

SUSTAINABILITY POLICY

CSN – Companhia Siderúrgica Nacional, based on its values and essence of “Doing well, doing more, and doing it forever”, aligned to the needs and expectations of its stakeholders, acts in a propositional way to develop innovative and sustainable solutions that add value to the business of Steelmaking, Mining, Logistics, Cement, and Energy. By proactively incorporating the best socio-environmental, competition, ethical and governance practices in its decisions and by strengthening the culture of prevention and control of health and safety risks, respect for the environment and the ethical and safe behavior of its direct and indirect employees, in order to meet the expectations of its stakeholders, CSN **ALWAYS** commits to:



Business Sustainability

To incorporate sustainability into the CSN Group's decisions as a principle that guides its business throughout its life cycle, considering the protection of the environment and biodiversity. The continuous improvement of operational processes and management, the conscientious use of natural resources and actions to mitigate and adapt to climate change as differentials to act at the forefront of the development of innovative processes, products and solutions, in order to prevent and mitigate negative impacts and potentiate the generation of positive impacts on local communities. In addition, align their practices with national and international commitments, such as the United Nations Sustainable Development Goals (SDGs), and the Guiding Principles on Human Rights Business (POs) and maintain, through leadership, each employee responsible for protecting the environment, for their performance in Occupational Health and Safety through self-care and safe behavior.



Ethical, Transparent and Inclusive Company

Communicate with clarity, transparency and timeliness, their performance on issues related to the environment, health and safety at work. And their social performance, valuing the maintenance of the relationship based on dialogue with local communities, reconciling the viability of their business and local development. All materialized by investing in socio-environmental programs and projects that collaborate to conserve the environment and improve living conditions in the places where we are present. Follow the principles of good governance, ethics and integrity, respecting human rights and proactively combating the practices of child, forced or slave-like labor, harassment and discrimination in all its forms throughout our value chain. Encourage a diverse and inclusive work environment, with respect for free trade union association and the right to collective bargaining, keeping permanently open the channels of consultation and participation with internal and external audiences.



Continuous Improvement

Ensure that all its employees and partners continuously seek to improve the performance of their activities through safe, healthy and quality of life work. Furthermore, consider the environmental aspects, the risks to the health and safety of all and innovation as an integral part of their tasks, so that efforts to achieve constant improvement also reflect on working conditions and the well-being of all, in accordance with reputable standards of health, protection of the environment, quality of life, safety at work and the quality and performance of our products and services.



Environmental Protection, Pollution Prevention and Accidents

Consider the protection of the environment and the prevention of accidents, occupational diseases and negative environmental impacts as strategic pillars in the construction of its objectives and goals, seeking to influence our entire production chain. Develop and encourage programs for environmental protection and pollution prevention while fostering the circular economy through the sustainable and conscious use of natural resources and the preservation of biodiversity. Manage in a structured manner aspects and controls of the mitigation of impacts and risks to the environment and hazards and risks to health and safety at work.



Respect for Legislation

Meet current legislation and other requirements relevant to the organization, regarding the protection of the Environment, Health, Occupational Safety and Quality, seeking whenever possible to exceed our obligations, anticipating challenges arising from potential regulatory changes.



Educate and Train

Train, qualify, educate, raise awareness, and encourage our employees to adopt an innovative, participative, and committed behavior for the high performance execution of their activities, with a vision of sustainable development and social responsibility. Doing this through the implementation of a culture that encourages them to constantly experience concern for the environment, biodiversity, quality, and the health and safety of all.

This Sustainability Policy has been approved by the President



Benjamin Steinbruch