

NEOGRID PARTICIPAÇÕES S.A.

Publicly-held company

CNPJ 10.139.870/0001-08

NIRE 42300036510

MINUTES OF THE ANNUAL SHAREHOLDERS MEETING

HELD ON APRIL 30, 2026

- DATE, TIME AND PLACE:** Meeting held on April 30, 2026, at 3:30 p.m., exclusively digitally, through the electronic platform "Microsoft Teams" ("Meeting"), being considered held at the headquarters of Neogrid Participações S.A. ("Company" or "Neogrid"), located in the City of Joinville, State of Santa Catarina, at Avenida Santos Dumont, No. 935, 1st floor, Bairro Santo Antônio, CEP 89.218-105, pursuant to article 5, paragraph 2, item I, and paragraph 3, of Resolution of the Brazilian Securities and Exchange Commission ("CVM") No. 81/2022 ("CVM Resolution 81/22").
- CALL:** The call notice was published on March 30, 2026, on the *websites* of CVM and B3 S.A. – Brasil, Bolsa, Balcão ("B3") through the IPE Module of the Empresas.NET System, and of the Company (<https://ri.neogrid.com>), waived publication in a newspaper as provided for in Circular/Annual Letter-2026-CVM/SEP, pursuant to article 294-A of Law 6,404/1976 ("Brazilian Corporation Law.") and CVM Resolution No. 166/2022 ("CVM Resolution 166/22").
- PUBLICATION AND DISCLOSURE:** On March 25, 2026, the following documents were disclosed: (i) management report; and (ii) the Company's financial statements, accompanied by the report of the Company's independent auditor, on the Company's, CVM's and B3's websites, through the DFP Online Module of the Empresas.NET System, waiving the publication of these documents in a newspaper as provided for in the Circular/Annual Letter-2026-CVM/SEP, as a result of article 294-A of the Brazilian Corporation Law and CVM Resolution 166/22. The call notice, the management proposal and other documents relevant to the agenda of this Meeting were also made available to shareholders at the Company's headquarters and published on the Company's, CVM's and B3's websites, through the IPE Module of the Empresas.NET System, on March 30, 2026.
- ATTENDANCE AND QUORUM OF INSTALLATION:** Shareholders representing 55.65% of the Company's capital stock were present, according to votes expressed via the remote voting ballot and attendance record in the electronic remote participation system made available by the Company, pursuant to articles 28, paragraph 2, item II, and 47, items II and III, of CVM Resolution 81/22, therefore, the quorum for the installation of this Assembly was reached. Also present were Mr. Augusto Henrique Fernandes Vilela, Chief Financial and Investor Relations Officer, and Mr. Anderson Miranda, representative of Grant Thornton Auditores Independentes, to respond to any requests for clarification from shareholders.
- BOARD:** Mr. Augusto Henrique Fernandes Vilela took over the chairmanship, who invited Mr. Leandro Fabricio Dix to act as secretary.
- AGENDA:** To resolve on the following matters: (a) assessment of the managers' accounts, financial statements and management report for the fiscal year ended December 31, 2025; (b) resolution on the allocation of the results of the fiscal year ended December 31, 2025; and (c) approval of the overall annual compensation of the Company's management for the fiscal year of 2026.

7. **RESOLUTIONS**: Once the Meeting was convened, the shareholders authorized the drafting of these minutes in the form of a summary, as well as its publication with the omission of the signatures of the shareholders, pursuant to article 130, paragraphs 1 and 2, of the Brazilian Corporation Law. The reading of the documents provided for in article 133 of the Brazilian Corporation Law was waived, due to the absence of a request from the shareholders present, pursuant to article 134 of the Brazilian Corporation Law, as well as the consolidated synthetic voting map of the votes cast by means of remote voting ballots, which was made available for consultation by the shareholders present, pursuant to article 46-C, sole paragraph, of CVM Resolution 81/22. Subsequently, after analysis and discussion of the matters on the agenda, the shareholders resolved as follows:

7.1. To approve, without reservations, unanimously, with 4,982,427 votes in favor and 753 abstentions, the management accounts and the Company's financial statements, accompanied by the management report and the report of the Company's independent auditors, for the fiscal year ended December 31, 2025.

7.2. Considering that the Company recorded accounting losses in the fiscal year ended December 31, 2025, the resolution regarding the allocation of the results of this year, with the full absorption of losses by the Company's profit reserves, pursuant to article 189, sole paragraph, of the Brazilian Corporation Law, was impaired.

7.3. To approve, by majority, with 4,978,535 votes in favor and 4,645 votes against, the global annual compensation of the Company's managers for the fiscal year of 2026, in the amount of up to R\$ 14,000,000.00 (fourteen million reais).

8. **DOCUMENTS FILED AT THE CORPORATE HEADQUARTERS**: Financial statements; management report; independent auditors' report; call notice; publications; shareholders' proxies; voting maps; and full recording of the Meeting.

9. **CLOSING**: After the closing of the resolutions, these minutes were drawn up, approved and signed by the chairman and secretary of the meeting, who certified the presence of shareholders and other partners at the Meeting, pursuant to article 47, paragraph 2, of CVM Resolution 81/22. Pursuant to article 47, paragraph 1, of CVM Resolution 81/22, shareholders whose remote voting ballots were considered valid by the Company and shareholders who registered their presence in the electronic remote participation system made available by the Company are considered signatories of the minutes. The votes cast by the remote voting ballot mechanism, pursuant to CVM Resolution 81/22, were filed with the Company. The list of shareholders present is set out in Exhibit A to these minutes.

Joinville, April 30, 2026.

Board:

Augusto Henrique Fernandes Vilela
President

Leandro Fabricio Dix
Secretary

Director:

AUGUSTO HENRIQUE FERNANDES VILELA

Representative of the independent auditors:

ANDERSON MIRANDA

(attendance authenticated by the president and the secretary of the board)

Annex A

LIST OF SHAREHOLDERS

Pursuant to article 47, items II and III and paragraph 1, of CVM Resolution 81/22, the shareholders present have their presence authenticated by the chairman and the secretary of the meeting and are considered signatories of the minutes of this Meeting:

Shareholders present by means of a remote voting ballot:

ALEXANDRE JOSÉ FAVA DE SOUZA JUNIOR, ALEXANDRO CLAUDIO MASTELLINI, CLEITON HENRIQUE CESARIO, DOUGLAS CONCEIÇÃO DE OLIVEIRA, EDUARDO ROGÉRIO DE FARIA, ERNESTO MATARAN NETO, EZEQUIEL FICNER, FABIO D OLIVEIRA CASTANHAS, FLAVIO OLIVEIRA SOARES, JOSÉ RODRIGUES BUENO, LUIZA GRISOLIA CASTANHAS, MARCELO ARIATTI, MONICA GOMES WESTRUP, RAFAEL CARVALHO PINHEIRO, ROBERTO RIBEIRO MOREIRA, ROSINALDO RODRIGUES SILVA

Shareholders present through the electronic participation system:

YAFO STOCK INVESTMENT FUND (p. LIFETIME, pp. Mauro Moraes), IZMIR FUNDO DE INVESTIMENTO MULTIMERCADO CRÉDITO PRIVADO (p. LIFETIME, pp. Mauro Moraes)