

INTERNAL REGULATION OF THE SUSTAINABILITY COMMITTEE

I - OF THE SUSTAINABILITY COMMITTEE

1. The Sustainability Committee (“Committee”) is a statutory advisory body directly linked to the Board of Directors, governed by applicable legislation and regulations, and by the provisions of the Bylaws of Marfrig Global Foods S.A. (“Marfrig” or “Company”) and in this Internal Regulation (“Rules”).

2. The Committee's function is to ensure that the Company's activities are conducted in such a way as to fulfill its legal attributions in relation to sustainability and social responsibility issues in the conduct of the Company's business. The Committee also has the role of indicating signs and trends beyond the legal sphere. The Committee will support and advise the Board of Directors in establishing the general orientation of activities and decisions on sustainable strategic business issues and operational routines, in accordance with the laws, ethics and governance of the Company.

II – COMPOSITION OF THE COMMITTEE

3. The Sustainability Committee will be composed of a minimum of 3 (three) and a maximum of 7 (seven) independent members, shareholders or not, all elected by the Board of Directors, for a term that will coincide with the term of office of the members of the Board of Directors , reelections being allowed. The members of the Committee will remain in their positions until the new elected members take office. The Chairman of the Board of Directors and the CEO of the Company will use their best efforts to participate in the meetings and deliberations of the Sustainability Committee.

4. The Sustainability Committee will be coordinated by a member belonging to the Company's Board of Directors. The coordinator will have the casting vote in the event of a tie in the Committee's deliberations. All members of the Committee must have the knowledge, skills and experience necessary for the exercise of the position, according to the discretionary assessment of the Board of Directors.

5. In case of vacancy of any member, the Board of Directors shall appoint the respective substitute, within a period of 30 (thirty) days.

III – ATTRIBUTIONS AND RESPONSIBILITIES

6. It is incumbent upon the Sustainability Committee:

- Advise and recommend to the Board of Directors on: monitoring trends related to sustainability, analyzing the company's externalities and socio-environmental impacts, analyzing and proposing policies, strategies, routines and actions, supporting the formulation and monitoring of goals, indicators and related metrics to ESG, approach and interaction with the stakeholders, support in communication; monitor the implementation of policies, strategies, actions and projects related to the sustainable development of the Company's business, including socio-environmental management and communication; and assist in the control and development of practices and operationalization of processes related to sustainability and social responsibility;
- Execute and implement the determinations requested by the Board of Directors.

7. In addition to the responsibilities provided for in the article above, the Committee must:

- I. Watch over the interests of the Company, within the scope of its attributions:
- II. Appreciate the reports issued by regulatory bodies on the Company, on matters pertaining to the competence of the Committee;
- III. Observe the confidentiality of matters and matters discussed within the Committee; and
- IV. Carry out, at least annually, a self-assessment of its activities and identify possibilities for improvement in the way it operates.

8. The provisions of the Bylaws and Code of Ethics and other compliance instruments of the Company apply to the members of the Committee, as well as the duties and responsibilities of the administrators provided for in the legislation and regulations in force, as applicable.

9. Committee members may receive compensation in addition to that which they receive in connection with the position of member of the Company's Board of Directors.

IV - MEETINGS

10. The Committee will meet preferably bimonthly and whenever called by the Committee coordinator or at the request of the Board of Directors.

11. The summons for the meetings will be made in writing, preferably at least 03 (three) days in advance, by email or any form that allows proof of receipt of the summons by the recipient and must contain the agenda and be accompanied by documentation on the agenda.

12. The meetings will be installed with the presence of the majority of the members, with deliberations being taken by the majority of the members present.

13. The Committee's meetings will be held, preferably, at the Company's headquarters, and may be held in a different place, provided that this is stated in the notice of convocation.

14. Participation in the Committee's meetings is allowed through a telephone conference system, video conference or any other means of communication that allows the identification of the Committee member and simultaneous communication with all other persons present at the meeting, and in these cases, the Committee members ensure that the matters dealt with will not be followed by unauthorized third parties. Committee members who participate in the meetings in the aforementioned manner, they will be considered present at the meeting and must sign the corresponding minutes.

15. Committee members who have an actual or potential conflict of interest with any of the topics to be discussed must withdraw from the meetings during the period in which the matter is discussed.

16. Preferably, the Committee should organize an annual calendar of its meetings.

17. The Committee may convene to participate in its meetings Directors, members of the executive body and internal and external employees of the Company who hold relevant information or whose subjects, included in the agenda, are relevant to their area of expertise.

18. Minutes of the meetings will be drawn up, signed by the members present, and filed at the Company's headquarters. The minutes drawn up in the form of a certificate (faithful copy) and signed by one of the members of the Committee will have the same legal effects as that signed by all the members of that Committee.

V. GENERAL PROVISIONS

19. The Board will periodically define the specific activities to be carried out by this Committee.

20. In order to exercise its functions, the Committee may request the hiring of external experts and have access to information that may be necessary for the exercise of its activities.

21. The Committee's recommendations are not binding, being an advisory body and the Company's Board of Directors is responsible for taking decisions based on the studies and proposals presented by the Committee.

22. The Company and committees value diversity and promote a harmonious and neutral work environment, where everyone can feel good and develop their full potential, regardless of race, color, gender, nationality, age and religion.