

RAÍZEN S.A.
CNPJ/MF nº 33.453.598/0001-23
NIRE nº 33300298673
(“Company”)

MINUTES OF THE BOARD OF DIRECTORS' MEETING
HELD ON FEBRUARY 14, 2025

1. Date, Time and Place: On February 14, 2025, at 5 p.m, at Avenida Afonso Arinos de Melo Franco, nº 222, Sala 321, Barra da Tijuca, na Cidade do Rio de Janeiro, Estado do Rio de Janeiro, CEP 22.631-455.

2. Call notice and attendance: This meeting was called in compliance with the terms and conditions set forth in the Bylaws and the Internal Rules of the Board of Directors. The members of the Board of Directors were present, namely: Mr. Rubens Ometto Silveira Mello, as the Chairman, Mr. Huibert Hans Vigeveno, as Vice Chairman, and the other Directors, in accordance with the Bylaws of the Company, Rodrigo Araujo Alves, Marcelo Eduardo Martins, Brian Paul Eggleston, Anna Mascolo, Luciana de Oliveira Cezar Coelho and Sonat Burman-Olsson.

3. Meeting Board: **RUBENS OMETTO SILVEIRA MELLO** – Chairman; **HELENA GALVANI** – Secretary.

4. Agenda: To pass the resolution on: (i) the registration of the resignation submitted by Mr. Francis Vernon Queen Neto from the position of Chief Operational Officer – Sugar and Ethanol of the Company; (ii) the election of a new member to occupy the position Chief Operational Officer – Sugar and Ethanol of the Company; (iii) the re-election of the other members of the Executive Board; and (iv) the consolidation of the composition of the Company's Executive Board

5. Resolutions:

5.1. The item 'i' on the agenda was put to a voting process, the board members acknowledged the resignation submitted by Mr. **FRANCIS VERNON QUEEN NETO**, brazilian, married, engineer, holder of identity card No. 51.594.129-8, issued by SSP/BA and registered with CPF/ME under No. 265.586.928-13, with business address at Rua Cezira Giovanoni Moretti, No. 900, ZIP Code 13.414-157 – P.O. Box: 1331, Loteamento Santa Rosa, in the city of Piracicaba, State of São Paulo, to the position of Chief Operational Officer – Sugar and Ethanol, effective as of March 31, 2025, according to the resignation letter submitted to the Company's representatives.

5.2. The item 'ii' on the agenda was put to a voting process, the board members decided unanimously and without restriction to approve, under the terms of article 19, of the Company's Bylaws, the election of Mr **GEOVANE DILKIN CONSUL**, brazilian, married, engineer, holder of identity card RG No. 3028794331 and registered with CPF under No. 465.057.250-91, residing and domiciled in the City of São Paulo, State of São Paulo, with business address at Avenida Brigadeiro Faria Lima No. 4.100, 12th floor, ZIP Code 04538-132, to occupy the position of Chief Operational Officer – Sugar and Ethanol from April 1, 2025, with a term of office until February 14, 2027.

5.2.1. The Executive Officer, hereby elected, takes office in his respective position by signing the respective term of office, filed at the Company's headquarters. The elected director declares, under the penalties of the law, that he is not prevented from managing the Company by special law, due to criminal conviction or being under its effects, the penalty that prohibits, even temporarily, access to public office; or for bankruptcy crime, malfeasance, bribery, extortion, embezzlement, or against the popular economy, against the national financial system, against competition defense rules, against consumer relations, public faith, or property.

5.3. The item 'iii' on the agenda was put to a voting process, the board members decided unanimously and without restriction to approve, under the terms of article 19 of the Company's Bylaws, the re-election of the other members of the Executive Board, all with a term of office until **February 14, 2027**, namely: **(i) NELSON ROSEIRA GOMES NETO**, Brazilian, married, civil engineer, holder of identity card RG/SSP/SP No. 4.333.809-9 and registered with CPF under No. 601.947.909-91, with business address at Avenida Brigadeiro Faria Lima, 4100, Itaim Bibi, in the city of São Paulo, State of São Paulo, ZIP Code 04538-132 – Chief Executive Officer; **(ii) RAFAEL BERGMAN**, Brazilian, married, economist, holder of identity card RG No. 10963394-1 IFP/RJ and registered with CPF/MF under No. 071.006.257-50, with business address at Avenida Brigadeiro Faria Lima, 4100, Itaim Bibi, in the City of São Paulo, State of São Paulo, ZIP Code 04538-132 – Chief Financial Officer and Investor Relations Officer; **(iii) LEONARDO GADOTTI FILHO**, Brazilian, married, civil engineer, holder of identity card R.G. No. 6762838-SSP/SP, registered with CPF/MF under No. 024.949.008-08, with business address at Avenida Brigadeiro Faria Lima, 4100, Itaim Bibi, in the city of São Paulo, State of São Paulo, ZIP Code 04538-132 – Chief Mobility Officer; **(iv) RICARDO LEWIN**, Brazilian, married, engineer, holder of identity card RG No. 11.102.948 and registered with CPF under No. 246.301.388-54, residing and domiciled in the City of São Paulo, State of São Paulo, with business address at Avenida Brigadeiro Faria Lima No. 4.100, 12th floor, ZIP Code 04538-132 – Executive Officer without specific designation; and **(v) FREDERICO SUANO PACHECO DE ARAUJO**, Brazilian, married, lawyer, registered with OAB/SP under No. 183.388 and registered with CPF/MF under No. 280.631.268-07, with business address at Avenida Brigadeiro Faria Lima, 4.100, in the City of São Paulo, State of São Paulo, ZIP Code 04538-132 – Chief Legal Officer

5.3.1. The Executive Officers, hereby re-elected, take office in their respective positions by signing the respective terms of office, filed at the Company's headquarters. The elected directors declare, under the penalties of the law, that they are not prevented from managing the Company by special law, due to criminal conviction or being under its effects, the penalty that prohibits, even temporarily, access to public office; or for bankruptcy crime, malfeasance, bribery, extortion, embezzlement, or against the popular economy, against the national financial system, against competition defense rules, against consumer relations, public faith, or property

5.4. The item 'iv' on the agenda was put to a voting process, considering the resolutions of items 'i' to 'iii' above, the Board Members decided to approve, unanimously and without any restrictions, the consolidation of the composition of the Company's Executive Board, all with terms of office valid until **February 14, 2027**:

- a) **NELSON ROSEIRA GOMES NETO**, Brazilian, married, civil engineer, holder of identity card RG/SSP/SP No. 4.333.809-9 and registered with CPF under No. 601.947.909-91, with business address at Avenida Brigadeiro Faria Lima, 4100, Itaim Bibi, in the city of São Paulo, State of São Paulo, ZIP Code 04538-132, to hold the position of Chief Executive Officer;
- b) **RAFAEL BERGMAN**, Brazilian, married, economist, holder of identity card RG No. 10963394-1 IFP/RJ and registered with CPF/MF under No. 071.006.257-50, with business address at Avenida Brigadeiro Faria Lima, 4100, Itaim Bibi, in the City of São Paulo, State of São Paulo, ZIP Code 04538-132, to hold the position of Chief Financial Officer and Investor Relations Officer;
- c) **LEONARDO GADOTTI FILHO**, Brazilian, married, civil engineer, holder of identity card R.G. No. 6762838-SSP/SP, registered with CPF/MF under No. 024.949.008-08, with business address at Avenida Brigadeiro Faria Lima, 4100, Itaim Bibi, in the city of São Paulo, State of São Paulo, ZIP Code 04538-132, to hold the position of Chief Mobility Officer;

- d) **FREDERICO SUANO PACHECO DE ARAUJO**, Brazilian, married, lawyer, registered with OAB/SP under No. 183.388 and registered with CPF/MF under No. 280.631.268-07, with business address at Avenida Brigadeiro Faria Lima, 4.100, in the City of São Paulo, State of São Paulo, ZIP Code 04538-132, to hold the position of Chief Legal Officer;
- e) **GEOVANE DILKIN CONSUL**, Brazilian, married, engineer, holder of identity card RG No. 3028794331 and registered with CPF under No. 465.057.250-91, residing and domiciled in the City of São Paulo, State of São Paulo, with business address at Avenida Brigadeiro Faria Lima No. 4.100, 12th floor, ZIP Code 04538-132, to hold the position of Chief Operational Officer – Sugar and Ethanol, effective as of April 1, 2025; and
- f) **RICARDO LEWIN**, Brazilian, married, engineer, holder of identity card RG No. 11.102.948 and registered with CPF under No. 246.301.388-54, residing and domiciled in the City of São Paulo, State of São Paulo, with business address at Avenida Brigadeiro Faria Lima No. 4.100, 12th floor, ZIP Code 04538-132, to hold the position of Director without specific designation.

6. Closing, Drawing up, Approval and Signing of the Minutes: There being no further business to discuss, the Chairman ended the meeting, of which these minutes were drawn up, which, after being read, found in compliance and approved, were signed by all. aa) Rubens Ometto Silveira Mello – Chairman of the Meeting Board and Board of Directors; Helena Galvani – Secretary of the Meeting Board; Rubens Ometto Silveira Mello, Rodrigo Araujo Alves, Anna Mascolo, Marcelo Eduardo Martins, Brian Paul Eggleston, Huibert Hans Vigeveno, Luciana de Oliveira Cezar Coelho and Sonat Burman-Olsson – Members of the Board of Directors present.

This is a faithful copy to the original minutes drawn up in proper corporate book.

Rio de Janeiro, February 14, 2025

HELENA GALVANI
Secretary of the Board Meeting