Belo Horizonte, March, 12th, 2012 - Directional Engenharia S.A., one of the largest homebuilders in Brazil, focused on developing large scale and low-income projects, operating in the North, Midwest and Southeast regions in Brazil, discloses hereby its operating and financial results for the fourth quarter of 2011 (4Q11) and the 2011 fiscal year. Unless otherwise indicated, the information included in this document is expressed in Brazilian Reais (R\$) and the PSV is % Directional. The Company's consolidated financial statements are prepared in accordance with accounting practices adopted in Brazil, based on Brazilian Corporate Law and CVM regulations.

TICKER: DIRR3

Share price 03/09/2012: R\$ 11.85 Number of shares: 155,298,749

Market Cap: R\$ 1,840.3 million / US\$ 1,035.8 million

Free Float: 51.1%

4Q11 average daily volume:

81.6 thousand shares R\$ 739.2 thousand

TELECONFERENCE

Date: 03/13/2012 - Tuesday

Portuguese

09:00 am - Brasília time

English

10:00 am - New York time

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CONTACT: + 55(31) 3214-6200 Carlos Wollenweber – CFO | DRI Lucas Bousas – IR Analyst Paulo Sousa – IR Analyst ri@direcional.com.br www.direcional.com.br/ri DIRECIONAL ANNOUNCES RECORD NET REVENUE OF R\$ 1.1 BILLION IN 2011, A 37% YOY GROWTH. THE ADJUSTED NET INCOME¹ IN THE YEAR WAS R\$ 199 MILLION, WITH NET MARGIN OF 18.5%.

4Q11 – FINANCIAL AND OPERATING HIGHLIGHTS

- Record net revenue of R\$ 1.1 billion in 2011, a 37.1% YoY growth. In the 4Q11, net revenue was R\$ 296.0 million, a 12.4% growth over 4Q10:
- Adjusted **gross margin**¹ of 30.5% in the 4Q11 and 31.0% in 2011;
- Adjusted **EBITDA**² of R\$ 64.0 million in the 4Q11 and R\$ 243.3 million in 2011, with margins of 21.6% and 22.7%, respectively;
- Record adjusted net income² of R\$ 198.7 million in 2011 and R\$ 47.9 million in the 4Q11, with margins of 18.5% and 16.2% respectively;
- Section 2011, a 37.9% YoY decrease; Section 2011, a 37.9% YoY decrease;
- Net debt/equity ratio of 9.9%;
- Record volume of contracts under "Minha Casa, Minha Vida" (My Home, My Life) 1st Layer Program of R\$ 522.5 million in 2011; R\$ 209.1 million were contracted in the 4Q11;
- Record launches and sales in 2011, with launched Potential Sales Value (PSV) of R\$ 1.4 billion³ and contracted PSV of R\$ 1.2 billion³, a YoY growth of 35.7% and 19.1%, respectively;
- Sales over supply ratio (VSO) in the quarter was 31.8%, with 85% of the units launched in the quarter sold in the same quarter.
- 1 Adjusted to exclude capitalized interest in production financing
- 2 Adjusted for (non-cash) expenses relating to stock-option program
- 3 Including equity acquisitions



4Q11

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4Q11

MESSAGE FROM THE MANAGEMENT

We are extremely pleased to present our financial and operating results of 4Q11 and 2011. Our solid results were generated by means of our business model, which is based on four pillars: (i) focus on the low-income segment; (ii) operational expertise in areas where there is low competition and barriers to entry; (iii) large-scale projects; and (iv) an industrialized model that uses own workforce.

In 2011 we reached a record net revenue of R\$ 1.1 billion, a 37% YoY growth versus 2010, driven by turnkey project contracts under the 'Minha Casa, Minha Vida' (MCMV) program, which targets families with monthly income of up to R\$ 1.6 thousand ("MCMV 1st Layer"). Our revenue from this segment was R\$ 258.2 million, an increase of 183% compared to 2010.

Our gross profit was R\$ 301 million, a 21% YoY growth, with an adjusted gross margin of 31.0%. Our lower gross margin was, to a large extent, due to the increased share of MCMV 1st Layer projects in our revenue, since these projects, despite generating lower margins, provide better return on equity due to lower cash exposure.

In 2011 we reached a record adjusted net income of R\$ 199 million, a 13% YoY growth, with a net margin of 18.5%.

Despite this impressive growth, we reduced our cash burn by 38%, from R\$ 283 million in 2010 to R\$ 176 million in 2011. This reduction was due to a greater participation of revenues from turnkey projects executed this year, which grew by R\$152 million or 130% versus 2010. In 2011, revenues from turnkey projects accounted for 23.5% of Directional's total revenues. That revenue is converted into cash in the very short term, since assessment and disbursement relative to these projects occur monthly. In 2012, we will continue to reduce our cash burn, given the increase of participation of turnkey projects in our revenues and the increase of delivery of concluded units.

In line with Directional's conservative stance, we ended the year with gross debt of R\$ 473.2 million and R\$ 351.1 million in cash, resulting in a net debt of R\$ 122.0 million, which corresponds to 9.9% of our equity, a very comfortable leverage level if compared to the homebuilding sector average. It is also worth noting that 93% of our debt corresponds to construction financing from the National Housing Finance System (SFH), in which debt amortization occurs by transfer of the debt from the client to the bank that is financing the project.

The company launched a record 14,168 units in 2011, resulting on a PSV of R\$ 1.4 billion, a 37% YoY growth. 2011 launch highlights include the contracting of three large MCMV 1st Layer projects, representing a total of 8,872 units and PSV of R\$ 522.5 million.

We also registered record contracted sales in 2011, with a PSV of R\$ 1.2 billion, 19% higher when compared to 2010. Our Sales Speed reached 32% in the 4Q11 and 59% in 2011.

In 2011, we acquired six new plots of land with PSV of R\$ 581 million and revised our land bank projections amounting to R\$ 416.0 million, as a result of which our land bank value increased by R\$ 191.5 million. We emphasize that for MCMV 1st Layer projects it is not necessary any land acquisition, since these lands are purchased directly by Caixa Econômica Federal (CEF) or granted by the government.

We remain very optimistic regarding our pipeline of projects awaiting CEF approval under MCMV Phase 2 and we are confident in our unique execution capability, which will allow us to capitalize on the high demand associated with significant government incentives and to grow at an even faster pace in this segment, while maintaining low cash exposure.



4Q11

We believe that our strong track record of MCMV 1st Layer and Residential Lease Program (PAR) projects consolidate our position as the most relevant player in Brazil's very low-income segment, since we have so far contracted approximately 20 thousand units in this segment, which equals to approximately R\$ 1.1 billion in PSV.

We reaffirm our confidence in our business model and our commitment to maintain Directional's position as one of the most efficient and profitable companies in the market, as well as our focus on the creation of value for our clients and shareholders.



4Q11

KEY INDICATORS

	4Q11 (a)	4Q10 (b)	Δ % (a/b)	2011 (c)	2010 (d)	Δ % (c/d)
Launches						_
Launched PSV (R\$'000)	441,944	559,680	-21.0%	1,411,774	1,272,312	11.0%
Launched PSV - % Direcional (R\$'000)	427,525	414,828	3.1%	1,315,685	1,066,550	23.4%
Launched PSV (R\$'000): MCMV 1st Layer	209,097	189,680	10.2%	522,492	380,278	37.4%
Launched PSV (R\$'000): ex MCMV 1st Layer projects	218,428	225,148	-3.0%	793,193	686,272	15.6%
Average Directional Stake (%)	96.7%	74.1%	22.6 p.p.	93.2%	83.8%	9.4 p.p.
Units Launched	4,470	5,193	-13.9%	14,168	12,364	14.6%
Launched Units: MCMV 1st Layer	3,488	3,880	-10.1%	8,872	7,391	20.0%
Launched Units: ex MCMV 1st Layer	982	1,313	-25.2%	5,296	4,973	6.5%
Average Price (R\$/unit)	98,869	107,776	-8.3%	99,645	102,905	-3.2%
Project Acquisition (R\$'000)	-	-	n/a	131,289	-	n/a
Launched PSV - % Direcional + Project Acquisition (R\$'000)	427,525	414,828	3.1%	1,446,973	1,066,550	35.7%
Sales						
	405.996	489.805	17 10/	1 205 227	1 240 604	3.6%
Contracted PSV (R\$'000)	405,886		-17.1%	1,285,327	1,240,604	
Contracted PSV - % Directional (R\$'000)	367,034	406,331	-9.7% 10.2%	1,141,272	1,036,951	10.1%
Contracted PSV - % Directional (R\$'000): MCMV 1st Layer	209,097	189,680	10.2%	522,492	380,278	37.4%
Contracted PSV - % Directional (R\$'000): ex MCMV 1st Layer	157,937	216,651	-27.1%	618,780	656,673	-5.8%
Units	4,650	5,341	-12.9%	13,168	12,359	6.5%
# of Units: MCMV 1st Layer	3,488	3,880	-10.1%	8,872	7,391	20.0%
# of Units: ex MCMV 1st Layer	1,162	1,461	-20.5%	4,296	4,968	-13.5%
Average Price (R\$/unit)	87,287	91,707	-4.8%	97,610	100,381	-2.8%
Sales Over Supply (% PSV)	31.8%	38.3%	-6.5 p.p.	58.8%	63.3%	-4.6 p.p.
Project Acquisition (R\$'000) Contracted PSV - % Directional + Project Acquisition (R\$'000)	367,034	406,331	n/a -9.7%	89,080 1,230,352	1,036,951	n/a 18.7%
Contracted F3V - % Directorial + Froject Acquisition (N.5 000)	307,034	400,331	-3.776	1,230,332	1,030,931	10.770
Financial Indicators						
Net revenue (R\$'000)	295,963	263,285	12.4%	1,072,312	781,907	37.1%
Gross Income (R\$'000)	82,565	78,607	5.0%	300,573	248,124	21.1%
Gross Margin (%)	27.9%	29.9%	-2.0 p.p.	28.0%	31.7%	-3.7 p.p.
Adjusted Gross Margin (%)	30.5%	31.3%	-0.8 p.p.	31.0%	33.4%	-2.4 p.p.
Adjusted EBITDA (R\$'000)	63,954	64,937	-1.5%	243,270	201,770	20.6%
Adjusted EBITDA Margin (%)	21.6%	24.7%	-3.1 p.p.	22.7%	25.8%	-3.1 p.p.
Adjusted Net Income (R\$'000)	47,922	50,822	-5.7%	198,650	176,402	12.6%
Adjusted net Margin (%)	16.2%	19.3%	-3.1 p.p.	18.5%	22.6%	-4.0 p.p.
Other Indicators	4T11	3T11	2T11	1T11	4T10	3T10
Annualized ROE ¹ (%)	15.8%	20.3%	14.4%	21.4%	25.8%	25.2%
ROE LTM ² (%)	16.6%	19.0%	19.8%	22.3%	23.6%	21.1%
Cash and Cash Equivalent (R\$'000)	351,112	343,618	381,768	355,410	190,852	235,075
Total Debt (R\$'000)	473,152	437,708	408,630	348,307	302,374	245,724
Net Debt (R\$'000)	122,040	94,090	26,862	-7,103	111,522	10,649
Shareholder's Equity (R\$'000)	1,232,483	1,198,297	1,145,298	1,106,900	827,855	782,851
Net Debt / Shareholder's Equity (%)	9.9%	7.9%	2.3%	-0.7%	14.1%	1.4%
Net Debt / EBITDA last 12 months	0.5X	0.3X	0.1X	0.0X	0.5X	0.1X
Revenues to be Rocognized (R\$'000)	1,456,898	1,325,614	1,076,828	967,047	1,011,455	979,936
Results to be Recognized (R\$'000)	555,266	499,703	413,473	382,339	404,563	380,825
Margin to be Recognized (%)	38.1%	37.7%	38.4%	39.5%	40.0%	38.9%
Inventories (R\$'000)	831,655	833,665	835,918	770,062	775,448	718,148
Inventories - % Direcional (R\$'000)	720,997	705,493	738,437	635,689	598,024	602,730
T . I . In I (D41000)	9,203,767	9,258,392	9,298,060	9,291,196	9,050,726	8,631,284
Total LandBank (R\$'000)						
LandBank (%5'000) LandBank - % Direcional (R\$'000)	6,948,338	6,991,495	6,985,975	7,004,063	6,756,876	6,224,460

^{1.} Annualized ROE: Annualized Quarter's Net Profit / Average Shareholders' Equity in the same period

^{2.} ROE LTM: Net profit in the last twelve months / Average Shareholders' Equity in the same period



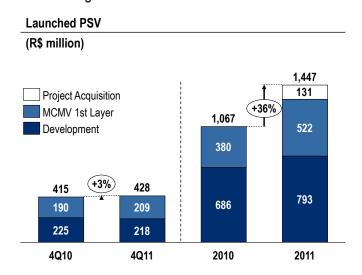
4Q11

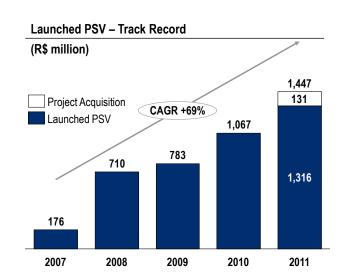
LAUNCHES

In 2011 Directional launched 22 projects, consisting of 14,168 units, resulting on a total PSV of R\$ 1.4 billion, a 37% YoY growth. Launches in the 4Q11 were R\$ 427.5 million, corresponding of eight projects, as presented below:



The following charts show the evolution of our launches:



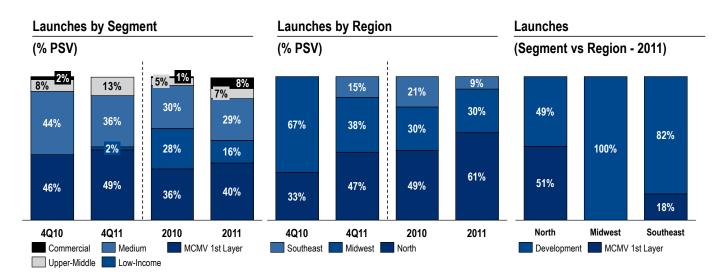


Breakdown of Launches

Directional remains focused on the low-income segment, which represented 56% of the company's Launched PSV in 2011, mainly in North and Southeast Brazil, which, taken together, accounted for 91% of the launched PSV in the year. The following charts detail the geographic and financial breakdown of the launches:



4Q11



The following table provides consolidated information of the projects launched in 2011:

				Р	sv	# of Units	Total Units	
	2011 Projects	Date	, , , , , , , , , , , , , , , , , , , ,		% Direcional (R\$'000)	# of Units Launched	(All Phases)	Segment
1	Setor Total Ville - 6 th Phase	February	Santa Maria - DF	49,775	49,770	416	2,608	Low-Income
2	Condomínio Parque Silvestre - 1 st Phase	February	Rio de Janeiro - RJ	19,338	15,857	220	488	Low-Income
3	Allegro Mall	February	Manaus - AM	16,716	16,715	29	249	Commercial
4	Boulevard Esplanada	March	Belo Horizonte - MG	59,137	59,078	258	258	Medium
5	Brisas do Parque Residencial Club	March	Manaus - AM	81,998	81,916	320	320	Medium
	Total - 1Q11			226,965	223,337	1,243	3,923	
6	Verano Residencial - 1 st Phase	April	Belém - PA	36,968	36,931	184	539	Medium
7	Total Ville Macaé - 2 nd Phase	April	Macaé - RJ	27,264	13,632	340	1,145	RET1
8	Parque Ponta Negra - 3 rd Phase	April	Manaus - AM	47,711	47,706	137	820	Upper-Middle
9	Tulip Inn Savassi - Hotel	June	Belo Horizonte - MG	86,238	85,376	240	240	Commercial
10	Total Ville Vida Nova - 3 rd Phase	June	Manaus - AM	56,400	56,344	752	3,848	RET1
11	Bella Città Algodoal - 2 nd Phase	June	Marituba - PA	48,000	47,995	640	4,938	RET1
	Total - 2Q11			302,581	287,984	2,293	11,530	
12	Portal Vistas do Horizonte	September	Belo Horizonte - MG	95,878	47,939	376	1,172	Medium
13	Total Ville Macaé - 3 rd Phase	September	Macaé - RJ	31,010	15,505	402	1,145	RET1
14	Residencial Meu Orgulho - 2 nd Phase	September	Manaus - AM	313,395	313,395	5,384	8,895	MCMV 1st Layer
	Total - 3Q11			440,283	376,839	6,162	11,212	
15	Aterrado do Leme	October	Rio de Janeiro - RJ	79,060	79,060	1,340	1,340	MCMV 1st Layer
16	Parque Ponta Negra - 4 th Phase	October	Manaus - AM	53,915	53,910	138	820	Upper-Middle
17	Condomínio Parque Silvestre - 2 nd Phase	October	Rio de Janeiro - RJ	13,152	10,785	140	488	RET1
18	Bem Viver Residencial Clube	November	Ceilândia - DF	62,912	62,849	220	220	Medium
19	Verano Residencial - 2 nd Phase	November	Belém - PA	19,064	19,045	92	539	Medium
20	Residencial Macapaba	December	Amapá - AP	130,037	130,037	2,148	4,148	MCMV 1st Layer
21	Grand Ville	December	São Bernardo - SP	53,038	41,104	264	528	Medium
22	Monte Rey	December	Belo Horizonte - MG	30,766	30,735	128	128	Medium
	Total - 4Q11			441,944	427,525	4,470	8,211	
1	Project Acquisition	May	Manaus - AM	131,289	131,289	n/a	n/a	-
	Total - 2011			1,543,062	1,446,973	14,168	34,876	



4Q11

The following table provides consolidated information of our launches in 4Q11 and 2011:

Launches	4Q11 (a)	4Q10 (b)	Δ % (a/b)	2011 (c)	2010 (d)	∆ % (c/d)
Launched PSV (R\$'000)	441,944	559,680	-21.0%	1,411,774	1,272,312	11.0%
Launched PSV % Direcional (R\$'000)	427,525	414,828	3.1%	1,315,685	1,066,550	23.4%
Direcional's share (%)	96.7%	74.1%	30.5%	93.2%	83.8%	11.2%
Launched PSV (R\$'000): MCMV Layer 1	209,097	189,680	10.2%	522,492	380,278	37.4%
Launched PSV (R\$'000): ex MCMV Layer 1	218,428	225,148	-3.0%	793,193	686,272	15.6%
Units Launched	4,470	5,193	-13.9%	14,168	12,364	14.6%
Units Launched: MCMV Layer 1	3,488	3,880	-10.1%	8,872	7,391	20.0%
Units Launched: ex MCMV Layer 1	982	1,313	-25.2%	5,296	4,973	6.5%
# of Projects	8	6	33.3%	22	18	22.2%
Units Launched/# of Projects	559	866	-35.4%	644	687	-6.2%
Total Units/# of Projects (all phases)	1,011	911	10.9%	-	-	n/a
Usable Area Launched (sq. m)	209,512	280,921	-25.4%	672,760	646,183	4.1%
Average Area (sq. m / unit)	47	54	-13.4%	47	52	-9.1%
Average Price (R\$/unit)	98,869	107,776	-8.3%	99,645	102,905	-3.2%
Average Price (R\$/sq.m)	2,109	1,992	5.9%	2,098	1,969	6.6%
Project Acquisition PSV (R\$'000)	-	-	n/a	131,289	-	n/a
Launched PSV % Direcional + Project Acquisition PSV (R\$'000)	427,525	414,828	3.1%	1,446,973	1,066,550	35.7%

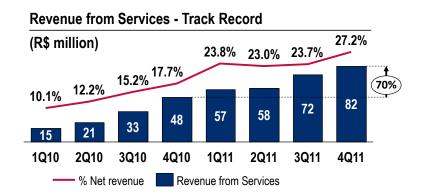
MINHA CASA, MINHA VIDA (MCMV) 1st Layer PROJECTS

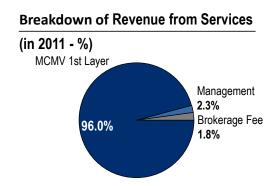
Projects contracted in 2011

This year, Directional contracted three MVMC projects, consisting of 8,872 units, resulting on a total PSV of R\$ 522.5 million, a 20% and 37% YoY growth, respectively. Average price per unit increased 15%, from R\$ 51.4 thousand in 2010 to R\$ 58.9 thousand in 2011.

To build these units it will be used an industrialized construction model with aluminum molds and concrete walls, which will enable Directional to deliver the projects in 15 to 18 months.

Directional's revenues from services reached R\$ 82.1 million and R\$ 268.9 million in the 4Q11 and in 2011, respectively. This revenue includes turnkey projects, brokerage services and project management, which accounted for 27.2% of gross revenue, a 70% increase compared to 4Q10. Of the total of revenue from services, 96% corresponded to turnkey projects. The following charts display the evolution and the breakdown of the revenues from services:



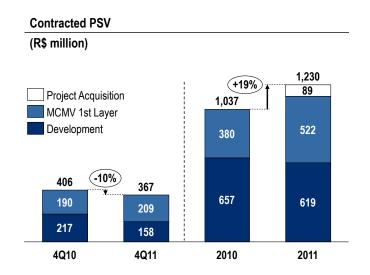


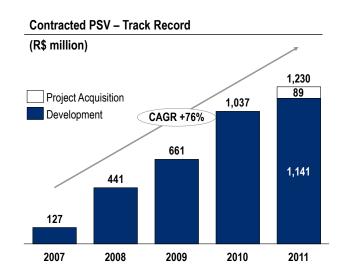


4Q11

CONTRACTED SALES

Directional achieved sales of R\$ 1.2 billion in 2011, a 19% YoY growth. Contracted PSV in the 4Q11 was R\$ 367,0 million, with R\$ 209,1 million corresponding to MCMV 1st Layer projects, in which all the units are sold to CEF at the moment of launch.



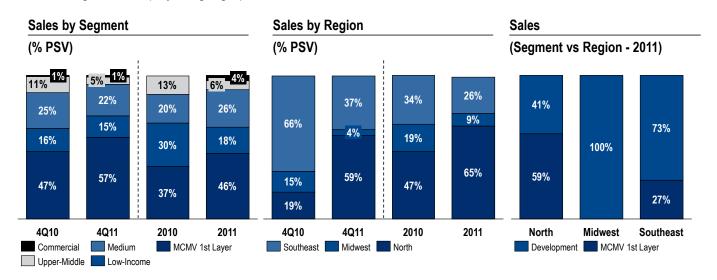


Breakdown of sales

In 2011, 46% of the PSV sold corresponded to MCMV 1st Layer projects, a 9 p.p. increase compared to the previous year, further establishing Directional as the most important and consistent player in this segment.

The largest participation of the launched PSV in 2011 from the North Brazil – 18 p.p versus 2010 – was primarily from MCMV 1st Layer, "Residencial Meu Orgulho" Phase 2 and "Residencial Macapaba" project contracts. The "Residencial Macapaba" project represents Directional's entry in Amapá state.

The following charts display the geographic and financial breakdown of sales in the 4Q11 and in 2011:





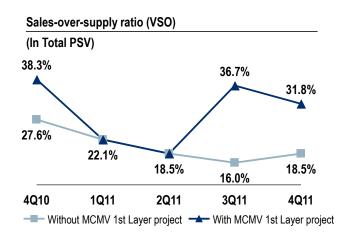
4Q11

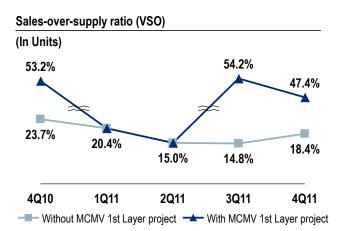
The following table displays consolidated information relative to contracted PSV in the 4Q11 and in 2011:

Contracted Sales	4Q11 (a)	4Q10 (b)	Δ % (a/b)	2011 (c)	2010 (d)	Δ % (c/d)
Contratcted PSV (R\$'000)	405,886	489,805	-17.1%	1,285,327	1,240,604	3.6%
Contracted PSV % Direcional (R\$'000)	367,034	406,331	-9.7%	1,141,272	1,036,951	10.1%
Contracted PSV % Direcional (R\$'000): MCMV 1st Layer	209,097	189,680	10.2%	522,492	380,278	37.4%
Contracted PSV % Direcional (R\$'000): ex MCMV 1st Layer	157,937	216,651	-27.1%	618,780	656,673	-5.8%
# of Units	4,650	5,341	-12.9%	13,168	12,359	6.5%
# of Units: MCMV 1st Layer	3,488	3,880	-10.1%	8,872	7,391	20.0%
# of Units: ex MCMV 1st Layer	1,162	1,461	-20.5%	4,296	4,968	-13.5%
Average Price (R\$/unit)	87,287	91,707	-4.8%	97,610	100,381	-2.8%
VSO (Sales over total supply)	31.8%	38.3%	-6.5 p.p.	58.8%	63.3%	-4.6 p.p.
Project Acquisition: PSV (R\$'000)	-	-	n/a	89,080	-	n/a
Contracted PSV % Direcional + Project Acquisition (R\$'000)	367,034	406,331	-9.7%	1,230,352	1,036,951	18.7%

SALES SPEED

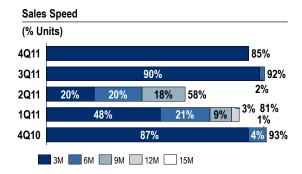
In the 4Q11, our Sales over Supply ratio (VSO) reached 31.8%, indicative of strong sales speed. Excluding MCMV 1st Layer sales, VSO was 18.5%, 2.5 p.p. higher than in the 3Q11.

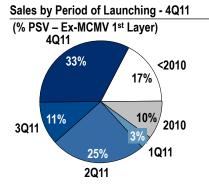




VSO = Sales in the Period / (Initial Inventory + Launches in the Period)

The adjacent sales speed chart shows the sales by quarter of launch since 4Q10 and reflects the immediate recognition of sales of turnkey project units in 3Q11, 4Q10 and, most notably, 4Q11, including the "Aterrado do Leme" and "Residencial Macapaba" projects.





The analysis of sales per launch period reveals that 67% of the sold PSV, excluding the MCMV 1st Layer segment, was launched in quarters before 4Q11, with 17% of the projects completed or in the advanced stages of construction, evidencing a significant focus on inventory sales, particularly through the "sales fairs" held in the main cities in which Direcional operates.

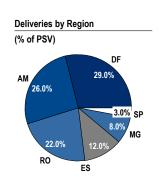


4Q11

PROJECTS DELIVERED

Directional delivered 9 projects consisting of 1,887 total units and PSV of R\$ 304.8 million, in 2011.

	Projects	City - State	Date	PSV % Direcional (R\$'000)	# of Units
1	Equilibrium	Manaus - AM	2T11	43,561	136
2	Águas do Madeira	Porto Velho - RO	2T11	40,973	426
3	Grand Prix	Manaus - AM	2T11	36,983	192
4	Lake View Resort	Brasília - DF	2T11	87,812	232
5	Garden Club - 1st Phase	Porto Velho - RO	2T11	27,515	313
6	Dream Park	Serra - ES	2T11	35,704	282
7	Gran Paradiso	Belo Horizonte - MG	3T11	13,621	128
8	Villagio Santa Mônica	Belo Horizonte - MG	3T11	10,219	120
9	Vernissage	Campinas - SP	3T11	8,448	58
	Total			304,835	1,887

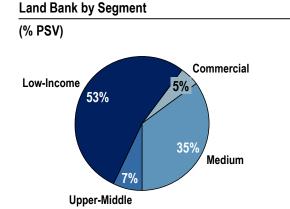




LAND BANK

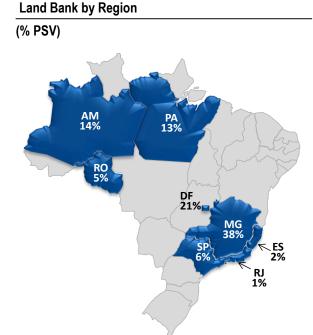
On December 31, 2011, the PSV of Directional's land bank was R\$ 6.9 billion, with estimated construction of 66,906 units. The average price of the units in the land bank was R\$ 137.6 thousand.

The plots of land were acquired primarily through financial or physical swaps (76.0% of the acquisitions) at an average cost relative to PSV of 9.2%.





- ✓ 53.3% in the North and Midwest regions;
- √ 53.0% projects in the low-income segment;
- √ 46.6% are eligible for the MCMV program.





4Q11

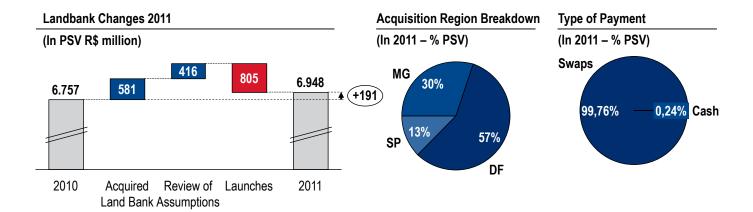
The adjacent table shows Directional's land bank by state in the end of 2011.

Direcional's land bank is proportionally lower in the North because of lower competition in land acquisition.

State	Potential PSV % Direcional (R\$'000)	# Units	Usable Area (sq. m)	Average Price/Units
MG	2,663,662	27,088	1,539,716	132,053
DF	1,447,549	18,924	1,070,875	136,813
AM	1,030,387	5,902	359,641	176,709
PA	917,513	8,243	452,312	111,319
SP	423,067	2,611	164,489	196,444
RO	311,697	2,976	149,093	114,337
RJ	103,489	752	51,745	172,023
ES	50,974	410	31,205	230,685
TOTAL	6,948,338	66,906	3,819,076	137,563

Land Acquisition

Directional chosen not to acquire any land in the 4Q11. In 2011, Directional acquired six plots of land with PSV of R\$ 581 million and construction potential of 3,118 units. The average cost of acquisition represented 13.6% of PSV.



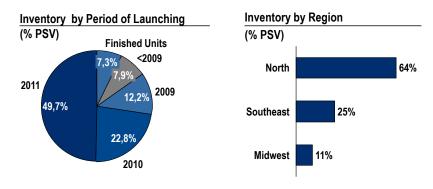
INVENTORY

Directional ended 2011 with inventory PSV of R\$ 721.0 million. On average, 89.1% of the units in projects under construction have already been sold.

Inventory	PSV in Inventory % Direcional (R\$'000)	% Total	Units in Inventory	% Total
Under Construction	668,461	92.7%	3,704	93.7%
Finished Units	52,536	7.3%	247	6.3%
Total Inventory	720,997	100.0%	3,951	100.0%

In terms of completed units, Directional holds just 247 units with a market value of R\$ 52.5 million.

The adjacent charts break down the inventory by launch date and geographic distribution:





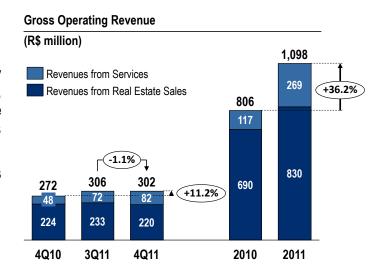
4Q11

FINANCIAL PERFORMANCE

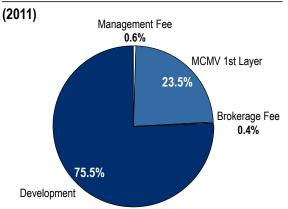
Gross Operating Revenue

Direcional's gross operating revenue reached R\$ 1.1 billion in 2011, a 36.2% growth over 2010, driven by development projects (75.5%), turnkey projects (23.5%), project management fees (0.6%), and brokerage services relating to the units sold by Direcional's sales force (0.4%).

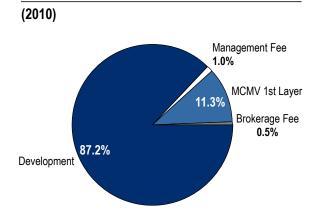
The adjacent charts compare the composition of gross operating revenue in 2011 and 2010:



Breakdown of Gross Operating Revenue



Breakdown of Gross Operating Revenue



The following table breaks down our gross revenue in the 4Q11 and in 2011, compared to the same periods in 2010:

Gross Revenue (R\$'000)	4Q11 (a)	3Q11 (b)	4Q10 (c)	Δ % (b/a)	∆ % (c/a)	2011 (d)	2010 (e)	Δ % (e/d)
Revenues from Real Estate Sales	220,418	233,331	223,897	-5.5%	-1.6%	829,524	689,610	20.3%
Revenues from Services	82,050	72,392	48,175	13.3%	70.3%	268,924	116,728	130.4%
Gross Operating Revenues	302,468	305,723	272,072	-1.1%	11.2%	1,098,448	806,338	36.2%

Revenues from Real Estate Sales:

Gross revenue from real estate sales in 4Q11 totaled R\$ 220.4 million, 1.6% lower than the R\$ 223.9 million in 4Q10. In 2011, gross revenue came to R\$ 829.5 million, up 20.3% over the R\$ 689.6 million posted in 2010.

The adjacent table breaks down the revenue recognized in 2011 by project launch year. Of the total revenue accounted in 2011, 74.1% corresponds to projects launched since January 2009.

Year of Launch	% of Revenue Recognition
<2007	2.6%
2008	23.3%
2009	36.0%
2010	24.2%
2011	13.9%
Total	100.0%

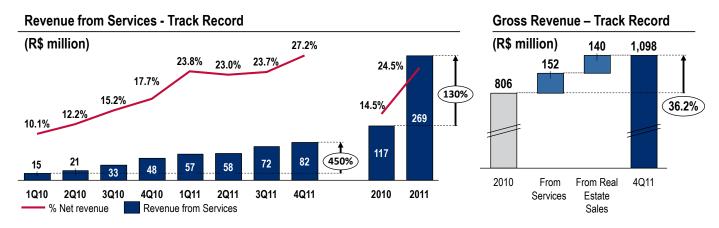


4Q11

Revenue from Services:

Gross revenue from services reached R\$ 82.1 million in the 4Q11 and R\$ 268.9 million in 2011, growth of 70.3% and 130.4%, respectively, compared to the same periods in the previous year.

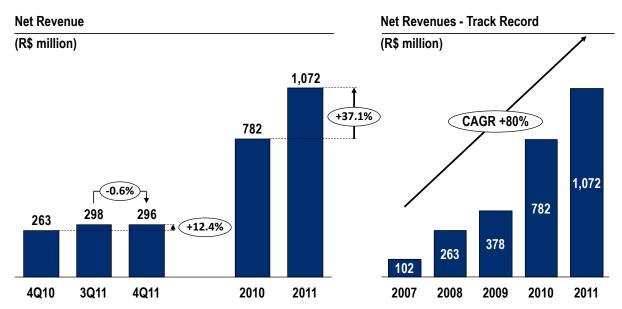
This revenue, which has been rising over the past quarters and accounts for 52.3% of the company's gross revenue growth in 2011, is resulted primarily from MCMV 1st Layer projects.



Net Operating Revenue

Net revenue was R\$ 296.0 million in the 4Q11, a 12.4% increase compared to the R\$ 263.3 million reported in 4Q10. Net revenue in 2011 achieved R\$ 1.1 billion, a 37.1% increase relative to 2010.

The increase in net revenue, in the fourth quarter and in the year as a whole, reflects the higher volume of units built, the faster pace of construction and the consistent growth in the sale of inventory units in the past few quarters.



It is important to note that 27% of the revenue accounted in the quarter will, in the very short term, be converted into cash, since it comes from service contracts. This helps shorten Directional's cash cycle and is an advantage in relation to its peers, allowing the company to grow with lower cash investments and a higher return on invested capital.

e n g e n h a r i a

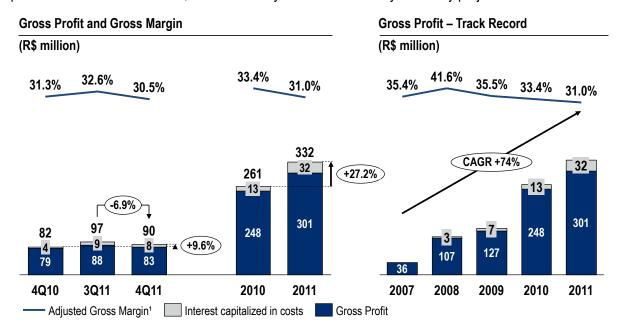
EARNINGS RELEASE

4Q11

Gross Profit

In the 4Q11, the adjusted gross profit¹ was R\$ 90.3 million, 9.6% higher than the R\$ 82.4 million reported in the 4Q10. In 2011, adjusted gross profit¹ reached R\$ 332.3 million, a 27.2% YoY growth.

In the 4Q11 the adjusted gross margin was 30.5%, consistent with the 31.3% achieved in 4Q10. In 2011, the adjusted gross margin was 31.0%, 2.4 p.p. below the margin reported in 2010. This reduction was due primarily to the greater participation of services in revenues, resulted mostly from MCMV 1st Layer turnkey projects.

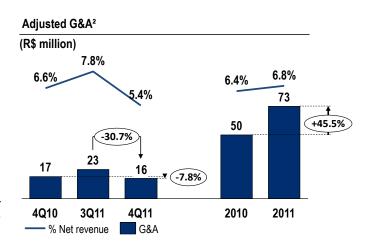


Selling, General & Administrative Expenses

General and Administrative (G&A) Expenses:

Throughout 2011, Direcional invested on strengthening its administrative structure, targeting processes, systems and internal controls, in an effort to establish a well-prepared team, equipped with efficient management tools, to support the company's rapid growth. Those investments resulted in a 0.4 p.p. increase in administrative costs over net revenue in 2011, compared to the previous year.

The significant drop in general and administrative expenses in 4Q11, compared to 3Q11, was the result of an accounting reclassification of R\$ 3.2 million³ of other revenues and operating expenses line and the general and administrative expenses line, which had no effect on the company's net result.



1-Adjusted for interest capitalized on the cost; 2-Adjusted by (non-cash) expenses relating to the stock options program; 3-The bonus coinciding with 2010 goals and paid out in 2011 was approximately R\$3.2 million lower than the amount budgeted in 2010. The reversal of that provision was booked in the first quarter under other operating expenses. The company, along with Ernst & Young, determined that the most appropriate classification of that reversal should affect the general and administrative expenses line. In 4Q11 we therefore reclassified R\$3.2 million among the general and administrative expenses and other revenues and operating expenses lines.

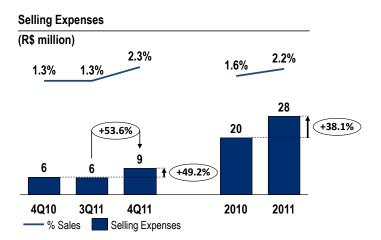


4Q11

Selling Expenses:

Selling expenses include expenses with marketing, advertising and depreciation of sales stands and model apartments.

The increase in the percentage of selling expenses over sales in 2011 primarily reflects (i) the one-off investment in marketing for Direcional's 30th anniversary campaign, that happened in 2Q11; and (ii) greater depreciation of sales stands in 4Q11, reflecting the end of the useful life of some stands and their demobilization.



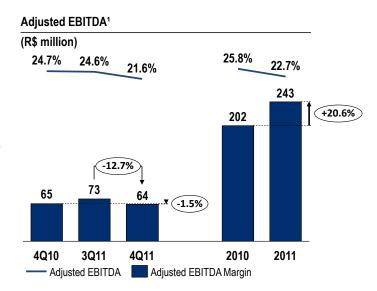
The following table compares selling and general and administrative expenses:

SG&A	4Q11 (a)	3Q11 (b)	4Q10 (c)	Δ % (a/b)	Δ % (a/c)	2011 (d)	2010 (e)	Δ % (d/e)
Sales Expenses (R\$'000)	9,212	5,995	6,174	53.7%	49.2%	27,673	20,041	38.1%
% of Net Revenues	3.1%	2.0%	2.3%			2.6%	2.6%	
% of Sales	2.3%	1.3%	1.3%			2.2%	1.6%	
% of Sales without MCMV 1st Layer	5.3%	4.7%	2.4%			4.0%	2.6%	
% of Total Launches	2.1%	1.4%	1.1%			2.0%	1.6%	
% of Total Launches ex MCMV 1st Layer	4.1%	8.1%	2.0%			3.3%	2.4%	
G&A (R\$'000)	19,364	27,826	20,074	-30.4%	-3.5%	96,193	59,872	60.7%
Adjusted G&A (R\$'000) ¹	16,001	23,103	17,357	-30.7%	-7.8%	72,759	50,022	45.5%
% of Net Revenues	5.4%	7.8%	6.6%			6.8%	6.4%	
% of Sales	3.9%	4.9%	3.5%			5.7%	4.0%	
% of Total Launches	3.6%	5.2%	3.1%			5.2%	3.9%	

Adjusted EBITDA ¹

Adjusted EBITDA was R\$ 64.0 million in 4Q11, consistent with the R\$ 64.9 million achieved in 4Q10. Adjusted margin over net revenue was 21.6%.

In 2011, adjusted EBITDA achieved R\$ 243.3 million, a 20.6% increase over the previous year.



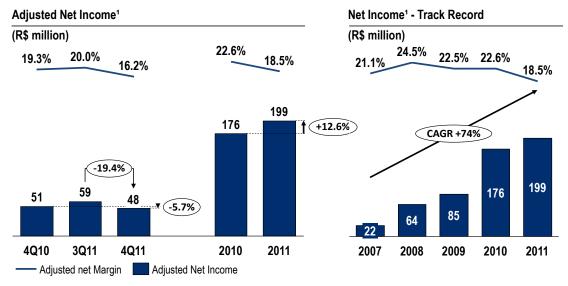




4Q11

Adjusted Net Income¹

Directional ended 2011 with adjusted net income of R\$198.7 million, with a margin of 18.5%, clearly among the best in the sector, up 12.6% compared to 2010. The 4.1 p.p. decrease in margin compared to 2010 is resulted mainly from two factors: (i) a larger share of projects targeting the very low-income segment, which margins are lower than those of development projects but offer an excellent return on invested capital; and (ii) higher construction costs compared to 2009 and 2010, primarily due to labor costs.

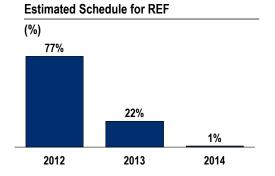


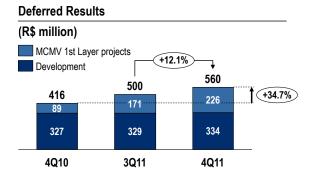
1. Adjusted for (non-cash) expenses related to stock option program

Deferred Results

In the end of the 4Q11, deferred sales revenue was R\$ 1.5 billion, a 11.8% growth compared to the 3Q11, with a deferred margin of 37.8%. The construction schedule indicates that 77% of this result should be recognized by the end of 2012, with the remaining 23% to be accounted starting in January 2013.

Deferred Results Consolidated (R\$'000)	4Q11	3Q11	4Q10	Δ%	Δ%
	(a)	(b)	(c)	(a/b)	(a/c)
Deferred results Consolidated (1+2)	560,382	499,703	415,909	12.1%	34.7%
Deferred revenues	1,482,460	1,325,614	1,022,801	11.8%	44.9%
Deferred results - Margin	37.8%	37.7%	40.7%	0.1 p.p.	-2.9 p.p.
Deferred results Development (1)	334,100	328,803	326,813	1.6%	2.2%
Deferred revenues	775,531	773,964	751,614	0.2%	3.2%
Deferred results - Margin	43.1%	42.5%	43.5%	0.6 p.p.	-0.4 p.p.
Deferred results MCMV 1st Layer projects (2)	226,282	170,899	89,096	32.4%	154.0%
Deferred revenues	706,928	551,651	271,186	28.1%	160.7%
Deferred results - Margin	32.0%	31.0%	32.9%	1.0 p.p.	-0.8 p.p.









4Q11

BALANCE SHEET HIGHLIGHTS

Accounts Receivable

Directional ended 2011 with an accounting balance for accounts receivable of R\$ 1.2 billion, a 41.2% growth over the balance of R\$ 819.8 million in the end of 2010. The short-term portion was R\$ 964.2 million, 83.3% of total receivables.

The real estate sales balance was R\$ 1.0 billion, compared to R\$ 751.5 million in 2010, a 39.0% increase. The services portion came to R\$ 112.1 million in 2011, up 64.2% on the R\$ 68.3 million in 2010.

Accounts Receivable (R\$'000)	4Q11 (a)	3Q11 (b)	4Q10 (c)	Δ % (a/b)	Δ % (a/c)
Clients from Sold Units	1,044,255	997,434	751,511	4.7%	39.0%
Clients from services	112,139	114,238	68,303	-1.8%	64.2%
Total	1,156,394	1,111,672	819,814	4.0%	41.1%
Short Term	964,149	955,164	662,411	0.9%	45.6%
Long Term	192,245	156,508	157,403	22.8%	22.1%

Receivables Schedule (R\$'000)				
Until 2012	964,149			
Until 2013	144,182			
Until 2014	17,455			
after the 2014	31,067			
Total 1.156.853				

According to current accounting rules, accounts receivable must be recognized in proportion to the respective construction (Percentage of Completion – PoC). Therefore, the accounts receivable balance related to units sold and still not completed is not fully reflected in the Financial Statements. The total balance of accounts receivable of the company in 2011 was R\$ 1.9 billion, as per the graph:

(R\$ million) 1.135 555 110 132 until Dec/2012 until Dec/2013 until Dec/2014 after Dec//2014

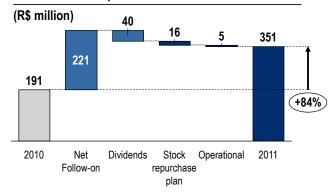
Cash and Cash Equivalents

Cash and cash equivalents in the end of 2011 were R\$ 351.1 million, a growth of 84.0% compared to R\$ 190.8 million in 4Q10. That variation was mainly due to the resources captured in the February 2011 follow-on offering, a net amount R\$ 221.3 million, and to the reduction in the average construction cycle, resulted from the larger share of turnkey projects for MCMV 1st Layer in the company's business.

The adjacent chart shows Direcional's main cash variation generators:

Cash and Cash Equivalents - Track Record

Schedule - Accounts Receivable



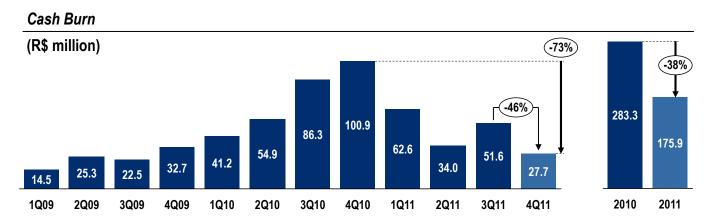
Cash and Cash Equivalents (R\$'000)	4Q11 (a)	3Q11 (b)	4Q10 (c)	Δ % (a/b)	Δ % (a/c)
Cash & Bank	83,763	72,154	66,550	16.1%	25.9%
Financial Investments	267,349	271,464	124,301	-1.5%	115.1%
Total	351,112	343,618	190,851	2.2%	84.0%



4Q11

Change in Net Debt or Cash Burn

Despite the company's significant growth in 2011, with net revenue growing 37%, Directonal reduced its cash burn by 38%, from R\$ 283.3 million in 2010 to R\$ 175.9 million in 2011. This reduction was due to the greater participation of revenue from turnkey projects this year. In 2011, revenue from turnkey projects accounted for 23.5% of Directonal's total revenues and represented very short-term cash, since the assessment and disbursement of these projects occur on a monthly basis. The higher delivery volume, combined with the larger share of MCMV 1st Layer projects forecast for 2012, will allow the company to further reduce cash burn in 2012.

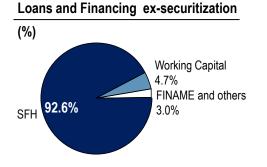


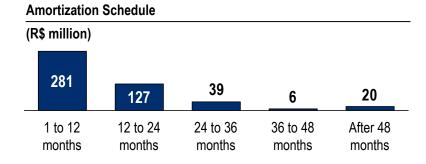
Indebtedness

On December 31, 2011, Direcional's debt was as follows:

Cash and Debt (R\$'000)	4Q11 (a)	3Q11 (b)	4Q10 (c)	Δ % (a/b)	Δ % (a/c)
Loans and Financing	473,152	437,708	302,374	8.1%	56.5%
SFH	407,563	372,640	226,056	9.4%	80.3%
Receivables Securitization	31,847	35,273	46,843	-9.7%	-32.0%
FINAME and others	13,076	9,480	8,882	37.9%	47.2%
Working Capital	20,666	20,315	20,593	1.7%	n/a
Cash and Cash Equivalents	351,112	343,618	190,852	2.2%	84.0%
Net debt	122,040	94,090	111,522	29.7%	9.4%
Net debt / Equity	9.9%	7.9%	13.5%		

The following charts provide a breakdown of the company's gross debt and its amortization timeline. 92.6% of the company's gross debt, excluding securitization of receivables, corresponds to SFH financing:





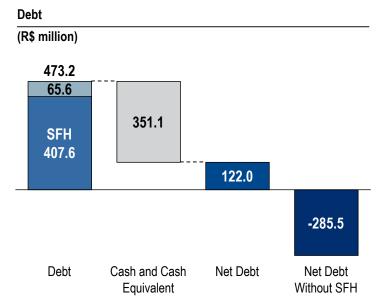


4Q11

Directional ended 2011 with total gross debt of R\$ 473.2 million and cash of R\$ 351.1 million, resulting in net debt of R\$ 122.0 million.

Excluding SFH financing, which was R\$ 407.6 million in the end of 2011, Directional finished 2011 with net cash of R\$ 285.5 million.

The adjacent chart shows the composition of Directional's gross and net debt in the end of 2011:



SHARE REPURCHASE PLANS

In 2011, Directional approved two Share Repurchase Plans, as detailed in the adjacent table.

Throughout the year, the company acquired 1,660,200 shares, in a total amount of R\$ 15.8 million, at an average price of R\$ 9.54 per share.

The second Share Repurchase Plan is active until April 20th, 2012.

Share Repurchase Plan - DetailsPlan		Plan 1		Plan 2
Term		60 days		180 days
Starting date		8/12/2011		10/24/2011
Expiring date		10/11/2011		4/20/2012
# of shares approved by the Board		4,500,000		4,000,000
Buy back Approved (R\$'000)	R\$	35,000.00	R\$	30,000.00
Total Expenses		1,633,800		26,400
Average price	R\$	9.56	R\$	8.58

Statements contained in this press release concerning the business perspective, projections of operating and financial results and references to the growth potential of the Company, are mere predictions and were based on expectations and Management estimates in relation to the future performance of the Company. While the Company believes that such forecasts are based on reasonable assumptions, it does not ensure that they are achieved. Expectations and estimates that are based on the future prospects of the Company are highly dependent on market behavior, Brazil's economic and political situation, of existing and future state government regulations, industry and international markets, and therefore, are subject to changes that are beyond the control of the Company and its management. The Company makes no commitment to publish updates or revise expectations, estimates and forecasts contained herein arising from information or future events.



4Q11

CONSOLIDATED BALANCE SHEET

IFRS

ASSETS	12/31/2011	12/31/2010
CURRENT ASSET		
Cash and Cash Equivalents	351,112	190,851
Accounts receivable for property development	852,010	594,108
Accounts receivable for services rendered	112,139	68,303
Land units for development	242,300	252,992
Real property units completed	43,898	19,527
Real property units under construction	216,346	135,923
Sundry receivables	44,875	28,995
Transactions with related parties	37,560	7,441
Taxes recoverable	11,085	6,438
Commercial expenses to be allocated	2,233	3,588
Total Current Assets	1,913,558	1,308,166
NONCURRENT ASSET		
Accounts receivable for property development	192,245	157,403
Land units for development	248,801	151,118
Transactions with related parties	34,756	25,925
Sundry receivables	14,701	0
	490,503	334,446
December also to advantage and	45.662	24.620
Property, plant and equipment Intangible assets	45,662	34,630 2,301
mangible assess	2,190 47,852	36,931
	·	
Total non-current assets	538,355	371,377
Total Assets	2,451,913	1,679,543
LIABILITIES AND SHAREHOLDER'S EQUITY	12/31/2011	12/31/2010
CURRENT LIABILITIES		
Loans and Financing	280,903	121,643
Trade accounts payable	42,766	23,483
Labor obligations	34,942	27,583
Tax obligations	58,547	43,268
Property commitments payable	32,848	89,174
Advances from customers	74,715	36,749
Proposed Dividends	42,346	40,272
Accounts payable	91,337	29,275
Transactions with related parties	8,960	0
Total Current Liabilities	667,364	411,447
NONCURRENT LIABILITIE		
	102.240	100 731
Loans and Financing	192,249	180,731
Provision for warranty Tax obligations	12,555 14,632	6,327 11,026
Property commitments payable	110,666	83,887
Advances from Customers	200,393	155,760
Provision for tax, labor and civil contingencies	4,549	2,510
Sundry payables	17,022	0
Total non-current liabilities	552,066	440,241
Capital	496,686	324,247
Capital reserves	264,598	201,339
Income reserves	-15,846	0
Profit (loss) for the period	411,344	267,891
Equity	4 450 500	
	1,156,782	793,477
Interest in SCPs and SPEs	75,701	34,378



4Q11

CONSOLIDATED RESULTS STATEMENT

IFRS

Consolidated Statements of Income (R\$'000)	4Q11 (a)	3Q11 (b)	4Q10 (c)	Δ % (a/b)	Δ % (a/c)	2011 (d)	2010 (e)	Δ % (d/e)
Real Estate Sales Revenues	220,418	233,331	223,897	-5.5%	-1.6%	829,524	689,610	20.3%
Services Revenues	82,050	72,392	48,175	13.3%	70.3%	268,924	116,728	130.4%
Gross Revenues	302,468	305,723	272,072	-1.1%	11.2%	1,098,448	806,338	36.2%
Deductions from Gross Revenues	-6,505	-8,086	-8,787	-19.6%	-26.0%	-26,136	-24,431	7.0%
Operating revenue, net	295,963	297,637	263,285	-0.6%	12.4%	1,072,312	781,907	37.1%
Cost of real property sale	-145,629	-154,021	-153,675	-5.4%	-5.2%	-570,573	-460,184	24.0%
Cost of services rendered	-67,769	-55,349	-31,004	22.4%	118.6%	-201,166	-73,600	173.3%
Gross Profit	82,565	88,267	78,607	-6.5%	5.0%	300,573	248,124	21.1%
General and Administrative Expenses	-19,364	-27,826	-20,074	-30.4%	-3.5%	-96,193	-59,872	60.7%
Selling expenses	-9,212	-5,995	-6,174	53.7%	49.2%	-27,673	-20,041	38.1%
Financial expenses	-1,567	-5,860	-2,344	-73.3%	-33.2%	-15,876	-4,567	247.6%
Financial income	9,859	11,826	3,463	-16.6%	184.7%	44,794	33,172	35.0%
Other operating income and expenses	-7,104	3,121	3,752	-327.6%	-289.3%	1,063	4,437	-76.0%
Operating income (expenses)	-27,388	-24,734	-21,377	10.7%	28.1%	-93,885	-46,871	100.3%
Income before Income and social contribution taxes	55,177	63,533	57,229	-13.2%	-3.6%	206,688	201,252	2.7%
Income and social contribution taxes	-6,853	-7,429	-7,564	-7.8%	-9.4%	-25,098	-20,811	20.6%
Net income for the period	48,324	56,104	49,665	-13.9%	-2.7%	181,590	180,441	0.6%
Non-controlling interest in SPEs and SCPs	-3,765	-1,350	-1,560	178.9%	141.3%	-6,374	-13,889	-54.1%
Net Income for the period	44,559	54,754	48,105	-18.6%	-7.4%	175,216	166,552	5.2%

EBITDA RECOMPOSITION

EBITDA Recomposition (R\$'000)	4Q11 (a)	3Q11 (b)	4Q10 (c)	∆ % (c/a)	∆ % (c/a)	2011 (d)	2010 (e)	Δ % (c/d)
Net Income	44,559	54,754	48,105	-18.6%	-7.4%	175,216	166,552	5.2%
(+) Depreciation and Amortization	5,983	2,268	2,328	163.8%	157.0%	10,363	6,274	65.2%
(+) Income Tax and Social Contribution	6,853	7,429	7,564	-7.8%	-9.4%	25,098	20,811	20.6%
(+) Minority Interest	3,765	1,350	1,560	178.9%	141.3%	6,374	13,889	-54.1%
(+/-) Financial Results	-8,292	-5,966	-1,119	39.0%	641.1%	-28,918	-28,605	1.1%
(+) Cost of production financing	7,723	8,740	3,781	-11.6%	104.3%	31,703	12,998	143.9%
(+) stock options expenses	3,363	4,723	2,717	-28.8%	23.8%	23,434	9,850	137.9%
Adjusted EBITDA	63,954	73,298	64,937	-12.7%	-1.5%	243,270	201,770	20.6%
Adjusted EBITDA Margin	21.6%	24.6%	24.7%			22.7%	25.8%	



4Q11

CONSOLIDATED CASH FLOW STATEMENT

IFRS

CONSOLIDATED CASH FLOW STATEMENTS (R\$'000)	12/31/2011	12/31/2010
From operating activities		
Income before income and social contribution taxes	206,688	201,252
Adjustments to reconcile P&L with cash from operating activities:		
Depreciation and amortization	10,363	6,274
Equity pick-up	0	0
Reversed provision	6,228	4,652
Interest on fees and funding	-3,520	0
Provision for contingencies	2,039	1,340
Resultado com permuta física	-56,791	-21,753
Deferred tax - Indirect	8,979	13,079
Adjustment to present value on accounts receivable	9,112	21,315
Provision for stock options plan	23,434	9,850
Reversed provision	102	0
Provision for profit sharing	8,693	10,536
Participação de acionistas não controladores	-6,374	-13,889
Decrease (increase) in assets		
Accounts receivable	-345,794	-429,721
Inventories	-48,581	-214,960
Sundry receivables	-30,581	-16,478
Related Parties	-38,950	-7,441
Taxes recoverable	-4,647	-3,714
Commercial expenses to be allocated	1,355	1,559
(Decrease)/increase in liabilities		
Suppliers	19,283	11,507
Labor obligations	-1,334	7,802
Tax obligations	9,906	11,650
Property commitments payable	-35,268	141,364
Advances from customers	199	345
Accounts payable	79,816	14,724
Transactions with related parties	8,960	0
Cash used in operating activities	-176,683	-250,707
Income and social contribution taxes paid Net cash used in operating activities	-25,098 - 201,781	-20,811 - 271,518
	-201,781	-271,518
Cash flow from investing activities Increase in investments	0	0
Increase in property, plant and equipment	-18,973	-25,334
Increase in intangible assets	-18,973	-23,334
Dividends received	0	0
Net cash used in investing activities	-19,576	-25,665
	-19,576	-23,663
Cash flow from financing activities with shareholders	222.445	024
Integralização de capital, líquido de gastos	222,115	934
Ações em tesouraria	-15,846 -40,272	0 -18 785
Dividends paid Amortizations of loans	-40,272 214,564	-18,785 195,781
Interest	-40,266	-17,709
Capital increase by non-controlling	41,323	13,933
Net cash from (used in) financing activities	381,618	174,154
Net increase (decrease) in cash and cash equivalents	160,261	-123,029
Cash and cash equivalents		
At the beginning of the period	190,851	313,881
	190,851 351,112	313,881 190,851



4Q11

ADDED-VALUE STATEMENT

STATEMENT OF VALUE ADDED	12/31/2011	12/31/2010
Revenue	1,099,409	810,553
Sales of properties and services	1,098,448	806,338
Other revenues	1,063	4,437
Allowance for doubtful accounts	(102)	(222)
Bought-in materials and services	(629,516)	(506,062)
Cost of units sold and services	(471,512)	(360,736)
Materials, power, outsources and other operating	(89,560)	(130,932)
Other	(68,444)	(14,394)
Gross wealth	469,893	304,491
Depreciation and amortization, net	(10,363)	(6,274)
Net wealth generated by the company	459,530	298,217
Wealth received	44,794	33,172
Financial income	44,794	33,172
Total wealth to distribute	504,324	331,389
To distribute to	504,324	331,389
Employees	255,624	101,139
Taxes and duties	51,234	45,242
Interest of third-parts	15,876	4,567
Retained earnings	175,216	166,552
Portion of profit attributable to minority shareholders	6,374	13,889



4Q11

GLOSSARY

Land bank - land held in inventory with the estimate of future PSV of the same.

Classification of developments by Directional, according to the economic segment to which they are intended:

MCMV 1st Layer	Residential developments under construction contract, in the form of turnkey contracts under the program "MCMV," contracted directly with CEF for families with monthly incomes up to R\$ 1,600.00. The properties of this segment have the final price determined by CEF and its purchase may be conditionally subsidized by the government.
Popular	Residential developments with average price per unit up to R\$ 170.0 thousand.
Popular – major size	Popular large-size residential developments with at least 1,000 units in the same site and average price per unit up to R\$ 170.0 thousand.
Medium	Residential developments with average price per Unit between R\$ 170.0 thousand and R\$ 350.0 thousand.
Upper-middle	Residential developments with average price per Unit over R\$ 350.0 thousand.

Adjusted EBITDA - Adjusted EBITDA is equal to EBITDA (earnings before financial interests included on the signed initials cost of sold property, Income Tax and Social Contributions, depreciation and amortization expenses), minus the participation of non-controlling shareholders and less spending on stock-options program. We believe that adjusting the present value of accounts receivable of Units sold and not delivered recorded as income (expense) gross operating is part of our operational activities and therefore we do not exclude this income (expense) in the calculation of Adjusted EBITDA. Adjusted EBITDA is not a measure of financial performance according to GAAP in Brazil, nor should be considered in isolation or as an alternative to net income as a measure of operating performance or an alternative to operating cash flows, or as a measure of liquidity. Adjusted EBITDA is an indicator of our overall economic performance, which is not affected by interest rate fluctuations, changes in tax burden from Income Tax and Social Contribution or levels of depreciation and amortization.

Adjusted Net Income – It is the Net Income calculated after deduction, in line with the G&A's, of administrative expenses relative to the stock Options Program, and of non recurring expenses related to the process of a Company going public (IPO).

PoC Method – In accordance with BR GAAP, the Revenue, costs and expenses related to the residential development, are appropriated based on an accounting method of cost incurred ("PoC"), by measuring the construction progress by the actual costs incurred versus total budgeted spending for each phase of the undertaking.

New Market – A special listing segment of BOVESPA, where companies adopt differentiated practices of corporate governance, which exceed the traditional segment requirements. Directional joined the New Market on November 19, 2009.

Swap – a system of land purchase whereby the owner of land receives in payment a determined number of units of the undertaking to be built on the land.

SFH Resources– Housing Financial System Resources (SFH) are originated from the Guarantee Fund for Length of Employees Service (FGTS) and savings accounts deposits.

Special Taxation System ("RET1"): System of taxation applicable to projects with housing units with sales value up to R \$ 75.0 thousand, in which case the tax rate is 1% of gross revenue.

Results to be Recognized – Refers to the result of the balance of property sales transactions already contracted (for buildings whose construction has not yet been completed) and their respective budgeted costs to be incurred.

Contracted Sales – PSV arising from all real estate sales contracts concluded in a given period, including the sale of Units launched in the period and the sale of Units in Inventory.

PSV – Potential Sales Value (PSV) – The total value potentially obtained by the sale of all Units of a given residential development at the launch price. There is a possibility that the PSV launched is not realized or differs significantly from the Contracted Sales value, since the amount of Units effectively sold may be different from the amount of Units Launched and/or the actual selling price of each Unit may differ from the launch price.

PSV Launched: Potential Sales Value (PSV) of Units Launched over a given period.