

	INTEGRATION PROGRAM – MEMBERS OF THE BOARD	ISSUE DATE 10/9/2018
		REVIEWED ON 00/00/0000
		REVIEW NO. 000

1. INTRODUCTION

The Integration Program establishes the procedures to be followed for integrating new members to the Board of Marfrig Global Foods S.A.

2. PURPOSE

To introduce to new board members the company's business activities, evolution, current scenario, facilities, systems, processes and organizational structure, with the aim of facilitating the new board member's adaptation to the organizational culture, philosophy and work methodology of the company, as well as its rules and procedures.

3. SCOPE OF APPLICATION

This work instruction applies to Marfrig Global Foods S.A.

4. STATEMENT OF COMMITMENT

The senior management of Marfrig Global Foods S.A. undertakes to provide human and financial resources for adopting the Integration Procedures for new Directors.

5. DESCRIPTION

On the days following the election of a new Board member, the following measures of the integration program will be adopted:

- Presentation of the company by the Investor Relations area, discussing operational, financial and governance aspects;
- Interviews with the members of the Executive Board;

- Visit to company units (at least one operational unit);
- Explanation about the governance of the advisory committees;
- Access to/interview with the legal department to discuss:
 - Internal Regulations;
 - Governance;
 - Compliance;
 - D&A Insurance;
 - Minutes of Board of Directors and Committees meetings, Agenda, etc.;
- Documentation and registration for payment of fees and charges;
- Determination of the procedures for reimbursing expenses, if necessary.

The following documents will be provided:

- Financial statements for the prior fiscal year, management report, independent auditor’s report and copy of its letter of recommendations, structure and copy of the internal audit report;
- Bylaws and internal regulations;
- Legal opinions on special practices of the management;
- Work plan of the independent auditor;
- Work plan of the internal audit department.

Participant	Area/Unit	A	B	C	D	Date

Legend:
A – Approved
B – Approved with Restrictions/Suggestions
C – Rejected
D – Abstention

6. CONSENSUS TEAM

7. HISTORY OF REVIEWS

HISTORY OF REVIEWS			
Date	Review	What:	Justification
09/10/2018	00	Preparation of the Integration Program – Members of the Board	

8. APPENDICES

Not applicable.

9. REGISTRATIONS

Not applicable.