#### CENTRAIS ELÉTRICAS BRASILEIRAS S.A. - ELETROBRAS

CNPJ No. 00.001.180/0001-26
NIRE (Company Registration ID) 53.300.000.859
Publicly-held Company

### MINUTES OF SHAREHOLDERS' MEETING HELD ON APRIL 22, 2022

- **1. DATE, TIME, AND VENUE**: Held on April 22, 2022, at 2:00 p.m., exclusively digitally, under the terms of Article 124, Paragraph 2-A, of Law 6404, dated December 15, 1976, as amended ("Brazilian Corporations Act") and Article 4, Paragraph 2, Item I, and Article 21-C, Paragraphs 2 and 3 of CVM Instruction No. 481, dated December 17, 2009, as amended ("CVM Instruction No. 481"), through the digital platform "Ten Meetings." In addition, pursuant to Normative Instruction DREI No. 81, dated June 10, 2020, this meeting will be considered as held at the registered office of Companhia Elétricas Brasileiras S.A. Eletrobras ("Company"), located in the city of Brasília, Federal District, at ST Comercial Norte Block 6, Venâncio Building 3000, Group A, Block A, Rooms 601 to 620, Asa Norte, ZIP CODE 70716-900.
- **2. NOTICE OF MEETING:** The Call Notice of Meeting was issued under the terms of Article 124 of the Brazilian Corporations Act, in the newspapers "Jornal de Brasília," in the editions of March 23, 24 and 25, 2022, and "Official Gazette," in the editions of the March 23, 24 and 25, 2022.
- **Publications:** In keeping with Article 133 of the Brazilian Corporations Act, a notice to shareholders was issued in the newspapers "Jornal de Brasília," in the editions of March 22, 23 and 24, 2022, and "Official Gazette," in the editions of March 22, 23 and 24, 2022. The documents relating to the accounting year ended December 31, 2021, namely, the Company's Financial Statements, the Management Report, the opinion of the independent auditors, the opinion of the Company's Fiscal Board, and the Summary Annual Report of the Statutory Audit and Risk Committee of the Company, were published in the newspapers "Official Gazette" and "Jornal de Brasília," in the edition of April 13, 2022. Additionally, all documents pertaining to the businesses resolved, as provided for in CVM Instruction No. 481, were made available to shareholders at the Company's registered office and at the websites of the Company (<a href="http://ri.eletrobras.com">http://ri.eletrobras.com</a>), of CVM (<a href="http://cvm.gov.br">http://cvm.gov.br</a>) and of B3 (<a href="http://b3.com.br">http://b3.com.br</a>), along with the management proposal.
- 4. ATTENDEES: attending shareholders accounting for 84.29% (eighty-four point twenty-nine percent) of the Company's total and voting capital, as can be seen from (i) the remote voting bulletins received pursuant to CVM Instruction No. 481; (ii) those authorized by the Company and signed up "Ten Meetings" digital platform, pursuant to Article 21-C, Paragraph 1, of CVM Instruction No. 481; (iii) the information stated in the analytical maps prepared by the bookkeeper and by the Company, under the terms of Article 21-W, Items I and II, of CVM Instruction No. 481; and (iv) the records of the electronic remote participation system made available by the Company, under the Article 21-V terms of of CVM Instruction No. 481,

thus confirming the existence of a legal quorum for the installation and holding of this Shareholders' Meeting. The following also attended: Mr. Luiz Frederico de Bessa Fleury, Union representative, as appointed by PGFN (Office of the General Counsel for the Federal Treasury) Ordinance No. 17, dated June 26, 2019, published in the Official Gazette on July 1, 2019, in edition 124, on page 25; (ii) Mr. Guilherme Valle, representative of PWC, the company responsible for auditing the Company's Financial Statements for the accounting year ended December 31, 2022; (iii) Messrs. Jerônimo Antunes and Daniel Alves, members of the Board of Directors and of the Statutory Audit and Risk Committee; (iv) Messrs. Domingos Romeu Andreatta and Thaís Marcia Fernandes Matano Lacerda, Fiscal Board's members; (v) Mrs. Camila Gualda Sampaio Araujo, Governance, Risk & Compliance Officer; (vi) Messrs. André de Avellar Torres, Legal Superintendent, and Rafael Gusmão Rodrigues de Andrade, Consulting Legal Manager; (vii) Messrs. Marcos Jose Lopes, Accounting Superintendent, Leandro Pereira Rovedo, Financial Statements Manager, Eduardo da Costa Ramos, Tax and Fiscal Planning Manager, Fabrício Da Rocha Daniel, Accounting Standards Manager, and André Luiz Amaral dos Santos, General Accounting Manager; (viii) Ms. Paula Prado Rodrigues Couto, Investor Relations Superintendent; Mr. Francisco de Assis Duarte de Lima, Market Relations Manager, and the Investor Relations Department staff; (ix) Mr. Rodrigo Vilella Ruiz, Planning and Control Superintendent; (x) Ms. Thatiana Martins dos Santos Silva, Governance and Compliance Superintendent; and (xi) Mr. Marcelo Santos Ferreira, Labor and Union Relations Manager.

- **BOARD:** Chairing the meeting, under the terms of Article 17, Paragraph 6, of the Articles of Incorporation, was Mr. LUIZ AUGUSTO PEREIRA DE ANDRADE FIGUEIRA, replacing the Chairman of the Board of Directors, Mr. RUY FLAKS SCHNEIDER, and as vice-chairman the General Legal Counsel, Mr. JOSÉ EDUARDO GUIMARÃES BARROS, as per Resolution of the Board of Directors of Eletrobras No. 042/2022, dated April 18, 2022, which invited Ms. CLAUDIA LEITE TEIXEIRA CASIUCH to be secretary.
- 6. PRELIMINARY PROCEDURES FOR PARTICIPATION BY ELECTRONIC SYSTEM: Before discussing and voting on the agenda business, the Chairman of the Meeting provided details on the remote participation of shareholders through the electronic system made available by the Company, as well as on the form for shareholders remotely attending to make their statements, and informed that (i) the discussions of the Shareholders' Meeting would be recorded, and the copy of the said recording would be filed at the Company's registered office; (ii) any documents presented over the Shareholders' Meeting that had not been made public by the Company could be viewed simultaneously by the shareholders present through the electronic system; (iii) the electronic system allowed shareholders to make their statements and address each other, even allowing communication with the members of the Board. Pursuant to Article 21-C, Paragraph 2, Item II, of CVM Instruction No. 481, the Chairman inquired whether any of the shareholders present through the electronic system had sent a remote voting bulletin, and intended to express their votes at the Shareholders' Meeting, in which case the voting instructions received through the remote voting bulletin would be disregarded

- **7. AGENDA**: The Company's shareholders met to discuss and resolve on the following items:
- 7.1 To receive the managers' accounts, review, and vote on the Management Report and the Complete Financial Statements of the Company for the accounting year ended December 31, 2021;
- 7.2 To resolve on the proposal of the Company's management to allocate the result pertaining to the accounting year ended December 31, 2021, and on the distribution of dividends; and
- 7.3 To set the global compensation of managers, members of the Company's Fiscal Board, and members of the Statutory Audit and Risk Committee.
- **RESOLUTIONS**: The Meeting was installed and, upon waiving the need to read the documents, proposals, and the consolidated summary voting map relative to votes cast through remote voting bulletins, which had been disclosed to the market by the Company on April 21, 2022, and which was available for reference by the attending shareholders, pursuant to the provisions of Article 21-W, Paragraph 4, of CVM Instruction No. 481, it was approved by the attending shareholders that the minutes be drawn up in the form of a summary of facts, including dissent and protests, containing the transcription only of the decisions taken, as provided for in Article 130, Paragraph 1, of Law 6404/1976. After discussing the agenda business, the attending shareholders, with those legally impeded abstaining from voting, accordingly, took the following resolutions:
- 8.1. To approve, by majority vote, according to the voting map in Annex I to these minutes, without any restrictions or reservations and with due legal abstentions, Item 7.1, in consideration of the managers' accounts, the Management Report and the Company's Complete Financial Statements for the accounting year ended December 31, 2021, accompanied by the opinion of the independent auditors, the opinion of the Company's Fiscal Board, and the Summary Annual Report of the Statutory Audit and Risk Committee of the Company, stating that there were 1,028,635,222 votes in favor of the Management Proposal, 169,355 votes against and, still, 57,599,454 abstentions and blank votes.
- 8.2. To approve, by majority vote, according to the voting map in Annex I to these minutes, without any restrictions or reservations and with the due legal abstentions, Item 7.2, pertaining to the proposal of the Company's Management for allocation of the result for the year ended December 31, 2021, in all its aspects and in full, as well as the distribution of dividends to be paid until December 31, 2022, as provided for in paragraph 3 of Article 205 of the Brazilian Corporations Act, stating that there were 1,058,690,541 votes in favor of the Management Proposal, 7,919 votes against and, still, 27,705,571 abstentions and blank votes.
- 8.3. It should be noted that the Federal Government, a shareholder present at the Shareholders' Meeting, introduced to the other attending shareholders a new proposal concerning Item 7.3, relative to the global annual compensation of managers, members of the Company's Fiscal Board and members of the Statutory Audit and Risk Committee, under the following terms:

- a) to set at BRL 13,156,529.69 the global sum to be paid to the company's managers, for the period from April 2022 through March 2023;
- b) to set at BRL 326,421.76 the total compensation to be paid to Fiscal Board, and at up to BRL 1,958,530.58, the total compensation to be paid to the Audit Committee, for the period from April 2022 through March 2023;
- c) to set the monthly compensations of the Board of Directors' and Fiscal Board's members to one tenth of the average monthly compensation of the Executive Board's members, except for the sums pertaining to vacation pay and benefits;
- d) to set the monthly compensations of the Audit Committee's members at 60% of the average monthly compensation of the Executive Board's members, except for the sums pertaining to vacation pay and benefits;
- e) to recommend compliance with the individual limits established by Sest, underscoring that it is responsible for setting such limits over the twelve-month period, per item and position, with statement according to the table attached, within the limits set out in letters "a" and "b;"
- f) to expressly forbid the transfer to managers of any benefits that may be granted to company's employees, in the event of execution of the Collective Bargaining Agreement ACT on its respective base date;
- g) to preclude the payment of any compensation item not resolved at this meeting for members under the Articles of Incorporation, including benefits of any nature and representation fees, pursuant to Law 6404/1976, Article 152;
- h) if there is any Officer in special placement by another institution (public servant or employee of another state-owned company), provisions under Decree 10835/2021 will be met, with reimbursement to original institution being limited to the individual amount approved for this member at Shareholders' Meeting;
- i) to clarify that the responsibility for the regularity of payment of social security contributions of the employer rests with state-owned companies, as it is a matter that requires legal analysis of each company;
- j) if any Officer is an employee of the company, its employment contract will be terminated, under the terms of Precedent No. 269 of TST (Superior Labor Court);
- k) to condition the payment of "Garden Leave" upon the approval of the Public Ethics Committee of the Presidency of the Republic – CEP/PR, under the terms of the applicable laws;
- I) to clarify that it is the responsibility of the Board of Directors, aided by the Internal Audit and the Audit Committee created by the Articles of Incorporation, to ensure compliance with the global and individual limits for compensation of members under the Articles of Incorporation defined in this Shareholders' Meeting;

- m) to condition the payment of Annual Variable Compensation RVA for the officers to the strict abidance by the terms and conditions of RVA Programs previously approved by Sest;
- n) to apply, if applicable, reversal of deferred installments not yet paid for RVA Programs from previous years in which, considering the net income for the year 2021, there is a decrease of more than 20% compared to the base years of the Programs, under the terms of the applicable laws; and
- o) to make the payment of the "Supplementary Pension" item subject to the provisions of Article 202, Paragraph 3 of CF (Federal Constitution) of 1988, and Article 16 of Complementary Law 109/2001.
- 8.4. To approve, by majority vote, according to the voting map in Annex I to these minutes, Item 7.3, concerning the global annual compensation of managers, members of the Company's Fiscal Board and members of the Company's Statutory Audit and Risk Committee, for the period from April 2022 to March 2023, under the terms of the Union proposal, previously transcribed, in all its aspects and in full, stating that there were 132,339,043 votes in favor of the Management Proposal, 667,888,884 votes in favor of the Federal Government proposal, 258,439,768 votes against the proposals and, still, 27,736,336 abstentions and blank votes.
- 8.5. To record the voting against by BNDES and BNDESPAR on Item 7.3, concerning the compensation proposal, grounding it on the level of compensation proposed for the Audit Committee, which is much higher than the level proposed for the Board of Directors and for the Fiscal Board of the Company, in addition to being above the amounts paid in the market.
- 8.6. To declare that the shareholder Eletrobras' Employees Association AEEL submitted a statement to the Company, which was received by the board, and will be included as an annex to these minutes.
- **QLOSING**: There being no further business to discuss, the Shareholders' Meeting was declared closed, of which these minutes were drawn up, in the form of a summary and disclosed with omission of signatures, in keeping with the provisions of Article 130, Paragraph 1, of the Brazilian Corporations Act, which, read and found to be in order, was signed by the members of the Board, and the shareholders who participated at this Shareholders' Meeting through the electronic system made available by the Company had their presence registered by the members of the Board, being considered subscribers of the said minutes, under the terms of Article 21-V, Paragraphs 1 and 2, of CVM Instruction No. 481.

Brasília, April 22, 2022.

LUIZ AUGUSTO P. DE ANDRADE FIGUEIRA Chairman

CLAUDIA LEITE TEIXEIRA CASIUCH Secretary

LUIZ FREDERICO DE BESSA FLEURY Federal Government's Representative IAGO EMANUEL B. DA COSTA VEIGA Representing BNDES/BNDESPAR JOSE DONIZETTI DE OLIVEIRA Representing CITIBANK (ADRs)

# ELISA DE OLIVEIRA ALVES Representing ELETROBRAS' EMPLOYEES ASSOCIATION – AEEL

#### LUÍS GUSTAVO MUSSILI Representina

JGP Wealth Management - JGP HEDGE MASTER FUNDO DE INVESTIMENTO MULTIMERCADO; FCOPEL FUNDO DE INVESTIMENTO EM ACOES I; FIM SANTA CRISTINA IE CREDITO PRIVADO; GERDAU PREVIDENCIA FUNDO DE INVESTIMENTO EM ACOES 04; JGP MASTER PREVIDENCIARIO FUNDO DE INVESTIMENTO MULTIMERCADO; JGP B PREVIDENCIA FIFE MASTER FI MULTIMERCADO; JGP MULTIMERCADO PREVIDENCIARIO ADVISORY XP SEGUROS FI; JGP B PREVIDENCIA FIFE MASTER FUNDO DE INVESTIMENTO EM ACOES; JGP MULTIMERCADO PREVIDENCIARIO ITAU MASTER FI; JGP PREVIDENCIARIO ITAU MASTER FUNDO DE INVESTIMENTO EM ACOE; JGP STRATEGY MASTER FUNDO DE INVESTIMENTO PREVIDENCIARIO MULTIMERCADO: JGP FIM: JGP **MULTIMERCADO** RED PREVIDENCIARIO ICATU FUNDO DE INVESTIMENTO; JGP MAX MASTER FUNDO DE INVESTIMENTO MULTIMERCADO; JGP BRASILPREV FIFE MULTIMERCADO PREVIDENCIARIO FUNDO DE INV; JGP LONG ONLY MASTER FUNDO DE INVESTIMENTO EM ACOES; JGP LONG ONLY INSTITUCIONAL FIA; JGP EQUITY MASTER FIA; JGP **EQUITY MASTER FIM** 

### MICHELLE DA SILVA GONSALES Representing

Alves, Ferreira e Mesquita Advogados - BANCLASS FUNDO DE INVESTIMENTO EM ACOES; FUNDO DE INVESTIMENTO DE ACOES DINAMICA ENERGIA; BEST INVESTMENT CORPORATION; LCL ACTIONS EMERGENTS; AMUNDI FUNDS; AMUNDI INDEX SOLUTIONS; KOPERNIK GLOBAL ALL-CAP EQUITY FUND (A SUB-FUND HEREBY REPRE

## VOTERS BY REMOTE VOTING BALLOT (directly to the Company)

SQUADRA MASTER LONG ONLY FIA; SQUADRA MASTER IVP FUNDO DE INVESTIMENTO EM ACOES; FPRV SQA SANHACO FIA PREVIDENCIARIO; SQUADRA HORIZONTE FUNDO DE INVESTIMENTO EM ACOES; FUNDO DE INVESTIMENTO EM ACOES RVA EMB IV; GROUPER EQUITY LLC; SNAPPER EQUITY LLC; SV2 EQUITY LLC; SV3 EQUITY LLC; SILVIO TINI DE ARAUJO

## REMOTE VOTERS (Bookkeeper)

CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM; LEGAL AND GENERAL ASSURANCE PENSIONS MNG LTD; BLACKROCK INSTITUTIONAL TRUST COMPANY NA; CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN; CIBC EMERGING MARKETS INDEX FUND; RUSSELL TR COMPANY COMMINGLED E. B. F. T. R. L. D. I. S.; IBM 401 (K) PLUS PLAN; IRISH LIFE ASSURANCE PLC; LELAND STANFORD JUNIOR UNIVERSITY; MANAGED PENSION FUNDS LIMITED; ONTARIO TEACHERS PENSION PLAN BOARD; PRUDENTIAL TRUST COMPANY; PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO; PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEX; PUBLIC EMPLOYES RET SYSTEM OF MISSISSIPPI; STATE ST GL ADV TRUST COMPANY INV FF TAX EX RET PLANS; STICHTING PHILIPS PENSIOENFONDS; TEACHER RETIREMENT SYSTEM OF TEXAS; CONSULTING GROUP CAPITAL MKTS FUNDS EMER MARKETS EQUITY FUND; THE EMERGING M.S. OF THE DFA I.T.CO.; RAYTHEON TECHNOLOGIES C. M. R. TRUST; VANGUARD INVESTMENT SERIES PLC; STATE OF NEW JERSEY COMMON PENSION FUND D; AEGON CUSTODY BV; SSGA MSCI BRAZIL INDEX NON-LENDING OP COMMON TRUST FUND; CAISSE DE DEPOT ET PLACEMENT DU QUEBEC; CITY OF PHILADELPHIA PUB EMPLOYEES RET SYSTEM; FLORIDA RETIREMENT SYSTEM TRUST FUND; STATE STREET VARIABLE INSURANCE SERIES FUNDS, INC; IN BK FOR REC AND DEV, AS TR FT ST RET PLAN AND TR/RSBP AN TR; STATE OF ALASKA RETIREMENT AND BENEFITS PLANS; STATE OF MINNESOTA STATE EMPLOYEES RET PLAN; VKF INVESTMENTS LTD; WASHINGTON STATE INVESTMENT BOARD; RUSSELL INVESTMENT COMPANY PUBLIC LIMITED COMPANY; LOS ANGELES COUNTY EMPLOYEES RET ASSOCIATION; NEW ZEALAND SUPERANNUATION FUND; FORD MOTOR CO DEFINED BENEF MASTER TRUST; FORD MOTOR COMPANY OF CANADA, L PENSION TRUST; INTERNATIONAL MONETARY FUND; MUNICIPAL E ANNUITY A B FUND OF CHICAGO; BP PENSION FUND; STICHTING PENSIONENFONDS VAN DE METALEKTRO (PME); UTAH STATE RETIREMENT SYSTEMS; BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER; PRUDENTIAL RETIREM INSURANCE AND ANNUITY COMP; JOHN HANCOCK VARIABLE INS TRUST INTERN EQUITY INDEX TRUST; NTGI QUANTITATIVE MANAGEMENT COLLEC FUNDS TRUST; THE REGENTS OF THE UNIVERSITY OF CALIFORNIA; CMLA INTERNATIONAL SHARE FUND; EMER MKTS CORE EQ PORT DFA INVEST DIMENS GROU; DUKE POWER CO EMPLOYEE RETIREMENT PLAN; ALASKA PERMANENT FUND; CITY OF NEW YORK GROUP TRUST; BLACKROCK LIFE LIMITED - DC OVERSEAS EQUITY FUND; ISHARES PUBLIC LIMITED COMPANY; NTGI QM COMMON DAILY ALL COUNT WORLD EXUS EQU INDEX FD LEND; THE MASTER T BK OF JPN, LTD AS T OF NIKKO BR EQ MOTHER FUND; NORTHERN EMERGING MARKETS EQUITY INDEX FUND; KAISER FOUNDATION HOSPITALS; THE NOMURA T AND B CO LTD RE I E S INDEX MSCI E NO HED M FUN; ISHARES MSCI BRAZIL ETF; TIFF MULTI-ASSET FUND; ISHARES II PUBLIC LIMITED COMPANY; SUNSUPER SUPERANNUATION FUND; SPDR MSCI ACWI EX-US ETF; STATE OF IDAHO, ENDOWMENT FUND INVESTMENT BOARD; NEW YORK STATE TEACHERS RETIREMENT SYSTEM; THE TEXAS EDUCATION AGENCY; JOHN HANCOCK FUNDS II EMERGING MARKETS FUND; FUTURE FUND BOARD OF GUARDIANS; WISDOMTREE **EMERGING** MARKETS HIGH DIVIDEND FUND; STICHTING BEDRIJFSPENS ZORGVERZEKERAARS; NATIONAL COUNCIL FOR SOCIAL SECURITY FUND; IVESCO FTSE RAFI EMERGING MARKETS ETF; NORTHERN TRUST INVESTIMENT FUNDS PLC; BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION; ISHARES MSCI BRIC ETF; PEOPLE S BANK OF CHINA; PUBLIC SECTOR PENSION INVESTMENT BOARD; SCHWAB FUNDAMENTAL EMERGING MARKETS LARGE COMPANY INDEX FUND; COLLEGE RETIREMENT EQUITIES FUND; CUSTODY B. OF J. LTD. RE: STB D. B. S. M.

F.; LEGAL & GENERAL INTERNATIONAL INDEX TRUST; VANGUARD TOTAL WORLD STOCK INDEX FUND, A SERIES OF; CUSTODY BANK OF JAPAN, LTD. RE: RTB NIKKO B. E. A. M. F.; THE BANK OF NEW YORK MELLON EMP BEN COLLECTIVE INVEST FD PLA; ISHARES III PUBLIC LIMITED COMPANY; NTGI-QM COMMON DAC WORLD EX-US **INVESTABLE** MIF LENDING; AMERICAN HEART ASSOCIATION, COMMONWEALTH GLOBAL SHARE FUND 22; COMMONWEALTH GLOBAL SHARE FUND 23; CUSTODY BANK OF JAPAN, LTD. RE: EMERG EQUITY PASSIVE MOTHR F; HC CAPITAL TRUST THE EMERGING MARKETS PORTFOLIO; CENTRAL PROVIDENT FUND BOARD; STATE OF FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPE.PL; PACIFIC SELECT FUND - PD EMERGING MARKETS PORTFOLIO; ARIZONA PSPRS TRUST; KAISER PERMANENTE GROUP TRUST; FIDELITY SALEM STREET TRUST: FIDELITY SERIES G EX US I FD; SCHWAB EMERGING MARKETS EQUITY ETF; ISHARES MSCI EMERGING MARKETS ETF; THE MASTER T B J, LTD AS T OF DAIWA BRAZIL STOCK OPEN-RIO WI; THE BANK OF N. Y. M. (INT) LTD AS T. OF I. E. M. E. I. F. UK; INVESCO MARKETS III PLC - INVESCO FTSE RAFI ALL-WORLD 3000 U; INVESCO MARKETS III PLC - INV FTSE RI EMERGING MARK U ETF; CUSTODY BANK OF JAPAN, LTD. STB BRAZIL STOCK M. F.; COMMONWEALTH EMERGING MARKETS FUND 6; FIRST TRUST BICK INDEX FUND; QSUPER; BMO MSCI EMERGING MARKETS INDEX ETF; NTGI-QM COMMON DAILY EMERGING MARKETS EQUITY I F- NON L; TIAA-CREF FUNDS - TIAA-CREF EMERGING MARKETS EQUITY I F; LEGAL GENERAL GLOBAL EMERGING MARKETS INDEX FUND; CUSTODY B. OF J. LTD. RE: STB D. E. E. F. I. M. F.; BNYM MELLON CF SL EMERGING MARKETS STOCK INDEX FUND; SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST; DELA DEPOSITARY ASSET MANAGEMENT B.V.; QIC INTERNATIONAL EQUITIES FUND; FIRST TRUST LATIN AMERICA ALPHADEX FUND; SSGA SPDR ETFS EUROPE I PLC; STICHTING PENSIOENFONDS ING; EUROPEAN CENTRAL BANK; TOTAL INTERNATIONAL EX U.S. I MASTER PORT OF MASTER INV PORT; AB SICAV I - EMERGING MARKETS MULTI-ASSET PORTFOLIO; ISHARES MSCI ACWI ETF; FIDELITY SALEM STREET T: FIDELITY E M INDEX FUND; FIDELITY SALEM STREET T: FIDELITY G EX U.S INDEX FUND; AB CAP FUND, INC. - AB EMERGING MARKETS MULTI-ASSET PORT; DWS ADVISORS EMERGING MARKETS EQUITIES-PASSIVE; NN (L) EMERGING MARKETS HIGH DIVIDEND; ISHARES EMERGING MARKETS FUNDAMENTAL INDEX ETF; VOYA EMERGING MARKETS INDEX PORTFOLIO; VANGUARD FUNDS PUBLIC LIMITED COMPANY; THE MASTER TRUST BANK OF JAPAN, LTD. AS T F MTBJ400045832; THE MASTER TRUST BANK OF JAPAN, LTD. AS T. FOR MTBJ400045835; MERCER QIF FUND PLC; ONEPATH GLOBAL EMERGING MARKETS SHARES(UNHEDGED) INDEX POOL; SOUADRA TEXAS LLC; COMMONWEALTH SUPERANNUATION CORPORATION; FLEXSHARES MORNINGSTAR EMERGING MARKETS FACTOR TILT INDEX F; ISHARES CORE MSCI EMERGING MARKETS ETF; ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF; BLACKROCK GLOBAL INDEX FUNDS; ANDRA AP-FONDEN; EQ/EMERGING MARKETS EQUITY PLUS PORTFOLIO; SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- FUNDAMENTAL; INSTITUTIONAL FUNDS, LLC - RUSSELL MULTI-ASSET CORE; ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION POR; GENERAL PENSION AND SOCIAL SECURITY AUTHORITY; CONNECTICUT GENERAL LIFE INSURANCE COMPANY; OS INVESTORS DBI GLOBAL EMERGING MARKETS EQUITY FUND LP; SCHWAB FUNDAMENTAL EMERGOING MARKETS LARGE COMPANY INDEX ETF; STATE STREET IRELAND UNIT TRUST; KOPERNIK GLOBAL ALL CAP FUND; DEUTSCHE X-TRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF; XTRACKERS (IE) PUBLIC LIMITED COMPANY; INTERVENTURE EQUITY INVESTMENTS LIMITED; XTRACKERS; THE MASTER TRUST BANK OF JAPAN, LTD. AS T OF MUTB400021492; FIDELITY INVESTMENT FUNDS FIDELITY INDEX EMERG MARKETS FUND; THE MASTER TRUST

BANK OF JAPAN, LTD. AS TR FOR MUTB400045792; NORTHERN TRUST COLLECTIVE ALL COUNTRY WORLD I (ACWI) E-U F-L; NORTHERN TRUST COLLECTIVE EMERGING MARKETS INDEX FUND-LEND; THE MASTER TRUST BANK OF JAPAN, LTD. TRUSTEE MUTB400045794; ST STR MSCI ACWI EX USA IMI SCREENED NON-LENDING COMM TR FD; VICTORY MARKET NEUTRAL INCOME FUND; ADVANCED SERIES TRUST - AST PRUDENTIAL FLEXIBLE M-S P; SPDR MSCI EMERGING MARKETS STRATEGICFACTORS ETF; CONSTRUCTION BUILDING UNIONS SUPER FUND; THE MASTER TRUST BANK OF JAP, LTD. AS TR. FOR MTBJ400045828; THE MASTER TRUST BANK OF JAP., LTD. AS TR. FOR MTBJ400045829; THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB4000; ORI CAPITAL I FIA; NAT WEST BK PLC AS TR OF ST JAMES PL ST MANAGED UNIT TRUST; JPMORGAN DIVERSIFIED RETURN EMERGING MARKETS EQUITY ETF; BLACKROCK A. M. S. AG ON B. OF I. E. M. E. I. F. (CH); SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY; STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO; SCHRODER COLLECTIVE INVESTMENT TRUST; THE TIFF KEYSTONE FUND, L.P.; LEGAL GENERAL GLOBAL EQUITY INDEX FUND; MOBIUS LIFE LIMITED; PGIM FUNDS PUBLIC LIMITED COMPANY; ITAU FUNDS - LATIN AMERICA EQUITY FUND; INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST; WISDOMTREE ISSUER ICAV; SYNERGIE; POOL REINSURANCE COMPANY LIMITED; LEGAL GENERAL COLLECTIVE INVESTMENT TRUST; RUSSELL INVESTMENT COMPANY RUSSELL MULTI-STRATEGY INCOME F; PIMCO EQUITY SERIES: PIMCO RAE EMERGING MARKETS FUND; PIMCO RAE EMERGING MARKETS FUND LLC; RUSSELL INVESTMENT MANAGEMENT LTD.AS T OF THE R M-A F E FUND; KOPERNIK INTERNATIONAL FUND; STATE STREET GLOBAL ADVISORS LUX SICAV - S S G E M I E FUND; STATE STREET EMERGING MARKETS EQUITY INDEX FUND; THE MASTER TRUST BANK OF JAPAN, LTD. AS T OF MUTB400021536; PUB INSTITUTIONAL FUND UMBRELLA-PUB EQUITIES EMER MARKETS 1; THE BOARD OF THE PENSION PROTECTION FUND; WM POOL - EQUITIES TRUST NO. 75; FIRST TRUST GLOBAL F PLC - FIRST T G E INCOME UCITS ETF; NORTHERN TRUST UCITS FGR FUND; VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX F; FIDELITY SALEM STREET TRUST: FIDELITY SAI EMERGING M I FUND; STATE STREET ICAV; KOPERNIK GLOBAL ALL-CAP MASTER FUND, LP; KOPERNIK GLOBAL LONG-TERM OPPORTUNITIES FUND, LP; KOPERNIK GLOBAL UNCONSTRAINED MASTER FUND, LP; SPDR MSCI EMERGING MARKETS FOSSIL FUEL FREE ETF; FIDELITY SALEM STREET T: FIDELITY TOTAL INTE INDEX FUND; ISHARES IV PUBLIC LIMITED COMPANY; RUSSELL INVESTMENT COMPANY V PUBLIC LIMITED COMPANY; DWS I. GMBH FOR DEAM-FONDS KG-PENSIONEN; THE MASTER TR BANK OF JAPAN AS TR FOR HSBC BRAZIL MOTHER FD; CUSTODY BANK OF JAPAN, LTD. AS TR F HSBC BRAZIL NEW MO FUND; BARTHE HOLDINGS LLC; TYLER FINANCE LLC; LEGAL & GENERAL ICAV; VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOBAL ALL CAP INDEX F; MINISTRY OF ECONOMY AND FINANCE; PRUDENTIAL INVESTMENT PORTFOLIOS 2 - PGIM QMA E. M. E. FUND; JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCAT; INVESTORS WHOLESALE EMERGING MARKETS EQUITIES TRUST; CITITRUST LTD A T VANGUARD FDS SERIES VANGUARD INCOME FUND; VICTORY CEMP EMERGING MARKET HIGH DIV VOLATILITY WTD INDEX E; CITITRUST LIM AS TR OF BLACK PREMIER FDS- ISH WOR EQU IND FD; FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL IND; RUSSELL INVESTMENT COMPANY MULTI-ASSET GROWTH STRATEGY FUND; MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED FUND; THE COMMONWEALTH FUND; ISHARES MSCI EMERGING MARKETS EX CHINA ETF; PIMCO EQUITY SERIES: PIMCO RAFI DYNAMIC MULTI-FACTOR EMERGIN; SPARTAN GROUP TRUST FOR EMPLYEE BENEFIT PLANS: SPARTAN EMERG; BLACKROCK CDN MSCI EMERGING MARKETS INDEX FUND; EMERGING MARKETS EQUITY INDEX MASTER FUND; EMERGING MARKETS EQUITY INDEX ESG SCREENED FUND B; EMERGING MARKETS INDEX NON-LENDABLE FUND; EMERGING MARKETS INDEX NON-LENDABLE FUND B; NEW SOUTH WALLES TR CORP AS TR FOR THE TC EMER MKT SHAR FUND; LEGAL GENERAL SCIENTIFIC BETA EMERGING MARKETS FUND, LLC; INVESCO PUREBETASM FTSE EMERGING MARKETS ETF; FRANKLIN LIBERTYSHARES ICAV; THE MASTER TRUST BANK OF JAPAN, LTD. AS TRU FO MTBJ400045849; ORI CAPITAL II MASTER FIA; VICTORYSHARES USAA MSCI E. M. VALUE M. ETF; FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE BRAZI; VANGUARD EMERGING MARKETS STOCK INDEX FUND; ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND; COLONIAL FIRST STATE INVESTMENT FUND 50; VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL; DEUTSCHE ASSET MANAGEMENT S.A. FOR ARERO - DER WEL; MSCI EQUITY INDEX FUND B - BRAZIL; SCRI ROBECO OI INST EMERG MKTS ENHANCED IND EQUITIES FUND; SUNAMERICA SERIES TRUST SA EMERGING MARKETS EQUITY; MSCI ACWI EX-U.S. IMI INDEX FUND B2; FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INT. INDEX FUND; INVESCO **MARKETS STRATEGIC EMERGING** ETF; **ISHARES** INVESTMENTAKTIENGESELLSCHAFT MIT TG; FRANKLIN TEMPLETON ETF TRUST -FRANKLIN FTSE LATIN; XTRACKERS MSCI ACWI EX USA ESG LEADERS EQUITY ETF; ROBECO CAPITAL GROWTH FUNDS; LVIP SSGA EMERGING MARKETS EQUITY INDEX FUND; GLOBAL X YIELDCO RENEWABLE ENERGY INCOME ETF; KOPERNIK GLOBAL COLLECTIVE INVESTMENT TRUST; AVIVA I INVESTMENT FUNDS ICVC - AVIVA I INTERNATIONAL I T F; DESJARDINS RI EMERGING MARKETS MULTIFACTOR - LOW C; DESJARDINS RI GLOBAL MULTIFACTOR - FOSSIL FUEL RES; VANGUARD FIDUCIARY TRT COMPANY INSTIT T INTL STK MKT INDEX T; PINEHURST PARTNERS, L.P.; BLACKROCK MSCI ACWI EX USA DIVERSIFIED FACTOR MIX FUND; FIDEICOMISO FAE; WERK (RE)INTERGRATIE; MERCER PENSIOENFONDS ΕN UCITS CONTRACTUAL FUND; ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EM; MOMENTUM GLOBAL FUNDS; RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL; MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL; GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS EMERGING M; MCIC VERMONT (A RECIPROCAL RISK RETENTION GROUP); ASSET MANAGEMENT EXCHANGE UCITS CCF; VANGUARD F. T. C. INST. TOTAL INTL STOCK M. INDEX TRUST II; RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAI; BLK MAGI FUND; KAPITALFORENINGEN EMD **EMERGING** MARKETS IND; LEGAL GENERAL CCF; PENSIOENFONDS PGB; INVESCO OPPENHEIMER GLOBAL MULTI-ASSET GROWTH FUND; DIMENSIONAL EMERGING CORE EQUITY MARKET ETF OF DIM; JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT T; NATIONAL EMPLOYMENT SAVINGS TRUST; DESJARDINS RI EMERGING MARKETS - LOW CO2 INDEX ETF; LGPS CENTRAL GLOBAL MULTI FACTOR EQUITY INDEX FUND; IMCO EMERGING MARKETS PUBLIC EQUITY LP; SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC -INT; PENSION SCHEME; BRITISH COAL STAFF SUPERANNUATION **MINEWORKERS** SCHEME; QIC LISTED EQUITIES FUND; JNL EMERGING MARKETS INDEX FUND; WISDOMTREE EMERGING MARKETS EFFICIENT CORE FUND; NEW AIRWAYS PENSION SCHEME; LGIASUPER TRUSTEE; MACQUARIE MULTI-FACTOR FUND; MACQUARIE TRUE INDEX EMERGING MARKETS FUND; INVESCO RAFI FUNDAMENTAL GLOBAL INDEX TRUST; NORTHERN TRUST COLLECTIVE EMERGING MARKETS BRIDGEWATER ALL WEATHER SUSTAINABILITY 11%, LP; BRIDGEWATER ALL WEATHER SUSTAINABILITY, LP; COMMONWEALTH GLOBAL SHARE FUND 16; COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHAR; SPDR BLOOMBERG SASB EMERGING MARKETS ESG SELECT ET; TRINITY COLLEGE CAMBRIDGE; AVIVA INVESTORS; AVIVA LIFE PENSIONS UK LIMITED; BLACKROCK ASSET MANAG IR LT I ITS CAP A M F T BKR I S FD; ISHARES EMERGING MARKETS IMI EQUITY INDEX FUND;

FORSTA AP-FONDEN; GOVERNMENT SUPERANNUATION FUND; H.E.S.T. AUSTRALIA LIMITED; NORDEA 1, SICAV- NORDEA 1- LATIN AMERICAN EQUITY FUND; SAS TRUSTEE CORPORATION POOLED FUND; SBC MASTER PENSION TRUST; STATE OF WYOMING; VANGUARD EMERGING MARKETS SHARES INDEX FUND; VANGUARD TOTAL INTERNATIONAL STOCK INDEX FD, A SE VAN S F.



## 62nd Shareholders' Meeting CENTRAIS ELÉTRICAS BRASILEIRAS S.A. — ELETROBRAS

(Publicly-held Company)

CNPJ No. 00.001.180/0001-26

NIRE (Corporate Registration ID): 53300000859

Date: April 22, 2022, at 02:00 p.m.

**Venue:** By means of online digital platform Ten Meetings.

#### Shareholder: ELETROBRAS' EMPLOYEES ASSOCIATION - AEEL.

Eletrobras' Employees Association – AEEL, CNPJ (Corporate Taxpayer ID) No. 28.015.840/0001-47, shareholder of Centrais Elétricas Brasileiras S.A. – Eletrobras, pursuant to Paragraph 3, Article 41 of the Company's Articles of Incorporation, has the following VOTE STATEMENT relating to the agenda of 62nd AGO:

			1
Agenda of the 62nd Shareholders' Meeting	APPROVE	AGAINST	ABSTAIN
I - To receive the Managers' accounts, review, and vote on the Management Report and the Complete Financial Statements of the Company for the accounting year ended December 31, 2021;		AGAINST	
II - To resolve on the proposal of the Company's management to allocate the result pertaining to the accounting year ended December 31, 2021, and on the distribution of dividends;		AGAINST	
III - To set the global compensation of Managers, the Company's Fiscal Board members, and the members of the Statutory Audit and Risk Committee.		AGAINST	



### (i) GROUNDS:

Eletrobras' Employees Association, AEEL, after reading the MINUTES OF THE 922nd MEETING OF THE BOARD OF DIRECTORS OF CENTRAIS ELÉTRICAS BRASILEIRAS S.A. -ELETROBRAS, available on the Eletrobras website, votes for the disapproval of the complete financial statements as a way of expressing its deepest repudiation of the demerits of Eletrobras' corporate governance, since the holding's financial statements were approved before the statements were approved in full by subsidiaries' boards. That is, the "whole" was approved before the approval of "each of the parts." We have become aware that the meetings of the Boards of Directors to approve the financial statements of the companies Furnas and Eletronorte, both extremely representative for the consolidated closing of Eletrobras, were held on a date after the holding's resolution date, which is not aligned with the good corporate governance practices. The holding's Board made a statement under a hypothetical situation that the balance sheets would be approved by the Board of Directors of the subsidiaries, since the business had not even been examined (serious governance would only work with complete materiality to evidence a matter in the holding company, that is, all the minutes of the Boards of Directors of the companies previously issued, which has been neglected).

Thus, in addition to reporting this situation to Eletrobras' resident and non-resident shareholders in these minutes, which is why we demand that the MINUTES of this AGO be included, we are in no other position than to question this "amateurish and little diligent practice" before the Securities and Exchange Commission, with questions addressed to the Eletrobras' CFO, Eletrobras' Governance Officer, and the presidents of the Board of Directors of the companies in question.

Additionally, we should question the Federal Accounting Council about the legitimacy of the independent auditors who sign the balance sheet, connected to PWC, to publish the Opinion and recommend approval even before the matter has been addressed in the boards of directors of the subsidiaries Furnas and Eletronorte.

It should be noted that TCU (Federal Accounting Court), on April 20, 2022, was not intimidated by the pressure of the Ministry of Economy as concerns the farfetched schedule of the final statement of the Accounting Court. We understand that PWC, whose contract with Eletrobras addresses the analysis of the holding and subsidiaries' financial statements, chose to participate in the Board of Directors' meeting on March 18, 2022, even though it was aware that, until that date, the boards of Eletronorte and Furnas had not resolved on the matter and did not have PWC's opinions for each of the companies in their hands. We will report such lack of heed in closing Eletrobras' financial statements to CVM, B3, the Federal



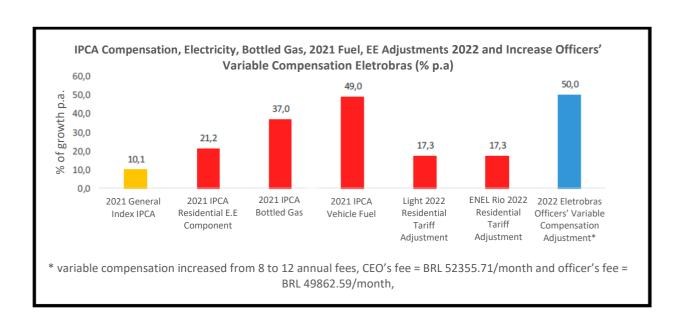
Accounting Council and to the control bodies that involve government-controlled companies such as CGU (Federal Controller General), TCU (Federal Accounting Court), and MPF (Federal Prosecution Office).

#### (ii) GROUNDS:

AEEL, in addition to disapproving, as a form of repudiation, of the demerits of Eletrobras' corporate governance as regards the closing of the consolidation of the 2021 financial statements, does not likewise approve the allocation of income as it has questions about the provision of the compulsory loan, in addition to criticizing the lack of investments by Eletrobras, which leads to a paradoxical situation: the Ministry of Mines and Energy and the Ministry of Economy state that Eletrobras does not have the funds to invest, whereas actually Eletrobras does not invest even what is reserved for such destination.

#### (iii) GROUNDS:

AEEL, as a minority shareholder, votes against the global compensation of managers as it disagrees with the expressive increase in the variable compensation of managers, which does not equate with the increase in IPCA (the Extended National Consumer Price Index), and surpasses expressive increases that deteriorate the budget of households, including the prices of bottled gas, fuel, and electricity tariffs, 50% higher than the previous year (from 8 to 12 fees).





See the table of the proposed variable compensation, available on pages 26 and 27 of the Management Proposal, in which the variable compensation of officers increases from 8 to 12 fees:

Also, we present the comparison at the monthly individual level of members of each group:

Component	Approved in the Period from April 2021 to March 2022	Proposed in the Period from April 2022 to March 2023
Fees of the CEO	BRL 52,355.71	BRL 52,355.71
Fees of Officers	BRL 49,862.59	BRL 49,862.59

Classification: Public

Maximum of Multiple Fees in the Variable Compensation *	Up to 8 fees in the 2020 RVA  **	Up to 12 fees in the 2021 RVA  ***
Fees of the Board of Directors	BRL 5,440.36	BRL 5,440.36
Fee of the Fiscal Board	BRL 5,440.36	BRL 5,440.36
Fees of the Statutory Audit and Risk Committee	BRL 32,642.18	BRL 32,642.18

<sup>(\*)</sup> Payment of RVA occurs in a deferred manner, in five years;

Further information on the compensation proposal for Managers, Fiscal Directors, and Statutory Audit and Risk Committee's members can be found in Annex 01 to this document and in the information under Section 13 of the Reference Form, as required by CVM Instruction 481, in Annex 02 to this document.

The CEO can earn multiples of variable compensation of up to 12 fees of BRL 52,355.71 (CEO), which accounts for BRL 628,268.52, and officers can earn up to 12 fees of BRL 49,862.59 (officer), accounting for BRL 598,351.28, a part paid in 2022 and another in the coming years.

<sup>(\*\*)</sup> The maximum amount of up to 8 fees for 2020 RVA was approved in 2020 by SEST. Considering the deferral and results from indicators, payment of 2020 RVA in 2021 amounted to 50% of 3.87 fees, and in 2022, it is expected to account for 20% of 3.87 fees; (\*\*\*) The maximum amount of up to 12 fees for 2021 RVA was approved in 2021 by SEST. Considering the deferral and additional capitalization demands (IDC), the payment of RVA 2021 in 2022 will be up to a maximum of 7.2 fees (60% of the amount to be distributed) + 2.77 fees (IDC).



We do not agree with the distorted vision of the Executive Board of furthering a 50% increase in the respective variable compensation, while the company increases the cost of the health insurance for workers in the midst of the COVID-19 pandemic. Despite the workers' dedication to the company and to the operational robustness of the Brazilian electricity industry, the employees' PLR (Profit Sharing) is drastically lower than the 12 remunerations of the officers' RVA, which is part of the agenda, a paradox as far as corporate management is concerned.

Attention is drawn to the increase linked to the Capitalization Demand Indicator – IDC, approved by SEST, subordinated to Minister Paulo Guedes, in which officers earn more if they operationalize capitalization, which stands as a financial incentive to pressure TCU, close the balance sheet at holding company before the meetings of the Boards of Directors of the subsidiaries, contract the banks' union in a targeted manner and due to unenforceability (not holding an electronic auction), revoke the procurement of important assessments for shareholders pertaining to the valuation of Itaipu and Eletronuclear (bidding process No. 09/2021), among other reckless actions aimed at speeding up privatization, and increasing variable compensation.

The economic signal is unambiguous: the variable compensation of officers serves as an encouragement, as an incommensurate and excessive pressure on TCU and other concerned parties of the process.

AEEL requests that this vote be fully attached to the MINUTES of this AGO.

## <u>Lastly, this is the statement of AEEL in this AGO. We ask that the vote be attached to the Minutes and read in the Meeting.</u>

Rio de Janeiro, April 22, 2022.

Shareholder's Name: **ELETROBRAS' EMPLOYEES ASSOCIATION - AEEL** 

CNPJ No. 28.015.840/0001-47 E-mail: aeel@aeel.org.br

C.C.: CVM, MME, TCU, Presidency of the Senate and Presidency of the Federal Chamber.



CENTRAIS ELETRICAS BRASILEIRAS S/A CNPJ: 00.001.180/0001-26 62nd ASM

OZIIU ASII						
FINAL	VOTING	MAP				

Item	Agenda	For	Against	Abstain and Blanks	Deliberation
1	To take the Managers' accounts, review, discuss, and vote on the Management Report and the Complete Financial Statements of the Company for the accounting year ending as of December 31, 2021	1,028,635,222	169,355	57,599,454	Approved by the majority

1	tem	Agenda	For	Against	Abstain and Blanks	Deliberation
		To resolve on the proposal of the Company's management to allocate the result connected to the accounting year ended on December 31, 2021, and on the distribution of dividends	1,058,690,541	7,919	27,705,571	Approved by the majority

Item	Agenda	For	Against	Abstain and Blanks	Deliberation	
,	To set the global compensation of Managers, the Company's Fiscal Council members, and the members of the Audit and Risk Statutory Committee	132,339,043	258.439.768		Approved by the majority with the changes proposed by the	
	To set the global compensation of Managers, the Company's Fiscal Council members, and the members of the Audit and Risk Statutory Committee according to the vote of the controlling shareholder, the Federal Government	667,888,884	230,439,768	27,736,336	27,736,336	controlling shareholder, the Federal Government