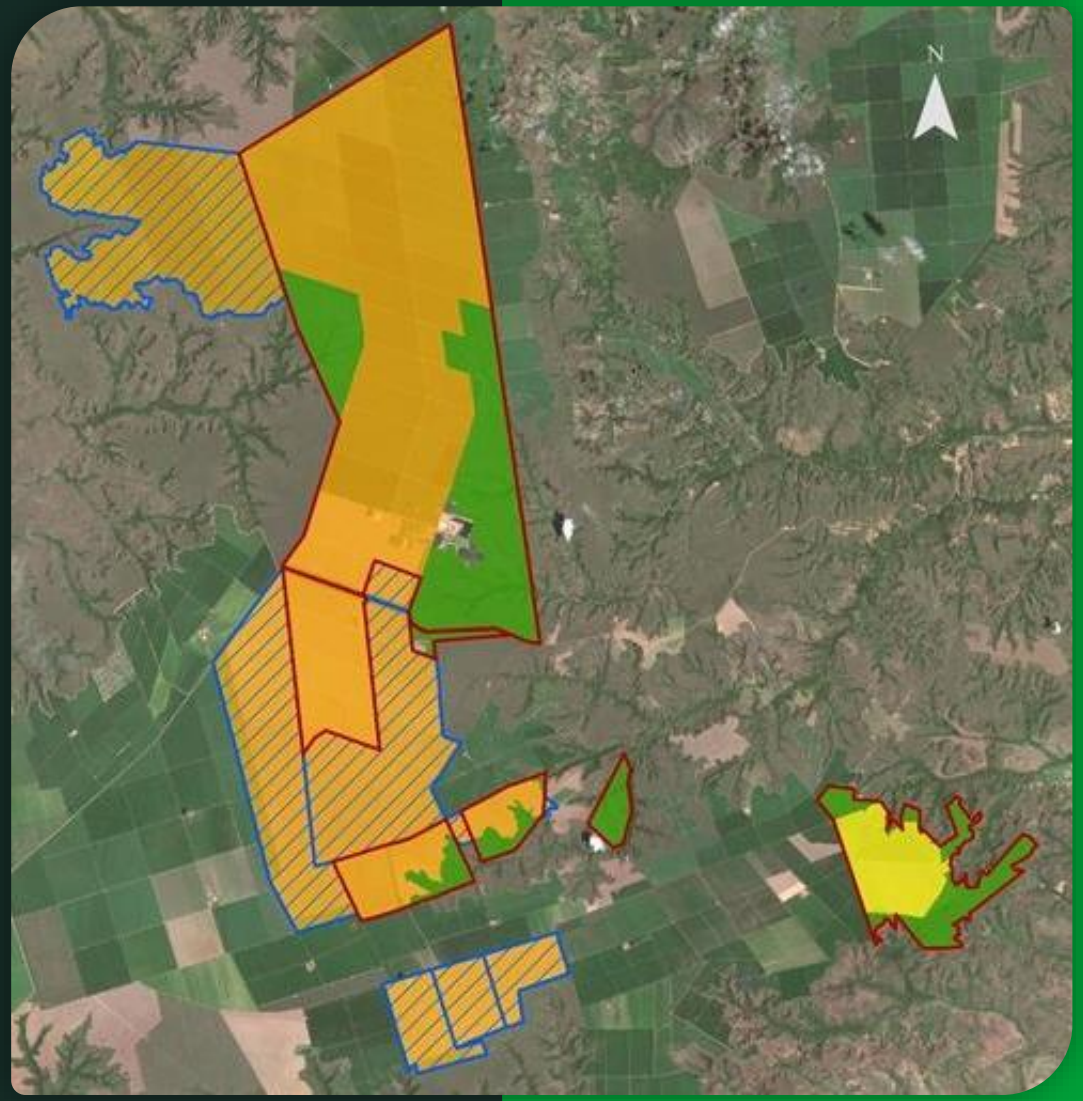
# Satellite view of Parnaíba Farm (MA)

- **Owned**
- **Leased**
- **Crop** area
- Area in process of **agricultural development**
- Legal reserve area and **remaining vegetation**

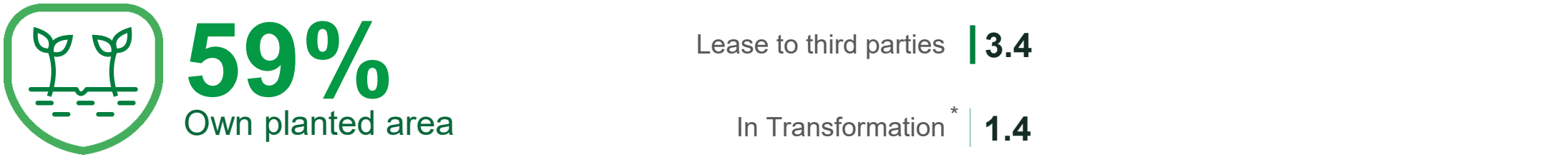


# Breakdown of owned area

We are experienced land player with a owned planted

**359 thd ha**

**59%**
Own planted area



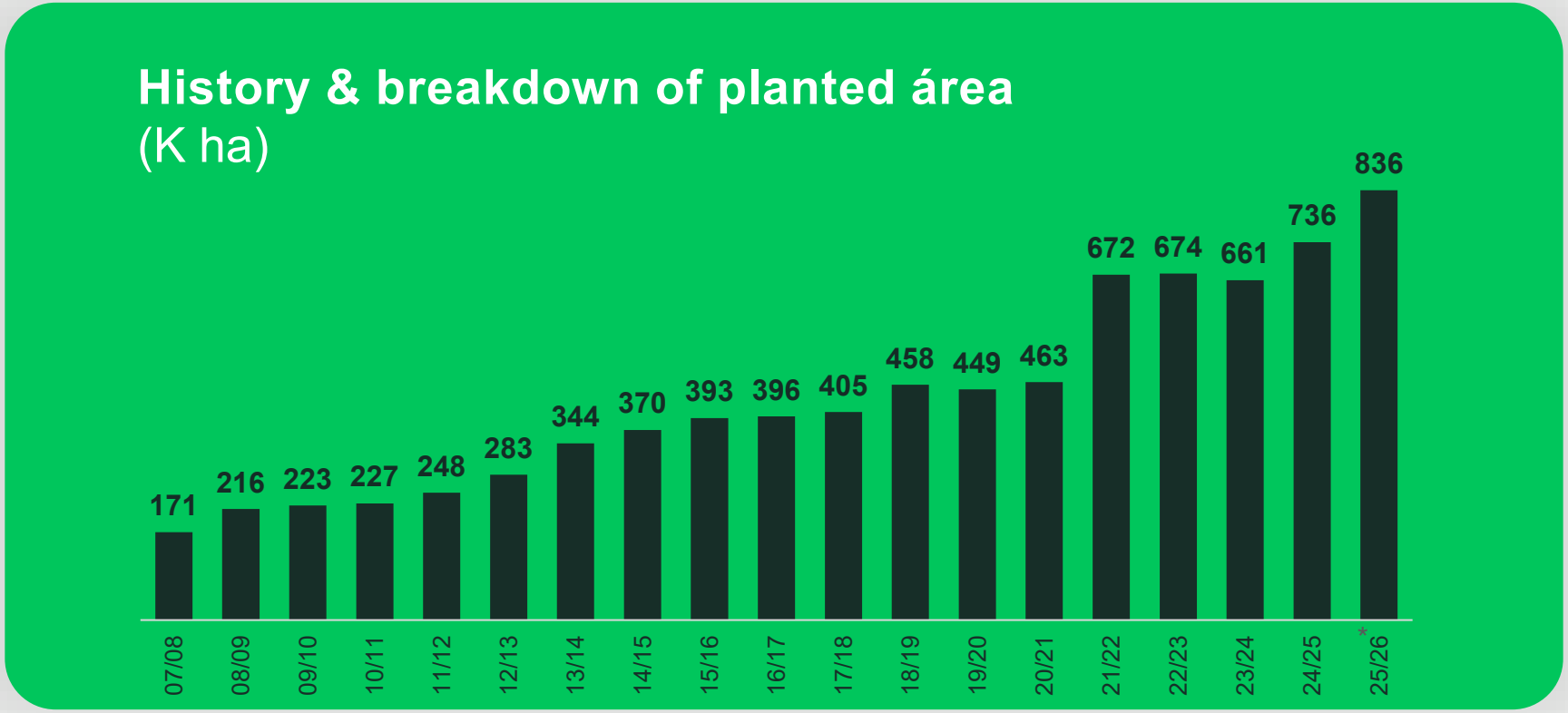

*Agricultural areas that are in the process of soil correction and development with cover crops to enter planning in the future with commercial planting.

** Headquarters, roads, areas not suitable for farming

Source: Release 3Q25.

- 59% planted area: potential planted area (owned 1st crop 213,312 ha) / total owned area (359,133 ha).

# Our hybrid approach increases return on capital




Source: 3Q25 Release

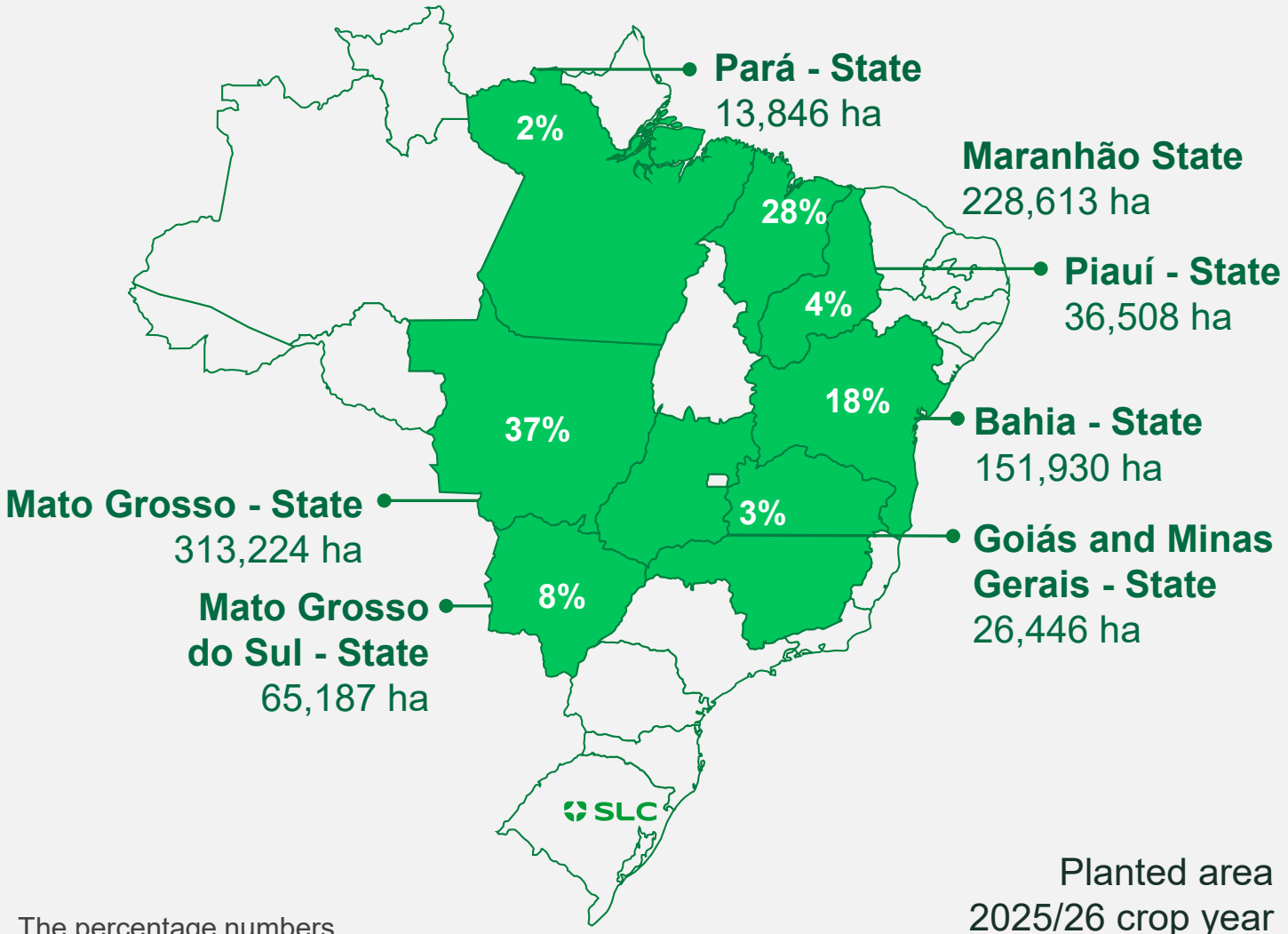
*Forecast.

# Strategically positioned Farms

## A portfolio resilient to climatic variations

**26 Farms**
distributed throughout the brazilian *cerrado*

**3.6%** of **total** physical area is **irrigated**




The percentage numbers represent the planted area of each region in relation to the Company's total.

Planted area
2025/26 crop year
**836 K ha**

Source: 3Q25 Release

# Managing weather risks

## Geographic positioning

SLC Farms are **distributed within 8 different states,** with distances that reach **1,500km between units**

## Crop

Exposure to **three different crops,** with specific planting/ harvesting schedules.

## Varieties within crops

**Several different varieties** are used, from short to long cycles, and with specific traits/benefits for each region.

## Cycle

**Super short**

**Short**

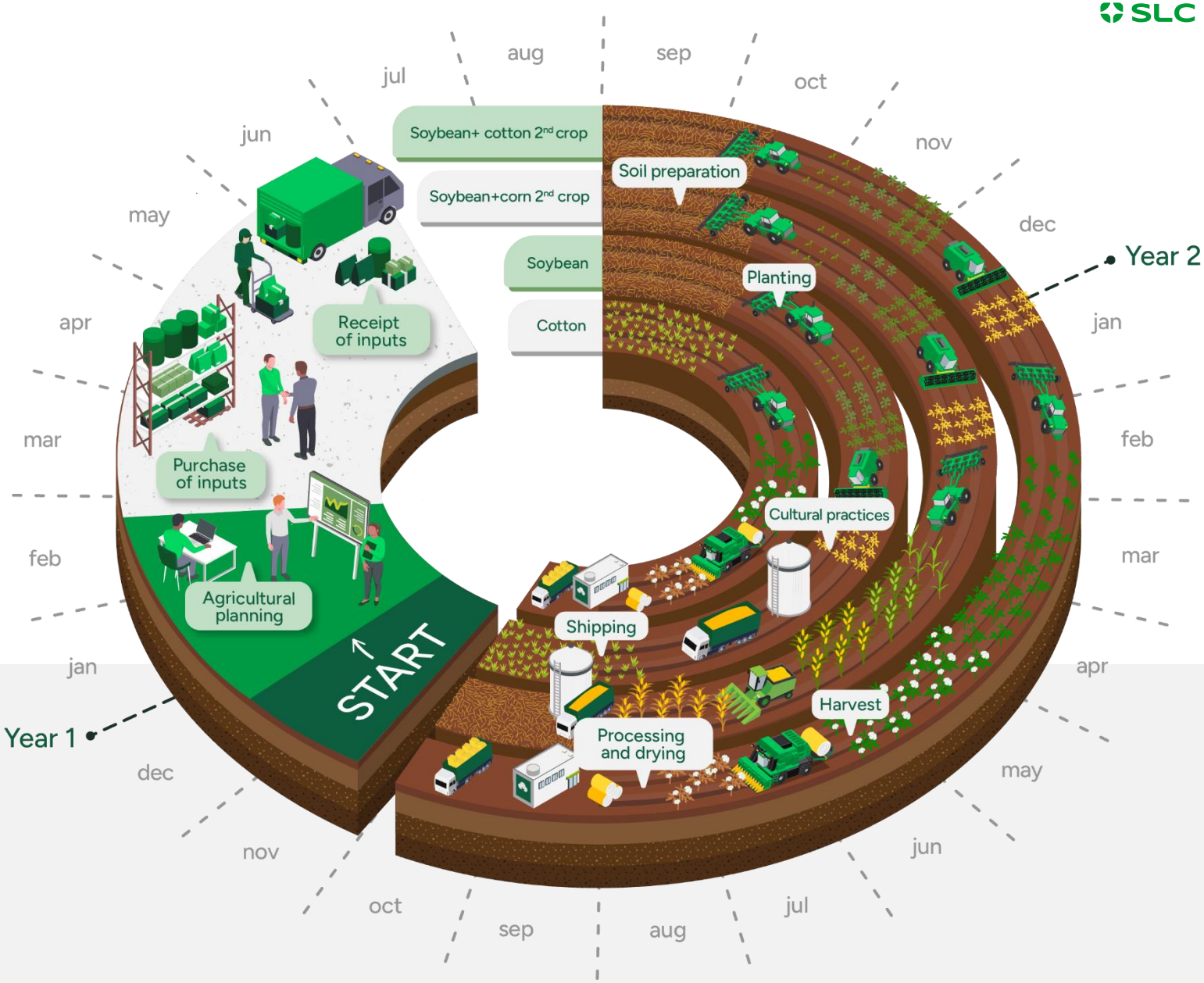
**Normal**

# Standardized production units

## A replicable model – Pioneira Farm

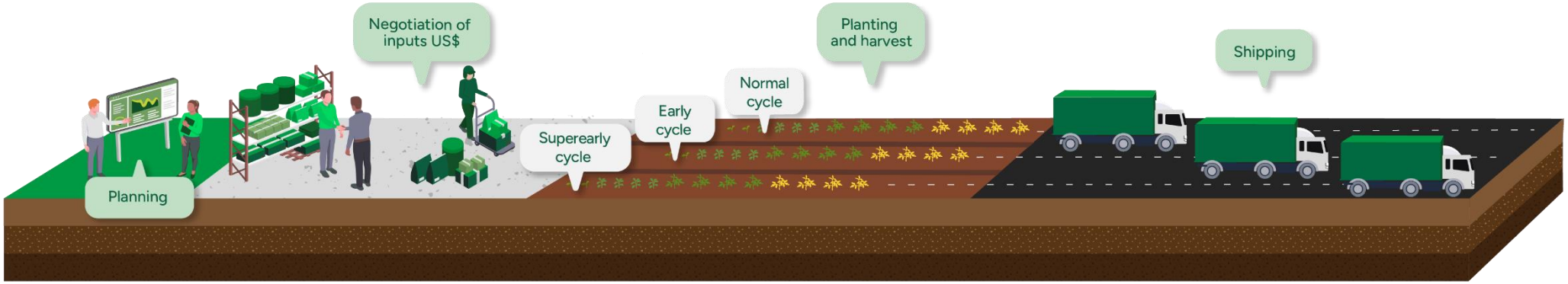
# Production cycle

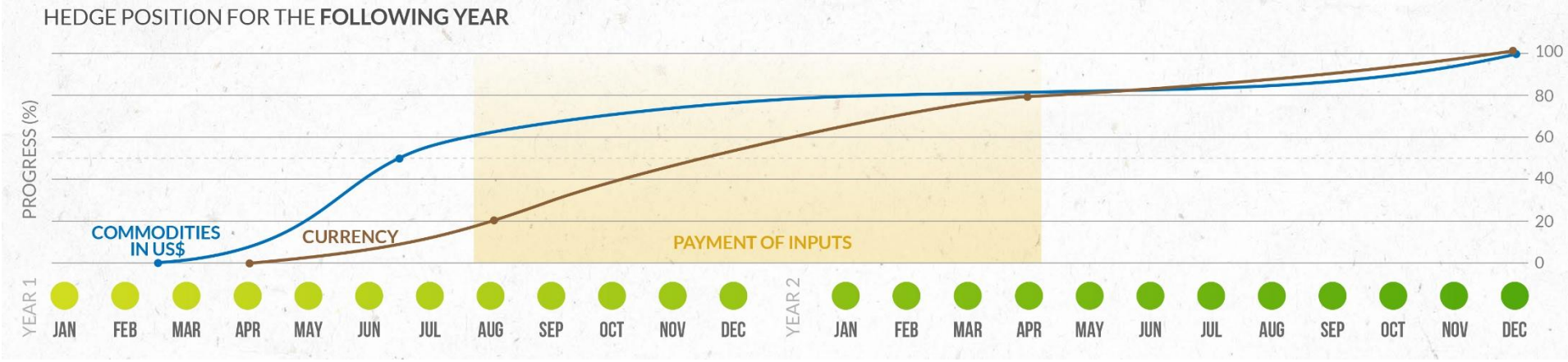
Specific planting & harvesting calendars for each crop reduce weather exposure.



# Hedging policy

## Exemple: soybean crop



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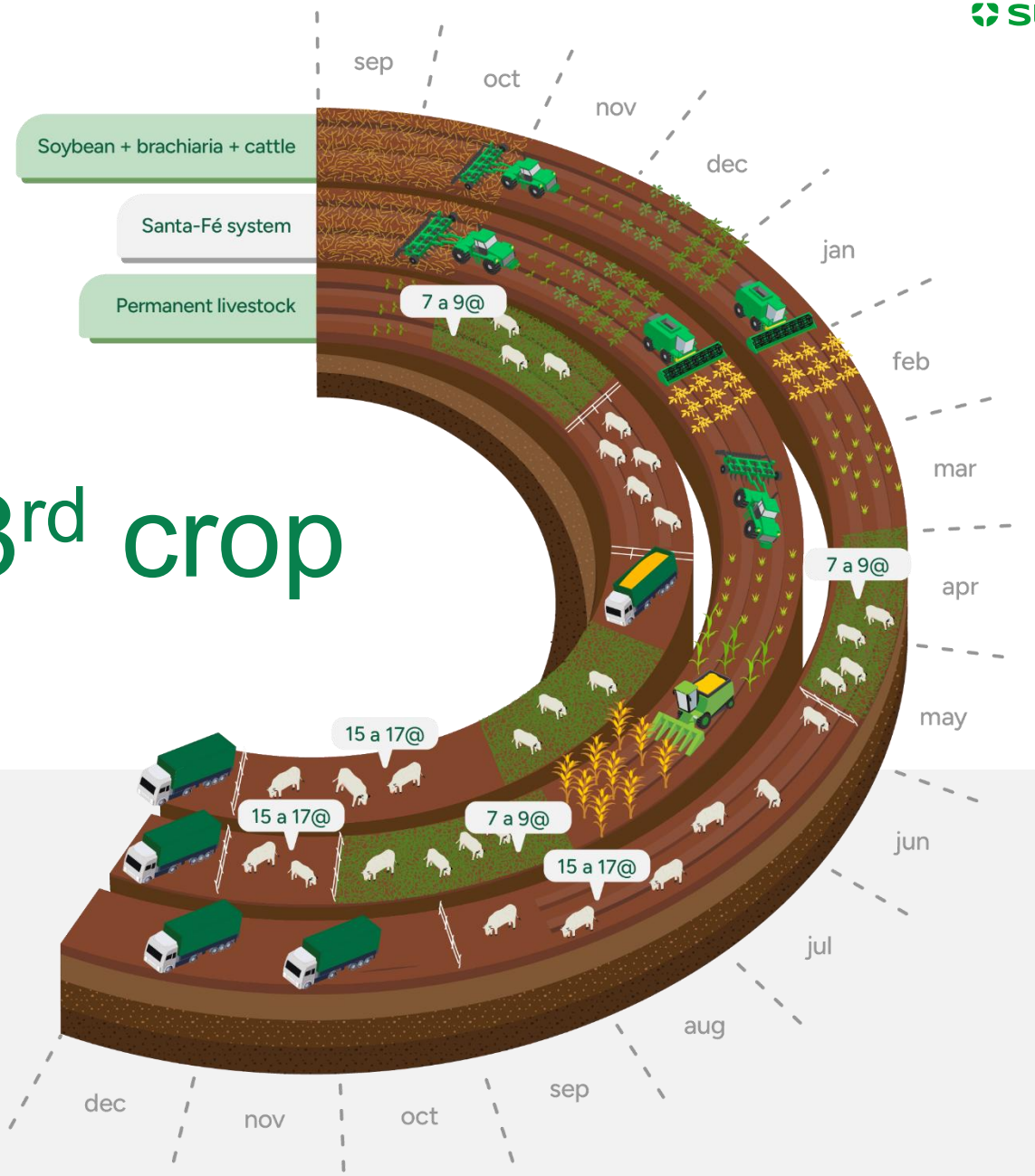
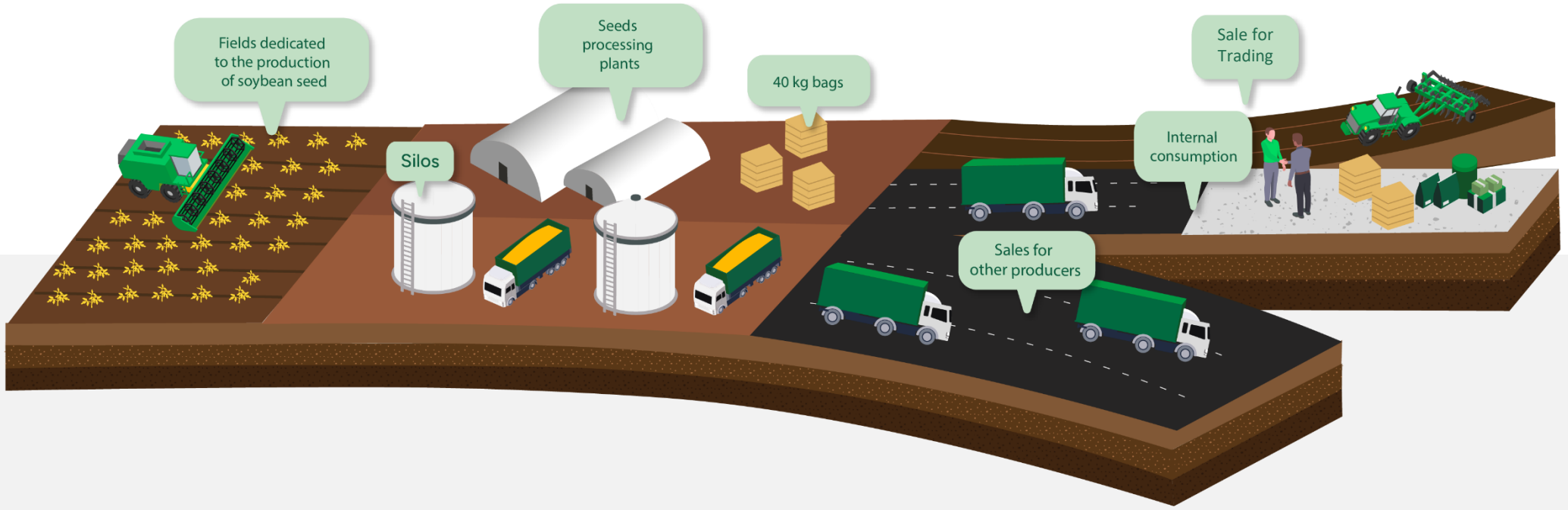
# Crop-livestock integration



# Soybean seed cycle

SLC SEMENTES

Seed grain




Grain for consumption

# 2

# Strategy

Where’re we going

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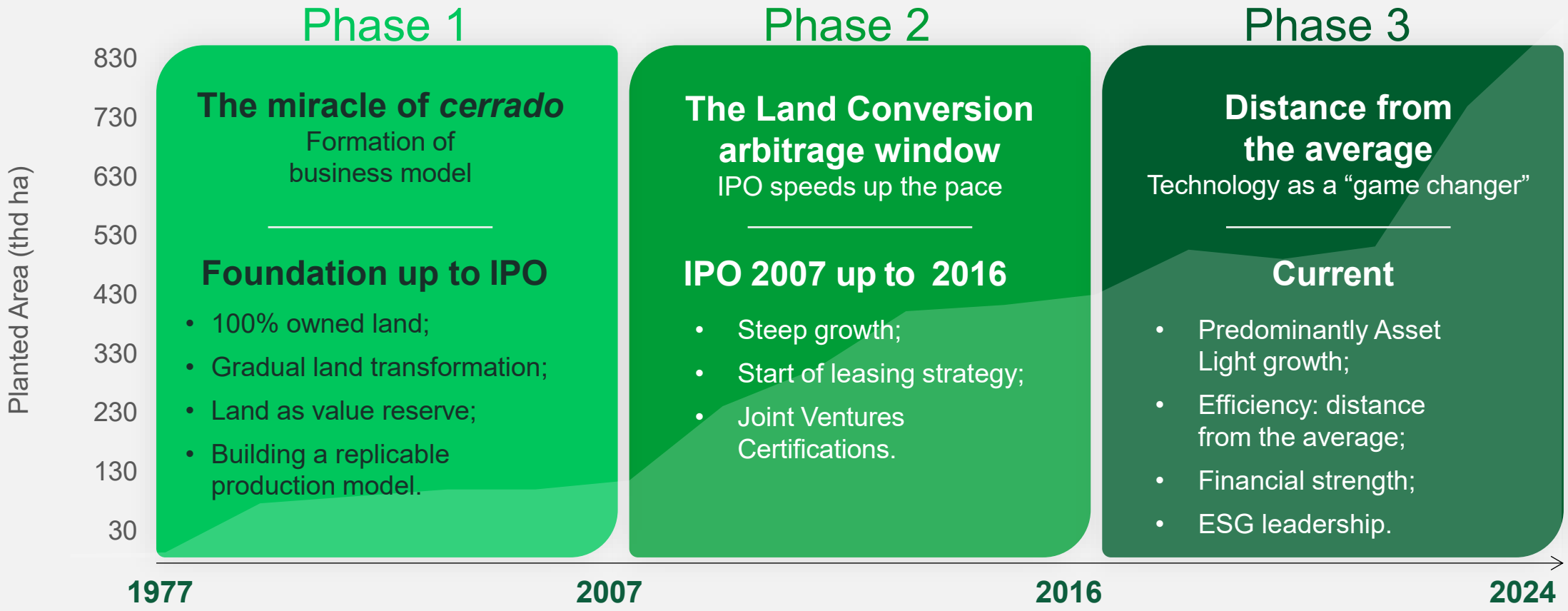
# Our strategy in 3 phases

SLC has excellently capitalized on the key opportunities in Brazilian agribusiness over the past decades

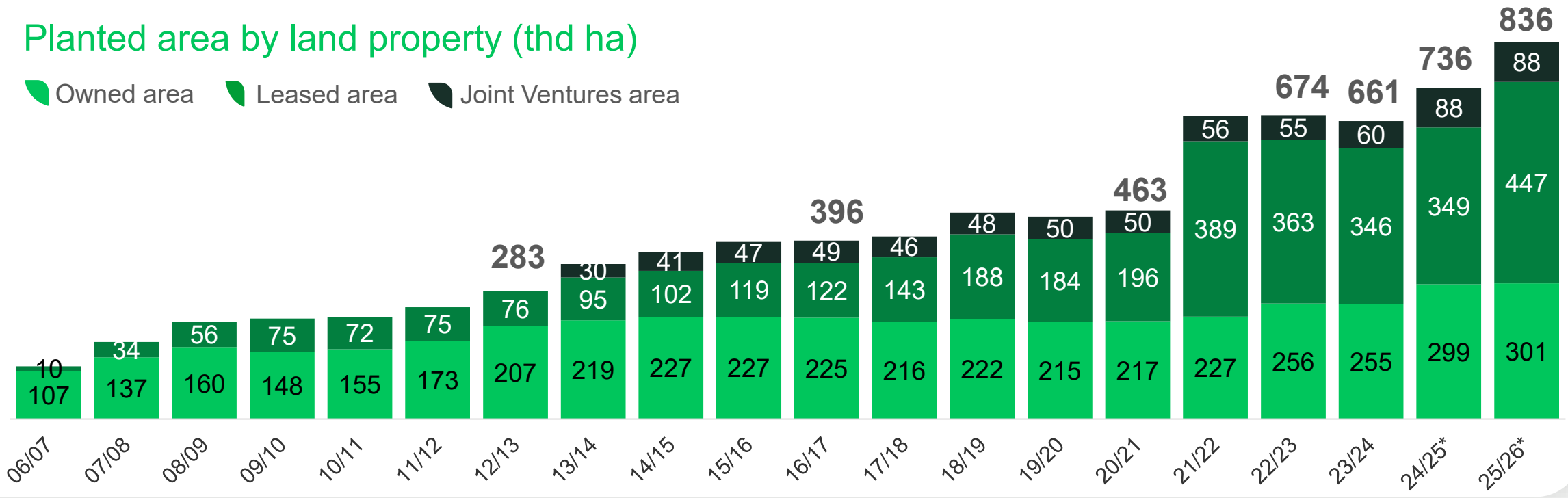


# Migration to asset-light model

In the 2025/2026 crop year:

**62%** of physical area comes from leasing & joint ventures (1st crop)

## Planted area by land property (thd ha)




Source: 3Q25 Release

*Forecast

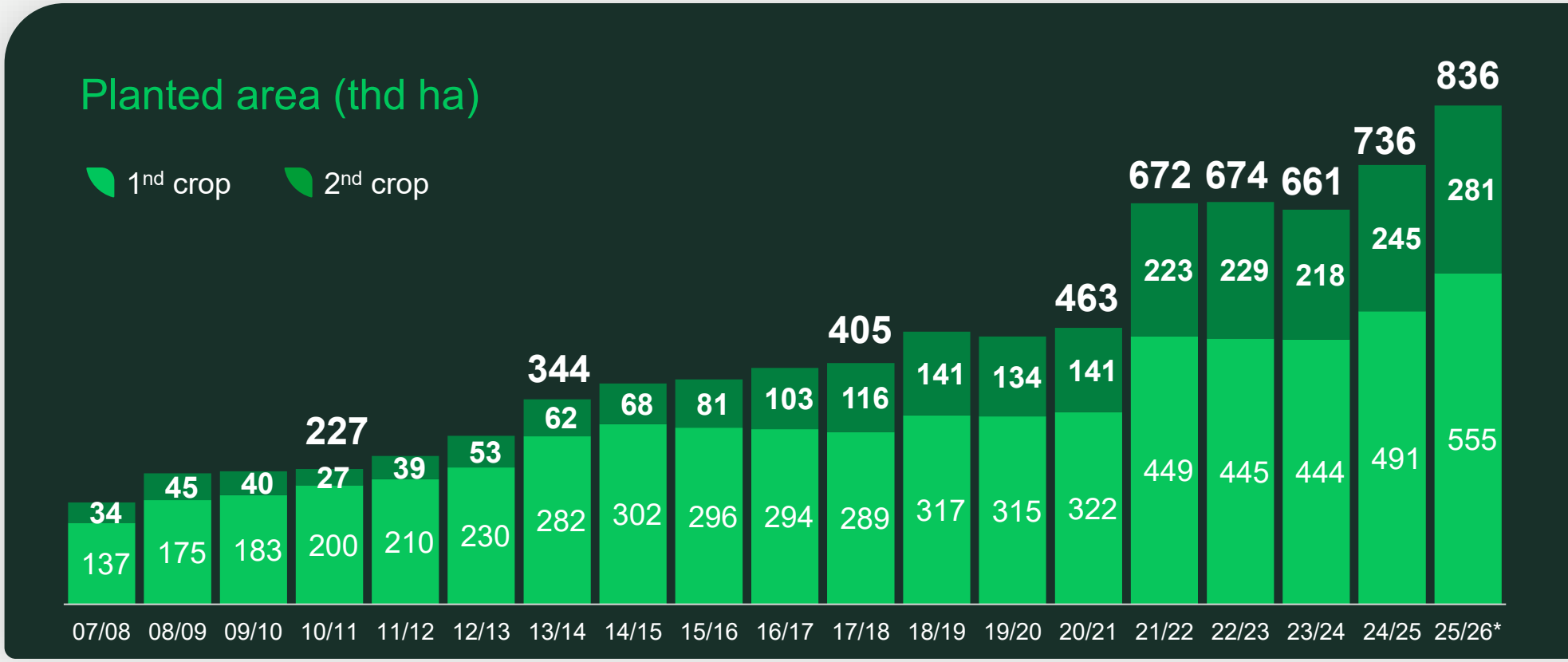
The Company considers the leased area as: leased area of the first crop plus the first crop area of the Joint Ventures, divided by the total planted area of the first crop = 62%

# Asset efficiency

## Maximizing asset utilization

**2nd crop** represents **50.6%** of 1st crop area

**3rd** Integrated Crop Livestock




Source: 3Q25 Release
*Forecast

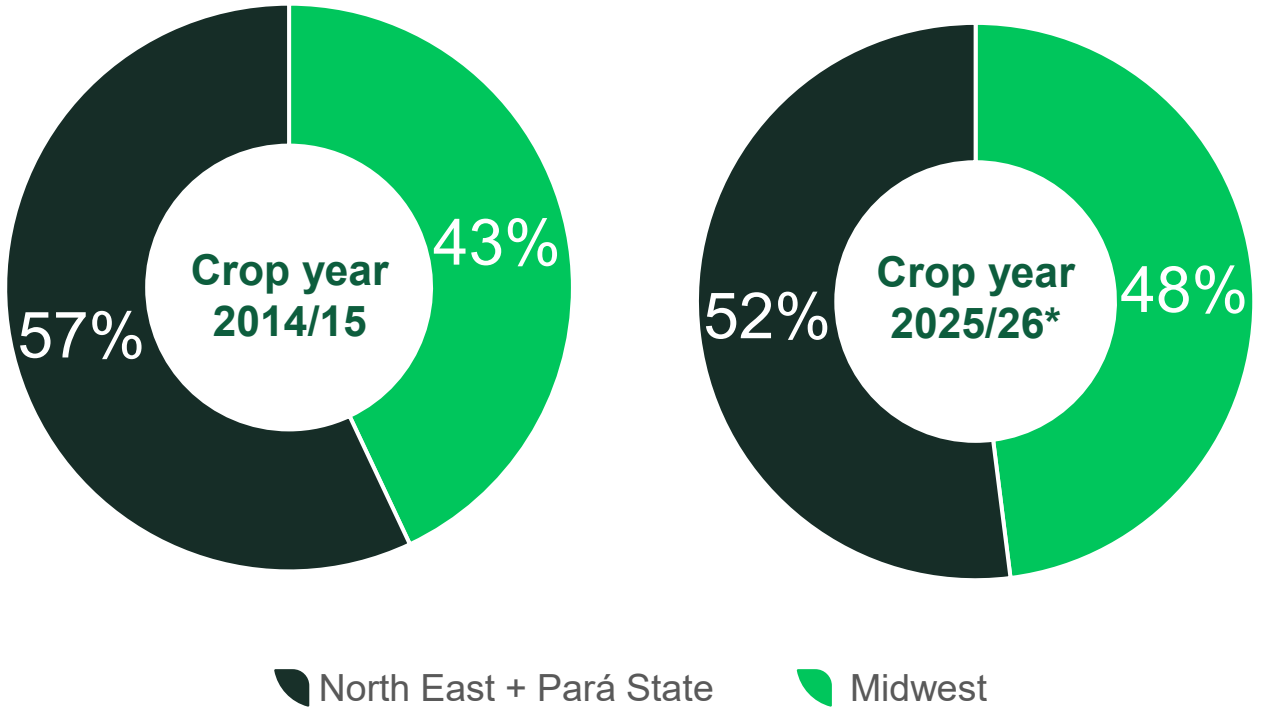
2nd crop planted area (280,645 ha) / 1st crop planted area (555,109 ha) = 50.6%

# Land portfolio strategic redistribution

Increasing exposure in **mature areas** of the Midwest, which offers a more stable production

Source: 3Q25 Release

## Planted area by region

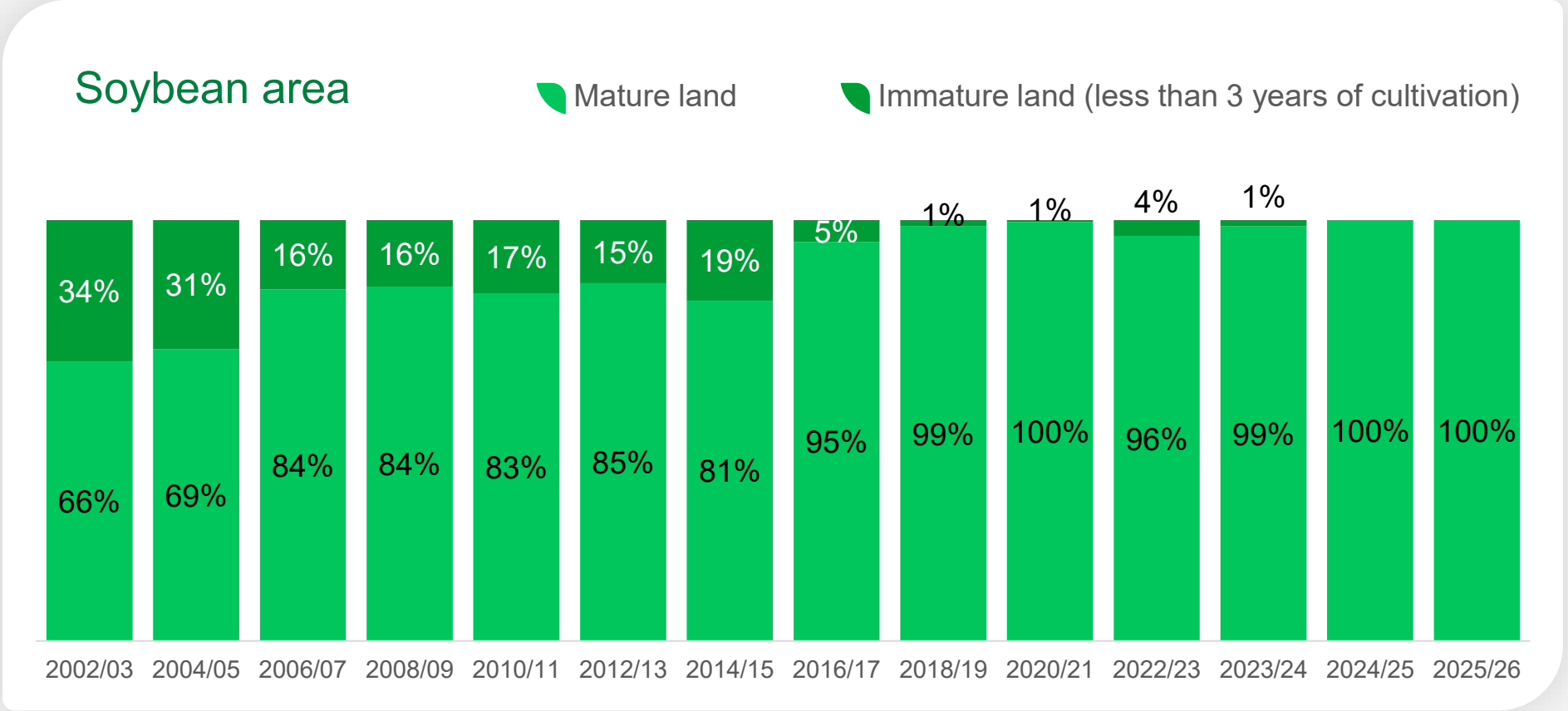



*Forecast.

# Maturity

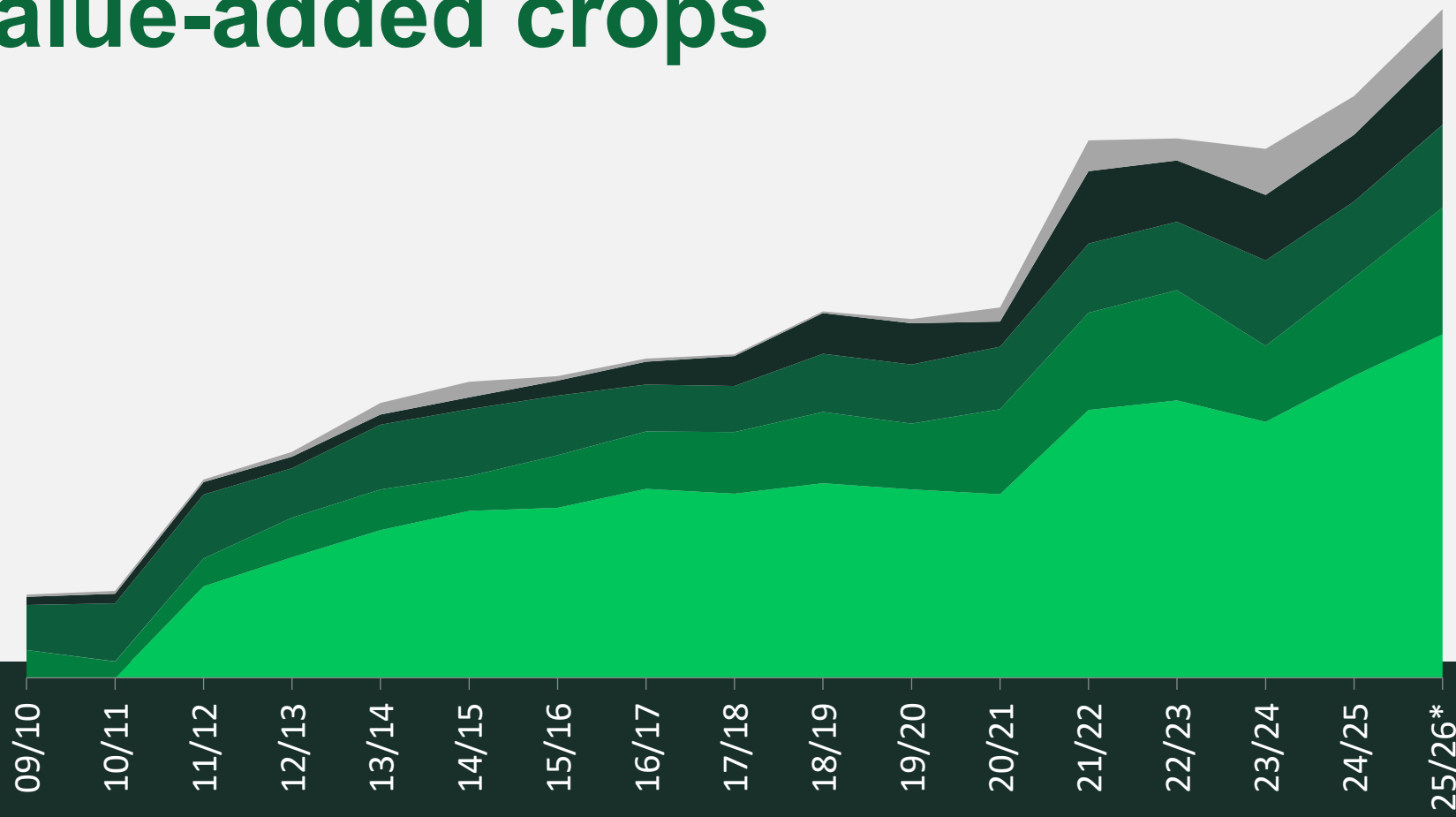
## 100% mature

Improved land maturity **significantly increases** yield potential (soybean area).




Source: 3Q25 Release.

# Growth in higher value-added crops




47k ha | Others

97k ha | Cotton (2nd)

102k ha | Cotton (1nd)

159k ha | Corn (2nd)

431k ha | Soybean + soybean seed

Source: 3Q25 Release

*Forecast.

# Cotton: own and innovative system

## Cotton process

### Data

- **Visual grading** (color, brightness and level of impurities).
- **HVI results** (Physical characteristics are tested in certified laboratories).

### Software SLC

**Cross-referencing** data and creating even-running batches

**Physical formation of batches** at each farm

Even-running batches **ready for shipment**

**Why this is important:**
Even-running cotton batches provide value for textile industry clients, once it reduces the amount of spinning-machine setups (This enabling price premiums).

# Cotton: own and innovative system

## Batch formation:

**1**

**Cotton “Module” identification (RFID tagging) on the field (GPS positioning)**

**2**

**Group positioning of the modules on the ginning patio**

**3**

**Reading of programmed modules at start of the ginning process**

**4**

**Humidity control throughout the whole ginning process**

Cotton harvested presents important variations in its characteristics, even before ginning.
The processes described above, developed by **SLC Agrícola**, allows for the categorization of cotton on the field, to which follows the formation of uniform ginning groups, thus streamlining the activities on the cotton gin, guaranteeing higher efficiency (reduction on machine setup), and, especially, increase in quality and standardization of batches.

STRATEGY

# SLC SEMENTES

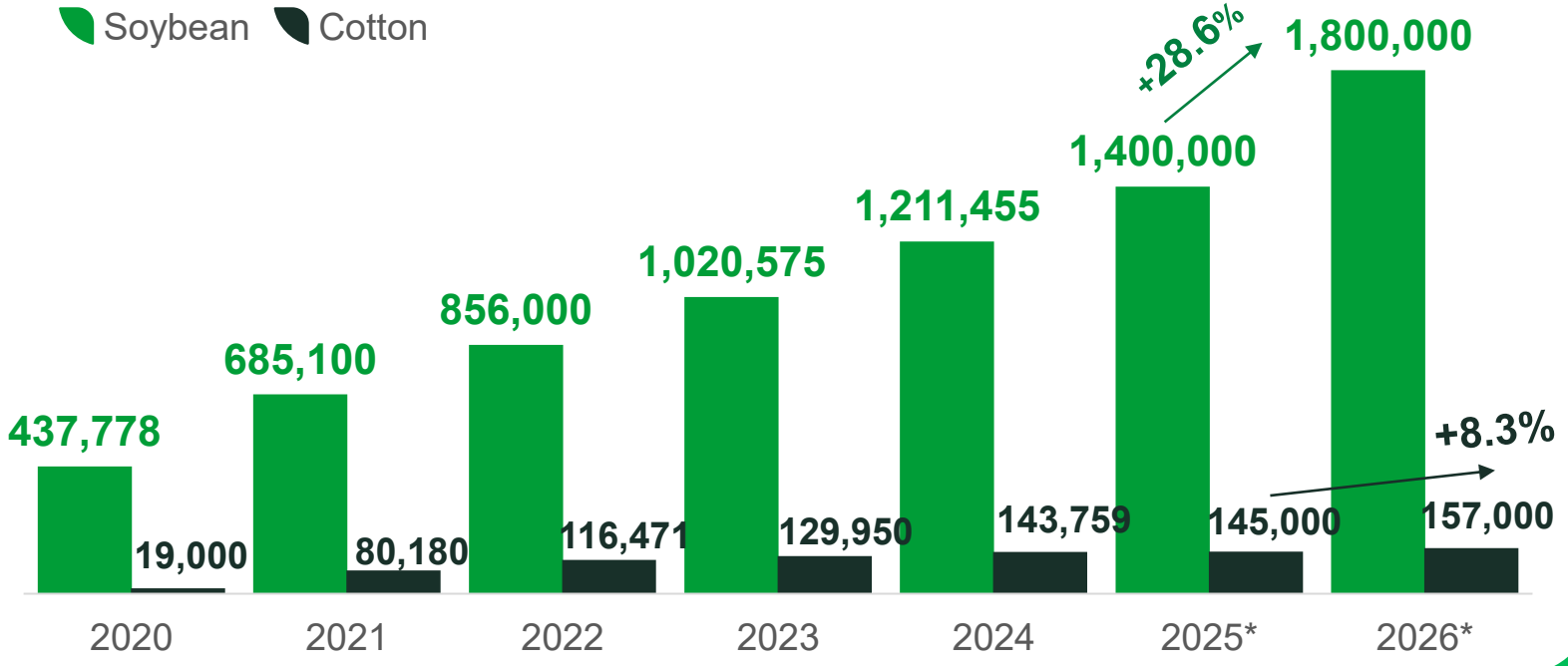

CAGR Soybean Seed until 2024:

**29.0%**

CAGR Cotton Seed until 2024:

**65.9%**

## Sales estimate 2025 (bags of 200 thousand seeds)

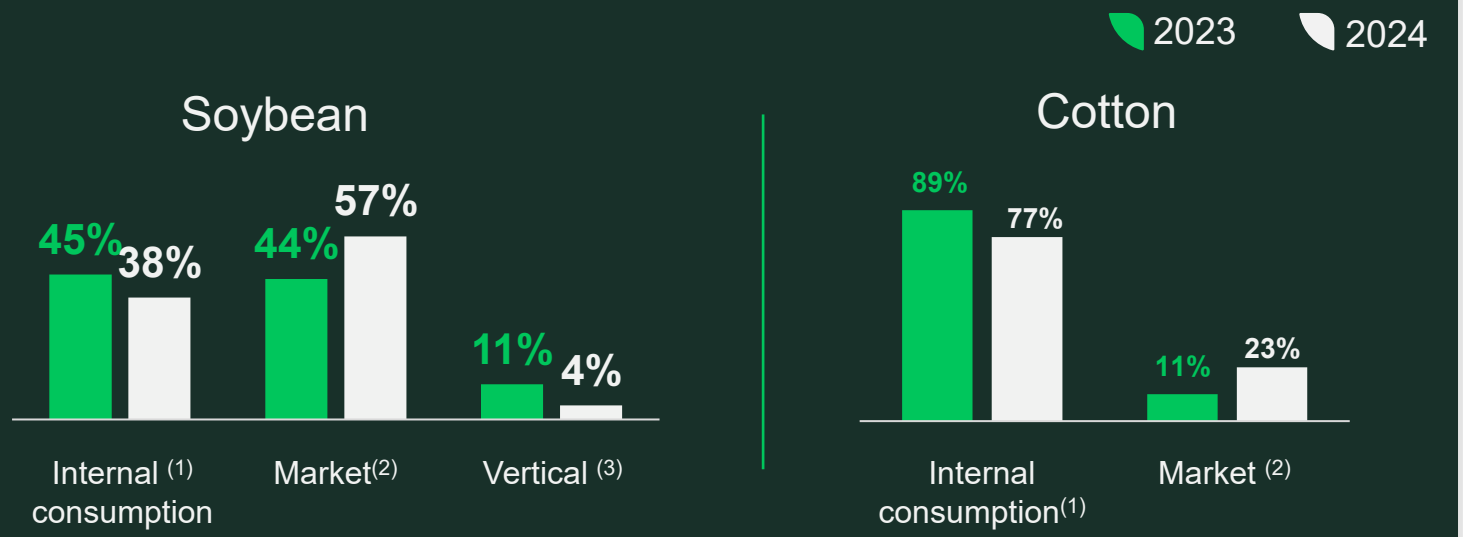



Source: Release 3Q25.

*Forecast

# Seeds operation

## Main seed sales channel

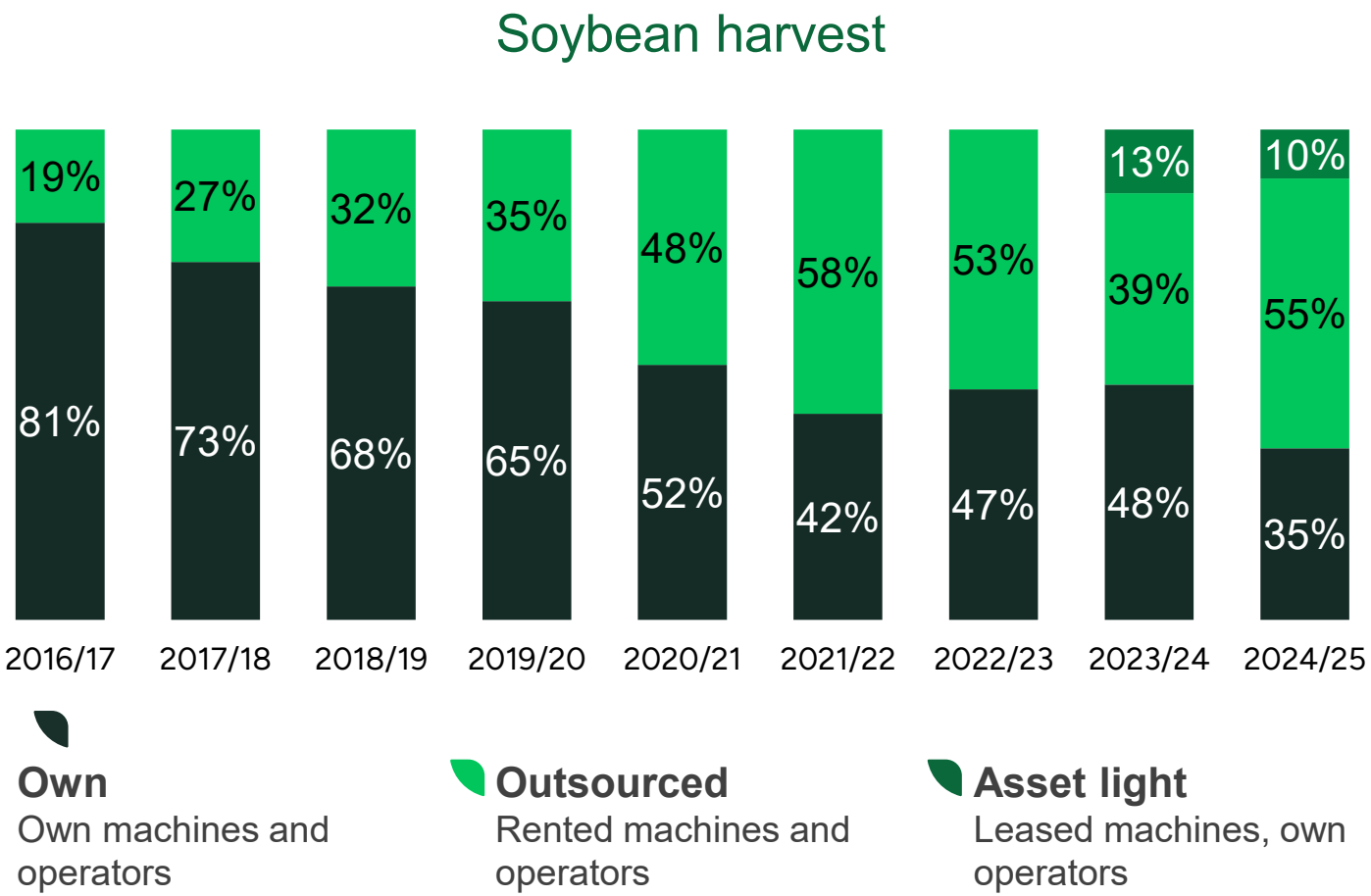



(1) Internal consumption: SLC Agrícola S.A.
(2) Market: small and medium-sized producers and resellers.
(3)Vertical: production for BASF, SEEDCORP HO, Agro Amazônia..

Source: 4Q24 Release

# Migration to asset-light business model

Soybean harvest outsourcing **reduces capex.**




Source: 3Q25 Earnings Release

# Land Sale

## Paineira Farm

2008

Place:
**Rio Grande do Sul**

Area:
**821 hectares**

Revenue:
**R$10 MM**

## Palmeira Farm

2010

Place:
**Maranhão**

Area:
**14.6 thd hectares**

Revenue:
**R$27 MM**

## SLC LandCo

2012

Place:
Panorama, Piratini and Planeste Farms
**Maranhão and Bahia**

Area:
**59 thd hectares**

Revenue:
**US$50 MM**
(for 18% of the company)

## Part of Paiaguás and Parceiro Farms

2017

Place:
**Mato Grosso and Piauí**

Area:
**11.6 thd hectares**

Revenue:
**R$177 MM**

## Part of Parnaíba Farm

2019

Place:
**Maranhão**

Area:
**5.2 thd hectares**

Revenue:
**R$ 83 MM**

# Capital allocation

**Growth in mature areas with high productive potential**

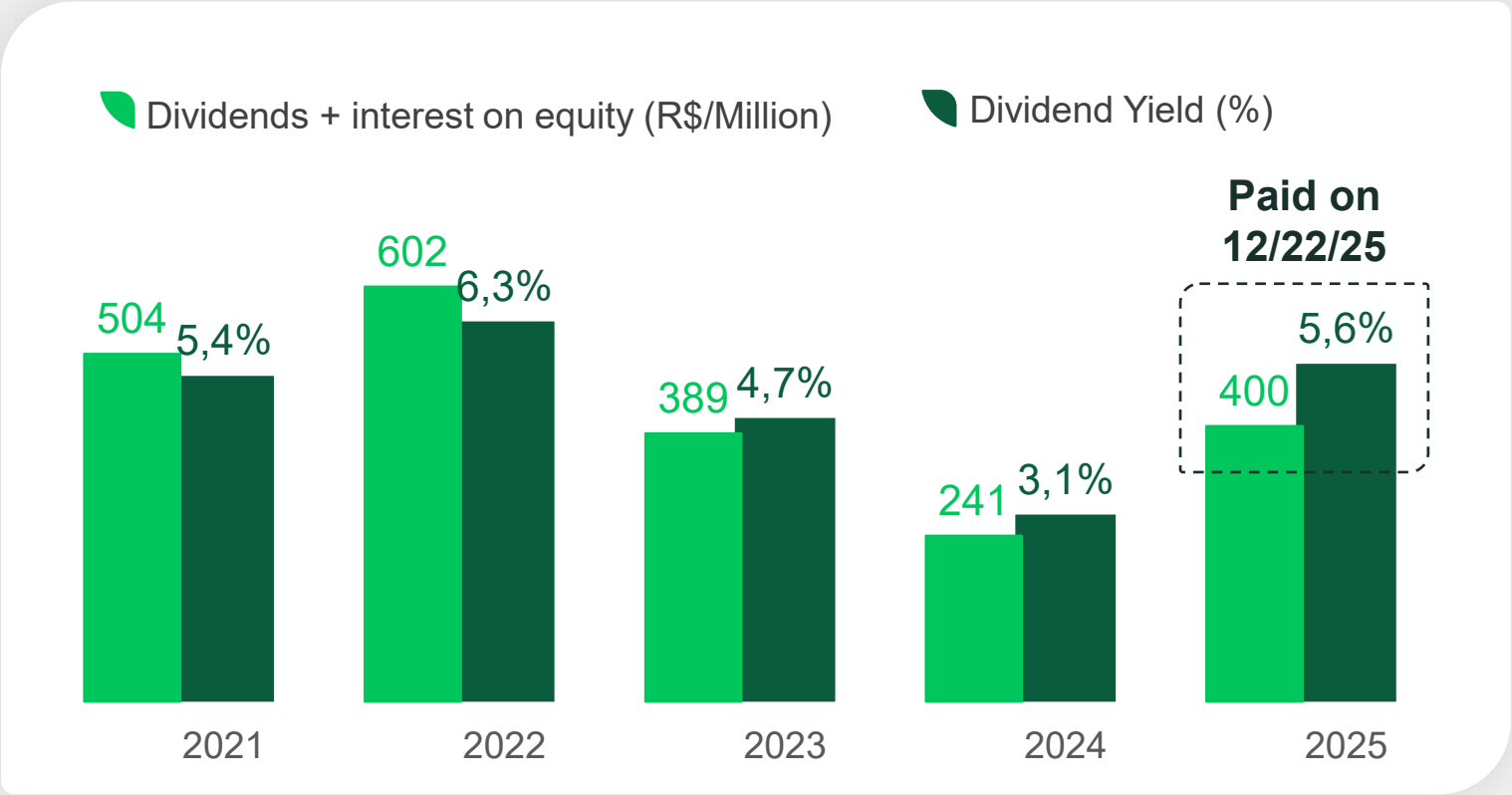
**Pasture conversion**

**Dividend payment**

**Shares buyback**

**New projects**

# Dividend distribution & Dividend Yield history




Dividend Yield average last 5 years:

**5.0%**

Total dividends paid in the last 5 years:

**R$ 2.1 billion**

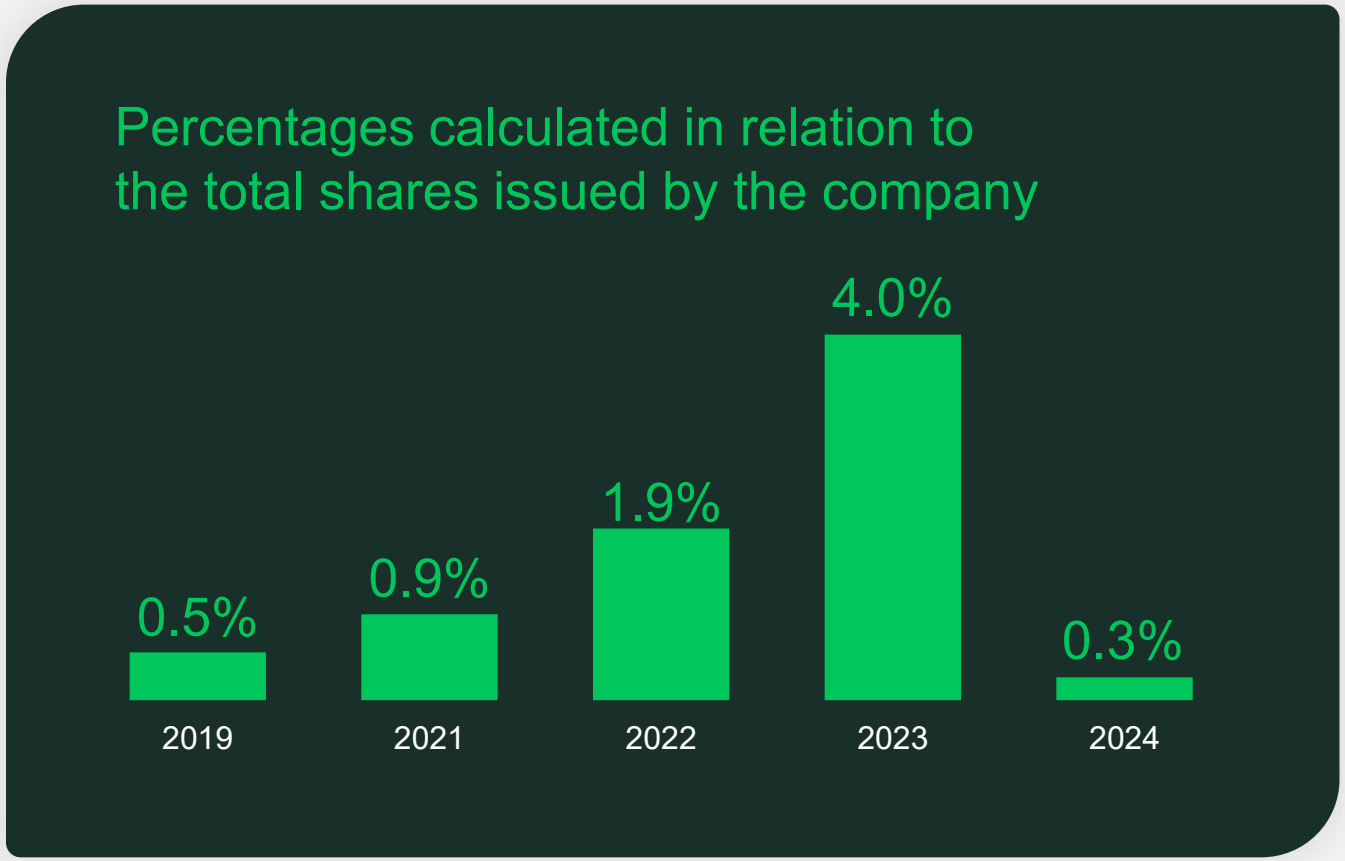
Dividend Yield 2025 calculated based on the share price on 12/31/2025.

**Dividends Policy:**

- 2007-2010: 25%
- 2011-2013: 40%
- 2015-2024: 50%

Note: Dividends, amount distributed and/or proposed for the fiscal year.

# Sharebuyback
(million of shares)




The share buyback program of **10 million shares (2.3%)**, approved in November 2025*.

Between 2019 and 2024, **3.9% of issued shares** were repurchased.

*Source: Material Fact on november 6th, 2025.

# Association SLC Agrícola x FIPs

- Strategy
- Structure
- Project location and schedule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# Strategy

Monetizing the land at **market price**.

**Agricultural partnership agreement**

Maximizing operational efficiency through **irrigation projects**.

**Payment:** 19% of agricultural production

Term**: 18 years**

# Association Agreement

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50.01%

Subscription of Piratini Farm and irrigation infrastructure

btg pactual *

49.99%

FIPs

R$1.033 billion

*BTG Pactual Serviços Financeiros S.A. Distribuidora de Títulos e Valores Mobiliários

# Irrigation project and location

**+70.07%**
**increase in irrigated area compared to the physical area.**

- **Piratini: 18,052**
- **Paladino: 21,471**

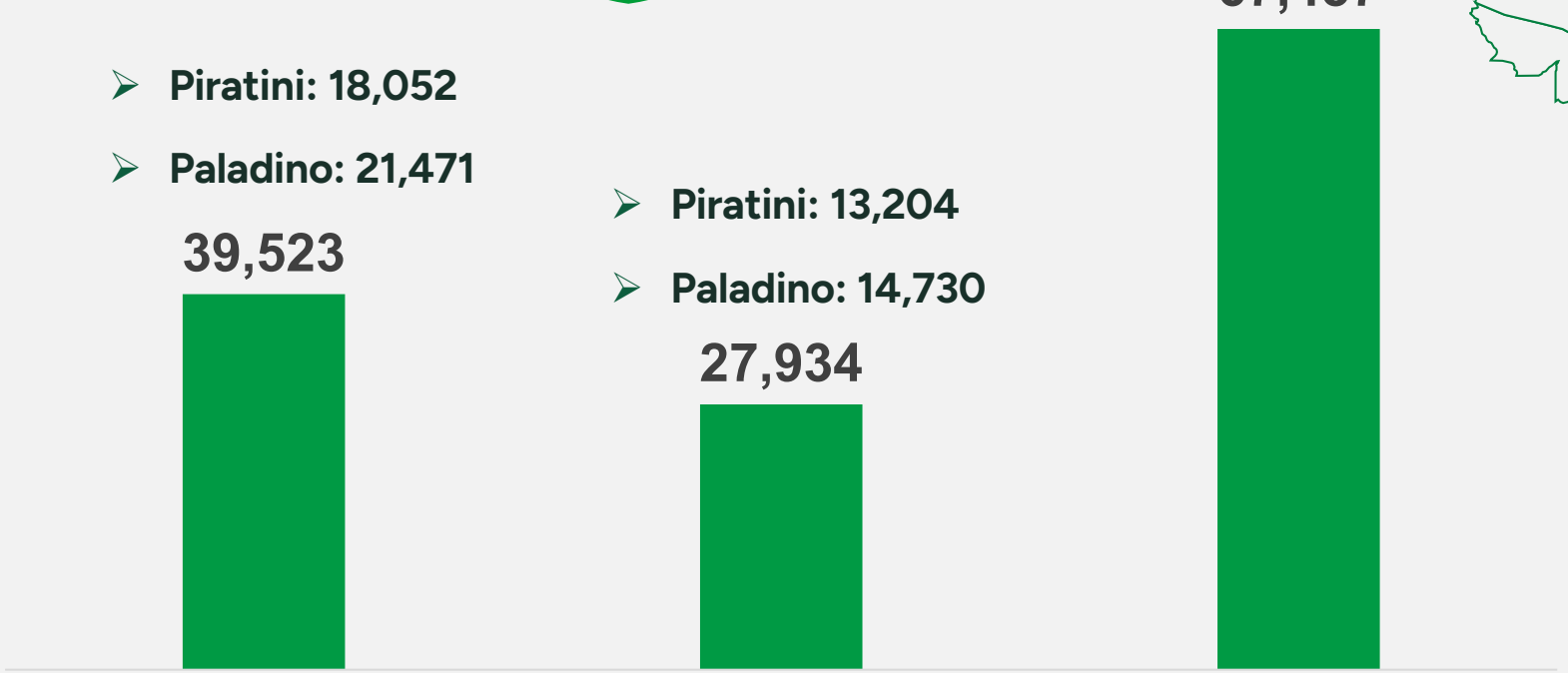
**39,523**

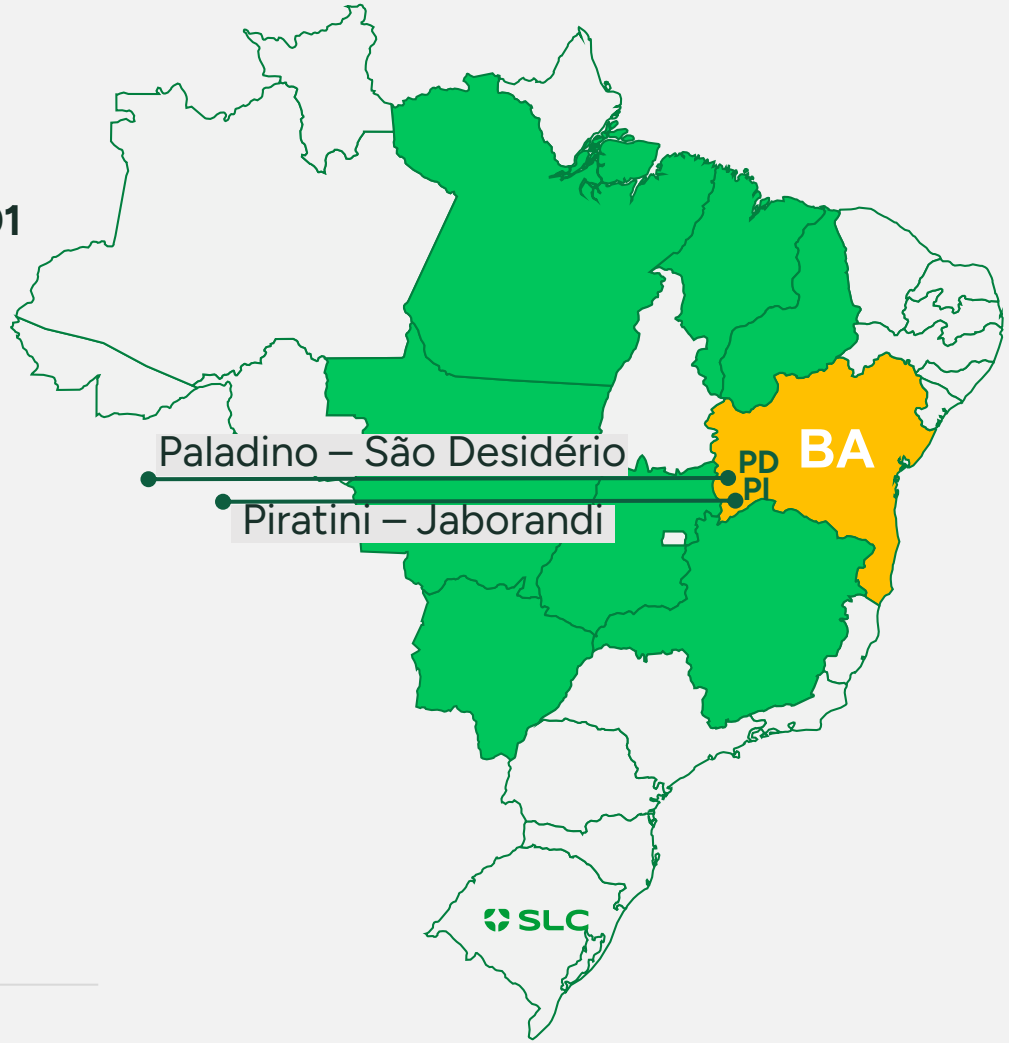
- **Piratini: 13,204**
- **Paladino: 14,730**

**27,934**

- **Piratini: 31,256**
- **Paladino: 36,201**

**67,457**



# 3

# Operating performance

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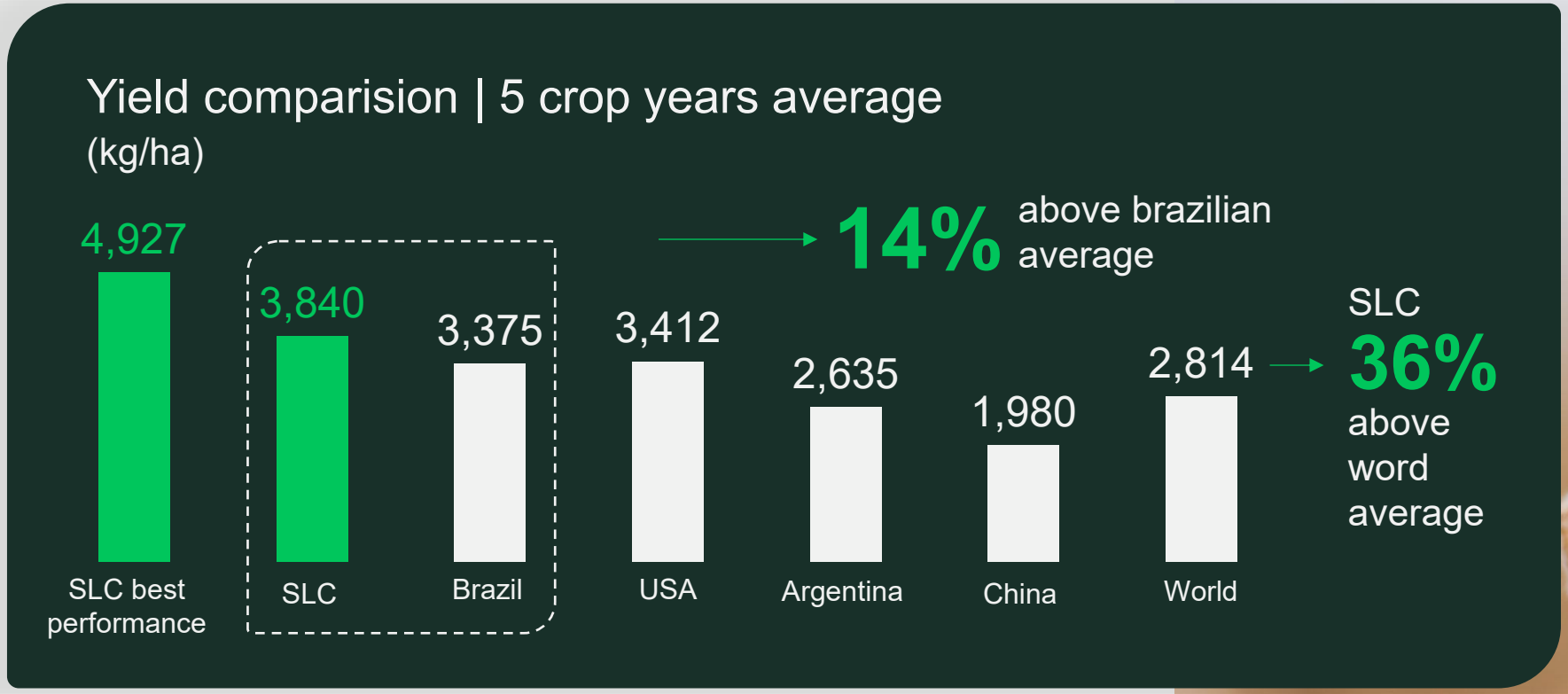
# Yield advantage over the average | Soybean

## One of the main competitiveness measures

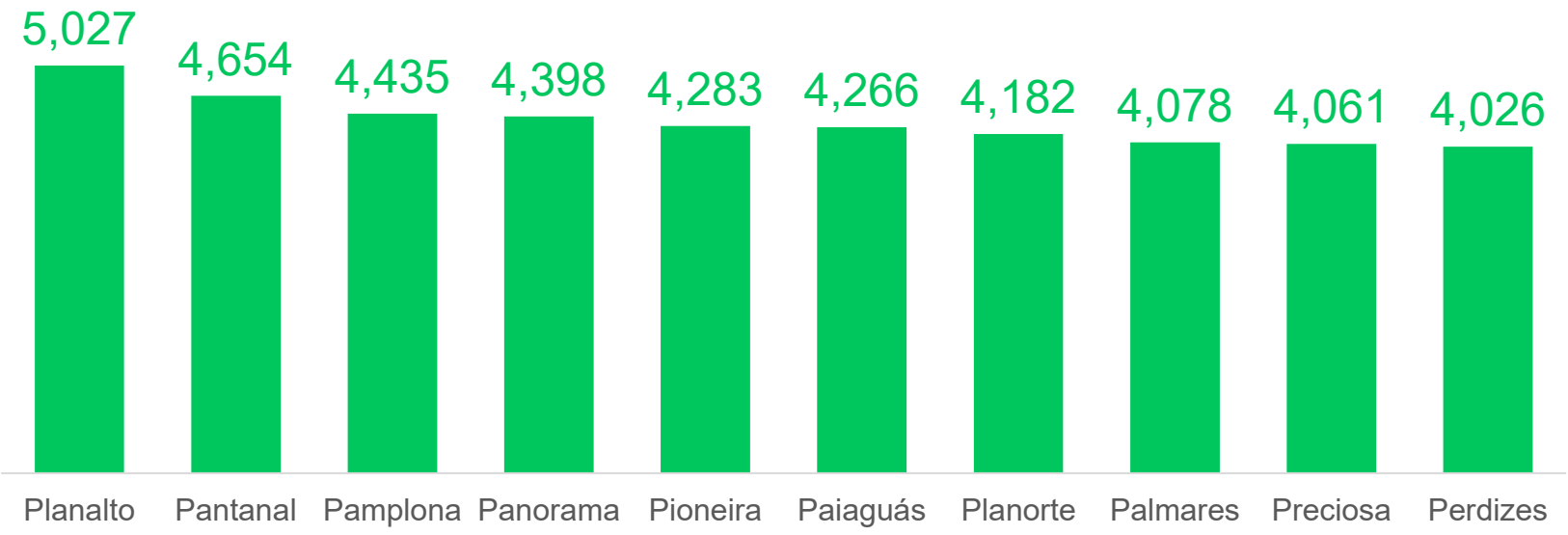
Average: 2020/21 to 2024/25




Source: USDA, CONAB and SLC Agrícola.

# Potential for new levels of productivity

## Farms with the best soybean crops of the 2024/25 crop year
(kg/ha)




SLC Agrícola average yield 24/25:

**3,964**

Source: SLC Agrícola 2024/25 crop year.

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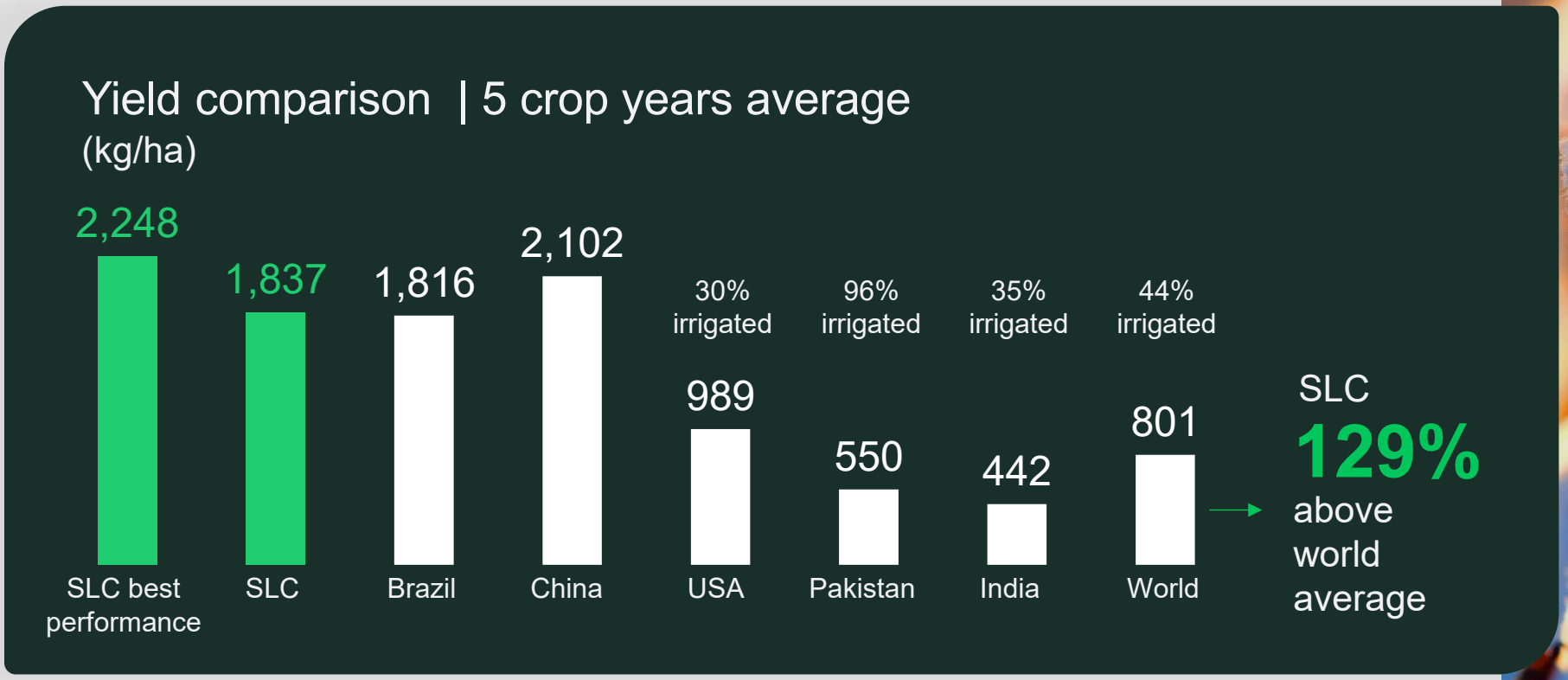
# Yield advantage over the average | Cotton

## One of the main competitiveness measures

Average: 2020/21 to 2024/25

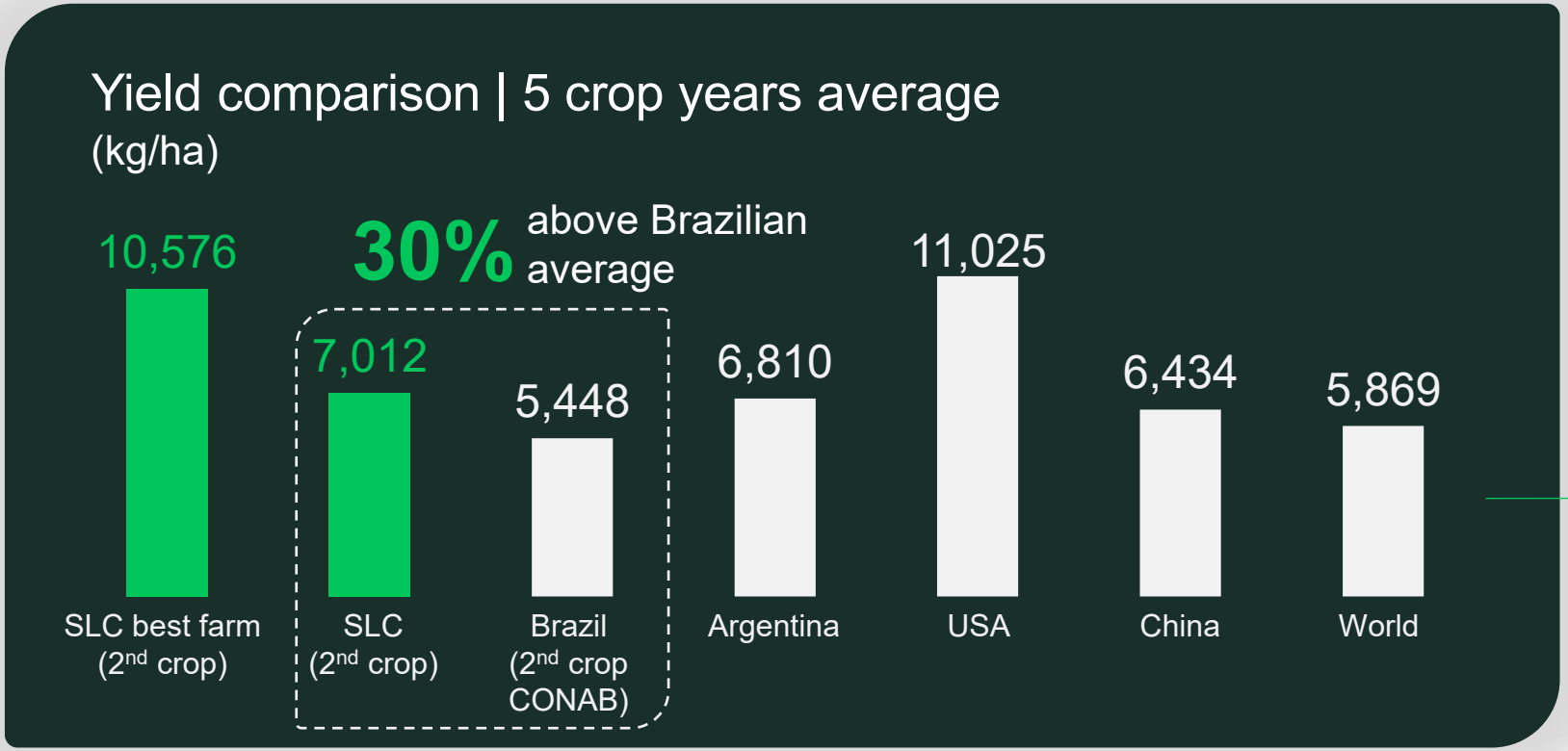



Source: USDA, CONAB, SLC Agricola and WATER FOOTPRINT IN COTTON 2020-2024: A GLOBAL ANALYSIS.

# Yield advantage over the average | Corn

## One of the main competitiveness measures

Average: 2020/21 to 2024/25




SLC
**19%**
above world average

Source: USDA, CONAB and SLC Agricola.

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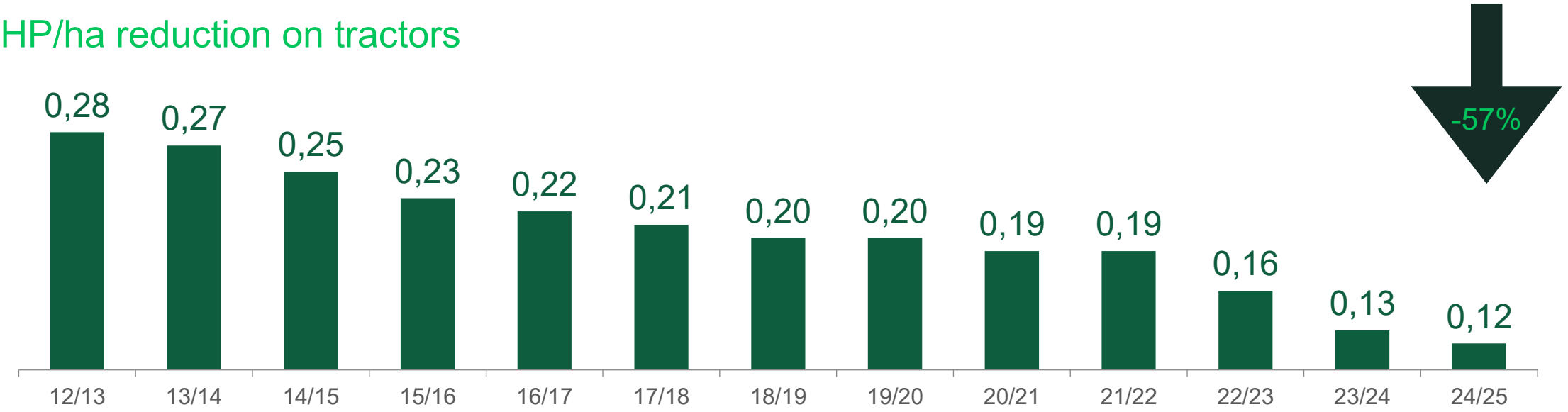
# Maximizing asset utilization

## HP/ha reduction on tractors




Continuous “time and movement” studies”.

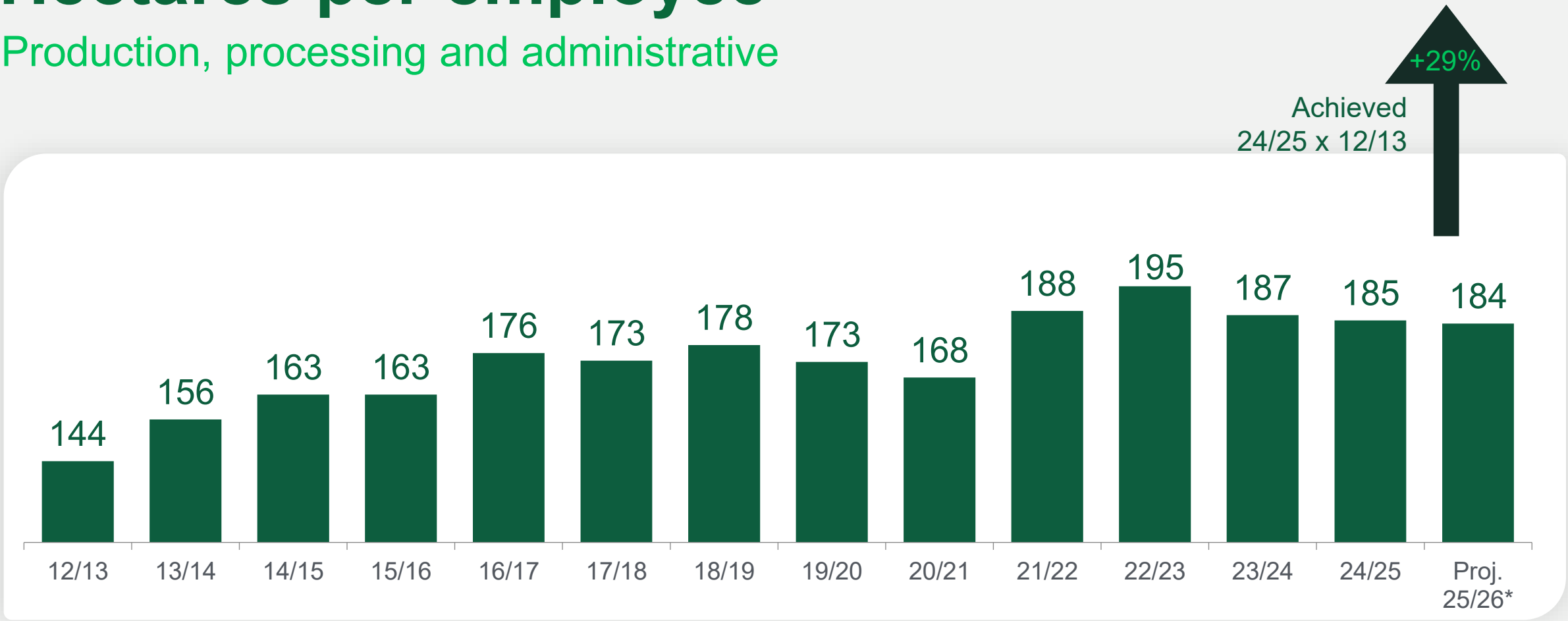
Greater machine availability through improvements in maintenance KPIs.

Better machine sizing.

Source: SLC Agrícola 2024.

# Hectares per employee

## Production, processing and administrative




Update: Safra 2024/25.

*Forecast

# 4

# Financial performance

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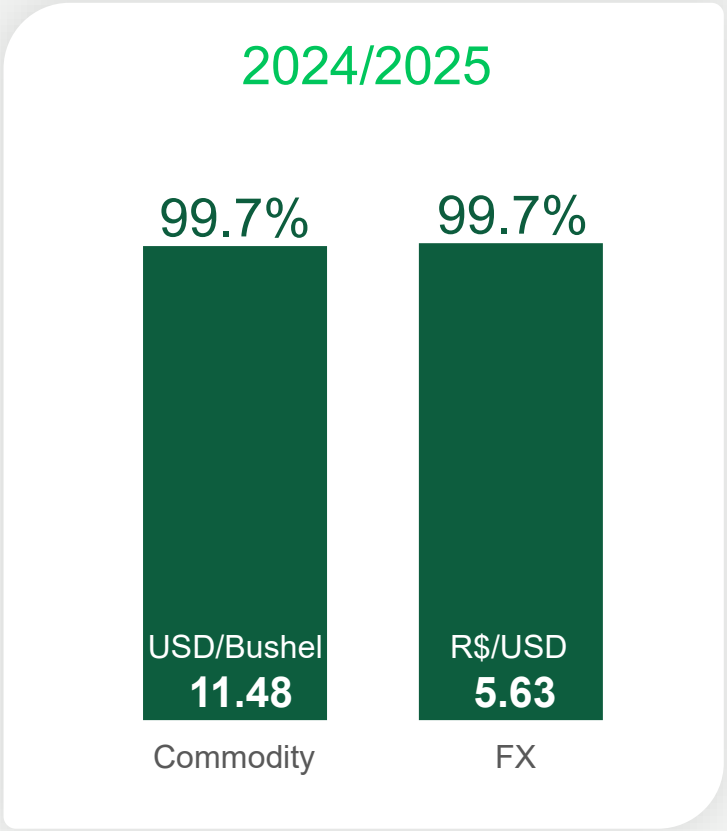
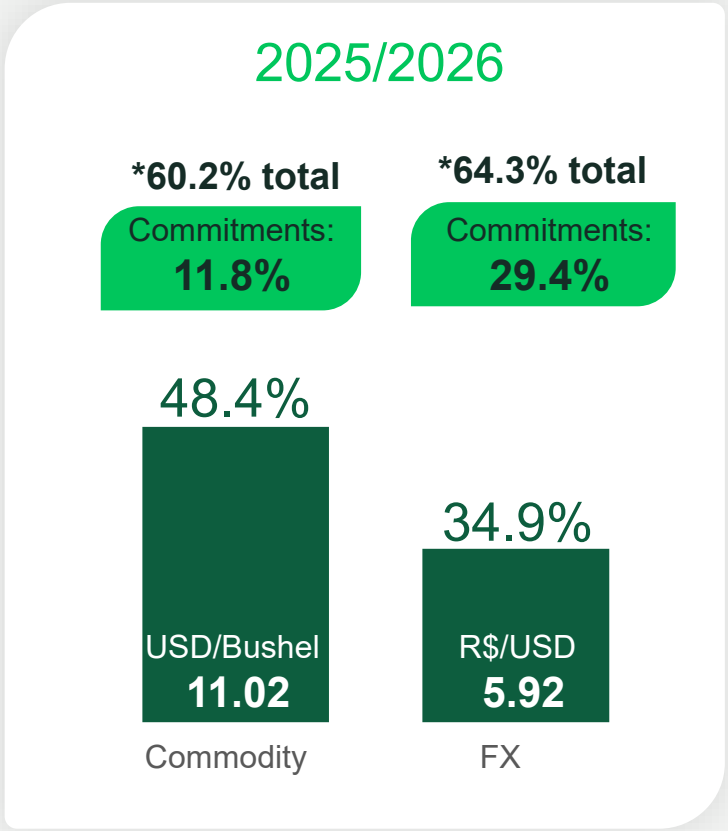
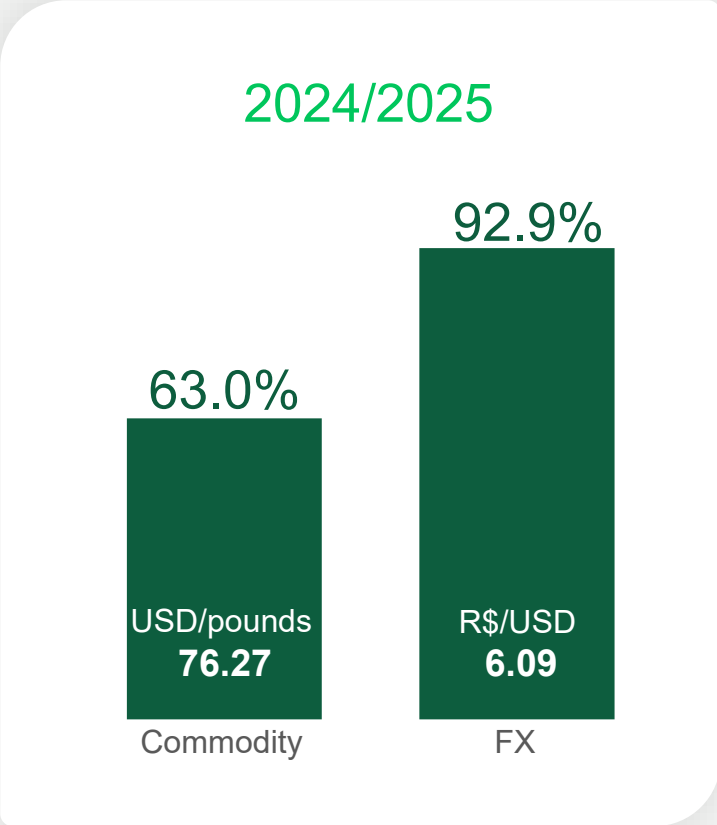
# Hedge position | Soybean

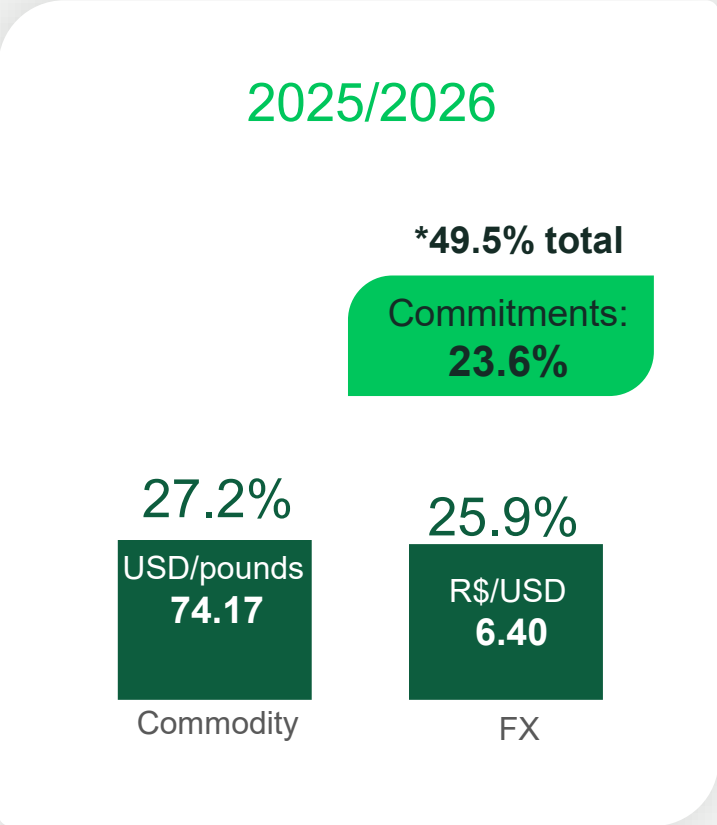



Source: 3Q25 Release

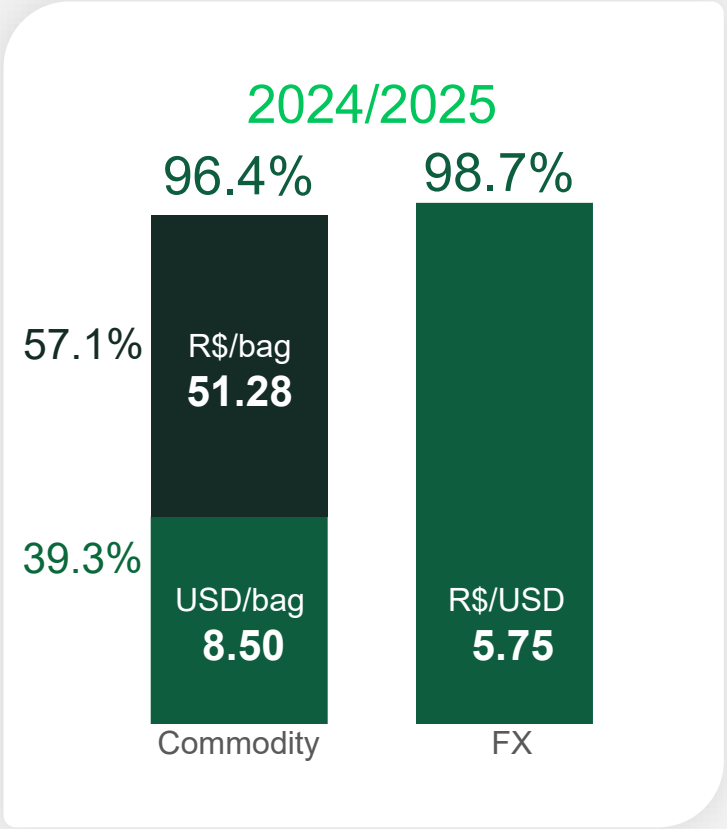
# Hedge position | Cotton

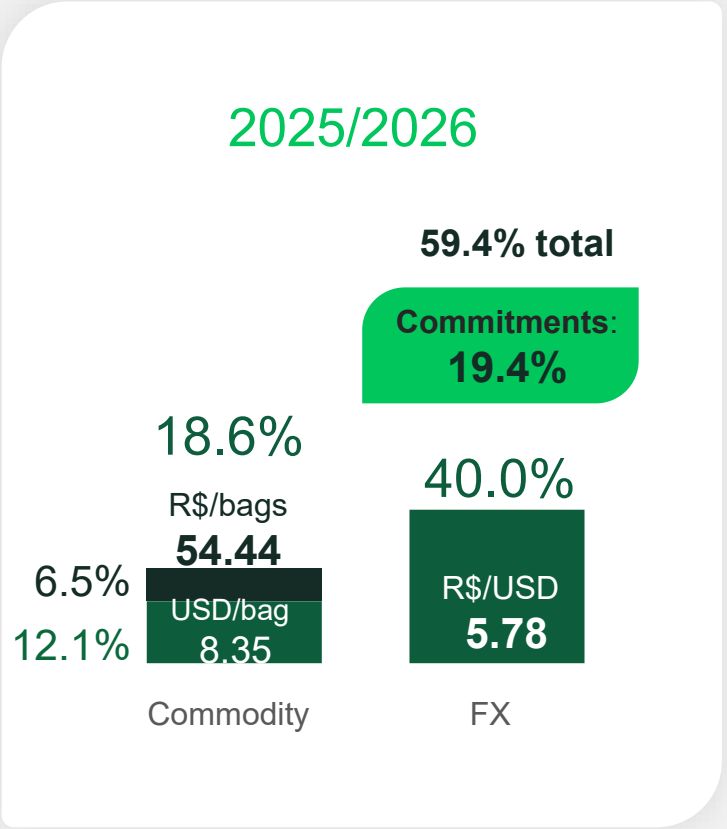



Source: 3Q25 Release

# Hedge position | Corn




Source: 3Q25 Release

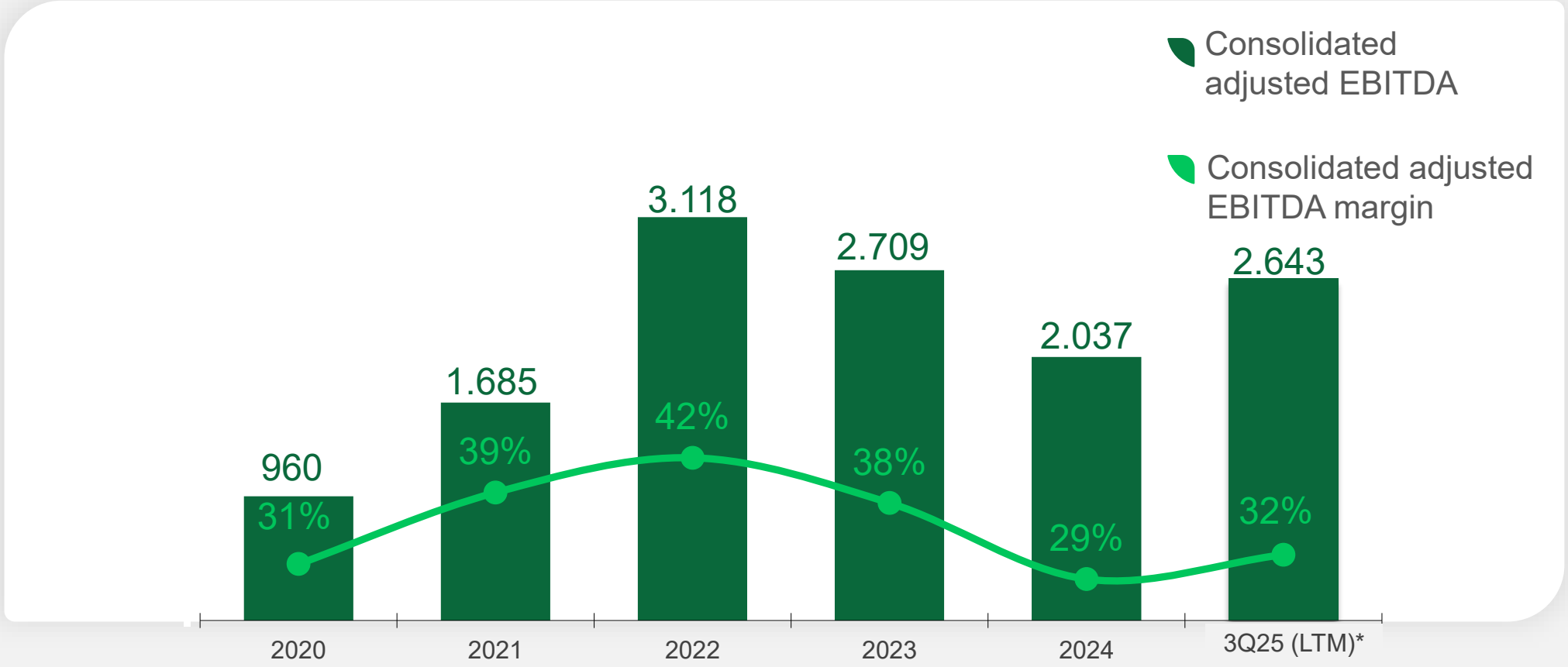
# Net revenue

(R$ MM)


Source: 3Q25 Release.
*EBITDA 2025: 3Q25 Last Twelve Months

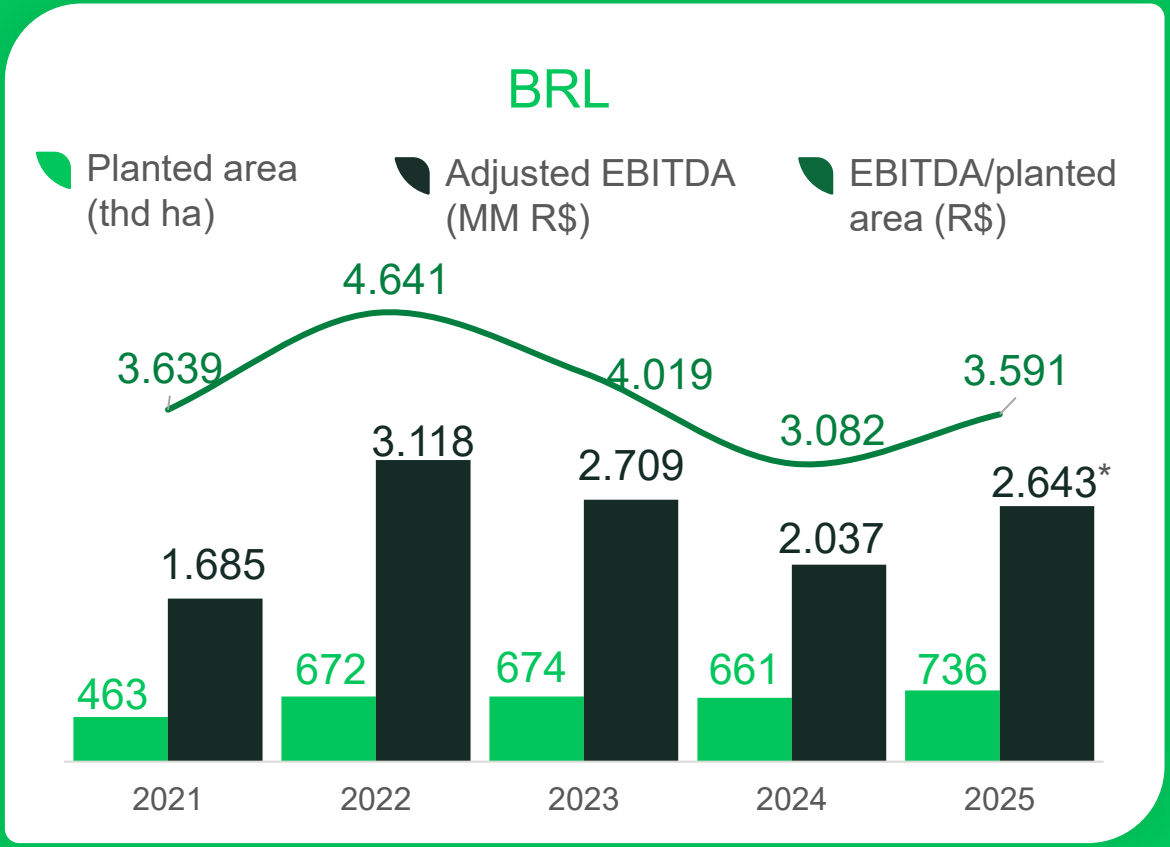
# Adjusted EBITDA

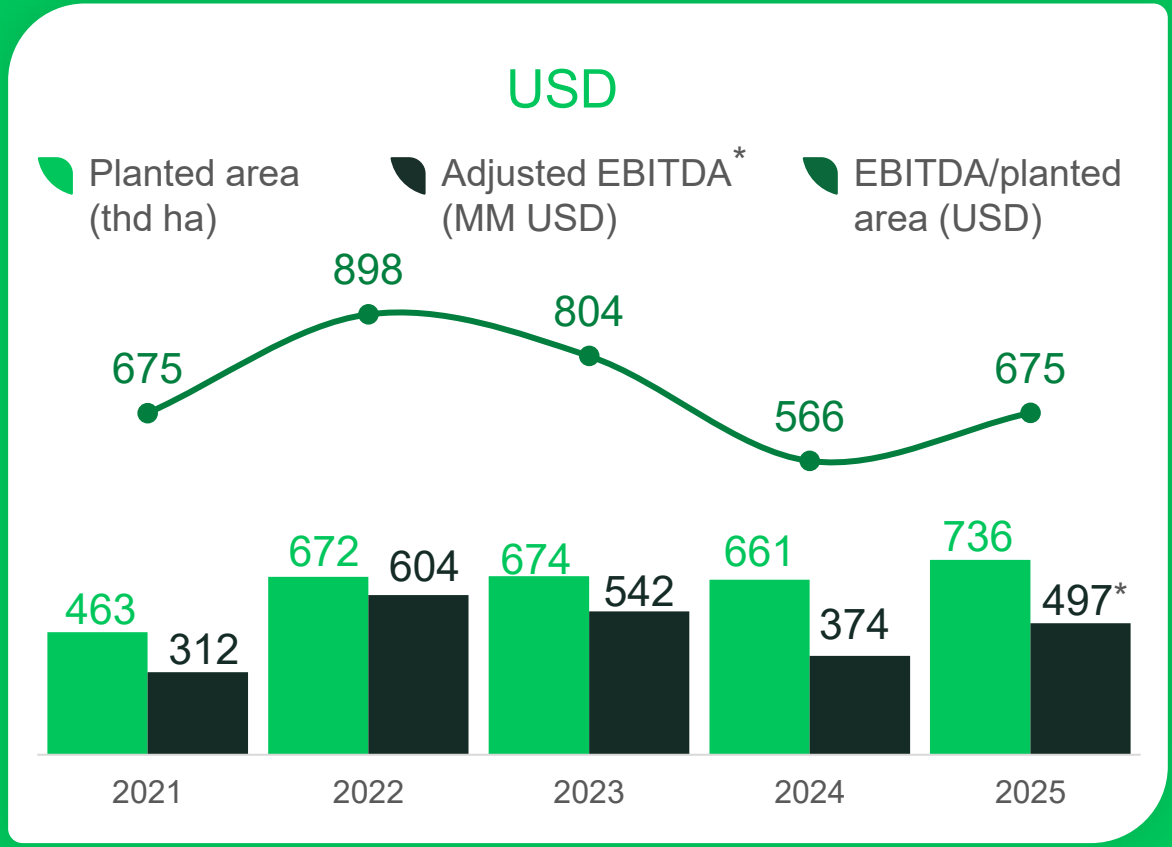
(R$ MM)




Source: 3Q25 Earnings Release.

# Planted area
(Adjusted EBITDA/hectare)

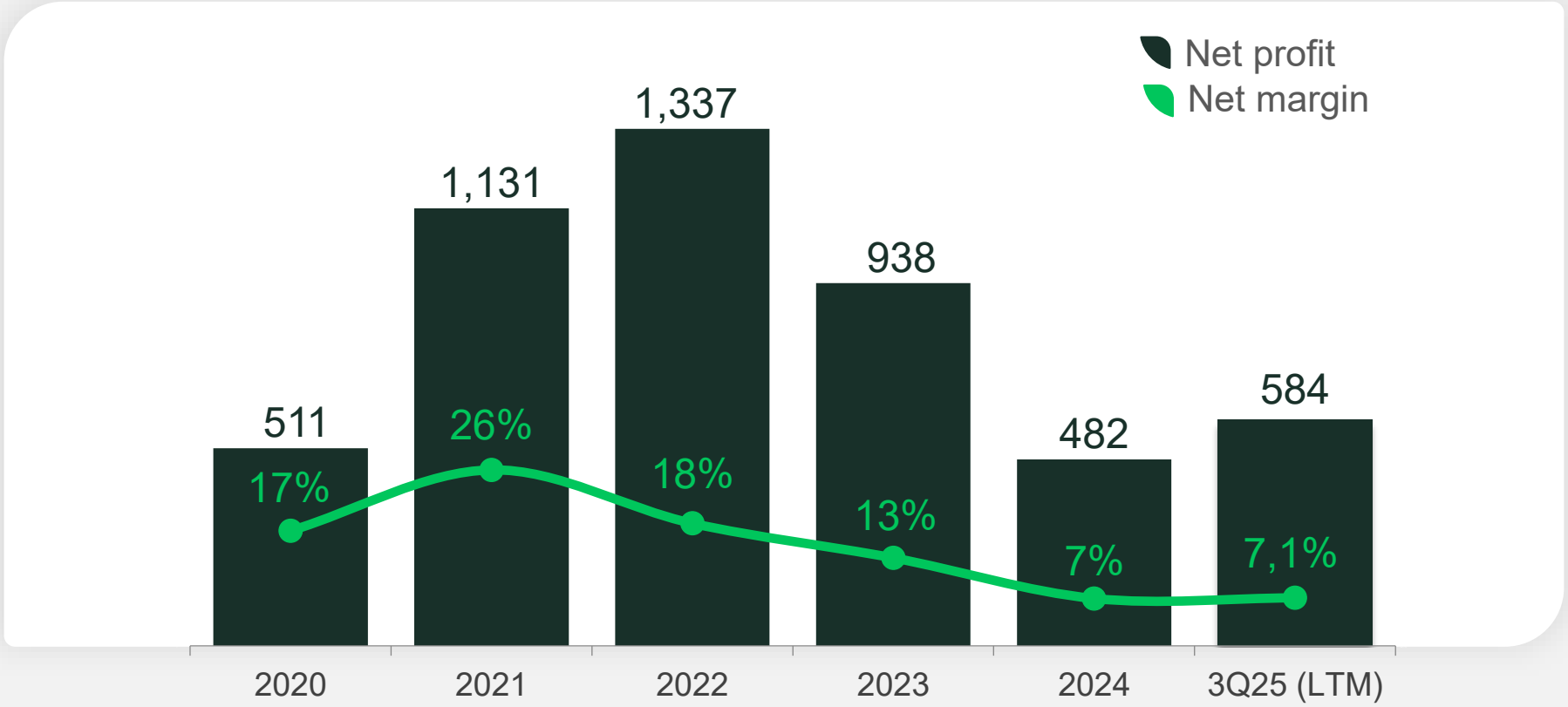



Source: 3Q25 Earnings Release.
*EBITDA 2025: 3Q25 Last Twelve Months

# Net profit

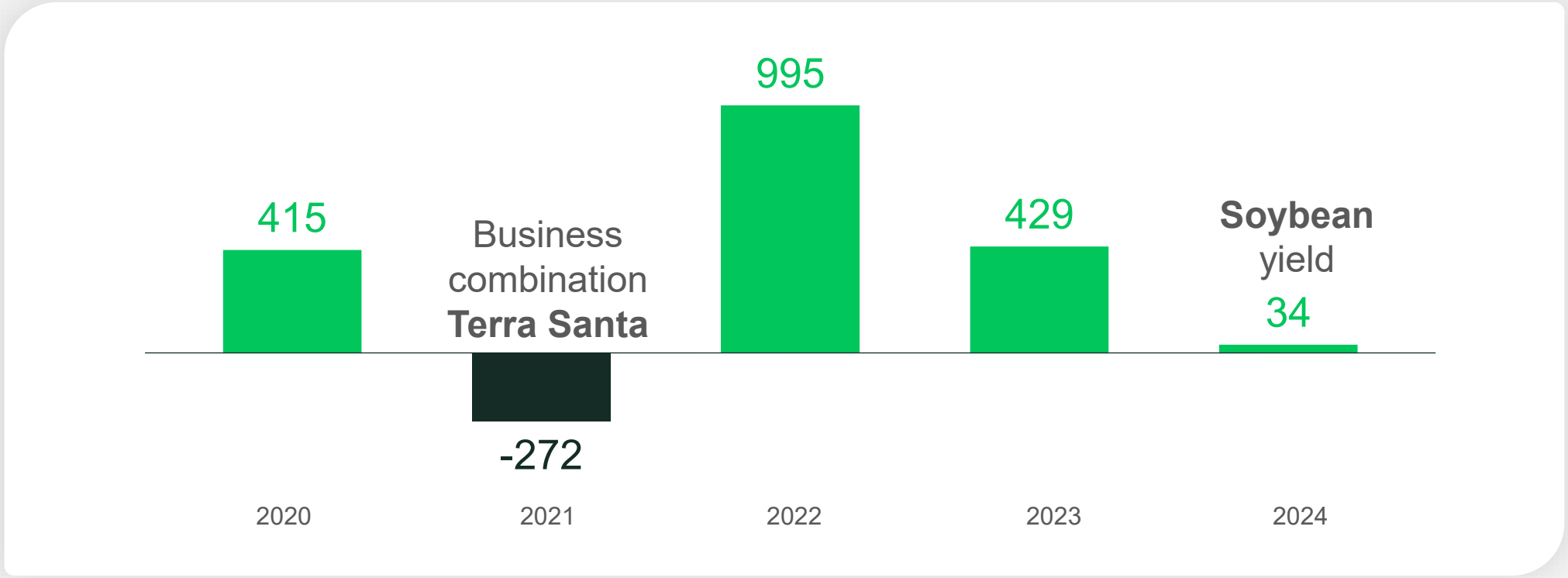
## (R$/MM & net margin)




Source: Release 3Q25.
*Net profit 3Q25 (LTM): (Last 12 Months)

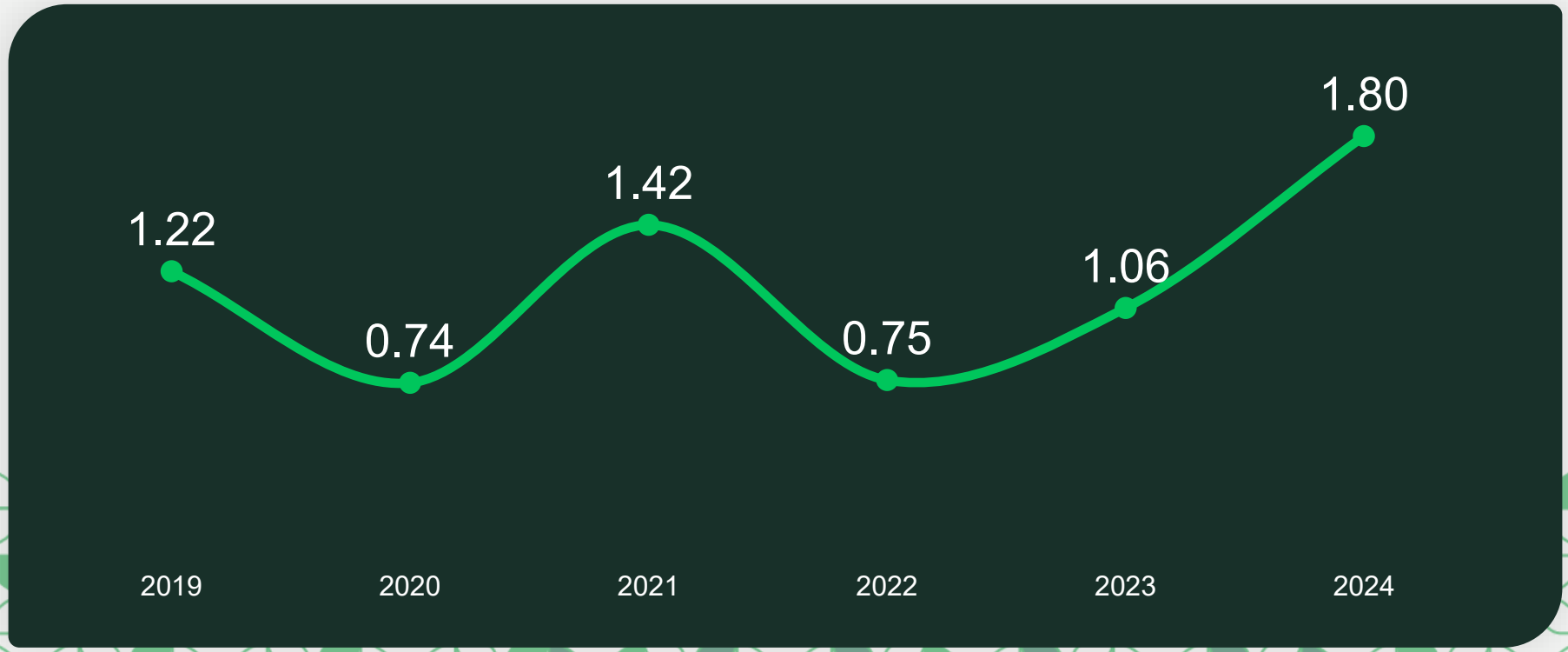
# Free cash flow

(R$ MM)




Source: 4Q24 Earnings Release.

# Net debt/adjusted EBITDA




Source: Release 4Q24.

# Net Debt

| (R$ thd) | Average Interest Rate (%) | | Consolidated | |
|---|---|---|---|---|
| **Period** | **4Q24** | **3Q25** | **4Q24** | **3Q25** |
| **Total Indebtedness** | **13.1%** | **15.3%** | **5,624,631** | **7,733,389** |
| (+/-) Gains and losses with deriv. connected with applications and debt | | | 30,809 | 165,128 |
| **(=) Adjusted Gross Debt** | | | **5,655,440** | **7,898,517** |
| (-) Cash | | | (1,981,162) | (1,722,306) |
| **(=) Adjusted Net Debt** | | | **3,674.278** | **6,176.211** |
| Adjusted EBITDA (Last 12 months) | | | 2,036,617 | 2,642,762 |
| **Adjusted Net Debt/Adjusted EBITDA** | | | **1.80x** | **2.34x** |

Source: 3Q25 Release

# NAV, ROIC, ROE & Dividend Yield

| | 2020 | 2021 | 2022 | 2023 | 2024 | Average |
|---|---|---|---|---|---|---|
| **Adjusted NAV (R$/Share)*** | 11.7 | 19.8 | 26.3 | 28.9 | 28.5 | - |
| **Return on invested capital (ROIC) (%)** | 13.4% | 37.0% | 28.7% | 17.8% | 12.2% | **21.8%** |
| **Return on equity (ROE) (%)** | 14.0% | 44.5% | 30.1% | 17.5% | 8.4% | **22.9%** |
| **Dividend Yield (%)** | 4.6% | 5.9% | 6.3% | 4.7% | 3.1% | **4.9%** |
| **Net CDI (%)** | 2.3% | 3.8% | 10.5% | 11.1% | 9.2% | **7.4%** |

NAV 3Q25

**R$31.30**

per share

*NAV adjusted yearly by current count of 443,329,716 shares.

# 5

# Market overview

Cultivate & Evolve

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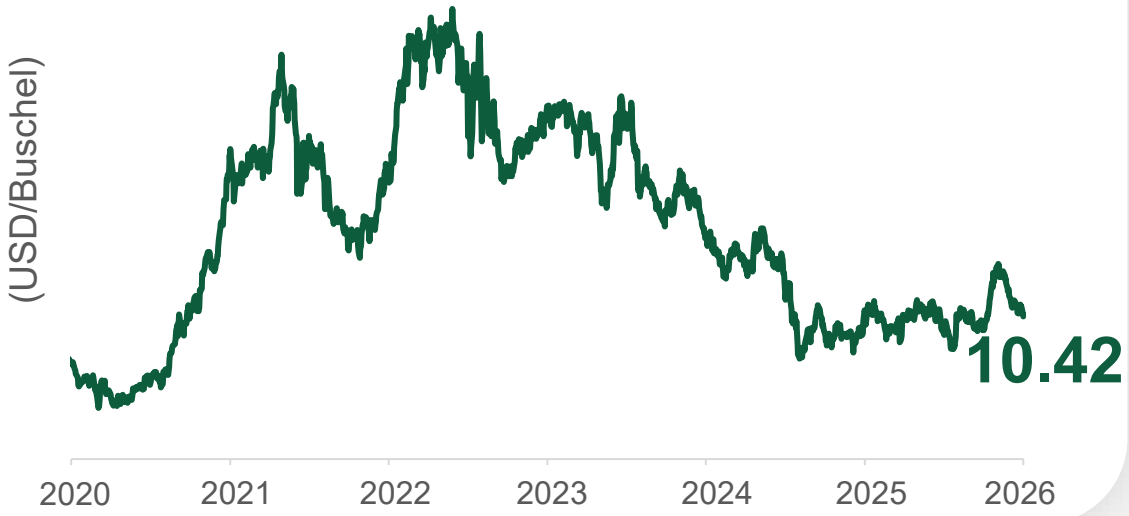
SLC AGRÍCOLA

# Soybean

## Price

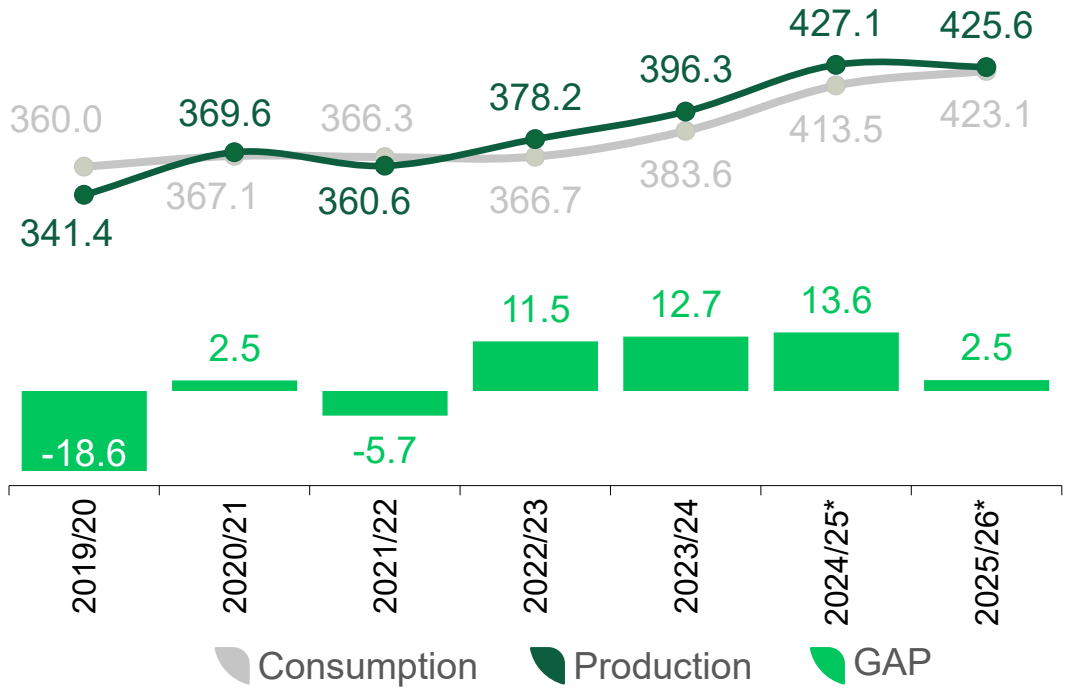
| | |
|---|---|
| (CBOT) SPOT Mar 26 – USD\bu | 10.42 |
| (CBOT) May 26 - USD\bu | 10.55 |
| (CBOT) Jun 26 – USD\bu | 10.68 |
| (CBOT) Aug 26 – USD\bu | 10.65 |




## World supply & demand (million tons)

**-7.0% US planted area | +4.5% US Yield**

2025/26 vs 2024/25

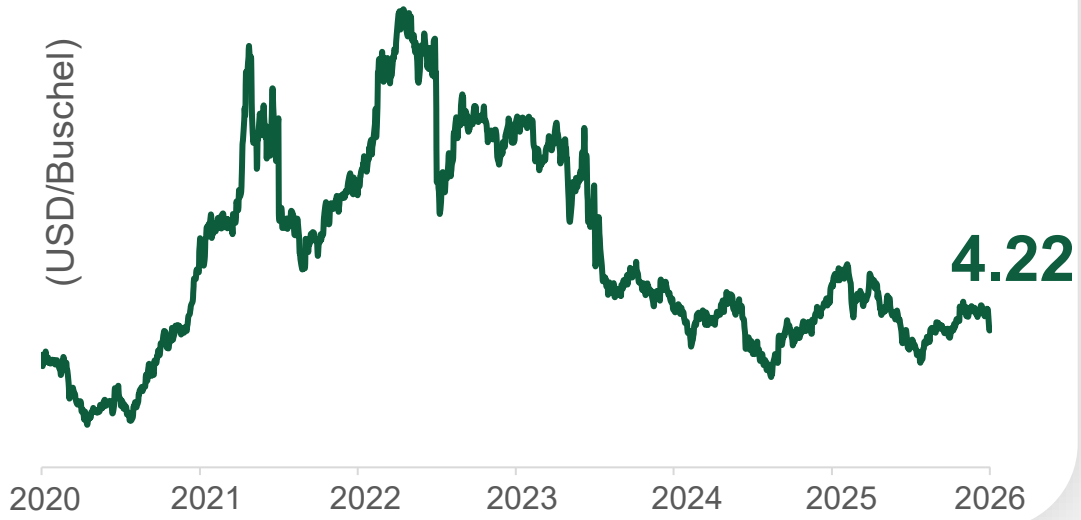



Price > Source: Bloomberg (CBOT). Last update: January, 14th 2026 | WSD > Source: USDA (January, 2026) | *Forecast.

# Corn

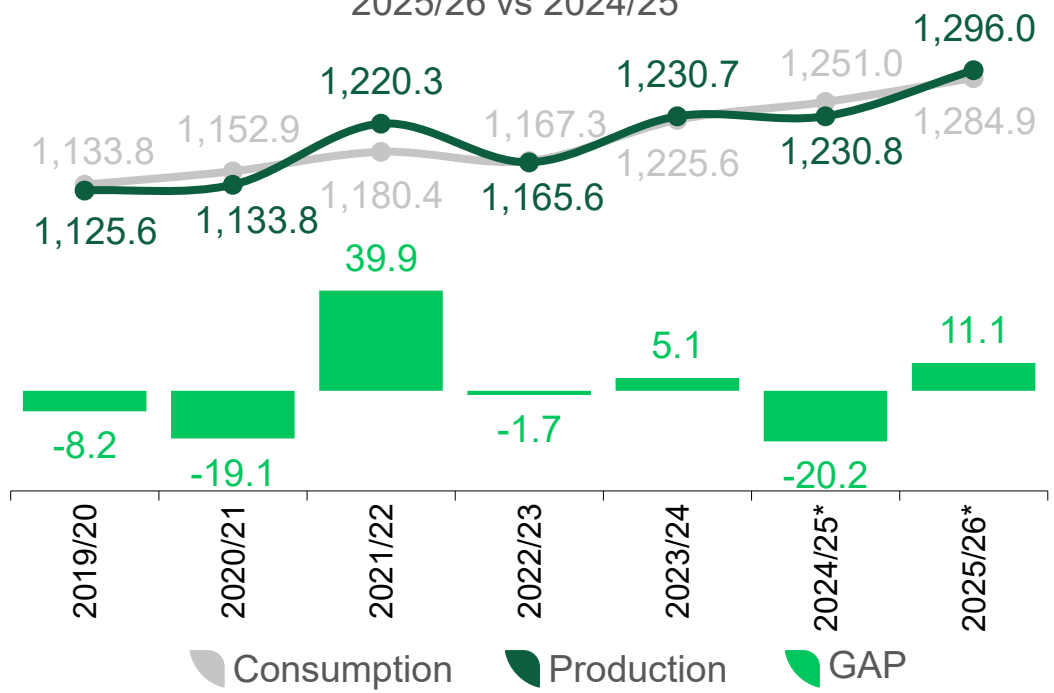
## Price

| | |
|---|---|
| (CBOT) SPOT Mar 26 - USD\bu | 4.22 |
| (CBOT) May 26 - USD\bu | 4.29 |
| (CBOT) Jun 26 – USD\bu | 4.36 |
| (CBOT) Aug 26 – USD\bu | 4.34 |




## World supply & demand (million tons)

**+8.7% US planted area | +4.0% US Yield**
2025/26 vs 2024/25

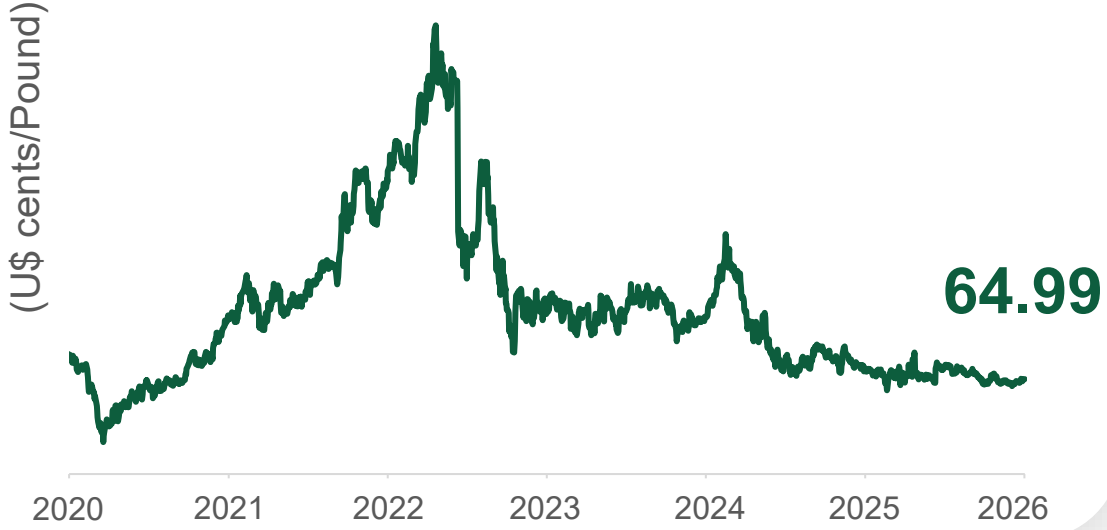



Price > Source: Bloomberg (CBOT). Last update: January, 14th 2026 | WSD > Source: USDA (January, 2026) | *Forecast.

# Cotton

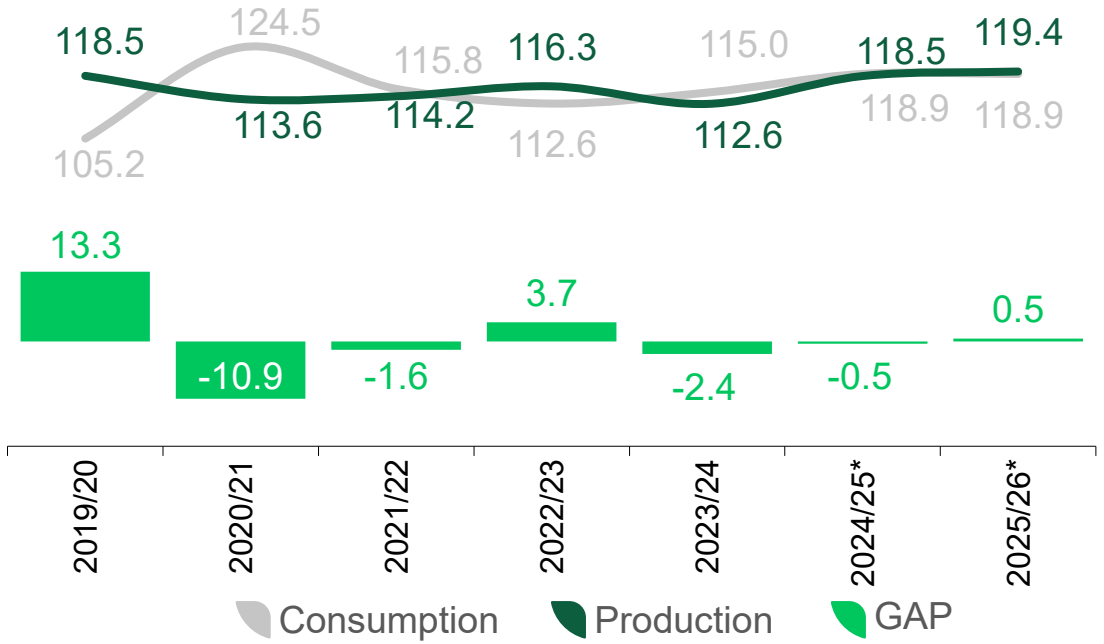
## Price

| | |
|---|---|
| (ICE) SPOT Mar 26 – U$ cents\pd | 64.99 |
| (ICE) May 26 - U$ cents\pd | 66.50 |
| (ICE) Jun 26 - U$ cents\pd | 67.91 |
| (ICE) Dec 26 - U$ cents\pd | 69.32 |




## World supply & demand (million bales)

**-17.0% US planted area | +3.4% US Yield**
2025/26 vs 2024/25




Price > Source: Bloomberg (CBOT). Last update: January, 14th 2026 | WSD > Source: USDA (January, 2026) | *Forecast.

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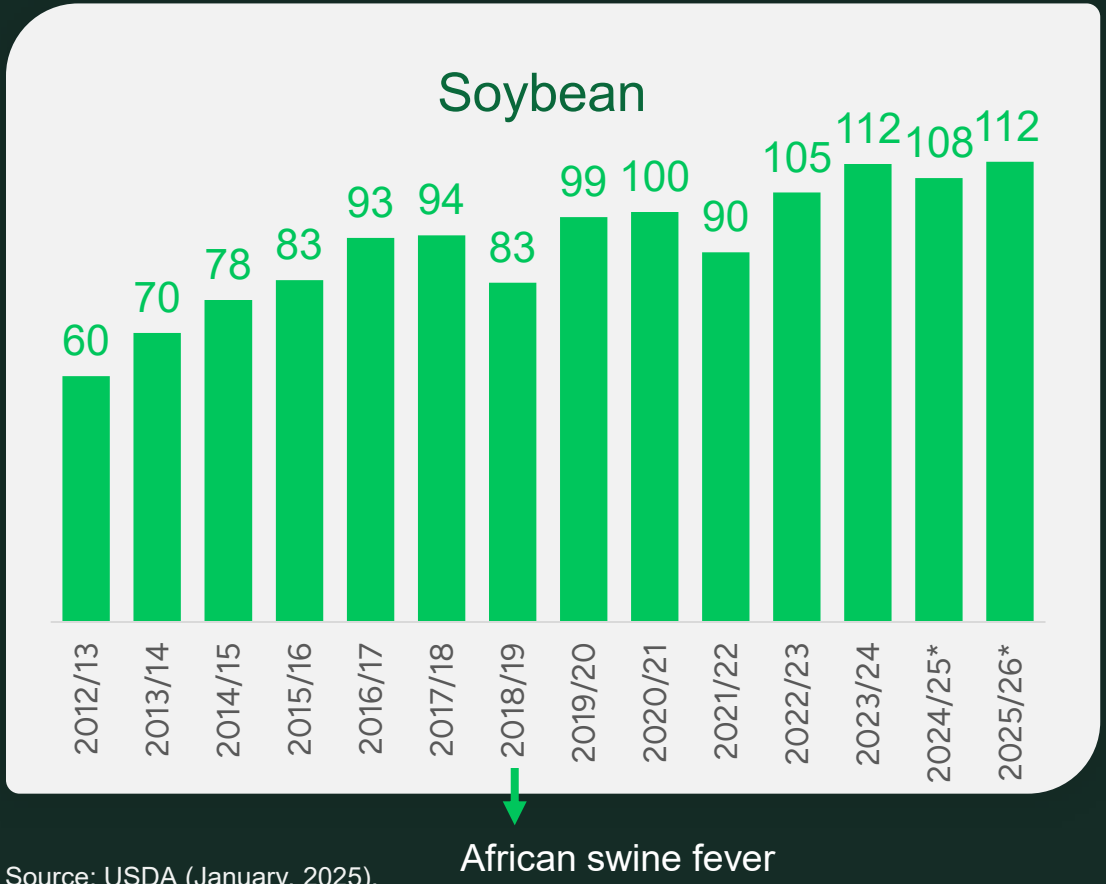
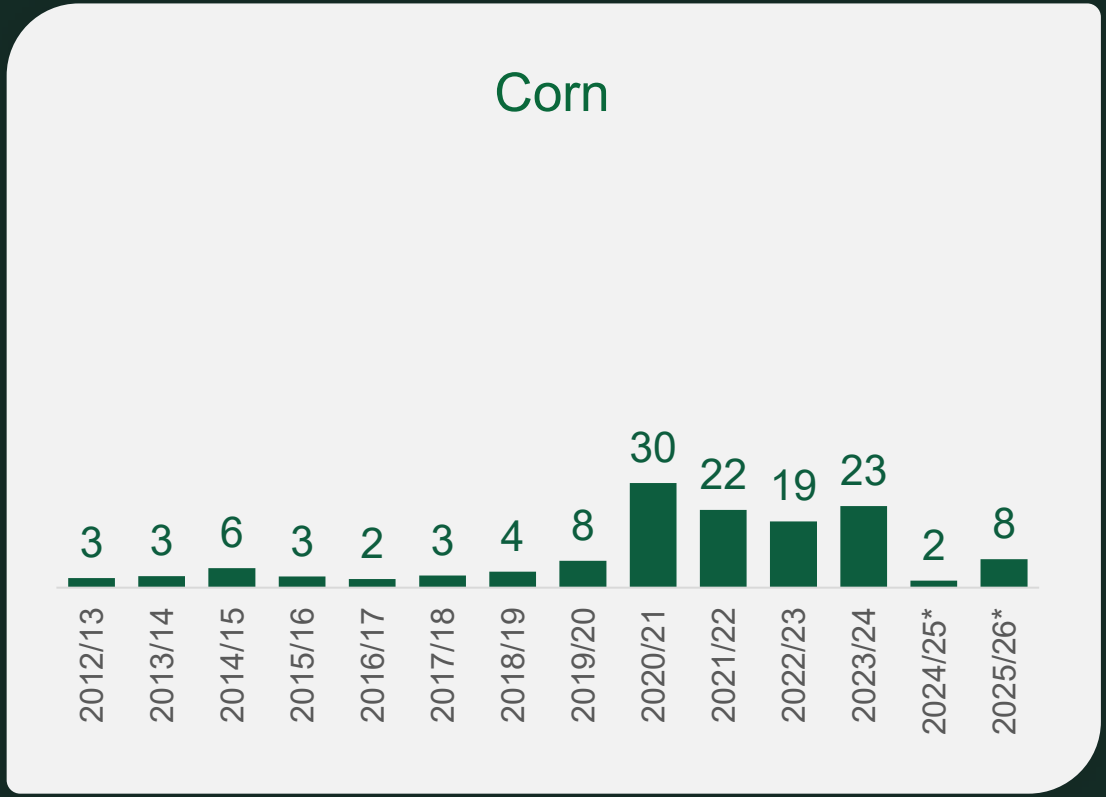
# Chinese imports

(Million of tons)




Source: USDA (January, 2025).

*Forecast.

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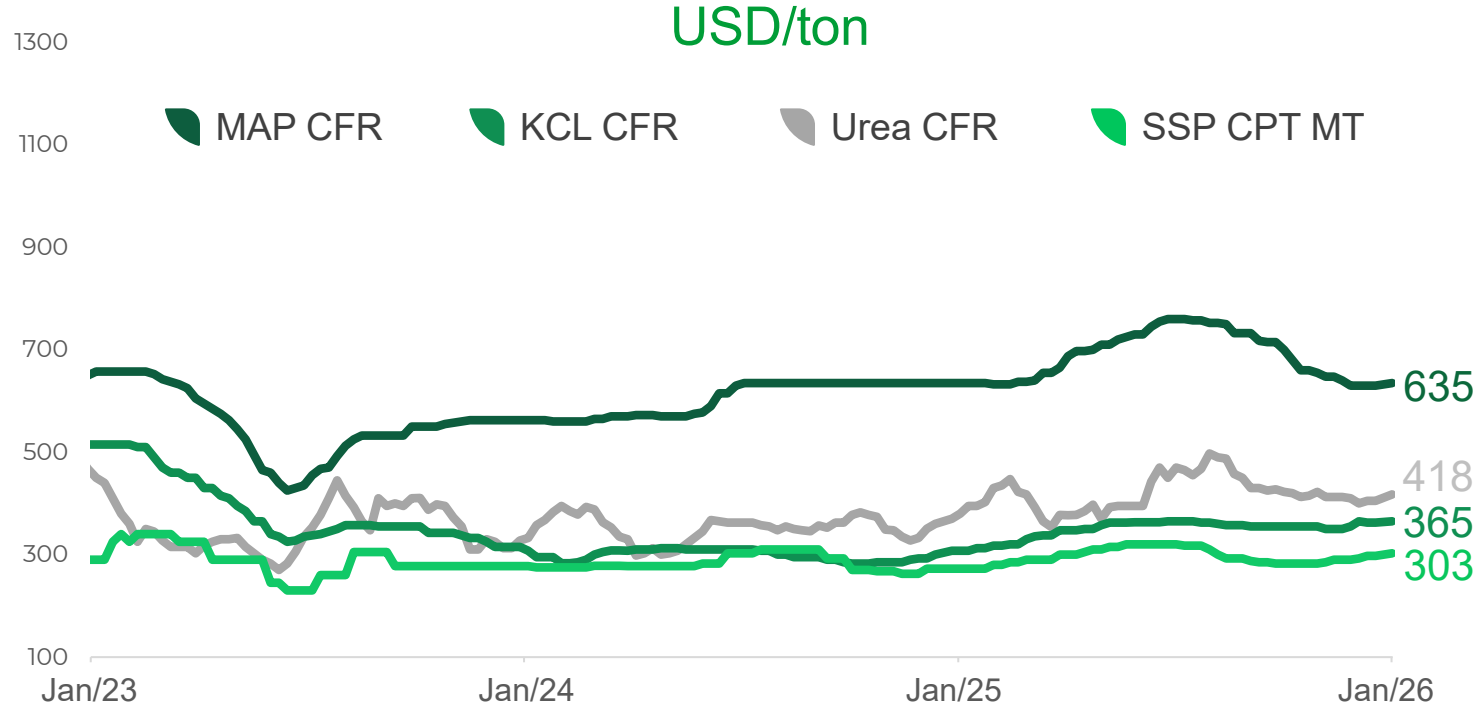
# Inputs and fertilizers




% purchased inputs 2025/26 crop year:

**100% potassium chloride**

**100% phosphate**

**96% nitrogen**

**96% crop protection**

Last price update: Jan 8th, 2026
% purchased inputs source: 3Q25 Release.

6

# Value creation through land

# Evolution in the value of the land portfolio

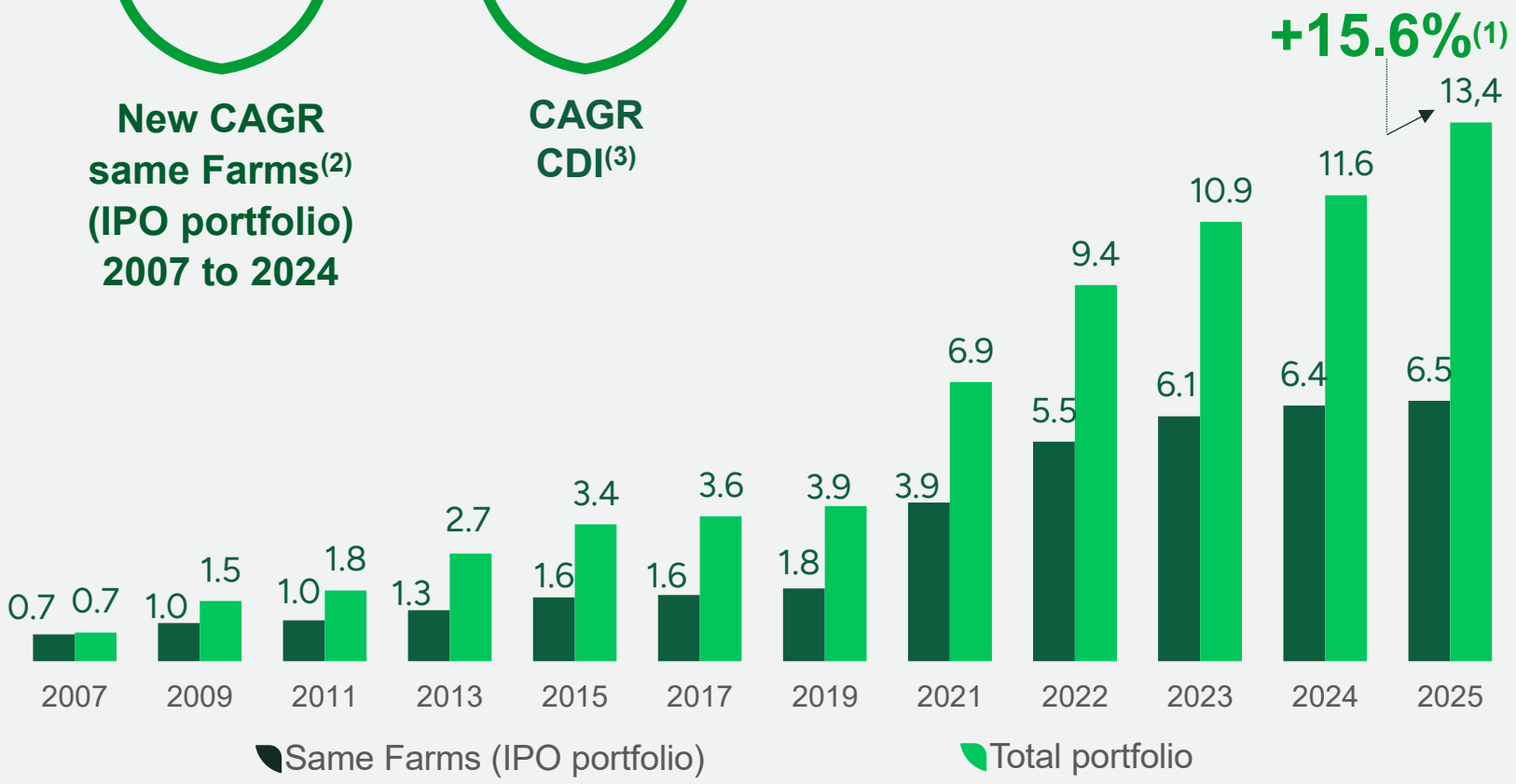
(R$ / billion)

**13.44%**

**New CAGR same Farms(2) (IPO portfolio) 2007 to 2024**

**7.7%**

**CAGR CDI(3)**

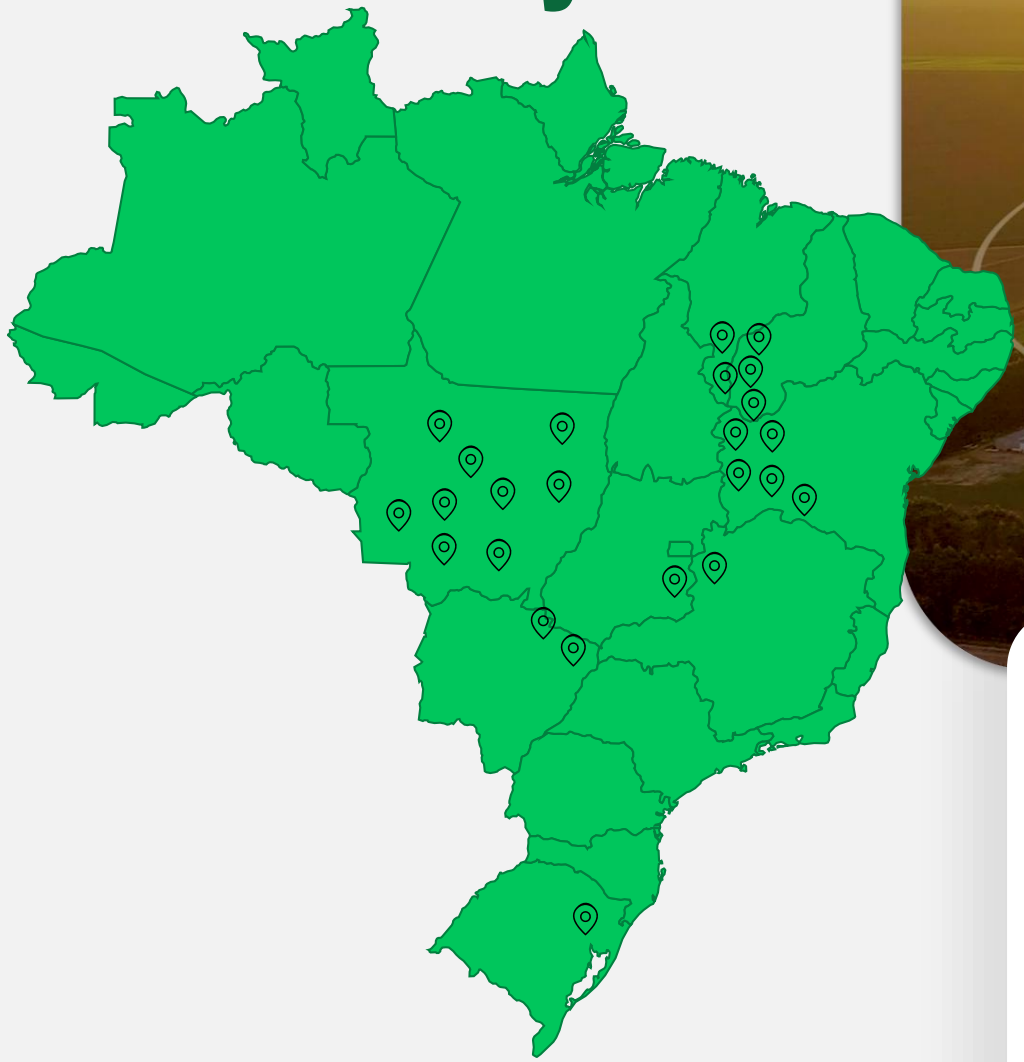


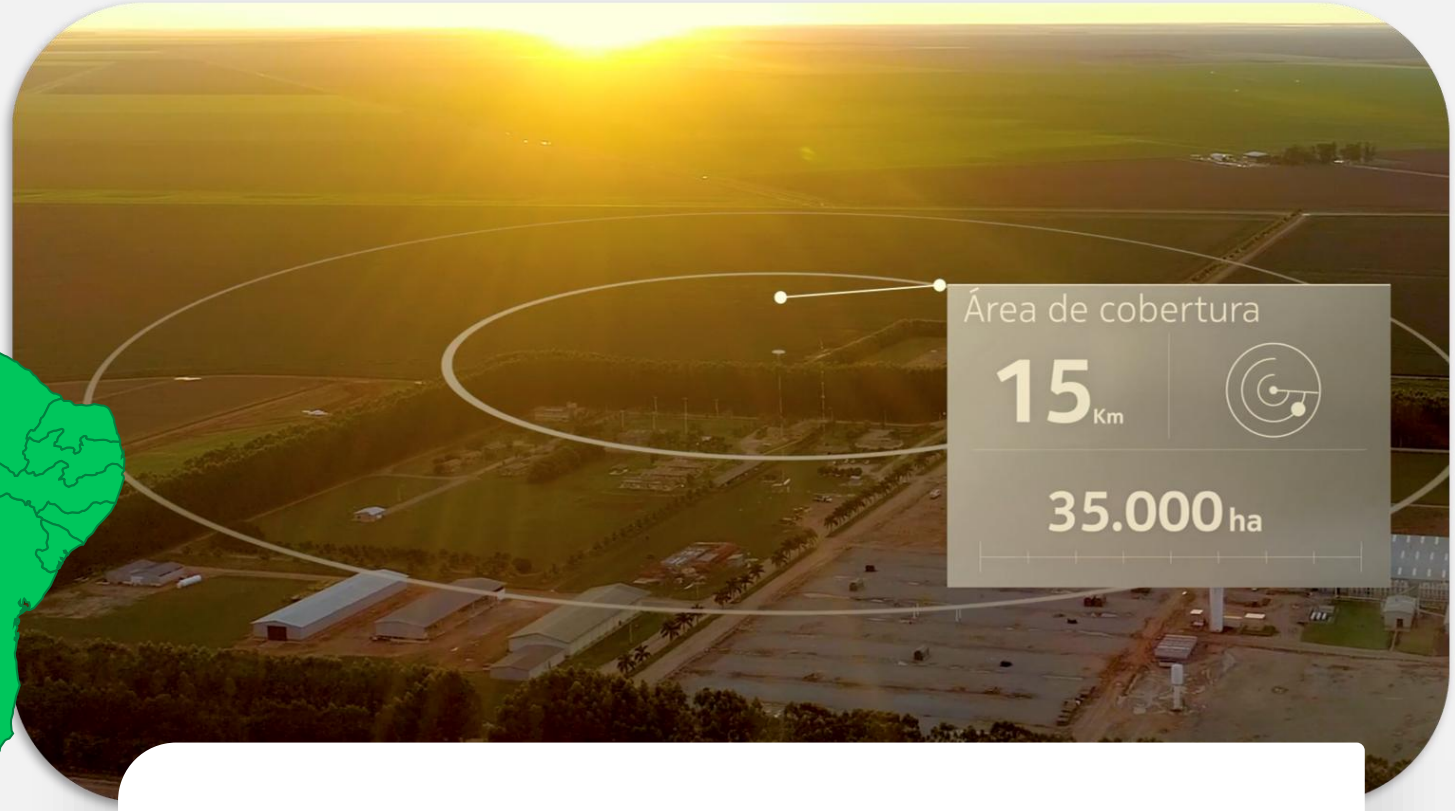

(1) Calculated with absolute value.
(2 ) CAGR SF in the same farms since IPO.
(3) CAGR CDI – 2007 to 2025.

7

# Technology & innovation

# Connectivity






## 23 Farms

**fully connected in all fields with 4G signal.**

CIA Centro de Inteligência Agrícola

SLC AGRÍCOLA

# Agricultural Intelligence Center

## Operational and tactical indicators daily meetings

Headquarters

Farm

**+100**
views

**37**
key
indicators

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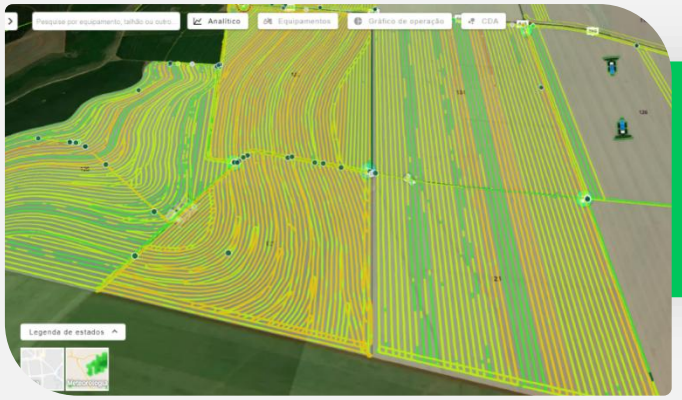
# Spraying operation

Adjusting engine speed **(rpm)** and reducing fuel consumption

Reduction in fuel consumption:
**0.79 to 0.58 L/ha**

**-27%**

## Before



Pantanal Farm

Yellow and orange colors indicate higher engine rotation > higher fuel consumption.

## After

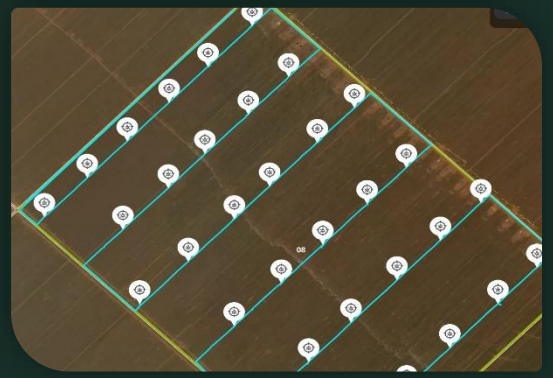
RPM reduction of 2,100/2,300 to 1,500/1,900.

# Savings with digital agriculture

2024/25 crop year responsible for **80% of crop protection savings in 382k ha applied with precision agriculture**.

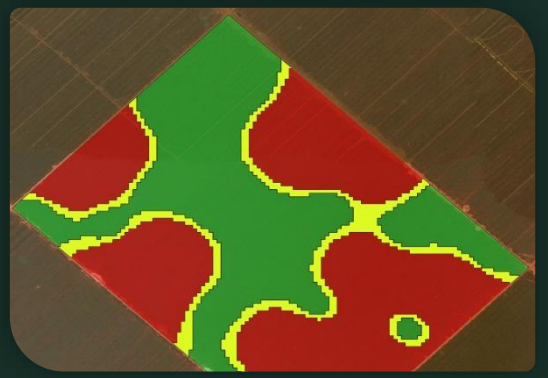
## Localized application

Distribution of points and sample density



Pest diagnosis map

Prescription of localized application of crop protection

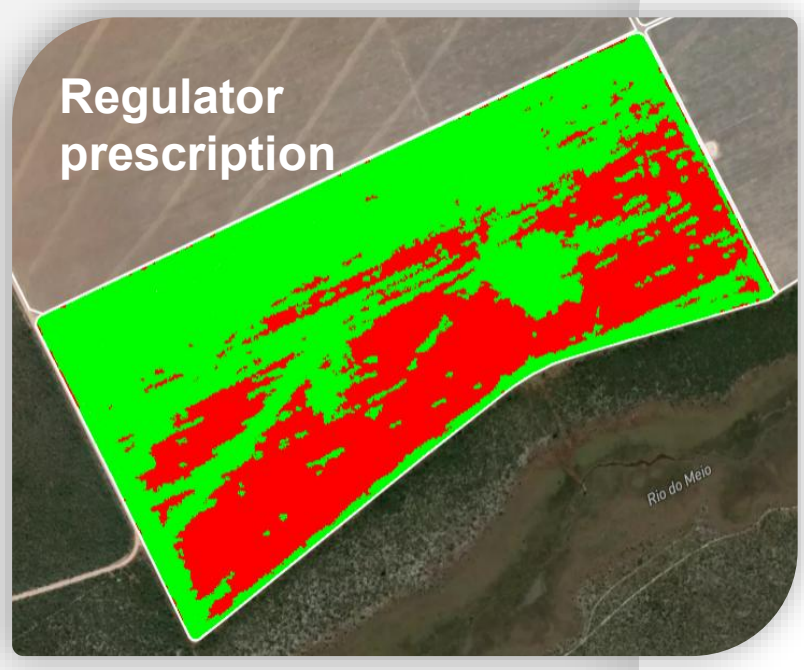


Area without application

Area of application

# Satellite Images

Daily satellite images provide generating prescriptions based on vegetation indexes.


Variable-rate application of cotton growth regulator and site-specific application of defoliants for soybean and cotton.

In 2024/25, **64,062 ha** applied with imagery (**satellite image**).

**Higher** regulator dose

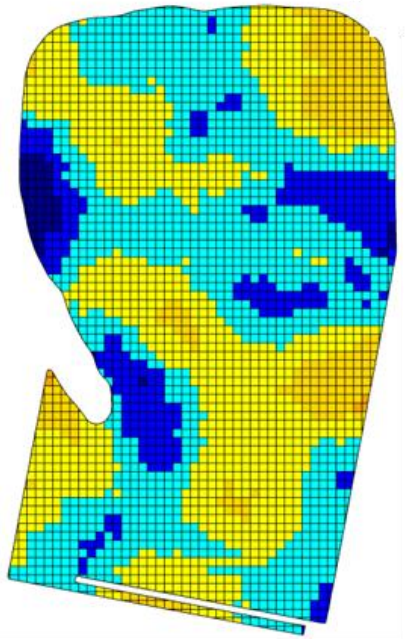
**Lower** regulator dose

*The company does not use NDVI maps for yield estimates.

# Precision agriculture

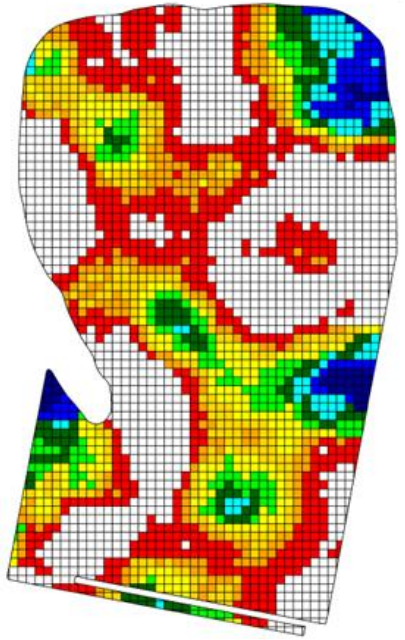
**89%** of SLC agricultural crops are **already mapped** in precision agriculture, optimizing the distribution of resources

## Fertility variability map



- Low fertility
- Adequate fertility

## Fertilizer prescription at variable rate



- Increased productive potencial
- Cost reduction

Related to the 2024/25 crop year.

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# Savings with digital agriculture

Localized application through sensors present in **20 Farms**.

**Cost reduction** with crop protection.

**Sensors identify** weeds and apply herbicide in real time.

**67% savings** in over 227k ha in 2024/25 crop year.

# Spraying drones

**Capacity:**
up to 40 liters.

**Autonomy:**
8 – 12 minutes.

**Performance:**
12 to 20 ha/h.

**Precision crop** protection application.

**Weed monitoring** with drone imagery.

**9 drones** currently operating.

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# Eletric & Autonomus plane

## Pelican Spray

- **Day and night** spraying.
- **70 hectares/hour** (operation performance like a self-propelled sprayer).
- **Similar cost** to aerial spraying.
- Tested for **6 months** (Oct/24).
- 2025: **4 Fly Pelican** plane operating.

TECHNOLOGY & INNOVATION

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# Leopard

## Autonoumous robot

- Autonoumous robot for monitoring and detecting pests;
- Daytime and nighttime operation;
- Embedded Intelligence;
- In final stages of development;
- Evolution of sample density and autonomy in the field.

TECHNOLOGY & INNOVATION

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# Leopard

## Autonoumous robot

# Automation

## Identification

Cameras installed on drones, robots and equipment.


## Machine learning

Algorithms, predictive modeling and decision making.

## Acting

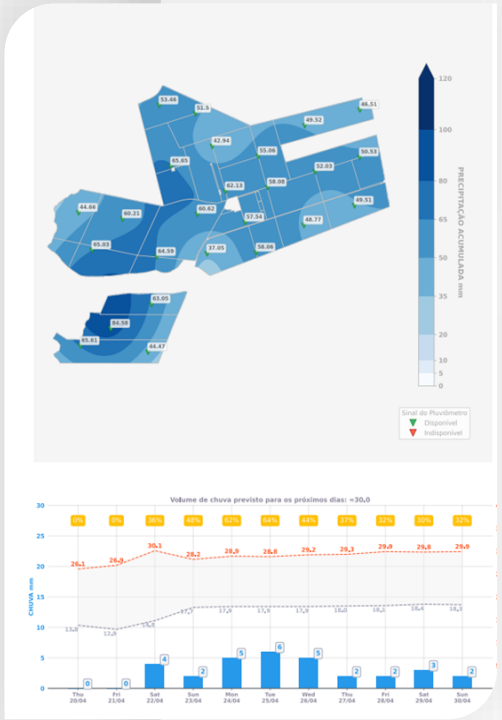
Optimized decision making and localized application.

# Climate management

**Quick decisions**, e.g.: planting or harvesting capacity.

Available for all farms in the **mobile version**.

**Automated report** with interpolated precipitation maps and forecast for the next few days.

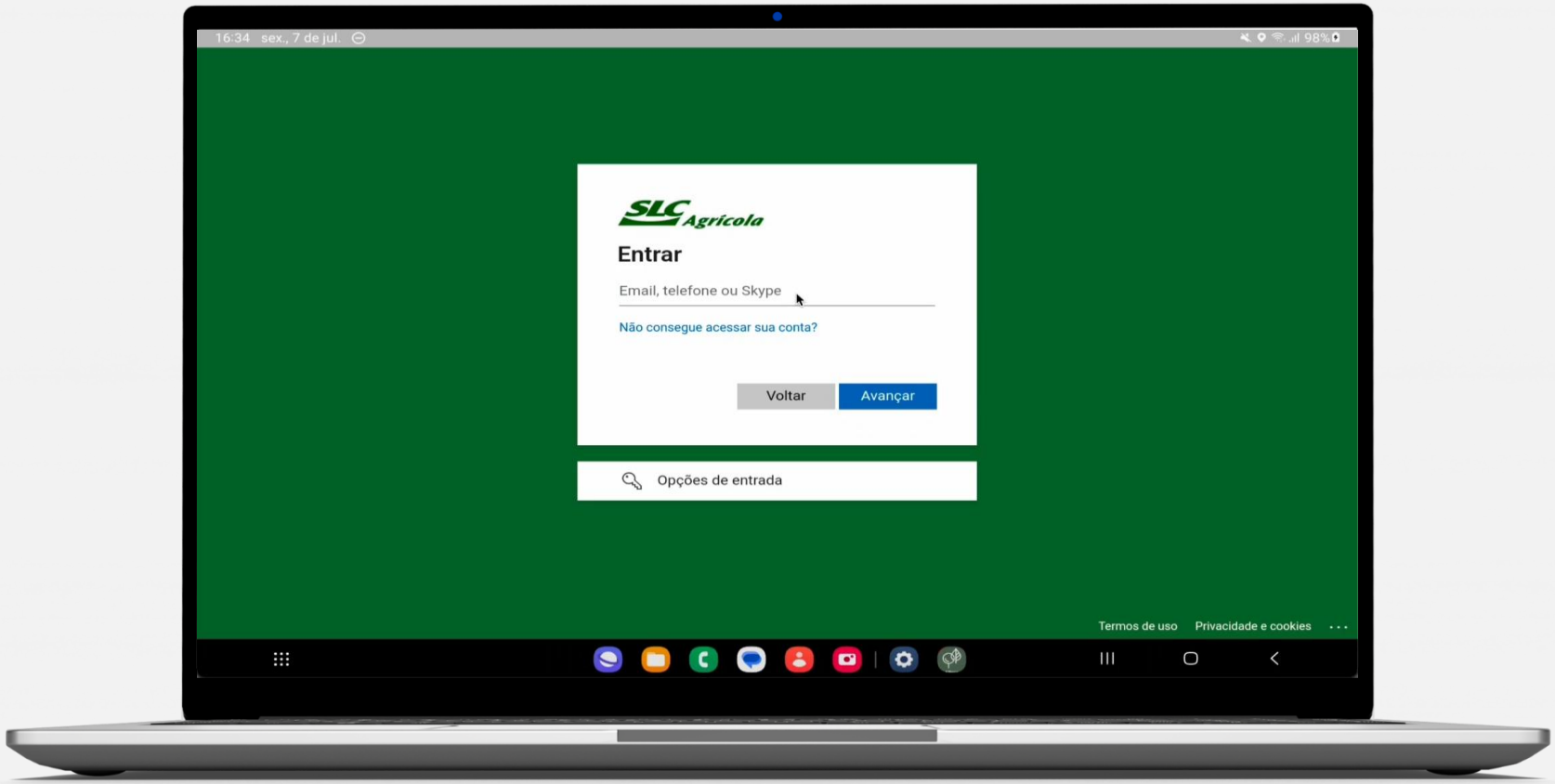



Digital Rain Gauge

Weather Station

# Field notebook

## Operations management



CENTRO DE OPERAÇÕES MECANIZADAS

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# Mechanized operations center

## Telemetry

- Fuel consumption
- Efficiency
- Stopping reasons
- Operational performance
- Mechanical availability

## Operational costs

- Corrective and preventive maintenance costs
- Costs by machine

CENTRO DE OPERAÇÕES MECANIZADAS

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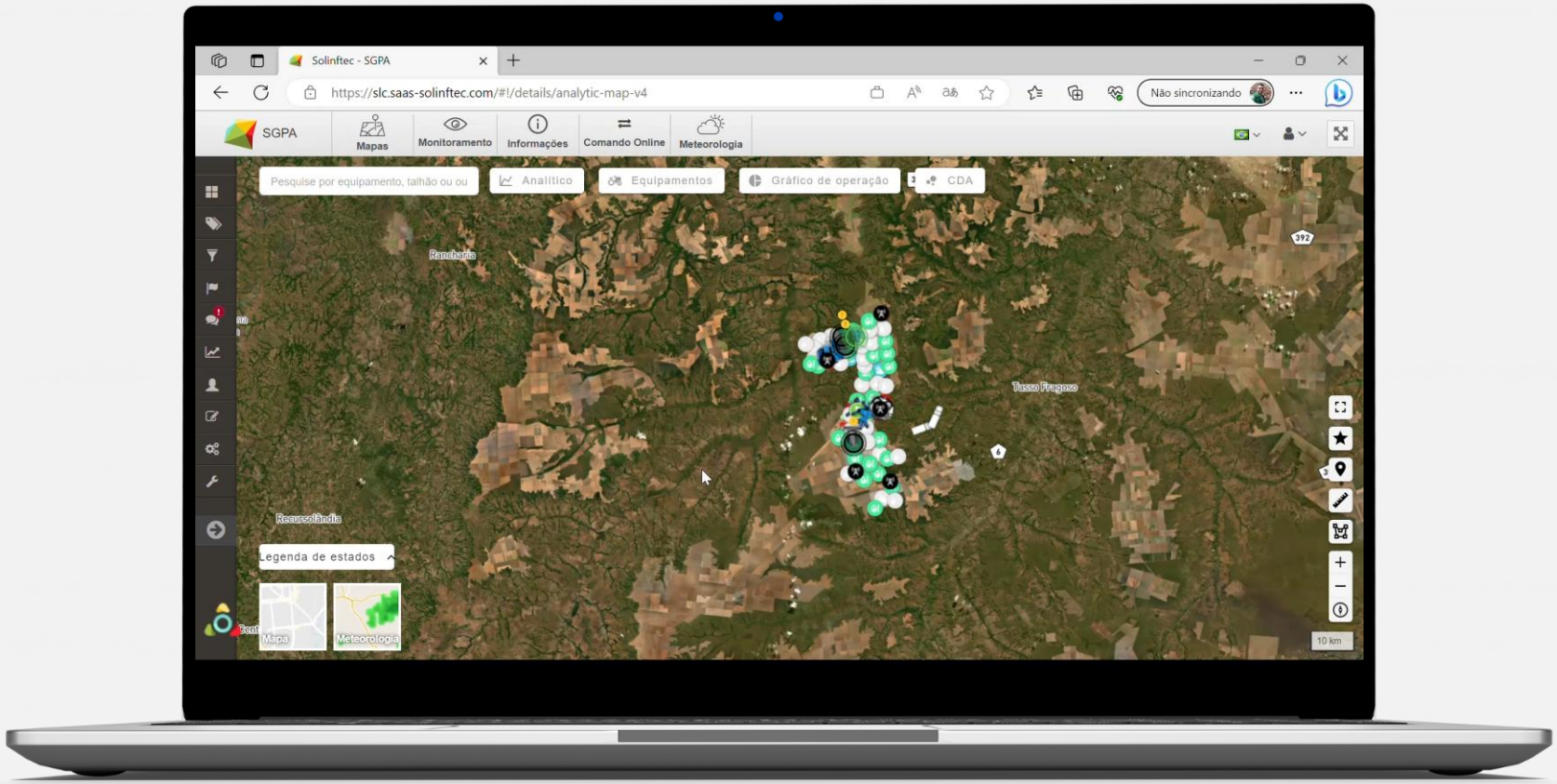
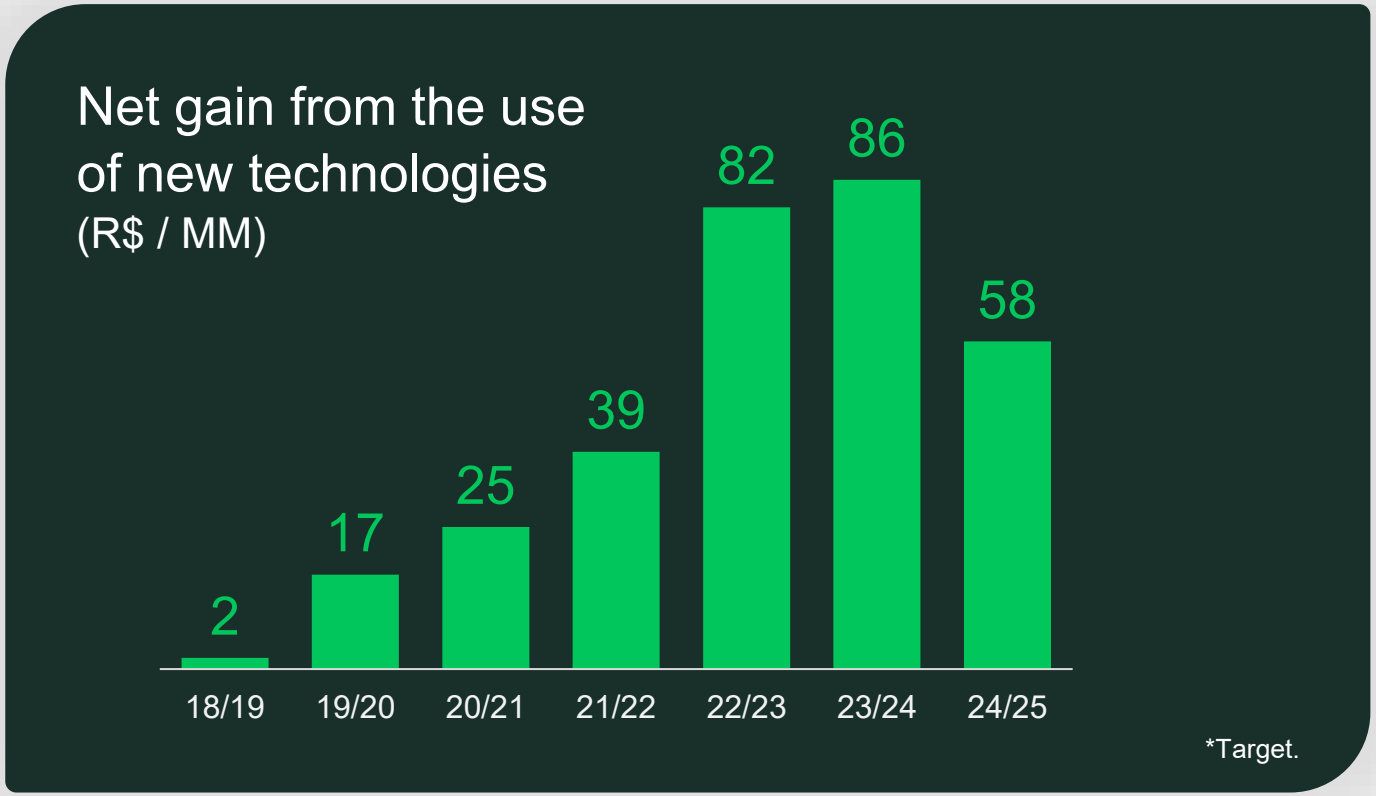
# Telemetry



# Digital agriculture




- **Remote** sensing
- **Localized application**
- **Digital pest** recording
- **ROI implied**: for each R$ 1 invested; we obtained a **net return of R$ 12.50**

WeedIt, Agrocad, Protector, Explorer, Siga and others.
Source: Reference Form.

# 8

# ESG

Cultivate & Evolve

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# 8.1

# ESG governance

Cultivate & Evolve

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# Materiality matrix

## 10 material topics

E

S

G

### Environmental

- Climate Changes
- Environmental management system

### Social

- Socio-economic impacts
- People development
- Diversity and Inclusion
- Health & Safety

### Governance

- Product certifications and traceability
- Ethics and compliance
- Innovation and productivity
- Risk management

# ESG sustainability positioning

## ODS related to material topics

# Protagonism in the ESG agenda

In order to maintain our **protagonist position** in the ESG agenda, pillar of the company's strategic planning, we act in accordance with **5 objectives:**

- Farm Certification.
- Carbon neutral in scopes 1 and 2 until 2030.
- Education and incentives for our employees.
- Safe environment for everyone.
- Education in local communities, agriculture and environment.

# Our commitments

## Reduction of greenhouse gases

**By 2030** - our goal is to achieve **carbon neutral** emissions of ghg gases scope 1 and 2, through investment in new technologies in the field and agroindustry.

## End of the cycle of opening new areas for crops in Brazil

As of the 2020/21 crop year, we **ended the cycle of opening new areas** for crops, following the global movement to combat climate change.

# Greenhouse Gas Emissions Reduction Program - GHG

**Carbon neutral** in net emissions of scopes 1 and 2 until 2030

Registro Público de Emissões
Programa Brasileiro GHG Protocol

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

15 LIFE ON LAND

- End of the native areas conversion cycle.
- Soil conservation and green fertilization project.
- ILP project (integration crop livestock).
- Digital agriculture of low carbon project.
- Reforestation project with native vegetation.
- Project use of energy from renewable sources.

# Governance

## Structure of Governance

**ESG Committee**
(Reporting directly to the Board of Directors)

Area of
**Sustainability & Human Resources**

## Management System

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# Indexes

For the 3rd consecutive year, we remain in the Corporate Sustainability Index – ISE B3.

IBOVESPA B3

ISE B3

IGPTW B3

# 8.2

# ESG Environmental

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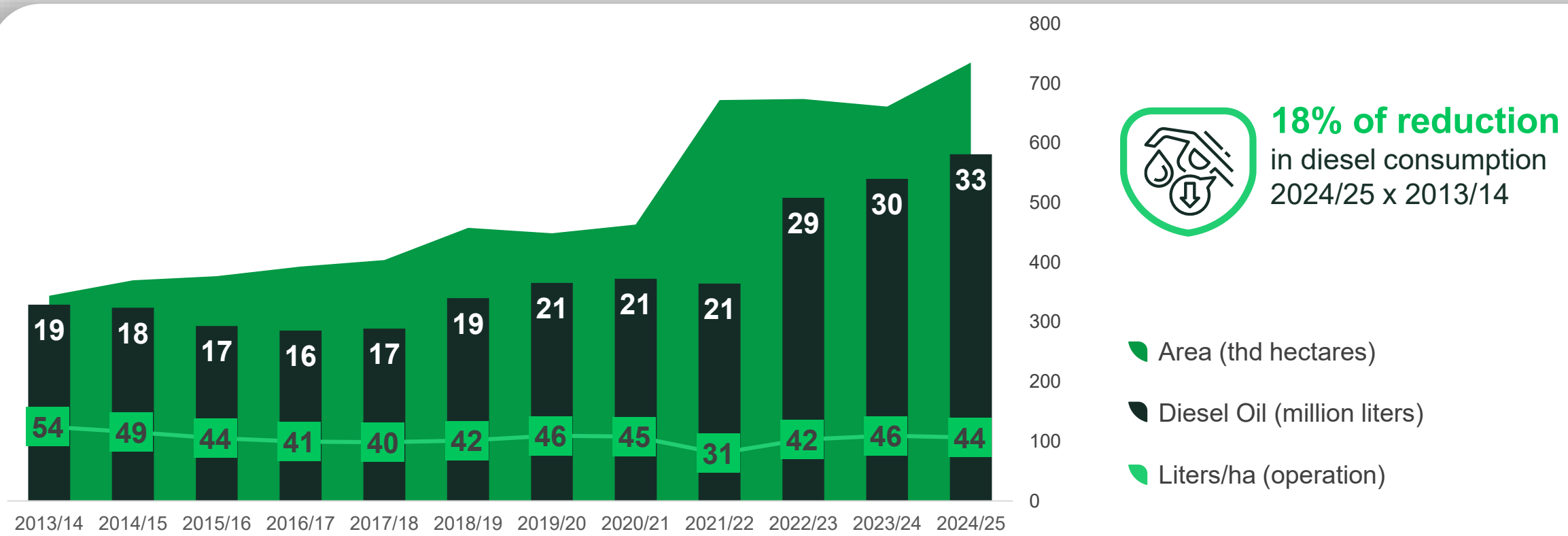
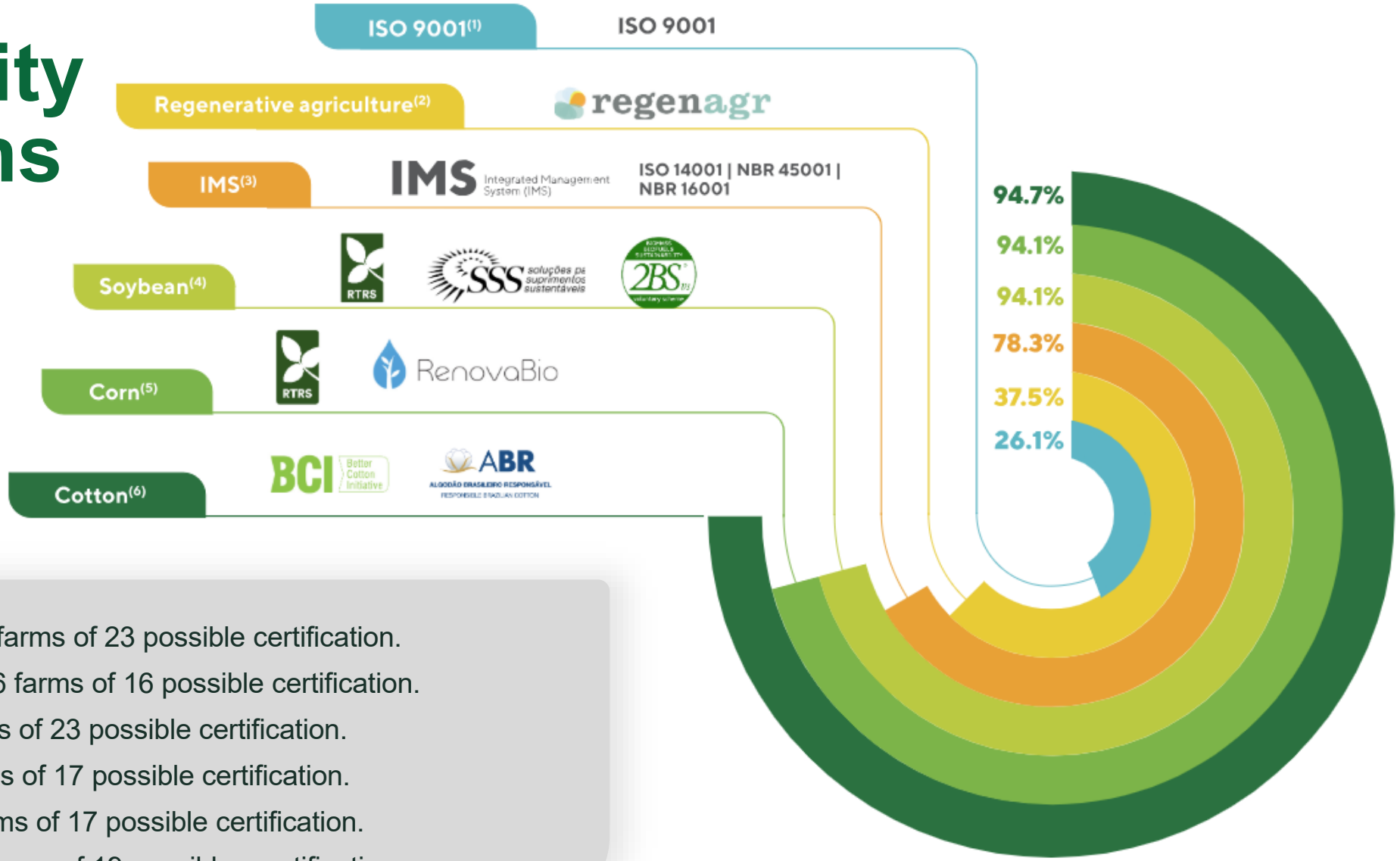
# Diesel consumption in operation x planted area 24/25




Update: 3Q25.

# Sustainability certifications

Percentage of certified production units



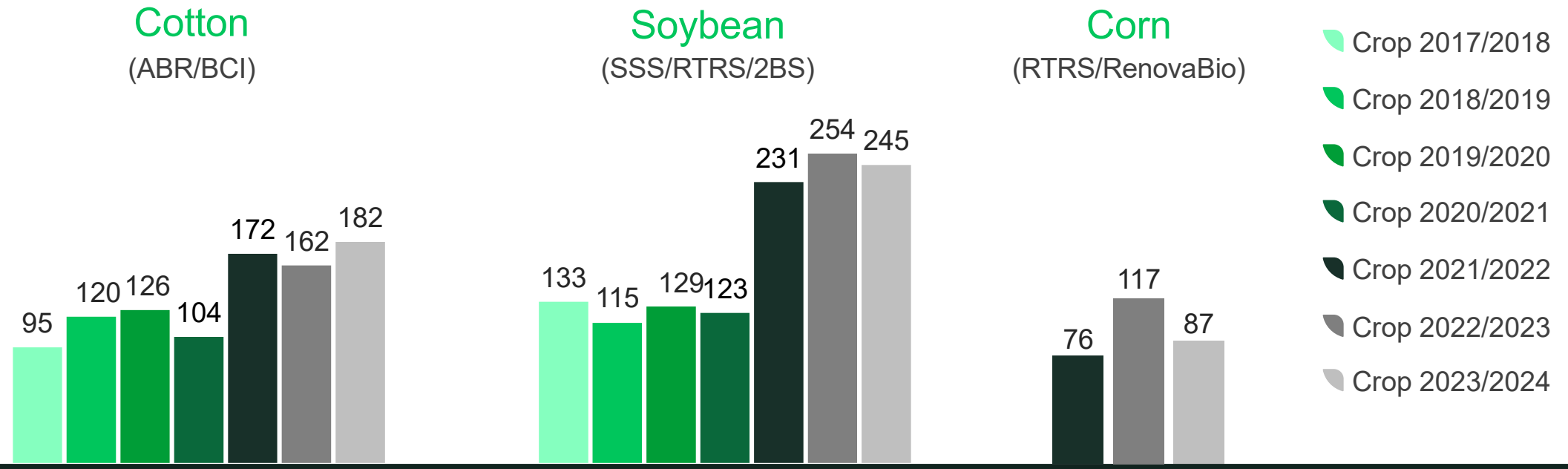

1. **ISO 9001:** considers 6 farms of 23 possible certification.
2. **Regenagri:** considers 6 farms of 16 possible certification.
3. **SGI:** considers 18 farms of 23 possible certification.
4. **Soy:** considers 16 farms of 17 possible certification.
5. **Corn:** considers 16 farms of 17 possible certification.
6. **Cotton:** considers 18 farms of 19 possibles certification.

# Product certification

Certification Revenue in the last 4 years: **R$ 40 million**

**RTRS: R$ 33M  3SCargil: R$ 4.2M  Renovabio: R$ 2,1M  Regenagri: R$ 0,5M**

## Certified area evolution (thousand hectares)



# Regenerative agriculture

regenagri

We are **the largest company in certified regenerative** agriculture area in soybean and cotton in the Americas.

**137,000 ha certified**

The certification supports and attests organizations in transitioning to regenerative agriculture techniques that:

- Increase soil organic matter.
- Promote biodiversity.
- Reduce greenhouse gas emissions (GHG).
- Remove $CO^2e$ and improve water and energy management.

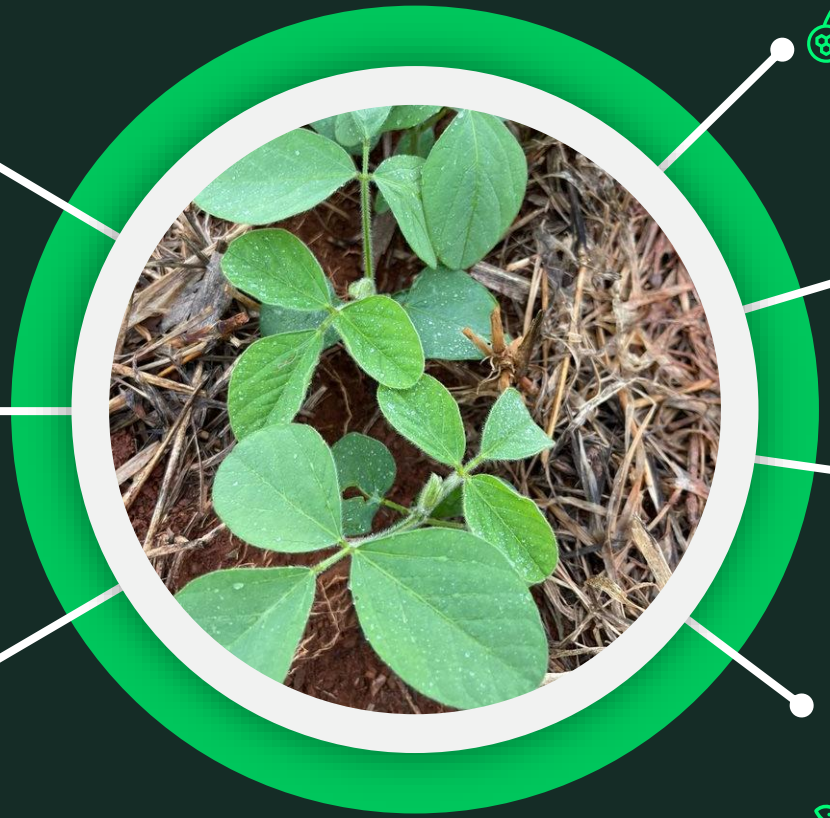
Source: 1Q25 Release.

# Regenerative agriculture

**Reduced and localized application** (crop protection)

**Crop rotation**

**CLI** (Crop Livestock Integration)



**Biodefensive application**

**Green adubation** (cover plants)

**IPM/IDM** (Integrated pest management and integrated disease management)

**SPD** (No-Tillage System)

# Carbon Project

## Ongoing initiatives:

- Baseline research

unesp | UFSCar | imaflora | PURINA | REGENERA BIO by SoluBio | UFSM

- Modeling

cerensa | Geplant | UNEMAT | Agro Bayer Brasil | PRO Carbono

## Carbon Credits

- ALM (Agricultural Land Management)

mycarbon | AGROROBÓTICA

- REDD (Reduction emissions from deforestation and degradation)

TATUY REDD+ Project By Carbonext

# Carbon Projects

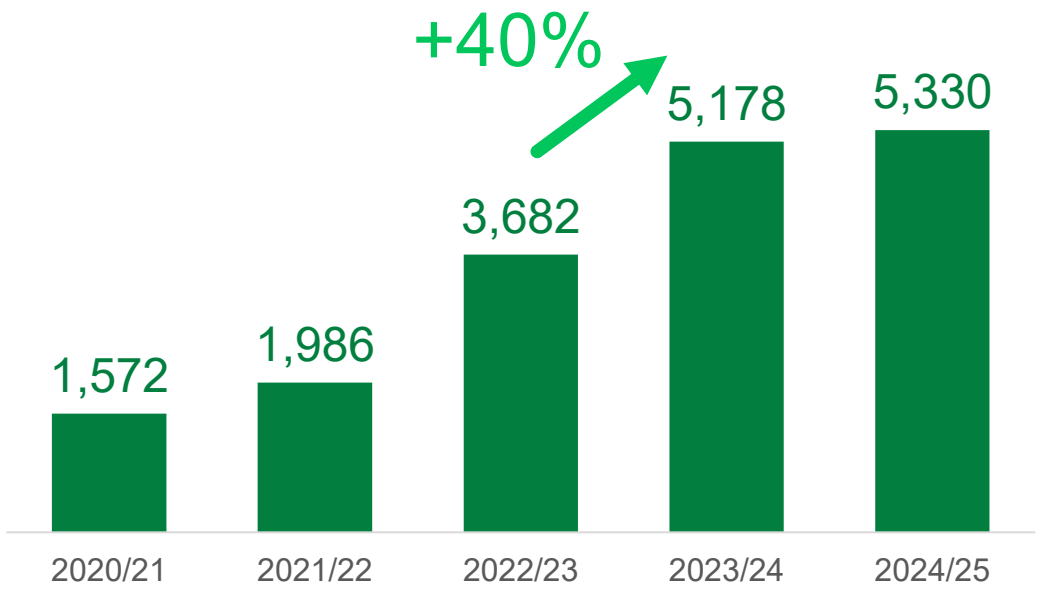
| Project | Duration | Generated Credits (VCU) | Revenue (USD) [1, 2] |
|---|---|---|---|
| Tatuy - Carbonext | 40 Years | 946,078 | 14,191,163 |
| BRA-3C - MyCarbon | 20 Years | 152,000 | 3,090,160 |
| Carbono Xingu Agrorobótica | 20 years | 189,000 | 3,842,370 |
| **Total** | | **1,198,878** | **21,123,693** |

[1]REDD = USD 15,00/VCU
[2]ALM = USD 20,33/VCU

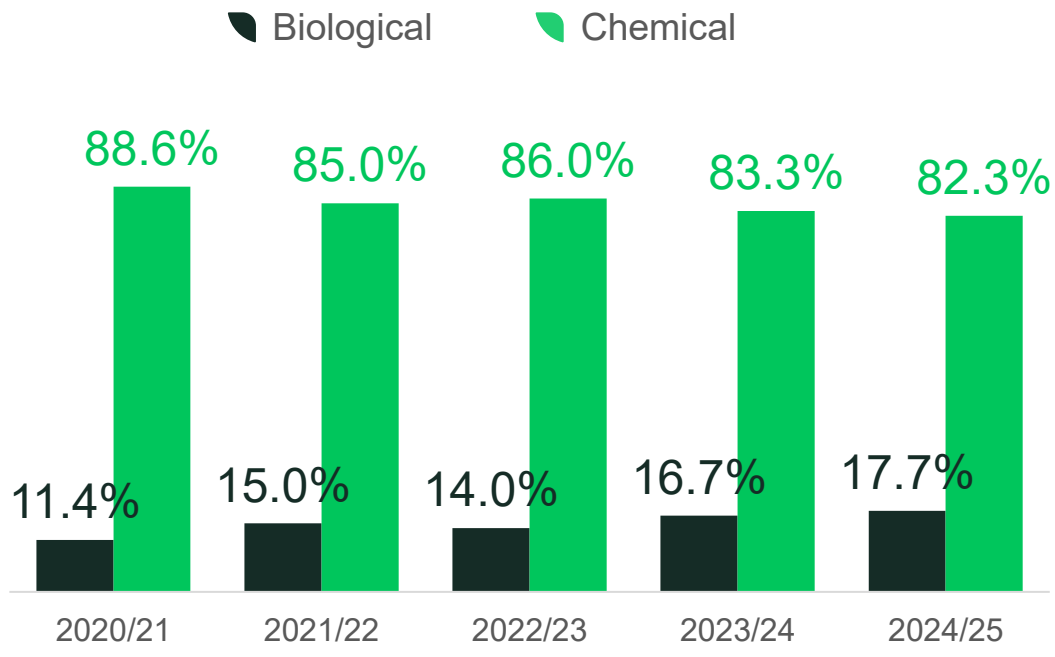
# Biological crop protection

## Biological-applied hectares

(millions)




## % biological vs. chemical




Source: 2024/25 Crop Year

# Photovoltaic plant
## Piratini farm

- **21 Plants** distributed among 14 farms

- **Reducing pollution** from contaminating sources (coal) and greenhouse gases
- reducing deforestation,
- **increasing the use of natural resources.**

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# Environmental indicators digital agriculture

Localized and selective application of pesticides

New technologies for **localized application** allow for a reduction of up to **R$ 86 million** in the consumption of these inputs. Increased 4.8% in relation the last crop year.

Crop Year: 2023/24.

**Water reduction**

**28.9** million L

**Packaging reduction**

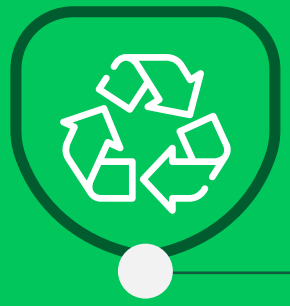
**48.0** ton

**Volume reduction**

**256** ton

**419** k L

# Water and biodiversity



**98.8%**

of waste is sent for recycling

**96.7%**

of the areas are cultivated in dry farming agriculture

**100%**

of effluents undergo treatment before disposal

Source: SLC Agrícola S.A. Integrated Report 2024.

# Biodiversity

**132K ha**

**are intended for environmental preservation**
(legal reserve, permanent preservation areas and remaining native vegetation)

**Equivalent to:**

- **5.3 times** the city of Frankfurt
- **387** Central Parks
- **184 k** soccer fields

**36.7%** of owned areas dedicated to Legal Reserv and APP

**31.4** million of tco2e stocked*

*References: Lopes; Miola, 2010 (Sequestro de Carbono em diferentes fitofisionomias do Cerrado). Silva et al., 2014 (Estoque de biomassa aérea, carbono e sequestro de dióxido de carbono em sistemas florestais da Amazônia Mato-grossense).

# Circular economy project and zero waste to landfill

## Objective of the initiative

To raise the recyclability index of waste generated in operations, as well as zero the allocation of materials to landfills.

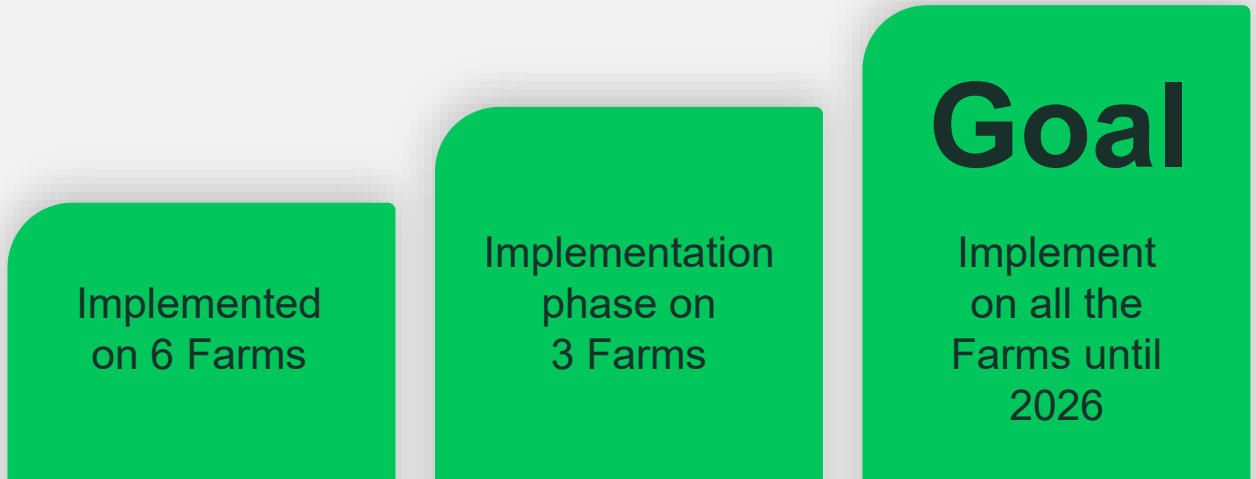
## Result

Achieved through measures such as the disposal of food waste for composting, called Ecofactory, which can later be used as biofertilizers in agriculture.

Source: SLC Agrícola Integrated Report 2024.

**Recyclability index:**

| Before | After implementation |
|---|---|
| 29% | 99.8% |



# 8.3

# ESG social

Cultivate & Evolve

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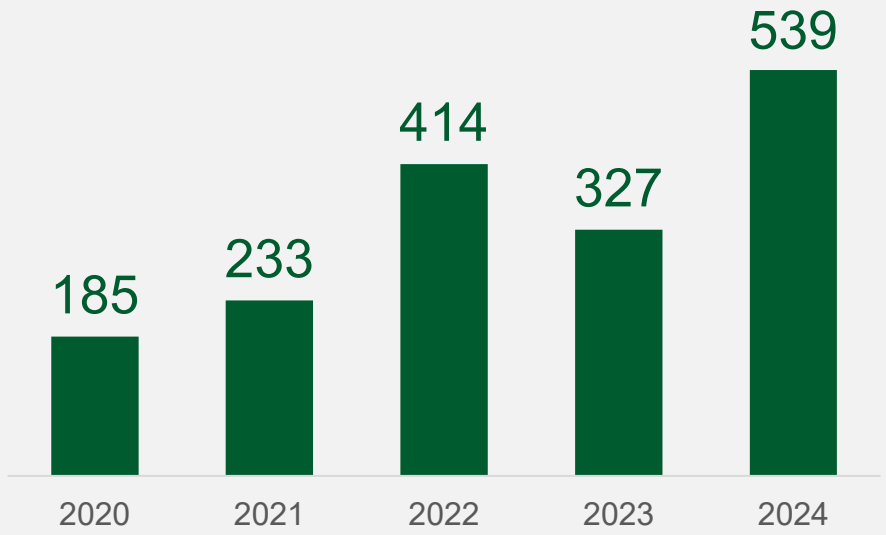
# Investments in education

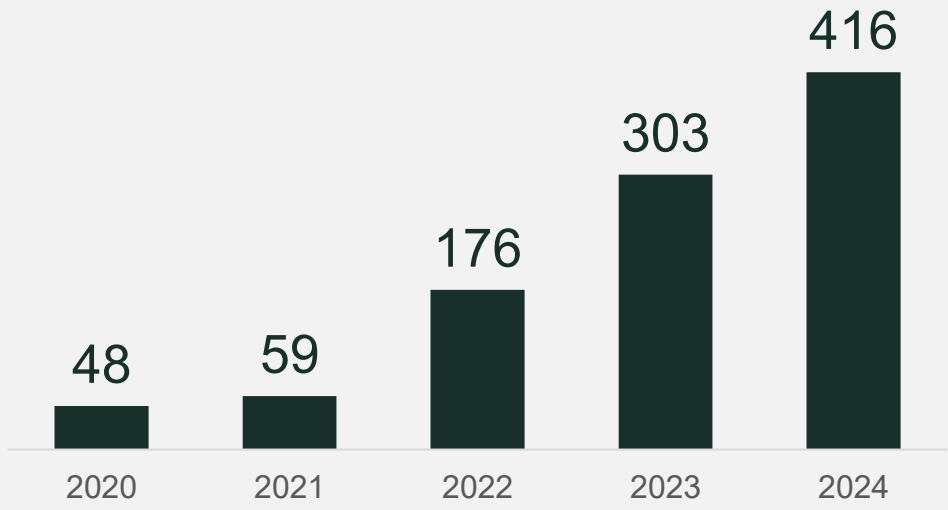
## Enrolled employees

excluding evasion and graduates



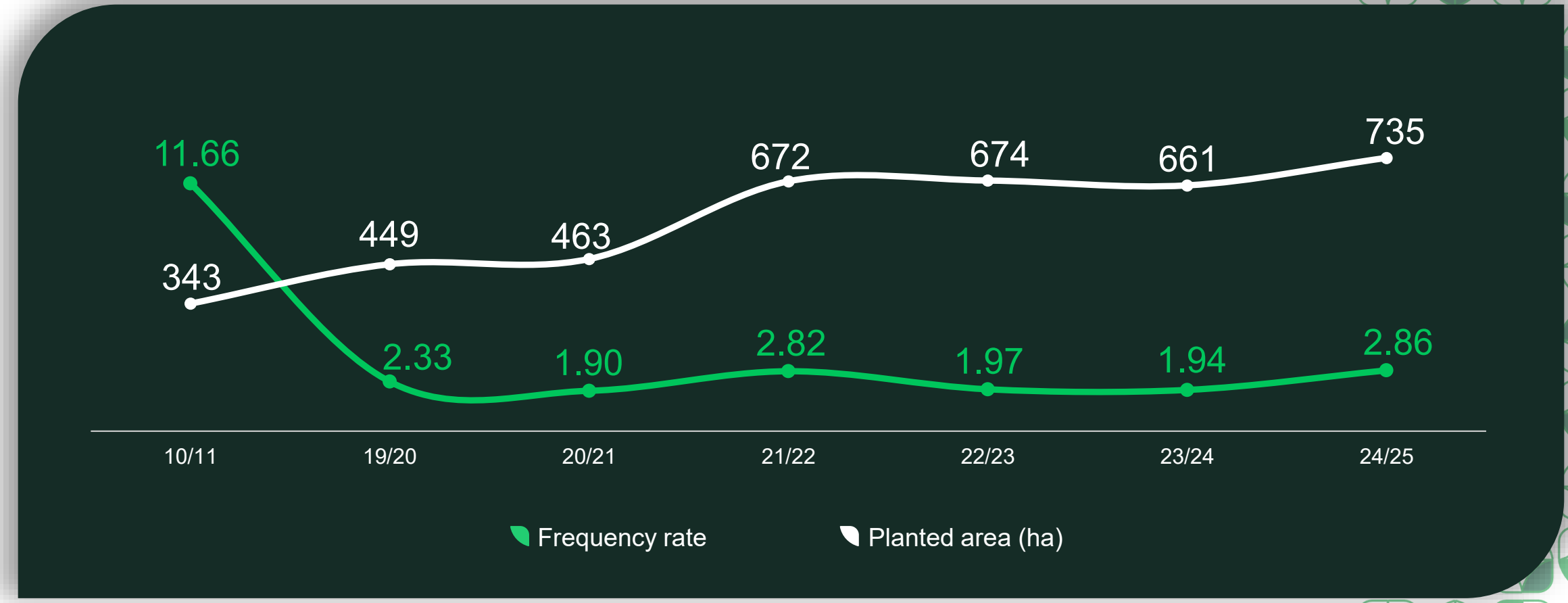

## Employees graduated

accumulated




Source: SLC Agrícola Integrated Report 2024.

# Safe work environment




Source: 2024/25 crop year.

# Relationship with stakeholders


## R$ 2.3 millions

invested in social projects

**700**
mobilized volunteers

**1,186**
trained teachers

**147**
beneficiary entities

**80**
volunteer actions carried out

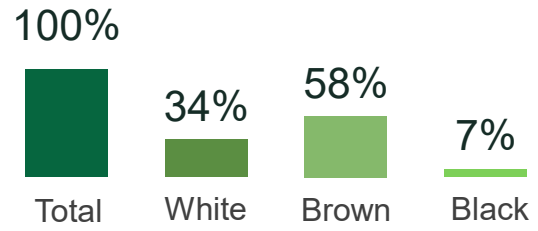
**54**
impacted municipalities

**12,342**
students benefited

Source: SLC Agrícola Integrated Report 2024.

# Diversity and inclusion

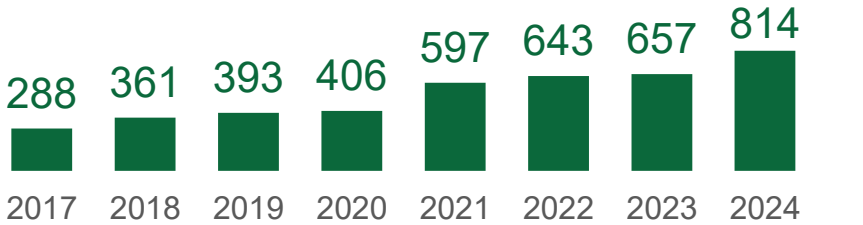
## Color and ethnicity




## Women

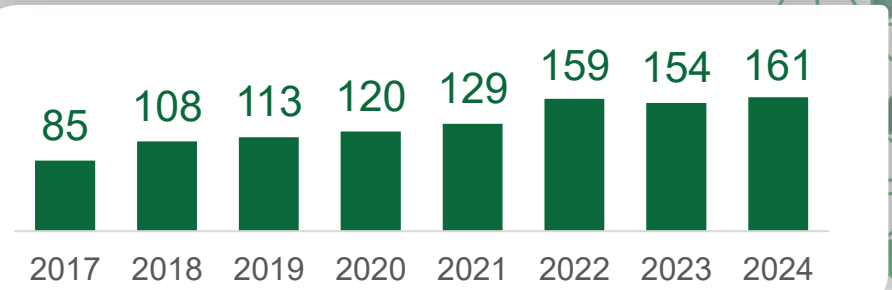
LIDERANÇA FEMININA

*Female Leadership*




## Employees with disabilities

PROGRAMA SEMEAR
Diversidade e Inclusão




Source: SLC Agrícola Integrated Report 2024.

# Awards

## Awards in people management and sustainability:

**2024**

Melhores Empresas Para Trabalhar™ Agronegócio – Great Place To Work. BRASIL 2024

Melhores Empresas Para Trabalhar™ no Rio Grande do Sul – Great Place To Work. BRASIL 2024

CDP Discloser 2024

exame. MELHORES do ESG 2024 destaque

**2024**

Melhores Empresas Para Trabalhar™ Agronegócio – Great Place To Work. BRASIL 2025

Melhores Empresas Para Trabalhar™ no Rio Grande do Sul – Great Place To Work. BRASIL 2025

SerHumano Top 2025 ABRH-RS

9º PRÊMIO FAZENDA SUSTENTÁVEL SOCIAL + AMBIENTAL + ECONÔMICO

# Our Big Dream

To positively impact future generations, through global leadership in agribusiness and respect to the planet.

## Our values

We believe that those who have **passion for what they do** are committed and do it with the highest quality, preserving their **integrity** through an ethical conduct, consistent and unquestionable.

These attitudes together generate **long lasting relationship** between all the interested parties, producing **sustainable results** that are economically viable, socially just and environmentally responsible.

**INTEGRITY**

**PASSION**
FOR WHAT WE DO

**LASTING**
RELATIONSHIPS

**SUSTAINABLE**
RESULTS

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Investor Relations Analyst

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Investor Relations Specialist

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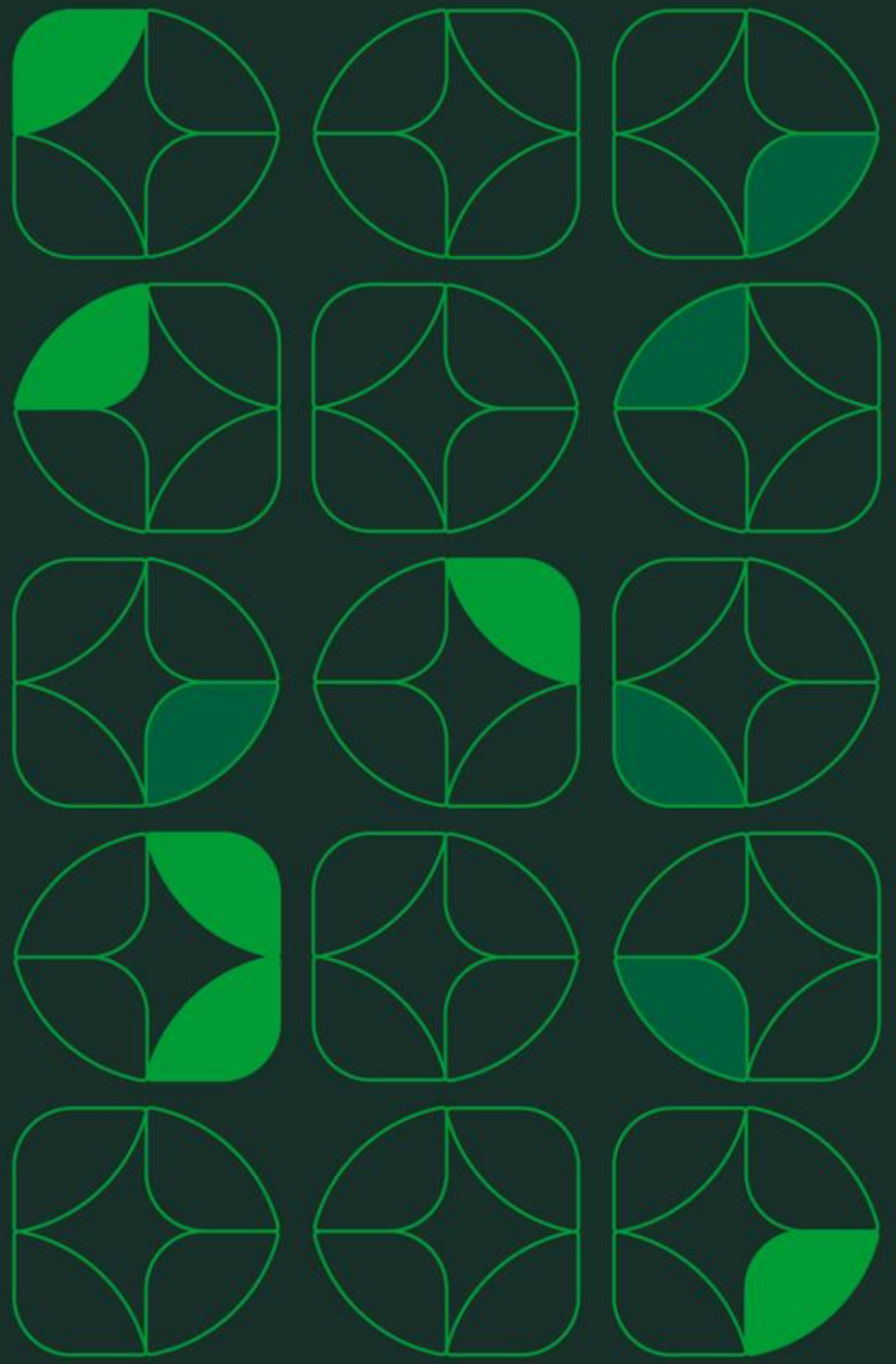

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