

NEOGRID PARTICIPAÇÕES S.A.

CNPJ nº 10.139.870/0001-08

NIRE 42.300.036.510

**MINUTES OF THE BOARD OF DIRECTORS' MEETING
HELD ON FEBRUARY 27, 2025**

- 1. DATE, TIME AND PLACE:** On the 27th (twenty-seven) day of February 2025, at 09:00 (nine) hours, exclusively digitally, being considered held at the headquarters of Neogrid Participações S.A. (the "Company"), located in the city of Joinville, state of Santa Catarina, at Avenida Santos Dumont, nº 935, 1st floor, Santo Antônio, CEP 89.218-105.
- 2. CONVOCATION AND ATTENDANCE:** The publication of Call Notices is waived, pursuant to Article 15 of the Company's Bylaws (the "Bylaws"), in view of the presence of all members of the Company's Board of Directors.
- 3. BOARD:** Mr. Miguel Abuhab, President, and Mr. Leandro Fabrício Dix, Secretary, took over the chairmanship.
- 4. AGENDA:** The reading was waived by the unanimous vote of the members of the Board of Directors present.
- 5. RESOLUTIONS:** Once the meeting was held and after the discussion of the matters on the agenda, the directors present decided, pursuant to Article 16 of the Bylaws, by unanimous vote and without any reservations or restrictions, as follows:
 - 5.1.** Approved the request for resignation of the Company's Board of Executive Officers, as of February 28, 2025, of Mr. **FERNANDO SILVEIRA ROSA RHEINGANTZ**, Brazilian, single, cohabiting in a stable union, administrator, holder of the National Driver's License registration No. 00316371048 – DETRAN/SP, registered with the CPF/ME under No. 814.266.150-00, with business address in the City of Joinville, State of Santa Catarina, at Avenida Santos Dumont, n.º 935, 1st floor, Bairro Santo Antônio, CEP 89218-105, to the position of Director without specific designation.
 - 5.2.** Approved the revision of the Policy for Disclosure of Material Act or Fact of Neogrid Participações S.A.
 - 5.3.** Approved the revision of the Trading Policy for Securities Issued by Neogrid Participações S.A.
 - 5.4.** Approved change in the news portal used for the disclosure of material act or fact, and

the Company will now use the "MZ Portal", available on the world wide web at the www.mzgroup.com.br/portal/fatos-relevantes/ website, in addition to the company's investor relations website and CVM and B3 systems.

5.5. Approved the granting of broad and general powers to the members of the Company's Executive Board, or their attorneys-in-fact, to perform and sign any and all acts and documents necessary and/or convenient for the realization, formalization, and implementation of the resolution taken at this Meeting, including the updating of the Reference Form and the Registration Form, when applicable.

6. CLOSING: There being no further business to be discussed, Mr. President closed the meeting, from which these minutes were drawn up, which, read and found to be in compliance, were signed by all those present.

Joinville (SC), February 27, 2025.

Miguel Abuhab
President

Leandro Fabrício Dix
Secretary

Counselors present:

Miguel Abuhab

Jorge Steffens

Ana Dolores Moura Carneiro de Novaes

David Abuhab

Adriana Netto Ferreira Mason de Lima