

NEOGRID PARTICIPAÇÕES S.A.

Publicly-held company

CNPJ No. 10.139.870/0001-08

NIRE 42.300.036.510

MINUTES OF THE BOARD OF DIRECTORS' MEETING

HELD ON MAY 15, 2025

- 1. DATE, TIME AND PLACE:** held on May 15, 2025, at 9:00 a.m. (Brasilia time), exclusively digitally, and is considered held at the headquarters of Neogrid Participações S.A. ("Company"), located in the City of Joinville, State of Santa Catarina, at Avenue Santos Dumont, No. 935, 1st floor, Santo Antônio, Zip-Code 89218-105.
- 2. CALL AND ATTENDANCE:** the call is waived, pursuant to Article 15, paragraph 4, of the Company's Bylaws, in view of the presence of all members of the Company's Board of Directors.
- 3. BOARD:** the work was chaired by Mr. Miguel Abuhab and secretariat by Mr. Leandro Fabricio Dix.
- 4. AGENDA:** to discuss and resolve on the following matters: (i) the disclosure of the audited financial statements for the fiscal year ended December 31, 2024, accompanied by the unqualified opinion of the independent auditors, the management report and the complement to the Audit Committee's Activity Report released on March 31, 2025; (ii) the call for a new Annual Shareholders' Meeting of the Company, to be held on June 18, 2025 ("ASM"), to resolve on the managers' accounts, the financial statements and the allocation of the results for the fiscal year ended December 31, 2024; (iii) the disclosure of the quarterly management report and financial statements for the 1st quarter of the current fiscal year, ended on March 31, 2025; and (iv) the authorization to the Company's Executive Board to perform all acts necessary to carry out the resolutions above.
- 5. RESOLUTIONS:** the meeting of the Board of Directors was convened, and after the examination and discussion of the matters on the agenda, the directors present resolved, by unanimous vote and without any restrictions, as follows:

 - 5.1.** Authorized the disclosure of the Company's audited financial statements for the fiscal year ended December 31, 2024, accompanied by the unqualified opinion of the independent auditors and the management report, without any changes in relation to the version disclosed on March 31, 2025, other than the inclusion of the opinion of the independent auditors and the indication that these are audited financial statements, in addition to the complement to the Audit Committee's Activity Report released on March 31, 2025. The audited financial statements shall be submitted to the ASM for deliberation, as per item 5.2 below. Considering the calculation of accounting losses in the fiscal year of 2024, the losses must be fully absorbed by the Company's profit reserves, pursuant to article 189, sole paragraph, of the Brazilian Corporation Law.
 - 5.2.** Approved, on this date, the call for the ASM, to be held on June 18, 2025, to resolve on the managers' accounts, the financial statements and the allocation of the results for the fiscal year ended December 31, 2024, in accordance with the resolutions of the Company's general meeting held on April 30, 2025.

5.3. After analyzing the quarterly management report and the financial statements for the 1st quarter of the current fiscal year, ended March 31, 2025, the members of the Company's Board of Directors approved their disclosure.

5.4. Authorized the Company's Executive Board to perform all acts necessary for the execution of the above resolutions, including for the convening of the ASM and the disclosure of documents related to the ASM, as well as for other disclosures related to the matters discussed at this meeting.

6. CLOSING: There being no further business to be discussed, Mr. President closed the meeting, from which the present minutes were drawn up, which, having been read and found to be in order, were signed by all those present.

Joinville (SC), May 15, 2025.

Miguel Abuhab
President

Leandro Fabricio Dix
Secretary

Counselors present:

Miguel Abuhab

Jorge Steffens

Ana Dolores Moura Carneiro de Novaes

David Abuhab

Adriana Netto Ferreira Muratore de Lima