

	VERSION PMAB02
	APPROVAL DATE 05/21/2020
	UPCOMING REVISION 05/21/2023

1. PURPOSE

- The purpose of this policy is establish rules for all Marfrig units to ensure that its supply chains are free from any activities involving deforestation.

2. DEFINITIONS

Company: Marfrig Global Foods S/A, its branch offices and its subsidiaries and/or managed companies.

Conflict of interests: Conflicts of interest are characterized as any case in which an individual or legal entity that has any kind of business dealings with the Company is involved in a decision-making process in which they have the power to influence and/or guide the outcome of the decision, thereby obtaining any gain and/or benefit for themselves, any member of their family or any other third party with which they have any type of involvement, or further, are in a situation that could interfere in their capacity for impartial judgment.

Confidential Information: Any data or information of the Company (even if not the property of the Company, but received by the Company due to a business opportunity, for example) or created by the Company and that becomes the knowledge of any Employee or Stakeholder, including, but not limited to, any information of a technical, commercial, financial, legal, strategic or technological nature, know-how, designs, models, data, records, specifications, reports, compilations, analyses, forecasts, research, reproductions, summaries, communications, formulas, patents, financial and economic data, information on current or potential clients or suppliers, financial

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operations, marketing plans, financial statements or plans, marketing strategies and other businesses, agreements, existing or future products or any other information owned by the Company that is entrusted to an Employee or Stakeholder.

Relatives: Spouse or partner, grandparent, parent, child, aunt or uncle, cousin, grandchild or in-law of the employee and of the Stakeholder, as well as of their spouses or partners.

Stakeholders: Controlling shareholder, shareholder, director or member of the Company’s committees.

Related Parties: Any individual or legal entity who **a)** directly or indirectly, through only one or more intermediaries: i) exercises de facto or joint control, is controlled or is under joint control of the company; or ii) in some way exercises significant influence over the Company; **b)** are affiliated companies of the Company, pursuant to Federal Law 6,404/1976 – Brazilian Law of Corporations (“Brazilian Corporation Law”); **c)** are considered key people by the Company, i.e., who hold senior executive positions at the Company, its subsidiaries or its controlling shareholders; **d)** with regard to any person described in items “a” to “c”: i) the spouse or partner; ii) a blood-related antecedent, such as parent, grandparent, great-grandparent or antecedent by affinity, such as step-parent or father- or mother-in-law; iii) blood-related descendant, such as children, grandchildren or descendant by affinity, such as stepchild or daughter- or son-in-law, etc.; and iv) a relative to the second degree, related by blood or otherwise, such as siblings or brothers- or sisters-in-law etc.; **e)** could

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exercise significant influence, i.e., has authority and responsibility for planning, directing and controlling the operations of the Company, directly or indirectly, including any manager (Board of Directors); Advisory Committees to the Board of Directors; Statutory Board of Executive Officers; and other non-statutory Officers); **f)** the Company may contract under conditions other than of independence that characterizes transactions with third parties not related to the Company.

Third parties: Includes various entities and individuals acting on behalf of a company, including, but not limited to, agents, consultants, sales representatives, customs agents, dealers, subcontractors, franchisees, lawyers, accountants or similar intermediaries.

3. OBJECTIVE

This policy aims to ensure the sustainable sourcing of the wood-based products used in Marfrig’s production process.

4. STAKEHOLDER

Applies to the entire value chain, regardless of geographic location; As such, this policy is applicable to all company employees, stakeholders and third-party service providers acting on its behalf.

5. CONTENT

5.1 Marfrig’s obligations

 Marfrig FORESTRY PROCUREMENT POLICY	VERSION PMAB02
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Marfrig works to ensure that its wood is not procured from:

1. areas of illegal deforestation;
2. suppliers that violate the rights of traditional populations and/or human rights;
3. forests that were not planted.

5.2 Mapping the source

Mapping the source of goods in the supply chain with an appropriate level of granularity is necessary for determining the supply chain risk and for assessing compliance with Marfrig’s commitment to combating deforestation.

5.3 Verification of origin

All forest-based products supplied to Marfrig must be sourced from planted forests with a measurable volume and with plants on areas that are not banned by environmental agencies and/or are located on areas of indigenous and/or traditional populations.

6. MISCELLANEOUS

When potential conflicts involving the company's internal rules/guidelines are observed, employees must guide their conduct by adopting the most restrictive rule/guideline.

7. CONFIDENTIALITY STATUS

Internal and external stakeholders.