

PRIVACY NOTICE

IOCHPE-MAXION understand and recognizes the importance of privacy, and for this reason, we are committed with Personal Data protection from our related parties.

However, these efforts must be based in the culture of trust and transparency with you, and this is why we created this Privacy Notice to help you understand which information we collect, and for which reason(s) we collect and how we share. Also, we'll inform about your rights related to these information and how to use throughout IOCHPE-MAXION.

If you have questions, we'll provide you our contact info at the end of this document. Please do not hesitate to contact us.

1. WHAT DO YOU NEED TO KNOW BEFORE READ THIS NOTICE?

National Data Protection Authority ("ANPD"): Public agency responsible to establish, monitor and apply sanctions.

Personal Data: Any information relating to a directly or indirectly identifiable individual (i.e: name, date of birth, address, e-mail, phone number, etc.)

Data Protection Officer ("DPO"): Person responsible to act as the communication channel between IOCHPE-MAXION and the data subject owners and the ANPD.

Data Processing: Any operation with Personal Data, including collection, recording, organization, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, blocking, erasure or destruction of personal data.

2. WHICH PERSONAL DATA FROM YOU DO WE COLLECT?

The information that we collect about you are those one compatible and necessary to maintain your relationship with us (for example, if you´re an investor, service provider, third party contractor, our website visitor, and others). Grouped by categories as shown below:

- Identification details like your name, ID, gender, date of birth, nationality and others.
- Information that help us to contact you like home address, zip code, phone number and e-mail address.
- Electronic device associated information like access provider, operational system, internet browser, date and time of the access, page views and others.

3. HOW DO WE COLLECT YOUR PERSONAL DATA?

Since the beginning of your relationship with us, you voluntarily provide information about yourself, for example, getting in contact with our Investors Relationship department, and also filling the form to receive our newsletters.

Also, we can collect data automatically from the electronic devices that you use to access our website, for example to personalize your navigation experience. Some of these data can be collected through cookies or similar technologies, as we´ll explain in the topic below.

4. HOW DO WE USE YOUR PERSONAL DATA?

We process your personal data based on the purpose that you provided to IOCHPE-MAXION or other compatible purposes with this and the ones informed to you during your data collection. For example, we can process your Personal Data to allow you to buy our products in behalf of your

Company or to the Company that you work for, and to include you into our recruiting and selection processes.

We can use your Personal Data to comply with legal obligations, governmental regulators, fiscal authorities, judiciary and other authorities.

Based in our legitimate interest, we can process your Personal Data with the proposal of sending our newsletters and communication, always observing the limits of your expectations, and never against your interests, rights or fundamental freedom.

Caring for your security and others, we can process your Personal Data, including biometrical data to avoid identification fraud, especially during your access to our facilities.

Even after the end of your relationship with us, we can process some of your Personal Data to comply with our legal or regulatory obligations, and/or to exercise our legal rights, including proof in court lawsuits.

5. WHAT ARE COOKIES AND HOW DO WE USE THEM?

Cookies are small data files that are placed on your computer or mobile device when you visit a website. Cookies are widely used by website owners in order to make their websites work, or to work more efficiently, as well as to provide reporting information.

Type of Cookie	What they do?
Strictly necessary	These cookies are strictly necessary to provide you with services available through our Websites and to use some of its features, such as access to secure areas.

Performance	These cookies help us to understand how visitors interact with our website, collect information about how you use our website, like which pages you visited and which links you clicked on.
Functionality	these cookies allow a website to remember choices you have made in the past, like what language you prefer, what region you would like weather reports for, or what your user name and password are so you can automatically log in.
Marketing	These cookies track your online activity to help advertisers deliver more relevant advertising or to limit how many times you see an ad. These cookies can share that information with other organizations or advertisers.

You can disable cookies anytime from your internet browser preferences, however, the strictly necessary are essential for the website to operate, so, if you disable them, your navigation experience may be interrupted.

6. FOR HOW LONG DO WE KEEP YOUR PERSONAL DATA?

We will keep your Personal Data for the necessary time to accomplish the proposal from the collection, including legal or contractual requirement, or law enforcement

7. HOW CAN WE KEEP YOUR PERSONAL DATA SECURE?

We adopt policies and procedures that determines how Personal Data need to be processed. These documents ensure proper treatment with the Personal Data that we keep.

Besides, we have additional technical measures to increase the security level from your Personal Data. Some of them are listed below:

- a. Strict control over Personal Data Processing, including access restriction with password.

- b. Access authentication, to ensure individual rights to the information.
- c. Detailed inventory of the connection logs, including timing, and user ID.
- d. Some applications offers access logs without affecting other technical measurements established by the authorities.

8. HOW CAN YOU EXERCISE YOUR RIGHTS?

Independent of the level of your relationship with IOCHPE-MAXION, we ensure that your rights related to your Personal Data processing will be respected. These rights includes, but are not limited to:

- 1.** Know if we process your Personal Data, and in this case, you 'll know which data are we processing.
- 2.** Update incomplete, inaccurate or outdated data, through the procedures established per the Law, when necessary.
- 3.** Request for the anonymization, blocking or deletion of unnecessary or exceeded data which could be processed unfairly per the Law.
- 4.** Request the data portability to another service or product provider.
- 5.** Request for the exclusion of your data collected based in your Consent.
- 6.** Obtain information about the public or private companies which we share your data.
- 7.** When consent is required for data processing, you can decline to consent. In this case, we will inform you about the consequences of the denial.
- 8.** When your consent is required for data processing, you can revoke it anytime.
- 9.** Review your decisions taken and based in automatized Personal Data processing.

- 10.** Oppose data processing activities that could be taken non-compliant with the law.

To use your rights, please contact our DPO, through the e-mail dataprivacy@iochpe.com.br

For specific cases, may be possible that your request cannot be attended. In this cases, we will explain the reasons. For example, requests related to Personal Data or documents from third parties will not be accepted unless you have a letter for attorney, parenting or other document that authorize you to act in name of others.

9. EXPLANATIONS OR QUESTIONS

If you have questions or need more explanation, please contact our DPO through the e-mail dataprivacy@iochpe.com.br.

10. UPDATES ON THIS NOTICE

With the objective to accomplish our transparency commitment with you, this Notice can be updated anytime. For this reason we recommend you to check this page periodically.

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