Annual Report Plaza S.A.

2025

Lifestyle Zone. Mallplaza Vespucio, Chile.

Table of Contents

Purpose. Mission, Vision, and Values p.3
Letter from the Chair of the Board, Plaza S.A. p.4
Letter from the CEO, Plaza S.A. p.6

CHAPTER I: MALLPLAZA, A LEADER IN THE ANDEAN REGION p.8

1. A leading portfolio in Chile, Peru, and Colombia p.10
2. 2025 at a glance p.12
3. Business strategy p.13
4. Strategic pillars p.14
5. Value proposition p.15
6. 35 Years of history p.16
7. 2025 Management milestones p.18
8. Stock performance: a track record recognized by the market p.25
9. Land bank p.27
10. 2025 Awards and recognitions p.28
11. Associations and memberships p.32

CHAPTER II: 2025 MANAGEMENT: A LATIN AMERICAN BENCHMARK FOR PROFITABLE GROWTH p.33

1. Our growth strategy p.34
2. Repurposing spaces for an improved value proposition p.49
3. A platform for global brands p.53
4. Innovative formats and daily-traffic services p.56
5. AutoPlaza: regional expansion of an unprecedented category p.59

CHAPTER III: ESG STRATEGY p.60

1. Our ESG strategy p.61
2. Sustainable economic value p.62
3. ESG governance p.65
4. Human rights and due diligence p.69
5. Stakeholders p.72
6. Materiality p.78

CHAPTER IV: GOVERNANCE p.85

1. Corporate structure p.86
2. Ethics and compliance p.110
3. Risk strategy and management p.124
4. Investor relations p.139

CHAPTER V: SOCIAL PERFORMANCE p.141

1. The people who make Mallplaza possible p.142
2. Engagement with our institutional and social environment p.160
3. Relationship with commercial partners: alliances to grow together p.162
4. Visitors and customers at the center of the experience p.163
5. Territorial management and community engagement p.166
6. Responsible management of suppliers and external services p.177

CHAPTER VI: CLIMATE MANAGEMENT AND ENVIRONMENTAL PERFORMANCE p.180

1. Environmental management p.181
2. Climate risks and opportunities p.186
3. Emissions and energy p.188
4. Water efficiency p.195
5. Waste management p.198
6. Sustainable construction p.201

CHAPTER VII: ABOUT THIS REPORT P.202

1. Report scope p.203

CHAPTER VIII: CORPORATE INFORMATION P.204

1. Entity identification p.205
2. Plaza S.A. profile (Corporate purpose) p.206
3. Regulatory framework p.207
4. Activities and business p.209
5. Ownership, shareholders, and control p.211
6. Equity p.216
7. Material events p.217
8. Ownership structure p.222
9. Information on affiliates and subsidiaries p.223

CHAPTER IX: APPENDICES P.253

Glossary p.254
NCG 461 Index p.257
SASB IF-RE Index p.264
GRI Index p.265
Appendices for chapters III, IV, V, VI, and VIII p.269
Assurance certificates p.371
Directors' Committee Report p.375

CHAPTER X: FINANCIAL STATEMENTS P.376

NCG 461 2.1

Purpose

To simplify and help people enjoy life more.

MISSION

To be the place where opportunities, dreams, and people come together.

VISION

The place where you find what feels like yours.

VALUES

- We are one diverse team that trusts and develops people.
- We move with agility by anticipating, taking ownership, and learning continuously.
- We are passionate about the customer, with empathy, knowledge, and simplicity.
- We care for the future by respecting people, society, and the environment.

Letter from the Chair of the Board, Plaza S.A.

GRI 2-22

Strong results are always the consequence of a clear and inspiring business strategy. That is precisely what has made the difference at Mallplaza. Driven by our purpose of improving people's lives, we have made every decision with the conviction that we are strengthening urban centers as places where people can meet and enjoy life across the region.

Today we celebrate our 35th anniversary, and I would like to reflect on the remarkable journey we have taken. We started from scratch, building Mallplaza Vespucio in a strategic area of La Florida, with the dream of bringing retail and services closer to thousands of people who did not have access to them at the time. This first shopping center brought innovative formats to neighborhoods, integrated culture, services, and entertainment, and has since become an urban benchmark, one that reflects our ability to evolve, to listen to communities, and to keep people at the center. Gradually we grew and began to think bigger. After our developments in Chile, we expanded to Peru and then Colombia, with the firm belief that regardless of the countries we operated in, our DNA included a deep connection to the community and a commitment to designing a value proposition that resonated with people. That is how we have moved forward.

Today, with 37 urban centers in the Andean Region, we have become abenchmark in the industry. Our ability to read our environment and anticipate trends and consumption habits has enabled us to execute a solid growth strategy and continuously renew our value proposition, incorporating the attraction of global brands and the repurposing of spaces as the foundations of this ongoing transformation.

GROWTH IN THE REGION

2025 was a particularly significant year. We consolidated our position as the leading company in the Andean Region, with net revenues of MCLP 653,911, EBITDA of MCLP 526,228, and footfall of 385.3 million visitors. But behind these figures lies something deeper: the trust of millions of people, the momentum of brands that grow with us, and the conviction that our spaces play a social role that goes beyond commerce. We know that when our centers become preferred places, everyone grows: footfall, occupancy, and our commercial partners' sales all increase.

If 2024 was a year of growth through the acquisition of Open Plaza Peru, 2025 was the period in which we set out to strengthen traffic, sales, and revenues, and to remain a key partner for brands seeking to grow with us. And we delivered. Today we operate a leading platform in Chile, with six assets among the country's top 10; a consolidated position in Peru, where we are transforming newly acquired assets, moving beyond convenience to develop powerful, leading urban centers; and a presence in Colombia where Mallplaza NQS delivered exceptional results in traffic, sales, and revenues, while Mallplaza Cali consolidated one year after opening. This reflects our executive team's strong capabilities, including the ability to turn around assets that are not performing as expected.

Innovation has also been a key driver. We are prioritizing the use of data and technology to better understand our visitors, improve their experience, and support our partners with insight-driven decisions. We have a base of more than 10 million customers in the Andean Region and measurement systems that allow us to understand their preferences and behaviors. Through solutions such as free-flow parking and digital payments, we have surpassed 7.3 million transactions, improving the convenience and efficiency of visits.

Thanks to this technology, we can connect with each customer in a more personalized way, strengthening omnichannel capabilities and delivering an integrated physical and digital experience.

All this growth goes hand in hand with ESG management that reflects our commitment to acting responsibly toward the planet, people, and business integrity. This work is shaped by collaboration with our stakeholders. This is reflected in our six years as members of the United Nations Global Compact Network Chile, reaffirming our commitment to advancing the Sustainable Development Goals, which we adhered to in 2018.

This year we met the first of our seven ESG commitments. We reduced water consumption intensity by 30% (vs. 2019). We were also challenged by our waste valorization target, where we reached 94.8% of the goal, and we are committed to reaching 100% next year. These results reflect management in which ethics, sustainability, and innovation coexist with our purpose of growing alongside communities, guided by a strong social perspective aimed at creating shared value.

As for corporate governance, I would like to pause to acknowledge the award granted by the Chilean Institute of Directors for Best Board of Directors 2025. This recognizes our work in valuing diverse perspectives and maintaining a non-negotiable commitment to transparency, integrity, and ethics in every decision;above all, it recognizes our commitment to always place people at the center of what we do.

In this work, I would especially like to thank Fernando de Peña, who has

accompanied us as CEO throughout these 35 years. Fernando is an inspiring leader who deeply trusts people and has the rare —and profoundly valuable— ability to invite others to dream. With him, we always felt we were part of a ship on a journey that went far beyond results. That shared sense of purpose forged a culture that unites and energizes. Together with the Board and Fernando, we built a common roadmap and learned that this is a space where perspectives add up and collaborative work is the foundation of everything. Here, people grow together, empower one another, and support one another; and that way of building has undoubtedly been one of our greatest strengths. I also want to thank Pablo Pulido for accepting the challenge of becoming CEO. Pablo has spent more than 10 years at Mallplaza and, like our Board, feels and lives the company's purpose with passion, always placing people at the center.

We know there is still much to do. We will continue strengthening our strategy, driving innovation, and opening new opportunities, always with people at the center. Because when we act with purpose and consistency, we do not only grow as a company; we grow together with our entire community.

Mallplaza Oeste, Chile

Sergio Cardone S.

Chair of the Board
Plaza S.A.

Letter from the CEO, Plaza S.A

GRI 2-22

2025 has been a very special year for Mallplaza, as we celebrate 35 years since we opened the doors of Mallplaza Vespucio, our first urban center. Since then, we have been able to inaugurate a shopping center every 14 months, making us today the leading urban center platform in the Andean Region and a Latin American benchmark.

Looking back on this successful year, it is impossible not to remember one of our founders, Mr. Thomas Fürst (R.I.P.), who instilled in us a visionary perspective and the audacity to take risks. This mindset has challenged us over these 35 years, always with the purpose of connecting with and responding to the aspirations and needs of the thousands of people who choose us every day, and, along the way, becoming industry leaders by innovating in new categories, visit drivers, and a powerful value proposition.

Just as in the origin of Mallplaza Vespucio, today we maintain that same conviction: to make our shopping centers the best places to meet in the middle of the city. Our 37 assets located in 23 cities across Chile, Peru, and Colombia have consolidated their positions in their markets, becoming the preferred value proposition for visitors and commercial partners, reflected in record results in traffic, sales, and occupancy.

FINANCIAL STRENGTH AND PORTFOLIO LEADERSHIP

2025 has been a clear demonstration of the efficiency and scalability of our business model, reflected in the strength of our strategy and the trust of our commercial partners. We delivered record growth, with revenues up 32.2% and EBITDA up 38.2% (reaching MCLP 526,228), with a robust 80.5% margin. In addition, our strong capital position and the stock's liquidity reached an all-time high, with a market capitalization of MUSD 7,742.

Beyond that, Mallplaza's stock delivered outstanding performance and enjoys strong market confidence. This is reflected, for example, in Fitch Ratings' upgrade of our international credit rating to "BBB" with a stable outlook, and in our inclusion in the MSCI Emerging Markets Mid Cap —which is part of the MSCI Global Standard Indexes— making us the only real estate company in South America to join it and placing us among the 12 largest Chilean companies included in the MSCI Global Standard Indexes, alongside 18 issuers representing the Andean Region.

GROWTH STRATEGY ACROSS THREE VERTICALS: TRANSFORMATION AND INNOVATION

Growth is part of Mallplaza's DNA. Our business strategy is structured around three verticals that enable us to build robust leadership and continuously transform our value proposition, creating value for visitors, commercial partners, and shareholders.

The first vertical is to grow on our existing GLA, transforming and continuously improving the value proposition across our portfolio, prioritizing the 10 Tier A urban centers, those that generate higher returns on investment, and represent more than 60% of the company's EBITDA. An iconic example is the transformation of Mallplaza Vespucio, including the addition of the Lifestyle Zone, which completed its opening process in 2025 and generated a halo effect, with sales up 15.6% and revenues up 17.7% as of 4Q 2025.

In addition, we pursued a strategy to repurpose 142 thousand m^2 between 2019 and 2025, enhancing the same square meters through improvements to the value proposition and transformations that integrate new uses, expand dining, services, and entertainment, and generate more diversified traffic.

The second growth vertical is through new GLA, or additional square meters. I would like to highlight the acquisition of 11 Open Plaza assets in Peru completed at the end of 2024, which consolidated us as the country's second-largest operator in terms of GLA. During 2025, we focused on transforming these convenience centers into urban centers, incorporating

new brands and strengthening their dining, entertainment, and daily-traffic services offering. This regional leverage is already tangible: Peru contributed 23.8% of consolidated EBITDA growth.

This vertical also includes growth through new formats designed to capture new consumption segments and optimize profitability per square meter. This includes the development of the outlet format in Chile and Peru, which we launched in 2025 with the opening of Mallplaza Premium Outlets in Concepción.

Finally, the third vertical relates to Complementary Businesses, which enable us to generate new revenue streams beyond traditional leasing by monetizing traffic from more than 385 million annual visits. These businesses include omnichannel services, the use of data to effectively guide more personalized marketing campaigns, and our free-flow parking service, with more than 7 million users and 29.5% adoption.

For the next three years, we announced a strategic investment plan of more than MUSD 607 to expand and transform assets in Chile and Peru, adding more than 168 thousand m^2. This is a long-term plan that prioritizes projects that increase profitability per square meter and strengthen value creation.

A DYNAMIC VALUE PROPOSITION IN CONTINUOUS RENEWAL

Our value proposition is simple yet powerful: to create places that people love, where each visit brings a new experience, and where the best offering in retail, services, entertainment, and dining is combined with innovation, technology, and sustainability. With this in mind, we have diversified our value proposition through urban centers with multiple and varied visit drivers, allocating 32.5% of GLA to essential retail and public and private daily-traffic services, 21.1% to specialty retail, 19.4% to department stores, 14.3% to dining and entertainment, 8.4% to mixed-use, and 4.3% to automotive and others; all within a space designed to foster socializing and enjoyment.

The appeal of this value proposition has enabled Mallplaza to become a strategic partner for renowned international brands such as IKEA —which entered Colombia for the first time at Mallplaza Cali and Mallplaza NQS, and with a stand-alone store format at Mallplaza Oeste— ZARA —which today has its largest store in the Southern Cone at Mallplaza Vespucio with more than 4,330 m^2— Decathlon —with six stores at Mallplaza— and H&M —which leveraged its regional expansion through the company's assets.

Today we have more than 5,300 stores in our urban centers, and we are always looking to add new commercial partners and experiences to surprise our visitors.

WE ARE AN ANTIDOTE TO LONELINESS

Over these 35 years, we have supported the development of cities and witnessed how societies change. It is not only about products, but about relationships; about encouraging people to meet, socialize, and connect, and to build a relationship with us as a brand. Our conviction is that as life becomes more digital, Mallplaza is an antidote to loneliness: a safe place designed to promote socialization and human connection through all the senses.

After a cycle of more than three decades leading this great company, I am writing my last letter as CEO. I leave Mallplaza with a deep sense of happiness and gratitude, and with the satisfaction of having worked for 35 years with high-performance teams: dreamers who take bold bets, who are loyal, honest, and committed, and shared with me this great dream: to make Mallplaza a leading company in Latin America, capable of keeping people at the center of everything it does, offering the best places to meet. Because we are a company of people working to improve the lives of the people who visit us.

I leave a company that has known how to read the times and has been able to transform the concept of retail. More than 20 years ago we left behind a transactional approach and became urban centers with a differentiated value proposition and multiple visit purposes, anticipating changes that others are only now beginning to navigate.

Today I say goodbye to a benchmark company, innovative and purpose driven. I therefore leave with great peace of mind, knowing that Mallplaza is in the hands of an extraordinary team and under the leadership of Pablo Pulido, who shares a passion for being in the field and connecting with people, and who will be able to take the company to its next level of growth.

I leave deeply grateful to have helped build a company that reinvents itself, innovates, and understands that true growth is not only about size, but about the depth of the bond it builds with people. The company's future will be defined by its ability to continue connecting with the dreams, aspirations, and emotions of those who visit us, those who work here, and the communities that trust us. This is the path to creating real, meaningful, and sustainable value over time.

Fernando de Peña I.

Chief Executive Officer
Plaza S.A.

CHAPTER I

Mallplaza, a leader in the Andean Region

Our story began 35 years ago with the ambition to develop places where people can meet, integrating the best available retail and entertainment offering. Today, the successful execution of this vision positions us as the largest shopping center operator in the Andean Region, with presence in 23 cities across Chile, Peru, and Colombia.

We have more than 2.3 million m² of GLA across a portfolio of 37 diversified, well-positioned assets in their respective markets, more than 5,300 stores, and more than 385 million visits in 2025.

Mallplaza Huancayo, Peru

I. 1.

A leading portfolio in Chile, Peru, and Colombia

NCG 461 6.4.I, 6.4.III | SASB IF-RE-000.A, IF-RE-000.B, IF-RE-000.C, IF-RE-000.D | GRI 2-1

During 2025, we consolidated our position as the largest urban center operator in the Andean Region, with a leading, highly productive portfolio in Chile, Peru, and Colombia. We have assets that exceed MUSD 200 in sales, setting a standard of scale and productivity that differentiates us in the industry. With strategic locations and diversified value propositions, our urban centers are relevant in their markets and attractive to visitors and brands, translating into higher traffic, sales, and sustained revenues.

This leading portfolio attracts both commercial partners who already know us and new brands with operations in developed markets that are looking to enter the Andean Region, an area with more than 100 million inhabitants and significant potential as well as opportunities for international investors seeking to diversify into destinations with favorable prospects.

COLOMBIA

Mallplaza Buenavista***
Mallplaza Cali
Mallplaza Cartagena
Mallplaza Manizales
Mallplaza NQS***

PERU

Mallplaza Trujillo***
Mallplaza Angamos**
Mallplaza Comas
Mallplaza Bellavista
Mallplaza Arequipa
Mallplaza Huancayo**
Mallplaza Piura**
Open Plaza Atocongo
Open Plaza Cajamarca
Open Plaza Chiclayo
Open Plaza Canta Callao
Open Plaza Huánuco
Open Plaza Trujillo
Open Plaza La Marina
Open Plaza Pucallpa

CHILE

Mallplaza Arica
Mallplaza Iquique
Mallplaza Antofagasta***
Mallplaza Calama
Mallplaza Copiapó
Mallplaza La Serena***
Mallplaza Trébol***
Mallplaza Premium Outlets Biobío*
Mallplaza Los Ángeles
Mallplaza Egaña***
Mallplaza Norte***
Mallplaza Oeste***
Mallplaza Vespucio***
Mallplaza Los Dominicos
Mallplaza Alameda
Mallplaza Sur
Mallplaza Tobalaba

37 Urban Centers

- **5** Colombia
- **15** Peru
- **17** Chile

2,352,518 m² consolidated GLA

+ 0.5% vs. 2024

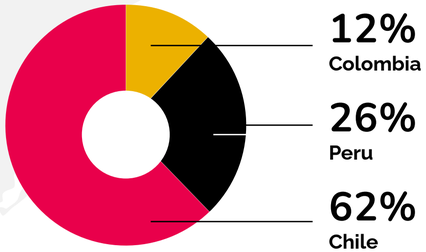
- **277.145 m²** Colombia
- **617.294 m²** Peru
- **1.458.078 m²** Chile

95.9% Average occupancy rate

-0.7 pp vs. 2024

- **97,0%** Colombia
- **94,6%** Peru
- **96,3%** Chile

Regional diversification of gross leasable area (GLA)



12%
Colombia

26%
Peru

62%
Chile

*Mallplaza Mirador Biobío will change its name and format to Mallplaza Premium Outlets Biobío.

** These urban centers began operating under the Mallplaza brand in March 2025.

*** Tier A: leading assets in their markets, with high footfall, growth potential, and productivity.

****The +37.6% increase vs. 2024 is mainly due to the acquisition of Open Plaza Peru assets.

Tier A

Of our 37 urban centers, 10 are Tier A, meaning they deliver higher returns on investment and feature a strong competitive position, high footfall, growth potential, and high leasable-area productivity. At Mallplaza, these 10 urban centers represent more than 47% of total GLA.

Mallplaza's leadership is supported by a diversified portfolio of high-productivity assets, operational efficiency, and a strong presence in the main cities across the countries where we operate.

MALLPLAZA VESPUCIO

Top Tier A, the largest shopping center in the portfolio, with **188,259 m² of GLA.**

MALLPLAZA TRÉBOL

The largest shopping center in southern Chile, with **119.298 m² of GLA.**

MALLPLAZA OESTE

Shopping center with **184,220 m² of GLA.** It is home to the largest IKEA store in Chile.

MALLPLAZA ANTOFAGASTA

Shopping center with the highest number of visits in Greater Northern Chile and **82,142 m² of GLA.**

MALLPLAZA TRUJILLO

Our shopping center with the highest footfall and sales in Peru, with a dominant position in the city of Trujillo and **81,940 m² of GLA.**

MALLPLAZA NORTE

Leading shopping center in northern Santiago with **135,661 m² of GLA.** It hosts Mallplaza's Operations Center.

MALLPLAZA NQS

Shopping center acquired by Mallplaza in 2020. Monthly footfall of more than 1.3 million people and **83,947 m² of GLA.**

MALLPLAZA LA SERENA

Shopping center with the highest monthly revenue per m² in our portfolio, with **64,116 m² of GLA.**

MALLPLAZA EGAÑA

Named the world's best sustainable shopping center in 2016, with **94,788 m² of GLA.**

MALLPLAZA BUENAVISTA

Shopping center with **57,631 m² of GLA**, located in Barranquilla, Colombia.

I. 2.
2025 at a glance

GRI 3-3

NET REVENUES

MCLP 653,911

▲ 32,2% vs. 2024

EBITDA

MCLP 526,228

▲ 38,2% vs. 2024

NET INCOME

MCLP 1,431,012

▲ 326,0% vs. 2024

TOTAL CONSOLIDATED FFO (BY OWNERSHIP INTEREST)

MCLP 405,300

▲ 33,7% vs. 2024

COMMERCIAL PARTNERS' SALES

MCLP 6,621,640

▲ 23% vs. 2024

FOOTFALL

385.3 MILLONES

▲ 24,0% vs. 2024

NUMBER OF STORES

5,300+

Sales Leader:

MUSD 200

11 Mallplaza assets generate more than MUSD 200 in annual sales.

Revenue Leader:

MUSD 20

13 Mallplaza assets report annual revenues above MUSD 20, significantly outperforming the rest of the market.

Market Capitalization

As of December 31, 2025.

MUSD 7,742

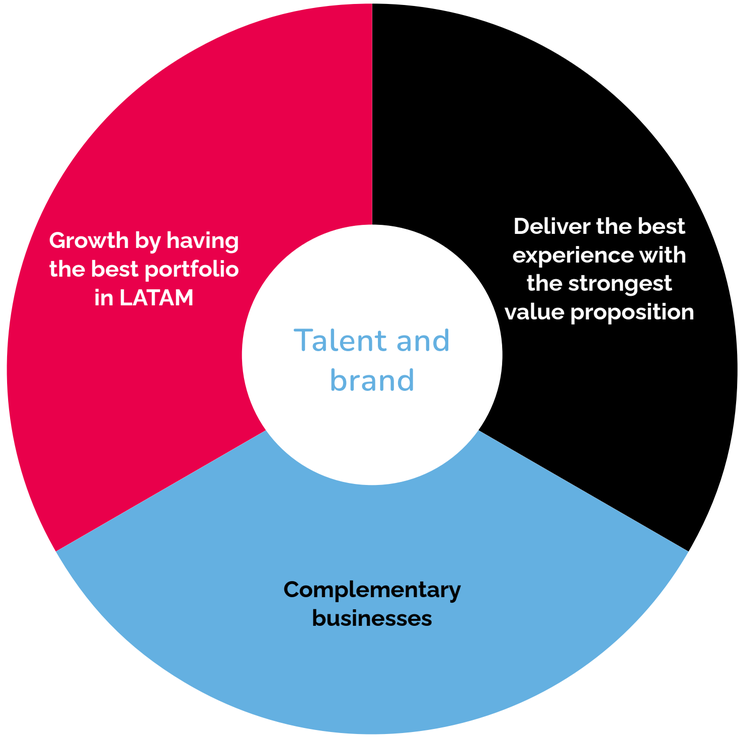
Ratings

International	Local
Baa2 (stable) Moody's	AA+ Feller Rate
BBB Fitch Ratings	AA+ Humphreys

I. 3.
Business strategy

Mallplaza's strategic objective is to consolidate its position as the most relevant urban center operator in the Andean Region, driving sustained growth through the development of the best asset portfolio and offering a differentiated value proposition focused on enjoyment and social connection, comprehensively addressing visitors' needs.

To achieve this purpose, planning includes expanding and optimizing the portfolio in strategic locations; innovating the customer experience through services and technologies that foster social interaction; diversifying the business through the exploration and development of complementary initiatives; and adopting sustainable, efficient management practices that strengthen profitability and business resilience over the long term.



At Mallplaza, we create sustainable value through the management of urban assets: we develop, operate, and transform spaces with a long-term view. We do not only manage square meters, but we also manage experiences. We are an urban player that connects brands, communities, and everyday life.

Mallplaza Egaña, Chile

I. 4.
Strategic pillars

NCG 461 4.2

Growth by having the best portfolio in LATAM

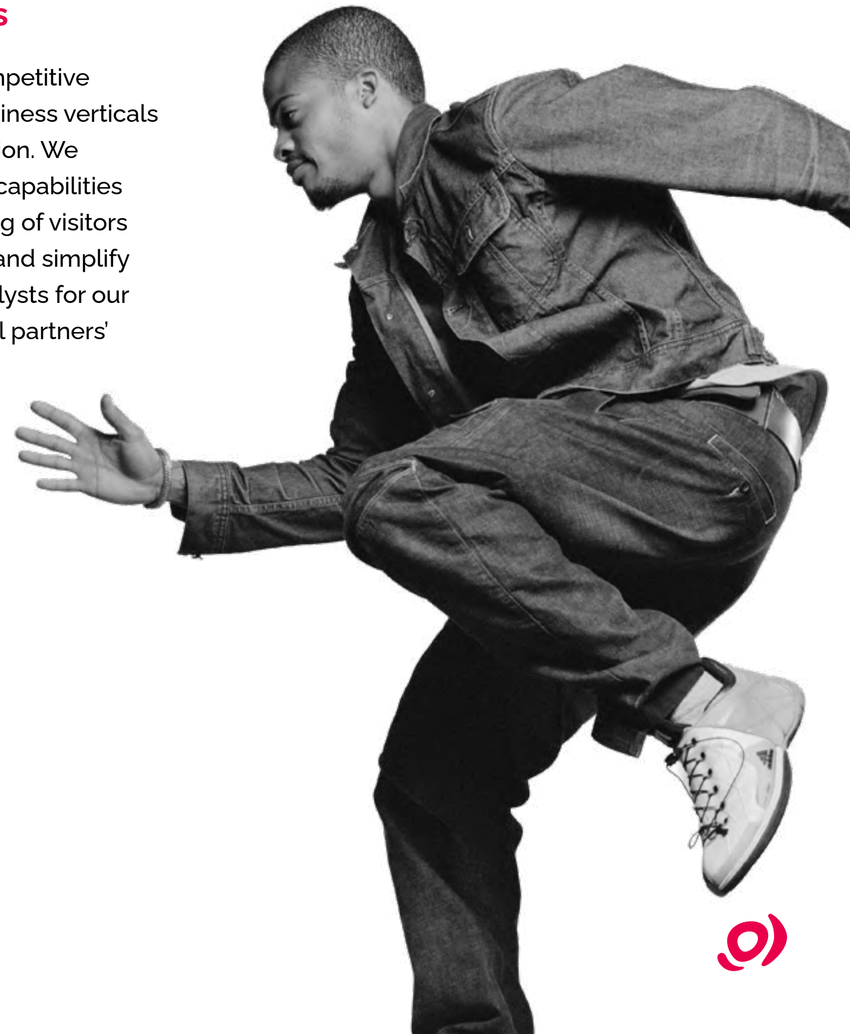
We focus on consolidating the region's most relevant asset portfolio, currently made up of 10 «Tier A» urban centers with significant growth potential in the Andean Region. We drive this growth through three levers: organic optimization of existing assets *(brownfield)*, expansion through the development of new assets *(greenfield)*, and value capture through acquisitions and strategic integrations *(M&A)*.

Deliver the best experience with the strongest value proposition

Urban centers that consolidate as the place where people live, connect, and enjoy, delivering relevant and meaningful experiences at every interaction. The value proposition evolves continuously in step with visitors and their environment, ensuring it addresses visitors' multiple and growing needs and promotes social encounters and community interactions.

Complementary businesses

We promote the development of competitive differentiators and new profitable business verticals through a culture of constant innovation. We capitalize on the business's strategic capabilities and data to deepen our understanding of visitors and develop initiatives that enhance and simplify their experience, acting as traffic catalysts for our urban centers and for our commercial partners' sales.

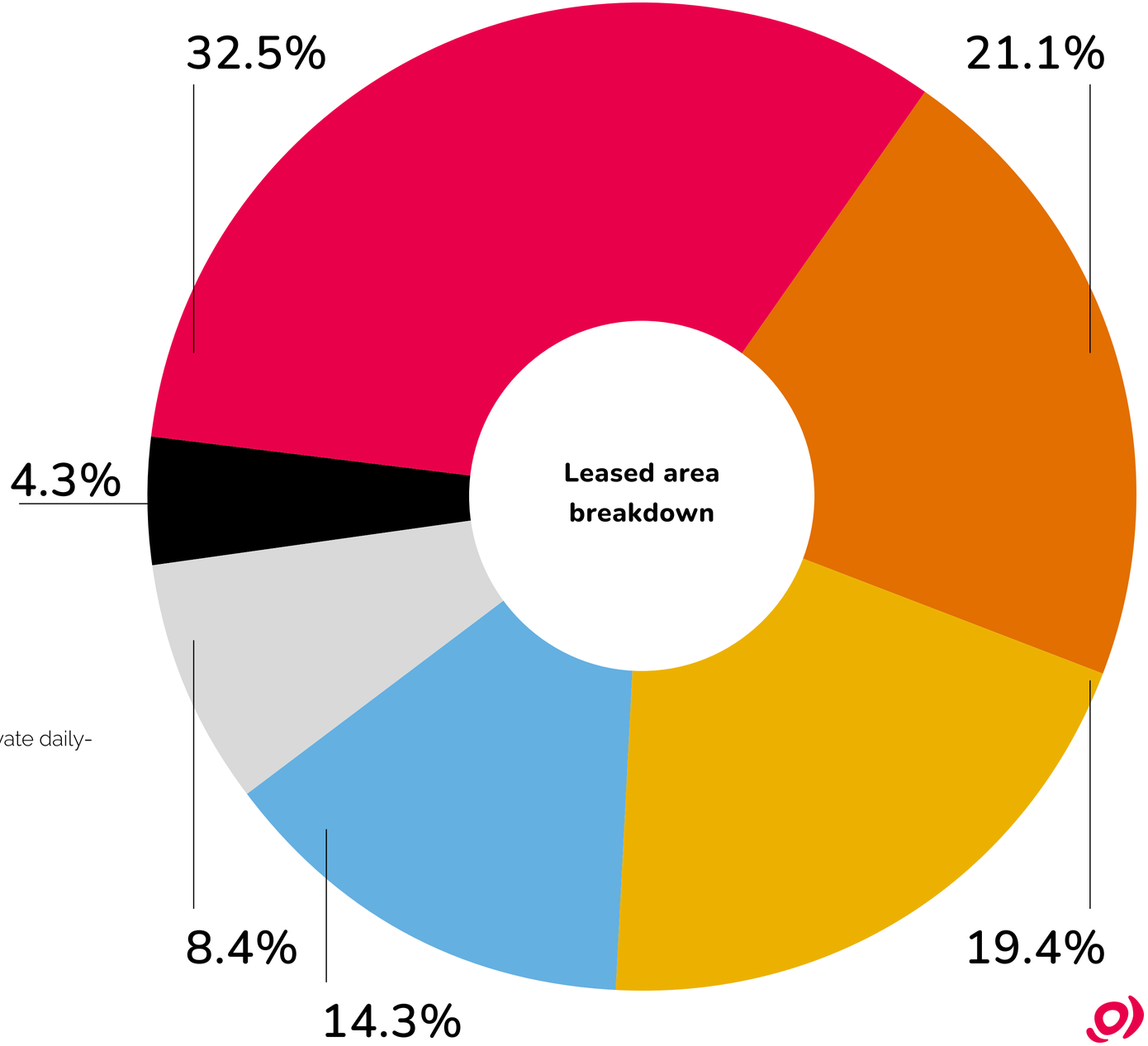


I. 5.
Value proposition

NCG 461 6.1.I, 6.2.I

Mallplaza's value proposition is diversified, with urban centers that offer multiple and varied visit drivers, allocating 32.5% of GLA to essential retail and public and private daily-traffic services, 21.1% to specialty retail, 19.4% to department stores, 14.3% to dining and entertainment, 8.4% to mixed-use, and 4.3% to automotive and others, all within a space designed to foster socializing and enjoyment among people.

Our goal is to continuously **transform this value proposition** through ongoing renewal, understanding consumption trends and daring to bring in different alternatives and consumption occasions, all with the purpose of better adapting to what people are looking for. This connection with people translates into strong results in traffic, sales, and revenues. But our track record has also consolidated us as a relevant platform for our commercial partners and as a strategic ally for brands and investors seeking to grow in dynamic and diverse markets. Through innovation, sustainability, and closeness, we turn our urban centers into spaces that drive economic activity, promote new experiences, and contribute to the well-being of the millions of people who visit us every day.



I. 6.
35 Years of history

NCG 461 2.2

Mallplaza was founded 35 years ago with a conviction that continues to guide every decision we make: creating urban spaces that bring unique experiences closer to people and improve their quality of life.

That vision took shape in 1990, when Mallplaza Vespucio opened its doors in La Florida; a pioneering project that raised the industry standard by introducing innovative formats in the country and by recognizing the value and potential of an area seeking new development opportunities.

The opening of Mallplaza Vespucio marked a turning point. The creation of the country's first food court and multiplex cinemas within a shopping center was groundbreaking, and an unprecedented service offering for the time opened the door to a model that placed people and their surroundings at the center. That day, the excitement of the families who came to see "their" new urban center confirmed we were witnessing a profound transformation: modernity, convenience, and community connection could become part of everyday life for everyone.

Since then, we have sustained steady growth. We have expanded into new cities and markets, always focused on generating a positive impact. Today, we operate 37 urban centers in 23 cities across Chile, Peru, and Colombia, serving as true hubs for gathering, enjoyment, social interaction, and local development. We have conceived each project with respect for the identity of its surroundings and by strengthening our relationship with communities, which has enabled us to build a valuable and consistent proposition across the region.

After 35 years, we continue moving forward with the same energy as at the beginning. Our purpose —to simplify and help people enjoy life more— inspires us to evolve alongside cities, listen to people, and anticipate new ways of living in urban spaces. Today, Mallplaza is firmly positioned as the leading urban center ecosystem in the Andean Region and as a Latin American benchmark for creating sustainable value.

1990
We began our journey with the opening of Mallplaza Vespucio, in La Florida, a pioneering project that raised the industry standard and introduced a new way of experiencing urban spaces.

1992
We incorporated Chile's first multiplex cinema within a shopping center, expanding the cultural and entertainment offering, together with a children's play area that was unique at the time.

1994
We brought our value proposition to a new area of Santiago with the opening of Mallplaza Oeste, strengthening our presence in Chile's capital.

1995
We took our first step outside Santiago with the opening of Mallplaza Trébol, in Talcahuano, Biobío Region.
That same year, we integrated a medical center at Mallplaza Vespucio, strengthening the addition of daily-traffic services.

1998
We continued to grow with the opening of Mallplaza Tobalaba, in Puente Alto, and of Mallplaza La Serena, reaching with our offering the Coquimbo Region.

2000
We created AutoPlaza at Mallplaza Oeste, the first automotive space within a shopping center in the country, marking our entry into a new category.

2001
We added new entertainment, dining, and cultural experiences such as the SCD music venue, which remains to this day at Mallplaza Egaña.

2003
We added two new urban centers: Mallplaza Los Ángeles, in Biobío, and Mallplaza Norte, in Huechuraba.
That same year, DUOC UC Professional Institute joined Mallplaza Vespucio, giving rise to the first higher-education space within a shopping center.
We also launched Las Terrazas at Mallplaza Norte and Mallplaza Vespucio, a concept that brought dining and entertainment together in one place.

2006
In Chile, we advanced through a public-private partnership that enabled the opening of Mallplaza Antofagasta.

2007
We began our international expansion with the opening of Mallplaza Trujillo, in Peru.

2008
Two strategic hubs opened in Chile's capital: Mallplaza Alameda (Estación Central), at a major connectivity hub in Santiago, and Mallplaza Sur (San Bernardo), bringing a high standard to the southern outskirts of the capital.
We continued our expansion in Lima with the opening of Mallplaza Bellavista in the El Callao area.

2009
We entered the chilean capital markets with our first corporate bond issuance, and expanded our network with the acquisition of Mallplaza Calama, in the Antofagasta Region.

2012
We arrived in Colombia with the opening of Mallplaza Cartagena, consolidating our presence in the Andean Region.
In Chile, we opened Mallplaza Mirador Biobío, in Concepción.

2013
We set a new sustainability standard with Mallplaza Egaña, in the district of La Reina, the first shopping center in the country with LEED Gold certification. That same year, we expanded our offering in northern Chile by acquiring Mallplaza Iquique, in the Tarapacá Region.

2014
We opened Mallplaza Copiapó, the first mall-type shopping center in the Atacama Region.
We inaugurated a public lagoon of 3,500 m^2 at Mallplaza Oeste, integrating new recreational spaces.
Our internationalization strategy in Peru was strengthened with the opening of the chain's third shopping center, Mallplaza Arequipa.

2016
In Peru, Mallplaza Arequipa became the first shopping center in the country to obtain LEED certification.

2017
We opened Mallplaza Los Dominicos, a project that integrated culture, retail, and civic spaces in Las Condes, Chile.

2018
Plaza S.A. completed its IPO on the Santiago Stock Exchange.
We opened Mallplaza Arica, the country's first Tax Free shopping center.
In Colombia, we opened Mallplaza Manizales, in the Coffee Triangle.

2019
We continued expanding in Colombia with Mallplaza Buenavista, in Barranquilla.
We joined the Dow Jones Sustainability Index (DJSI) on the New York Stock Exchange, in the Chile and MILA categories, reaffirming our commitment to sustainable management.

2020
We grew through the acquisition of the Calima shopping center in Bogotá, now Mallplaza NQS, and in Lima, Peru, the opening of Mallplaza Comas was completed.

2021
We developed our first omnichannel services: Click&Collect, PitStop, and Marketplaza together with Falabella.com.
We committed to carbon neutrality by 2030, and we joined the Alliance for Climate Action (ACA Chile).
In addition, we enabled 17 Mallplaza urban centers as vaccination sites in Chile, Peru, and Colombia for COVID-19 and influenza campaigns.

2022
We accelerated the post-pandemic recovery, with strong growth in traffic, revenues, and sales.
We opened more than 600 new stores in Chile, Peru, and Colombia, and drove strategic partnerships with IKEA, H&M, and Decathlon.
We surpassed three million transactions in omnichannel systems.

2023
We consolidated our economic performance, outperforming the market in footfall and net revenues, with 77% efficiency. We opened 593 new stores in the region, along with the arrival of the first NBA store in Chile, at Mallplaza Vespucio.
We promoted new dining spaces in Chile, Peru, and Colombia, and repurposed 119,000 m^2 to improve the experience and the commercial mix.
We presented our seven ESG commitments in climate, social empowerment, and integrity management.

2024
We consolidated our presence in the Andean Region through the acquisition of Open Plaza Peru and the purchase of a controlling interest in Mallplaza Peru, incorporating 11 new assets into our portfolio. This transaction added 619 thousand m^2 and strengthened our regional leadership.

Mallplaza Cali opened its doors as the company's fifth urban center in Colombia, adding 66,548 m^2 of GLA, with the first IKEA store in Cali and an integrated 13,000 m^2 park.

In Chile, the opening of the new Lifestyle Zone at Mallplaza Vespucio was completed, with 21,600 m^2, making it the largest mall in Chile by GLA (190,000 m^2 of GLA). In this new space, major international brands are present, such as the largest Zara store in the Southern Cone.

I. 7
2025 Management milestones

NCG 461 2.2

1
Record-Breaking financial results

As of December 2025, Mallplaza remains on a robust growth trajectory. Net revenues increased 32.2% year over year, EBITDA reached MCLP 526,228 with an 80.5% margin, and total consolidated FFO (by ownership interest) reached MCLP 405,300. In addition, Fitch Ratings assigned a long-term credit rating of “BBB” in foreign and local currency, with a stable outlook, highlighting Mallplaza as one of the leading and most diversified shopping center operators in Chile, with a relevant presence in Peru and Colombia, high occupancy rates, a broad and diversified base of commercial partners, a high percentage of unencumbered assets, and favorable levels of financial flexibility.

2
Mallplaza joins the MSCI Emerging Markets Mid Cap

Mallplaza became the only real estate company in South America to join the MSCI Emerging Markets Mid Cap index —which is part of the MSCI Global Standard Indexes— and joined the group of the 12 largest chilean companies included in the MSCI Global Standard Indexes. This inclusion broadens its visibility among global investors and reflects market confidence in its financial performance, while reinforcing its positioning among Latin American companies.

3

Robust MUSD 607.7 investment plan through 2028

Growth is part of Mallplaza's DNA, which is why we announced an investment plan of MUSD 607.7 through 2028 that includes adding 168 thousand m² of GLA. This growth plan is primarily aimed at the expansion and transformation of strategic assets in Chile and Peru.

4

First investor day: strengthening investor relationships

In 2025, we held our first Investor Day, a key milestone to deepen our relationship with investors and share the evolution of our strategy in the Andean Region. During the event, we presented progress on our growth plan and the consolidation of the new assets in Peru, as well as performance in Chile and Colombia. The meeting helped reinforce the company's transparency and long-term vision, expanding the base of international investors and strengthening market confidence in our business model, our financial discipline, and our ability to generate sustainable value in the coming years.

5

Leading role in Peru: advancing the transformation of the new assets

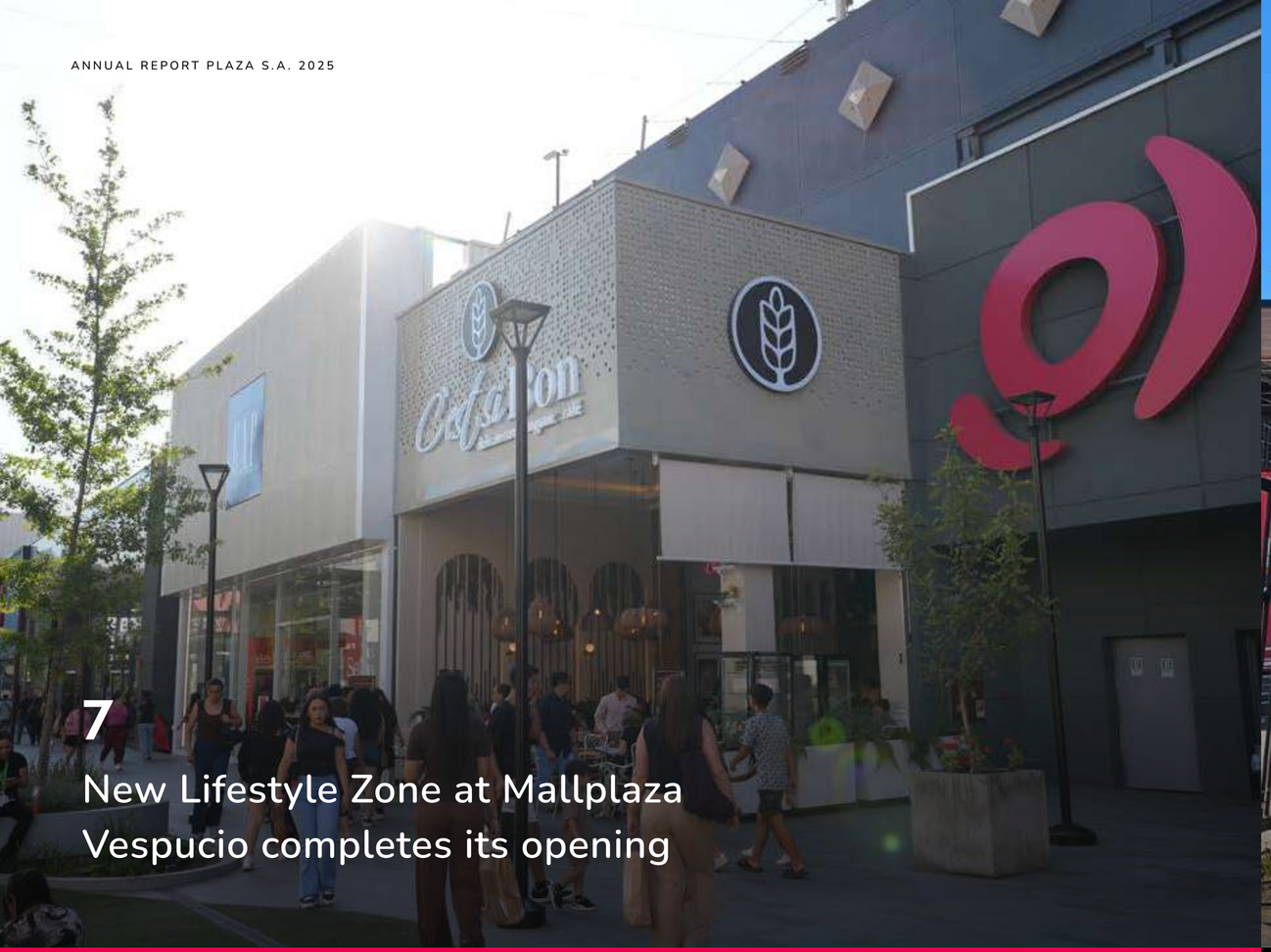
Following the purchase of 11 Open Plaza assets from Falabella in 2024, during 2025 the company rebranded three of these shopping centers under the Mallplaza brand. With expansions and transformations, Mallplaza Angamos (17,900 m²), Mallplaza Piura (7,200 m²), and Mallplaza Huancayo are advancing toward a robust value proposition with multiple visit destinations.

6

Growth in Colombia: Mallplaza NQS and Mallplaza Cali consolidate in their markets

During 2025, Mallplaza NQS consolidated as a strategic urban hub in Bogotá and a relevant driver within Mallplaza's regional portfolio in the Andean Region. With 83,947 m² of GLA, this urban center posted a notable 13.1% increase in sales YoY and 15.2% in revenues YoY, driven by a stronger commercial offering in dining, fashion, and entertainment. Meanwhile, Mallplaza Cali continues keeps expanding its value proposition, reaching 97.2% occupancy and revenues up 38.1%* YoY.

*YoY: Year-over-year growth



7

New Lifestyle Zone at Mallplaza Vespucio completes its opening

The new space completed its gradual opening process in 2025 with renowned brands such as Zara, GAP, Adidas, H&M, Bold, and Casaideas, generating increases in sales YoY and revenues YoY of 15.6% and 17.7%, respectively, exceeding the increase in GLA (+11.7%), while footfall and visitor dwell time continued to rise. This consolidated Mallplaza Vespucio as an urban benchmark in the southeastern area and one of the most visited spaces in the country, with more than 2.5 million monthly visits. Its evolution demonstrates how a retail asset can become a center of civic life, articulating mobility, commerce, and community within Santiago's metropolitan fabric. The success of this format led us to incorporate it into the value propositions of Mallplaza Trujillo and the future transformation of Mallplaza Trébol.

8

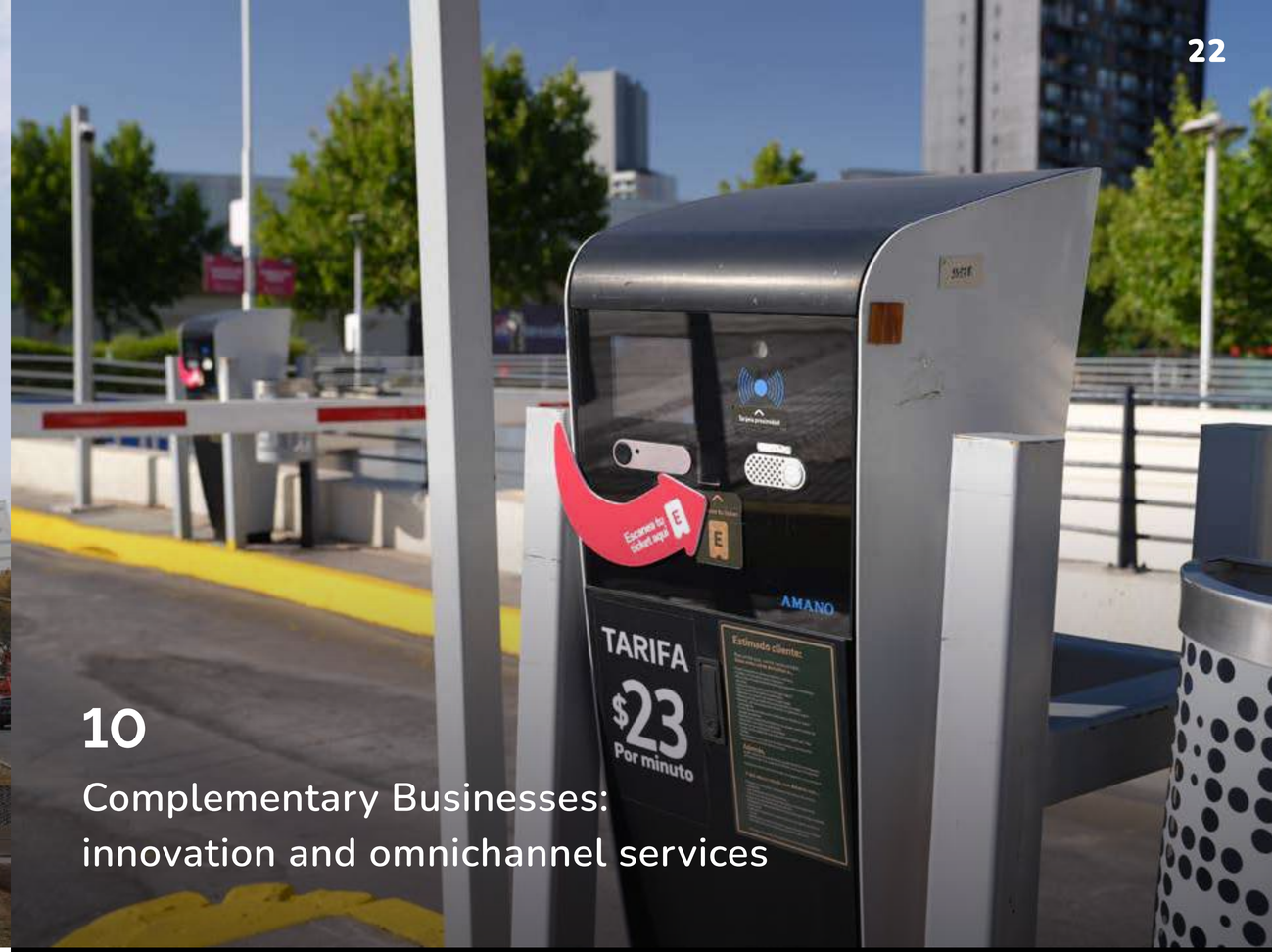
New growth vertical: Premium outlet format

In line with our expansion and diversification strategy, the company announced the incorporation of the outlet format to capture new consumption segments and optimize profitability per square meter. This format will transform existing assets such as Mallplaza Biobío in Chile and Open Plaza Atocongo in Peru, incorporating a proposition based on price, convenience, and well-known brands, along with a strong dining and entertainment offering. In the case of Mallplaza Premium Outlets Biobío (formerly Mallplaza Biobío), the new format includes more than 20 new stores and 6,500 m².

9

More than 142 thousand m² repurposed to strengthen the value proposition

Since 2019, we have driven a space transformation strategy that has enabled us to give new meaning and use to areas previously occupied by large department stores. In total, we have transformed more than 142,000 m², incorporating high-value propositions that combine leading brands such as IKEA, H&M, and Decathlon, new specialty retail offerings, public and private daily-traffic services, and entertainment and dining experiences.



10

Complementary Businesses: innovation and omnichannel services

At Mallplaza, we continue consolidating businesses beyond traditional store leasing (Complementary Businesses) as a relevant pillar of our growth, leveraging innovation and omnichannel services to generate more value. During the year, our parking business continued to consolidate, driven by active commercial management, operational innovations, and higher vehicle traffic. In 2025, consolidated revenues from the parking business were MCLP 67,780, representing 10.4% of total revenues.

11

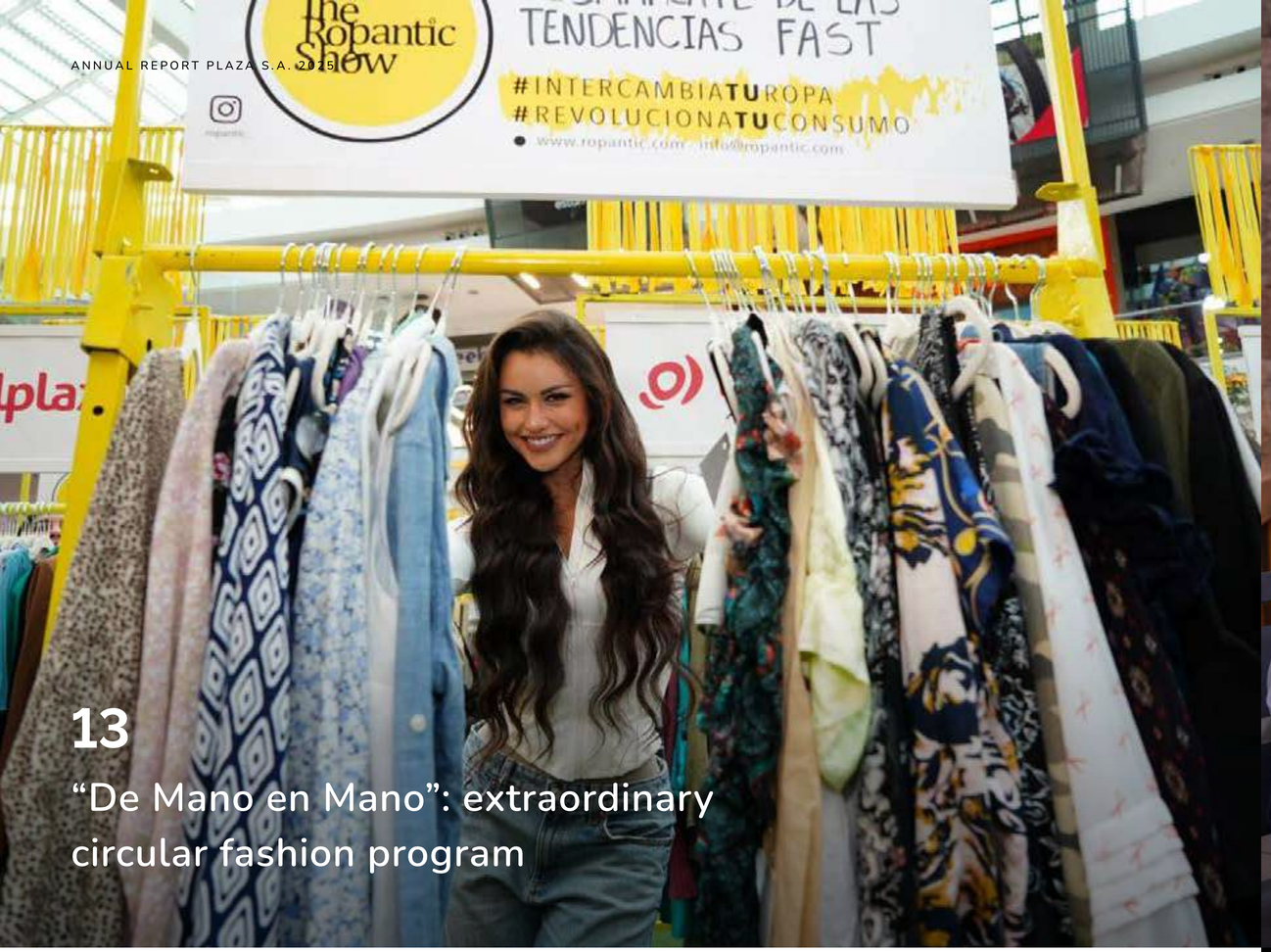
High-Altitude photovoltaic plant at Mallplaza Vespucio

This highly complex engineering project includes 1,763 bifacial solar panels and enables an increase in energy generation without expanding the installed surface, generating 1.234 MWp of installed capacity, enough to supply 50% of the consumption of the new Lifestyle Zone. The panels are installed over an area of 13,300 m², also making it the highest-altitude and largest solar parking lot in the country, located at a shopping center.

12

First shopping center chain certified with the “Sello Mayor”

We were recognized as an “Empresa Comprometida con las Personas Mayores” (Company Committed to Older Adults) and an “Espacio Amigable con las Personas Mayores” (Older-Adult-Friendly Space), with Mallplaza Egaña, becoming the first shopping center in Chile to receive such recognition. These distinctions are part of a program focused on older adults, who represent 25% of our visitors. With them especially in mind, we are promoting friendly spaces and activities for this segment. During 2025, we also developed strategic partnerships with Bondup, Reactívate, Conecta Mayor, and Caminatas Paso a Paso.



13

“De Mano en Mano”: extraordinary circular fashion program

In an unprecedented partnership with The Ropantic Show, we promoted large-scale clothing swaps with an environmental focus as part of our ESG strategy. More than 32,100 garments were exchanged not only among visitors to our urban centers, but also with participation from various commercial partners, who for the first time made new, previous-season garments available for swapping. This program concluded its first edition as part of the First World Record for Clothing Swaps held at the Centro Cultural del Palacio de La Moneda.

14

Leadership transition: Pablo Pulido to assume the CEO role

After 35 years as the company’s CEO, Fernando de Peña Iver announced his resignation from the role to begin a new stage in his personal and professional life. He will be succeeded as of January 1, 2026, by Pablo Pulido Sierra, who served as Division Manager of Mallplaza in Chile and Colombia. With a successful track record at Mallplaza for more than 10 years, he has stood out for his leadership, team building, passion, and commercial vision.

I. 8.
Stock performance: a track record recognized by the market

Mallplaza Vespucio, Chile

The market has recognized Mallplaza's stock market track record. Since the latest capital increase in 2025, Mallplaza has recorded a sustained increase in stock market liquidity, which has tripled, as well as a more than 95% increase in the share price over the past year.

This evolution reflects confidence in the strategy and in Mallplaza's ability to continue creating value on a sustained basis. In addition, over the past 12 months the stock's average daily traded volume increased more than 19-fold, reaching a market capitalization of MUSD 7,742 as of December 2025.

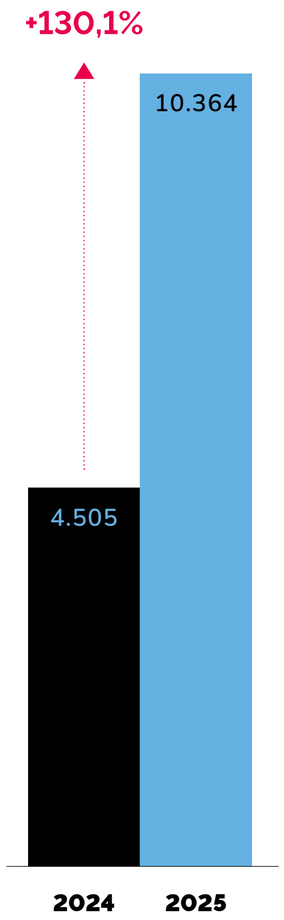
In the fourth quarter of 2025, we reached two important financial milestones that reinforced Mallplaza's position as one of the leading companies in the sector in the region. First, the company was included in the MSCI Emerging Markets Mid Cap index —which is part of the MSCI Global Standard Indexes— broadening its visibility among global investors and reflecting market confidence in its financial performance, while reinforcing its positioning within the universe of Latin American companies.

In addition, Fitch Ratings assigned a long-term credit rating of "BBB" in foreign and local currency, with a Stable outlook. In its report, Fitch highlighted Mallplaza's solid competitive position as one of the leading and most diversified shopping center operators in Chile, with a relevant presence in Peru and Colombia, high occupancy rates, a broad and diversified base of commercial partners, a high percentage of unencumbered assets, and favorable levels of financial flexibility.

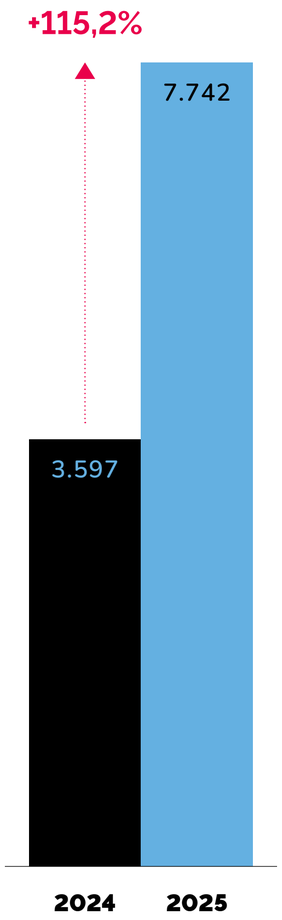
Plaza S.A. maintains a credit rating in Chile with Feller Rate and Humphreys, both credit rating agencies responsible for evaluating and rating the company's bonds. Meanwhile, Moody's rated Mallplaza Baa2 (Stable).

In addition, for the seventh consecutive year, Mallplaza was listed in the DJSI (Dow Jones Sustainability Index) Chile and MILA indexes, and for the fourth year we were recognized in the S&P Global Sustainability Yearbook, placing us within the top 15% of the industry, highlighting our sustainability performance at a global level.

ADTV 180 days[1] (k USD)

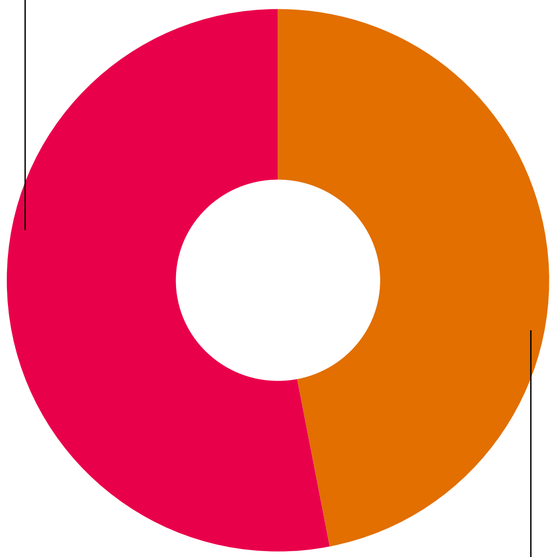


Market Cap (MUSD)



Shareholder Composition (Dec-25)

53.1%
Controlling Shareholder Final (Falabella S.A.)



46,9%
Free Float*

	2025	2024	Var (%)
Market Cap	7.742	3.597	115,2%
Average price	2.278	1.455	56,5%
Closing price	3.186	1.630	95,5%
ADTV 180 (USD)	10.363.684	4.505.237	130,0%
Average number of shares	4.402.327	2.824.722	55,8%

*Free Float	%
Pension Funds	23.8%
Founding Family	11.4%
Investment Funds	6.8%
Stockbrokers	3.5%
Insurance Companies and Others	0.1%
Mutual Funds	1.4%

[1] The Falabella share auction is not included.
[2] ADTV 180: represents the traded volume.

I. 10.
Land bank

In Chile and Peru, Mallplaza has a land bank of undeveloped land totaling 618,200 m². Of this amount, 165,000 m² is designated for sale, while the remaining 453,200 m² has been reserved for the future development of investments. These reserved plots offer significant growth potential, either through the expansion of existing properties or through the introduction of new formats and categories. It is important to note that this figure does not include already developed land where our current urban centers operate in Chile. These locations represent additional construction potential of more than 9,000,000 m², of which approximately 16% has been developed to date.

Land bank

Country	Municipality	Urban Center	Area (m²)
Chile	Huechuraba	Mallplaza Norte	16,000
	San Bernardo	Mallplaza Sur	156,800
	Other Chile	N/A	426,400
Peru	Trujillo	Mallplaza Trujillo	10,000
	Bellavista	Mallplaza Bellavista	6,000
	Arequipa	Mallplaza Arequipa	3,000
Total			618,200

Mallplaza Sur, Chile

I. 11.
2025 Awards and recognitions

1 MSCI

Mallplaza was included in the MSCI Emerging Markets Mid Cap index, becoming the only real estate company in South America to join this index, and joining the group of the 12 largest chilean companies and 18 issuers from the Andean Region that are part of the MSCI Global Standard Indexes.

2 S&P GLOBAL SUSTAINABILITY YEARBOOK

For the fourth consecutive year, we were recognized in the S&P Global Sustainability Yearbook, achieving a score within the top 15% of our industry. This yearbook highlights the companies with the best sustainability performance globally, based on S&P Global's Corporate Sustainability Assessment (CSA). The 2025 edition included 780 companies selected from more than 7,690 assessed, ranking them by industry according to its environmental, social, and governance (ESG) criteria.

Mallplaza ranked within the "member" category and was among the 26 companies in the "Real Estate Management & Development" segment included in the report, out of a total of 485 companies within the industry that report in the DJSI. The strength shown by Mallplaza in its corporate sustainability strategy was among the attributes that enabled our inclusion.

3 MOODY'S RATINGS ASSIGNS A BAA2 RATING TO MALLPLAZA

Moody's Ratings assigned us a Baa2 rating for the first time, highlighting our solid business profile, supported by a broad portfolio of high-quality shopping centers in Chile, Peru, and Colombia, which attract strong visitor traffic. The rating agency also assigned the company a Stable outlook, anticipating that its credit profile and credit metrics will improve over the next 12 to 18 months.

The rating report also recognized the work carried out together with our suppliers and our contribution to a fairer and more sustainable ecosystem for small and medium-sized enterprises and entrepreneurs.

4 BEST PAYING COMPANIES, MEP 2025

The Product Exchange and ASECH (Chilean Association of Entrepreneurs) awarded us, for the third consecutive year, the recognition as one of the Best Paying Companies 2025. This recognition distinguishes companies that stand out for their behavior and best practices in timely payments to their suppliers, especially small and medium-sized enterprises and entrepreneurs, and for fostering relationships of trust and certainty in the value chain. The company ranked among the 57 selected companies out of a universe of 14,500, recognizing the work carried out together with our suppliers and our contribution to a fairer and more sustainable ecosystem for SMEs and entrepreneurs.

5 MERCO TALENTO, FIRST PLACE IN THE REAL ESTATE–RETAIL CATEGORY

The Merco Talento ranking evaluates the ability of chilean companies to attract and retain employees who value compensation and benefits, as well as corporate leadership and reputation, and the companies' ability to motivate teams. In the 2025 edition, we once again ranked first in the Real Estate–Retail category. We also moved up 14 positions in the overall ranking, reaching No. 30 nationwide.

This achievement places us among the 100 companies with the strongest talent attraction and retention in Chile.

6 ACCIÓN EMPRESAS, LEADERSHIP IN SUSTAINABILITY MATTERS

During Acción Empresas' XXV Annual Members' Meeting, the organization recognized Mallplaza among the 50 companies highlighted for their track record and commitment to sustainable development, underscoring the importance of collaboration, innovation, and purpose as drivers of change.

7 BETTER BRANDS 2025, NO. 1 IN THE SHOPPING CENTERS CATEGORY

We were recognized with first place in the Shopping Centers category of the Better Brands 2025 study, which measures brands' contribution to their surroundings and how they respond to people's expectations, aligned with the Sustainable Development Goals.

As a brand, this achievement reflects the work we do together every day: our actions, decisions, and commitment to sustainability and to the communities where we are present make a difference.

8 BRINCA-UAI, LEADING SUSTAINABLE ORGANIZATION IN THE REAL ESTATE–RETAIL SECTOR

The Brinca-UAI Corporate Sustainability Ranking assesses Chile's largest companies annually, evaluating sustainability performance through ESG indicators. In 2025, we were recognized as the leading Sustainable Organization in the Real Estate sector for our comprehensive approach to sustainable development, including community engagement and environmental management.

This award validates our active and consistent sustainability management, with real impact on people and the environment.

Mallplaza's leadership in this assessment is the result of a consistent strategy that integrates sustainability throughout its operations, addressing key topics such as energy efficiency, waste management, inclusion, civic participation, entrepreneurship, environmental education, and active collaboration with local communities.

9 SUSTAINABILITY AGENCY, ENERGY EXCELLENCE SEAL, SILVER CATEGORY

The Energy Sustainability Agency (AgenciaSE) and the Ministry of Energy recognize organizations that integrate energy efficiency into their strategy with the Energy Excellence Seal. Mallplaza Vespucio received the Silver category, which recognizes the implementation of an energy efficiency project or initiative and/or having an operational Energy Management System (SGE).

The Energy Excellence Seal recognized improvements in climate control and automation at Mallplaza Vespucio, while our 16 urban centers in the country reached the Bronze category for their energy management, participation in initiatives such as Huella Chile, and having a specialist team in charge.

This recognition adds to more than 15 years of work, with an Energy Management System certified under ISO 50.001 across all our shopping centers in Chile, Colombia, and Peru, always seeking to generate a positive impact in the communities where we are present.

10 MERCO ESG RESPONSIBILITY

For the seventh consecutive year, Mallplaza was recognized as the leader in the "Real Estate Retail" sector and ranked 35th among the companies included in the ranking.

11 CADEM CITIZEN BRANDS

Mallplaza entered the top 20 citizen brands, reaching 19th place in the overall ranking in the measurement for the first half of 2025.

In addition, the company maintained first place in the "shopping centers" sector, a position it has held since 2017.

12 WOMEN WHO LEAD, SUSTAINABLE JOURNAL

Our Communications and Sustainability Manager, María Irene Soto Layseca, was featured in a special edition of Diario Sustentable as one of the women leading changes in sustainability in Chile

13 MANPOWER GROUP CHILE – 50 LEADERS TRANSFORMING THE COUNTRY

Our CEO, Fernando de Peña, was recognized by Manpower Group Chile as one of the "50 Leaders Transforming the Country," highlighting his leadership in transforming Chile's business ecosystem, within the framework of the event "Talent, Technology & Leadership."

This award recognizes his role in driving a more inclusive, technology-driven, and sustainable labor market.

At Mallplaza, we remain committed to leading with purpose and sustainability.

14 EIKON CHILE AWARDS – COMMUNICATION EXCELLENCE

Mallplaza received 5 Eikon awards, becoming the second most awarded company at the seventh edition of the Eikon Chile awards, organized by Ediciones GAF with academic support from UC. These awards recognize excellence in the design and implementation of corporate communications.

The awarded initiatives were: “De Mano en Mano,” “Talento Mallplaza,” “Acquisition of assets in Peru,” and the “New opening of the Lifestyle Zone at Mallplaza Vespucio.”

15 EFFIE AWARDS CHILE – MALLPLAZA BRAND CAMPAIGNS

The company received 3 EFFIE Awards, presented by Valora, recognizing the effectiveness of marketing communications. In this case, the awarded campaigns were “Mallplaza Repositioning” with Claudio Bravo and “Talento Mallplaza.”

16 INSTITUTE OF DIRECTORS OF CHILE – BOARD OF THE YEAR

The Institute of Directors of Chile awarded Mallplaza the “Board of the Year 2025” prize, highlighting the company’s sustained corporate governance work in transparency, sustainability, strategic vision, and management capabilities.

17 I-REC CERTIFICATES ISSUED BY ENEL GENERACIÓN CHILE S.A. AND THE INTERNATIONAL TRACKING STANDARD FOUNDATION

Mallplaza received the I-REC certification, confirming that the energy used in 2024 to operate its shopping centers in Chile comes from 100% renewable sources.

18 MERCO EMPRESAS 2025

This year, Mallplaza moved up five positions in Merco Empresas, ranking 25th overall and maintaining first place in the Real Estate–Retail sector.

This result reinforces our corporate reputation and the trust of our strategic audiences.

19 CADEM – CITIZEN RECOGNITION 2025

Mallplaza once again received a strong evaluation in the Cadem study, positioning itself among the brands with the best citizen perception nationwide in attributes such as modernity, trust, closeness, and contribution to the community.

20 MALLPLAZA CALI “RETAIL PROJECT OF THE YEAR” IN GRI ANDEAN & CENTRAL AMERICA AWARDS 2025

Mallplaza Cali was distinguished as “Retail Project of the Year” in the GRI Awards 2025, a recognition that honors real estate projects that positively transform their urban and social environment.

The award consolidates Cali as a regional benchmark and one of our most influential assets in Colombia.

21 FUNDACIÓN GENERACIÓN EMPRESARIAL – RECOGNITION FOR THE PEC INCLUSIVE ENGAGEMENT MODEL

We were recognized by Fundación Generación Empresarial for the development of the “Inclusive Engagement Model for External Personnel (PEC).” This program trained 2,678 external workers during 2024, strengthening a culture of integrity, dignified treatment, and non-discrimination for all our visitors.

22 OMNICHANNEL INDEX CHILE 2025 – ALTEVO

The Omnichannel Index Chile 2025 study, prepared by consulting firm ALTEVO, recognized Mallplaza as a leader in omnichannel among 290 national companies. In this measurement, Mallplaza ranked first in the Shopping Centers category for the fourth consecutive year and reached 4th place in the overall ranking of companies in Chile.

This recognition highlights the consistency and maturity of the company's omnichannel strategy, based on an integrated and people-centered experience, with outstanding performance in the pillars of Shopping, Bonding, Awareness, and Experience.

23 IMPULSA AWARDS: RECOGNIZING CONTRIBUTION TO ENTREPRENEURSHIP AND SMALL BUSINESS DEVELOPMENT

We were recognized in the Impulsa Awards for our contribution to entrepreneurship and small business development. The distinction highlights initiatives that seek to open concrete opportunities for entrepreneurs, facilitating spaces for support, visibility, and commercial linkage, thereby contributing to economic dynamism and local development in the territories where it operates.

24 SELLO MAYOR

We were the first shopping center chain in Chile to obtain the Sello Mayor recognition, being recognized as "Company Committed to Older Adults" and "Older-Adult-Friendly Space." This recognition reflects concrete work to advance toward more accessible and inclusive spaces for this segment, which represents close to 25% of its visitors.

I. 12.
Associations and memberships

NCG 461 6.1.VI, 6.3 | GRI 2-28.A

Chile

ACCIÓN EMPRESAS

Nonprofit organization that seeks to improve people's and the planet's well-being through corporate sustainability in Chile.

Its work is to educate companies about the importance of sustainability as a business strategy, highlighting how the economic development of any organization cannot exist and endure if it is not balanced with the social and environmental development of its surroundings.

PACTO GLOBAL

A special initiative of the United Nations Secretary-General that calls on companies worldwide to align their operations and strategies with the 10 principles in the areas of Human Rights, Labor Relations, Environment, and Anti-Corruption.

Its goal is to accelerate and expand the global impact of business, contributing to the achievement of the Sustainable Development Goals (SDGs) through responsible companies and ecosystems that foster change.

CHILEAN CHAMBER OF SHOPPING CENTERS (CCHCC)

An independent, nonprofit trade association that brings together the main players in the sector in Chile.

Its mission is to contribute to the development of shopping center activity in the country. In addition, we participate in the CCHCC's Security Committee, Communications Committee, Legal Committee, and Urban Planning Committee.

SANTIAGO CHAMBER OF COMMERCE (CCS)

A nonprofit trade association that brings together more than 2,500 companies from various economic sectors in the country, with the purpose of promoting the development of an entrepreneurial Chile.

In addition, we participate in the CCS Compliance Committee.

ASSOCIATION FOR THE DEVELOPMENT OF CUSTOMER EXPERIENCE (DEC) CHILE

DEC's goal is to develop stronger links with customers by providing access to best practices, networking, and market trends.

CHILEAN INSTITUTE OF RATIONAL BUSINESS ADMINISTRATION (ICARE)

Provides senior management with relevant information on the national and international environment, facilitating understanding and timely evaluation of the forces that move markets and the trends that influence how companies operate.

MUNICIPAL CULTURAL ASSOCIATION OF CERRILLOS

This association aims to design, formulate, and implement plans, programs, and initiatives that contribute to the harmonious and equitable cultural and heritage development of the municipality of Cerrillos.

ANTOFAGASTA CHAMBER OF COMMERCE

Institution that is part of the National Chamber of Commerce, whose objective is to organize, define practices, and coordinate the business community's commercial activities in the Antofagasta Region.

INDUSTRIAL CORPORATION FOR THE REGIONAL DEVELOPMENT OF BIOBÍO (CIDERE)

Corporation that provides tools for the development of people in the Biobío Region.

ANTOFAGASTA PORT COMMUNITY (COPA)

COPA's mission is to lead and represent its members' logistics sector through the development of training, engagement opportunities, strategic information, indicator monitoring, and the identification of best practices that enable the Port of Antofagasta to be the most competitive in northern Chile under a harmonious relationship with the city.

NATIONAL ASSOCIATION OF ADVERTISERS (ANDA)

Trade association that brings together the country's main advertisers and represents a significant share of advertising investment in Chile.

Its goal is to represent its members before authorities, other associations, and the community, defending freedom of commercial expression and marketing.

PRIDE CONNECTION CHILE

Network that seeks to promote inclusive workplaces for sexual diversity and build connections to attract LGBTI talent to the organizations that are part of it.

Colombia

COLOMBIAN ASSOCIATION OF SHOPPING CENTERS (ACECOLOMBIA)

Works to integrate Colombia's shopping centers in pursuit of their development and institutional strengthening, through the organization of joint activities, strategic alliances, and continuous improvement programs that contribute to enriching the management of associated shopping centers with experiences.

NATIONAL FEDERATION OF MERCHANTS (FENALCO)

Represents colombian merchants and entrepreneurs through its trade association, addressing their respective needs.

It is based on the defense of democracy and free enterprise to create better conditions of competitiveness, productivity, and sustainability.

Peru

PERUVIAN ASSOCIATION OF SHOPPING AND ENTERTAINMENT CENTERS (ACCEP)

Aims to foster the development of the industry by representing, promoting, and defending its members before public and private organizations.

LA LIBERTAD CHAMBER OF COMMERCE

This institution carries out various actions in favor of its members and the people of La Libertad, promoting connectivity between the region's capital and the provinces, and supporting important milestones for the region's development.

International

INTERNATIONAL COUNCIL OF SHOPPING CENTERS (ICSC)

Organization that advances the industry and promotes and elevates the markets and places where people shop, dine, work, play, and gather, as fundamental and vital spaces for communities and economies.

CHAPTER II

2025 Management: A latin american benchmark for profitable growth

II. 1.
Our growth strategy

NCG 461 4.3

In 2025, we advanced a profitable growth strategy that continues a model we have consolidated in Chile, Peru, and Colombia. Our focus is to maintain an ongoing connection with people and continue transforming our assets into urban centers that offer multiple, compelling reasons to visit. This vision has been reinforced for more than three decades and is now the foundation of our management approach.

Over these three decades, the Andean Region has become our integrated development platform. Operating with a regional perspective enables us to scale, attract global brands, and strengthen our positioning across the three countries where we operate. This shared vision guides our investment decisions, how we define each urban center's value proposition, and how we engage with our visitors, commercial partners, and investors.

Our growth strategy is built on three mutually reinforcing lines of action:

- **Enhance** the same square meters through ongoing renewal.
- **Add** new square meters through expansion and transformation projects.
- **Strengthen** non-rental businesses related to mobility, logistics, and advertising.

This is complemented by a regional strategy to consolidate our brand, aimed at building a stable, recognizable relationship with those who visit us in each country.

Mallplaza Vespucio, Chile

Peru: consolidating the acquired portfolio and advancing experience projects

In Peru, our growth strategy was strengthened by the acquisition, completed in December 2024, of 11 shopping centers from Open Plaza. Since then, we have been working on the progressive transformation of these assets, moving them from convenience formats toward experience-led urban centers. During the year, we renewed 95 contracts and added 41 new brands, strengthening segments such as dining, fashion, and lifestyle.

Mallplaza Angamos, Peru

New urban centers in Peru acquired from Open Plaza:

- Mallplaza Angamos (former Open Plaza)
- Mallplaza Huancayo (former Open Plaza)
- Mallplaza Piura (former Open Plaza)
- Open Plaza Atocongo
- Open Plaza Canta Callao
- Open Plaza Chiclayo
- Open Plaza Cajamarca
- Open Plaza Huánuco
- Open Plaza Trujillo
- Open Plaza La Marina
- Open Plaza Pucallpa

These urban centers represent an opportunity to deepen our commercial offering in Peru, advance repurposing processes, and expand our brand's reach in markets with high growth potential.

Lima Metro-Callao-Peru

This strategic progress is complemented by development projects. At Mallplaza Piura and Mallplaza Trujillo, we are driving expansions aimed at improving the dining and entertainment offering. At Mallplaza Angamos, we continue reorganizing key categories, and Mallplaza Atocongo is evolving toward an outlet format that brings in highly attractive brands to expand visits. These projects reinforce our strategy of developing more integrated urban centers, with a stronger presence of open spaces, experience zones, and formats that connect with our visitors' changing preferences.

Since opening in the fourth quarter of 2020, Mallplaza Comas has established itself as the leading retail hub in North Lima, with 80,995 m^2 of GLA and more than 180 stores. Since 2022, its revenues have grown 18.8%, sales 11.2%, and footfall 20.4%.

Chile and Colombia: consolidating the value proposition

In Chile and Colombia, we continued to renew the commercial offering on an ongoing basis, reorganizing spaces and strengthening relationships with our commercial partners. This work is carried out under a shared vision for the Andean Region that combines operational growth, disciplined capital allocation, and a common urban development strategy.

Mallplaza Buenavista, Colombia

Mallplaza Vespucio, Chile

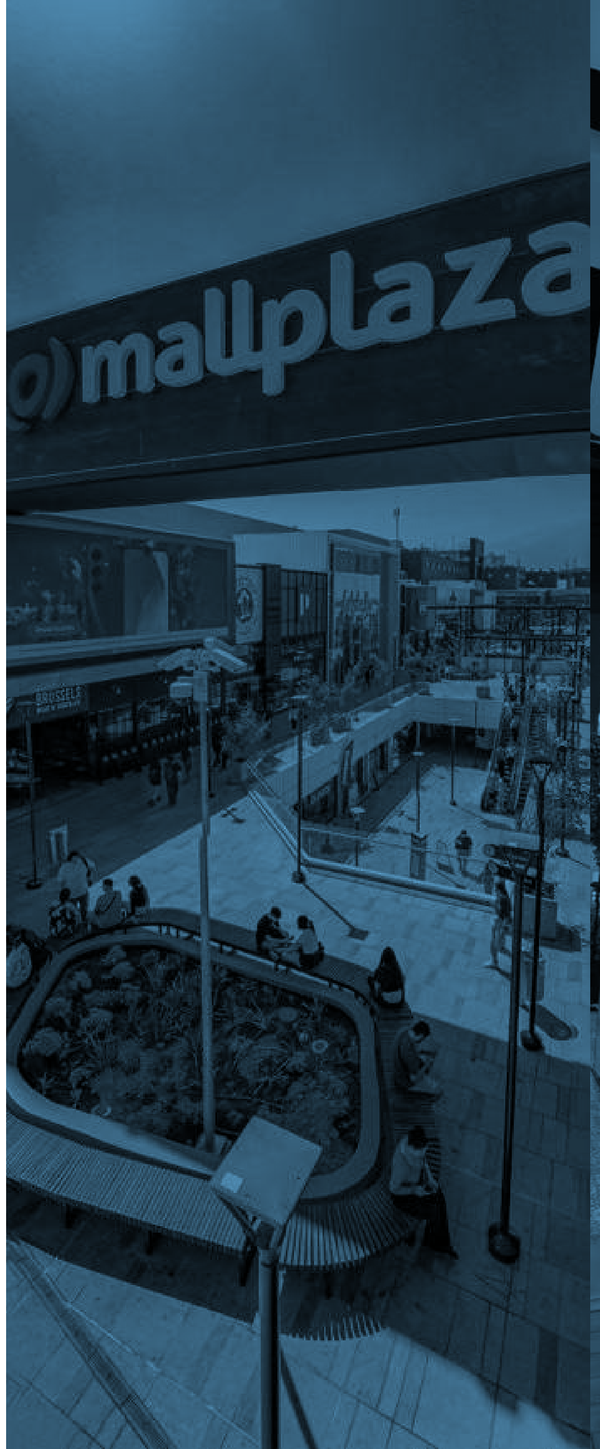
II. 1. A.

Continuous, organic value enhancement of our assets

NCG 461 4.3

Growth within the same square meters is one of the central pillars of our business model. Our goal is to keep the value proposition in motion by continually reorganizing spaces, strengthening categories, and upgrading infrastructure to respond to the needs of the communities where we operate. We seek to “activate the proposition” by adding new reasons to visit and generating higher productivity per square meter.

In 2025, this work was reflected in consolidated performance across the three countries, with emblematic cases that demonstrate its depth and consistency.



Chile: Mallplaza Vespucio, our **flagship**, consolidates after a major transformation

In Chile, sales grew 8.0% and EBITDA increased 12.9%, with an 80.2% margin.

The most representative case is Mallplaza Vespucio, where space upgrades, an expanded dining offering, and the arrival of new brands consolidated the asset as the leading urban hub in southeastern Santiago.

The opening of the new Lifestyle Zone, an expansion of 19,740 m^2, with more than 12,000 m^2 of public space, brought total area to 188,259 m^2 of GLA. This project generated a halo effect: sales increased 15.6% and revenues rose 17.7%, significantly outperforming the increase in GLA (11.7%).

The arrival of brands such as Zara (4,300 m^2, the largest store in the Southern Cone), H&M (3,207 m^2), Casaideas (1,394 m^2), Adidas Originals, GAP, DBS, and Lippi, as well as a new Santa Isabel supermarket and convenience services linked to adjacent Metro stations, further strengthened the proposition. With more than 2.5 million monthly visits, strengthened urban integration through a 12,000 m^2 park, and the installation of a solar plant with 1,760 bifacial panels, Vespucio consolidates as a leading, sustainable, and highly competitive urban hub within the Santiago Metropolitan Region.

Mallplaza Vespucio is now one of Chile's most relevant urban centers, with an offering in constant evolution and outstanding performance across all operational indicators.

The repurposing initiatives we carried out at Mallplaza Tobalaba, Mallplaza Alameda, and Mallplaza Sur also contributed to this growth[MC1.1], driving footfall, sales, and revenues. These interventions are aimed at reorganizing spaces, improving the experience, and giving new uses to areas with growth potential.

Mallplaza Vespucio, Chile

Colombia: Mallplaza NQS, a value proposition consolidated in Bogotá

This asset is a standout growth case thanks to space reorganization, the arrival of new brands, the renewal of dining and entertainment categories, and comprehensive improvements to the visitor experience.

The strength of the transformation at Mallplaza NQS is reflected in its year-end 2025 figures: 96.9% occupancy, a 15.2% increase in revenues, and 13.1% growth in sales. With rising footfall and continued strengthening of the tenant mix, Mallplaza NQS consolidates as an exemplary case of how a well-executed repurposing can expand an urban center's relevance and performance within its environment.

The rest of the portfolio also showed sustained growth, with sales up 15.2%, reflecting progress in our strategy to renew spaces and strengthen the tenant mix.

Mallplaza NQS, Colombia

Peru: consolidation of de Mallplaza Comas

In Peru, as we move forward with the integration and transformation of the recently incorporated portfolio, we have also focused on strengthening the value proposition of our urban centers in the country.

Since 2022, Mallplaza Comas' revenues have grown 18.8%, sales 11.2%, and footfall 20.4%, reinforcing its position as the leading retail hub in North Lima.

In Peru, we are renewing more than 100 stores and remodeling another 100 within the portfolio acquired from Open Plaza, with the aim of turning convenience centers into experience-led shopping centers. In parallel, we continue improving commercial terms to align these assets with the Mallplaza standard. This work enabled EBITDA to grow 14.1%, with an 84.3% margin.

With these improvements, our total GLA reaches 2.34 million square meters, driven by expansions, repurposing, and upgrades across our current assets.

Mallplaza Comas, Peru

II. 1. B.

Strategic expansion across the region

NCG 461 4.3

Mallplaza Piura, Peru

Growth through new square meters is one of the most relevant development lines of our regional strategy. During 2025, we moved forward with an investment plan of MUSD 607.7 aimed at expanding and transforming our urban centers in Chile and Peru. This plan includes 168,600 m² of expansions over the next four years, focused on Tier A assets and on projects that increase productivity per square meter, attract new brands, and improve the visit experience.

In Chile, we advanced in parallel with expansions that deepen the commercial proposition of our portfolio:

- **Mallplaza Trébol:** 26,100 m² expansion, with progress reported in the second and third quarters.
- **Mallplaza Oeste:** 16,100 m² expansion, aimed at strengthening high-value categories.
- **Mallplaza Norte:** 12,400 m² expansion, together with the modernization of close to 40% of the asset, including a new AutoPlaza and a pedestrian bridge to Avenida Américo Vespucio
- **Mallplaza La Serena:** 9,500 m² expansion, with a new dining and entertainment hub on the third level.

At Mallplaza Mirador Biobío, we developed our first outlet format, with more than 30 retail brands is one of the most comprehensive offerings in the region. Located in the heart of Greater Concepción, the urban center adds 6,600 m² to reach a total of 52,525 m² of GLA. This project will integrate more than 50 small-format outlet stores, together with a robust entertainment offering that includes Cinemark, Chuck E. Cheese, Happyland, and an ice-skating rink.

The initiative involved a total investment of MUSD 10.5, consolidating as a relevant commercial and services hub for the Biobío Region.

In Peru, we consolidated our position as the market's second most relevant operator and moved forward with strategic expansions through a growth plan that includes 100,000 m² of additional GLA over the next four years, reinforcing our position as the country's second most relevant operator. This process includes expansions, the transformation of the portfolio acquired from Open Plaza, and the strengthening of strategic assets.

Other expansions in Peru:

- **Mallplaza Angamos:** 17,900 m² expansion, reorganizing the commercial offering to strengthen key categories.
- **Mallplaza Atocongo:** transformation to an outlet format, repurposing more than 22,000 m² with brands such as Adidas, Reebok, Skechers, Tommy, and Marathon.
- **Mallplaza Piura:** 7,200 m² expansion aimed at strengthening the dining and entertainment offering.

Consolidation of assets in Colombia

In Colombia, we continued developing projects that evolve our offering and improve visit occasions. This progress is consistent with the strategy we have sustained in the country, prioritizing brownfield projects that strengthen the experience for our visitors and the assets' relevance within their urban environment.

This is reflected in the evolution of Mallplaza Cali, which recently completed its first year of operation. Since opening, the asset has posted strong performance, reaching 97.2% occupancy as of year-end 2025 and contributing significantly to EBITDA growth, supported by the effect of its first full year of operations for comparison purposes. During the year, it continued its maturation process, driven by an increasingly refined commercial offering preferred by its communities, maintaining sustained growth in sales, revenues, and visits. These results confirm its consolidation in the local market, its ability to attract new brands, and its high growth potential within our operation in the country.

This joint work across Chile, Peru, and Colombia is grounded in a shared vision to strengthen our leadership in the Andean Region. Expanding our GLA enables us to continue building urban centers with more reasons to visit, greater commercial density, and a more comprehensive value proposition.

Mallplaza Norte, Chile

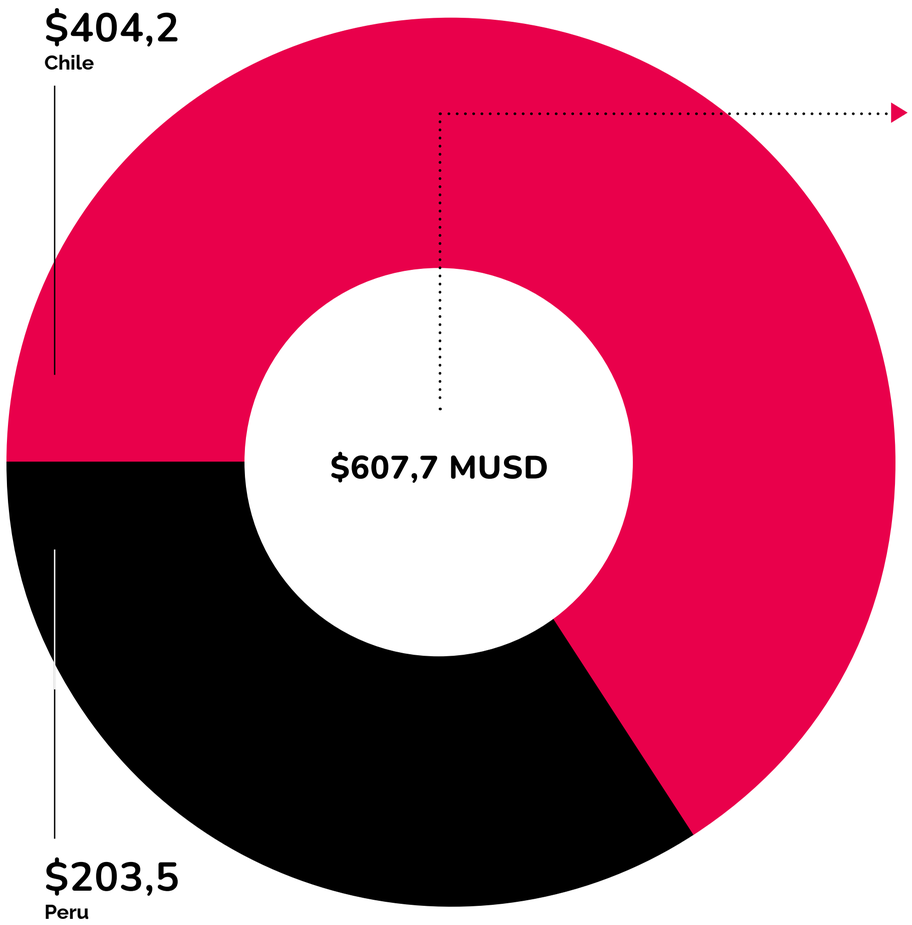
Comprehensive renewal and evolution: Mallplaza Norte in Chile

At Mallplaza Norte, we moved forward with our brownfield plan to transform our urban centers into more connected spaces, strengthening profitability, traffic, and the offering.

Through a comprehensive plan, we are progressing to consolidate Mallplaza Norte's leadership in northern Santiago. The project includes an additional of 12,400 m² and interventions across almost to 40% of its stores, including the modernization of the Terrazas area, a new AutoPlaza with a stronger brand presence, and the transformation of the second level toward retail and services. The addition of a pedestrian bridge toward Avenida Américo Vespucio will improve the urban center's connectivity and expand its capacity to attract new visitor segments.

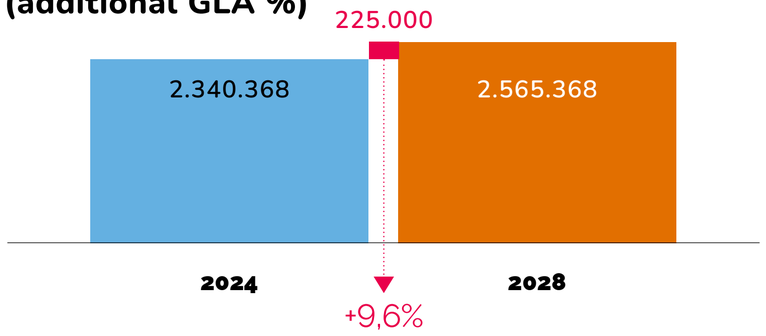
Projects announced 2025–2028

Total investment 2025 (MUSD)



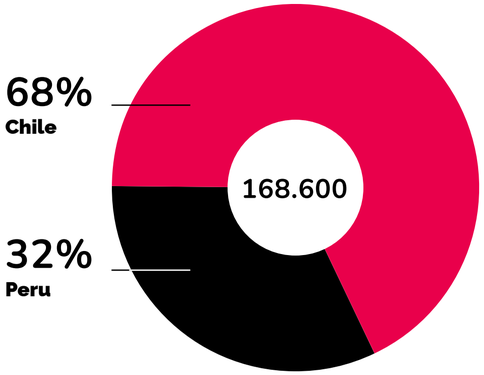
Announced GLA breakdown

Investment plan (additional GLA %)



- Transformation and expansion plan
- Focus on Tier A assets
- New outlet formats

Openings by country (m²)



Looking ahead, we are driving an uninterrupted growth cycle that will add new square meters to our portfolio, ensuring sustained growth through the ongoing enhancement of our Tier A assets.

Projects Announced 2025–2028

Shopping center	Type	Country	Estimated opening date	GLA	Expansion m²	GLA Post-project m2	Total project investment (MUSD)	Remaining investment (MUSD)
Mallplaza Vespucio	Expansion	Chile	-	188,259	19,600	188,259	45,3	-
Mallplaza Los Domínicos	Transformation	Chile	-	95,766	-	95,766	2,6	-
Mallplaza Antofagasta	Expansion	Chile	-	82,142	1,600	82,142	4,0	-
Mallplaza Premium Outlets BiobÍo	Transformation	Chile	-	52,857	6,600	52,857	12,0	3,3
Various projects in Colombia	Expansion	Colombia	-	-	5,000	-	2,6	-
Total opened				419,024	32,800	419,024	66,6	3,3
Mallplaza Norte[2]	Transformation	Chile	1S 2026	-	-	-	4,3	0,1
Open Plaza Atocongo[1]	Transformation	Peru	1S 2026	37,312	-	37,312	7,5	7,1
Mallplaza Iquique	Expansion	Chile	1S 2026	26,771	3,700	30,471	7,7	0,3
Mallplaza Huancayo[2]	Transformation	Peru	1S 2026	42,756	-	42,756	0,8	0,3
Mallplaza Piura	Expansion	Peru	2S 2026	42,002	7,200	49,202	27,0	24,7
Mallplaza Oeste[2]	Expansion	Chile	2S 2026	184,220	16,100	200,320	45,5	41,7
Mallplaza Trujillo[2]	Expansion	Peru	2S 2026	81,940	7,500	89,440	42,4	42,4
Mallplaza Arequipa	Expansion	Peru	2S 2026	42,578	400	42,978	0,5	0,5
Mallplaza Norte[2]	Expansion	Chile	1S 2027	135,661	12,400	148,061	37,3	28,2
Mallplaza Trébol[2]	Expansion	Chile	1S 2027	119,298	26,100	145,398	105,8	102,5
Mallplaza Angamos[2]	Expansion	Peru	1S 2027	55,631	17,900	73,531	68,8	68,3
Open Plaza La Marina	Expansion	Peru	2S 2027	31,213	21,300	52,513	56,5	56,4
Mallplaza La Serena[2]	Expansion	Chile	2S 2027	64,116	9,500	73,616	65,2	64,4
Other projects in Chile	Expansion	Chile	2S 2028	-	46,500	-	138,3	138,3
Total to open				**863,500**	**168,600**	**985,600**	**607,7**	**575,2**
Total				**1,282,524**	**201,400**	**1,404,624**	**674,3**	**578,5**

1. Investment in these assets is for the transformation to an outlet format.

2. The total investment amount also includes investment in transformations.

3. The total investment amount also includes investment in remodeling.

Mallplaza Trujillo: A Tier A asset with strong performance and a meaningful expansion plan

Mallplaza Trujillo is one of the most important assets in our portfolio in Peru and is positioned as a strategic urban center within our regional growth plan. During the year, we reinforced its role as a Tier A asset within the plan for 100,000 m^2 of projected expansion in the country. In the second quarter, the asset contributed to Peru's growth with a significant improvement in performance: footfall increased 13%, sales rose 25.8 percentage points, and we advanced the incorporation of an additional 7,500 m^2 of GLA. In the third quarter, it reaffirmed its consolidation process: sales grew 15.8%, visits increased 10.2%, and the 7,500 m^2 expansion project continued to progress as planned.

With 81,940 m^2 of current GLA, Trujillo continues to evolve with a strengthened commercial corridor supported by brands such as Invicta, Camila Viali, Crepier, Kitchen Center, Caffarena, Nuga, Aruma, Mifarma Beauty, and Starbucks, as well as international brands such as L'Occitane, Pandora, Victoria's Secret, and New Balance, among others. Its dining route and new entertainment zones, such as Fun Jungle (1,000 m^2), further reinforce its positioning as the leading retail destination in northern Peru.

Mallplaza Trujillo, Peru

II. 1. C.

New Complementary Businesses: innovation and omnichannel to grow

NCG 461 3.1.V, 4.3, 6.2.II

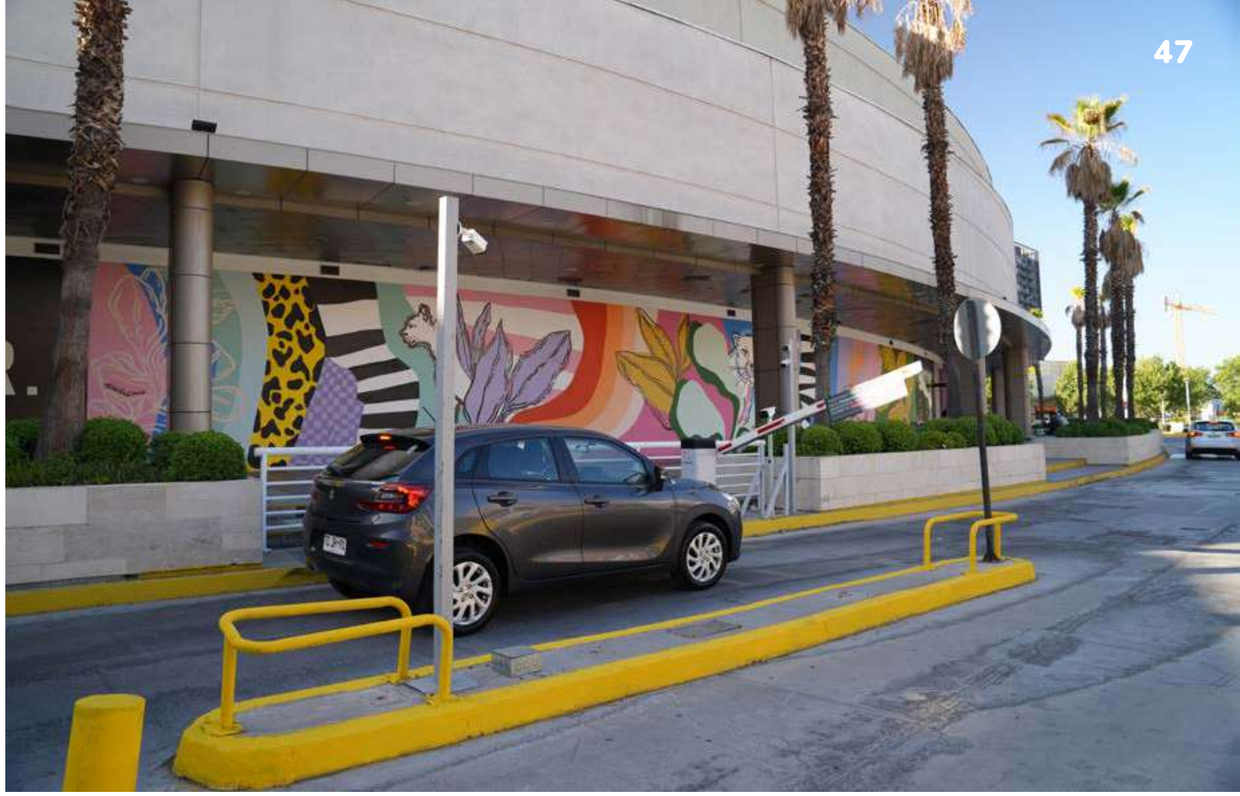
Complementary Businesses consolidated in 2025 as a strategic growth engine for Mallplaza by enabling mobility, media, and logistics solutions that strengthen our ecosystem of urban centers and generate new revenue streams. Today, this business —which represents 10% of total revenues— is structured around three pillars: Parking, Media, and Omnichannel.

Digital parking: frictionless mobility and an exportable model

The parking business continues to be the most significant contributor among our Complementary Businesses, driven by the consolidation of our free-flow solution, developed in-house. This model enables people to enter and exit the parking facilities without tickets or cashiers, through integrations with widely used applications. In 2025, we strengthened our proposition with Banco Falabella, COPEC Pay, MACH, and Banco de Chile. This multi-app approach provides users with a fast, frictionless experience. As a result, we now have close to 1 million registered users and have achieved penetration of nearly 30% of daily vehicle traffic: well above the industry average.

Media: A 360° platform

Today, Media represents around 1% of revenues. In 2025, we executed approximately 150 campaigns. Notable examples include Natura, with segmentation based on license plates and visit behavior, activated via push notifications or WhatsApp, and vehicle recall campaigns that identify license plates in our database and trigger notifications upon entry to the shopping center.



Mallplaza Vespucio, Chile

Omnichannel: urban centers as logistics hubs

Our omnichannel strategy continued to grow in 2025, strengthening the position of our shopping centers as urban distribution hubs. This ecosystem integrates online and offline solutions that connect stores, logistics operators, and visitors. The strength of our omnichannel strategy was also reflected in the recognition we received in the Omnichannel Index Chile 2025. In this measurement, we ranked first for the fourth consecutive year in the Shopping Centers category and fourth overall, validating our people-centered approach. This result recognizes the development of an integrated proposition that seamlessly connects physical and digital channels, strengthening solutions such as Click & Collect, Ship from Store, logistics hubs, and digital services, and consolidating omnichannel as a key enabler of growth for our Complementary Businesses and for the retail ecosystem operating in our urban centers.

All of this has created new business opportunities for our commercial partners.

- ***Click & Collect:*** In Chile, we consolidated a network that brings together leading last-mile operators such as Mercado Libre, Blue Express, Starken, Chilexpress, and Correos de Chile. The network provides services to more than 500 brands and reached close to 600 thousand annual visits, strengthening its role within national e-commerce.
- ***Ship from Store:*** We launched ship-from-store operations, which enable direct dispatch from stores located in our urban centers, reducing delivery times versus traditional distribution centers. In this initial phase, the model recorded between 40 and 50 thousand shipments, exceeding initial expectations.
- ***Cross Docking:*** We continued expanding our urban distribution infrastructure. A standout example is Mallplaza Egaña, from which approximately 3,000 motorcycles depart daily to deliver packages across a large portion of the Santiago Metropolitan Region.

The size of the omnichannel opportunity — which integrates logistics solutions and digital enablement— is estimated at around MUSD 80, confirming the long-term strategic value of this business.

The integration of Parking, Media, and Omnichannel strengthens the Mallplaza model by creating new layers of value, diversifying revenues, and positioning us as a relevant player in technology, logistics, and data solutions for Latin America's retail ecosystem. Through these platforms, we continue advancing our purpose of building urban centers that are increasingly connected, efficient, and relevant for people and brands.

During 2025, Mallplaza participated in open innovation initiatives focused on the execution and piloting of the winning projects from Desafío X 2024, advancing solutions aimed at new ways of communicating with customers, new commercial uses, and the development of B2C opportunities.

Regarding closed innovation, no new internal innovation contests were held in 2025. However, we continued to promote a culture of improvement and learning based on previously identified initiatives.

This year, Mallplaza participated actively in ETM Day 2025, with a joint booth alongside the Falabella group, which included a coworking space intended to showcase the value propositions of the group's different business units. From Mallplaza, we particularly promoted the Parkfloü initiative.

In addition, throughout 2025 we maintained active, ongoing work with different startup ecosystems, strengthening collaboration networks, exploring opportunities for joint innovation, and maintaining ties with key players in the entrepreneurial and technology ecosystem.

Mallplaza Vespucio, Chile

II. 2.

Repurposing spaces to strengthen the value proposition

NCG 461 4.3

Repurposing spaces is one of the most relevant tools in our management model. It enables us to transform existing assets, respond to evolving consumption preferences, and generate efficiencies without relying exclusively on expansions. At Mallplaza, this concept is deeply embedded and reflects a conviction we share across all three countries: we must keep the value proposition in motion so that our urban centers remain relevant over time.

Over the last period, we advanced repurposing initiatives that reorganize areas, modernize commercial infrastructure, and strengthen the categories most in demand among our visitors. In Chile, transformations at Mallplaza Tobalaba, Mallplaza Alameda, and Mallplaza Sur drove footfall, sales, and revenues, demonstrating our ability to evolve existing assets and connect them more effectively with the needs of their communities.

This perspective, which will continue to be key to our profitable growth strategy in the coming years, is a tool that combines efficiency, urban vision, and flexibility to adapt our urban centers to a dynamic environment, reinforcing Mallplaza's role as an integrated, multipurpose space for the communities where we operate.

Mallplaza Alameda, Chile

Opened in 2008, with 59,533 m^2 and located in a central, strategic area of Santiago, Mallplaza Alameda has undergone a transformation. Spaces were redesigned to strengthen the retail, services, and experiences proposition, incorporating new brands such as H&M, Holly Concept, Family Shop, The Line, Marketches, Cannon Home, Puma Outlet, and a Smart Fit gym. Offices of the Civil Registry for two municipalities were also incorporated, creating a new hub of recurring visits.

In 2025, these transformations translated into sustained growth in visits, sales, and revenues, consolidating Mallplaza Alameda as a versatile urban center connected to the needs of its environment.

Mallplaza Alameda, Chile

Mallplaza Tobalaba, Chile

In 2024, we transformed 8,000 m² of our proposition and remodeled part of Level 2, strengthening the dining offering and adding differentiating brands. On the second level, we created a new “Dining Space” with eight high-quality restaurants, while on the first floor we improved the retail proposition with the arrival of H&M and Puma.

In 2025, these changes continued to drive the urban center’s performance, with sustained increases in visits, sales, and revenues, consolidating Tobalaba as a relevant dining and retail destination in the area.

Repurposing initiatives share a common feature across the three countries: they prioritize the value of the existing asset, strengthen the commercial offering, and enable a faster response to consumption trends. This approach avoids static models and ensures that each urban center remains connected to the real needs of its visitors.

Mallplaza Tobalaba, Chile

Mallplaza Arequipa, Peru

Mallplaza Arequipa is one of the most emblematic cases of evolution from a convenience format to an integrated urban center. Starting in 2014, after its acquisition, we undertook a major transformation. At that time, the asset had 12,000 m^2 of GLA. We then launched a deep transformation under the Mallplaza brand, which included the construction of 30,000 m^2 to incorporate retail, dining, services, and entertainment offerings, as well as a complete intervention in the parking areas.

Today, with 42,805 m^2, Mallplaza Arequipa leads its market in the city, thanks to a renewed offering that integrates supermarkets, offices, a gym, more than 70 new stores, a dining area with terraces, a financial boulevard, and entertainment zones. This evolution has enabled it to consolidate as a place where the city connects to live experiences, meet, shop, and address everyday needs in one location.

As of year-end 2025, the asset continues to deliver solid performance, reflecting the effectiveness of its transformation and its ability to keep expanding visit occasions in one of the most dynamic markets in southern Peru

Mallplaza Arequipa, Peru

II. 3.
A platform for global brands

NCG 461 6.2, II

Mallplaza has consolidated as a growth platform for global and regional brands seeking to expand their presence in the region. Our scale, strategic locations, and ability to mobilize high-quality traffic have led international operators such as H&M, Zara, Decathlon, and IKEA to choose us for growth in Chile, Peru, and Colombia. In 2025, we reinforced this positioning by participating in MAPIC, a key international forum for the retail real estate industry, where we presented our integrated urban centers proposition and deepened relationships with global brands interested in expanding in the region.

Strengthening the tenant mix is an important lever within our profitable growth strategy. Across the three countries, we drive active commercial management that enables us to attract new brands, develop relevant categories, and renew the value proposition of our urban centers, aligning them with visitor preferences. Over the last period, we advanced openings and transformations that reinforce key segments such as sports, fashion, dining, and well-being.

Mallplaza Vespucio, Chile

Mallplaza Oeste, Chile

Chile: expanding categories and strengthening sports, fashion, and technology

In Chile, notable progress was made at Mallplaza Antofagasta, where more than 5,500 m² were reconfigured to incorporate Marathon, Puma, Adidas, The Line, and Sparta, significantly expanding the urban center's sports offering. This adjustment enables us to respond to our visitors' growing preference for brands associated with performance, active living, and comfort.

At Mallplaza Vespucio, we opened the Bold store (800 m²) and, at the same time, opened a new Adidas store at Mallplaza Egaña with more than 700 m², reinforcing the presence of global sports brands in our portfolio. At Mallplaza La Serena, we delivered new openings that strengthen the fashion segment, including Calvin Klein and Victoria's Secret.

Peru: global brands driving the transformation of the portfolio

In Peru, we incorporated 41 new brands, complementing the renewal of the portfolio recently integrated from Open Plaza. Notable openings include Rústika (1,246 m²), which strengthens the dining offering; DBS Beauty at Mallplaza Bellavista; and La Leña at Mallplaza Comas.

These incorporations are complemented by high-value brands such as Columbia, Reebok, Guess, PC Factory, Casaideas, Levi's, RKF, TM Beauty, and New Balance, part of the commercial pipeline highlighted in the second quarter. These openings strengthen categories such as fashion, beauty, technology, and dining, deepening our value proposition at Mallplaza Piura, Mallplaza Angamos, Mallplaza Trujillo, and Mallplaza Comas.

Colombia: consolidation of global brands and experiential formats

In Colombia, we continued expanding the presence of global brands in assets such as Mallplaza NQS and Mallplaza Cali, integrating operators such as IKEA, H&M, Adidas, Nike, Zara, and Samsung, consolidating their commercial offering as integrated urban destinations.

In addition, we added openings focused on family experiences —such as Patolandia, Cabras Locas, and Sweet Zone— further strengthening the diversity of our offering in that market.

Mallplaza NQS, Colombia

Mallplaza Vespucio, Chile

Mallplaza Vespucio, Chile

An increasingly diverse, higher-value tenant mix

During 2025, we also incorporated a relevant set of global and regional brands that expanded and diversified our commercial offering across the three countries. In Chile, we strengthened key categories with the arrival of Columbia, Reebok, Guess, PC Factory, Casaideas, Levi's, and RKF, reinforcing segments such as outdoor, sports, technology, home, and fashion.

These additions strengthen our ability to attract leading brands, build long-term relationships with our commercial partners, and ensure our urban centers remain spaces with multiple reasons to visit. This strategy, combined with repurposing and expansion projects, will continue to guide our growth in the region.

Mallplaza Buenavista, Colombia

Mallplaza Trujillo, Peru

II. 4.
Innovative formats and daily-traffic services

NCG 461 6.2, II

The evolution of our urban centers incorporates new formats and services that expand visit occasions and strengthen the connection with the interests of our communities. Across the three countries, we advanced the creation of themed spaces and experiential zones that respond to cultural, dining, and consumption trends, strengthening our profitable growth strategy.

These formats complement our profitable growth strategy, expand visit occasions, and consolidate Mallplaza's role as a space that combines commerce, culture, dining, services, and solutions for everyday life.

Callejón Asiático: urban culture and new experiences

This year, we opened Callejón Asiático at Mallplaza Los Dominicos, a space of more than 3,000 m² that adds to our dining and entertainment offering. Inspired by international references such as Mercat de Villa Crespo in Buenos Aires and by Asian urban culture, this format brings together dining, specialized retail, and immersive experiences.

This space includes concepts such as Koychi, Panini, Frikiado, Shibuya, Toois, Gangnam, Fukumuchi, and Snack Koreano. During its first ten days, Koychi became the most successful location in its chain, demonstrating growing interest in korean culture and in new dining formats.

Dining and experiential formats in Colombia

In Colombia, we delivered openings that strengthen key categories for our visitors. At Mallplaza Manizales, we opened Sweet Zone, enhancing the experiential and lifestyle segment. At Mallplaza Buenavista, we strengthened the dining offering with an artisanal market that reinforces its connection with the local community.

Mallplaza Los Dominicos, Chile

Mallplaza Los Dominicos, Chile

Essential services: formats that support everyday life

Our evolution also incorporates essential services that increase high-frequency visit drivers. In Chile, several urban centers integrate Civil Registry offices, FONASA, notaries, municipal offices, payment modules, and citizen service points, along with clinics, laboratories, gyms, and wellness spaces. This type of offering has become a pillar of our model, generating daily traffic and strengthening proximity to communities.

In Colombia, we reinforced procedures and citizen service offerings at Mallplaza NQS and Mallplaza Manizales, integrated with convenience and lifestyle formats. In Peru, the reorganization of the acquired portfolio incorporated spaces focused on health, public services, and quick solutions, aligned with the transformation from convenience centers to more useful, purpose-led urban centers.

Mallplaza Los Dominicos, Chile

Mallplaza Premium Outlets: expanding a high-potential format

As part of our diversification strategy, we advanced the development of outlet formats across the region.

In Peru, we are transforming Open Plaza Atocongo into an outlet format, evolving its surface area with an investment of MUSD 7.1. The incorporation of brands such as Adidas, Reebok, Skechers, Tommy, and Marathon will strengthen a commercial proposition based on value, convenience, and well-known brands.

In Chile, we developed the first Mallplaza Premium Outlets in our portfolio at Mallplaza Mirador Biobío, in Concepción, adding 6,600 m^2 to reach a total area of 52,525 m^2.

Mallplaza Premium Outlets Biobío integrates more than fifty small stores together with entertainment offerings such as Cinemark, Chuck E. Cheese, Happyland, Trampoline Park, and an ice-skating rink, complemented by essential services such as Tottus and Homecenter.

Mallplaza Premium Outlets Biobío, Chile

II. 5.
AutoPlaza: regional expansion of a pioneering category

Mallplaza Los Dominicos, Chile

In 2025, our brownfield growth projects also included the opening of new AutoPlaza spaces to support the sale of vehicles from leading brands and dealers within our urban centers. This format brings together financing alternatives and related services in one place, enabling an end-to-end experience for customers. AutoPlaza is a pioneering category we launched in 2000, and today it represents a 14.2% market share in Chile.

A relevant milestone of the year was the expansion of Mallplaza Oeste, where we delivered 2,800 m^2 of growth dedicated to new vehicle sales. This expansion enabled us to consolidate the offering by bringing together 54 of the country's leading automotive brands across different segments and categories. Similarly, at Mallplaza Los Dominicos we added 800 m^2 to welcome Derco Center and Chevrolet, strengthening the presence of these commercial partners in the eastern area of the Santiago Metropolitan Region and expanding the value proposition for visitors.

At the regional level, in December 2025 we opened the first AutoPlaza in Colombia, located at Mallplaza NQS. This new space spans 1,350 m^2 and houses 11 new-car brands, marking a milestone in the expansion of the format.

Growth vs. 2024:

+4.8%

Number of new cars sold 2025:

43,989 units

Market share in Chile:

14.2%

Market share by region in Chile

Metropolitana: **19%**

Antofagasta: **35%**

Biobío: **23%**

AutoPlaza presence in the region:

11 Chile

4 Peru (under the name MotorPlaza)

1 Colombia

CHAPTER III

ESG strategy

III. A
Our ESG strategy

NCG 461 3.1.II, GRI 2-25, GRI 3-3

At Mallplaza, we integrate sustainability as a core axis of our corporate strategy and a fundamental pillar for long-term value creation. Our ESG approach guides decision-making at every level of the organization and enables the consistent integration of environmental, social, and governance criteria into business development.

The ESG strategy is articulated across the organization, guiding both the operation of our urban centers and the planning of new projects, our relationship with stakeholders, and the management of risks and opportunities. This perspective enables us to move toward sustainable growth aligned with our purpose and with the expectations of the communities where we operate in Chile, Peru, and Colombia.

In this way, we generate sustainable economic value grounded in a positive impact on people and the environment, strengthening a resilient business model that is prepared to face the challenges of the environment and actively contribute to sustainable urban development.

Our ESG strategy is an integral part of Mallplaza's business strategy and is embedded in the key planning, management, and decision-making processes. Through this approach, we work in a coordinated manner with the company's different areas to ensure that ESG criteria are systematically integrated into operations, the value chain, and the development and management stages of our urban centers.

The work is structured around a clear set of priorities that guide management toward the business's main challenges and opportunities, establishing a common framework for defining goals, initiatives, and action plans. In this context, the ESG strategic pillars play a fundamental role as articulators of the vision and as a guide for action.

Mallplaza Vespucio, Chile

III. 1. A.

Pillars of the ESG strategy

Pillar	Focus	Scope
We promote climate action At Mallplaza, every day we seek to move toward more efficient, sustainable, and circular management to contribute to mitigating the climate emergency, with three areas of focus: energy efficiency and carbon footprint, water efficiency, and circular economy and integrated waste management. .	**Advance toward more efficient, sustainable, and circular management to contribute to mitigating the climate emergency**	> Energy efficiency and carbon footprint > Water efficiency > Circular economy and integrated waste management
We enable capabilities for the empowerment of people At Mallplaza, we seek to generate opportunities for the autonomous development of each of our stakeholders.	**Promote entrepreneurship, culture, and inclusion.**	> Inclusive human development > Organizational culture based on respect and diversity > Opportunities for entrepreneurs and local actors
We promote business integrity At Mallplaza, we believe that, to lead a regional and multicultural organization, we must uphold conduct grounded in ethics and integrity and in the rejection of malpractice.	**Develop ethical, transparent, and responsible management, based on high standards of governance, integrity, and regulatory compliance, enabling us to lead a regional and multicultural organization**	> Corporate governance, ethics, and integrity > ESG risk management and respect for Human Rights > Responsible supplier and value chain management.

Mallplaza's ESG strategy is built on three strategic pillars to comprehensively address the main challenges associated with our operation and constitute the foundation on which the company's ESG commitments are defined.

Based on these pillars, we establish specific commitments, medium- and long-term targets, and action plans that make it possible to translate this strategic vision into concrete, measurable management aligned with sustainable value creation.

The deployment of this strategy is also reflected in the systematic monitoring of external assessments and sustainability and corporate reputation rankings, which complement the internal perspective of continuous improvement. During 2025, we continued monitoring our performance in measurements such as CDP, MSCI, DJBICI, and Sustainalytics, together with other assessments relevant to the market, incorporating learnings and opportunities for strengthening into our ESG action plans.

III. 1. B

ESG commitments

NCG 461 4.2

In line with the pillars that structure our ESG strategy, we have defined 7 concrete medium- and long-term commitments that guide the company's management and enable this vision to be transformed into verifiable actions. These commitments constitute a roadmap for strategic planning, decision-making, and resource allocation, ensuring effective and measurable integration of ESG criteria into Mallplaza's operations.

The ESG commitments were defined considering the sector's main challenges, the impacts associated with our operation, and the expectations of our stakeholders, and they are aligned with international standards and reference frameworks. Their implementation involves different areas of the organization and is managed across the company, ensuring coherence between the corporate strategy and day-to-day management.

	Deadline/Target	Progress 2025 (%)
Cross-cutting commitment:	Net Zero in Scopes 1 and 2 by 2035.	65.6%
1 **Waste recovery**	60% waste recovery by 2025.	94.8%
2. **Water efficiency**	We will reduce the intensity of direct water consumption by 30%, with a 2019 baseline (m^3/GLA), by 2025.	100.9%
3. **Elimination of HCFCs**	Full elimination of HCFC use in our climate systems by 2030.	14.9%
4. **Energy efficiency**	22% reduction in common-area energy intensity (kWh/GLA), with a 2019 baseline, by 2035.	35.5%
5. **Electricity efficiency**	100% renewable electricity supply by 2026.	89.3%
6. **Impact on 1 million people**	1 million people positively impacted by 2028.	21%
7. **Inclusive spaces**	60% of urban centers certified as inclusive spaces by 2028.	11%

They are integrated into strategic planning and risk management processes, contributing to responsible and resilient business growth.

Progress on these commitments is subject to periodic monitoring through control and evaluation mechanisms that make it possible to identify opportunities for improvement, adjust action plans, and strengthen management oriented toward results and continuous improvement.

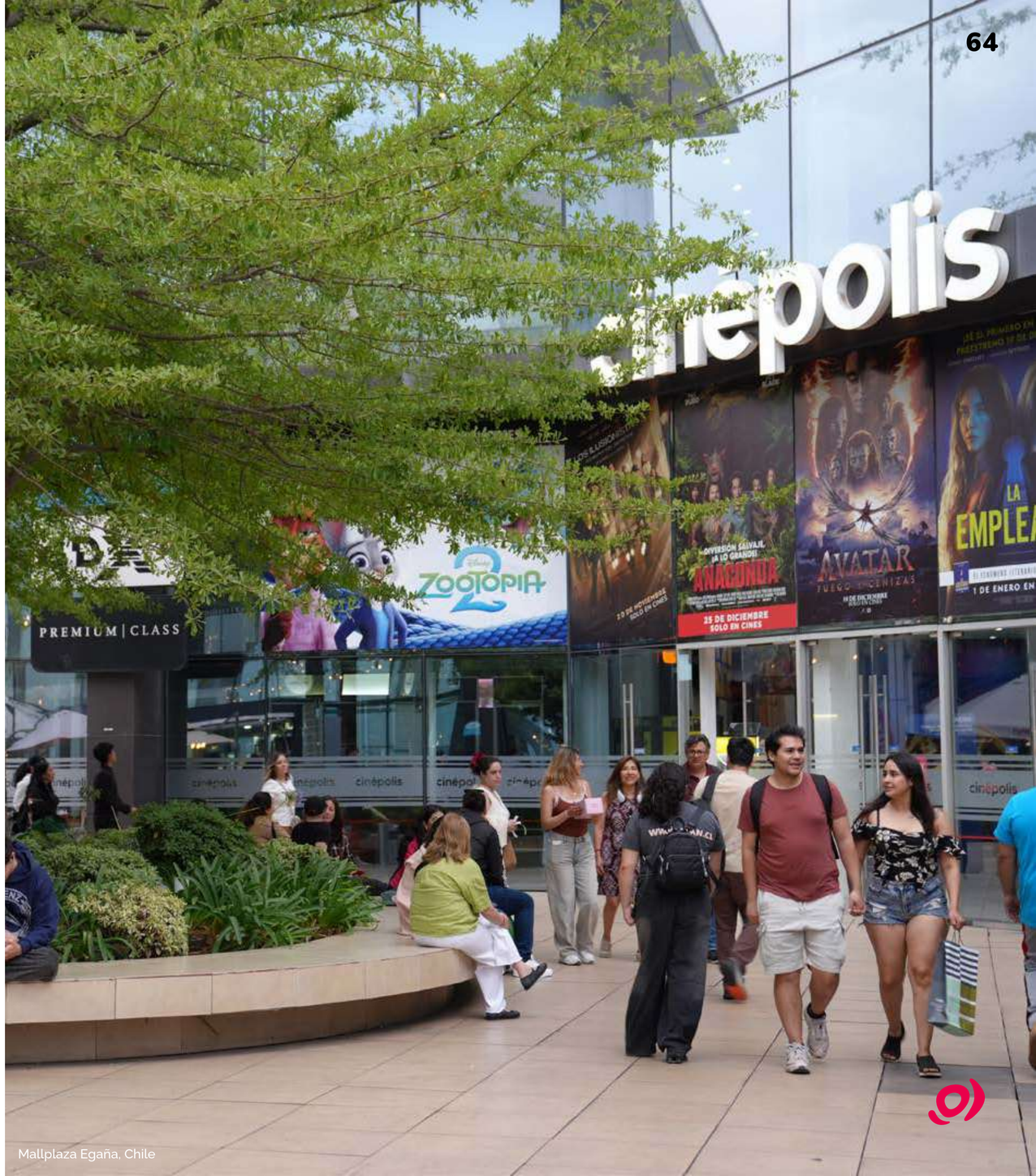
During 2025, we consolidated progress in our commitment of waste recovery in urban centers, strengthening joint management with environmental service providers and aligning their required service levels (SLA) with the corporate target. We implemented performance incentive mechanisms, including the Valorization Competition carried out in Chile between October and December to reward the teams with the greatest increase compared with the same period of the previous year. We also incorporated specialized providers to reinforce sorting at loading docks and formalized, through an internal procedure, the mandatory evaluation of the feasibility of valorizing construction debris waste.

These actions made it possible to accelerate operational improvements and increase the volume of recovered waste, resulting in regional performance reaching 94.8% of its target in December.

The remaining gap is mainly concentrated in the recovery of organic waste, given that, although progress was made in the implementation of biodigesters and in the activation of collection and composting services to increase the fraction diverted from landfill, issues were identified in waste segregation and in the need for investment in technology and process systematization.

This resulted in an action plan with activities to be carried out throughout the first quarter of 2026, including

- Awareness campaign on waste segregation with commercial partners.
- Including in commercial partners' contracts the obligation to deliver segregated waste in conditions suitable for recovery (segregation at source).
- Developing waste-processing capacity in regions where we currently do not have valorization centers.
- Maximizing energy generation from household-like waste.



Mallplaza Egaña, Chile

III. 2.
ESG governance

ESG governance at Mallplaza ensures the proper oversight, implementation, and monitoring of the ESG strategy. This model seeks to systematically integrate environmental, social, and governance criteria into strategic decision-making and business management in all the countries where we operate.

III.2. A.
Sustainability Policy

NCG 461 4.2

Mallplaza has a Sustainability Policy that establishes the principles and guidelines that govern its actions in these matters. This policy constitutes the reference framework for the company's decision-making and responsible management, and it applies to all its operations in Chile, Peru, and Colombia.

The Sustainability Policy is aligned with international standards and reference frameworks:

- ISO 26000 Social Responsibility Standard.
- United Nations Guiding Principles on Business and Human Rights.
- International Labour Organization (ILO) Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy.
- OECD Guidelines for Multinational Enterprises.
- United Nations Sustainable Development Goals (SDGs), with a special focus on:

Mallplaza Egaña, Chile

In line with these principles and reference frameworks, Mallplaza's Sustainability Policy establishes a comprehensive approach to managing the social and environmental challenges associated with our stakeholders.

This approach is implemented through four core elements: (i) the identification of communities potentially affected by our operations and projects, together with the characterization of different local stakeholder groups; (ii) the identification of groups in situations of greater vulnerability as part of the social analysis process associated with our urban centers; (iii) the development of an engagement strategy that incorporates dialogue and relationship mechanisms with local stakeholder groups; and (iv) the availability of formal, accessible grievance mechanisms for communities.

These elements help ensure social management that is coherent, preventive, and aligned with value creation and the sustainable development of the territories where Mallplaza operates.

Mallplaza Huancayo, Peru

III. 2. B.
ESG governance structure

NCG 461 3.2.VI, 3.2.VII, 3.7.I, NCG 461 3.1.II, GRI 2-12, GRI 2-13, GRI 3-3

At Mallplaza, governance of ESG matters is supported by a clear structure and a management approach that involves different levels of the organization. This structure ensures the identification, assessment, management, and monitoring of risks and opportunities associated with environmental, social, and governance matters, including Human Rights, as well as their proper integration into the corporate strategy.

Management of the ESG strategy is structured through specific areas and functions, together with formal coordination, oversight, and monitoring bodies that ensure consistent implementation aligned with the company's strategic objectives.

External Communications, Public Affairs, and Sustainability Management

The External Communications, Public Affairs, and Sustainability Management area plays a strategic role at the regional level and, since 2025, reports directly to the Administration and Finance Management. Its main function is to lead the management of external corporate communications, sustainability, and relations with the external environment. In addition, this management area plays a key role in safeguarding the corporate reputation by ensuring communications that are clear, consistent, and aligned with Mallplaza's values and commitments.

It is responsible for reporting annually to the Board of Directors on the progress of the ESG strategy, including the status of commitments, action plans, and key monitoring indicators.

During the period, progress on ESG commitments was presented to the Board of Directors, together with the status of the action plans defined to strengthen management and ensure compliance. The Board of Directors was also informed of the results obtained in various sustainability and corporate reputation rankings and ratings, such as MSCI, DJBICI, MERCO, and Marcas Ciudadanas, which make it possible to assess the company's performance, as well as identify achievements and opportunities for improvement.

ESG Submanagement

The ESG Submanagement area is responsible for leading the ESG strategy and the reporting process, ensuring the integration of environmental, social, and governance criteria into the operation and development of Mallplaza's urban centers. Within this submanagement area, there is a specialized community relations team whose role is to strengthen ties with the places where we operate, promoting positive-impact initiatives and sustainable engagement with local communities.

Management and monitoring of the ESG strategy

The ESG strategy is managed through two formal coordination and monitoring bodies

1. Sustainability Committee

The Sustainability Committee is made up of the Chief Executive Officer, the Executive Committee, and the ESG Submanagement area. This body meets every two months and is primarily responsible for overseeing compliance with the Sustainability Policy and monitoring the objectives, targets, and indicators of the ESG Strategy. This committee addresses social, environmental, and governance matters comprehensively, and defines the criteria for stakeholders' relations.

2. Sustainability Working Groups

Regarding environmental matters, the Committee is responsible for overseeing and managing the actions related to the Climate Action pillar. This pillar is structured around three fundamental areas of work: energy efficiency and carbon footprint, water efficiency, and circular economy and waste recovery.

There are Sustainability Working Groups differentiated by topic, in which actions related to the ESG Strategy are reviewed and planned. These bodies provide operational and ongoing monitoring of commitments and action plans and are organized into weekly meetings by topic: Environmental Working Group, Governance Working Group, and Social Working Group. This ensures continuous and specialized management of the different ESG areas, facilitating cross-functional coordination and control over the progress of the defined initiatives. In particular, the Social Working Group periodically addresses risks and matters associated with Human Rights, community engagement, and labor conditions, ensuring timely operational monitoring of these areas.

3. ESG risk management

NCG 461 3.6.III

In 2024, Mallplaza began a process to update its Risk Matrix, with the aim of strengthening the company's risk management. This effort included the incorporation of specific value chain assessments into ESG risks, ensuring a more comprehensive and accurate view of the associated risks.

During 2025, this process was carried out in collaboration with a specialized consulting firm to establish a more robust and detailed level of risk control and management, strengthening the company's commitment to sustainability and corporate responsibility, and effectively integrating ESG considerations into strategic processes and decisions.

In addition, this update of the risk matrix considered the incorporation of new assets and the review of risks across the value chain, strengthening the preventive and control-based approach.

Mallplaza Buenavista, Colombia

III. 2. C.

ESG indicators

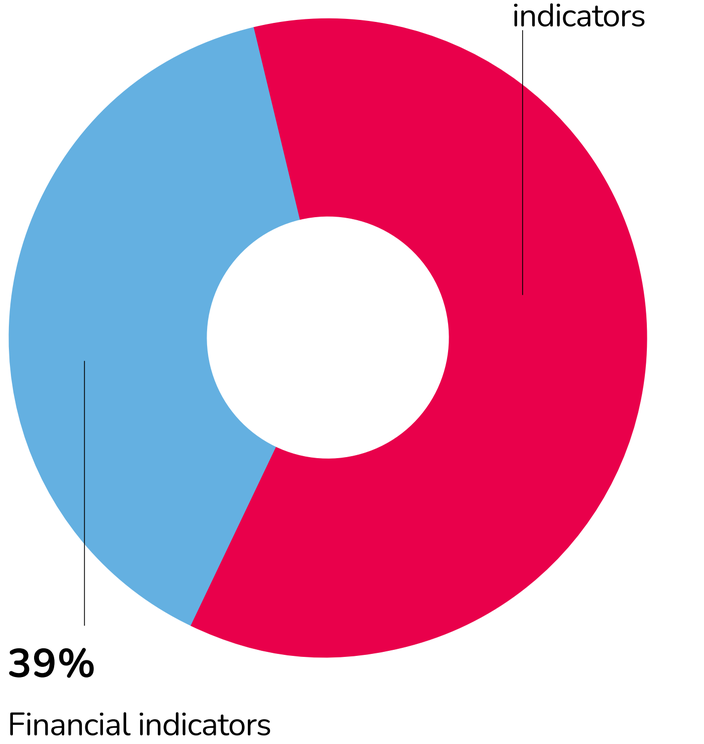
At Mallplaza, management of the ESG strategy is supported by key performance indicators (KPIs) that make it possible to systematically measure progress across the matters it covers. These indicators consider areas such as people, culture and organizational development, stakeholder engagement, safe and sustainable operations, risk management, and supplier management.

ESG KPIs are measured annually and are integrated into the incentive systems of the company's main executives, including the Chief Executive Officer, managers, and submanagers. In this way, ESG management is concretely incorporated into performance evaluation and executive-level decision-making.

The structure of the indicators considered in variable compensation includes both non-financial and financial KPIs.

- Non-financial indicators, defined based on internal studies or metrics, represent **61%** of executives' variable compensation. Within this component, **33.3%** corresponds to indicators directly associated with ESG matters, while **27.7%** is linked to other non-financial topics.
- Financial indicators, associated with the performance of business lines and variables such as revenue and costs, represent **39%** of executives' variable compensation.

ESG indicators in executives variable compensation



III. 3.
Human Rights and due diligence

Mallplaza Trujillo, Perú

III. 3. A.
Human Rights and Business Policy and Program

GRI 2-23, 2-24, 3-3

At Mallplaza, we maintain an ongoing commitment to respecting Human Rights (HR) and to socially responsible management regarding our employees, the communities where we operate, and all our stakeholders. To that end, we have a Human Rights and Business Policy and Program, which establishes the guidelines and specific measures that guide our conduct in accordance with our corporate values and internal regulations. In addition, it is based on the International Bill of Human Rights and the principles established by the International Labour Organization (ILO) in the matters of fundamental rights at work.

It sets out commitments aimed at preventing violations and respecting fundamental rights, including:

- Fundamental labor rights.
- Freedom of association and collective bargaining.
- Equal opportunity and non-discrimination.
- Pay equity.
- Work environments free from violence and harassment.
- Protection of the rights of children and adolescents.
- Transparency and corporate ethics.
- Respect for the environment.

These commitments extend to all the company's stakeholders —employees, suppliers, business partners, shareholders, visitors, authorities, and society in general— in Chile, Peru, and Colombia.

Relevant findings, complaints, or alerts related to Human Rights identified through the Integrity Channel or through due diligence processes are integrated into ESG risk management and reported to the corresponding governance bodies.

During 2025, Mallplaza updated its Human Rights and Business Policy and formally approved the Human Rights Program, whose purpose is to establish, communicate, and guide the expected conduct of employees in relation to:

1. **Prevention of Human Rights risks.**
2. **Detection of potential breaches of the Policy and applicable regulations.**
3. **Timely response to the materialization of risks.**
4. **Monitoring, continuous improvement, and updating of the program.**

The policy and program are available on the corporate website.

Over the past three years, 100% of the company's operations and employees, as well as more than 12% of its contractors, were assessed for potential Human Rights risks.

III. 3. B.
Human Rights due diligence process

GRI 2-25, 3-3

As part of its Human Rights management, Mallplaza prioritizes those areas where its operation may generate greater impacts, with a focus on employee well-being, respect for labor rights, and relations with local communities.

We have implemented a Human Rights due diligence process to ensure the proper implementation and oversight of the Human Rights and Business Policy, as well as to identify, assess, and manage actual and potential risks associated with our operations and value chain.

During 2020 in Chile and 2022 in Peru and Colombia, formal Human Rights due diligence processes were carried out to assess how the operation could affect human rights both in the present and in the future. As a result, due diligence was integrated into the corporate risk matrix, which is updated every three years or upon significant events that may affect compliance.

In 2024, the Human Rights Due Diligence Working Group was established, and during 2025 this body met quarterly to oversee risk management, verify the proper implementation of controls, and strengthen their design when necessary. This working group is composed of representatives from the People Management, Legal, Risk and Compliance Management, Operations Management, and External Communications, Public Affairs, and Sustainability Management areas.

In this context, the risk and control matrix was processed to simplify the analysis and identify key controls, resulting in a total of 10 categories and 33 risks. The review bodies had the following objectives: (i) verify the implementation of controls; (ii) improve their design where appropriate; and (iii) raise awareness and educate teams on Human Rights matters.

To comprehensively address risks, a review process carried out between 2023 and 2025 was structured, considering the identification, assessment, and improvement of the controls associated with the defined risks.

1. Identification of actual and potential impacts from a Human Rights perspective.
2. Assessment of impacts based on the Guiding Principles on Business and Human Rights.
3. Identification of inherent risks and their controls.
4. Assessment of residual risk and areas for improvement.
5. Definition of responsible parties.

This assessment addressed risks associated with forced labor, human trafficking, child labor, freedom of association, the right to collective bargaining, equal pay, discrimination, information privacy, and workplace safety, with a special focus on groups in situations of greater vulnerability, such as employees, women, children, Indigenous peoples, migrant workers, third-party employees, and local communities.

ESG risk management explicitly incorporates risks associated with Human Rights, which are identified, assessed, and managed through the corporate risk matrix, in line with the Human Rights and Business Policy and the due diligence process described in this chapter.

In line with the integration of due diligence applicable to business partners and new acquisitions, during 2024 we assessed the risks and controls of Open Plaza Peru's Human Rights risk matrix, a company acquired at the end of 2025. This was incorporated into the 2025 update of the risk matrix to properly manage risks at the regional level.

As part of the Human Rights due diligence process, we maintain formal mechanisms for receiving, managing, and following up on inquiries and complaints related to these matters, most notably the Integrity Channel, which is available to all our stakeholders. This channel allows reports to be made confidentially and, if desired, anonymously, ensuring protection for those who use this mechanism. Inquiries or complaints received through the Integrity Channel are analyzed in accordance with established internal procedures, enabling the timely identification of real or potential Human Rights impacts.

Mitigation and remediation plans

As a result of the Human Rights due diligence process, at Mallplaza we continued working on and strengthening the specific measures aimed at mitigating and remediating the negative impacts of identified risks, reinforcing the actions implemented in previous years.

The main mitigation and remediation measures developed include:

- Review and incorporation of Human Rights clauses in contracts with third parties, with the aim of ensuring the alignment of suppliers, business partners, and counterparties with the principles established in Mallplaza's Human Rights and Business Policy.
- Training for internal employees and some suppliers on integrity, diversity, inclusion, and environmental management: "Yo Juego Limpio" for the entire company; integrity breakfasts; induction courses for new employees; and "Legales on Tour," an initiative involving visits by the Legal, Risk and Compliance team.
- Distribution of outreach materials via email and the Viva Engage platform.
- Publication of the Mallplaza Compliance Guide, including specific Human Rights and Business guidelines, on the corporate website for employees, suppliers, and business partners.
- Specialized training on Human Rights for exposed roles, addressing the fundamental principles of human rights, Mallplaza's role in due diligence processes, and the responsibilities associated with employee performance.

Regarding third-party engagement, we reviewed the due diligence of our counterparties considering the requirements established both in the Anti-Money Laundering and Terrorist Financing Prevention Program (PLAFT) and in the Crime Prevention Model (MPD). In the case of Mallplaza Peru, through the Model we require strict and diligent conduct from employees, business partners, suppliers, and third-party intermediaries. All these programs and policies are available on the corporate website.

Likewise, we maintain formal mechanisms for receiving, managing, and following up on inquiries and complaints related to Human Rights, most notably the Integrity Channel, available to all stakeholder groups, in the local language, on a confidential basis and, if desired, anonymously. This channel was actively communicated to suppliers, business partners, and employees, reinforcing the principles of confidentiality and non-retaliation. During 2025, no complaints related to Human Rights violations were recorded. When negative impacts are identified, corrective measures aimed at remediation are applied, which may include adjustments to labor conditions, contractual reviews, and operational corrective actions.

In addition, during the period, quarterly sessions of the Human Rights Working Group were held, to establish lines of work to reduce gaps in this area, identify relevant risks, and define specific controls for their mitigation, thereby strengthening preventive management and the system's continuous improvement.

Over the past three years, 100% of the company's operations and employees, as well as more than 12% of its contractors were assessed for potential Human Rights risks, as part of the due diligence processes implemented at the regional level. These results provide a comprehensive view of actual and potential risks and constitute a key input for the definition of mitigation, remediation, and continuous improvement plans.

Mallplaza Manizales, Colombia

III.4
Stakeholders

NCG 461 3.1 IV, 3.7.I, 6.3, 6.1.V, GRI 2-25, GRI 2-29, GRI 413-1, GRI 413-2

At Mallplaza, we manage relationships with our stakeholders through a comprehensive and strategic approach based on the principles of trust, transparency, ethics, and long-term commitment. This approach is part of the implementation of our ESG strategy and directly contributes to the creation of sustainable value in the territories where we operate.

We have a structured stakeholder engagement model designed to ensure effective, transparent, and consistent participation in all the countries where we operate. It includes the identification of relevant stakeholders, the definition of internal engagement owners, the establishment of objectives and action plans with associated indicators (KPIs), as well as the provision of channels and mechanisms for ongoing communication and dialogue. It also includes the periodic assessment of stakeholders' perceptions regarding the company's sustainable management, making it possible to incorporate their expectations and concerns into decision-making processes.

Our Stakeholder Engagement Model promotes open dialogue, the creation of shared value, and the development of initiatives that contribute to people's well-being and the sustainable growth of the territories where we operate. To this end, we actively promote the establishment of communication channels that enable us to understand who our stakeholders are, their expectations, and how they perceive our management.

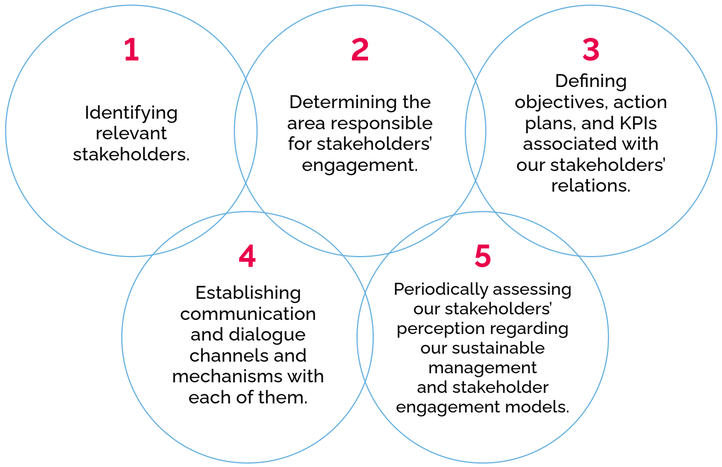
Pillars of the Engagement Model

1. **Value creation:** proactive development of actions that generate shared value for the company and communities.
2. **Lasting relationships:** building long-term ties based on trust and mutual respect.
3. **Accountability:** definition of responsible parties who represent the organization and ensure traceability of the agreements and commitments undertaken.
4. **Transparency:** establishment of clear and consistent relationships and communications as a key factor in strengthening mutual trust.

Mallplaza Egaña, Chile

Model implementation process

In line with our ESG strategy, implementation of the Engagement Model is carried out through a structured process that considers:



This process is implemented under a common management cycle for the countries where Mallplaza operates, ensuring consistency, comparability, and coherence in engagement management at the regional level.

Application of the model by project stage

The Engagement Model is adapted to the different stages in the life cycle of our assets in order to ensure adequate social and environmental management:

> Asset acquisition *(M&A)*

A social due diligence process is carried out to identify social liabilities and outstanding commitments, ensuring a responsible transition.

> Construction of new projects (greenfield):

Social management strategies are implemented to minimize impacts, prioritizing transparent dialogue, timely disclosure of information, project socialization, and active participation in risk management.

> Urban center operations

The model is primarily implemented through the Plaza Comunidad and Plaza Emprende programs, which are aimed at strengthening ties with the surrounding environment through social development initiatives, support for local entrepreneurship, and the promotion of cultural and environmental activities.

Mallplaza Cali, Colombia

Stakeholders and engagement management

The management of the Engagement Model considers ongoing dialogue with the company's main stakeholders, managed through engagement objectives and specific channels aligned with the ESG strategy and the priorities defined in the materiality process.

To strengthen engagement management, we are advancing toward the use of platforms and information systems that provide traceability for the relationships established, consolidating management focused on the priority issues for each stakeholder group.

The implementation of the Engagement Model is supported by the company's Sustainability Policy, under the oversight of the External Communications, Public Affairs, and Sustainability Management.

Mallplaza is committed to ensuring the application of this Engagement Model across all its operations, in line with the provisions of its Policy, and its implementation is carried out through a common management cycle for the countries where we operate.

Mallplaza's activity, centered on the design, construction, and operation of urban centers, is the main driver for generating shared value with its stakeholders. This value is reflected in differentiated impacts for each group, which are considered in engagement management and in the prioritization of social, environmental, and governance initiatives.

Stakeholder	Objective	Communication channel
Visitors	**We offer experiences, services, and products that contribute to improving our visitors' quality of life and add value to their time, jointly building a friendly, sustainable, and inclusive urban life.**	> Customer service channels > Corporate website > Customer satisfaction survey (NPS) > Market research > Integrity Channel > Social media > Product focus groups and testing > Policy communications > Annual Integrated Report
Commercial partners	**We seek to be the best business partner in the Region, building transparent, mutually beneficial relationships that enable their companies to grow, increase the value of their brands, and contribute to the growth of their entire business chain.**	> Newsletters > Annual Integrated Report > Contact channel > Commercial Partners Portal > Store Portal > Contracts > Ongoing contact with commercial executive > Integrity Channel > Digital meetings > In-person meetings at urban centers > Satisfaction surveys
Investors	**We provide our shareholders and the market with truthful, efficient, and timely information on our performance in economic, environmental, ethical, and social matters.**	> Annual Integrated Report > P&L Reports > Financial statements > Discussion and Analysis of Consolidated Results > Ordinary Shareholders' Meeting > Extraordinary Shareholders' Meeting > Material event notices > Announcements > Corporate website > Meetings with analysts and investors > Investor conferences > Annual SSINDEX survey > CMF website **For more information about our relationship with investors** Click here

Stakeholder	Objective	Communication channel
Internal employees	**We promote a committed development and work environment where a culture of respect and collaboration ensures a memorable work experience.**	> Corporate Culture Survey > Annual SSINDEX survey > Internal communications (Viva Engage-MiFalabella) > Training portal > Integrity Channel > Code of Ethics > Expanded Committee > Cascade meetings > Annual Integrated Report
External personnel	**We build a bond of trust and a sense of community across both headquarters and store settings.**	> Interaction chat groups > Annual Cadem survey > In-person briefings > Estar Contigo" bulletin board > Monthly newsletters > Store Portal > Store-by-store visits > Integrity Channel > Annual Integrated Report
Suppliers	**We build and implement an ESG management model that creates value, innovation, and growth for both parties**	> Annual SSINDEX survey > 360° contract survey > Supplier Portal > Supplier Engagement Policy > Practical Compliance Guide for Suppliers > Annual Integrated Report > Integrity Channel > Direct contact via corporate email and telephone

Mallplaza La Serena, Chile

Stakeholder	Objective	Communication channel
Community	**We seek to build trust-based, close, and long-term relationships with the communities in the places where we operate, respecting local identity and seeking to generate opportunities for their development.**	> On-site engagement > Real-time interaction chats > Community dialogues by urban center > Annual SSINDEX survey > Social media > Website > Contact center > Integrity Channel > Annual Integrated Report > Program feedback > Corporate email **For more information about our relationship with communities,** **Click here**
Authorities	**We are committed to maintaining transparent and ethical relationships and to complying with the regulations and requirements of the different places where we operate.**	> Annual Integrated Report > P&L Reports > Financial statements > Material event notices > Announcements > Corporate website > Annual SS Index survey > Meetings in accordance with the Lobbying Law. **For more information about our relationship with authorities,** **Click here**
Media	**We seek to build trust-based, transparent, and long-term relationships with the media (local, national, and international), prioritizing, through the Communications Department, the delivery of consistent and well-founded information in order to highlight progress in our business strategy and respond to contingencies.**	> Corporate website > Annual Integrated Report > Reports and publications on the CMF website > Social media > Press statements and press releases > Interviews with company executives > Invitations to activities of interest > Conference calls to disclose financial statements > Periodic meetings

Mallplaza Norte, Chile

Activities that directly impact our stakeholders

Impact on visitors:

By offering an integrated mix that includes retail, essential services, and entertainment, we ensure safe and convenient access to daily needs. This is reinforced through experience management and the implementation of cultural agendas, contributing significantly to the well-being and social enrichment of the communities where we operate.

Impact on our employees:

Investments in training, professional development, and the implementation of Occupational Health and Safety Policies directly affect their employability and physical and mental well-being. In addition, fostering a strong culture of diversity reinforces their sense of belonging.

Impact on our tenants and commercial partners:

We maintain a value proposition focused on increasing footfall, conversion, and sales, enabling us to build transparent, mutually beneficial relationships that support the growth of their companies, increase the value of their brands, and contribute to the growth of their entire business chain.

Impact on our environment:

As an economic and environmental actor, Mallplaza has a direct commitment to its surroundings. From an environmental standpoint, through our Sustainable Waste, Water, and Energy Management, and through defined corporate plans, we promote climate action, improving local environmental impact and easing pressure on natural resources.

Impact on the community:

Social investment and community engagement, through entrepreneurship and social integration programs, positively affect people's quality of life by generating indirect employment, as well as improving public safety in the immediate surroundings of our centers.

Impact on our suppliers:

We promote ethics, transparency, and the improvement of their own sustainability standards. This relationship is grounded in responsible financial management and timely payment.

Impact on our external personnel (PEC):

As cleaning and security contractors, they are directly protected by the implementation of health and safety protocols, which guarantees their physical protection and respect for their basic labor rights. In addition, we have a cultural transformation process at the service of Mallplaza's sustainability and mobilizes all areas of the organization. In this way, it provides tools and equal conditions to a group of people traditionally assumed to be external and unrelated to our company's day-to-day activities.

Impact on investors and financial analysts:

The periodic and transparent disclosure of financial and non-financial information, together with a solid governance and compliance strategy, affects investors and financial analysts by reducing the risk premium and generating confidence in the long-term resilience of investing in Mallplaza.

Assessment of stakeholder perception

The impacts and risks associated with our stakeholders are assessed annually through the Stakeholder Sustainability Index (SSINDEX) study.

This study enables us to systematically measure the level of trust, value perception, and perception regarding our sustainable management, identifying gaps, reputational risks, and opportunities for improvement in environmental, social, and governance matters.

Its results are incorporated into the action plans of the different areas responsible for engagement and help strengthen consistency between our ESG strategy and stakeholder expectations.

2025 Results

76% Entrepreneurs

70% Neighbors

92% Authorities

At the closing date of this Annual Report, the results corresponding to the employee, investor, and supplier stakeholder groups were still being collected. They will be incorporated into management and continuous improvement processes.

III. 5
Materiality

GRI 2-14, GRI 2-25, GRI 3-1, GRI 3-2, GRI 3-3

Sustainability management at Mallplaza requires a deep understanding of the impacts, risks, and opportunities associated with its operations and its relationship with different stakeholders. In this context, materiality is a key tool for prioritizing the issues that are most relevant both to the business and to society, guiding strategic decision-making and the allocation of resources.

The company's materiality process is disclosed annually through the Integrated Annual Report, and its review and/or update is carried out every two years, in line with the business's strategic cycles and the evolution of the regulatory and operational environment.

Materiality process

The impact materiality process carried out by Mallplaza in 2022 was based on a detailed and strategic assessment that made it possible to identify the most relevant topics for the company and its stakeholders. This procedure assessed the impact of Mallplaza's activities on the economy, society, and the environment throughout its value chain, making it possible to address the sector's main challenges and opportunities in a comprehensive manner.

During 2024, Mallplaza maintained the topics identified in the 2022 materiality assessment, reaffirming the validity, continuity, and relevance of the prioritized issues, in line with the business strategy and the operational context of the period.

Below is a general summary of the process and the main stages carried out:

Mallplaza Iquique, Chile

STAGE 1

Identification

The process carried out to identify material topics relevant to the company and its stakeholders included:

- **Industry benchmarking:** Preparation of a comprehensive comparative analysis at the national and international levels to frame the sector's current reporting status and identify emerging trends and standards.
- **Internal analysis:** Use of a preliminary list of material topics to define Mallplaza's potential impact on its stakeholders and environment. This analysis was complemented by a detailed review of internal documents, press publications, and company communications, identifying key milestones and important management issues.
- **Double materiality:** Interviews with Mallplaza executives to identify risks and impacts from a double materiality perspective, covering both the company's financial effects and its social and environmental effects.
- **Incorporation of Sustainability Standards:** The Sustainability Accounting Standards Board (SASB) was used, specifically for the Real Estate sector. (See here).

STAGE 2

Prioritization

Once the material issues had been identified, the next step was prioritization:

- **Prioritization survey:** Our stakeholders —investors, suppliers, commercial partners, store managers, employees, entrepreneurs, neighbors, and authorities— were asked to evaluate each topic on a scale from 1 to 5, demonstrating its importance for appropriate management and disclosure by Mallplaza. This process included 513 internal participants and 7,430 external participants.
- **Customer perspective:** The prioritization of material topics from the customer perspective was included using data from corporate sustainability studies conducted monthly in Chile, Peru, and Colombia.

STAGE 3

Validation and matrix

The final stage was the validation of the process and its corresponding results:

- **Review by the Sustainability Committee:** The Sustainability Committee, composed, among others, of the Chief Executive Officer and Mallplaza's Executive Committee, reviewed the representativeness of all material aspects and their inclusion in the materiality matrix. This review was carried out to ensure an equitable and relevant representation of the identified issues.
- **The Committee verified that the materiality matrix:**

a. Addresses the most relevant issues for Mallplaza.

b. Considers the market trends, risks, and opportunities faced by the company.

c. Is aligned with Mallplaza's strategy and objectives.

As a result of this review, the Sustainability Committee recommended certain modifications to the materiality matrix, which were incorporated into the final version. The work also considered the perspective and recommendations of Risk Management.

Finally, the materiality matrix was presented to and approved by the Board of Directors.

Mallplaza Los Dominicos, Chile

III. 5. A.
Material topics

GRI 3-2, 3-3

Material topics are those issues that have a significant impact on our ability to create long-term value and that are most relevant to our stakeholders.

Our material topics are:

SOCIAL

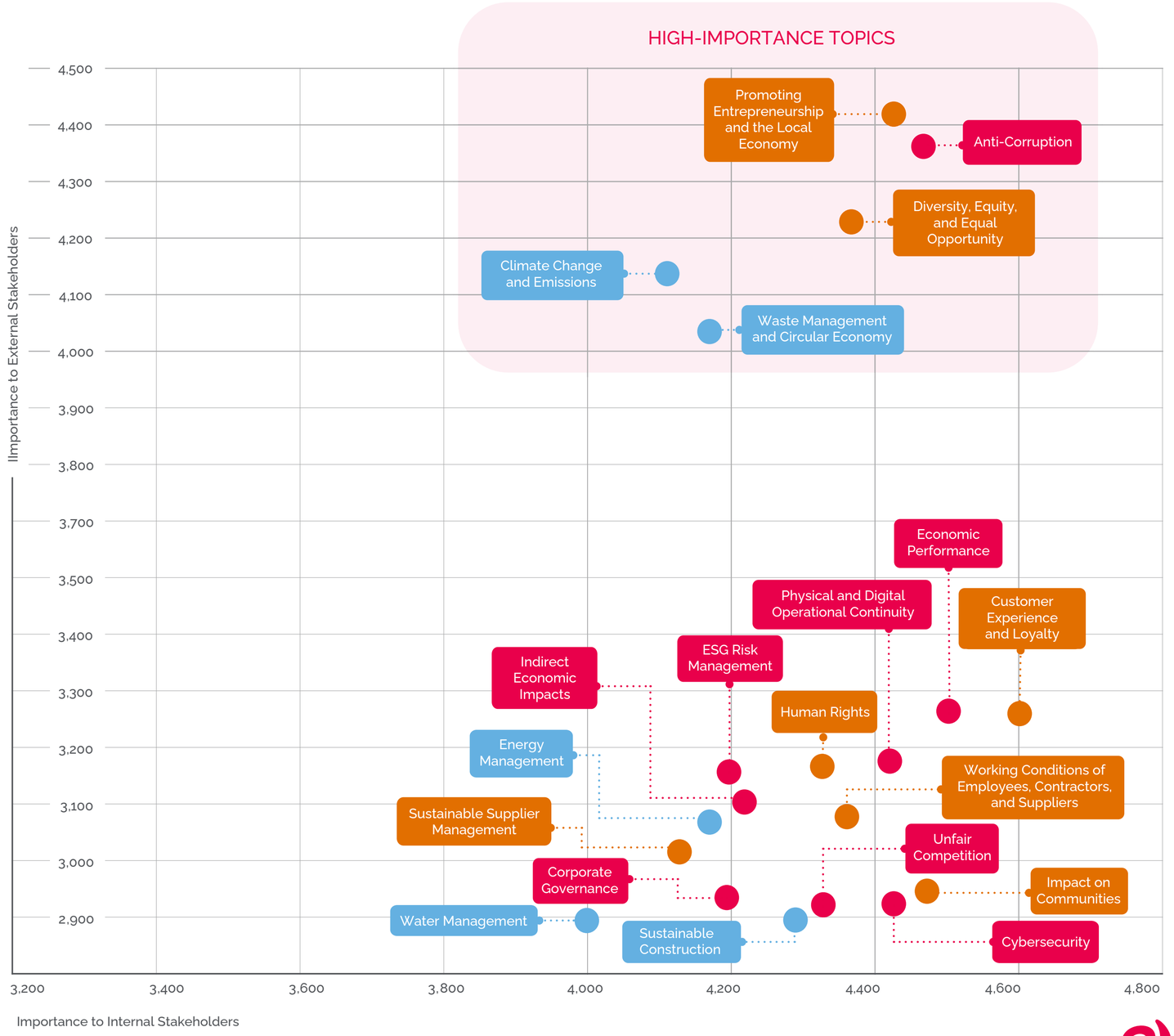
- Impact on communities.
- Promotion of entrepreneurship and local economies.
- Customer experience and loyalty.
- Talent attraction, retention, and development.
- Working conditions of employees, contractors, and suppliers.
- Diversity, equity, and equal opportunity.
- Human Rights.
- Personal data privacy.
- Sustainable supplier management.
- Health and safety.

ENVIRONMENT

- Water.
- Emissions.
- Waste.
- Energy.
- Sustainable construction.
- Climate change.

GOVERNANCE

- Water.
- Emissions.
- Waste.
- Energy.
- Sustainable construction.
- Climate change.



DJBICI 1.3.2

Mallplaza conducts a materiality analysis, identifies the three most significant material issues —economic, environmental, or social— with the greatest impact on the business, reports on how these issues affect the business and serve as significant drivers of long-term value creation, and indicates whether this information is publicly available:

Name	Category	Description	Type of impact	Description
Climate change and emissions	**Climate transition and physical risks**	> **Climate change risk:** Risk that the effects of climate change may generate natural disasters that affect business continuity and/or increase costs in the value chain. This is the potential risk that exposes us to adverse impacts on people, physical assets, and economic sectors as a result of adverse weather conditions. These may be physical risks (associated with a disruption of business activities due to climate events or long-term changes in climate patterns) and transition risks (arising from the transition to a low-carbon economy). > **Management and mitigation:** 1. Review of backup water and electricity availability. 2. Monitoring of ambient temperature in common areas. 3. Review of the level of compliance with training plans related to extreme high temperatures. 4. Verification of protocol for weather conditions — high temperatures. 5. Review of the availability and maintenance of ventilation and climate control systems in common areas.	RISK	At Mallplaza, we implement a Climate Change strategy to advance toward more efficient, sustainable, and circular management to help mitigate the climate emergency, under three key focuses: energy efficiency and carbon footprint; water efficiency; and circular economy and waste recovery.

Name	Category	Description	Type of impact	Description
Promotion of entrepreneurship and local economies	**Promotion of entrepre-neurship and local economies**	We are committed to the empowerment and development of the communities surrounding our urban centers. We believe that effective territorial management is key to the sustainable growth of our operations in the three countries where we are present. At Mallplaza, we also have a Community Engagement Policy, to establish the general principles of conduct and the commitments undertaken to ensure close, transparent, and sustainable interaction with communities in our areas of influence. We understand communities as a key asset for business development, recognizing that territorial management drives their growth and enables the generation of shared value.	REVENUE	The strategy to address this material topic is articulated through the Plaza Emprende ecosystem, which has consolidated itself as a driver of local economic development by connecting entrepreneurs with our urban centers in Chile, Peru, and Colombia. This strategy is based on a collaborative model that enables entrepreneurs to access free marketing spaces and, in some cases, spaces with a social fee, as well as technical training programs to scale their businesses. The initiative is complemented by permanent value propositions such as Barrio Indie, which steadily integrates local and independent design brands into the commercial mix, turning entrepreneurship into a competitive advantage that differentiates the urban center's offering. By professionalizing local producers and providing them with high-traffic sales channels, Mallplaza not only mitigates social risks and strengthens its license to operate but also captures value by creating an ecosystem of future commercial partners, aligning social impact with financial sustainability and revenue growth.

Mallplaza Manizales, Colombia

Name	Category	Description	Type of impact	Description
Customer experience and loyalty	**Customer relations**	Mallplaza's value proposition has always placed the customer at the center, seeking to respond to the new needs, habits, and services required. Accordingly, we implement a business strategy focused on growth, constantly incorporating new services and multiple purposes for visits. We have a unique offering of entertainment and socialization, along with a variety of omnichannel solutions that, together with the attraction of digital traffic into the physical space, allow us to ensure a unique and personalized experience for our visitors. In this way, we provide a meeting place where, in addition to accessing products, people can study, visit health centers, exercise, eat and socialize with friends, enjoy culture, run errands, and play video games, among many other compelling reasons to visit.	REVENUE	At Mallplaza, our focus is the customer, and we strive to ensure the best possible experience when visiting our shopping centers. We create unique and personalized experiences: > **Personalization:** Using Artificial Intelligence, we developed a tool to segment advertising and personalize the customer experience by offering recommendations and promotions tailored to customer preferences and purchasing behavior. > **Diversification of offerings:** We offer a varied commercial proposition that includes services, food and beverage, entertainment, and cultural activities. Our objective is to attract diverse audiences and create a dynamic, appealing environment for visitors. > **Internal collaboration:** We promote collaboration among different areas, such as marketing, ESG, and operations, to create comprehensive strategies that improve the customer experience.

Mallplaza Antofagasta, Chile

2025 Progress in Updating Materiality

During 2025, we initiated the process to update the double materiality analysis, with the aim of aligning it with current regulations and applicable international standards. This process is being carried out in accordance with the Financial Market Commission (CMF) regulation on integrated annual reports (NCG 519), which requires the disclosure of relevant information on sustainability, corporate governance, risks, and business strategy.

Likewise, the financial materiality approach defined by IFRS S1 and S2 was incorporated, establishing the obligation to report ESG risks and opportunities and their effects on the company's financial position in the short, medium, and long term. In parallel, alignment with voluntary frameworks such as the GRI Standards was strengthened, ensuring consistency among the Annual Report, sustainability reports, and other thematic reports.

The update process maintains a structure similar to the one applied in 2022, but incorporates significant improvements, including greater depth in the participation of executives from the different Group companies and more active involvement of each business's main stakeholders.

The stages of the 2025 materiality analysis process include:

1. Understanding the context, based on strategic interviews and analysis of internal and external information.
2. Consolidation of potentially relevant topics for the Group and its businesses.
3. Characterization of the impacts, risks, and opportunities associated with each topic.
4. Internal assessment through participatory workshops.
5. Stakeholder consultations, including investors, suppliers, commercial partners, store managers, employees, entrepreneurs, and communities.
6. Preparation of double materiality matrices, integrating impact materiality and financial materiality.

During 2026, Mallplaza will continue calibrating material topics and updating the matrices to conclude the financial valuation of prioritized impacts, risks, and opportunities. This process will be subject to final approval by the Board of Directors.

Mallplaza La Serena, Chile

The results of the materiality process are a key input for defining ESG pillars and commitments, prioritizing initiatives, managing risks and opportunities, and engaging with stakeholders. Likewise, these results are reviewed in internal governance forums, including the Sustainability Committee, and form part of the information reported to Mallplaza's Board of Directors, ensuring their integration into the company's strategic decision-making.

Mallplaza's materiality considers, among other aspects, the responsible management of environmental impact, climate action, the development of communities and local environments, the experience and well-being of visitors, employees, and commercial partners, ethics and sound corporate governance, as well as the innovation and resilience of the business model. These issues guide the definition of objectives, initiatives, and metrics, and are integrated throughout the company's management processes.

CHAPTER IV

Governance

IV. 1.
Corporate structure

IV. 1. A
Corporate governance model

NCG 461 2.1, 3.1.I, 3.5 | GRI 2-9, 3-3

At Mallplaza, we ensure the proper functioning of our corporate governance through the G20/OECD Principles of Corporate Governance. We also adhere to the United Nations Guiding Principles on Business and Human Rights, which allow us to continuously assess and strengthen our regulatory framework.

Our governance structure is composed of:

SHAREHOLDERS

Owners of the company, responsible for appointing the members of the Board of Directors and the company's auditors. Among other matters, they are responsible for ruling on and/or approving dividend distributions, the Dividend Policy, and —in certain cases— related-party transactions.

BOARD OF DIRECTORS

The Board of Directors of Plaza S.A. manages the company and is responsible for defining our company's objectives, strategies, and policies, as well as appointing the Chief Executive Officer. Through Board sessions, it reviews and oversees management.

DIRECTORS' COMMITTEE

The main functions of this body are to review the reports issued by the external auditors, the balance sheet, and the financial statements; analyze related-party transactions; monitor our compliance programs; and oversee the Comptroller's management.

Additionally, it reviews the policies submitted to the Board of Directors, as well as the remuneration systems and compensation plans for managers and senior executives of Plaza S.A.

CHIEF EXECUTIVE OFFICER

Responsible for executing the strategy defined by the Board of Directors and ensuring the functioning and administration of our Corporate Governance. Among other matters, this role includes proposing objectives, strategies, and policies to our Board of Directors, as well as delegating their implementation to the Executive Team.

EXECUTIVE TEAM

Made up of the company's senior executives, its function is to manage the areas that make up Mallplaza's value chain, participating in the definition and execution of the company's strategy.

COMMITTEES

These are working bodies in which members of the Executive Team participate to review the various strategies and agree on the steps required for their execution. The following Committees are currently in operation: Executive, Development, Risk and Compliance, Data Governance and Information Security, High Impact, Strategy Execution, Sustainability, and Integrity Committee.

Mallplaza Trébol, Chile

IV. 1. B

Board of Directors

NCG 461 3.2.I, 3.2.XIII.A, 3.2.XIII.B, 3.2.XIII.C,3.2.XIII.D, 3.2.XIII.E | GRI 2-9, 2-11

Board Members

According to its bylaws, the Board of Directors of Plaza S.A. is composed of 9 principal members and has no alternate directors. Of the total number of members, one director is independent.

All directors hold a maximum of four other positions, serving at externally listed companies.

Sergio Cardone Solari
5.082.229-K
Commercial Engineer
Chair
Last election
April 22, 2025

Paul Fürst Gwinner
6.979.383-5
Commercial Engineer
Director
Last election
April 22, 2025

Carlo Solari Donaggio
9.585.749-3
Civil Engineer
Director
Last election
April 22, 2025

Alejandro Puentes Bruno
8.860.493-8
Commercial Engineer
Director
Last election
April 22, 2025

Pablo Eyzaguirre Court
8.878.318-2
Civil Engineer
Director
Last election
April 22, 2025

Dafne González Lizama
14.242.364-2
Attorney
Director
Last election
April 22, 2025

Enrique Ostalé Cambiaso
8.681.278-9
Commercial Engineer
Director
Last election
April 22, 2025

Ian Fürst Garmendia
20.785.144-2
Commercial Engineer
Director
Last election
April 22, 2025

Manuel Ovalle Edwards
6.943.755-9
Civil Engineer
Independent Director and Chair of the Directors' Committee
Last election
April 22, 2025

Tomás Müller, Manuela Sánchez, and Juan Pablo Montero served as Directors until April 22, 2025.

Board diversity

NCG 461 3.2.XIII.A, 3.2.XIII.B, 3.2.XIII.C, 3.2.XIII.D, 3.2.XIII.E | GRI 2-9, 3-3, 405-1

Mallplaza has policies in place to promote diversity across the organization; however, these do not apply to the Board of Plaza S.A. chilean regulations establish that the election of Board members is the exclusive responsibility of shareholders. Therefore, companies are legally prohibited from intervening in this process or establishing binding diversity criteria.

Of the total number of Board members, 11% are women and 89% are men. One hundred percent are chilean, and 0% are persons with disabilities.

2025		Directors		Principal			
		Men	Women	Men	Women	Total	%
Nationality	Chilean	8	1	0	0	9	100%
	Foreigner	0	0	0	0	0	0%
	Total	8	1	0	0	9	100%
Age Range	<30 years old	1	0	0	0	1	11%
	30 y 40 years old	0	0	0	0	0	0%
	41 y 50 years old	1	0	0	0	1	11%
	51 y 60 years old	4	1	0	0	5	56%
	61 y 70 years old	1	0	0	0	1	11%
	70 or more years old	1	0	0	0	1	11%
	Total	8	1	0	0	9	100%
Tenure Range	<3 years	3	0	0	0	3	33.3%
	3 a 6 years	0	1	0	0	1	11.1%
	6 a 9 years	2	0	0	0	2	22.2%
	9 a 12 years	0	0		0	0	0%
	12 or more years	3	0	0	0	3	33.3%
	Total	8	1	0	0	9	100%

2025		Directors	
		Regular member	Alternate member
Gender	Men	8	n/a
	Women	1	n/a
	Total	9	0
Disability	Men	0	n/a
	Women	0	n/a
	Total	0	0

Board knowledge matrix

NCG 461 3.2.IV | GRI 2-9, 3-3, 2-17

The members of the Board of Plaza S.A. have experience aligned with the organization's requirements. The relevant areas of knowledge are set out below.

Major Shareholders

Director	Profession or Occupation	Postgraduate Studies / Specialization Studies	Board Tenure	Independent Director (in accordance with Article 50 bis of Law No. 18,046)	Participation on Other Boards of Companies at Present or in the Past (both at Mallplaza and at another organization)	Participation in Non-Profit Organizations
Sergio Cardone Solari	**Commercial Engineer, Pontificia Universidad Católica de Chile**	S/I	**16 years**	**No**	> Director of Falabella Retail S.A. > Director of Falabella Inversiones Financieras S.A. > Director of real estate company Enaco Haldeman Mining Co. > Director of Parque del Recuerdo.	> President of "Corporación 3xi," a non-profit organization that promotes links between businesses and communities. > Participates in "Juntos x la infancia," a non-profit organization that connects companies with foundations that provide long-term support to children in foster homes under state guardianship. > Participates in "Juntos por la reinserción," a non-profit organization that helps former convicts obtain employment. > Participates in "Juntos por la calle," a non-profit organization that helps homeless people obtain assistance and jobs.
Paul Fürst Gwinner[1]	**Commercial Engineer**	No	**17 years**	**No**	> Alternate Director of Banco Chile. > Director of Terraservice, a drilling company. > Director of Compañía Minera Ventana Minerals. > Previously, Director of Parque Arauco for 12 years.	> No

Director	Profession or Occupation	Postgraduate Studies / Specialization Studies	Board Tenure	Independent Director (in accordance with Article 50 bis of Law No. 18,046)	Participation on Other Boards of Companies at Present or in the Past (both at Mallplaza and at another organization)	Participation in Non-Profit Organizations
Carlo Solari Donaggio[2]	**Civil Engineer, Pontificia Universidad Católica de Chile**	MBA, Wharton School, University of Pennsylvania	**16 years**	**No**	> Director of Falabella S.A. > Director of Mallplaza S.A. > Director of Falabella Financiero S.A. > Other non-profit boards. > Vice President of Fundación Paz Ciudadana. > Board Member of Centro de Estudios Públicos. > Director of Corporación de la Educación Aptus Chile. > Director of Fundación Il Posto.	> Advisory Board Member of Wharton School for Latin America. > Vice President of the Board of Centro de Estudios Públicos. > Board member and founder of Aptus, a non-profit organization that supports the education of low-income children.
Manuel Ovalle Edwards[3]	**Civil Engineer, Pontificia Universidad Católica de Chile**	No	**1 year**	**Sí**	> Director of Nova Andino Litio SpA. > Director of BISA S.A. Argentina. > Director of Grupo Fair Play, Bolivia. > Director of Sallustro y Cia, Paraguay.	> No
Alejandro Puentes Bruno[4]	**Commercial Engineer, Pontificia Universidad Católica de Chile**	MBA, Harvard University	**5 years**	**No**	> Director of Marine Farm S.A.	> No
Ian Fürst[4]	**Commercial Engineer, University of Colorado**	No	**1 year**	**No**	> Alternate Director of Inversiones Avenida Borgoño Limitada.	> No
Enrique Ostalé Cambiaso[1]	**Commercial Engineer, Universidad Adolfo Ibáñez**	Master of Science, London School of Economics and Political Science	**1 year**	**No**	> Chairman of the Board of Falabella S.A. > Director of Molymet.	> No

Director	Profession or Occupation	Postgraduate Studies / Specialization Studies	Board Tenure	Independent Director (in accordance with Article 50 bis of Law No. 18,046)	Participation on Other Boards of Companies at Present or in the Past (both at Mallplaza and at another organization)	Participation in Non-Profit Organizations
Pablo Eyzaguirre Court[5]	**Industrial Civil Engineer, Pontificia Universidad Católica de Chile**	MBA, The Wharton School of the University of Pennsylvania. MA in Administration and International Studies, The Lauder Institute*.	**6 years**	**No**	> Chief Executive Officer of Urbem Capital Inversiones Inmobiliarias. > Founder and Director of Prius Ventures (fintech venture capital).	> No
Dafne González Lizama[6]	**Attorney, Universidad de Chile**	Master in Business Law, Universitat Pompeu Fabra, Barcelona.	**3 years**	**No**	> No	> Director of Fundación Chile sin Cáncer. > Founding Partner of RED MAD Mujeres a la Alta Dirección.

1) They have expertise in finance, corporate governance, sustainability / ESG, and regulation and compliance.

2) He has expertise in accounting, taxation, finance, corporate governance, regulation and compliance, and risk management.

3) He has expertise in accounting, finance, corporate governance, risk management, and retail marketing.

4) They have expertise in accounting, taxation, finance, corporate governance, sustainability / ESG, regulation and compliance, risk management, and the industrial sector (real estate).

5) He has expertise in accounting, finance, corporate governance, and risk management. In addition, he has expertise in information technology, cybersecurity, and artificial intelligence.

6) She has expertise in corporate governance, sustainability / ESG, regulation and compliance, and risk management.

Each year, the Board of Plaza S.A. participates in training focused on matters relevant to sound decision-making and the proper performance of its duties. This body has a digital learning platform, which includes five modules covering the following topics: directors' fiduciary duties; risk management and internal controls, free competition; crime prevention —criminal liability of the legal entity— personal data; and integrity. The courses are mandatory for all Directors and include their corresponding assessment.

Each year, the parent company of Plaza S.A. carries out at least one training session as a mechanism for the ongoing training of the Directors of its subsidiaries. During 2025, two training sessions were held. The topics reviewed were Mallplaza's strategy, the use of artificial intelligence, and its practical application

We do not have directors with experience in risk management or auditing.

Appointment and election of the Board

NCG 461 3.1.VII, 3.7.III, 3.7.IV | GRI 2-10

At Plaza S.A., we have a procedure to inform shareholders, prior to the meeting at which directors are elected, about the diversity of capacities, qualifications, and experience of the proposed candidates. In this way, shareholders have the background information necessary to make the best decision, considering the strategy, values, and challenges communicated by the company to our various stakeholders.

To apply to the Board, each candidate must submit a summary of his or her professional background, together with a declaration stating that he or she is not disqualified from holding the position. The purpose of this is to make the information associated with the decision as transparent as possible and to ensure that shareholders have access to the information through our website at www.mallplaza.com.

It is important to mention that, in accordance with Article 50 bis of Law No. 18,046, publicly held corporations must appoint at least one independent Director. To participate in this process, candidates must be proposed by shareholders representing 1% or more of the company's shares at least ten days prior to the date scheduled for the Shareholders' Meeting responsible for electing the directors.

Accordingly, no later than two days prior to the Annual Shareholders' Meeting, the candidate must make available to our Chief Executive Officer a sworn statement declaring that:

a. He or she accepts to be a candidate for Independent Director.

b. He or she is not in any of the circumstances indicated in Article 50 bis of Law No. 18,046.

c. He or she does not maintain any relationship with our company and the other companies of the group to which we belong, nor with our controlling shareholder, nor with principal executives of our company that could deprive a sensible person of a reasonable degree of autonomy or interfere with his or her judgment.

Shareholders entitled to participate in the Annual Shareholders' Meeting must register in advance, in accordance with the instructions that will be published on the Company's website. Registered shareholders will receive by email, at the address provided upon enrollment, the link and access code that will allow them to participate in the Annual Shareholders' Meeting and vote electronically at the meeting. On the day of the Annual Shareholders' Meeting, the shareholder must access the web platform made available for that purpose using the access code provided, in order to attend the Annual Shareholders' Meeting and vote electronically. The electronic registration and voting services used are provided by DCV Registros S.A., a subsidiary of Depósito Central de Valores S.A.

Our Board does not have a formal and permanent Nominations Committee responsible for the director selection and nomination process, since that matter falls under the purview of the Company's shareholders.

Mallplaza Cali, Colombia

Induction of new members

NCG 461 3.2.V

During the induction process for new Directors, each one receives all the information necessary to facilitate his or her process of integration, knowledge, and understanding of our company.

This process is carried out through induction sessions that include the delivery of all relevant documents and background information, as well as a series of meetings organized to facilitate the process, with training on the company's business and risk management. The Company's Legal, Risk, and Compliance Manager is responsible for providing the new Director with:

- Plaza S.A. Bylaws.
- Integrated Annual Report for the previous period.
- Information of attorney system.
- Corporate structure chart.

These meetings include sessions with senior management led by the Chief Executive Officer to introduce the new Director to the company's vision, the company's strategy, as well as visits to the facilities to gain first-hand knowledge of shopping center operations. All meetings were held at Mallplaza Norte and were complemented by visits to six other shopping centers.

Board compensation

NCG 461 2.3.3, 3.2.II, 3.2.XIII.F, 3.3.III, 3.4.IV | GRI 2-19, 2-20, 3-3

Each year, the Shareholders' Meeting of Plaza S.A. approves the compensation of Directors and the members of the Directors' Committee. As agreed at the Ordinary Shareholders' Meeting held on April 22, 2025, the compensation of Board members for the fiscal year consists of a fixed monthly fee equivalent in Chilean pesos to UF 135 for each month or fraction of a month during which they hold office; and, in the case of the Chair of the Board, the fixed monthly fee is UF 270 for each month or fraction of a month during which he or she holds office.

For the purpose of determining directors' fees and compensation, we note that no consultants are involved in setting compensation. Instead, a review of the fees paid by comparable companies in the country is conducted internally to prepare the proposal to be submitted to the Shareholders' Meeting. In addition, Plaza S.A. does not have a Directors' Share Ownership Policy, but it does have a Manual for the Handling of Market-Sensitive Information.

Mallplaza Comas, Peru

Board Members' Compensation

	2025			2024		
Director	Fixed compensation (CLP)	Compensation for participation in the Directors' Committee	Total (CLP)	Fixed compensation (CLP)	Compensation for participation in the Directors' Committee	Total (CLP)
Sergio Cardone Solari	$123.550.548	N/A	$123.550.548	$ 108.200.564	N/A	$ 108.200.564
Paul Fürst Gwinner	$61.775.273	N/A	$61.775.273	$ 54.100.280	N/A	$ 54.100.280
Carlo Solari Donaggio	$61.775.273	N/A	$61.775.273	$ 54.100.280	N/A	$ 54.100.280
Manuel Ovalle Edwards	$47.864.098	$53.182.336	$101.046.434	N/A	N/A	N/A
Alejandro Puentes Bruno	$61.775.273	$26.591.166	$88.366.439	$ 54.100.280	N/A	$ 54.100.280
Ian Fürst Garmendia	$47.864.098	N/A	$47.864.098	N/A	N/A	N/A
Enrique Ostalé Cambiaso	$47.864.098	N/A	$47.864.098	N/A	N/A	N/A
Pablo Eyzaguirre Court	$61.775.273	$26.591.166	$88.366.439	$ 54.100.280	N/A	$ 54.100.280
Dafne González Lizama	$61.775.273	N/A	$61.775.273	$ 54.100.280	N/A	$ 54.100.280
Manuela Sánchez Muñoz	$18.600.224	$23.250.282	$41.850.506	$ 54.100.280	$67.625.354	$121.725.634
Tomás Müller Benoit	$18.600.224	$11.625.141	$30.225.365	$ 54.100.280	$ 33.812.678	$ 87.912.958
Juan Pablo Montero Schepeler	$18.600.224	$11.625.141	$30.225.365	$ 54.100.280	$ 33.812.678	$ 87.912.958

There is no pay gap among Directors, as the same fixed fee applies equally to men and women.

Directors Tomás Müller, Manuela Sánchez, and Juan Pablo Montero left office in April 2025.

Name	Ownership Interest
Sergio Cardone Solari	No direct ownership interest.[1]
Paul Fürst Gwinner	1.007 %[2]
Carlo Solari Donaggio	No direct ownership interest.[3]
Manuel Ovalle Edwards	No ownership interest.
Alejandro Puentes Bruno	No ownership interest.
Ian Fürst	No direct ownership interest.[4]
Enrique Ostalé Cambiaso	No ownership interest.[5]
Pablo Eyzaguirre Court	No ownership interest.
Dafne González Lizama	No ownership interest.

(1) The Director holds an indirect ownership interest through the controlling shareholder.

(2) The Director holds an indirect ownership interest equivalent to 2.1698%. Through Inversiones Avenida Borgoño Limitada (14.02%), he holds more than a 10% ownership interest together with his spouse and/or relatives up to the second degree of consanguinity or affinity.

(3) The Director holds an indirect ownership interest through the controlling shareholder.

(4) The Director holds an indirect ownership interest equivalent to 0.2289%. Additionally, he holds more than a 10% ownership interest together with his spouse and/or relatives up to the second degree of consanguinity or affinity.

(5) He holds no shares in Plaza S.A., either directly or indirectly through companies he controls. He is a shareholder of Falabella S.A., the parent company of the issuer, which, as of December 31 and as of the date of this report, has no controlling shareholder pursuant to the provisions set forth in Title XV of Law No. 18,045.

Mallplaza La Serena, Chile

Board activities

NCG 461 3.2.III, 3.2.VI, 3.2.VII, 3.2.X, 3.2.XII.A, 461 3.2.VIII 3.2.XII.B, 3.2.XII.D, 3.3.V, 3.3.VI, GRI 2-9, GRI 2-16

As provided in the bylaws of Plaza S.A., the minimum frequency for ordinary Board meetings is monthly, and each session lasts an average of four hours. These meetings are scheduled annually in January, and the materials related to each session are made available to Directors during the week prior to the relevant meeting through an electronic platform with measures that ensure the confidentiality of all reports and presentations used for the analysis and discussion of each session.
In particular, a comprehensive report is provided on the management of the company and its subsidiaries, including an analysis of developments and the most important variables and indicators of the business activities.

During fiscal year 2025, the Board visited various urban centers in Chile in person, with objectives aligned with the challenges and new developments of each one:

- Mallplaza La Serena: review of remodeling and growth potential
- Mallplaza Vespucio: visit to the new lifestyle area
- Mallplaza Oeste: review of the master plan
- Mallplaza Trébol: visit to the remodeling and expansion
- Mallplaza Biobío: to learn more details about its conversion to the outlet format
- Mallplaza Los Domínicos: visit to the new Callejón Asiático area.

To facilitate the conduct of sessions and the participation of Directors, and in accordance with General Standard No. 40 of the Financial Market Commission, the possibility of remote participation is provided through platforms that allow real-time, simultaneous, and ongoing interaction. Once the minutes have been reviewed and electronically signed by the attending Directors, a copy of the document is sent to them. It should be noted that all minutes, records, documents corresponding to each Board session, and statements of responsibility are preserved in a historical registry through a system of recognized standing.

Since 2017, and sufficiently in advance, all reports and presentations used for the analysis and discussion of each session have been made available to Directors. In addition, each month they access a comprehensive report on the management of the company and its subsidiaries, including an analysis of our performance and the most important variables and indicators of our activities.

In order to make this information available to Directors in an accessible manner and with the appropriate safeguards for access and confidentiality, we use a world-class digital platform: *Diligent.* Directors have permanent remote access to consult final minutes and all related documents, which are made available the week prior to meetings so that informed decisions can be made. Once a session has been held, the minutes are reviewed at the following session, approved, and electronically signed. After this process, all participants automatically receive a copy of the document. The minutes and documents corresponding to each Board session are kept in a historical registry.

Mallplaza Vespucio, Chile

Board meetings with critical units

Internal audit unit	**Frequency of meetings**	Anual
	Main topics addressed	Review of the status of the company's strategic and operational risks. Report on the management of the risk and internal control area.
	Participation of the Chief Executive Officer or another key executive	Yes
Corporate social responsibility unit, or the persons responsible for equivalent functions	**Frequency of meetings**	Annual
	Main topics addressed	Sustainability management
	Participation of the Chief Executive Officer or another key executive	Yes
External audit firm in charge of auditing the financial statements	**Frequency of meetings**	Semiannual
	Main topics addressed	Internal control report Review of Financial Statements Presentation of Work Plan
	Participation of the Chief Executive Officer or another key executive	Yes

Mallplaza Comas, Perú

Board committee meetings with critical units

Risk management unit	**Frequency of meetings**	Annual
	Main topics addressed	Annual audit plan Results of audits performed
	Participation of the Chief Executive Officer or another key executive	Yes
Internal audit unit	**Frequency of meetings**	Semiannual
	Main topics addressed	Comptroller's agenda; Audit reports issued; High and Critical risk findings detected; Status of overdue action plans; Audit planning and adjustments to the annual plan.
	Participation of the Chief Executive Officer or another key executive	Yes
External audit firm in charge of auditing the financial statements	**Frequency of meetings**	Annual
	Main topics addressed	Internal control report Review of Financial Statements Presentation of Work Plan
	Participation of the Chief Executive Officer or another key executive	Yes

The External Communications, Public Affairs, and Sustainability Management reports to the Mallplaza Board on sustainability matters at least annually, in line with the company's ESG strategy. During these sessions, compliance, monitoring, and progress in implementing ESG commitments are analyzed, as well as their integration into corporate strategy.

During 2025, the Board was presented with progress made on the seven ESG commitments, together with action plans to strengthen their management and ensure compliance. In addition, the results obtained in various sustainability rankings such as MSCI, DJBICI, MERCO, and Marcas Ciudadanas, were reported, enabling the assessment of Mallplaza's performance in sustainability and corporate reputation.

In order to ensure proper management, our Directors' Committee and the Board have a Board Advisors Hiring Policy, which defines the rules governing the engagement of natural or legal persons providing professional audit, tax, finance, accounting, legal, or other services, so that they act in accordance with applicable law, internal regulations, and the specific principles set forth in the policy.

- Expenditures on advisory services engaged by the Board: $95.895.408.
- Expenditures on advisory services engaged by the Directors' Committee: $0.

Attendance	**2025**	**2024**	**2023**
Average Board attendance	97.9%	95.0%	97.7%

No minimum attendance is required for Board of Directors meetings.

Board evaluation

NCG 461 3.2.IX, 3.2.IX.C | GRI 2-18

With the objective of evaluating the performance of each member of the Board, an annual self-assessment and an evaluation carried out by an external consulting firm are in place.

SELF-ASSESSMENT

A self-assessment of directors' performance is conducted in accordance with corporate governance guidelines and the requirements of chilean law. This process considers the operation and composition of the Board, the relationship between the company, shareholders, and the public, as well as risk management and control. Based on the results, the areas in which directors can continue to strengthen their skills and knowledge are defined.

ANNUAL EVALUATION

This consists of the application of a questionnaire to Mallplaza's directors regarding corporate governance practices, proposals for improvement, and the relationship with the Executive Team. The objective is to obtain a diagnosis of the definition of roles and responsibilities in the management of the company, the structures and processes required for decision-making, the level of dedication of directors, among other aspects, in order to assess the effectiveness and efficient performance of the Board.

The latest Board evaluation was conducted in 2023, which is not related to an evaluation of the Board's functioning.

Mallplaza Bellavista, Perú

IV. 1. C
Directors' Committee

NCG 461 3.3.I, 3.3.II, 3.3.III, 3.3.IV, 3.3.VII | GRI 2-9

Our Directors' Committee was established in accordance with Article 50 bis of Law No. 18,046 and Circular No. 1,956 of the Financial Market Commission (CMF), at the Board meeting held on April 24, 2019.

The Committee meets at least once a month and reports to the Board on related-party transactions and proposed corporate policies each time it has reviewed them; likewise, it submits its annual activities report each year, as required by law.

Its functions include, among others:

- Reviewing the reports issued by the external auditors, as well as the balance sheet and other financial statements.
- Analyzing related-party transactions.
- Reviewing and monitoring the risk management strategy.
- Reviewing the policies to be submitted to our Board for approval.
- Reviewing the remuneration systems and compensation plans of the Company's Managers and Principal Executives.
- Monitoring the Compliance Program.
- Reviewing the results of audits conducted by Internal Audit and the management of the improvements implemented to strengthen Mallplaza's control environment.

During 2025, the Committee's tasks included:

- Review of policies.
- Review of external auditors' reports, the balance sheet, and financial statements.
- Review and monitoring of regulatory compliance programs.
- Review of the compensation plan.
- Review of the results of audits conducted by the internal auditors.

The activities carried out by the Committee in 2025 are detailed in the Committee's Annual Report, which is included in the Annexes section.

Members	Year of incorporation into the Committee
Manuel Ovalle **Independent Director and Chairman of the Directors' Committee**	**2025**
Juan Pablo Eyzaguirre Court **Director**	**2025**
Alejandro Puentes Bruno **Director**	**2025**

Mallplaza NQS, Colombia

IV. 1. D.

Mallplaza Executive Team 2025

NCG 461 3.4.I, 3.1.VII

Mallplaza's Executive Team was made up of nine executives in 2025, who were responsible for implementing and managing the Company's strategy and growth.

*María Sol de Cabo replaced Vicente Nuñez Pinochet in August 2025.

**María Irene Soto Layseca was part of the Executive Committee until March 2025, when the Corporate Affairs Management became part of the Administration and Finance Management under the name External Communications, Public Affairs, and Sustainability Management.

Fernando de Peña Iver

7.556.207-1

Civil Engineer

General Manager

In office since 2008

Date joined the Company: 1990

The General Manager is the Company's top executive, responsible for leading the development and growth of the organization.

Ana Karina Navarrete Fuentes

12.497.723-1

Public Accountant and Auditor

Comptroller

In office since 2021

Date joined the Company: 2021

She contributes to the achievement of the Company's objectives by providing a systematic and disciplined approach to evaluating and improving the effectiveness of management, control, and governance processes. She analyzes and verifies compliance with the set of methods and measures adopted within the Company to safeguard its resources, verifies the accuracy and reliability of financial and administrative information, fosters adherence to prescribed policy, while addressing the objectives set by the Board and applicable regulations.

Oscar Munizaga Delfín

7.036.855-2

Commercial Engineer

Development and Business Manager

In office since 2021

Date joined the Company: 1992

He defines and leads the strategic guidelines for growth (brownfield, greenfield, and M&A), fulfillment of the value proposition in our shopping centers, and contribution to the Company's current and future development.

Pablo Pulido Sierra

27.588.745-5

Business Administration Engineer

Chile and Colombia Division Manager

In office since 2021

Date joined the Company: 2015

He works to strengthen Mallplaza's commercial and value proposition in Chile and Colombia, optimizing mall spaces and exploring new formats in the product and service mix, thereby enriching the offering for commercial partners and visitors. He also leads mall and commercial area management with the objective of consolidating the best value proposition for visitors at the urban centers of both countries. Lastly, he is responsible for the regional strategy and implementation of operational services in Chile, Peru, and Colombia, as well as the marketing and customer experience strategy, with the aim of contributing to the Company's growth, development, and consolidation by designing and developing initiatives for our consumers, ensuring positive and loyalty-building experiences, strengthening brand positioning, and increasing our flows and market share in the Andean Region.

María Sol de Cabo*

Commercial Engineer

People and Culture Manager

In office since 2025

Date joined the Company: 2025

She is responsible for the People area for Mallplaza's operations in Chile, Colombia, and Peru. In her role, her main focuses are attracting and developing outstanding talent to successfully drive the Company's strategy; the ongoing challenge of cultural transformation, closely linked to the organizational processes the Company is undergoing; as well as leading change management and the successful implementation of new ways of working.

Derek Schwietzer Tang

48.223.880-7

Economist Administration and Finance Manager
In office since 2023

Date joined the Company: 2023

He is responsible for the financial structuring strategy, investor relations, administrative processes, and analytical support for the business in Chile, Peru, and Colombia. He drives Mallplaza's growth to improve the value proposition for visitors and commercial partners through efficient, scalable, and secure solutions that leverage technology and data. Since March 2025, he has led the Communications and Sustainability Management, overseeing Mallplaza's positioning, relations with communities and authorities, corporate communications, and the strategy and implementation of sustainability plans.

Cristián Somarriva Labra

7.556.207-1

Industrial Civil Engineer
Peru Division Manager
In office since 2021

Date joined the Company: 1992

He works to strengthen Mallplaza's commercial and value proposition in Peru, optimizing mall spaces and exploring new formats in the product and service mix, thereby enriching the offering for commercial partners and visitors.

Luis Hernán Silva Villalobos

7.315.274-7

Attorney
Legal, Risk, and Compliance Manager
In office since 2011

Date joined the Company: 1999

He is responsible for advising all areas of the Company on legal, corporate, and corporate governance matters in Chile, Peru, and Colombia. In addition, he designs, coordinates, and develops compliance and risk programs at the regional level.

Christopher Banfield Erazo

19.454.847-8

Commercial Engineer Complementary Businesses Manager
In office since 2023

Date joined the Company: 2019

He supports the Company and the General Manager in designing and aligning the Strategy. He is also responsible for driving innovation by seeking to build new value propositions for commercial partners, developing new revenue streams that simplify the lives of our visitors in Chile, Peru, and Colombia, developing omnichannel offerings, and seeking digital solutions that eliminate friction throughout the visit experience.

Compensation of key executives

NCG 461 2.3.3, 3.4.II, 3.4.III, 3.4.IV, 3.6.XI, 3.6.XII | GRI 2-19, 2-20

Mallplaza has an incentive program for its executives, currently defined for the 2024–2026 period and aimed at all Managers, including the General Manager. This plan is designed to promote executive retention and ensure that their objectives are aligned with value creation for shareholders, both in the medium term (through earnings) and in the long term (through profitability and share price).

This benefits plan consists of two elements: i) an investment in Company shares by each eligible executive, acquired on the stock exchange and financed with a loan granted by the Company exclusively for that purpose; and ii) the payment of a short-term bonus and a long-term retention component. The latter will be paid if, and only if, the beneficiary executive has maintained an uninterrupted employment relationship with the Company, any of its subsidiaries, or a continuous succession of employment relationships with any combination of the foregoing for a period of more than three years.

In addition, to ensure compensation competitiveness, the Company conducts an annual market study with Mercer, evaluating dimensions of business impact, innovation, and stakeholder engagement. Accordingly, the Annual Management Bonus is determined based on Target Bonuses linked to the achievement of specific KPIs aligned with the management of the respective departments and primarily with the Company's strategy, including sustainability, earnings, EBITDA, NPS measurements, regional ESG survey results, commercial management, regional talent density, and carbon footprint reduction, in addition to the corresponding performance evaluations.

The entire incentive program is reviewed by the Directors' Committee and then approved by the Company's Board.

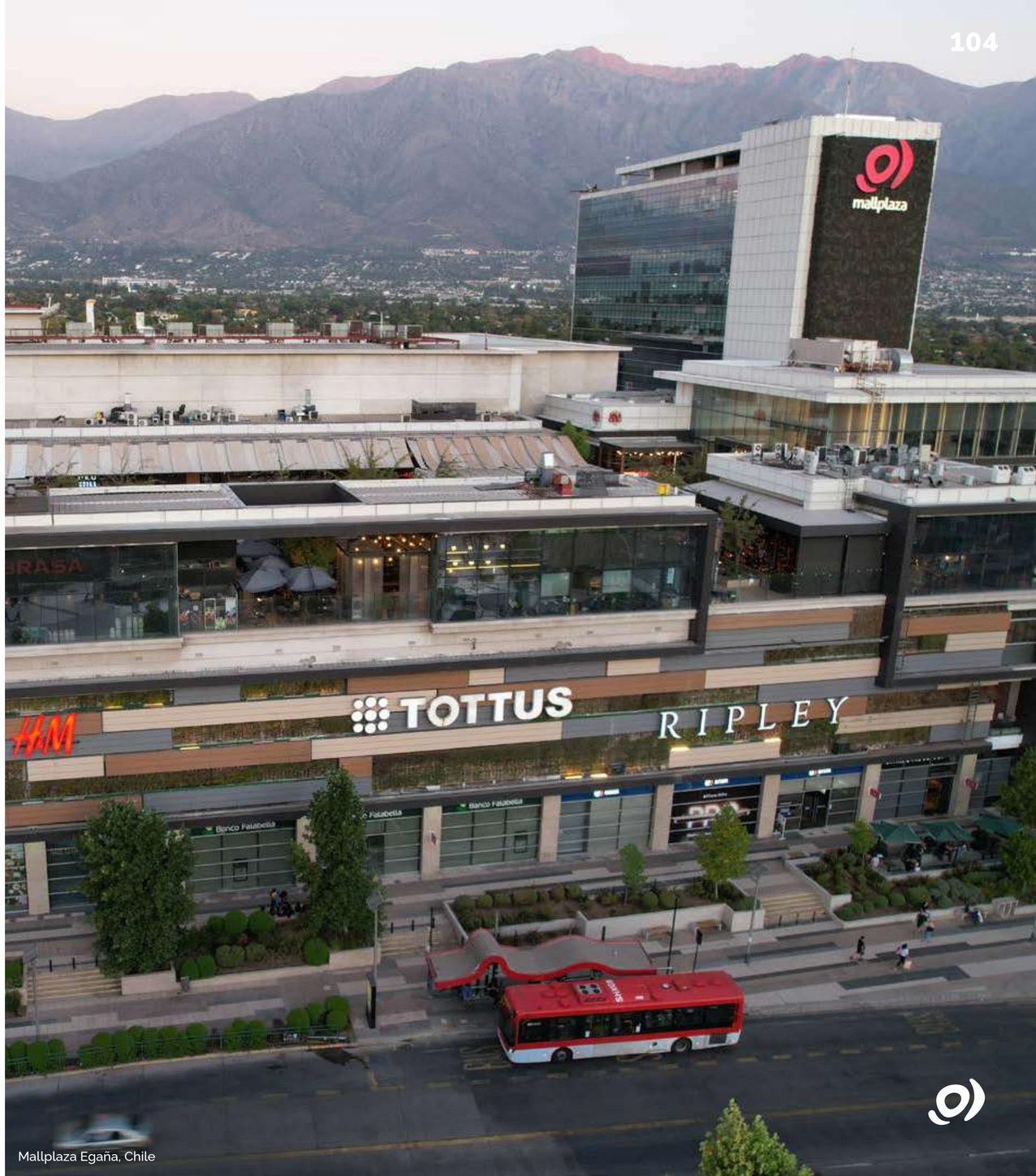
Regional	2025	2024	2023	2022
Amount of compensation received by key executives (CLP)	$5.448.600.047	$6.548.698.287	$6.010.432.253	$5.605.396.634
Amount of variable components of compensation received by key executives (CLP)	$2.869.780.758	$3.710.612.334	$3.166.948.724	$2.923.249.928
Amount of fixed components of compensation received by key executives (CLP)	$2.578.819.289	$2.838.085.953	$2.843.483.529	$2.682.146.706

With respect to severance treatment, we adhere to the labor legislation applicable in each country.

The compensation of key executives, both fixed and variable, is reviewed by the Directors' Committee and approved by the Chairman of the Board. The salary structures and compensation and severance policies of executives are not disclosed to the public, and we do not track the ratio of average employee compensation or the General Manager's total annual compensation.

RUT	Account	Name	Shares	Ownership interests
7.556.207-1	51624	Fernando de Peña Iver	1.759.014	0.080320%
7.036.855-2	66440	Óscar Munizaga Delfín	717.264	0.032752%
19.454.847-8	66445	Christopher Banfield Erazo	337.302	0.015402%
27.588.745-5	71044	Pablo Pulido Sierra	498.055	0.022742%
28.342.623-8	83833	Derek Schwietzer Tang	195.446	0.008924%
7.719.111-9	66429	Cristián Somarriva Labra	574.076	0.026214%
7.315.274-7	66436	Luis Hernán Silva Villalobos	294.548	0.013450%

The Company does not have specific share ownership requirements for the General Manager and other members of its executive committee.



Mallplaza Egaña, Chile

Committees of principal executives

NCG 461 3.1.VII,3.1

Executive Committee

Members	General Manager, Chile and Colombia Division Manager, Peru Division Manager, Legal, Risk, and Compliance Manager, Administration and Finance Manager, Business Development Manager, Complementary Businesses Manager, and People and Culture Manager.
Role and functions of the Committee	Based on the Company's business strategy, it evaluates, monitors, and adopts the decisions required to achieve the established objectives.
Main activities in 2025	Oversees compliance with the Company's strategy, reviewing projects and initiatives, making decisions that contribute to achieving the business objectives, and coordinating the work of the different areas.
Frequency	Weekly

Risk and Compliance Committee

Members	General Manager, Chile and Colombia Division Manager, Peru Division Manager, Legal, Risk, and Compliance Manager, Complementary Businesses Manager, Administration and Finance Manager, Business Development Manager, Comptroller, People and Culture Manager, and Risk and Compliance Director.
Role and functions of the Committee	To ensure the proper management of risks that may impact the business and to review regulations that could affect the business.
Main activities in 2025	Update of high-level risks, presentation of the updated process map, review of cross-functional and specific risk indicators. The impact of the personal data law and the anti-corruption law was reviewed.
Frequency	Quarterly

Development Committee

Members	General Manager, Chile and Colombia Division Manager, Peru Division Manager, Legal, Risk, and Compliance Manager, Administration and Finance Manager, Business Development Manager.
Role and functions of the Committee	To assess and promote the Company's organic and inorganic growth in its markets of interest.
Main activities in 2025	Evaluation of potential acquisition alternatives, greenfield projects, and new businesses.
Frequency	Every two months

Data Governance and Information Security Committee

Members	Administration and Finance Manager, Chile and Colombia Division Manager, Peru Division Manager, Technology Manager, Data & Analytics Director, Comptroller, People and Culture Manager, Risk and Compliance Director, Compliance Manager, and Head of Data Governance and Information Security.
Role and functions of the Committee	To approve the data and security strategy and roadmap, in order to ensure alignment with the business strategy. To review adherence to policies based on the established framework. To review the progress of data and security initiatives and the implementation of management processes.
Main activities in 2025	Definition of roles and responsibilities for the personal data protection program, including the approval of policies, guidelines, and security controls; establishment of guidelines for the responsible use of artificial intelligence; and design of corporate training plans in information security.
Frequency	Quarterly

High-Impact Committee

Members	General Manager, Chile and Colombia Division Manager, Peru Division Manager, Regional Project Team, Divisional Commercial Manager, Brownfield Manager, Operations Manager.
Role and functions of the Committee	Evaluation, design, and monitoring of works under construction for the Company's growth.
Main activities in 2025	Review of brownfield expansion plans and the progress of each project to achieve the established target.
Frequency	Monthly

Sustainability Committee

Members	Executive Team, Operations Manager, Risk and Compliance Director, Marketing Manager, External Communications, Public Affairs, and Sustainability Manager, and People and Culture Manager.
Role and functions of the Committee	Oversees compliance with the Sustainability Policy and monitors the objectives, targets, and indicators of our sustainability strategy. It also defines and reviews the criteria for stakeholder engagement and social management plans.
Main activities in 2025	During the sessions held during the year, the results of the main rankings, ratings, and gaps in the Company's management were reviewed, with the objective of advancing disclosure and management across different topics. The results of stakeholder listening processes were also reviewed.
Frequency	Every two months

Strategy Execution Committee

Members	Executive Team, managers of enabling areas, leaders, and assistant managers leading strategic bets.
Role and functions of the Committee	It drives execution of the Company's strategy by monitoring the strategic milestones achieved in the quarter being closed, together with the objectives to be met in the following quarter. Action plans to address these challenges are discussed.
Main activities in 2025	Each session focused on monitoring initiatives associated with the strategy and highlighting the next relevant milestones for them.
Frequency	Quarterly

Integrity Committee

Members	Administration and Finance Manager, People and Culture Manager, Comptroller, General Manager, and Legal, Risk, and Compliance Manager.
Role and functions of the Committee	To ensure compliance with the Company's Integrity Program.
Main activities in 2025	To agree on the measures to be applied in cases where the Company's internal regulations are not complied with.
Frequency	Quarterly

Mallplaza La Serena, Chile

Succession plan

NCG 461 3.6.X

Mallplaza's succession plan is a fundamental part of Talent Management and aims to quickly fill key vacancies that may arise within the organization —whether due to resignations or terminations— minimizing their impact and maintaining business continuity.

It also makes it possible to strengthen the development of our talent by identifying those who stand out for their performance and growth potential to take on new challenges.

Special attention has been given to those roles without defined successors, where the People Management area —in collaboration with direct supervisors— must identify, prepare, and/or recruit talent to prepare potential successors in the short and/or medium term.

In 2025, the Succession Committee met during the first half of the year to review potential successors, assess changes, and anticipate succession needs, thereby ensuring the adaptability and strength of our organizational structure in the face of future challenges.

The succession plan considers:

a. Internal successors

> Support to strengthen those competencies where opportunities for improvement are observed.

> Consideration in selection processes that align with their profiles and career development interests.

b. External successors
(focus on Assistant Managers and Managers)

> Talent Attraction is responsible for contacting validated successors, generating an initial approach and identifying genuine interest in joining the Company in the event of a vacancy.

> Consideration in the selection process in the event of vacancies related to their profile.

Mallplaza Tobalaba Chile

Business continuity

NCG 461 3.2.XI, GRI 3-3

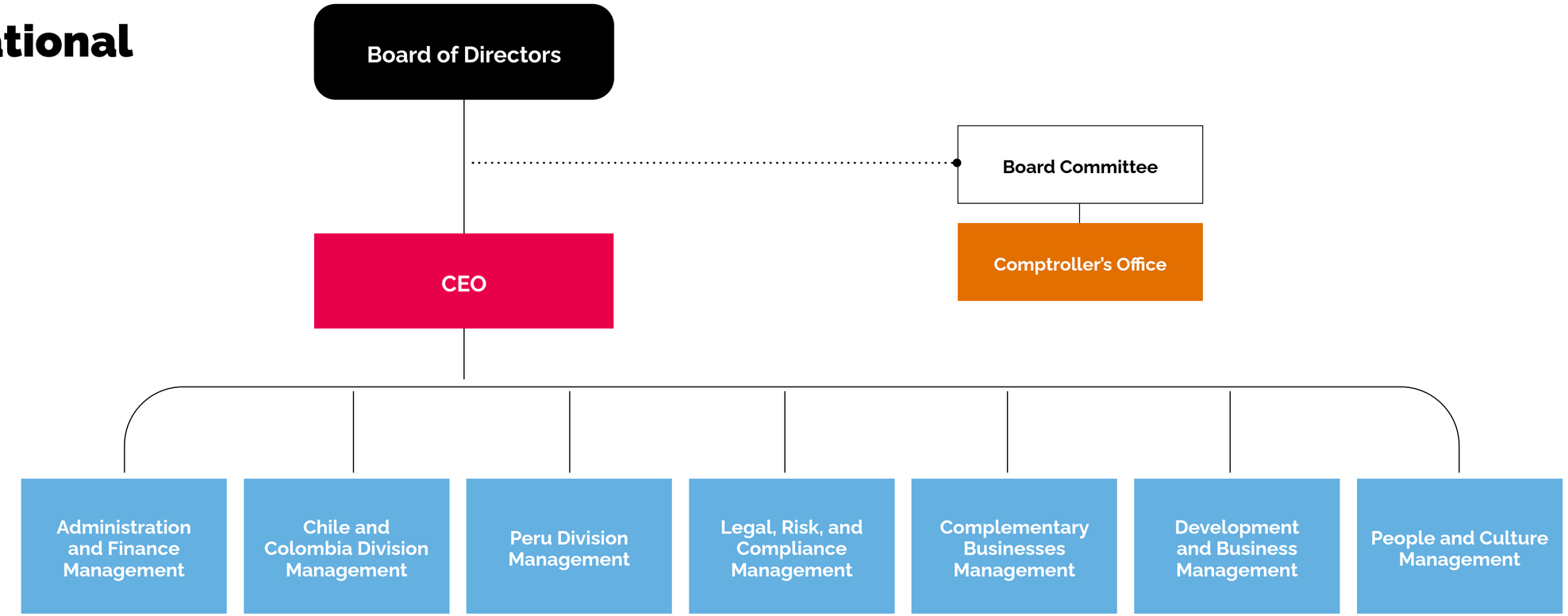
In order to keep our business continuity measures fully operational, we developed a Board Operations Protocol for emergency or crisis situations. It establishes the guidelines that will enable us to respond appropriately to emergency or crisis situations that may arise during operations and that may significantly affect visitor health and safety or have a material impact.

From a preventive standpoint, the Directors' Committee periodically reviews Internal Audit and risk reports regarding facility safety and reports to the Board, in order to ensure the proper operation of the business and the continuity of diligent management that allows us to protect the value created, avoiding any harm to our employees, visitors, and commercial partners, while safeguarding the interests of our shareholders.

Mallplaza Los Dominicos, Chile

IV. 1. .E
Organizational chart

NGC 461 3.1



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The Risk Submanagement reports to the Legal, Risk, and Compliance Management, while the Finance and Investor Relations Management and the Technology Management report to the Administration and Finance Management.

—

Since 2025, the Corporate Affairs Management and the ESG Submanagement have reported to the Administration and Finance Management under the name External Communications, Public Affairs, and Sustainability Management.

IV. 2
Ethics and compliance

NCG 461 3.1.III |GRI 2-23, 2-24, 3-3

At Mallplaza, our leadership is demonstrated through our actions. Our more than 35-year track record has been built on solid principles and values embodied by our Board and Executive Team.

Conduct grounded in ethics, integrity, and unwavering respect is essential to leading an organization with operations in three countries that recognizes and values multiculturalism and diversity. Our goal is to be a benchmark in the sector, standing out for our integrity.

To uphold this commitment, we continually reinforce the importance of acting properly through periodic communications and training for our employees on integrity.

From induction onward, all new employees are familiarized with our policies and trained on all the Company's regulatory compliance programs.

Mallplaza Trujillo, Peru

IV. 2. A

Ethics and transparency

NCG 461 3.1.III, 3.6.VII | GRI 2-23, 2-24, 3-3

Integrity code

Mallplaza's Integrity Code establishes a framework for responsible business conduct, grounded in corporate values and behavior standards that guide the ethical conduct of all employees, business partners, and stakeholders.

These commitments are structured around three dimensions: the workplace, the marketplace, and society.

1. COMMITMENTS BASED ON CORPORATE VALUES AND PRINCIPLES:

The Code defines ethical principles that guide day-to-day conduct and reflect Mallplaza's corporate identity. These values translate into ethical responsibilities for all employees, such as acting with honesty, respect, transparency, and accountability in every professional interaction.

> Personal and professional integrity
> Commitment to corporate reputation
> Ethical responsibility.

2. RESPONSIBLE CONDUCT POLICIES IN THE WORKPLACE:

Mallplaza establishes clear rules to promote a safe, respectful, and inclusive work environment. These policies cover:

> Respect for people
> Collaborative relationships
> Management of conflicts of interest
> Responsible use of resources
> Rules on gifts and invitations.

3. RESPONSIBLE CONDUCT IN THE MARKET:

Mallplaza commits to operating in compliance with the law and fair competition, establishing specific rules to operate with integrity in the commercial environment.

> Fair competition
> Proper handling of information
> Ethical relationships with suppliers and business partners.

4. RESPONSIBILITY TO SOCIETY AND THE ENVIRONMENT:

The Code incorporates explicit commitments to society, communities, and the environment.

> Compliance with the law
> Rejection of bribery and corruption
> Responsible relationships with communities
> Health and safety
> Political activities.

5. PREVENTION OF CORPORATE CRIMES:

The Code integrates a prevention system for crimes such as bribery, money laundering, terrorist financing, and receiving stolen goods. Controls, responsibilities, and response protocols are established.

This preventive approach complements anti-corruption policies, ensuring legal compliance and mitigating risks for the Company.

6. CHANNELS AND SAFEGUARDS FOR REPORTING ETHICAL CONCERNS:

Mallplaza provides a secure and confidential Integrity Channel through which employees and third parties may submit questions or reports regarding ethical conduct or non-compliance, with protection against retaliation.

Integrity organizational structure

Compliance and Risk Directorate

This area is responsible for ensuring the proper functioning of the Integrity Program and full compliance with the Integrity Code. It is responsible for managing inquiries, reports, and investigations in a professional and confidential manner. It also develops training and awareness campaigns to guide employees on ethics.

Integrity Committee

The Integrity Committee is made up of the General Manager, the Legal, Risk, and Compliance Manager, the Administration and Finance Manager, the People and Culture Manager, and the Comptroller. Meets quarterly. It is kept permanently informed of the progress of the Integrity Program and the activity of the Integrity Channel.

Integrity Advisors

These are employees who receive special training to advise us on integrity matters, clarify questions and concerns, and confidentially channel any reports brought to them.

Integrity Officer

This is the employee designated by the Executive Vice President to act as liaison between Mallplaza and the Integrity Management.

This role has been assigned to the Legal, Risk, and Compliance Manager.

During 2025, we provided training across the entire Company on the prevention of workplace harassment, sexual harassment, and violence in the workplace, including specific training for suppliers and business partners. Mandatory e-learning was delivered, along with training sessions called "Yo Juego Limpio" and in-person workshops for new employees and specific groups.

Mallplaza Arequipa, Peru

Integrity Channel

NCG 461 3.1.IV, 3.2.XII.C, 3.6.IX, 3.7.I | GRI 2-25, 2-26, 3-3

Mallplaza's Integrity Channel is a tool designed to receive questions or reports and forms part of our processes for reporting and escalating suspicious matters or matters that do not comply with internal regulations or the applicable legislation. The Channel is administered by Falabella's Ethics Management, the parent company of Mallplaza. Reports are received through this area, which acts as a centralized entity external to the direct operation of the shopping centers. This ensures that the initial assessment is objective and standardized across the group.

All our employees, business partners, suppliers, and shareholders may confidentially and anonymously (if they so choose) submit inquiries on ethical matters, report breaches or violations of any law in force in the country of operation, or of our Company's internal regulations, with the objective of maintaining and protecting the highest standards of integrity. The platform allows the reporting party to track the status of the inquiry or report, and a response is provided within a maximum of three business days.

The Integrity Channel is continuously communicated through our website to the public, including shareholders, visitors, suppliers, and business partners, as well as through periodic communications directed to suppliers, business partners, and employees.

Regarding investigations that may arise from reports, the approach is emphatically ethical and based on the principles of independence, objectivity, confidentiality, anonymity, presumption of innocence, promptness, due process, gender perspective, prohibition of retaliation, and thoroughness.

Contact channels:

Contact information for our Integrity Channel

- **Email:** contactochile@gerenciadeetica.com
- **Telephone contact:** 800 726 100
- **Company website and intranet:** https://canaldeintegridad.ines.cl/mallplaza/

Mallplaza Tobalaba, Chile

Integrity Program and Policy against sexual harassment, workplace harassment, and violence in the workplace

NCG 461 5.5 | GRI 2-23, 2-24

Mallplaza has an Integrity Program that incorporates the Karin Law and its requirements into the Policy Against Sexual Harassment, Workplace Harassment, and Violence in the Workplace, with the purpose of promoting and requiring a work environment in which all people are treated with respect and dignity and their physical and psychological integrity is protected from sexual or workplace aggression in connection with the performance of their work.

In accordance with our Policy, at Mallplaza we reject all forms of harassment, abuse, and arbitrary discrimination. In 2025, we maintained our commitment to upholding the value of and respect for diversity of race, color, sex, marital status, association, religion, political opinion, nationality, ethnic origin, sexual orientation, or social origin of any of our employees and of people who maintain any type of relationship with Mallplaza.

To ensure this, we proactively seek to identify and appropriately and promptly correct any conduct that undermines these principles, assuming that it is everyone's responsibility to maintain a discrimination-free environment in the workplace among employees, operators, visitors, suppliers, and third parties in general.

During 2025, at the regional level, we received one complaint of workplace harassment before the Labor Inspectorate and none for sexual harassment.

Mallplaza Antofagasta, Chile

Training on the protocol for the prevention of sexual harassment, workplace harassment, and violence in the workplace:

	2025				2024			
	TOTAL	CHILE	PERU	COLOMBIA	TOTAL	CHILE	PERU	COLOMBIA
Total number of employees trained in matters related to workplace harassment, sexual harassment, and violence in the workplace (without double counting individuals)	731	512	133	86	666	513	79	74
% of total employees trained in matters related to workplace harassment, sexual harassment, and violence in the workplace.	96%	96%	99%	97%	100%	99%	-	99%

Mallplaza Oeste, Chile

IV. 2. B
Corporate policies

GRI 2-15,2-23,2-24,3-3

Among our ethical guidelines, we highlight the importance of preventing irregular or biased conduct or conduct that could be questioned as contrary to the principles of our Integrity Code. We have various corporate policies, including:

- Donations Policy
- Human Rights Policy
- Crime Prevention and Anti-Corruption Policy
- Policy on the Engagement of Advisors for our Board and Directors' Committee
- Enterprise Risk Management Policy
- Gender Equity Policy
- Occupational Health and Safety Policy
- Supplier Engagement Policy
- Free Competition Policy
- Politically Exposed Person Policy
- Environmental and Climate Change Policy
- Diversity and Inclusion Policy
- Personal Data Protection Policy
- Sustainability Policy
- Conflict of Interest Policy
- Gifts Policy
- Invitations Policy
- Information Security Policy
- Customer Rights Protection Policy
- Manual for Handling Information of Interest to the Market

Mallplaza's Board is responsible for approving the various policies that form part of the different compliance programs, which ensure the proper conduct of our Company in matters of transparency, always in accordance with the applicable legal framework. The entire review and approval process is formalized through the Document Management Procedure, which regulates how internal policies must be drafted, reviewed, approved, and published. This ensures that documents remain consistent with the Integrity Code, Falabella Group guidelines, and the regulations in force in the countries where Mallplaza operates.

These programs include dissemination, detection, training, and prevention components. Among them, the programs on Free Competition, Environment, Human Rights and Protection of Customer Rights, Anti-Corruption, Personal Data, and Integrity stand out.

Mallplaza's corporate commitments, embodied in these policies, apply both to the organization's own activities and to its business partners and suppliers.

This is the case for corporate policies such as the Occupational Health and Safety Policy, the Crime Prevention Model, the Environmental and Climate Change Policy, the Transparency and Business Ethics Program, the Integrity Code, the Human Rights Policy, and the Supplier Engagement Policy, among others, which have a mixed scope, being applicable both to Plaza S.A. and its subsidiaries and to suppliers and business partners.

These documents establish expectations and requirements applicable to suppliers and contractors, which are implemented through contractual clauses, homologation processes, evaluations, and control mechanisms. Likewise, these commitments are integrated into internal processes through operational procedures, periodic training, and monitoring systems. Compliance is monitored periodically and forms part of the organization's risk management process.

Mallplaza Los Dominicos, Chile

Regulatory non-compliance associated with customers

NCG 461 8.1

Providing a satisfactory experience for our customers and visitors is what drives us and requires us to behave with integrity. Mallplaza has a firm commitment to acting respectfully and consistently with its visitors, respecting their rights throughout the offering process. In this regard, we have established a Customer Rights Protection Program that includes the following factors:

1. **The appointment of a Compliance Officer**
2. **The identification and implementation of corrective and preventive actions or measures**
3. **The implementation of controls aimed at preventing risks of non-compliance**
4. **The commitment of the Executive Team and the Board**
5. **The application of disciplinary measures**
6. **The response to findings**
7. **The continuous improvement of Program review**

We also have documents aimed at preventing regulatory non-compliance in relation to the regulations protecting our consumers' rights, including:

- Customer Rights Protection Policy
- Policy for the Preparation of Advertising and/or Promotional Materials
- Procedure for the Preparation of Advertising and/or Promotional Materials
- Procedure for the Handling of Accidents and Incidents
- Procedure for Addressing Inspections and Supervisory Visits by the Authority
- Procedure for Contact Management
- Parking Procedure
- Missing Persons Procedure
- Practical Guide for Influencers

During 2025, a working group met quarterly with the objective of analyzing consumer complaints, reviewing response policies and procedures, and ultimately reducing consumer complaints.

Work focused on identifying the most sensitive consumer-related areas, and action plans were implemented in relation to consumption safety, improvements in contact channels, and the protection of consumer rights.

Likewise, during the year, the customer rights risk matrix was updated, reviewing and modifying the risks and controls contained therein. A dissemination plan was developed for all exposed roles, focused on training on topics related to the protection of consumer rights, such as consumption safety, non-arbitrary discrimination, and misleading advertising. Along these same lines, the entire Company received training, reaching 91.8% of Mallplaza employees. Specialized training was also provided to employees and suppliers in the Marketing Management area on misleading advertising, new ways of generating advertising content, and new technologies.

Dissemination of commitments and policies

The organization's corporate commitments, set forth in its corporate policies, are systematically communicated to employees, business partners, suppliers, contractors, and other relevant audiences through formal channels defined in the stakeholder engagement model.

For internal employees, this communication takes place through induction processes, training, internal communications, corporate platforms, internal codes and regulations, and the Annual Integrated Report. In the case of business partners, suppliers, and contractors, commitments are disseminated mainly through contracts and formal contractual clauses, the Supplier Code of Conduct, corporate portals, training instances, and ongoing contact.

In addition, the main corporate commitments and policies are publicly available on the corporate website and in disclosure reports, ensuring access to, understanding of, and compliance with them by stakeholders.

Compliance with these commitments is monitored through risk matrices and internal control mechanisms, with the participation of the procurement and legal areas, which manage any potential non-compliance and define corrective actions.

Unfair competition

NCG 461 3.1.III, 8.4 | GRI 2-23, 2-24, 206-1

Determining which acts constitute unfair competition and prohibiting them is essential to maintaining the transparency and values that guide our actions. Mallplaza's Free Competition Policy and Program establish the possibility and viability of taking disciplinary action against any professional who acts contrary to the law or unlawfully.

To manage this issue, we implemented the following indicators:

a. We measure the percentage of employees trained in Free Competition.

b. We measure the percentage of new employees who have received induction on Free Competition.

c. We measure Integrity Channel activity.

d. Each year, we review and monitor the controls aimed at mitigating risks in this area in our Free Competition Regulatory Risk Matrix.

e. We implemented software called DLP (Data Loss Prevention), aimed at preventing the leakage of commercially sensitive or confidential information that could affect free competition.

In 2025, training was provided to employees in exposed roles, reaching 100% in Chile and Peru and 99% of employees in Colombia.

The Board has determined not to make contributions to political campaigns or lobbying organizations.

Zero tolerance for corruption

NCG 461 3.1.III | GRI 2-23, 2-24, 3-3, GRI 205-2

To strengthen Mallplaza as an organization with solid and clearly defined principles and values, we have clear policies against corruption and bribery in all their forms. Our Crime Prevention Model and the Anti-Money Laundering and Counter-Terrorist Financing Program are key tools for preventing or mitigating the commission of crimes contemplated in Laws No. 20,393 and No. 19,913 by any member of our Company. In addition, we have a series of policies and procedures focused on complying with the applicable legal framework.

Those in roles involving direct interaction with public officials receive special training. To strengthen anti-corruption controls, we continued using "Auto-compliance," a platform for logging meetings with public officials. During 2025, we conducted awareness and training sessions for Mallplaza employees specifically on receiving gifts and invitations.

As a result of the Economic Crimes Law, in 2025 training was provided across the Company to raise awareness of the importance of a culture of compliance and ethics. Also, during the year, the Crime Prevention Model Risk Matrix was updated.

This year, e-learning training was delivered to all employees exposed to issues associated with free competition and engagement with trade associations, in order to strengthen their knowledge on the management of conflicts of interest, inspections, and the monitoring of meetings with public officials. In addition, "Integrity Week" was held, consisting of a series of activities related to the culture of integrity, such as moral dilemma workshops, integrity thermometers, and a campaign on the dissemination and operation of the Integrity Channel.

Mallplaza Trébol. Chile

Money laundering and terrorist financing

NCG 461 3.1.III, 8.5 | GRI 2-27, 3-3

Regarding prevention of money laundering and terrorist financing, we amended our manual for the prevention of money laundering, terrorist financing, and the proliferation of weapons of mass destruction, including the adjustments required to comply with UAF Circular No. 62. Likewise, red flags were updated, and we continued working on the segmentation of business partners and suppliers, while specific training was provided to exposed roles to strengthen controls.

During 2025, we optimized our risk management using data analysis:

- Precise segmentation: We identified counterparties with higher LAFT and corruption risk, grouped by high-risk jurisdiction, transaction volume, and high-risk business activities.
- Strategic focus: We prioritized the review of the most critical cases.
- Global compliance: We raised our standards against international frameworks such as GAFI-BASILEA.

100% of Mallplaza employees were informed about anti-corruption policies and procedures, and 95% received anti-corruption training at the regional level.

“Yo Juego Limpio” is a campaign that Mallplaza carries out every year with the aim of informing employees about the minimum controls they must comply with in order to avoid crimes, especially those related to money laundering, terrorist financing, bribery of public officials or between private parties, incompatible negotiation, and other crimes that may generate criminal or administrative liability for the Company. During 2025, we trained 92% of our employees across the three countries.

From 2021 to date, Mallplaza has not had sanctions related to non-compliance with the rights of our employees, free competition, or matters related to Law No. 20,393, nor leaks of customer privacy data or information security breaches.

Tax policy

As part of the Falabella Group, our tax strategy and governance are governed by Falabella's Tax Policy, approved by its Board.

This Policy details the definitions, criteria, and general practices applicable to all Falabella Companies in tax matters, with the objective of ensuring compliance with our tax obligations in accordance with the laws in force in each country where we operate, thereby effectively contributing to the development of society through the payment of applicable taxes.

Accordingly, we commit to:

- All transactions carried out must have economic substance, a legitimate business rationale, and market values.
- We do not conduct transactions or operations in or with territories or jurisdictions with no or low taxation, known as tax havens.
- Transactions between companies must always be adjusted in price, terms, and conditions to those prevailing in the market at the time of approval.
- In order to comply with the foregoing, Group companies must observe the principles and guidelines established in the Transfer Pricing Policy and the Tax Information and Coordination Procedure.

Mallplaza Comas, Peru

IV. 2. C
Compliance program

NCG 461 8.1, 8.2, 8.3, 8.4, 8.5 | GRI 2-27, 3-3, 206-1

We have a compliance area responsible for ensuring the proper conduct of our Company in matters of transparency, always in accordance with the applicable legal framework. The various compliance program policies are approved by the Board and include dissemination, detection, training, and prevention aspects.

Among these programs, the following stand out:

- Free Competition
- Environment
- Human Rights
- Protection of Customer Rights
- Anti-Corruption
- Personal Data
- Integrity.

In 2025, training was delivered to employees in exposed roles, reaching 91% at the regional level.

- Donations Policy
- Human Rights Policy
- Crime Prevention and Anti-Corruption Policy
- Policy on the Engagement of Advisors for our Board and Directors' Committee
- Enterprise Risk Management Policy
- Gender Equity Policy
- Occupational Health and Safety Policy.

Mallplaza Oeste, Chile

IV. 2. D
Crime Prevention Model (MPD)

NCG 461 3.1.III, 3.6.XIII, 8.4 | GRI 2-27, 3-3

Mallplaza's MPD complements a series of policies and procedures whose effectiveness depends heavily on the existence of a control environment within our Company. To that end, the model is permanently audited in the three countries by an independent third party.

The Model includes a series of elements:

a. Integrity Code
b. General Investigation Procedure
c. Investment Procedure
d. Risk Management Procedure
e. General Investigation Procedure
f. Sustainability Policy
g. Recruitment and Selection Procedures
h. Structure of attorneys-in-fact and legal representatives
i. Conflict of Interest Policy
j. Donations Policy
k. Politically Exposed Persons Policy.

During 2025, activities related to the MPD included:

- Due diligence on donees
- Due diligence on business partners
- Risk Matrix update
- Management of alerts in Compliance software
- Awareness actions
- Dissemination of educational materials and training

Mallplaza NQS, Colombia

During 2025, there were no significant cases of non-compliance, confirmed corruption incidents, corruption-related proceedings, or violations relating to unfair competition, monopolistic practices, and free competition.

IV. 3
Strategy and risk management

NCG 461 3.6.I | GRI 3-3

In the dynamic and increasingly interconnected global business environment, with its growing uncertainties, risk management stands as an essential strategic discipline for the sustainability and success of any organization. At Mallplaza, we view the identification, assessment, mitigation, and monitoring of risks not only as crucial processes for protecting our assets and operations, but also as fundamental tools for driving innovation, capitalizing on growth opportunities, and maintaining our competitiveness.

This comprehensive and proactive approach is key to:

- Anticipating challenges and effectively managing threats
- Complying with regulatory requirements.
- Facilitating informed decision-making aligned with strategic objectives
- Building an organizational culture that integrates risk as a natural component of business decisions
- Strengthening our resilience and capacity to adapt to constant change.

Likewise, our risk management and internal control are governed by strong principles established by the Board, in line with the best national and international standards, such as COSO ERM and ISO 31000. These frameworks ensure comprehensive, strategic, and proactive management at all levels. In addition, we seek to ensure that risk management is viewed as a dual tool: not only to prevent negative impacts, but also to identify and capitalize on strategic opportunities within a controlled and balanced environment.

Our Risk Management Policy, disseminated throughout the organization, is essential to protecting the Company from adverse events and enables us to ensure compliance with our strategic and operational objectives, strengthening long-term sustainability. This framework guides decision-making, allowing each Mallplaza area to manage its risks effectively and consistently with our vision and mission.

Mallplaza Oeste, Chile

IV. 3. A

Enterprise risk management model

NCG 461 3.6.I, 3.6.II, 3.6.III, 3.6.V, 3.6.VI, NCG 461 3.6.VIII
GRI 3-3, GRI 2-12, GRI 2-13

The Enterprise Risk Management Model, defined in our policy, seeks to strengthen the decision-making process and ensure a consistent and efficient response to any situation that may affect the organization. Its specific objectives include:

- Establishing the responsibilities of the principal roles involved in the Model, as well as the functions and procedures established for effective risk management
- Describing the Model, the communication channels, and the reporting lines, ensuring an adequate flow of information and the proper escalation of risks
- Promoting awareness among all employees of the importance of risk management, ensuring that it is an integral part of the organizational culture
- Recruitment and selection procedures.

Mallplaza's Risk Management Model is designed to address strategic and operational risks in a structured and efficient manner. This model includes:

1. **Risk identification and assessment:** Comprehensive analysis of impact and likelihood, classifying risks into key categories (operational, people, financial, credit, compliance, technology, and information security).
2. **Annual review of matrices:** Risk and control matrices are updated to reflect changes in the environment, processes, and objectives, including updates to risks, controls, and exposure.
3. **Annual control design testing:** Assessment of the design of internal controls to mitigate risks, feeding a process of continuous improvement.
4. **Implementation of action plans:** Development of specific plans to strengthen internal controls, with periodic monitoring of progress.
5. **Quarterly monitoring:** Monitoring through a dashboard with 40 key risk indicators (KRIs) in areas such as operational, people, financial, credit, compliance, climate change, technology, and information security. These include indicators related to total turnover, successfully tested crime prevention model controls, business continuity, carbon footprint, vacancy, credit, liquidity, and financial debt. These indicators are monitored quarterly, facilitating informed and timely decision-aking.

Strengthening the risk management culture

As a new development this year, and in order to strengthen the cross-functional understanding of strategic risks and consolidate the risk management culture, participation in the assessment of inherent risk was expanded to include not only corporate managers, but also their direct reports, reaching a group of 44 executives.

This process consisted of the annual assessment of Mallplaza's High-Level Risks to update the current list of 20 strategic risks, which was initially identified in 2023 and updated in 2024.

To this end, a risk assessment was carried out, followed by a vote by all participants, calibration sessions, and concluded with the update and validation of the risk matrix, together with a risk management plan.

In addition, risk management training was delivered to the entire Company during the 2025 Extended Meeting.

Risk management governance

To ensure effective management, we have established a robust governance system that includes:

Board and Directors' Committee

The Board and the Directors' Committee of Plaza S.A. play a fundamental role in risk management, acting as a strategic body that ensures the proper identification, assessment, and management of the risks that could affect organizational objectives. Their responsibility is to ensure that risk management is effective, aligned with strategic objectives, and integrated into the organizational culture.

Their main functions are:

1. Approval of policies and methodologies: they establish and approve the general policies and guidelines for risk management, ensuring that they are adapted to best practices and international standards, such as COSO ERM and ISO 31000.

2. Oversight of risk management: they periodically assess the most critical risks for the organization, reviewing the effectiveness of the controls implemented and the mitigation actions defined by management.

3. Promotion of a risk culture: they foster an organizational culture in which risk management is seen as a shared responsibility at all levels of the Company.

4. Oversight of contingencies and regulatory compliance: they ensure that the organization has effective mechanisms to address judicial, regulatory, and operational contingencies, promoting robust compliance programs in areas such as integrity, free competition, anti-money laundering, consumer protection, environment, personal data, and crime prevention.

Senior Management

At Mallplaza, Senior Management, as the first line, plays a fundamental role in the implementation, oversight, and strengthening of the risk management system. Its key responsibility is to translate the strategic guidelines defined by the Board and the Directors' Committee into concrete operational actions, ensuring that risk management is effectively integrated into all organizational processes, from strategic planning to day-to-day activities.

Its main responsibilities are:

1. Implementation of risk policies and strategies: responsible for executing the policies and methodologies approved by the Board. This involves ensuring that they are communicated, understood, and properly applied across all areas and levels of the organization. In addition, it must ensure the appropriate allocation of resources and compliance with standards across all Company operations.

2. Development and implementation of controls: oversees the internal controls required to mitigate identified risks. This includes defining mitigation action plans to reduce the likelihood and impact of critical risks for the organization. It also oversees the implementation of specific controls for strategic risks, ensuring their effectiveness over time.

3. Risk monitoring and reporting: responsible for continuously monitoring identified risks and assessing the effectiveness of the controls implemented.

In addition, it must periodically report to the Risk and Compliance Committee and the Board on the evolution of risks, the effectiveness of controls, and the corrective actions that have been implemented.

4. Participation in risk working groups and committees
participating in the analysis of the most critical risks faced by the organization to prioritize them, review action plans, and assess the alignment of controls with Mallplaza's strategic objectives.

Risk and Compliance Committee

The Risk and Compliance Committee meets quarterly and is made up of the General Manager and the Executive Committee, composed of the organization's first-line managers, ensuring a cross-functional commitment to risk management and enabling its integration as a strategic component of the Company's operations and sustainable development.

Its responsibilities are:

- Escalating the most critical risks identified in risk working groups and Company areas, ensuring prioritization aligned with strategic objectives.
- > Promoting a risk culture aligned with strategic objectives, fostering informed, risk-based decision-making across all areas and levels of the organization.

Risk Management Submanagement

Led by the Risk and Compliance Director, who operates as the second line within our risk management model. Its role is crucial in the oversight, facilitation, and advisory support of the entire risk management process, ensuring the proper detection, quantification, monitoring, and communication of risks at the corporate level.

Its focus seeks to minimize uncertainty, align risks with strategic objectives, and support decision-making throughout the organization.

Its principal functions are to lead the processes associated with risk management:

1. **Detection and quantification:** Identifies risks (emerging and traditional) using COSO ERM and ISO 31000 methodologies, analyzing impact and likelihood to generate the high-level heat map, in line with risk appetite.
2. **Monitoring:** Develops and implements Key Risk Indicators (KRIs) and evaluates the effectiveness of existing controls through testing and continuous monitoring, periodically reviewing matrices.
3. **Communication and escalation:** Facilitates communication with the Risk and Compliance Committee (quarterly) to escalate critical risks, ensure mitigation plans, and serve as a liaison among lines of defense.
4. **Support to the first line:** Provides tools, methodologies, and ongoing training to operational areas to strengthen risk management in their daily activities..
5. **Document management and action plans:** Manages internal regulatory documents and leads action plans for failed internal controls, ensuring the strengthening of controls and the mitigation of residual risks.
6. **Coordination of working groups and cross-functional review:** Organizes multidisciplinary Risk Working Groups to review risks and mitigation strategies and participates in the cross-functional review of matrices to ensure a comprehensive and preventive approach.

This multidimensional approach reinforces Mallplaza's commitment to strong risk management, aligned with strategic objectives and supported by a culture of prevention and continuous improvement.

Internal Audit

This area performs the internal audit function, playing an essential role as the third line within our risk management model. Internal Audit is responsible for providing an independent and objective assessment of the effectiveness of and compliance with the policies, procedures, controls, and codes implemented throughout the organization to manage risks. Acts as a key mechanism to ensure that risk management is carried out in accordance with best practices and international standards, providing a critical view of the efficiency and adequacy of the processes in place.

Its main functions are:

Verification of control effectiveness: Internal Audit periodically audits (according to the annual program approved by the Directors' Committee) and comprehensively evaluates the effectiveness of the design and execution of the internal controls of the first and second lines in mitigating risks, ensuring their adequacy and proper implementation.

Regulatory compliance: Internal Audit reviews compliance with risk management policies and procedures, verifying adherence to regulatory standards, Board/Committee/Senior Management guidelines, and international best practices. It provides additional assurance in order to detect and correct deviations in a timely manner.

Reporting of findings and recommendations: Internal Audit prepares detailed audit reports, analyzing findings and their impact on risk management, and offers clear recommendations to improve controls, procedures, and policies. These transparent reports support continuous improvement.

Follow-up on corrective actions: Internal Audit monitors the timely and effective implementation of the corrective actions and improvements committed to following audit reports, ensuring that the responsible areas mitigate risks and strengthen the internal control system over the long term.

Communication and follow-up: Internal Audit presents management reports to the Directors' Committee monthly for its awareness and management.

Risk working groups

Process-based working groups that meet quarterly with multidisciplinary teams to:

- Review the status of internal control projects.
- Analyze the evolution of key risk indicators.
- Review the status of action plans for failed controls.
- Identify emerging risks.
- Reassess existing risks.
- Define mitigation actions.

Risk management strategies

Once risks have been identified and assessed, treatment strategies are selected based on their level of criticality and the defined risk appetite:

> **Accept:** Maintain the risk if the benefits outweigh the mitigation costs.
> **Reduce:** Implement controls or actions to decrease the probability or impact of the risk.
> **Share:** Transfer risks through insurance, outsourcing, or strategic alliances.
> **Avoid:** Eliminate activities or processes that generate the risk, whenever possible and beneficial.

Assurance and control effectiveness

The effectiveness of internal controls is ensured through a rigorous methodology that includes:

1. **Control weighting:** Based on its design, specific weight, and monitoring of key indicators (KRIs/KCIs).
2. **Design and execution testing:** We validate whether controls fulfill their original purpose and identify opportunities for improvement.
3. **Continuous calibration**: We ensure that controls adapt to operational or environmental changes.

Monitoring and follow-up

Monitoring is carried out through key risk indicators (KRIs), periodic reports, and review sessions at two levels: Risk Working Groups and the Risk and Compliance Committee.

Technology tools for risk and control management

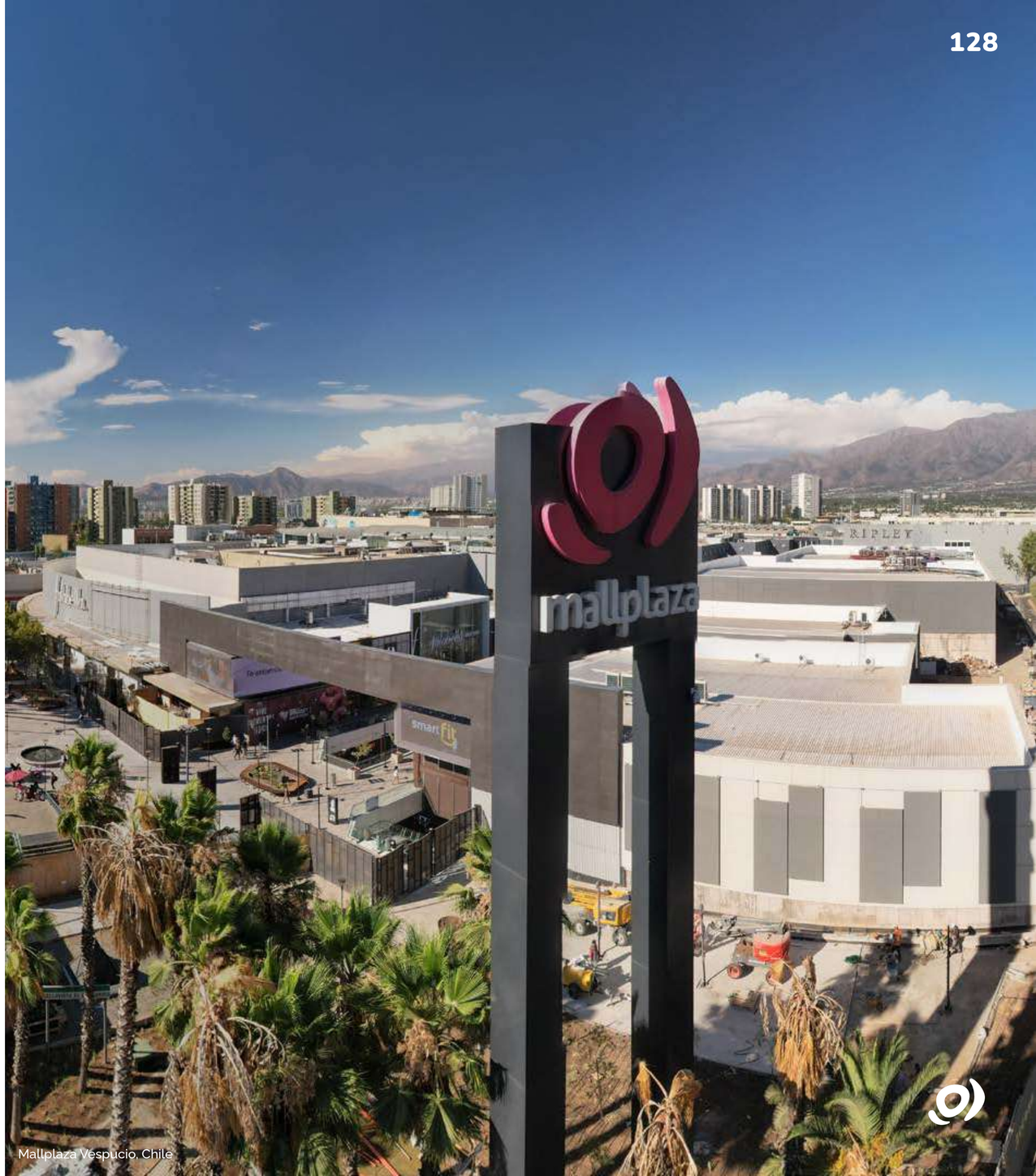
We have two technology platforms that strengthen our management:

1. **Regulatory governance software:**

> Enables the management, updating, and maintenance of traceability of internal regulatory documents (policies, rules, and procedures).
> Ensures agile consultation and efficient approval throughout the organization.

2. **Risk and control matrix management software:**

> Facilitates the formalization, updating, and traceability of our risk and control matrices.
> Allows the documentation and execution of design testing to validate the effectiveness of controls.
> Ensures transparency and effective follow-up of corrective actions and mitigation plans.



Mallplaza Vespucio. Chile

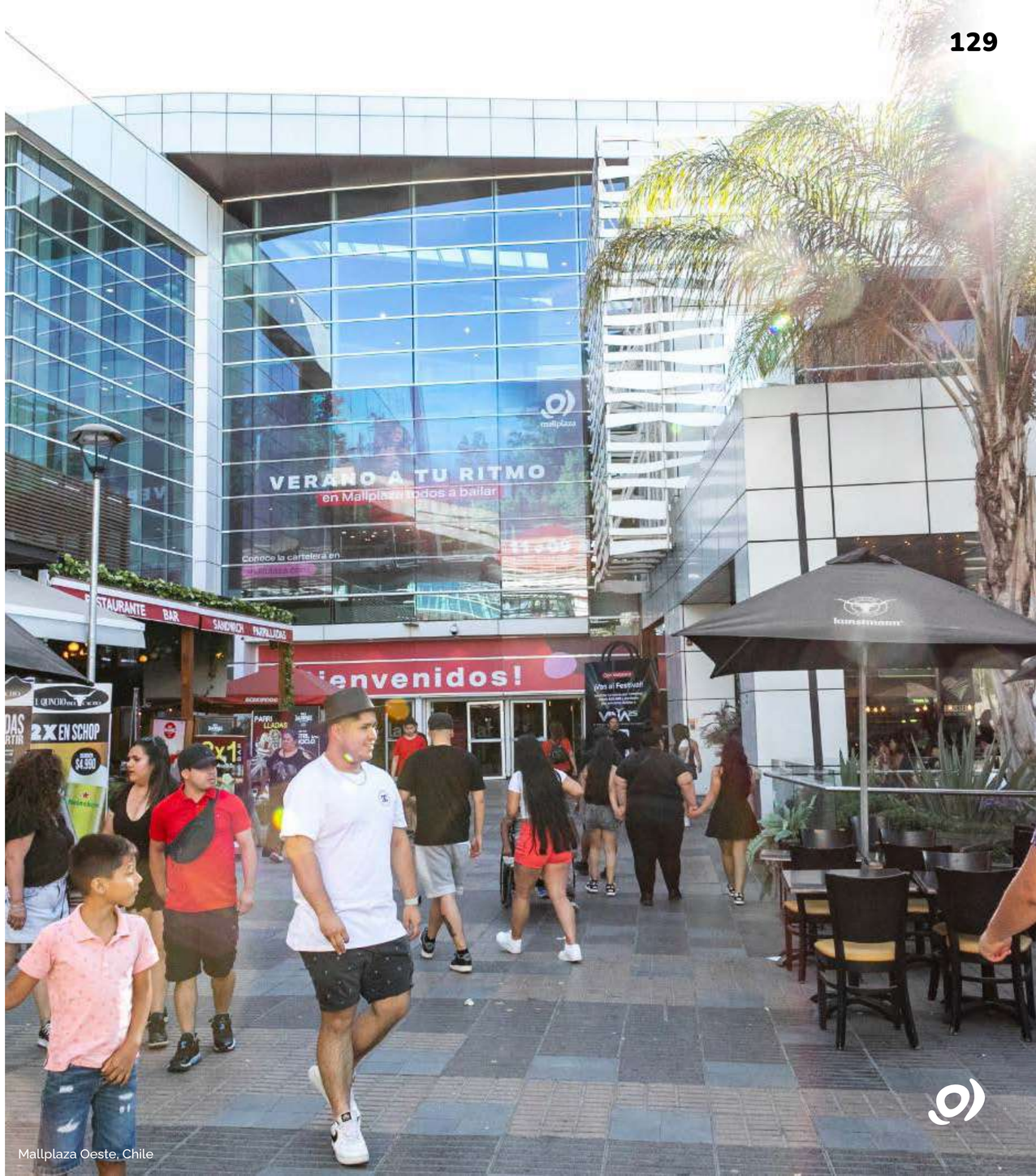
Training in risk management and internal controls

At Mallplaza, training is a fundamental pillar for strengthening our risk culture and ensuring operational excellence. To this end, we have designed a comprehensive training program that combines digital and in-person formats, tailored to the organization's different needs.

Our training strategy includes:

- **Induction for new hires**: We implement welcome sessions in which new employees are introduced to the importance of risk management, explaining the principles of our policy and frameworks such as COSO ERM and ISO 31000.
- **Ongoing digital training**: To reinforce knowledge across the organization, we have made available to the entire Company a comprehensive portfolio of online resources. This includes "Risk Minute Capsules," monthly communications on specific topics; an interactive educational video on risk management and the role of each employee; and new training on the creation and review of internal regulatory documents on our document platform.
- **Specialized in-person training**: : To delve more deeply into key topics, we provide in-person training on internal controls, focused on their foundations and, more importantly, on their strategic role as business enablers.

These initiatives seek to empower our teams with the tools and knowledge required for proactive management, contributing directly to the Company's resilience and sustainable success.



Mallplaza Oeste, Chile

Reference frameworks and models in risk management

SASB IF-RE-450A.2, GRI 201-2, GRI 3-3

Mallplaza's risk management model is grounded in robust methodologies that seek to ensure a structured, strategic, and sustainable approach.

These methodological frameworks are integrated to enable comprehensive risk management (strategic, operational, and sustainability-related) reinforcing business continuity. This translates into impact mitigation and the capitalization of opportunities, aligned with corporate objectives and our commitment to sustainability.

1. THREE LINES MODEL (IIA)

This model structures governance and risk management and ensures coordinated risk management and strong corporate governance. To that end, it defines:

- **First Line:** Operational and management teams identify, manage, and oversee risks.
- **Second Line:** Specialized functions (e.g., risk management, compliance) oversee and support controls.
- **Third Line:** Internal Audit provides independent assurance regarding the effectiveness of the risk management system and internal controls.

2. COSO ERM (ENTERPRISE RISK MANAGEMENT)

This comprehensive framework, based on COSO ERM, enables the identification, assessment, management, and oversight of risks, integrating them into strategic and operational decision-making and aligning them with organizational objectives.

3. ISO 31000 (RISK MANAGEMENT – PRINCIPLES AND GUIDELINES)

This standard provides principles and a systematic, consistent, and adaptable framework for risk management. At Mallplaza, we adopt ISO 31000 for transparent and consistent risk management, enhancing our ability to anticipate and mitigate impacts.

4. TCFD (TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES)

In 2025, Mallplaza continued to consistently integrate climate change risks into its risk management model, aligning with the TCFD recommendations (now IFRS S2 of the ISSB) and adapting them to our governance bodies, reporting lines, processes, roles, and methodologies. This framework makes it possible to identify, assess, and disclose current and future climate-related risks and opportunities, contributing to business resilience.

5. NIST (NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY) CYBERSECURITY FRAMEWORK

The NIST framework, developed by the National Institute of Standards and Technology, supports the management and improvement of cybersecurity through a risk-based approach structured around five functions: Identify, Protect, Detect, Respond, and Recover.

At Mallplaza, we apply the NIST framework to strengthen our cybersecurity by comprehensively managing technology risks and protecting assets, data, and operations in accordance with global best practices.

6. ISO/IEC 27001 (INFORMATION SECURITY MANAGEMENT SYSTEM)

This system establishes requirements for implementing, maintaining, and improving an Information Security Management System (ISMS), ensuring confidentiality, integrity, and availability. At Mallplaza, we implement it to support robust security controls, regulatory compliance, and the protection of critical information, aligned with global standards.

Sustainability and climate change management

NCG 461 3.6.I, 3.6.II, 3.6.III, 3.6.IV, 6.2.VIII | SASB IF-RE-450A.2 | GRI 3-3, 201-2

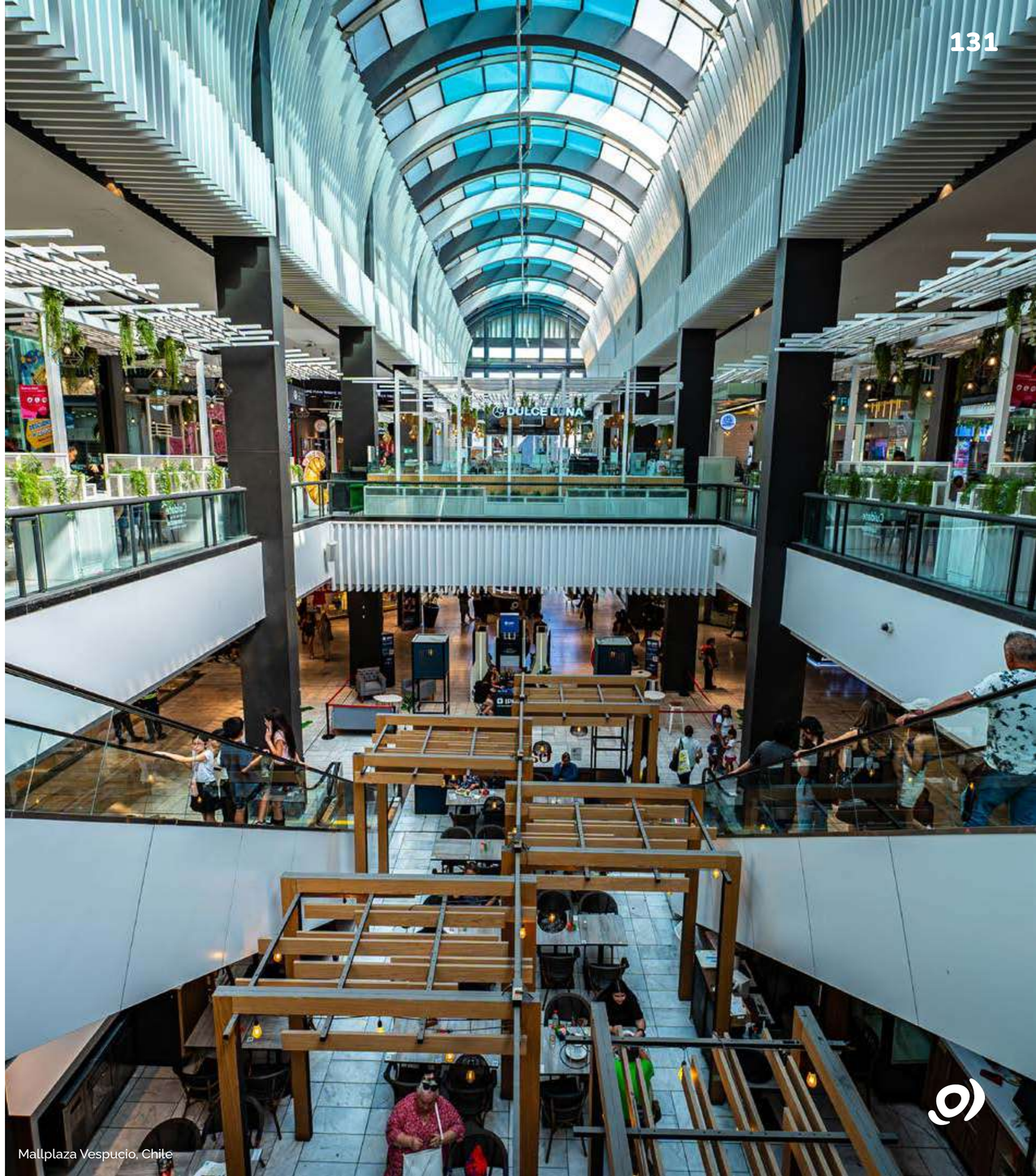
In the field of sustainability, Mallplaza annually applies the Stakeholder Sustainability Index (SSINDEX) to assess risks, impacts, and opportunities across the environmental, social, economic, and corporate governance dimensions. The results of this index are analyzed across the organization and incorporated into each management area's action plans to ensure a coordinated approach.

For the specific management of climate-related risks and opportunities, we have adopted and structured our analysis in line with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). This methodology, which forms the basis of the new IFRS S2 standard, makes it possible to:

- Identify and assess physical risks (acute and chronic) and transition risks.
- Integrate climate scenario analysis into our strategic planning.
- Strengthen our ability to mitigate impacts and capitalize on the opportunities associated with the transition to a low-carbon economy.

The use of this framework ensures that our climate-related disclosures are robust, comparable, and aligned with the highest international standards.

During 2025, climate change risks were updated, with the analysis focused on information derived from science-validated climate models in order to enrich the data and prioritize risks according to their likelihood and inherent impact. As a result of this process, we now have an updated climate change risk analysis with an objective basis, incorporating the sensitivity of each urban center and considering the different dimensions of its local reality. In addition, during the year, monitoring of existing and emerging regulatory requirements continued, with a focus on climate change, within the committees that were held and in coordination with compliance risk management.



Mallplaza Vespucio, Chile

Information security and cybersecurity risk management

NCG 461 3.6.I, 3.6.II, 3.6.III, 3.6.IV, 6.2.VIII | GRI 3-3

Based on our General Information Security Policy, we continuously manage risks and cyberthreats to reduce the likelihood of impacts that could affect our technology, data, and security infrastructure.

Our Cybersecurity and Information Security strategy is built on the following principles:

- We manage information security (confidentiality, integrity, and availability) through processes, training, and technologies aligned with international standards.
- We conduct periodic security assessments and vulnerability analyses for early alert detection, prevention, and secure control of access to information, including internet-based platforms and services.
- We ensure the protection and continuous updating of security controls on computer equipment in order to guarantee integrity and minimize the impact of incidents.
- We provide information security inductions and ongoing cybersecurity awareness for all employees.
- We have established a governance and reporting system focused on data management and information security, with a roadmap aligned with the organizational strategy.

These guidelines and practices reaffirm Mallplaza's commitment to robust, comprehensive risk management and internal controls in line with international best practices to protect our operations and reputation and strengthen our ability to generate sustainable value for our stakeholders.

During 2025, we worked on proactively anticipating risks, protecting our information assets through a comprehensive and dynamic approach. Efforts were concentrated on five key areas:

1. Timely identification of threats and vulnerabilities
2. Robust and up-to-date protection technology
3. Advanced detection through continuous monitoring and predictive analysis
4. Crisis management and rapid incident response
5. Post-incident recovery and strengthening, ensuring the resilience of our systems.

In addition, Mallplaza carried out a comprehensive update of its General Information Security Policy, evolving to version 2.0 in order to align corporate management with the latest international standards, such as NIST CSF 2.0 and ISO 27001:2022.

This update strengthens the governance structure through the incorporation of the Data Governance and Information Security Committee and redefines tactical roles for more effective oversight.

Likewise, the policy incorporates new control domains focused on active cybersecurity, threat intelligence, and incident management, thereby ensuring operational resilience and the protection of the Company's critical assets in a dynamic digital environment.

Percentage of certified IT infrastructure and information security management systems	2025	2024
Chile	100%	75%
Peru	100%	75%
Colombia	100%	75%
Regional	**100%**	**75%**

Cybersecurity training

With a strong focus on keeping up to date with the latest trends and best practices in the field, induction activities and an ongoing awareness program are carried out for all employees.

This continuous training strategy begins when new talent joins the Company and remains in place for all employees through bulletins with timely recommendations, practical webinars on digital behavior, and various activities carried out as part of Cybersecurity Week, both internally and in coordination with the Falabella Group. During 2025, we highlight the following initiatives:

1. **Induction and Onboarding:** Delivery of critical security guidance to 100% of new employees.
2. **"Viva Engage" Campaign:** Dissemination of 24 specialized communications (two mentions per month) to maintain operational vigilance.
3. **Practical Training:** Development of four Ethical Phishing exercises each quarter, achieving participation by 100% of the workforce.
4. **Executive Training:** Specialized cybersecurity advisory designed exclusively for the C-Level executive team.
5. **Cybersecurity Week:** Delivery of a central webinar with 20% attendance.
6. **10 in-person interventions** in various urban centers and Corporate Headquarters, reaching 37% of employees.

IV. 3. B
Main risks

NCG 461 3.6.IV, 6.2.VIII | GRI 3-3, 403-2, 403-9, 403-10

OPERATIONAL RISKS

Infrastructure damage affecting business continuity or people

RISK DESCRIPTION

In conducting our business, we operate various physical facilities. These facilities, property, and assets are subject to events that could impair their operability, such as fires, floods, and other natural disasters or harmful events. Some of these events and their effects may be controlled or contained. Damage to our facilities could temporarily or permanently render them unusable, which could result in economic losses, depending on the extent of the event and the coverage provided by the insurance policies in place. Damage to individuals who visit our facilities (whether customers, employees, suppliers, contractors, or others) could result in legal, economic, and reputational impacts for the Company.

MANAGEMENT OR MITIGATION

- Monitoring of fire protection systems (detection, suppression, and evacuation audio systems).
- Preventive and corrective maintenance.
- Emergency plans.
- Monitoring of the validity of construction and operational insurance policies.
- Insurance coverage for facilities

Accidents and/or illnesses

RISK DESCRIPTION

Political, demographic, and socioeconomic events, unsafe conditions that generate accidents and/or illnesses at our facilities, or public health events such as pandemics or epidemics, among others, could affect the number of available workers required for our business, impacting operations and service quality and affecting the profitability of businesses with higher labor demand.

MANAGEMENT OR MITIGATION

- Inspections by the Joint Health and Safety Committee (planned and unplanned).
- Monitoring of workplace safety training activities (inductions and workshops).
- Review of safety conditions (blocked emergency exits and signage).
- Review of emergency brigades (trained and in place).
- Monitoring of psychosocial risks (assessment process).
- Review of personal protective equipment (PPE) delivery.

Inability to attract and/or retain talent

RISK DESCRIPTION

To exceed our customers' expectations, we must have highly qualified and committed people across all areas of the organization. Our talent management may be affected by growing competition for digital talent, potential legislative changes affecting wages or working hours, demographic changes, unexpected movements in employment rates, among other factors, impacting operations, service quality, and the profitability of our businesses.

MANAGEMENT OR MITIGATION

- Training program.
- Compensation plan.
- Talent attraction program.
- Monitoring of development and retention processes.
- Benefits and culture program.
- Culture survey.
- Performance evaluation.

Conflicts with the community

RISK DESCRIPTION

It is increasingly important to pay attention to the needs and requirements of the communities in which we carry out our operations and business, since an inadequate engagement process with communities could generate negative externalities and affect the performance of our business.

MANAGEMENT OR MITIGATION

- Monitoring of the Community Engagement Plan (operations).
- Monitoring of the Community Engagement Plan (acquisition and/or construction).
- Monitoring of environmental commitments.
- Evaluation of urban center management — Communities.
- Monitoring of complaint management.
- Monitoring of social media.
- Monitoring of noise emissions.

Emerging security trends that impact the safety of our customers, suppliers, and/or employees

RISK DESCRIPTION

Addressing the evolution of security threats that could affect the well-being of our customers, employees, and suppliers at our facilities is a priority. These new trends pose significant challenges to the security of our operations across the diverse geographic and cultural environments in which we operate, requiring us to adopt new strategies in this area.

MANAGEMENT OR MITIGATION

- Perimeter security rounds.
- Compliance with security measures at physical facilities.
- Validation of guard certification.
- Monitoring of surveillance systems (CCTV).

Operating without required permits and/or with expired permits

RISK DESCRIPTION

Revocations or errors in the renewal of environmental permits, building permits, business licenses, among others, could result in closure.

MANAGEMENT OR MITIGATION

- Centralization of permits.
- Review of business license payments with each municipality.
- Monitoring and control of the validity of permits and authorizations to ensure business continuity.

TECHNOLOGY AND INFORMATION SECURITY RISKS

Information security risk

RISK DESCRIPTION

We face the risk that third parties may attempt to breach our systems, or the systems of our technology suppliers, in order to access confidential company, customer, or supplier information, or for the purpose of interrupting, taking control of, disabling, altering, or destroying the technological environment and/or infrastructure. A breach of information security systems could seriously damage the Company's reputation and affect our future revenue.

MANAGEMENT OR MITIGATION

- Security compliance in Azure Cloud.
- Security compliance in GCP Cloud.
- Hardened domains in Cloudflare.
- Level of adherence to the PCI-DSS Standard.
- Deprecated Unix servers with Deep Security.
- Deprecated Windows servers with Deep Security.
- Users not vulnerable to phishing (Level 2).
- Training of critical users vulnerable to phishing (Level 2).
- Service accounts with key rotation in Azure.
- Service accounts with key rotation in GCP.
- Rate of remediation of high and critical vulnerabilities.

Failures/outages of key systems

RISK DESCRIPTION

Our operations rely on information systems and technologies for various key operational processes, whether located at our facilities or provided by suppliers. A failure or weakness in any critical system could interrupt some of these processes, potentially affecting our operations.

MANAGEMENT OR MITIGATION

- Event monitoring, notification, and management.
- IT service recovery (DRP).

Technological obsolescence

RISK DESCRIPTION

The significant pace of technological change continually affects our systems and the infrastructure on which they operate. Obsolescence management involves the timely incorporation of new tools, adapting to technological changes and new industry standards. Otherwise, it could affect the Company's digital transformation processes and customer service.

MANAGEMENT OR MITIGATION

- Obsolescence report.
- Prioritization of systems.
- Business continuity.
- Deep Security.

COMPLIANCE RISKS

New regulations or more demanding regulatory changes

RISK DESCRIPTION

We conduct our activities in different countries with legal and regulatory environments that may change in the future and/or become more demanding, limiting or restricting existing business models, increasing costs, and affecting profitability and viability.

MANAGEMENT OR MITIGATION

- Legislative monitoring.
- Regulatory reporting to the Board.
- Review of regulatory updates — programs.
- Monitoring of tax regulation.
- Regulatory reporting by the business unit to the Board.

Inappropriate conduct toward customers, employees, or third parties

RISK DESCRIPTION

Inappropriate conduct toward customers, employees, or third parties, for example discriminatory treatment, mistreatment, harassment, among others.

MANAGEMENT OR MITIGATION

- Participation in compliance program training sessions.
- Customer Safety Procedure.
- Participation in ethics e-learning training sessions.
- Integrity Channel.

Non-compliance with rules and/or regulations

RISK DESCRIPTION

Non-compliance with specific laws and regulations in the environments in which we operate, which could negatively affect our reputation, market position, or our business and financial performance.

MANAGEMENT OR MITIGATION

- Management of annually declared conflicts of interest.
- Management of current conflicts of interest.
- Due diligence on third parties.
- Collection of background information for third-party due diligence.
- Participation in compliance program training sessions.
- Participation in training sessions for investigators.
- Compliance clauses.
- Meeting minutes with public officials.
- Donation agreement.
- Integrity Channel.
- Participation in ethics e-learning training sessions.

Suppliers or sellers with non-compliant or unethical practices

RISK DESCRIPTION

Exposure arising from entering commercial relationships with suppliers or partners that do not comply with legal and regulatory requirements, internal policies, or ethical, quality, safety, sustainability, or social responsibility standards.

MANAGEMENT OR MITIGATION

- Supplier creation and validation process (VPF).
- Collection of background information for third-party due diligence.
- Review of suppliers by the SII (Chilean tax administration)
- Review of contracts.

Inconsistency between what is disclosed and what is executed in ESG matters

RISK DESCRIPTION

We have an opportunity to differentiate ourselves and contribute across the various ESG fronts. However, our commitment to these issues also exposes us to the risk of inconsistency in the execution of our processes, making it essential to monitor and manage the progress of each commitment undertaken against our internal processes.

MANAGEMENT OR MITIGATION

- Monitoring of training on the Communications Manual.
- Review of ESG commitments.
- Review of commitment work plans.
- Monitoring of current commitments.
- Approval of commitments by the General Manager.

FINANCIAL RISKS

GRI 3-3

Financial Risks

RISK DESCRIPTION

Our financial position and operating results depend on economic conditions, which are affected by various external factors. Accordingly, we are exposed to:

1. Foreign exchange risk: In the past, the Chilean peso and the other currencies of the countries in which we operate have been subject to significant depreciation and appreciation and may be subject to significant fluctuations in the future. In addition, fluctuations in the exchange rates of the different currencies against the Chilean peso may affect the value of our net investment abroad.

2. Inflation risk: : Rising inflation globally and in the countries in which we operate could have a negative impact on the profitability of our businesses, particularly as we are required to operate in a different environment than the one to which we are accustomed.

3. Interest rate risk: This corresponds to exposure to losses caused by adverse changes in market interest rates, which may in turn be affected by political and economic events at the global, regional, or local level, negatively impacting our costs and expenses.

4. Liquidity risk: This refers to the timing gap between cash flows payable and receivable, generating a sudden or unexpected shortage of funds in our businesses and increasing the costs required to maintain our operations.

MANAGEMENT OR MITIGATION

- Hedging policy.
- Derivative transactions.
- Debt denominated in local currency (financing policy).
- Inflation-indexed financial debt.
- Fixed-rate financial debt.
- Monitoring of cash and cash equivalent levels.

Credit Risk

RISK DESCRIPTION

Our financial position and operating results depend on economic conditions, which are affected by various external factors. Accordingly, we are exposed to credit risk, which is the possibility of incurring a loss associated with the event that a counterparty fails to fulfill its contractual obligations (default risk).

MANAGEMENT AND/OR MITIGATION

- Collection and guarantees policies.
- Monitoring of credit indicators.

STRATEGIC RISKS

Uncertain political and economic environment

RISK DESCRIPTION

As a result of war between countries, changes in government, pandemics, or economic recession, the political and economic environment in which we operate becomes uncertain, affecting inflation and employment levels, exposing us to more restrictive legislation, increasing operating costs, and reducing growth expectations in the relevant country.

MANAGEMENT OR MITIGATION

- Economic outlook report.
- Political and social scenario report.
- Macroeconomic variables study (Macro Forecast Framework).
- Update of the economic scenario.

Deficient services provided among group companies (ecosystem functioning)

RISK DESCRIPTION

The services we provide among Falabella group companies create significant opportunities for efficiency and synergies, but they also expose us to risks associated with the delivery of those services, such as delays, errors, or duplication of tasks in the event of inadequate alignment or lack of governance.

MANAGEMENT OR MITIGATION

- Execution of intercompany agreements.
- Monitoring of SLA compliance (Service Level Agreement).

Loss of commercial attractiveness for business partners

RISK DESCRIPTION

Exposure to increases in vacancy levels among business partners and to changes in customer consumption patterns and preferences, which could affect demand and the sustainability of the business model.

MANAGEMENT OR MITIGATION

- Vacancy management.
- Commercial strategy.
- Review of the results of Mallplaza's strategy (PVR).
- Regional malls indicators report and roadmap.
- Contract management.
- Studies and research.

Mallplaza Cali, Colombia

CLIMATE CHANGE RISKS

SASB IF-RE-450A.2

Climate change

RISK DESCRIPTION

Risk that the effects of climate change may generate natural disasters that affect business continuity and/or increase costs across the value chain: this is the potential risk that exposes us to adverse impacts on people, physical assets, and economic sectors because of adverse climate conditions. These may include physical risks (associated with disruptions to business activities caused by climate events or long-term changes in climate patterns) and transition risks (arising from the transformation to a low-carbon economy).

MANAGEMENT OR MITIGATION

- Review of the availability of backup water and electricity supplies.
- Monitoring of ambient temperature in common areas.
- Review of the level of compliance with the training plan related to extreme high temperatures.
- Verification of protocol for climate conditions — high temperatures.
- Review of the availability and maintenance of ventilation and climate-control systems in common areas.

IV. 3. C

Emerging risks

NCG 461 3.6.IV, 6.2.VIII | GRI 3-3

Emerging risks are a source of uncertainty that has appeared and changed significantly in recent years, with the potential to materially affect the objectives and performance of our organization. These risks may arise from various factors, including changes in the environment, new market dynamics, technological advances, and socioeconomic factors.

A. INAPPROPRIATE USE OF ARTIFICIAL INTELLIGENCE (AI)

The implementation of AI-based solutions without adequate governance and controls exposes the organization to biased automated decisions, privacy violations, regulatory non-compliance, and potential reputational harm. Three critical aspects have been identified for the Group:

- Data management and privacy: Robust controls to protect information and customer trust.
- Business continuity: Integration of AI in ways that strengthen resilience and service quality.
- Governance: A structured framework for roles, responsibilities, and processes, ensuring informed decisions and ethical use in compliance with regulation.gulación.

In response to these challenges, we are implementing a program that balances technological innovation with prudent risk management. This includes working with enablers to strengthen our controls:

1. **Strengthening the regulatory and security framework:**
   - Development of security, legal, ethical, and risk policies and standards.
   - Publication of the acceptable use standard for GenAI.
   - Implementation of automated controls to ensure compliance with this standard.
   - Definition of a usage standard for developers.

2. **Enabling a controlled technology ecosystem:**
   - Availability of secure tools and technology domains.
   - Creation of a catalog of GenAI solutions.
   - The objective is to deploy approved solutions aligned with the corporate strategy.

3. **Establishing a strong governance and operating model:**
   - Definition of a clear governance framework that establishes roles, processes, and guidelines.
   - Ensuring coordination with the business through working groups.
   - Designation of focal points to define guidelines and drive gradual implementation at all levels and across all businesses.

4. **Driving a culture of responsible adoption:**
   - Strengthening an organizational culture focused on the responsible use of AI.
   - Promoting collaboration and capability building, aligned with corporate standards.
   - Ensuring sponsorship of the strategy through training for the Top Management team.

These actions ensure that AI adoption at Mallplaza is carried out ethically and aligned with strategic objectives, minimizing risks and fostering innovation.

B. INABILITY TO INNOVATE IN PRODUCTS, SERVICES, AND PROCESSES

The inability to innovate —in products, services, business models, or operating processes— constitutes a critical risk. This risk directly affects the organization's ability to adapt to changes in consumer preferences, emerging technologies, and competitive pressures.

The root causes of this lack of innovation may include resource constraints, a rigid organizational culture, insufficient technological capabilities, or shortcomings in business vision and strategic decision-making. In the medium to long term, the consequence of this risk is a loss of competitiveness, reduced market share, and an adverse effect on profitability.

As part of this year's risk update process, and together with Falabella's Corporate Risk and Internal Controls Management, it was decided to incorporate this as a high-level emerging risk, mainly due to the speed of obsolescence,
the changing nature of competition, the disruption of the business model by exogenous factors such as the climate crisis (ESG), and generational change (Gen Z).

To manage this risk, Mallplaza implements the following key actions:

- Continuous updating of training processes: An ongoing program of training and development for employees, aimed at strengthening their digital, technological, and innovation capabilities, ensuring that internal talent remains aligned with market trends and developments.
- Clear and dynamic innovation strategy: We have a portfolio of technology and innovation initiatives that support projects with tangible impact on the value proposition and on operational efficiency.
- Organizational culture oriented toward innovation: We foster an environment that encourages experimentation, cross-functional collaboration, and agile decision-making, supporting the adoption of new technologies and business models.
- Strategic investment: We prioritize investment in emerging technologies, such as artificial intelligence, automation, and digital platforms, to enhance customer experience and optimize internal processes.
- Governance and monitoring: Innovation management is integrated into the corporate governance structure, with periodic monitoring of progress, results, and associated risks, ensuring alignment with strategic objectives and business sustainability.

C. INADEQUATE COLLECTION AND PROCESSING OF PERSONAL DATA

Deficient practices in the management and protection of customers' personal data, exacerbated by a more demanding regulatory environment, the increase in cyberthreats, and accelerated digitalization. The potential impacts of this risk include fines, litigation, reputational damage, and loss of customer trust, with a potential material impact on strategic objectives.

In Chile, this risk has become more relevant due to the enactment of Law No. 21,719, the increase in cyberthreats, and the acceleration of digital transformation in retail. This is compounded by growing social and regulatory sensitivity regarding privacy and the use of personal data, making it a source of material impact on strategic objectives and business sustainability. Due to its dynamic nature and rapid technological evolution, this is an emerging risk that demands constant monitoring and adaptation.

During 2025, progress was made in implementing the master plan, focused on addressing identified gaps in privacy governance, processing and consent, data subject rights, and data protection controls. This work will continue during 2026, together with ongoing training on data protection and privacy regulations directed at key teams.

In addition, the risk associated with data protection was integrated into the Corporate Risk Management Model. This entails constant monitoring by the second line of defense and the preparation of periodic reports for the various committees. The principal controls to be implemented both at the corporate level and within each of the business lines have been defined and will be monitored.

Mallplaza Arequipa, Perú

IV. 4
Investor relations

To maintain and strengthen strategic, trust-based relationships with investors and the market, Mallplaza's Board has established a series of definitions in manuals and policies aimed at ensuring fair treatment and preventing conflicts.

Regarding fair treatment between controlling and minority shareholders, the Board has the Manual for Handling Information of Interest to the Market, which establishes that "material" and "of-interest" information must be disclosed simultaneously to the entire market. This prevents controlling shareholders from having privileged access to information that could affect share value before minority shareholders.

This is reinforced using official channels such as the Financial Market Commission (CMF) to disseminate relevant events, ensuring that any investor, regardless of ownership percentage, receives the same information at the same time.

Mallplaza has a specific Conflict of Interest Management Policy that defines how to act to maintain loyal and transparent conduct regarding matters that impact the Company, its shareholders, and its employees:

- Abstention from voting: If a Director has a conflict of interest in a specific matter, the Director has the legal and ethical duty to abstain from participating in the deliberation and voting on that matter.
- Resolution by the Board: When the conflict involves a Director, the matter must be resolved by the Board as a whole, with the affected Director abstaining, and the Ethics Management area must be informed of the resolution adopted.
- Periodic declarations : Directors and principal executives must submit declarations of interests in order to proactively identify potential ties that could cloud their professional judgment.

The Manual for Handling Information of Interest to the Market strictly prohibits Directors and executives from using information that has not been disclosed to the market to obtain personal benefits or benefits for third parties. It establishes blackout periods and restrictions on trading the Company's securities prior to the publication of financial results.

In the case of Related-Party Transactions (RPTs), they must comply with the provisions of the Corporations Law and be carried out at market terms, with prices and conditions similar to those that would be agreed with third parties.

Mallplaza publishes a semiannual Related-Party Transactions Report and has an "Ordinary Course of Business Policy" (updated in 2024) that regulates which matters must be reviewed by the Directors' Committee and/or the Board.

Investor Day, Mallplaza Vespucio

Efficient and timely communication

NCG 461 3.7.I, 3.7.II | GRI 3-3

Mallplaza's relationship with investors and the market is built on accurate, timely, and effective communication regarding our economic, environmental, ethical, and social performance. This approach has helped us build strong relationships with current and prospective investors by clearly communicating Mallplaza's investment opportunities.

We have a public website for all investors where they can access Mallplaza information, regulatory information —material events and financial statements— and other complementary information that enables investors to evaluate the Company's assets comprehensively, its financial performance, and news regarding recent agreements with other companies, progress in sustainability, among other matters.

We also conduct site visits with investors, especially to Tier A urban centers, so that they may directly observe the transformations we have developed in our assets and the implementation of each project we have undertaken. In addition, open conference calls and/or digital conferences are held, as well as meetings with analysts and investors, and all relevant news and information about our business is shared by email.

Our communication processes place special emphasis on compliance with Rule 461 of the Chilean Financial Market Commission, while also considering other indices relevant to investors, such as the DJSI (Dow Jones Sustainability Index) and MSCI ESG (Morgan Stanley Capital International). This allows us to ensure ongoing improvement aligned with best practices, reinforcing our commitment to transparency and reliability in our communications with the market.

Committed to maintaining a transparent and direct relationship, we provide communication channels for investors, which are used to resolve questions or file reports, such as the Integrity Channel, the email address (inversionistas@mallplaza.com), the corporate telephone line, and the Investor Relations team itself.

Investor Day, Mallplaza Vespucio

Shareholders' Meeting, Mallplaza Norte

CHAPTER V

Social performance

V. 1.
The people who make Mallplaza possible

GRI 401-2, GRI 401-3, GRI 3-3

In 2025, we consolidated a new way of understanding people management, recognizing our employees as a key enabler of our purpose and the execution of our business strategy. This approach, led by the new People and Culture Management, positions employees as a central lever for business performance, long-term sustainability, and cultural consistency across the countries where we operate.

In a context shaped by sustained growth, regional expansion, and portfolio diversification, people management evolved from a predominantly operational approach into a strategic agenda, with a direct impact on business results and a close link to building a shared culture and integrating the social dimension into decision-making. This evolution translated into management focused on capability development, stronger leadership, the promotion of holistic well-being, and the consolidation of an employee experience aligned with the ambition of the business and our values.

Our workforce

NCG 461 5.1.1

In 2025, Mallplaza's regional workforce reached 758 employees, of whom 403 were women and 355 were men.

Workforce by gender (Regional)

	2025				2024			
	Unit	Men	Women	Total	Unit	Men	Women	Total
Total	N°	355	403	758	N°	322	362	684
	%	47%	53%	100%	%	47.1%	52.9%	100%

V. 1. A

People as a strategic enabler

GRI 401-2, GRI 401-3, GRI 3-3

During 2025, we strengthened business support through the People and Culture Management by joining strategic decision-making processes earlier. This approach allowed us to systematically incorporate the People dimension into the definition of initiatives that affect operations, growth, and efficiency, with a comprehensive, data-driven perspective.

We also strengthened leadership at all levels of the organization, promoting leadership styles consistent with our values and with the experience we seek to offer both employees and visitors and communities. At the same time, we advanced the implementation of common practices that align people management across countries, while respecting local particularities and ensuring a shared cultural identity.

This transformation starts from a clear conviction: to execute our growth strategy and capture its full potential, we need an organization prepared to scale, with simpler structures, high-performing talent, and an employee experience aligned with the ambition of the business.

Strategic pillars of people management

Our 2025 People strategy is built around three core pillars:

> **Organization:**
Focused on consolidating an integrated, flexible, and high-performing organization capable of supporting growth across the Region. This pillar promotes a simpler, more agile, and more efficient organizational design, supported by multidisciplinary teams and the use of technology and artificial intelligence to automate transactional processes and redirect capabilities toward higher value-added activities.

> **Talent:**
At Mallplaza, we believe talent is the engine that drives our agility and capacity for transformation. That is why we work to attract, integrate, and strengthen outstanding teams across the region, reinforcing succession in strategic roles and preparing our employees for future challenges. During 2025, we deepened our training and development initiatives in critical capabilities, aligning them with the Company's long-term vision. This allowed us to generate greater synergies, significantly increase productivity, and build a more conscious management approach to its direct impact on business results, supported by ongoing monitoring that shows how each action contributes to Mallplaza's growth.

> **Employee experience:**
Our employee experience is evolving into a strategic dimension that integrates holistic well-being with the adoption of new technologies (AI), enabling each person to play a leading role in the regional transformation. We base our value proposition on personalization and on leadership that reached an 88% approval rating, acting as the main driver of our culture.

Along this path, we recognize that a homogeneous proposition no longer responds to the diversity of roles, expectations, and career paths within the organization. We took on the challenge of closing the gap between the promise of our employer brand and everyday experience, strengthening opportunities for development, recognition, well-being, and shared purpose. This new proposition is built on promoting close, inspiring leadership; offering learning and growth opportunities; providing benefits and physical, mental, and financial well-being programs; and leveraging technology and data to personalize the experience and simplify processes. As cross-cutting enablers of this strategy, digital transformation and culture play a central role, strengthening an organization that is adaptable, collaborative, and ready for change.

People management has become a strategic pillar at Mallplaza, enabling an organization prepared to scale, innovate, and continue creating value, with people as the main driver of our long-term strategy.

This kind of leadership is key to strengthening a company and brand that are sustainable, profitable, and valued in the different markets where we operate. At the same time, technology has become the lever for executing our strategy, enabling us to ensure excellence, high standards, and efficiencies in every area, strengthening an organization prepared to scale and create value consistently over time.

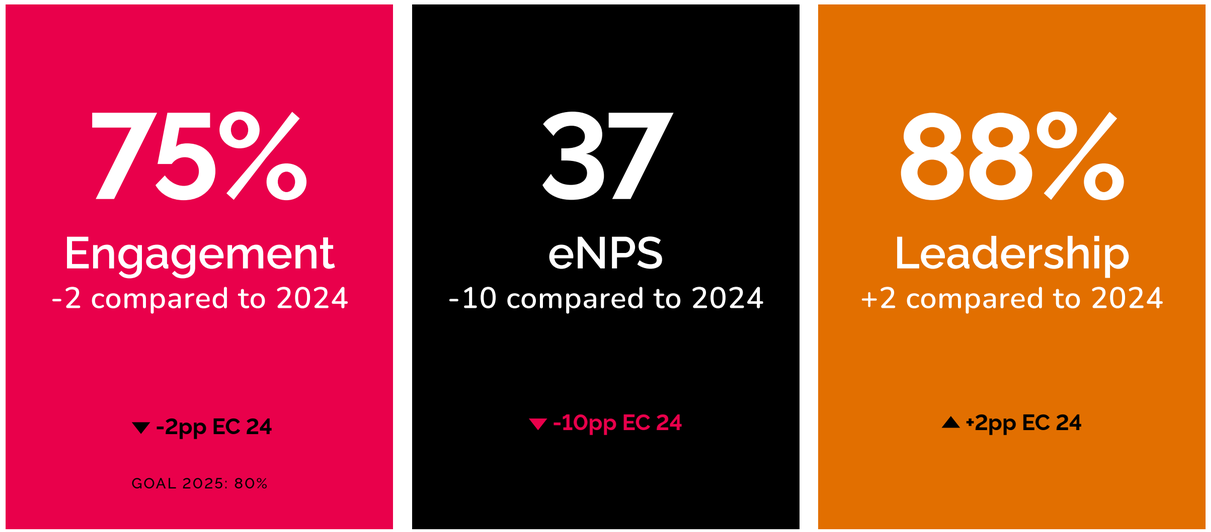
The results of the 2025 Culture Survey show strong leadership, with high participation levels and a leadership indicator that has become the main asset for advancing the strategy in a context of change.

This transformation must permeate the entire Company. That is the main change at this stage. It is neither an isolated exercise nor a short-term one: we see it as a structural transformation that affects the entire organization and will lay the groundwork for capturing future growth in a sustainable, profitable way consistent with our identity.

2025 CULTURE SURVEY:
STRONG LEADERSHIP SUPPORTING THE TRANSFORMATION

We achieved 93% participation (+3pp vs. the 2024 Culture Survey)

Main indicator results:



Leadership (88%) has become the main asset for driving the strategy and navigating this transition toward a stronger culture.

From this new perspective, people management is no longer a support function and has become a driver of organizational transformation, aligned with the corporate purpose and the strategic challenges of the business. The strategy is designed as a shared platform that connects culture, leadership, capabilities, and employee experience, allowing us to move toward a more integrated, agile organization prepared for regional growth.

V. 1. B.

Attraction, hiring, and turnover

NCG 461 5.8.I, 5.8.II, 5.8.IV, GRI 3-3

At Mallplaza, people are the engine that drives our purpose, agility, and ability to build the future. During 2025, we took a decisive step toward a more strategic, integrated talent management model focused on developing the capabilities that strengthen our sustainable growth across the region.

During 2025, Mallplaza recorded 222 new hires and 201 departures, closing the year with a workforce of 758 people (up from 684 as of January 1). The total turnover rate was 0.278779, with voluntary turnover of 0.083218 and involuntary turnover of 0.195562 (according to the methodology reported in the Annexes).

Additionally, 83 internal hiring movements (mobility) were recorded during the year.

Development, learning, and employee training

As part of our People strategy, during 2025 we strengthened a structured approach to employee development and training, aimed at ensuring continuous learning, capability renewal, and talent readiness for the current and future challenges of the business.

We also took a strategic step toward integrating artificial intelligence as a differentiating axis for professional development by implementing workshops and real use cases to boost productivity and optimize tasks, supported by internal podcasts that facilitate continuous and accessible learning for all employees.

Our training policy includes different learning pillars that address both regulatory requirements and strategic and individual development needs. These pillars include:

- Regulatory learning, associated with compliance with internal, regulatory, and safety standards.
- Needs-based training, linked to gaps identified within teams and to specific business requirements.
- Voluntary training, aimed at developing cross-functional skills and professional growth.
- Leadership training, focused on strengthening leadership capabilities consistent with our culture and values.

V. 1. C.

Development and training programs

NCG 461 5.8.I, 5.8.II, 5.8.III, 5.8.IV, GRI 3-3

During 2025, we promoted people development with the conviction that talent is the engine that drives us into the future. We designed programs that strengthen skills, expand opportunities, and open pathways so that each employee can reach their full potential.

Our commitment is clear: to build an organization that is always learning, evolves with agility, and grows alongside its people.

Among the main initiatives, the following stand out:

1. **Mallplaza Academy:** A centralized ecosystem for cross-functional learning that integrates platforms such as Udemy, with 24/7 access, learning paths, mandatory courses, and content recommendations.
2. **Mallplaza Leadership Seal (Leadership School):** An annual program designed to turn Mallplaza's leadership principles into action. In 2025, it was built around the premise that "we are all leaders," with in-person rollout in the three countries and training based on the pillars of the seal (inspired by the Company's values).
3. **Eleva Programs:** An application-based initiative aimed at strengthening skills and competencies, with a focus on leadership, through a training curriculum that promotes mobility for key talent.
4. **Women's Mentoring:** A targeted program designed to accelerate the growth of women in leadership roles through support and work on professional development issues.
5. **Active AI:** A digital transformation program aimed at accelerating AI capabilities through practical tools. It included podcast cycles designed to build foundational AI knowledge and workshops on tools such as Copilot and Gemini, moving toward the rollout of AI Agents.
6. **Scholarship Program (regional, annual, and application-based):** Funding for formal studies related to each role and to the strategy.
7. **English training program (annual and application-based):** Individual or group classes with specialized institutions.
8. **Critical/technical skill development:** Initiatives for skills such as AI, Business Intelligence, Machine Learning, and technical tools through formats ranging from talks and workshops to formal studies.
9. **Internship Program:** : A talent pipeline for projects that contribute to the business, with access to the Academy and special compensation.
10. **Strategic alliances:** Ongoing collaboration with universities and technology partners.
11. **Training needs assessment:** Co-developed with leaders from each area based on insights from the Culture Survey and Performance Evaluation, as part of the Service Culture Program and soft-skills training for different roles in malls (handling difficult situations, emergency management, among others).

This set of initiatives allows us to strengthen organizational capabilities, promote internal mobility, and support the development of our teams in an increasingly dynamic context of regional growth. Thanks to this collective effort, we continue to build a culture that learns, evolves, and constantly challenges itself to reach new levels of excellence.

During 2025, this commitment to development was reflected in the following figures by country:

- **Chile**
  Total training hours: 5,754
  Total people trained: 518
- **Peru**
  Total training hours: 854.9
  Total people trained: 127
- **Colombia**
  Total training hours: 849.3
  Total people trained: 89

V. 1. D.
Well-being, benefits, and work–life balance

NCG 461 5.8, GRI 403-6

In line with our commitment to promoting holistic well-being and contributing to the quality of life of our employees and their families, we offer a comprehensive benefits and compensation proposition.

Our offering is structured around three main categories:

- **Corporate benefits**, available to all employees as part of being with the Company.
- **Partnerships and discounts**, applicable to products and services in areas such as healthcare, dining, travel, and tourism.
- **Flexible benefits**, through a points-based redemption system for additional days off linked to family, healthy living, personal errands, and personal time.

Benefits that support work–life balance:

- Yo Elijo Program, which includes additional personal days off.
- Early departure every Friday of the year and on the eve of holidays.
- Paid leave for marriage, Civil Union Agreement, and the death of immediate family members.
- Hybrid work arrangements, flexible schedules, and part-time options

Healthy living and holistic well-being benefits:

- Medical checkups.
- Well-being talks and workshops.
- Influenza vaccination program.
- Sports, recreational, and healthy habit-promotion activities.
- Physical, mental, and emotional well-being initiatives focused on stress management and active breaks.

Corporate benefits:

- Life insurance.
- Disability and incapacity coverage.
- Annual performance bonus and vacation bonus.
- Study financing scholarships.
- Retirement-related benefits.
- Institutional celebrations and recognition on special occasions.

Postnatal leave and family care support

NCG 461 5.7

We offer prenatal and postnatal benefits that exceed legal requirements by supplementing pay during postnatal leave beyond the legal cap, along with additional support in accordance with local regulations:

- Primary caregiver leave: 12 weeks.
- Non-primary caregiver leave: 1 week.
- Colombia: 2 additional days are granted for paternity leave; for mothers, additional breastfeeding-related benefits are provided.

In addition, we provide paid leave for family care beyond parental leave, as well as childcare facilities or contributions and breastfeeding benefits.

100% of eligible employees at the regional level made use of postnatal leave.

Mallplaza Scholarship Program

The Mallplaza Scholarship Program provides financial support for the co-financing of studies for employees with indefinite-term contracts and at least 12 months of service. Through an application process, this benefit seeks to contribute to the professional development and specialization of our teams, reinforcing social mobility and internal growth.

We offer a scholarship program with options such as master's degrees, diploma programs, undergraduate and graduate studies, as well as degree completion processes and professional certifications, subject to meeting the applicable requirements. In addition, as part of the Falabella holding company, we serve as ambassadors for an international scholarship program (MBA and master's degrees abroad), to which employees may apply if they meet the requirements. In 2025, we also introduced English programs to strengthen language skills and professional growth.

Development programs

- Coaching or mentoring.
- Teams and networks (for example, resource groups, internal communities, etc.).
- Leadership development program.
- Cultural education.
- Transition program for retired employees.
- Digital transition program.

V. 1. E.

Diversity, inclusion, and non-discrimination

NCG 461 3.1.VI, 3.1.VII, 5.4.1, 5.4.2, 5.5, GRI 3-3

We promote an organizational culture based on respect, inclusion, and equal opportunity, aligned with current regulations and our corporate human rights commitments. This approach is grounded in a Diversity and Inclusion Policy and a Gender Equity Policy, both of which apply across the organization.

Our diversity and inclusion management is based on principles of non-discrimination, gender equity, respect for sexual diversity, inclusion of persons with disabilities, and interculturality, recognizing diversity as a key enabler of stronger organizational culture, leadership, and employee experience.

During 2025, we advanced the governance of this agenda through formal bodies such as the Diversity and Inclusion Committee and the Diversity and Inclusion Working Group, which coordinate, drive, and monitor initiatives aimed at promoting more inclusive and equitable work environments.

We also developed specific initiatives focused on gender equity, including actions to promote women's participation, foster bias-free internal communication, and review organizational practices, with the objective of advancing toward greater equality of opportunity.

Within this framework, we identify and value the diversity of capabilities, knowledge, conditions, experiences, and perspectives present across the organization, recognizing that diverse teams contribute to better decision-making, greater innovation, and stronger, more sustainable business performance.

Diversity and Inclusion Policy

Our Diversity and Inclusion Policy establishes the fundamental principles that guide Mallplaza's conduct and that of everyone in the organization, with the purpose of promoting a diverse, inclusive, and respectful organizational culture and work environment, consistent with our values and our commitment to human rights.

This policy seeks to ensure that all people are treated with respect, equality, and dignity and have the conditions they need to grow and contribute from their individuality to the fulfillment of our purpose.

Principles of the Diversity and Inclusion Policy:

- **Respect for human dignity:** We maintain a strong commitment to respecting and protecting the dignity of all people, understood as a fundamental pillar of our corporate integrity culture and of the way we relate within the organization.
- **Inclusion:** We promote a work environment that brings people in, regardless of their conditions, characteristics, or orientations, fostering participation, belonging, and equal opportunity.
- **Non-arbitrary discrimination:** We do not tolerate acts of arbitrary discrimination, understood as distinctions, exclusions, or restrictions that are not based on a person's capacity, suitability, or performance in their role.
- **Diversity:** We value the richness that comes from teams made up of people with different ways of thinking, backgrounds, beliefs, convictions, experiences, educational paths, and physical capabilities. We recognize that this diversity strengthens decision-making, innovation, and business performance, and we promote an environment in which different points of view are heard, valued, and respected.

Governance of diversity and inclusion management

Mallplaza manages diversity and inclusion through a governance structure led by our Diversity and Inclusion Committee. This committee, made up of the Legal, Risk, and Compliance Manager, the People and Culture Manager, and the External Communications, Public Affairs, and Sustainability Manager, meets quarterly to review progress against our strategy and ensure that inclusion guidelines reach all stakeholder groups.

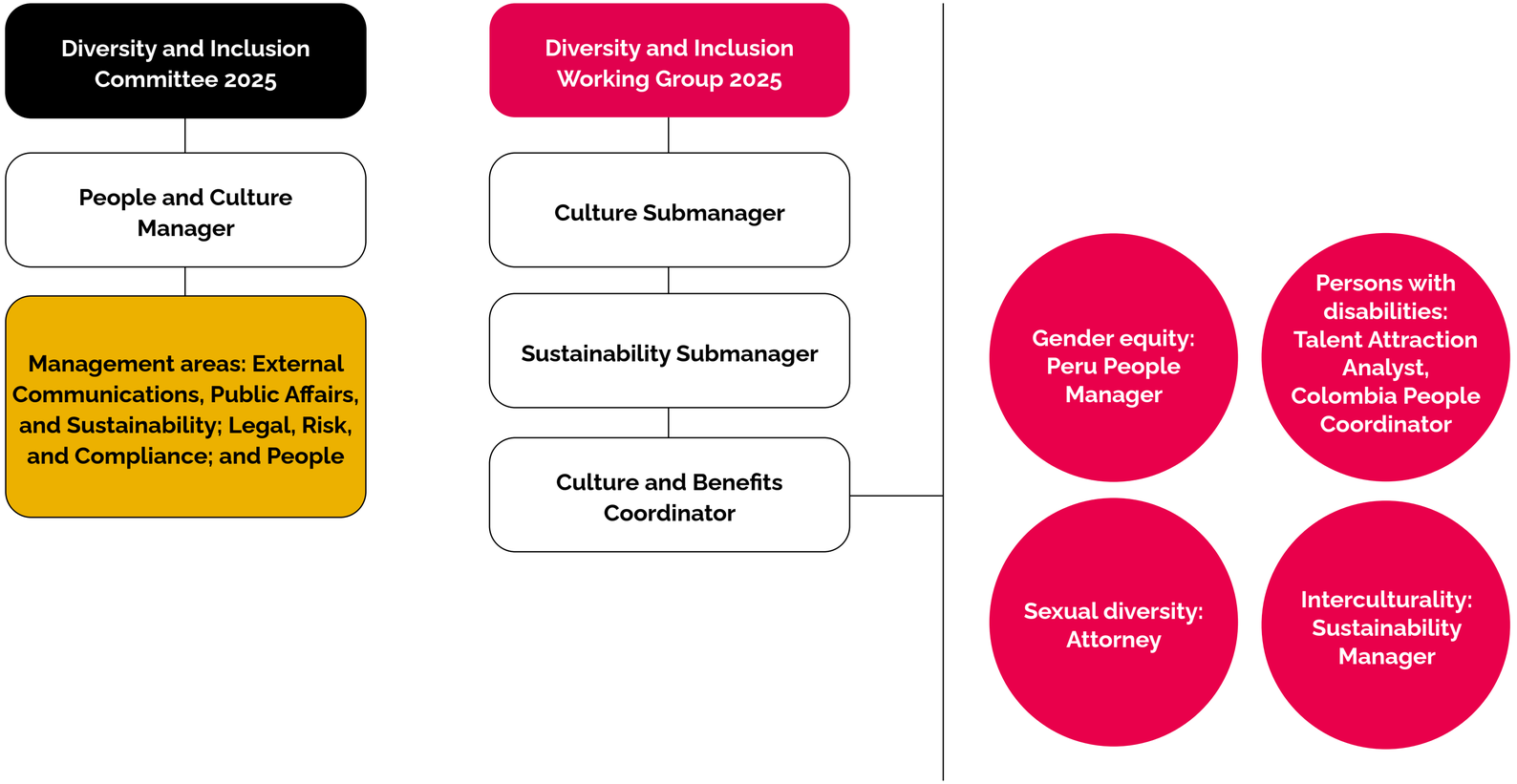
To identify organizational, social, or cultural barriers that may inhibit diversity of perspectives and experiences, we implemented a dual listening system consisting of an annual survey complemented by qualitative follow-up through interviews with leaders and focus groups.

Ongoing qualitative monitoring considers critical variables such as gender, nationality, and female talent to identify alerts in time, address them, and follow up on them. In addition, our Culture Survey includes specific dimensions to assess whether diversity is encouraged and respected within the Company. 93% perceive that people are treated the same regardless of age, orientation, nationality, or gender. In turn, 95% state that diversity is valued within their teams.

At the same time, annual discussion sessions are held as part of the Culture Survey so that employees can share strengths and areas for improvement in the work environment. These sessions were conducted across the organization.

The main insights from these activities form part of the employee value proposition and experience for 2026.

In addition, we carry out inclusive selection processes based strictly on competencies, and we train our leaders in unconscious bias and inclusive hiring to ensure equal opportunity from the moment people join the Company.



Gender equity

At Mallplaza, we address gender equity as a central component of our diversity and inclusion agenda, with a focus on promoting opportunities on equal terms, preventing bias, and strengthening internal practices consistent with our corporate standard. This management approach is structured through the Gender Equity Policy, which applies across the organization and is implemented through plans and initiatives designed to strengthen women's participation, ensure people-management processes free of arbitrary barriers, and advance toward a more inclusive organizational culture.

In 2025, we continued to move this agenda forward through actions aimed at:

- Promoting women's participation in leadership roles and critical positions.
- Strengthening bias-free internal communication by promoting good practices and shared criteria.
- Reviewing organizational practices to identify opportunities for improvement in attraction, development, and progression.
- Monitoring gaps associated with pay equity.

We have made progress in transparent compensation practices through equitable pay audits, which allowed us to reduce our gender pay gap by 7% again this year.

V. 1. F.

Persons with disabilities

NCG 461 5.1.5, GRI 3-3

We recognize persons with disabilities as a relevant stakeholder group within our social and human rights management. Our approach is based on principles of non-discrimination, equal opportunity, and respect for human dignity, promoting accessible and inclusive work environments and experiences.

During 2025, we advanced initiatives aimed at inclusion and accessibility —both in the visitor experience and in raising awareness among our teams— incorporating practices associated with neurodivergence, sensory accessibility, and respectful treatment, laying the groundwork for a more inclusive management approach across different areas of our operations.

During the year, at regional level we had seven persons with disabilities in the team in Chile and Peru (five men and two women).

COMPREHENSIVE MODEL ON NEURODIVERGENCE

During the year, we advanced in strengthening our diversity and inclusion approach through the development of an Integrated Inclusion Plan, aimed at consolidating an organizational culture grounded in respect, empathy, and inclusive treatment. This plan addressed different priority groups, including older persons, the LGBTIQ+ community, migrants, women, persons with disabilities, and neurodivergent persons.

As part of this work, we implemented empathic communication skills workshops for teams in Chile's urban centers, focused on strengthening inclusive service, conflict management, and effective communication. The workshops were conducted in 17 urban centers, with 165 participants, reaching 78% of the expected attendance. The average evaluation score was 6.9 (on a 7.0 scale), and 98.5% of participants positively rated the usefulness and relevance of the content for their role.

These training spaces contributed to the development of key skills for inclusive service and made it possible to highlight existing good practices, such as the use of sensory kits at customer service points for neurodivergent persons, cultural recognition initiatives for migrants, and adaptations aimed at older persons.

In this way, during 2025 Mallplaza laid the foundations for a comprehensive inclusion model, progressively incorporating the neurodivergence approach into the day-to-day management of its urban centers.

Mallplaza La Serena, Chile

Mallplaza Antofagasta, Chile

Mallplaza Vespucio, Chile

Mallplaza Norte, Chile

Inclusive hiring program

In line with our commitment to diversity and inclusion, during 2025 Mallplaza maintained its focus on inclusive selection and hiring. We applied competency-based selection processes, ensuring that hiring decisions are grounded in each person's skills, experience, and potential, promoting equal opportunity and reducing bias in access to employment.

We also continued to strengthen our internal capabilities by training leaders in inclusive hiring to ensure that recruitment processes are guided by objective, non-discriminatory criteria, contributing to more diverse teams and a more inclusive organizational culture.

In parallel, we worked to remove barriers that hinder the hiring and professional development of people in situations of labor vulnerability, that is, groups that have historically faced obstacles in the labor market. Through this lens, we promote not only their hiring, but also their proper performance and development within our organization.

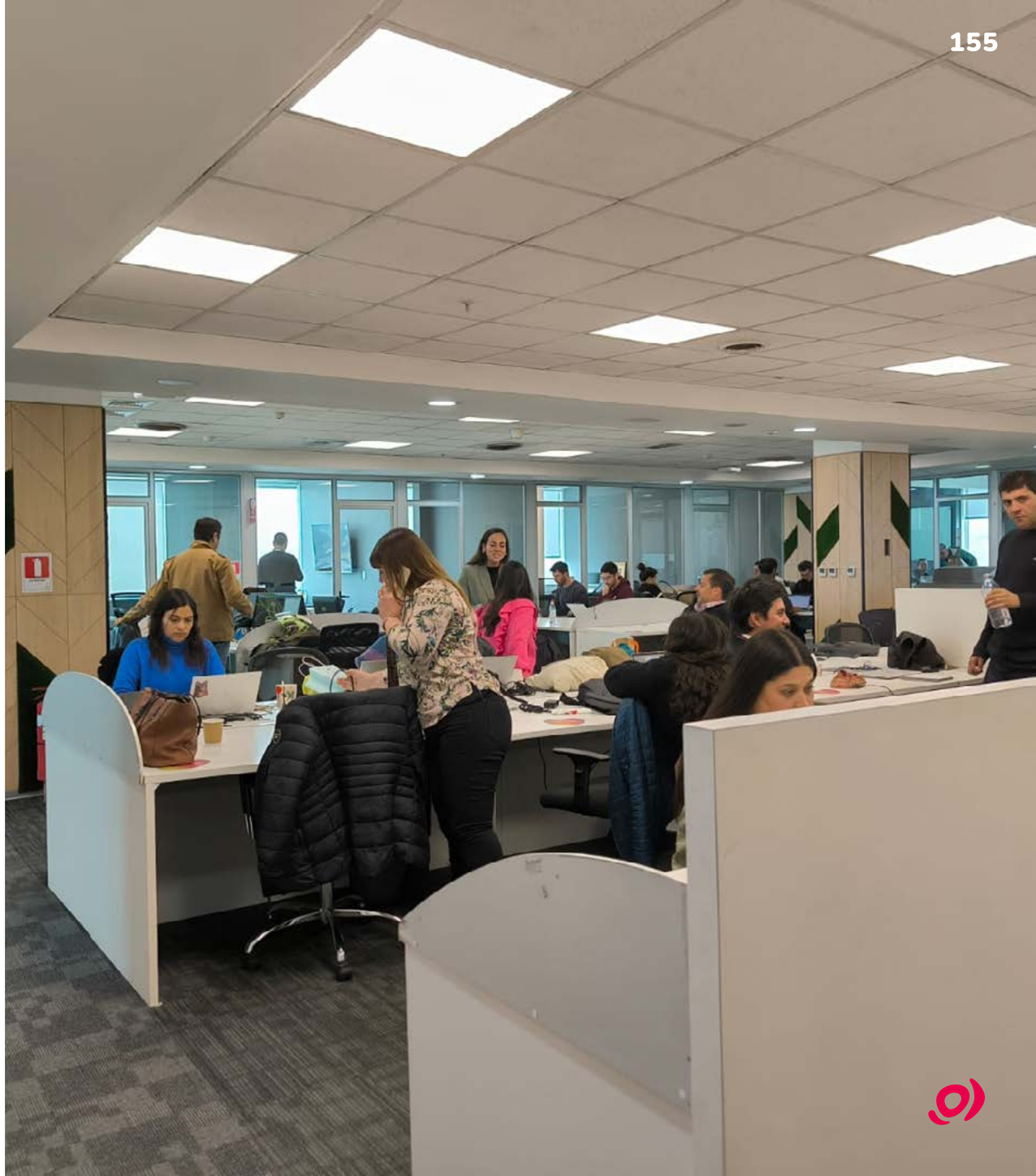
Reasonable workplace accommodations

In terms of workplace accommodations for persons with disabilities (PsD), we reaffirmed our commitment to effective inclusion and respect for the dignity of each employee.

We provide personalized support to employees with disabilities, assessing on an individual basis the needs associated with their roles and managing the reasonable adjustments required to support their performance. These accommodations may include physical, technological, or organizational conditions, depending on each case.

We also provide personalized follow-up through our PsD Follow-Up Guide, a tool that supports leaders and teams in ongoing accompaniment, ensuring that each person has the optimum physical and cultural conditions to perform their work in a respectful, safe, and inclusive environment.

This process contributes to compliance with the regulations in force in the countries where we operate —including laws on the labor inclusion of persons with disabilities— and reinforces our commitment to removing barriers and creating workspaces that promote the full integration and professional development of all people.



Interculturality

At Mallplaza, we understand interculturality as a strategic asset that strengthens our organizational agility and our regional vision. We operate in Chile, Peru, and Colombia, and we recognize that the cultural diversity of these markets enriches the way we work, make decisions, and engage with our different stakeholder groups.

Our Employee Experience management is aimed at standardizing a consistent value proposition across the three countries where we operate, ensuring common standards of well-being, development, and organizational culture that transcend borders. At the same time, we respect and value the cultural particularities of each market, integrating them into the way we manage.

This commitment is reflected in our unwavering respect for diverse cultural practices and in the implementation of work arrangements that take local realities and different time zones into account, including staggered schedules where appropriate. In this way, we promote effective coordination between regional and local teams, fostering collaboration and integrated work.

By fostering an environment in which the identity of each country is recognized, respected, and integrated into a shared corporate culture, we strengthen our teams' sense of belonging and consolidate a cohesive regional ecosystem. This allows us to operate with greater resilience, consistency, and alignment with our regional brand purpose.

V. 1. G.

Health and safety

NCG 461 5.6
GRI 3-3, 403-1, 403-2, 403-4, 403-5, 403-6, 403-7, 403-8, 403-9, 403-10

The health and safety of the people who work with and engage with Mallplaza is a strategic priority and a core pillar of our social management. We seek to safeguard the life, health, and well-being of internal employees, external personnel, contractors, business partners, and visitors by promoting safe and healthy work and visitor environments in the countries where we operate.

We have a corporate Occupational Health and Safety (SST) Policy, which was updated during 2025, approved by the Board, and aligned with ISO 45001:2018. It applies across Chile, Peru, and Colombia. This policy establishes the principles, responsibilities, and general measures that guide our actions, promoting a preventive culture, worker consultation and participation, regulatory compliance, and continuous improvement in performance.

Management system, governance, and scope

Our Occupational Health and Safety Management System, certified under ISO 45001, covers 100% of our workforce, including internal employees, external personnel, and contractors operating in our urban centers. Management is structured through a regional framework led by the Risk Prevention and Sustainability Submanagement, supported by technical leaders in each country, specialists in construction works and fire protection systems, and local prevention teams in each urban center.

Since 2024, we have held regional ISO 45001 certification from the International Organization for Standardization (ISO) for occupational health and safety (SST), becoming the first company to certify its shopping centers in Chile, Peru, and Colombia. This standard promotes and facilitates safe and healthy working conditions through prevention, directly contributing to the protection and safeguarding of people. During 2025, AENOR, the certifying body, conducted external ISO 45001 surveillance audits covering six sites in Chile, Peru, and Colombia, enabling us to verify compliance with the system and strengthen continuous improvement.

Management and monitoring are carried out through the AIM Manager platform, which consolidates indicators, incident records, progress against work programs, and target tracking, enabling data-based decision-making.

Scope of our health and safety initiatives

Worker participation and Health and Safety Committees

We have a Health and Safety Committee in each of our urban centers, advised by risk prevention specialists. These committees are made up of representatives of both employees and the Company, meet once a month, and convene whenever a serious incident occurs.

Workers are formally and equally represented on Mallplaza's health and safety committee and play a fundamental role in enabling the Mallplaza management system to identify operational gaps and propose improvements from the perspective of those who perform the work.

The Committee's responsibilities are:

- Investigate workplace accidents and illnesses, determining causes and recommendations to prevent recurrence.
- Promote training and campaigns related to occupational health and safety.
- Identify hazards and assess risks, proposing preventive and corrective measures.
- Encourage the active participation and consultation of workers in preventive management by channeling concerns and suggestions.

Based on Mallplaza's Corporate Governance structure and Occupational Health and Safety Policies, authority and decision-making within the formal committee (the Joint Health and Safety Committee) operate under a shared and technical leadership structure, with the chair of the health and safety committee playing a key role. All decisions of the health and safety committee are adopted by simple majority at meetings. In addition, Mallplaza specifies in its policy that the CEO and Area Management have a decisive role with respect to resources.

In accordance with the Company's internal regulations and the legal framework in force (Supreme Decree No. 44), which governs its operations in Chile (and similar standards in Peru and Colombia) the Joint Health and Safety Committee meets ordinarily once a month. It may also hold extraordinary sessions in the following cases: serious accidents, at the request of its members, and in situations of imminent risk.

No extraordinary meetings were held in 2025, as no serious accidents involving internal or external personnel occurred.

Impact prevention and mitigation

We use a Hazard Identification and Risk Assessment Matrix in all urban centers and at Corporate Headquarters. It is updated annually and extraordinarily in the event of accidents, significant incidents, or regulatory changes. We apply the hierarchy of controls to eliminate hazards and minimize risks, prioritizing control measures at the source.

In addition, we measure psychosocial risks through regulatory instruments such as CEAL-CM in Chile and the Psychosocial Risk Battery in Colombia, aimed at preventing stress and mental fatigue.

Process quality is ensured through a robust governance ecosystem, international certifications, and active worker participation. Ten percent of the technical team has been trained as internal ISO auditors, and KPIs associated with safe operations form part of the variable compensation of key executives.

Reporting channels and protection against retaliation

- People have multiple channels for reporting hazards or unsafe conditions: Health and Safety Committees, direct contact with prevention professionals, digital mechanisms such as confidential QR codes, and the Integrity Channel, accessible via web, telephone, or in person, without retaliation.
- Under our policy, every worker has both the authority and the responsibility to stop work and leave situations of imminent risk, reporting them promptly for assessment and correction, without being subject to sanctions or pay deductions.

Incident investigation and organizational learning

- Mallplaza has a regional incident investigation procedure that is activated in response to any injury. The process includes immediate care, an initial investigation within the first 12 hours, and a full investigation within a maximum of 48 hours using the Causal Tree methodology. The results make it possible to define corrective and preventive actions, update risk matrices, and strengthen operational controls. The effectiveness of the process is audited annually as part of maintaining ISO 45001 certification.

Training, prevention, and safety culture

- During 2025, 5,437 participations in training activities were recorded, with a strong focus on training delivered together with Mutual de Seguridad (Chile), insurers (Peru), and ARL providers (Colombia). Of this total:
- 2,005 participations correspond to training for internal employees.
- 3,432 participations correspond to training for external personnel (facility services: cleaning, security, parking, among others).
- In Chile, 7,677 training hours were also recorded in partnership with Mutual de Seguridad.

V. 1. H.

Health and safety in urban centers, for business partners, and for visitors

At Mallplaza, the safety of visitors and business partners is a strategic priority managed through a structured system of control, response, and continuous improvement. This system includes prevention, monitoring, training, and coordination with external authorities across the three countries where we operate.

For emergency management, each shopping center has a COGRID Committee responsible for coordinating the operational response to incidents. In addition, each urban center has a head and a supervisor of security, a risk prevention specialist, and an emergency coordinator, who work in an integrated manner on site and report periodically to Corporate Headquarters.

We apply a systematic assessment of risks associated with facilities and services, including monthly inspections of food courts, parking areas, and common areas, the update of mandatory risk matrices, and specific operability and maintenance programs for elevators and escalators. One hundred percent of infrastructure is inspected annually, and findings are addressed through action plans coordinated with the maintenance area and specialized suppliers. **During 2025, 1,572 health and safety inspections were carried out to identify and eliminate risk conditions, in addition to assessments of visual, acoustic, and thermal comfort, as well as water quality controls.**

We also promote universal accessibility and inclusion by incorporating accessible infrastructure, inclusive evacuation protocols, and service measures for vulnerable groups. This work has given particular consideration to older adults, which allowed us to receive the Sello Mayor for Mallplaza Egaña this year.

To strengthen our preventive culture, we implement an Annual Training Program for all personnel (internal, external, and store operators). Training includes in-person instruction and practical drills to coordinate actions in emergencies, ensuring that everyone knows how to assist visitors. In addition, the Security Directorate conducts monthly drills to assess emergency response, seeking to ensure high customer protection standards and compliance with legal requirements overseen by Carabineros de Chile.

We have a Detailed Emergency Plan for each urban center, which is provided to the corresponding Fire Department. To ensure maximum effectiveness, we work every six months with external authorities, including drills of complex risk scenarios (fires, earthquakes, bomb threats, chemical releases, among others) with the participation of Fire Departments, Carabineros (or local police), ambulances, and municipal authorities. Drills are deliberately carried out during operating hours, with the public present, to test the chain of command and the capacity to assist visitors under real conditions. Emergency plans are customized to the reality of each Mallplaza, considering local legislation and specific geographic and infrastructure variables, such as exposure to tsunami risk, building height, or maximum occupancy. In 2025, we conducted 52 drills in 26 urban centers, with the participation of more than 270,300 people.

In preventive safety matters for visitors, we continuously monitor incidents that may affect them. **During 2025, we operated with a monthly target of not exceeding a visitor accident rate of 5 in each country, closing the year with the following results:**

Chile: 4.36
Peru: 2.40
Colombia: 1.60

Additionally, in matters involving crime, defined response procedures are in place for different scenarios. These protocols involve the participation of the head and supervisor of external security together with the Head of Corporate Security, who coordinate the response to any incident. This includes contact with the victim and witnesses, review of video surveillance records, and collection of all relevant information. In these procedures, priority is always given to protocols involving direct interaction with customers. The Company's digital platform consolidates indicators such as accident rates, evacuation times, inspection compliance, and progress on corrective measures, which are reviewed monthly by the Risk Prevention and Sustainability Submanagement and the Security Directorate. This ensures ongoing monitoring of safety performance and timely, data-based decision-making.

V. 2.
Engagement with our institutional and social environment

NCG 461 5.9, GRI 2-8, GRI 403-9, GRI 403-10, GRI 3-3

External Personnel Engagement Model

We recognize that external personnel play a fundamental role in the experience of those who visit our urban centers and are key actors in building trusted relationships with communities and customers. In this context, during 2025 we continued to deepen the External Personnel Engagement Model in Chile, Peru, and Colombia as a permanent and standardized regional engagement system.

The model is built on four values: equity and inclusion, empathy, agility and resolution, and clarity and transparency. It seeks to provide tools and promote equal conditions for a group of people who have historically been perceived as external to companies' day-to-day operations.

During the year, we strengthened the model's reach through partnerships and initiatives aimed at the well-being, inclusion, and overall development of external personnel. These included training on mental health and neurodivergence developed with Fundación En Primera Persona, health and dental campaigns, financial education, and educational support programs such as the second edition of the PEC Educational Scholarship, which benefited 75 sons, daughters, and grandchildren of external personnel with academic excellence.

In terms of reach, during 2025 the model was applied in 37 urban centers in Chile, Peru, and Colombia. In Chile alone, it impacted 2,938 external employees, 2,575 of whom, took part in celebrations promoted by Mallplaza. In addition, we developed seven training courses under the Inclusive Service Model incorporating the Mental Health and Neurodivergence module— with the participation of 1,033 external employees in Chile alone.

The impact of our Inclusive Service Model was externally recognized when it was awarded by Fundación Generación Empresarial as a distinguished practice in strengthening organizational culture, transparency, and compliance in the value chain.

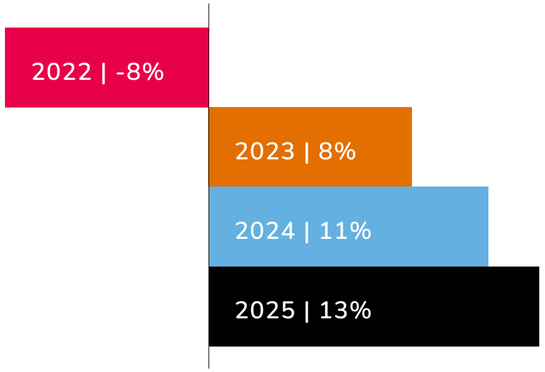
Highlighted initiatives 2025

During the year, we strengthened the model's reach through new partnerships and initiatives focused on the well-being, inclusion, and comprehensive development of external personnel, taking into account current social issues that may affect both personal and work life.

We also advanced partnerships with municipalities to offer free services that improve the quality of life of external personnel, including health campaigns and dental care. In addition, together with the Ministry of Social Development, we implemented a pilot plan of talks and training on access to and application for social benefits, such as the Social Household Registry.

We also established partnerships with banking institutions to develop a pilot financial education plan aimed at strengthening the autonomy and financial well-being of external personnel, addressing the gap that exists in this area at the national level. Accordingly, together with both Banco Santander and Banco Falabella, we implemented a pilot program of financial education talks at Mallplaza Vespucio and Mallplaza Oeste.

Mallplaza NPS — Comparative*



> As of the implementation of the engagement model, the promotion index, or NPS, has increased steadily over time. In 2025, NPS reached 13%, two points higher than in 2024.

*NPS is calculated by subtracting detractors (scores of 0 to 6) from promoters (scores of 9 to 10).

The impact of our Inclusive Service Model was externally recognized when it was awarded by Fundación Generación Empresarial as a distinguished practice in strengthening organizational culture, transparency, and compliance in the value chain.

V. 3.
Relationship with commercial partners: alliances for growths

Mallplaza's growth strategy across the Region is built on collaborative, long-term relationship with its commercial partners, recognizing their key role in the value proposition of its urban centers. In this context, the Company promotes a Commercial Partner Engagement Model aimed at strengthening relationships based on trust, ongoing dialogue, and shared value creation.

During 2025, Mallplaza continued to implement and consolidate this model, whose design was developed in 2024 through a corporate diagnostic process. Its objective is to position the Company as a strategic ally for mutual growth, promoting a closer and more efficient relationship with tenants and sellers in order to anticipate challenges, unlock opportunities, and improve the experience in its urban centers. The model is characterized by its flexibility and ability to adapt to different business realities and is structured around three key areas: value proposition, experience, and communications.

A central component of this approach is its regional rollout, which allowed the experience implemented in Chile since 2019 to be adapted to urban centers in Peru and Colombia. During 2025, this approach continued to strengthen, ensuring management that is consistent at the regional level while also responsive to the particularities of each market, with the objective of consolidating trusted relationships and a sense of community with stores across the Region.

Relationships with commercial partners also take the form of an alliance strategy that positions Mallplaza as a preferred partner for high-value global brands. Within this framework, the Company maintains strategic relationships with major international retail players, consolidating a portfolio of more than 5,000 stores across the region. The model's performance is reflected in the results achieved by its commercial partners.

Commercial partner satisfaction is monitored systematically through semiannual and quarterly studies, incorporating indicators such as Operational NPS, which evaluates aspects related to security, cleanliness, and the look and feel of urban centers.

In the most recent regional assessment covering Chile, Colombia, and Peru, Operational NPS reached a score of 77.

In parallel, relationships with commercial partners are supported by responsible supplier management aligned with principles of legality, transparency, confidentiality, impartiality, and responsible sourcing, strengthening a value chain consistent with the Company's ethical and sustainability standards.

Monitoring and improvements

At Mallplaza, we monitor and set quantitative objectives to improve tenant satisfaction. We also measure NPS quarterly and semiannually for both store managers and commercial partners, setting targets and action plans based on the main gaps identified. We use the NPS model (promoters, detractors, and passives) to identify the main drivers shaping the experience of each group, classified by level of impact.

Based on these results, we establish action plans both at the individual level (close the loop) and at the level of processes, standards, and/or interactions, which are monitored quarterly and reported on regularly.

Mallplaza Trujillo, Perú

V. 4.
Visitors and customers at the center of the experience

GRI 3-3

Visitors and customers are at the center of our value proposition. Our efforts are focused on ensuring the best possible experience during their visit to our urban centers, and the management of that experience includes the design of spaces, programming, services, and the use of information for data-based decision-making. In this way, we offer unique, personalized experiences that incorporate:

- Personalization
- Diversification of the offer
- Internal collaboration

During 2025, we reinforced our commitment to a people-centered visitor experience by incorporating practices aimed at inclusion, accessibility, and the well-being of those who visit our urban centers. We recognize the diversity of needs, ages, and realities of our visitors, and we actively work to adapt our spaces and services to these different requirements.

Within this framework, we promoted initiatives focused on **respectful treatment of older persons**, creating spaces for connection, awareness, and participation that reinforce respect, dignity, and the active role of this stakeholder group in community life. These actions were carried out in coordination with municipalities and social organizations, strengthening public-private partnerships aimed at active aging, digital inclusion, and social participation.

In parallel, we advanced the implementation of the **Sello Mayor** program, an initiative designed to consolidate urban centers that are more welcoming, accessible, and safe for older persons. Through this program, cultural and recreational activities, experience-related benefits, and community engagement actions are integrated, reinforcing the role of urban centers as spaces for intergenerational connection.

During the year, the **Hora Silenciosa** initiative was also implemented at Mallplaza Los Dominicos, a dedicated time slot designed to reduce sensory stimuli by lowering noise and lighting levels.

This practice seeks to create a friendlier experience for people with neurodevelopmental conditions, older persons, children, and visitors with sensory hypersensitivity, advancing toward urban centers that are more inclusive and respectful of diversity.

These actions reflect Mallplaza's commitment to placing people at the center of the experience and to promoting environments that are safe, welcoming, and accessible to all.

During 2025, the results showed consistent management aligned with established goals. At the regional level, the satisfaction measurement reached an NPS of 77 points, exceeding the annual target of 76, while Chile's specific result stood at 72 points, very close to the target of 73. Peru reached 82, exceeding its 2025 target of 80, and Colombia reached 86, above its annual target of 80.

V. 4. A.

Talento Mallplaza and De Mano en Mano: two initiatives connected to Mallplaza's purpose

De Mano en Mano: a nationwide circular fashion program across the country

Through an unprecedented alliance with The Ropantic Show, we sought to promote clothing exchange and raise awareness of the positive impact that textile recirculation has on the planet, inviting people to refresh their closets in a sustainable and responsible way, extending the useful life of clothing and promoting conscious consumption.

This circular fashion experience traveled through various Mallplaza urban centers across Chile, bringing the initiative closer to thousands of people who want to contribute to environmental care without giving up on trends.

In addition to pre-owned clothing, "De Mano en Mano" also included clothing exchange with well-known brands that made new garments available for swapping, ensuring greater variety for participants. Brands that took part in this initiative included Privilege, Fashion's Park, Ash, IO, Holly Concept, 7veinte, Sioux, Ripley, Paris, and Falabella.

Also, in October we took part in the largest clothing exchange, held at Centro Cultural La Moneda in Santiago, Chile, which succeeded in surpassing the Guinness World Record with the participation of more than 2,000 people.

Mallplaza Egaña, Chile

84

Total media mentions

generated by the initiative across the country

Talento Mallplaza: a new voice will take the stage at Latin America's most important festival

Our commitment to culture is ongoing, and that is why we seek to develop initiatives that connect with and strengthen local talent in each of the communities where we operate. Music is, by nature, passion, and for that reason we sought to build on the success achieved in 2024 with the Talento Mallplaza cultural platform, which we promoted together with Mediamedia to find the voice that will take the stage at the Viña del Mar Festival in 2026.

A jury made up of renowned artists such as Nicole, Américo, and Nico Ruiz, with former Miss Universe Emilia Dides as host, accompanied the nearly 1,000 participants throughout the selection, preparation, and qualification process.

The winning artist in the 2025 edition was Enzo Ferrada, a 20-year-old from Santiago with training in lyric singing and acting.

Mallplaza Los Dominicos, Chile

In its second edition, Talento Mallplaza has established itself as a meeting point for emerging artists, audiences, and culture in different parts of the country, transforming our urban centers into open stages where music and creativity found space to be expressed and to connect with people.

V. 5.
Territorial management and community participation

GRI 3-3, GRI 203-2

Our territorial management is led by the External Communications, Public Affairs, and Sustainability Management, with specialized teams and community coordinators in each country. This governance allows us to ensure coherent, coordinated management aligned with the creation of shared value in the territories where we operate.

As part of our social management system, during 2025 we worked on a portfolio of socio-environmental initiatives aimed at strengthening ties with communities and generating positive impact in the territories. This system considers the full cycle of program design, implementation, monitoring, evaluation, and communication of results, as well as the definition and tracking of metrics to measure and quantify the social impact generated. The progress and results of this management are reported through internal governance bodies such as the Sustainability Committee and Sustainability Working Groups, as well as through an annual reporting instance to the Board.

V. 5. A.
Human Rights in territorial and social management

At Mallplaza, we address Human Rights as a cross-cutting pillar of our social and territorial management, recognizing that respect for and promotion of these rights are fundamental to the sustainable development of the business and to the building of trust-based relationships with our stakeholders.

Our approach is based on international standards and frameworks such as the United Nations Guiding Principles on Business and Human Rights, the Universal Declaration of Human Rights, and the guidelines of the International Labour Organization (ILO), which guide our policies, processes, and practices in the countries where we operate.

This commitment extends to employees, external personnel, communities, commercial partners, and suppliers, and is reflected both in our corporate policies and in the mechanisms to manage, prevent, and remedy actual or potential Human Rights impacts. As part of our social management system, we implement Human Rights due diligence processes aimed at identifying, preventing, mitigating, and managing actual or potential adverse impacts associated with our operations and projects. These processes are integrated across territorial management, community engagement, external personnel engagement, and people management, considering local contexts and the specific risks of each territory. Due diligence is applied throughout the life cycle of our projects, from planning and construction to operations, and is complemented by formal participation and dialogue mechanisms with stakeholders.

We pay particular attention to stakeholder groups that may be in more vulnerable situations, such as older persons, persons with disabilities, external personnel, communities surrounding our urban centers, and other groups identified through our materiality and risk analysis processes. This approach is reflected in initiatives aimed at inclusion, accessibility, respectful treatment, mental health, and holistic well-being, as well as in community and engagement programs that seek to reduce gaps, strengthen local capacities, and promote the respectful integration of our urban centers into the territories where we operate.

Complaint, consultation, and remediation mechanisms in Human Rights

As part of our commitment to responsible management, we have formal mechanisms for receiving, managing, and following up on inquiries and complaints related to Human Rights matters, available to employees, external personnel, communities, suppliers, and other third parties. Among these mechanisms is the Integrity Channel, which enables confidential and, if desired, anonymous reporting and inquiries while protecting the identity of those who use it. The inquiries or complaints received are analyzed in accordance with internal procedures, which makes it possible to identify actual or potential Human Rights impacts in a timely manner and define corrective actions when appropriate.

These mechanisms are complemented by spaces for dialogue and community engagement on the ground, which operate as direct channels for the early identification of concerns, complaints, or conflicts, strengthening close, transparent management focused on remediation.

During 2025, we held 34 meetings with residents, distributed across Chile (53%), Colombia (12%), and Peru (35%), complemented by regular meetings with local authorities.

In addition, through formal complaint and grievance mechanisms, the following were recorded:

- Chile: 26 complaints
- Colombia: 3 complaints
- Peru: 10 complaints

100% were managed and resolved by the community teams and the corresponding urban center teams.

V. 5. B.

Impact measurement and capacity building

During 2025, with technical support from Lambda Consultores, we strengthened our internal capabilities to manage social initiatives (theory of change, indicators, monitoring, and evaluation) incorporating tools such as SROI and methodologies to measure the reach of our programs and their results. Building on prior processes, we estimated a direct benefit for at least 48,155 people in the territories where we operate.

We also held practical and theoretical sessions with program leads, advancing the methodological design of the initiatives. As a result, for the four ESG initiatives we developed diagnostic sheets, problem trees, theories of change, and indicator matrices, enabling us to make strategic decisions about current and future initiatives and move more precisely toward the desired impact.

This process allowed us to identify opportunities to improve our monitoring, evaluation, and learning architecture, reinforcing our commitment to evidence-based community management focused on generating sustainable social value.

The progress and results of this work are reported through internal governance bodies, such as the Sustainability Committee and the Sustainability Working Groups, as well as through an annual reporting instance to the Board.

Impact management and territorial engagement

We also have processes in place to identify, monitor, and manage the actual and potential impacts of our operations and projects on territories and communities, such as noise pollution, traffic congestion, and waste management.

This approach applies across all project stages —from planning and construction to operation— and is complemented by formal community participation mechanisms that promote ongoing dialogue and help us understand stakeholder needs, expectations, and concerns, ensuring timely, transparent, and effective impact management.

We view our urban centers as spaces integrated into their territories, promoting initiatives that contribute to local development, strengthen the community fabric, and create opportunities for employment, entrepreneurship, and access to culture.

We develop our projects and manage our operations while respecting local identity, contributing to territorial development through job creation and entrepreneurship, access to quality culture, and the responsible management of the impacts associated with our activities.

In 2025, 86% of our urban centers had local community participation programs in place, impact and development assessments, and local community development programs based on community needs. We will continue to strengthen this rollout through flagship programs such as Plaza Comunidad, Plaza Emprende, the Social Projects Accelerator, and initiatives focused on Older Adults, all aimed at closing gaps, promoting local development, and creating sustainable value in the territories.

Mallplaza La Serena, Chile

V. 5. C.
Community Engagement Policy

NCG 461 4.2

We govern our actions through our Sustainability Policy, which sets out general principles and commitments to ensure the sustainable management of our activities. This policy identifies our relevant stakeholders, among which the community holds a central place, given its close connection to our operations and our role as urban centers integrated into the territories.

To formalize and deepen this relationship, we have a Community Engagement Policy that establishes general principles of conduct and commitments that guide close, transparent, and sustainable interaction with communities in our areas of influence. This policy promotes an engagement model grounded in trust, mutual respect, and local development, recognizing communities as a key asset for business growth and the creation of shared value, with a special focus on local stakeholders and groups in more vulnerable situations.

The Community Engagement policy extends to and applies both to our direct operations and to our value chain. Plaza S.A.'s Sustainability Policy and Community Engagement Policy have been approved by the highest governing body, the Board.

Through this policy —aligned with the social and environmental challenges of the territories— we implement plans and proactive actions aimed primarily at mitigating impacts. We work with risk matrices and ongoing follow-up with the stakeholders involved, through a broad, constructive, and long-term lens, seeking to generate positive and lasting impacts.

This approach is grounded in international standards and reference frameworks, such as ISO 26000 on Social Responsibility, the United Nations Guiding Principles on Business and Human Rights, and the 2030 Agenda for Sustainable Development.

Our commitments include creating employment and entrepreneurship opportunities, promoting access to culture, assessing and mitigating socio-environmental impacts, and creating spaces for active, ongoing dialogue with communities.

V. 5. D.
Participation and dialogue channels

Our stakeholder engagement model is based on effective communication channels and ongoing dialogue. This allows us to understand who our stakeholders are, what they expect, and how they perceive our actions. To do so, we:

1. **Identify relevant stakeholder groups, a process developed and validated through the materiality assessment as part of the identification of double materiality topics.**
2. **Determine the area responsible for engagement.**
3. **Define objectives, action plans, and related KPIs.**
4. **Establish communication and dialogue channels and mechanisms.**
5. **Periodically assess stakeholder perceptions of our sustainable management and engagement model.**

Our official communication channels include on-the-ground engagement, real-time interaction chats, community dialogues by urban center, the annual SSINDEX survey, social media, our website, the contact center, the Integrity Channel, the Annual Integrated Report, feedback from social investment programs, and corporate email. We have dedicated teams that support stakeholder capacity building through ongoing dialogue instances (in-person meetings, phone calls, or WhatsApp) and support actions that enable communities to understand projects, channel concerns, and communicate effectively with our organization.

During 2025, we held 34 meetings with neighbors at the regional level. In addition, community coordinators, together with shopping center operations teams, hold regular meetings with local authorities. At each meeting, we reinforce the availability of our official channels, including the contact center, the Integrity Channel, and corporate email.

Our engagement is grounded in principles of integrity, transparency, and regulatory compliance. To safeguard clear, complete, and consistent communication, we make a range of corporate information channels available, including the Integrated Report, results reports, financial statements, disclosures of material events, and regular engagement spaces. In addition, our sustainability indicators are subject to annual external audit processes.

Our Integrity Channel is also available to communities, allowing them to submit inquiries and complaints. In parallel, community participation and dialogue spaces operate as a direct channel for the timely handling of concerns, complaints, and requests, helping strengthen trust and transparency.

Mallplaza Vespucio, Chile

V. 5. E.

Plaza Emprende: strengthening the entrepreneurial ecosystem

GRI 3-3

At Mallplaza, we understand that the development of our communities goes hand in hand with strengthening those who drive the local economy. Guided by this belief, Plaza Emprende has become one of our main social impact initiatives, focused on driving growth and strengthening entrepreneurs' capabilities in order to contribute to the sustainability and future prospects of their businesses.

The objectives of this initiative are:

a. To create concrete development opportunities through the provision of commercial spaces, digital and management tools delivered through a robust training program, and the promotion of collaboration networks among participating entrepreneurs.

b. To strengthen the local and regional entrepreneurial ecosystem by actively integrating it into our urban centers.

Durante During 2025, the program delivered a robust training agenda designed to respond to the real needs of the entrepreneurial ecosystem, providing practical tools to improve business management.

Through a predominantly virtual format, Plaza Emprende expanded its territorial reach, benefiting more than 1,399 unique entrepreneurs in Chile, Colombia, and Peru.

During the period:

> 20 training sessions were delivered.
> 32 sessions were held in three formats:
  — 10 Open Training Sessions
  — 6 Business Skills Workshops
  — 4 Fortalece Courses

Regional distribution of entrepreneurs

Chile: 60% (683 people)

Colombia: 31% (359 people)

Peru: 9% (98 people)

This distribution confirms the regional nature of the program and its ability to build a learning community across the three countries where we operate.

Content focused on business management and sustainability

The topics covered included applications for competitive funding, time management and productivity, brand and local identity, artificial intelligence applied to entrepreneurship, innovation, photography and visual merchandising, digital commerce, burnout, and tax formalization in Chile and Colombia.

The Fortalece Courses delved more deeply into securing funding, productivity and profitability, technology and new trends, and image and brand through a practical methodology grounded in real cases.

Impact and satisfaction

The program's impact was reflected in high satisfaction levels and concrete results: ISN: 99.5% and NPS: 95.4.

> **97%** of those who took part in Open Training Sessions said they felt better prepared to manage their business.
> **96%** of those who completed Fortalece Courses said they felt better prepared after completing the training process.
> **100%** of Fortalece Course participants said they were closer to achieving the goals and purpose of their business.
> **73%** highlighted that the program helped them build connections with other entrepreneurs.

These results reflect not only the high value placed on the program, but also its effective contribution to capability building and the strengthening of networks within the entrepreneurial ecosystem.

A total of 1,707 connected participants were recorded, reaching 1,140 unique connected entrepreneurs, in addition to 259 participants in the asynchronous Business Skills Workshop.

Cleanup campaigns

Throughout the year, we promoted and coordinated a range of mangrove and river cleanup campaigns in Colombia, in line with our commitment to the environment and communities and with one of our ESG pillars: promoting climate action.

In Cartagena, together with Pacaribe's Social Management Department, we continued the monthly volunteer cleanup activities at the Laguna Chambacú mangrove. During 2025, we carried out 10 cleanup campaigns, collecting 1,577 kg of non-recoverable waste and 708 kg of recoverable waste, of which 641 kg corresponded to organic waste. In total, we managed 331 bags of waste, with the support of an average of 30 volunteers per campaign and the cumulative participation of 28 Mallplaza employees throughout the year.

In parallel, we continued cleanup campaigns along the Cañaveralejo River, located near Mallplaza Cali. These activities were carried out in coordination with commercial partners such as IKEA and Sodimac and with various public and private institutions, including the National Police, the Air Force, Seguridad Superior, DAGMA, Naciones Unidas School, Grupo Páramo – Arena Cañaveralejo, the Mayor's Office of Santiago de Cali (Mi Cali Bella), the Secretariat of Security and Justice, Ciudad Limpia, and Summar.

Thanks to this collaborative effort, we carried out 9 cleanup campaigns during the year, collecting 855,890 kg of non-recoverable waste, managed in 504 bags. These activities had an average of 40 participants per campaign and the cumulative participation of 42 Mallplaza volunteers.

Impact on local stakeholders and communities

During 2025, Mallplaza identified significant economic impacts associated with initiatives integrated into its business model and regional socio-environmental strategy, with a focus on communities and entrepreneurs.

In the community sphere, the Company generated impacts linked to improving quality of life and environmental protection through the funding of community projects with a socio-environmental focus in Chile and Colombia. These projects align with external reference parameters and stakeholder priorities, contributing to the Sustainable Development Goals (SDGs) related to Reduced Inequalities, Sustainable Cities and Communities, and Climate Action. The valuation of the impact of these initiatives during 2025 reached CLP 81,403,468, with cumulative impact to date totaling CLP 247,434,546.

In addition, during the year Mallplaza strengthened its institutional capabilities for measuring its socio-environmental initiatives by training teams and improving program design and measurement processes.

On the other hand, Mallplaza generated relevant indirect economic impacts in the entrepreneurial community in Chile, Peru, and Colombia through a program conceived as a hub of growth opportunities for entrepreneurs at different stages of development. This program includes the provision of commercial spaces for product sales, the delivery of digital tools for better business management through a training program, and the creation of networks among participating entrepreneurs. In 2025, the valuation of the economic impact of these initiatives amounted to CLP 454,276,549, reaching cumulative impact of CLP 1,578,397,409. As with community initiatives, internal capabilities for more robust measurement of these impacts were strengthened during the period.

In this way, the indirect economic impacts reported for 2025 reflect Mallplaza's contribution to local and regional economic development, in line with stakeholder priorities.

Plaza Comunidad

This project transforms urban centers into platforms for services, prevention, culture, and employability, strengthening ties with communities and generating shared value in the territories where Mallplaza operates. In 2025, it reached 100% coverage in Chile and Colombia and 66.7% in Peru, considering the transition following the acquisition of Open Plaza.

The initiative structured its management around 14 areas of action, covering health and vaccination, blood donation and medical services; culture and social initiatives; citizenship and institutional support; education; sports; animal welfare; safety; environment; employability; and university engagement. Through a multisector alliance model involving municipalities, ministries, hospitals, universities, and social organizations, urban centers operated as spaces for access to public services, preventive campaigns, cultural activities, civic guidance, environmental initiatives, and job fairs. In this way, Mallplaza's infrastructure and convening capacity are placed at the service of territorial development and job creation, extending its social contribution beyond commercial activity.

Mallplaza Egaña, Chile

Sustainable transportation

We actively promote sustainable mobility at our shopping centers through a range of initiatives that encourage the use of less-polluting means of transport. As part of our commitment to reducing emissions and promoting more sustainable transportation alternatives, we implemented charging infrastructure for electric vehicles by installing fast-charging stations at Mallplaza Los Dominicos, Mallplaza Egaña, and Mallplaza Norte. This measure marks a significant step forward in electromobility by facilitating the transition to cleaner and more efficient forms of transportation.

We also promote active mobility through the provision of 4,633 bicycle parking spaces at the regional level, encouraging sustainable and healthy transportation. In addition to facilitating access to shopping centers, this helps reduce traffic and the carbon footprint associated with private motorized transport.

Furthermore, we encourage the use of public transportation, as 100% of our shopping centers are located less than a 10-minute walk from a public or shared transportation stop, ensuring efficient connectivity. We seek to integrate our infrastructure with public transportation options by leveraging the central location of our shopping centers and facilitating connections with metro, bus, and shared taxi networks. In addition, four of our malls in Chile (Mallplaza Arica, Mallplaza La Serena, Mallplaza Norte, and Mallplaza Trébol) and two in Peru (Mallplaza Comas and Mallplaza Atocongo) have pedestrian overpasses, ensuring safe access to our malls. In this way, we also contribute to better signage for evacuation routes and danger zones, providing a safe visiting environment where risks are controlled.

Mallplaza Egaña, Chile

Social Projects Accelerator

As part of our strategy to engage with our surroundings and strengthen territorial development, we promoted the Social Projects Accelerator, an initiative developed in partnership with Fundación Junto al Barrio, we have maintained a collaboration with this foundation form more than a decade, focused on strengthening local organizations and communities.

During 2025, the Accelerator became established as a structured public-private collaboration mechanism that combines technical support, organizational strengthening, and competitive funding for the implementation of local-impact community projects. Through this model, we promote the leading role of communities in building more inclusive and sustainable neighborhoods, integrating social and environmental impact into the territories where we operate.

The program includes a call for applications, training in project design and management, specialized support, and funding for the execution of selected initiatives. The supported proposals focus mainly on the recovery and activation of public spaces, improvements to neighborhood environments, the implementation of community infrastructure, and the development of socio-environmental initiatives that strengthen social cohesion and neighborhood connection.

Beyond financing, the process strengthened the management capabilities of participating organizations, promoting greater autonomy and sustainability in the development of their initiatives.

Through this initiative, we continue to consolidate a territorial intervention model that brings together communities, civil society, and our urban centers, strengthening ties with the territories as an integral part of our long-term strategy and contributing to the creation of sustainable value.

In 2025, the Accelerator supported 16 community projects in the districts of La Florida, Cerrillos, Maipú, Estación Central, Huechuraba, San Bernardo, and La Reina, directly benefiting 12,229 people (4,334 during the February–March cycle and 7,895 during the November–December cycle in 2025).

V. 6.
Responsible management of suppliers and external services

NCG 461 5.9, GRI 2-8, GRI 3-3

We manage our relationships with suppliers and contractors under principles of transparency, compliance, and accountability, in line with our corporate and regulatory standards. This management approach seeks to ensure business continuity, service quality, and a sound supply chain by incorporating evaluation and control criteria that promote responsible practices in the countries where we operate.

V. 6. A.
Timely payment and terms of engagement with suppliers

NCG 461 7.1

We ensure compliance with our contractors' labor obligations as a condition for issuing payment statements (EDPs) in Chile, Peru, and Colombia. In Chile, when an EDP is processed, we require supporting documents F-30 and F-30-1 (this does not apply in Peru or Colombia).

We strictly comply with the deadlines established in contracts or purchase orders and maintain a payment policy for services rendered based on fair terms and compliance with applicable law.

Before being invited, any supplier goes through a tax evaluation process carried out by the Procurement area to verify compliance with the requirements requested by Mallplaza.

The Accounts Payable area manages payments once the corresponding tax document has been received (Chile, Peru, and Colombia).

Among the actions implemented, we highlight:

- Review of documentation for the issuance of payment statements.
- Periodic reinforcement of the relationship and of the proper submission of tax documentation (supplier communications).
- Regional standardization of purchase order and payment management through a procedure for approving construction company payment statements, including receipt, review, approval, payment, and retention of guarantee funds.

With respect to maximum terms, our internal goal is to comply with the legal deadlines of each country:

1. **Chile**: Compliance with the 30-day payment law, considering that there may be agreements ratified before the Ministry of Economy for longer terms.
2. **Peru**: For MSEs, compliance with the 30-day payment law.
3. **Colombia**: Under the Fair Payment Terms Law, the maximum term for an SME may not exceed 45 days.

Critical suppliers. We consider critical those suppliers that can affect the Company's normal operations due to their specialization or the lack of alternatives. In particular:

- Operational suppliers without an immediate replacement (cleaning, security, and parking).
- Utilities (water, electricity, gas, and telecommunications).
- Main suppliers for ongoing projects and construction works.

V. 6. B.

Standards required of contractors and subcontractors

NCG 461 7.2, GRI 308-1, GRI 308-2, GRI 414-1, GRI 414-2

In our management, we require suppliers, contractors, and subcontractors to strictly comply with labor and environmental laws. In addition, they must adhere to Mallplaza's Special Regulations for Construction Companies and Subcontractors, which makes it possible to integrate minimum environmental requirements into the construction and operation of projects, prioritizing people's well-being and safety and respect for the environment.

Each contractor, depending on the scope of its services, must design and implement a program aimed at the prevention, mitigation, and control of pollution and at engagement with the community and the surrounding environment. This program is approved by the Sustainability area based on minimum standards.

Likewise, all our contractors must submit documentation evidencing payment of their workers' social security and labor-related obligations. This oversight is carried out by Operations or Construction, depending on the contract.

In terms of standards, our suppliers must comply with and respect applicable law, including:

1. Protection of human rights.
2. Protection of biodiversity, ecosystems, and the prevention of degradation of natural habitats that may result from their activities.
3. Freedom of affiliation, association, and collective bargaining.
4. Adherence to the principles of decent work.
5. Prohibition of unfair or discriminatory treatment that undermines dignity and respect. Physical punishment as a disciplinary measure, harassment through systematic and continuous actions (mobbing), discrimination, threats of violence, or any other form of physical, psychological, or sexual abuse or mistreatment is not tolerated.
6. Provision of healthy and safe working environments, in compliance with all applicable legal and labor standards regarding their workers.
7. Prohibition on hiring or promoting child labor.
8. Rejection of forced or coerced labor. This type of labor will only be accepted when carried out within social reintegration programs and/or ordered by a judicial authority. Its conditions must be disclosed in advance by suppliers.
9. The fight against corruption, extortion, and bribery.
10. Rejection of any type of anti-competitive practice. Mallplaza does not accept the submission of information regarding its competitors and does not provide information about its suppliers to competitors.

Mallplaza Los Dominicos, Chile

Supply chain verification and assessment procedures

To strengthen our assessment processes and ensure integrity in the supply chain, we have a platform that reinforces the review of suppliers' social risks by checking for potential civil and labor cases registered in the judiciary.

All suppliers that hold business relationships with Mallplaza must provide truthful, current, and complete information for their assessment, registration, and any inspections, in compliance with our Supplier Engagement Policy.

To incorporate the best strategic partners, Mallplaza has a supplier assessment procedure consisting of different reviews and validations depending on the process in which the companies are participating.

This comprehensive procedure considers criteria such as workplace safety history, compliance with health and safety regulations, social security compliance, reliability and commitment to projects, as well as contractual compliance history. It also includes a review of financial condition, regulatory compliance, identification of conflicts of interest, and, notably, ESG variables (environmental, social, and governance).

The result of this assessment influences contract awards and determines the supplier's reference risk line. Its validity is annual, so a reassessment is required to participate in future Requests for Proposal, correcting any non-compliance identified.

Given our regional footprint in Chile, Peru, and Colombia, some variables are adjusted to the specific regulatory framework of each country. To ensure compliance and quality, our assessment and audit system operates both remotely and on site, with documentary reviews on Occupational Health and Safety (OHS) and Environment (ENV), following criteria defined by the Risk Prevention and Sustainability Submanagement in accordance with the operating standards and routines established in each contract. In addition, monthly documentation is required to verify compliance with social security obligations and specific certifications for critical roles such as security guards and paramedics.

On site, we use platforms to identify critical and non-routine work, conducting regular checks through weekly or daily checklists, complemented by specialized audits by accredited external firms, including health and safety inspections. These assessments are governed by recognized industry standards and by the criteria defined in the contracts, applying Mallplaza's operating standards.

Finally, we establish corrective action and improvement plans, which are reviewed in meetings with the risk prevention professionals at each urban center. When effective measures to prevent accidents are not evidenced, changes to work procedures are required. We also apply deductions and penalties to ensure adherence to our safety and operating guidelines.

At Mallplaza, we place great value on working jointly with our suppliers. For that reason, and to ensure a transparent and high-standard relationship, we invite everyone who works with us to keep their information accurate, current, and complete at all times. This allows us to comply with our Supplier Engagement Policy and ensure successful assessment and registration processes. At the same time, these instances provide an opportunity to identify critical issues and jointly establish corrective action plans.

In line with this approach, we have implemented the "Full Supplier Assessment" for suppliers participating in our Requests for Proposal (RFP). This assessment is carried out for all suppliers involved in request-for-proposal processes that exceed a certain threshold, generally determined by the value of the proposal.

CHAPTER VI

Climate management and environmental performance

VI. 1.
Environmental management

Mallplaza's climate management is grounded in a corporate framework defined by the Environmental and Climate Change Policy, which promotes and requires environmental protection. It defines our environmental commitments and compliance mechanisms, with the objective of responsibly managing operational impacts, carbon footprint, and the continuous improvement of environmental performance in the countries where we operate.

This approach allows us to address climate-related risks and opportunities in a structured way, incorporating environmental criteria into business decision-making and ensuring consistent management at the regional level.

VI. 1. A
Environmental and climate change policy

NCG 461 4.2 | GRI 3-3, 201-2

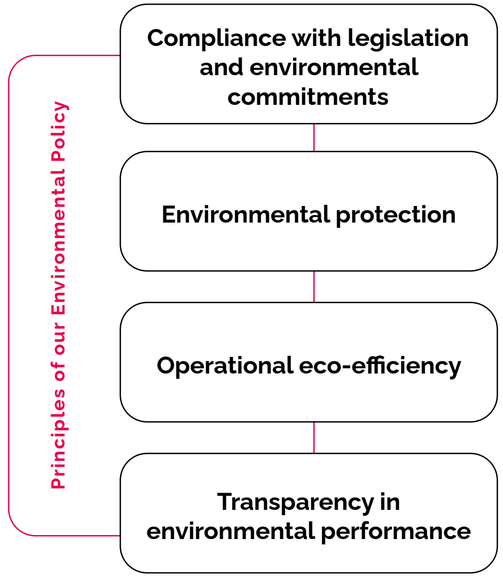
Our Corporate Environmental and Climate Change Policy was approved by the Board in 2012 in Chile and in 2023 in Peru and Colombia, and our Environmental Management System (EMS) is certified, audited, and verified under ISO 14001. This policy establishes the principles and guidelines that govern Mallplaza's environmental management and defines its scope, which includes its own operations and subsidiaries in Chile, Colombia, and Peru, prior to the acquisition of Open Plaza at the end of 2024.

Through this policy, we formalize our commitment to operational efficiency, environmental protection, and regulatory compliance. This translates into robust management structured around the pillar: We promote climate action, from which the commitments and areas of action we have undertaken are derived.

Mallplaza Los Dominicos, Chile

Pillar	Focus	Area	Commitment	Related SDG
We promote climate action	Advance toward more efficient, sustainable, and circular management in order to contribute to climate emergency mitigation.	Energy efficiency and carbon footprint	> Our electricity supply will be 100% renewable by 2026.	13 CLIMATE ACTION
			> We will reduce common-expense energy intensity by 22% by 2035, using 2019 as the baseline (kWh/GLA).	
			> By 2030, we will eliminate the use of hydrochlorofluorocarbons (HCFCs) in our climate systems.	
			> We will achieve Net Zero for Scope 1 and 2 by 2035.	
		Water efficiency	> We will reduce direct water-consumption intensity by 30% by 2025, using 2019 as the baseline (m3/GLA).	
		Circular economy and waste management	> By 2025, we will recover 60% of the waste generated by our urban centers.	

The principles that guide our environmental management are: compliance with environmental legislation and commitments as the foundation of environmental management; environmental protection; operational eco-efficiency; and transparency in environmental performance. These principles make it possible to integrate environmental criteria into business management and ensure consistent application of the policy across the countries where the Company operates.



VI. 1. B

Compliance program for employees and suppliers

Within the framework of our Corporate Environmental and Climate Change Policy, we promote the operation of our suppliers under the environmental standards defined by Mallplaza, which are set out both in this policy and in the Compliance Program for Employees and Suppliers. This program includes mechanisms aimed at ensuring compliance with current environmental regulations, the proper management of environment-related risks and opportunities, and the definition of specific oversight responsibilities.

This approach seeks to extend the principles of Mallplaza's environmental management to its value chain, strengthening responsible practices consistent with the environmental commitments undertaken by the Company in the countries where it operates.

As part of our commitment to the continuous improvement of environmental performance, the Company defines environmental objectives and targets that guide the management of its operations and are monitored systematically, allowing us to assess progress, identify gaps, and promote improvement actions where appropriate.

In this context, our employees play a fundamental role in implementing the Environmental and Climate Change Policy. Their participation ranges from collecting, managing, and reporting relevant environmental information to applying the established guidelines and identifying possible deviations or non-compliance within their scope of action, strengthening an organizational culture based on environmental responsibility and compliance.

For more details on the Environmental and Climate Change Policy.

See here

Mallplaza Egaña, Chile

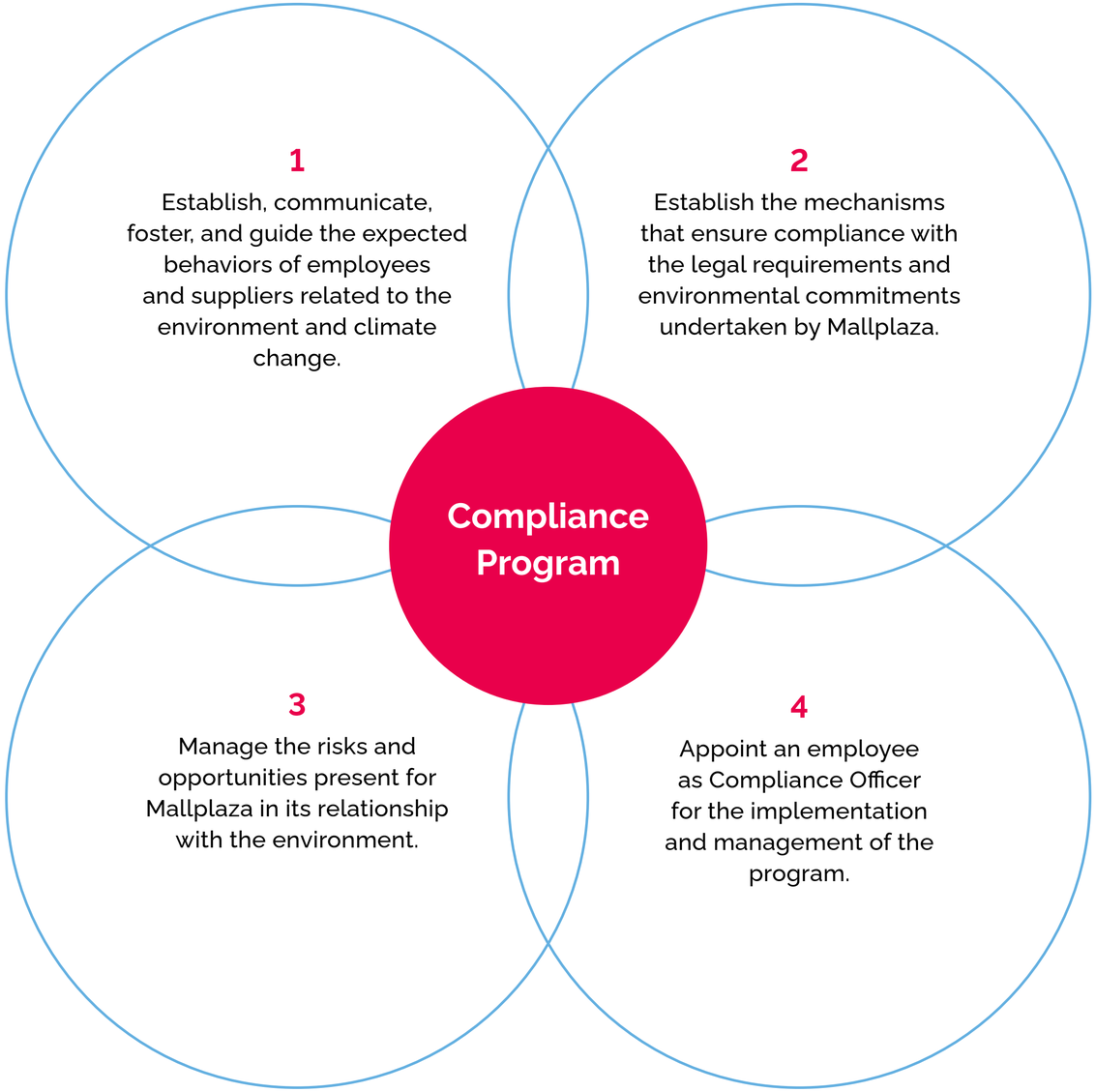
VI. 1. C

Environmental compliance program

NCG 461 8.3

In line with the guidelines set out in our Policy, the Environmental Compliance Program requires compliance with regulatory requirements and the internal guidelines defined by the Company. This program is integrated with the Environmental Management System and includes control, oversight, and continuous-improvement mechanisms for environmental performance.

The program includes the definition of responsibilities, monitoring procedures, and actions aimed at preventing deviations, managing environmental risks, and strengthening a culture of compliance throughout the organization. The program's results are reported to the Mallplaza Board every six months.



The following participate in the implementation and continuous improvement of the Compliance Program:

a. **Sustainability area:** Responsible for carrying out the planned actions.
b. **Compliance area:** Reviews the proper implementation of and compliance with the Compliance Program.
c. **Compliance Officer:** Person responsible for the implementation and management of the Program.

VI. 1. D.

Environmental management system

Since 2012, the Company has maintained an Environmental Management System (EMS) certified under ISO 14001, with the objective of continually seeking ways to reduce its environmental impact. In November 2024, the scope of the EMS was expanded from 17 to 26 urban centers in Chile, Peru, and Colombia, representing 100% of Mallplaza's operations prior to the acquisition of Open Plaza in Peru at the end of 2024.

During 2025, the 26 shopping centers were recertified under ISO 14001 by the certification body AENOR.

In 2026, the 11 Open Plaza assets in Peru will be integrated and therefore included in the ISO 14001 certification.

This system ensures continuous improvement and standardization of processes across the portfolio. The environmental strategy is implemented through specific targets and technical design criteria focused on water and energy efficiency, including low-consumption technologies (efficient fixtures) and performance targets aimed at reducing energy intensity relative to the 2019 baseline. It also includes management geared toward decarbonization, integrating carbon-emission reduction criteria into the design of new projects and expansions, as well as into equipment acquisition and maintenance standards. With respect to waste management, clear targets have been set, defining recovery rates and guiding operations toward Zero Waste management.

In asset acquisition processes, Mallplaza integrates a thorough environmental assessment. This due diligence verifies regulatory compliance and the validity of essential management instruments, such as environmental qualification resolutions (RCA) and environmental impact statements (DIA), environmental permits and specific sectoral permits.

To support this management approach, the Company has energy and water performance reports (comparison vs. 2019), a legal-compliance matrix and due-diligence files for recent acquisitions, communication records in the Store Portal, and operating standards manuals for tenants. Internal audits are also conducted based on the requirements of the management system.

We have an Environmental Compliance Program embedded within the Operations Management and overseen by a compliance officer. Its objectives are to define, communicate, and guide the expected behaviors related to the environment.

This program also establishes the mechanisms needed to comply with legal requirements and acquired commitments, manage the risks arising from its relationship with the environment, and designate an employee as compliance officer.

Mallplaza Oeste, Chile

VI. 2.
Climate risks and opportunities

NCG 461 4.2 | GRI 3-3, 201-2 | SASB IF-RE-410A.2, IF-RE-450A.2

Our Enterprise Risk Management framework incorporates climate-related risks and opportunities, analyzed by specific categories:

PHYSICAL RISKS

- Acute physical risk
- Chronic physical risk

TRANSITION RISKS

- Reputational risk
- Regulatory and legal risk
- Technological risk
- Market risk

This integrated environmental management approach is linked to Mallplaza's Environmental and Climate Change Policy, its Environmental Management System, and the corporate carbon footprint roadmap. Together, these elements allow us to identify, assess, and manage climate risks that may affect operational continuity, environmental performance, and business results, while also recognizing opportunities to strengthen efficiency, asset resilience, and long-term value creation. They also support the definition of Key Risk Indicators (KRIs), their ongoing monitoring, and the implementation of robust internal controls for mitigation.

For more information:

See here

Identification and management of climate risks

Our operations are exposed to both physical risks and transition risks associated with climate change. We therefore analyze these risks on a cross-cutting basis and integrate environmental criteria into management and decision-making processes.

Among physical risks, we consider those arising from extreme weather events and changing environmental conditions, such as power supply disruptions, impacts on infrastructure, and variations in resource availability, particularly in contexts of water stress. These factors may affect the operational continuity of our urban centers and the consumption of energy and water resources.

As for transition risks, we identify those associated with regulatory changes, stricter requirements, evolving environmental standards, the availability and cost of energy sources, and growing expectations from investors, customers, and other stakeholders regarding environmental performance and climate action.

The identification and assessment of these risks are linked to environmental management and corporate risk management processes, allowing us to prioritize preventive actions and define control and mitigation measures where appropriate.

Mallplaza Sur, Chile

Climate-related opportunities

Alongside risk management, we have identified climate-related opportunities that can help strengthen operational efficiency, reduce environmental impacts, and further our ESG commitments. These include optimizing energy consumption, progressively increasing the use of renewable energy, standardizing environmental practices at the regional level, and strengthening management and control systems.

Likewise, the adoption of environmental criteria in the design, operation, and maintenance of assets makes it possible to improve their performance and resilience under changing climate scenarios.

The definition of greenhouse gas (GHG) emissions reduction targets and progress toward alignment with science-based international initiatives also represent an opportunity to consolidate more robust and transparent climate management, in line with Falabella Group guidelines and market expectations.

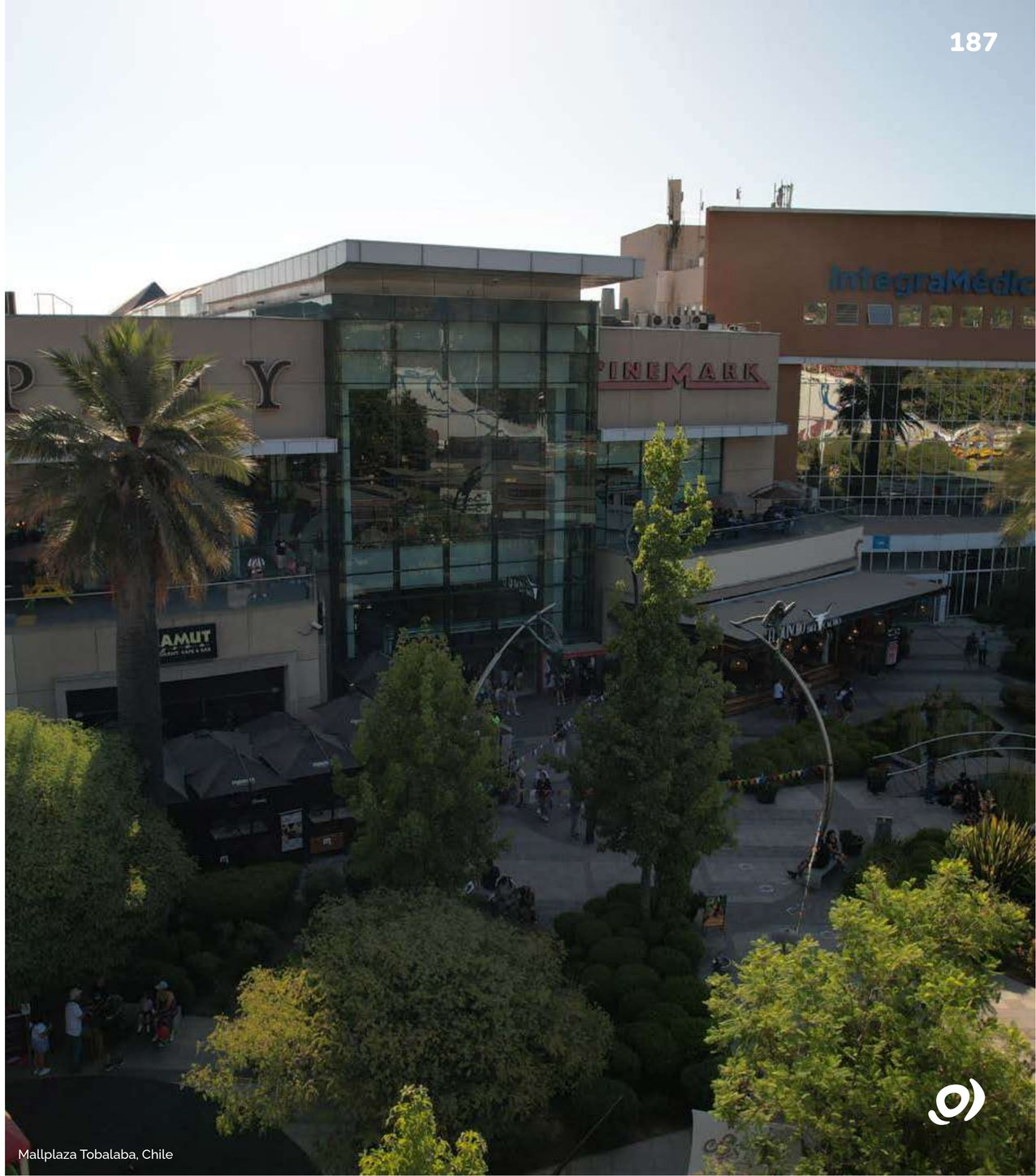
Integration into management and decision-making

Mallplaza's approach makes it possible to incorporate climate considerations into the planning, operation, and continuous improvement of its urban centers.

Quantitative results related to emissions, energy consumption, water efficiency, and other environmental aspects are presented in the specific sections of this chapter, while the management of risks and opportunities is addressed from a strategic perspective aimed at strengthening business resilience and long-term sustainability.

During 2025, specific climate change risks were reviewed, and the assessment models were updated together with Falabella Group, aligning the methodology with the recommendations of the TCFD and the IFRS S2 standard. This process focused the analysis on science-validated climate models to improve prioritization according to likelihood and inherent impact, allowing progress toward an objective assessment that incorporates both the sensitivity of each business and the monitoring of regulatory requirements in coordination with compliance management.

Finally, the results of this assessment and its local dimensions are expected to be available for final integration into the governance and reporting processes of the Group and Mallplaza.



Mallplaza Tobalaba, Chile

VI. 3.
Emissions and energy

NCG 461 4.2 | GRI 305-1, 305-2, 305-3 302-1, 302-3, 302-4 | IF-RE-130A.5

Of our total urban centers, 26 have an energy management system certified under ISO 50001:2018. This system includes:

1. An energy policy shared with external and internal employees
2. Energy planning for energy-intensive systems
3. Design and operational control to maximize energy performance
4. Monitoring of energy efficiency targets and indicators
5. Continuous improvement through audits and new projects

The management tools used to optimize these processes include BMS (Building Management System), hardware for the control and automation of electrical systems that makes it possible to improve the energy efficiency of HVAC, lighting, and PME (Schneider's Power Monitoring Expert) as a digital and intelligent metering system. It allows real-time electrical readings of retail units and energy analysis of general or sector-specific connections.

All our urban centers have permanent and continuous controls over the equipment in operation in order to maximize energy efficiency.

The management of greenhouse gas emissions forms part of Mallplaza's climate approach and is developed in line with national and international commitments. We actively participate in the HuellaChile and HuellaPerú programs, the respective national initiatives that bring together private-sector efforts to help meet the targets established under the Paris Agreement.

In addition, we are part of the Sustainability Committee of the Santiago Chamber of Commerce, an entity registered with HuellaChile, through which we participate in sector coordination initiatives and in the exchange of best practices in climate management. We are also members of Acción Empresas, the local chapter of the World Business Council for Sustainable Development (WBCSD), an entity recognized by HuellaChile that participates in a public-private alliance with the Ministry of the Environment and the Production Development Corporation (CORFO) aimed at accelerating the implementation of climate change mitigation and adaptation practices through the Climate Change Transformation Program.

We also participate in the Chilean Chamber of Construction, an institution that has expressed its commitment to the objectives of the Paris Agreement, incorporating environmental and decarbonization criteria through its ESG pillar and its contribution to the National Carbon Footprint Strategy.

VI. 3. A.
Emissions

Mallplaza defined 2021 as the base year for its greenhouse gas (GHG) emissions reduction targets on its path to Net Zero (Scopes 1 and 2) by 2035, in line with international standards and Falabella Group guidelines. This standardization has enabled the comparability of results. At the end of 2021 and the beginning of 2022, Mallplaza recalculated its carbon footprint for 2020 and 2021. The main objective of this change was to align measurement criteria with the other business units of Falabella Group.

This methodological adjustment made it possible to standardize emissions accounting at the corporate level and facilitated the planning of science-based reduction targets (Science Based Targets initiative – SBTi). During 2025, we advanced our sustainability roadmap by committing to validate emissions reduction targets across the three scopes with the SBTi, the international organization that promotes science-based corporate climate action. With this milestone, we reaffirm our commitment to advancing toward ever more efficient and responsible operations.

The gases included in the calculation are CO_2, CH_4, N_2O, and HFCs, in line with the reporting standards used.

During 2025, Mallplaza reported total greenhouse gas (GHG) emissions of **22.293,14 tCO_2e** under the location-based method and **2.819,23 tCO_2e** under the market-based method, considering Scopes 1 and 2.

For Scope 3, total emissions in 2025 amounted to 540,025 tCO_2e, of which 87.3% is explained by visitor transportation. It should be noted that, for 2025, the location-based method was defined for the calculation of Scope 3, which is why it is not comparable with the previous year. However, this year there was a reduction in emissions from Category 3, fuel- and energy-related activities (not included in Scopes 1 and 2), of 18.64%, in Category 6, business travel, of 16.17%, and in Category 5, waste generated in operations, of 3.84%.

Variations observed compared with previous periods are mainly explained by changes in operations, methodological adjustments aimed at improving information quality, and external conditions that affected energy consumption, such as power supply interruptions and equipment replacement or commissioning processes.

Regional

Scope	Unit of measure	2025	2024
Scope 1	Metric tons of CO2 equivalent	285,140	3.038
Scope 2 (location-based method)		22.008,00	21.755
Scope 2 (market-based method)		2.534,09	2.340
Scope 3		540.025,20	451.375
	Total (location-based method)	**562.318,34**	**476.168**
	Total (market-based method)	**542.844,43**	**456.753**

Chile

Scope	Unit of measure	2025	2024
Scope 1	Metric tons of CO2 equivalent	134,26	2.516
Scope 2 (location-based method)		17.277,47	17.103
Scope 2 (market-based method)		7,18	18
Scope 3		361.855,85	307.784
	Total (location-based method)	**379.267,58**	**327.403**
	Total (market-based method)	**361.997,29**	**310.318**

Peru

Scope	Unit of measure	2025	2024
Scope 1	Metric tons of CO2 equivalent	77,12	356
Scope 2 (location-based method)		1.846,23	1.783
Scope 2 (market-based method)		631,37	581
Scope 3		90.898,75	59.023
	Total (location-based method)	**92.822,10**	**61.162**
	Total (market-based method)	**91.607,24**	**59.960**

1) In Peru, the reported data do not include the 11 Open Plaza facilities.

Colombia

Scope	Unit of measure	2025	2024
Scope 1	Metric tons of CO2 equivalent	73,76	166
Scope 2 (location-based method)		2.884,30	2.869
Scope 2 (market-based method)		1.895,54	1.741
Scope 3		87.270,60	84.568
	Total (location-based method)	**90.228,66**	**87.603**
	Total (market-based method)	**89.239,90**	**86.475**

Avoided emissions for third parties

SASB IF-RE-410A.3

We are committed to environmental stewardship and to compliance with the environmental regulations applicable to our operations. In line with this commitment, we promote adherence by our commercial partners, together with their employees, contractors, and subcontractors, to the defined environmental standards and to the regulations in force in the countries where we operate. To support this process, we have a Practical Compliance Guide for Commercial Partners, which sets out guidelines and measures aimed at preventing environmental non-compliance in the course of their activities.

In parallel, we promote actions aimed at reducing carbon footprint, preventing pollution, using natural resources efficiently, and protecting biodiversity, thereby encouraging responsible practices across our value chain.

We offer solutions that help reduce GHG emissions for the commercial partners operating in our urban centers that hold renewable energy certifications, through the purchase of certified low-emission renewable electricity and on-site power generation through solar panels.

VI. 3. B.
Energy consumption

SASB IF-RE-130A.2, SASB IF-RE-130A.1, IF-RE-130A.3
GRI 3,3 302-1, 302-3

Energy consumption management is a key component of our environmental strategy and is aimed at improving operational efficiency, reducing the environmental footprint of our operations, and progressively advancing toward the use of cleaner energy sources. To support this, Mallplaza has an ISO 50001:2018-certified energy management system in 26 shopping centers in Chile, Peru, and Colombia, with the objective of continuously improving the energy performance of each shopping center by defining indicators and measurable targets, which are reviewed monthly, taking operational measures and implementing new projects to achieve improvements in energy efficiency.

This strong performance was recognized with the Energy Excellence Award granted by the Energy Sustainability Agency to our shopping centers in Chile. In addition, during 2025, training and awareness activities were carried out for teams, such as Earth Hour, helping build an internal culture around efficiency.

Mallplaza Vespucio. Chile

During 2025, our total energy consumption reached 373,859.8 MWh, of which 339,850.6 MWh came from renewable sources and 34,009.2 MWh from non-renewable sources. As a result, renewable energy represented approximately 90.9% of total consumption, reflecting sustained progress in the incorporation of lower-carbon-intensity sources into our operations.

Energy consumption tracking covers all our urban centers in Chile, Peru, and Colombia, ensuring full coverage of **100% of the operating perimeter, both in built area and leasable area.** This comprehensive coverage allows us to have consistent and comparable information for energy management and performance analysis at the regional level.
As is typically the case, energy consumption is influenced by both operational and external factors, such as demand associated with urban center activity and climatic conditions, particularly periods of high temperatures, which increase cooling requirements.

These factors are considered in our planning processes and in the identification of measures aimed at improving energy efficiency.

Energy consumption is calculated in accordance with the local regulations applicable in each country. In the case of Chile, standard NCh 4-2003 is used, together with the technical specifications of the Consumption Facilities Regulation (RIC). The conversion factors are based on the regulations in force and on Mallplaza's design criteria, considering a maximum voltage loss of 2% and differentiated demand factors according to type of use, such as retail units, lighting, and climate control.

In this context, energy consumption between 2024 and 2025 increased by 0.8% in Chile and decreased by 0.6% in Peru and 2.7% in Colombia, for a total regional increase of 0.2%. This slight increase was due to the addition of new retail units at Mallplaza Comas in 2025, a broader increase in common areas, and the continued effect of high temperatures caused by climate change as an external condition. However, the energy-efficiency measures implemented during the year helped keep consumption nearly stable relative to 2024.

Energy certifications and ratings

SASB IF-RE-130A.4

LEED*

Mallplaza Egaña 2015
Gold Category

Mallplaza Arequipa 2017
Silver Category

Mallplaza Copiapó 2018
Gold Category

Mallplaza Manizales 2018
Silver Category

Mallplaza Buenavista 2020
Silver Category

Mallplaza Comas 2023
Category: Certified

Mallplaza Cali 2024
Silver Category

EDGE**

Mallplaza Dominicos 2023
Category: Advanced

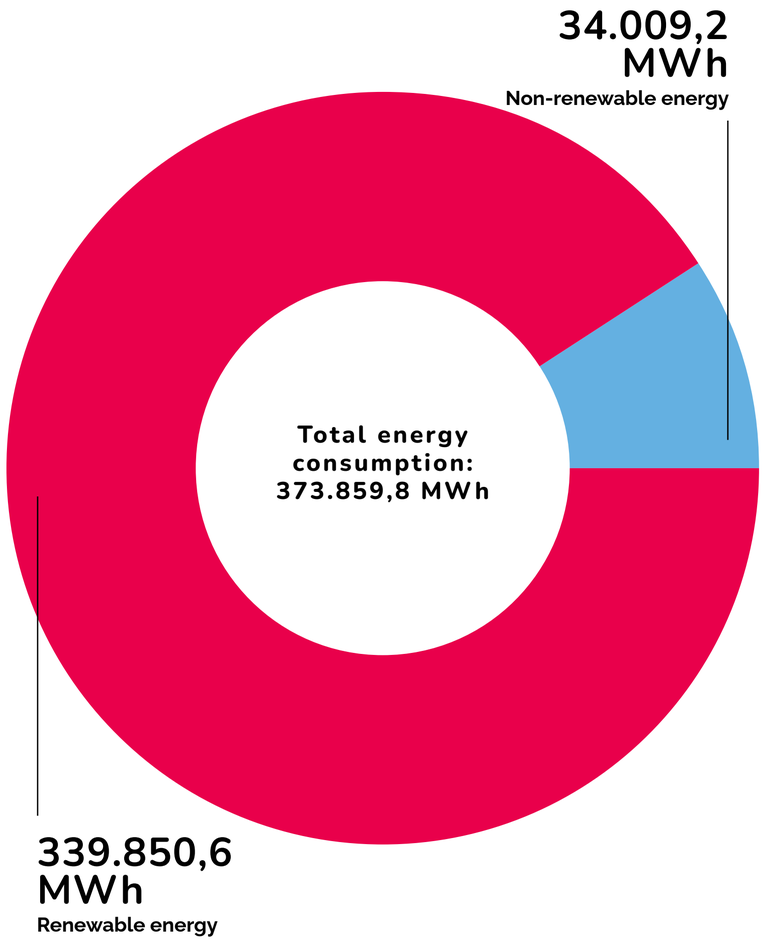
Mallplaza Arica 2023
Category: Advanced

In terms of our in-use or operating assets, 9 have LEED or EDGE certifications,

which is equivalent to 24.3% of our urban centers.

*
In addition, the measures we have implemented in our urban centers with LEED certifications contribute to efficient water use.

**
This does not consider that Mallplaza does not hold any Energy Star certifications.



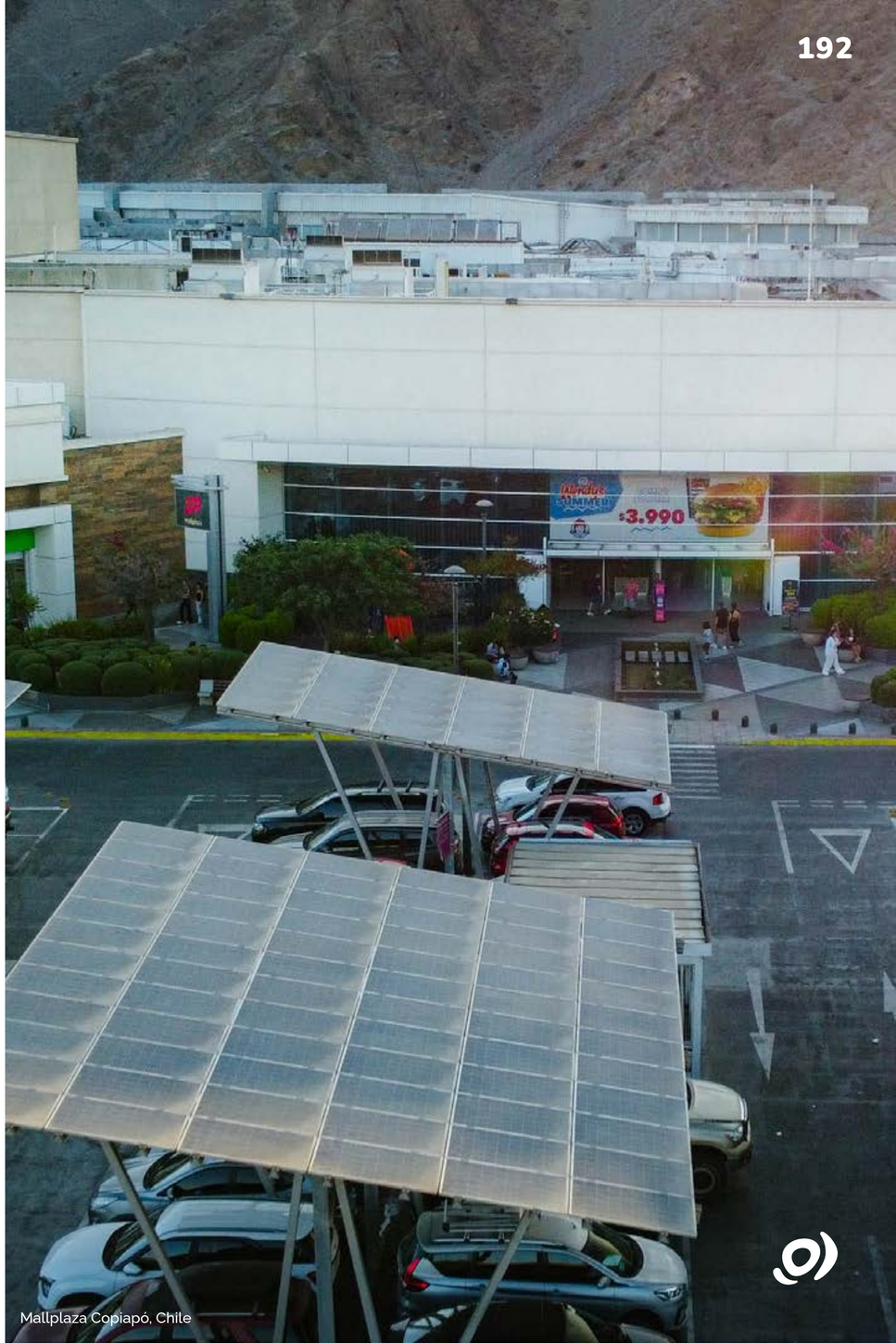
Renewable energy represented approximately 90.9% of total consumption.

Technological innovation and transition in climate control systems

In addition to the actions associated with monitoring and managing energy consumption, we continued to incorporate technological solutions aimed at improving the energy efficiency of our urban centers.

Likewise, in line with our commitment to eliminate the use of hydrochlorofluorocarbons (HCFCs) in climate control systems by 2030, we continued making progress in the gradual replacement of refrigerants. As of 2025, we had identified a total of 188 units at the regional level, of which 28 had already replaced R22 gas, representing 15% progress. This gas replacement process has evolved into a technology renewal plan. This means that we are prioritizing the replacement of older machines with more modern and efficient models, thereby complying with environmental standards and reducing energy use in our operations.

Progress in energy efficiency, technological innovation, and refrigerant transition is reviewed periodically as part of our environmental management, and its evolution is considered in the planning of new initiatives aimed at strengthening the energy performance of our operations.



Mallplaza Copiapó, Chile

Mallplaza Vespucio, Chile

Renewable energy consumption

On-site renewable energy self-generation projects are in place across 13.5% of Mallplaza's portfolio, including solar plants at Mallplaza Cartagena, Mallplaza Arequipa, Mallplaza Calama, Mallplaza Copiapó, and Mallplaza Vespucio. In 2025, total renewable energy produced on site represented 4%, considering self-generated energy relative to total consumption in the shopping centers with installed solar systems.

During 2025, a solar photovoltaic energy project was developed at Mallplaza Vespucio, with a capacity of 1.23 MWp and generation of 2.1 GWh/year. New projects along these lines are expected to continue in 2026.

During 2025, Mallplaza advanced in increasing the use of renewable energy in its operations, both through supply contracts and through initiatives aimed at improving the energy matrix of its assets. Country-level breakdowns are presented in the corresponding tables.

	2025	2024	2023
Chile	**99.30%**	98.50%	98.50%
Peru	**89.2%**	90.00%	90.30%
Colombia	**27.3%**	21.80%	20.00%
Regional	**90.9%***	**89.90%**	**90.40%**

* Peru 2025 data include the 11 acquired Open Plaza facilities.

Third-Party energy consumption

SASB IF-RE-410A.2, IF-RE-410A.3 | GRI 3-3, 302-1

Our ESG strategy on efficiency in the use of natural resources explicitly considers the role of our commercial partners and is based on a collaborative relationship aimed at promoting responsible practices in energy and water consumption. To that end, we encourage active communication and the establishment of agreements that allow us to share relevant information, define energy-efficiency standards, and promote the use of efficient equipment in retail units.

Within this framework, the design and fit-out criteria for retail units include specific requirements aimed at ensuring efficient energy use, encouraging adoption of technologies and equipment that help reduce energy consumption and the associated emissions.

As part of our operational management, we carry out differentiated measurement of energy consumption, separating the use corresponding to the common areas of urban centers from the consumption associated with commercial partners. This separation allows us to optimize the energy management of the common areas under our administration while also ensuring that commercial partners pay based on their actual consumption, promoting greater awareness and responsibility regarding energy use.

The management of third-party energy consumption is integrated into Mallplaza's overall energy-efficiency approach and forms part of the efforts aimed at strengthening the environmental performance of the operation as a whole.

We monitor the energy consumption of 87.9% of our total built area. The remaining 12.1% of total area is not monitored by Mallplaza because it corresponds to retail space with its own electrical connections. This non-integrated segment represents 31.4% of total gross leasable area.

Mallplaza Los Dominicos, Chile

VI. 4.
Water efficiency

NCG 461 4.2 | GRI 303-3, 303-4, 303-5 | SASB IF-RE-140A.1, IF-RE-140A.4, IF-RE-410A.2, IF-RE-410A.3, IF-RE-450A.2, IF-RE-140A.2, IF-RE-140A.3

The efficient management of water resources is a relevant component of Mallplaza's environmental performance, given the nature of its operations and the territorial contexts in which its urban centers are located. This approach is linked to the Environmental and Climate Change Policy and to the Environmental Management System, making it possible to identify risks, opportunities, and measures aimed at optimizing water use and reducing associated impacts.

Water consumption management and monitoring

We manage water use across our operations through control, monitoring, and continuous-improvement mechanisms, considering both direct consumption associated with the operation of urban centers and the implementation of initiatives aimed at water efficiency.

Water management is approached in a manner consistent with the local regulations applicable in each country and is integrated into the Environmental Management System certified under ISO 14001.

During 2025, total water withdrawal at the regional level was concentrated mainly in operations located in areas classified as water-stressed, reinforcing the relevance of preventive and targeted water-resource management. 87% of total water consumed comes from areas with high and extremely high-water stress.

In addition, 100% of urban centers in Chile and 89.6% in Peru are located in areas with high or extremely high-water stress. In Colombia, none are located in areas with this condition.

Total water consumption during the period reached 4,183,037 m3, of which 1,815,626 m3 correspond to Mallplaza's direct consumption, translating into a water intensity of 0.77 m^3/m^2 GLA.

Regarding the variation in water consumption between 2024 and 2025, there was an increase of 5.5% in Peru, 3.8% in Colombia, and a decrease of 1.2% in Chile, for a total regional increase of 0.8% relative to the previous year.

We monitor water consumption across 87.9% of our total built area. The remaining 12.1% of total area is not monitored by Mallplaza and corresponds to 0.1% of tenants. This non-integrated segment represents 31.4% of total gross leasable area.

During 2025, we met our goal of reducing direct-consumption water intensity by 30%, reaching a regional indicator of 0.066 m^3/GLA in December (equivalent to 134.682 m^3/month). This result reflects a strategy based on:

1. Standardization of faucets (<=2 L/min) in 28 shopping centers.
2. Automation of irrigation for landscaping, eliminating manual irrigation.
3. Implementation of a rainwater harvesting system at Mallplaza Cali.
4. Optimization of irrigation planning and stronger leak-control practices.
5. Execution of water audits to oversee mitigation plans.

This performance not only optimizes our direct consumption but also reduces our exposure to water risk at facilities located in areas of high-water stress.

Water efficiency and continuous improvement

Mallplaza has defined guidelines aimed at the continuous improvement of water performance, incorporating efficiency criteria into the operation and maintenance of its assets. These guidelines consider both the reduction of absolute consumption and the management of water intensity, based on the surface area and characteristics of urban centers.

During 2025, the Company made progress in implementing measures aimed at optimizing water use and in monitoring targets associated with water efficiency, which are aligned with its environmental roadmap.

Water efficiency measures

In line with our continuous-improvement approach, we have implemented measures aimed at optimizing water use in our urban centers, including monitoring actions, operational controls, and infrastructure improvements where appropriate.

Mallplaza Norte, Chile

2025

Type of water-efficiency program implemented	% of portfolio covered	Estimated savings (m³)	Estimated ROI % (Return on Investment)	Program description
Rainwater system (Category: Reuse of rainwater and greywater)	3%	9.418	48%	At Mallplaza Cali, a rainwater recovery system was implemented to reduce common-area consumption. During 2025, savings of 9,418 m³ were observed.
High-efficiency fixtures (Category: Use of high-efficiency fixtures.)	94%	21.339	43%	Replacement and adjustment of faucets in 28 shopping centers to ensure water efficiency.
Water efficiency in landscaping (Category: Use of high-efficiency fixtures.)	22%	519	17%	During 2025, several projects were carried out to improve the landscaping irrigation system. These projects included eliminating manual irrigation and installing technified and automated irrigation systems with controllers.

Water risks and operational continuity

Water-resource management includes the identification of risks associated with water availability and possible water-stress scenarios, integrating these aspects into the Company's environmental and risk management processes.

We made progress in reviewing water data to formalize a comprehensive risk assessment that considers operational, environmental, and regulatory aspects. Identified risks include:

1. Extraction risk:

> Water stress
> Rising costs
> Permits

2. Consumption risks:

> Operational inefficiencies
> Risk of failing to meet targets

3. Discharged water

> Contamination risks
> Reputational risk
> Treatment costs

To mitigate the identified risks, we established different controls and action plans. The most relevant include:

> Monthly monitoring of water withdrawal.
> Monthly tracking of extraction costs.
> Monitoring of regulations and changes in the classification of water-stressed areas.
> Water-efficiency plans for consumption.
> Monthly tracking of consumption and targets.
> Employee training.
> Periodic inspection of water cisterns and treatment plants.

Focus on water-stressed areas

Since a significant portion of Mallplaza's operations are located in water-stressed areas, water management incorporates a preventive approach, prioritizing consumption control, deviation detection, and the implementation of sound operating practices.

Results and progress in water efficiency are reviewed periodically within the Environmental Management System, and their evolution is reported transparently and consistently with the criteria established by the applicable reporting standards.

Mallplaza Oeste, Chile

VI. 5.
Waste management

NCG 461 4.2 | GRI 3-3, 306-1, 306-2, 306-3, 306-4, 306-5 | SASB IF-RE-150A.1

Waste management is a relevant component of our environmental performance and is addressed in an integrated manner within the Environmental Management System, with a focus on the prevention, reduction, recovery, and proper disposal of the waste generated by the operation of our urban centers. This approach is aligned with our Environmental and Climate Change Policy and considers both waste generated directly by the operation and waste associated with collaborative initiatives involving tenants, visitors, and communities. These initiatives are reviewed periodically within the Environmental Management System, and their progress is reported transparently and consistently with applicable standards, safeguarding the quality, consistency, and traceability of the information.

Waste prevention and reduction

We manage the waste generated in our urban centers through segregation, control, and monitoring mechanisms, promoting practices aimed at recovery and compliance with the environmental regulations in force in each country where we operate.

These actions are carried out in line with the guidelines of the Environmental Management System certified under ISO 14001.

We conduct systematic monitoring of waste generation in Chile, Peru, and Colombia, differentiating between hazardous and non-hazardous waste. Digital platforms are used for this monitoring (Pryma in Chile and Colombia, and Recylink in Peru) where data are uploaded and managed on a monthly basis.

Waste is removed every day from each retail unit and from common areas, then transferred to designated rooms where it is separated into recoverable and non-recoverable fractions before being collected by the authorized external company according to the type of waste. Once a month, the weigh-ticket information and the final disposal certificate are submitted.

Since 2025, organic waste from food outlets and restaurants has also been sent to a dedicated room from which it is collected and taken to the industrial composting plants Armony in the Metropolitan Region and Ecoclean in southern Chile.

In the case of waste generated during construction processes, Mallplaza has special requirements for contractor companies, which are established and enforced through contract. This monitoring makes it possible to assess environmental performance, identify trends, and support decision-making in prevention and management.

Waste recovery and circular economy

In line with our sustainability approach, we promote actions aimed at waste recovery, encouraging the recovery of recyclable materials and the differentiated management of organic waste in coordination with authorized waste managers and specialized actors.

These actions form part of our progress toward incorporating circular economy principles into the operation of our urban centers, fostering a reduction in waste sent to final disposal and helping strengthen the traceability of managed flows.

During 2025, we made progress in waste recovery across our urban centers, strengthening joint management with environmental service providers and aligning their required service levels (SLA) with the corporate target. We also implemented performance incentive mechanisms, including the Recovery Competition held in Chile from October to December, aimed at rewarding the teams with the greatest increase relative to the same period of the previous year. We engaged specialist providers to strengthen classification at loading bays and formalized, through an internal procedure, the mandatory feasibility assessment for the recovery of debris waste.

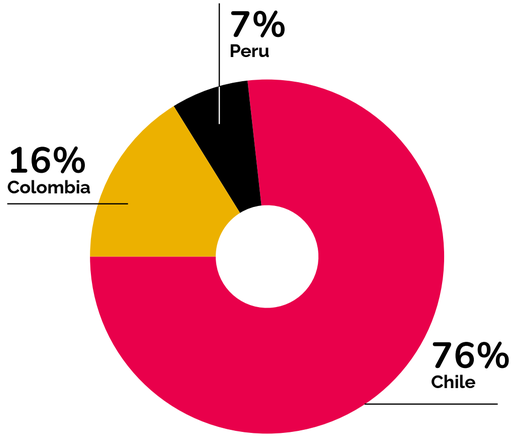
These actions accelerated operational improvements and increased recovered volumes, resulting in regional performance reaching 94.8% of target achievement in December.

The remaining gap is concentrated mainly in the recovery of organic waste because, although progress was made in implementing biodigesters and activating collection and composting services to increase the fraction diverted from landfill, gaps were identified that require further progress. This resulted in an action plan for the first quarter of 2026:

1. Awareness campaign on waste segregation for commercial partners.
2. Include, in commercial partner contracts, the obligation to deliver waste segregated and in recoverable condition (segregation at source).
3. Develop waste-processing capacity in regions where we currently do not have recovery centers.
4. Maximize energy generation from municipal solid waste.

Total waste generation

The waste we generated in 2025 reached a regional total of 32,424.86 tons, distributed across our operations as follows:

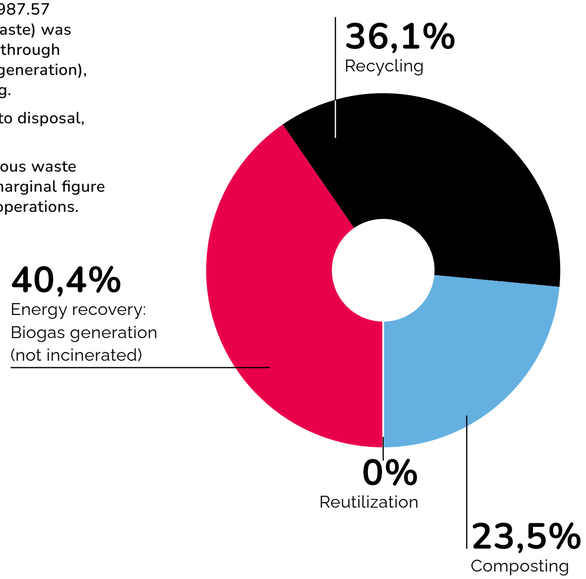


Non-hazardous waste recovery:

Of that total, 46.2% (14,987.57 tons of non-hazardous waste) was sent for recovery, mainly through energy recovery (biogas generation), composting, and recycling.

The remainder was sent to disposal, mainly in landfills.

Our generation of hazardous waste (9.03 tons in 2025) is a marginal figure due to the nature of our operations.



VI. 5. A.

Waste prevention

Plaza 0 Project

As part of our source-prevention and source-reduction approach, during 2025 we continued the Plaza 0 initiative at Mallplaza Vespucio and Mallplaza Egaña, aimed at reducing waste generation associated with single-use packaging. Between May and November 2025, this initiative prevented the generation of 6.03 ton of single-use packaging waste.

Waste avoided through Plaza 0 (2025)

6.03 tons

Period: May–November
Urban centers: Mallplaza Vespucio and Mallplaza Egaña.

VI. 5. B.

Collaborative initiatives and engagement with the surrounding environment

Santiago Circular Challenge

During 2025, we participated in the Santiago Circular Challenge (DSC), an initiative aimed at promoting collaborative solutions for waste reduction and recovery, strengthening joint work with public —and private— sector stakeholders.

Mallplaza Egaña, Chile

Revitalizing the city and communities

During 2025, we worked on the expansion and transformation of Mallplaza Vespucio and Mallplaza Mirador Biobío in Concepción with the objective of revitalizing each area respectively, transforming and enhancing existing assets, and strengthening them as safer, more functional spaces and urban-life centers integrated with their surroundings.

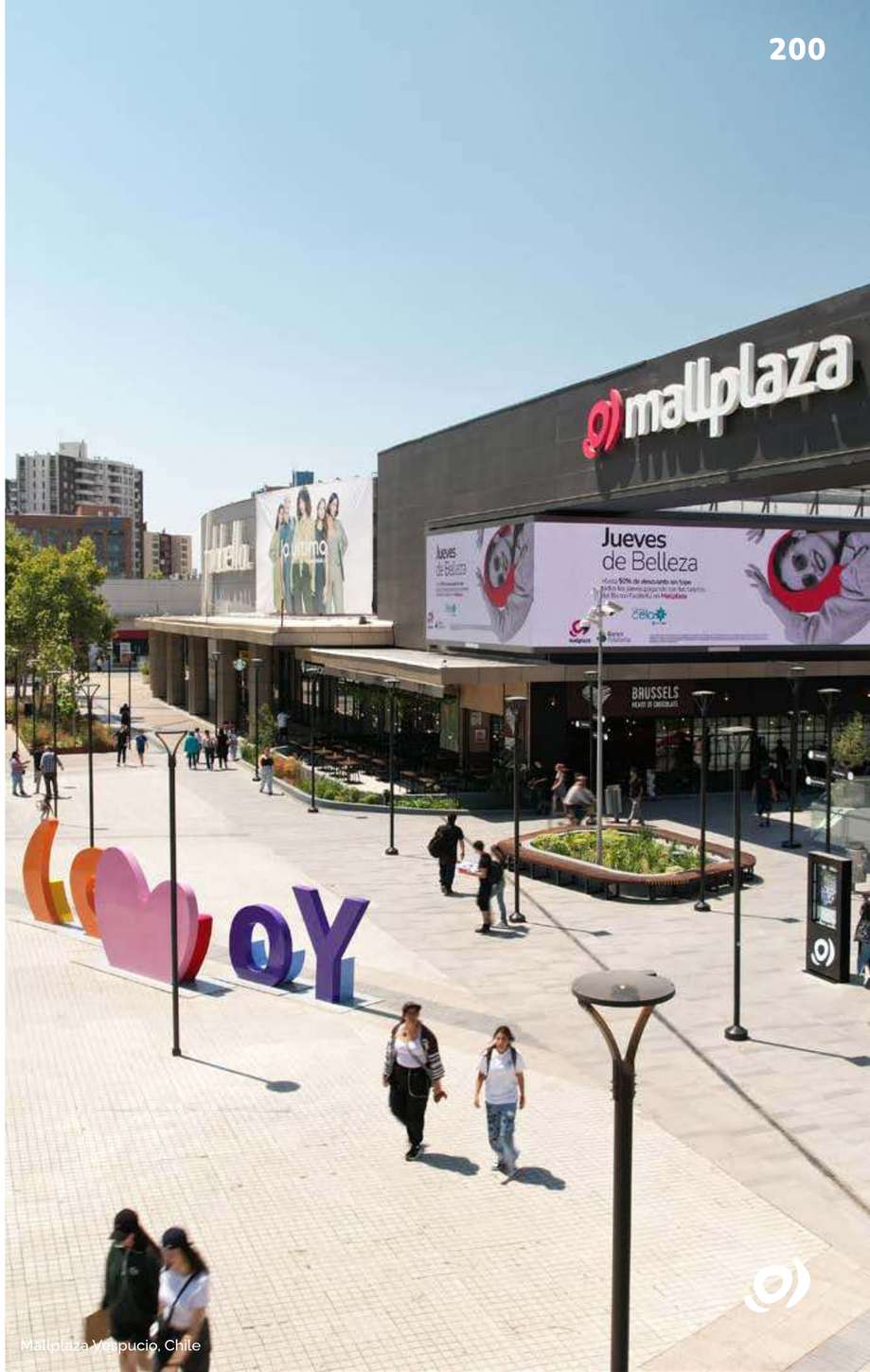
These projects seek to go beyond a commercial role by consolidating the centers as true urban hubs that improve the community's quality of life while maintaining an innovative and sustainable approach.

Mallplaza Vespucio

Creation of valuable public spaces through the incorporation of an open-air public urban park of more than 12,000 m2 integrated with its surroundings and offering the community a functional and safe area for recreation and coexistence.
Improved urban functionality and services through the incorporation of a convenience area and a second Santa Isabel supermarket, responding to community needs and improving access to essential services. Given its adjacency to two Metro stations, the center consolidated its role as an efficient hub capable of responding to high visitor flows, simplifying access to retail, services, and entertainment for residents.
The incorporation of a solar plant and advanced management systems points toward a sustainable and connected urban-center model, indirectly benefiting the community's future quality of life.

Mallplaza Premium Outlets Biobío

The transformation to an outlet format introduced a proposition that benefits the community through a broader, first-class retail offering.
The expansion of gross leasable area consolidates a leading entertainment offering in the city, which, together with the availability of essential services, improves quality of life by providing integrated recreation and convenience options in a single location.



Mallplaza Vespucio, Chile

VI. 6.
Sustainable construction

GRI 3-3 | SASB IF-RE-130A.5, IF-RE-410A.3, IF-RE-450A.1

The construction and expansion of urban centers form part of Mallplaza's growth model and are carried out by incorporating sustainability criteria aimed at reducing environmental impacts, promoting the efficient use of resources, and ensuring compliance with applicable environmental regulations, standards, and consistent practices throughout the life cycle of projects in each country where we operate.

Environmental Approach in Construction Projects

We incorporate environmental considerations into the different stages of our construction projects, from design through execution, with a focus on impact prevention, responsible construction-waste management, emissions and noise control, and coordination with contractors and suppliers.

These practices are intended to ensure that projects are carried out in line with our corporate environmental guidelines and sustainability commitments.

Mallplaza has 19 regional facilities located in 100-year flood zones. In Chile, this corresponds to 7 urban centers, representing 27% of the country's GLA. In Peru, it has 9 urban centers, whose area represents 49% of Peru's GLA. Lastly, in Colombia, it has 3 urban centers, representing 54% of the country's GLA.

Integration with the Environmental Management System

The environmental management of construction projects is integrated with Mallplaza's Environmental Management System, making it possible to apply control, monitoring, and continuous-improvement procedures during construction phases. In this way, we facilitate the identification of potential environmental deviations and the implementation of corrective measures where appropriate, contributing to the responsible execution of projects.

The sustainable construction approach is reviewed periodically, considering the evolution of environmental standards, industry best practices, and the lessons learned from completed projects. This process seeks to strengthen the environmental performance of new assets and their proper integration into the territories where they are located.

Working together

Our sustainability strategy is based on active communication with our commercial partners, including joint lines of work and shared information.

- **With respect to the responsible use of energy and water:** Mallplaza provides monthly consumption data to commercial partners so they can understand their usage and develop action plans where necessary to make operations more efficient. In 2026, we will implement a module within the communication portal so they can review electricity consumption and the power used in their stores.
- **With respect to waste:** With a special focus on food-service tenants, we have developed a waste-management approach that allows waste separation so that the greatest possible amount can be recycled. To support this, we hold bimonthly meetings and use the Portal to encourage related practices.
- **With respect to energy:** Design criteria have been established for store fit-outs regarding lighting, so that stores operate with efficient equipment from the outset. In addition, Mallplaza has a centralized control system (BMS) that enables monitoring of climate-control and lighting systems, as well as an energy management system certified under ISO 50001:2018, supporting efficient operations with comfortable environments for commercial partners and visitors. Mallplaza also has energy supply contracts backed by renewable energy sources, which serve both retail units and common areas, reducing the carbon-footprint impact for our partners.
- **With respect to plastics:** In Chile, through the Plaza Cero initiative, we invite commercial partners to eliminate the use of single-use plastics by joining our circular operation, thereby reducing costs, improving efficiency, and adopting a more environmentally friendly management approach.

CHAPTER VII

About this report

Scope of the report

GRI 2-3, 2-14, GRI 2-4

At Mallplaza, we value reporting annually to all our stakeholders on the most relevant aspects of our management during the period from January 1 to December 31, 2025.

This Integrated Report provides information on the Company's annual performance in the Environmental, Social, and Governance (ESG) areas, as well as on the economic results achieved during the same period.

The information presented in this report is aligned with the standards of Chile's Financial Market Commission (CMF), specifically General Rule No. 461 (NCG 461), and the Sustainability Accounting Standards Board (SASB). In addition, we have used the Global Reporting Initiative (GRI) Standards as a reference, ensuring an appropriate and comprehensive presentation of the information. This Integrated Report also serves as a Communication on Progress (CoP) for the United Nations Global Compact Chile Network, which we have adhered to since 2019.

In terms of structure, our Integrated Report is aligned with Mallplaza's strategic sustainability priorities, reflecting our commitment to responsible and transparent business practices. We also consider other indices relevant to our investors, such as the DJSI (Dow Jones Sustainability Index) and the MSCI (Morgan Stanley Capital International) ESG Rating.

With respect to the 11 assets added to the portfolio following the acquisition of Open Plaza Peru, which were not reported in 2024, these were included in 2025 reporting, distinguishing Peru's results with and without the new assets.

Before publication, this Integrated Report was approved by the Board of Plaza S.A.

For inquiries or suggestions regarding this Report, please contact:

> Telephone
(56 2) 225857000

> Fax:
(56 2) 225857001

> Email:
inversionistas@mallplaza.com

> Website:
https://corporativo.mallplaza.com/

CHAPTER VIII

Corporate information

VIII. 1.
Entity identification

GRI 2-1, 2-2

Plaza S.A. is a publicly held corporation registered under number 1,028 in the Financial Market Commission (CMF). Our Taxpayer Identification Number (RUT) is 76.017.019-4, and our registered address is Américo Vespucio No. 1737, Floor 9, Huechuraba, Santiago, Metropolitan Region, Chile.

Plaza S.A. was incorporated by public deed dated April 16, 2008, granted before Santiago notary public Iván Torrealba Acevedo. An excerpt of that deed was recorded at page 17,353, number 11,761 of the Santiago Commercial Registry for 2008 and published in the Official Gazette dated April 21 of that same year.

The latest amendment to our bylaws was approved at the Extraordinary Shareholders' Meeting held on April 26, 2024, the minutes of which were reduced to public deed before notary public Mauricio Bertolino Rendic on April 29, 2024.

An excerpt of that deed was recorded at page 37,084, number 15,424 of the Commercial Registry of the Santiago Real Estate Registrar for 2024 and published in the Official Gazette on May 4 of that same year.

To review the ownership structure in detail:

Click here

Mallplaza Vespucio, Chile

VIII. 2.
Plaza S.A. profile (Corporate purpose)

NCG 461 6.1.I, 6.2.I,6.2.II | GRI 2-6

According to its bylaws, Plaza S.A.'s corporate purpose is:

1. The development, construction, administration, management, operation, leasing, and subleasing, in all cases with or without furnishings, of mall-type urban centers, understood as a group of commercial premises built on the same physical plot of land where there are at least two department stores and where any other type of commercial or real estate development may exist, together with a variety of stores from different sectors, as well as others focused on entertainment, services, or any other type, without limitation, both in Chile and abroad, either directly or through companies in which it has an interest.
2. The development, construction, administration, management, operation, leasing, and subleasing, in all cases with or without furnishings, of real estate intended for the sale and marketing of motor vehicles and the provision of related services, both in Chile and abroad, either directly or through companies in which it has an interest.
3. The provision of services to companies in which we have an interest in the areas of market research and studies, investment advisory, and services in financial, commercial, accounting, electronic data processing, network and database administration, IT technical support, systems development and implementation, management and corporate administration, economic analysis and project evaluation, advertising and marketing services, both in Chile and abroad.

The Company did not undergo any bylaw amendments during 2025.

Mallplaza Vespucio, Chile

VIII. 3.
Regulatory framework

NCG 461 6.1.III, 6.1. IV | GRI 2-6

Plaza S.A. is the holding company under which all companies that own the urban centers operating under the Mallplaza brand are grouped, both in Chile and in Peru and Colombia, in addition to the businesses operating under the AutoPlaza and Motorplaza brands in Chile and Peru, respectively.

The Company's commercial activity is carried out through its subsidiaries by leasing premises in urban centers, as well as by providing services associated with them, such as the leasing of advertising space, the use of parking facilities, and promotional activities for the urban centers.

The industry is regulated by specific labor-related rules.

With respect to weekly rest, in accordance with paragraph 7 of Article 38 of the Labor Code, the relevant establishments are exempt from the weekly rest requirement. With respect to weekly rest, in accordance with Article 38, paragraph 7 of the Labor Code, business establishments and services that serve the public directly are exempted from weekly rest.

Notwithstanding the foregoing, in keeping the provisions of Article 2 of Law No. 19,973, May 1, September 18 and 19, December 25, and January 1 of each year are mandatory and non-waivable holidays for all commerce workers, except those working in clubs, restaurants, entertainment venues such as movie theaters, live performances, nightclubs, pubs, cabarets, gaming casinos, and other venues for legally authorized gaming.

In addition, Article 169 of Law No. 18,700 establishes that the days of popular elections and plebiscites are legal holidays. Consistent with the Labor Directorate's interpretation of these holidays, the exception to weekly rest under paragraph 7 of Article 38 of the Labor Code does not apply to workers in shopping centers or commercial complexes managed under the same corporate name or legal entity. In compliance with this regulation, Mallplaza's urban centers operate every day of the year except on mandatory and non-waivable holidays, when only restaurants, movie theaters, pubs, and nightclubs open, and they remain completely closed on dates of popular elections and plebiscites governed by the aforementioned law.

On the other hand, Law No. 20,967 regulates the charging of parking services. Under this law, among other matters, urban centers must choose either to charge per the actual minute of use or to charge per completed parking intervals and may not establish an initial interval shorter than half an hour.

Under Article 203 of the Labor Code, the obligation to provide childcare facilities applies to all urban centers managed under the same corporate name or legal entity whose establishments collectively employ twenty or more female workers. This legal obligation is also deemed satisfied if the employer pays childcare costs directly to the establishment where the female worker takes her children. Plaza S.A. has chosen to comply with this requirement through the latter option and, for this purpose, has entered into agreements with various childcare centers, paying childcare costs directly.

None of the countries in which Mallplaza operates are jurisdictions in which companies, including Falabella Group companies, are legally required to align with a sustainability taxonomy. To date, Mallplaza has not carried out any voluntary mapping of its alignment with a sustainability taxonomy and therefore does not have any public reports on the matter.

Mallplaza Egaña, Chile

Legal Framework and Regulatory Changes

NCG 461 6.1.III, 6.1.IV | GRI 2-6

At Mallplaza, we adhere strictly to the laws and regulations in force and continuously review the regulatory framework to ensure compliance with newly established protocols. For that reason, our Legal, Risk, and Compliance Management remains attentive to regulatory changes that may affect the operation of our business, carrying out monthly monitoring of the various bills under discussion.

All legal or regulatory changes, as well as all bills that affect us, are analyzed by the Risk and Compliance Committee and the Directors' Committee in order to anticipate to them and ensure efficient compliance.

We also have various policies and compliance programs whose progress and operation are reviewed by the Board and the Directors' Committee. To further reinforce this structure, we have a Risk and Compliance Committee and a Compliance area, whose objective is to implement and manage these programs in Chile, Peru, and Colombia.

None of the countries in which Mallplaza operates, including within Falabella Group, are jurisdictions in which companies are legally required to align with a sustainability taxonomy. To date, Mallplaza has not carried out any voluntary mapping of its alignment with a sustainability taxonomy and therefore does not have any public reports on the matter.

Regulatory entities with supervisory authority in:

Chile

- Financial Market Commission
- Financial Analysis Unit
- Chilean Internal Revenue Service
- Labor Inspectorate
- Superintendency of Health
- Superintendency of the Environment
- Chilean National Consumer Service
- National Economic Prosecutor's Office

Peru

- SUNAFIL (National Superintendency of Labor Inspection)
- Civil Defense
- National Police of Peru
- Ministry of Health
- SUNAT (National Superintendency of Customs and Tax Administration)
- INDECOPI (National Institute for the Defense of Competition and Protection of Intellectual Property)
- Superintendency of the Securities Market

Mallplaza Vespucio, Chile

Colombia

- Superintendency of Companies
- UIAF Colombia (Financial Information and Analysis Unit)
- Superintendency of Industry and Commerce
- Labor and Safety Inspectorate
- Ministry of the Environment

VIII. 4.
Activities and business

NCG 461 6.1.I, 6.1.IV, NCG 461 6.2.IV, 6.2.V, 6.4.I | GRI 2-1, 2-6

Plaza S.A. is the holding company under which all companies that own the urban centers operating under the Mallplaza brand are grouped, both in Chile and in Peru and Colombia, in addition to the businesses operating under the AutoPlaza and Motorplaza brands in Chile and Peru, respectively.

The Company's commercial activity is carried out through its subsidiaries by leasing premises in urban centers, as well as by providing services associated with them, such as the leasing of advertising space, the use of parking facilities, and promotional activities for the urban centers.

Accordingly, under this structure, the Company's customers are the tenants of commercial premises (commercial partners), none of which individually represents 10% or more of the Company's revenue. Notwithstanding the foregoing, if Falabella Group is considered a single customer, it exceeds 10% but does not exceed 20% of the Company's revenue.

Industrial sector

NCG 461 6.1.I, 6.1.II, 6.2.I, 6.2.II | GRI 2-6

Plaza S.A.'s main brand is Mallplaza, which is registered with the Department of Industrial Property of the Ministry of Economy, together with other proprietary brands in different classes.

As a company, we participate in the commercial real estate sector, carrying out activities related to the design, construction, and management of urban centers, which allows us to offer the market a group of so-called anchor stores, together with a wide variety of independent stores and services from different sectors, such as apparel, electronics, decoration, and home goods, in addition to others focused on entertainment, including food courts, movie theaters, restaurants, cafés, and libraries, as well as services such as medical centers, educational centers, banks, postal services, and pharmacies.

Mallplaza Los Dominicos, Chile

Mallplaza Vespucio, Chile

This variety of products, services, and entertainment is Mallplaza's main brand attribute, together with broad accessibility, parking, security, and an attractive advertising position for stakeholders.

According to quantitative studies conducted in households located in the areas of influence of the different Mallplaza urban centers, the formats that constitute competition for Plaza S.A. are mall-type urban centers, power centers, outlet malls, lifestyle malls, strip centers, and traditional retail located on the main avenues and in the main districts of the different municipalities. On this basis, Mallplaza's share of the retail market in Chile is estimated at 3.8%. To determine this share, total sales generated within Mallplaza urban centers are considered, excluding sales in the automotive, supermarket, home improvement, and health sectors.

Ownership and concessions

NCG 461 6.2.VI, 6.2.VII, 6.4.I, 6.4.III

Through its subsidiaries, Plaza S.A. owns nearly all of the urban centers, the only exception being Mallplaza Antofagasta, whose case is detailed below.

On May 20, 2004, a concession agreement was entered into with Empresa Portuaria de Antofagasta, which authorizes the Company to develop, maintain, and exclusively operate the so-called Port Concession Area, with an initial surface area of 71,020 m2, which may be increased in the future through the incorporation of new optional areas.

On that basis, Plaza Antofagasta S.A. built and currently manages the Mallplaza Antofagasta shopping center.

The term of this concession is 30 years from the date the land was delivered. In return, subsidiary Plaza Antofagasta S.A. must pay Empresa Portuaria de Antofagasta a monthly concession fee equal to the greater of the so-called Minimum Monthly Amount, Commercial Monthly Amount, and Guaranteed Minimum Monthly Amount, plus an additional payment corresponding to a percentage of the property tax payable on the concession area.

In addition, as a company we own land in Chile (located in the Valparaíso Region and the Libertador General Bernardo O'Higgins Region), totaling approximately 28 hectares.

Plaza S.A. and its subsidiaries do not have any patents registered in their name.

Open Plaza Atocongo, Peru

VIII. 5.
Ownership, shareholders, and control

NCG 461 2.3.1, 2.3.2

Plaza S.A.'s direct parent, which owns 53.05% of its shares, is Desarrollos Inmobiliarios SpA, which in turn is an indirect subsidiary of the publicly held corporation Falabella S.A. During 2025, there were no changes in control of the Company.

Information on the controlling group.

NCG 461 2.3.1

As of December 31, 2025, Falabella S.A. does not have a controlling shareholder, in accordance with Title XV of Law No. 18,045. This follows the termination, on July 1, 2025, due to expiration of its term, of the shareholders' agreement under which a controlling group had controlled the company since October 23, 2003.

No governmental institution holds more than 5% of the total voting rights.

Procedures for shareholder participation

NCG 461 3.7.IV, 11

Beginning with the Company's Ordinary Shareholders' Meeting held on April 23, 2020, and in accordance with the provisions of General Rule No. 461 and Circular Letter No. 1,141, both issued by the Financial Market Commission, the Board made technological means available to the Company's shareholders so that those who wished to participate remotely in the Meeting and vote electronically could do so.

Mallplaza Vespucio, Chile

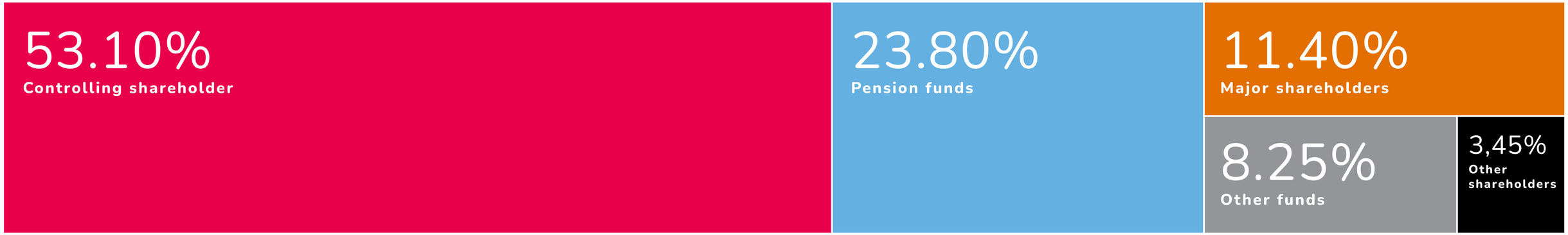
Main shareholders

NCG 461 2.3.3

Shareholding composition of Plaza S.A.'s 10 largest shareholders* as of December 31, 2025.

Name or corporate name	Taxpayer ID Number	Address	Municipality	City	Shares	% of shares
Desarrollos Inmobiliarios SpA	99.593.960-6	Huérfanos 1011, oficina 118	Santiago	Santiago	1161849244	53,05%
Inversiones Avenida Borgoño Limitada	79.566.150-6	Gertrudis Echeñique 30 OF. 172	Las Condes	Santiago	197439955	9,02%
Banchile Corredores de Bolsa S.A.	96.571.220-8	Enrique Foster Sur 20, piso 6	Las Condes	Santiago	59447149	2,71%
BCI DE B S.A	96.519.800-8	Magdalena 140, Piso 14	Las Condes	Santiago	53553765	2,45%
AFP Habitat S.A. para Fondos de Pensión C	98.000.100-8	Avenida Providencia 1909, piso 9	Providencia	Santiago	50733976	2,32%
Bolsa de Comercio de Santiago, Bolsa de Valores	90.249.000-0	Banderas 63	Santiago	Santiago	41532310	1,90%
AFP Provida S.A. para Fondo de Pensión C	76.265.736-8	Agustinas 640, piso 18	Santiago	Santiago	37746440	1,72%
Banco Santander por cuenta de inversión extranjera	97.036.000-k	Matías Cousiño 167, piso 1	Santiago	Santiago	35594345	1,63%
AFP Capital S.A. Fondo de Pensión tipo C	98.000.000-1	Avenida Suecia 211, piso 10	Providencia	Santiago	34539038	1,58%
AFP Habitat S.A. Fondo de Pensión tipo B	98.000.100-8	Avenida Providencia 1909, piso 9	Providencia	Santiago	30039097	1,37%

Percentage ownership of principal shareholders 2025:



0.0% ADR or other certificates issued abroad

Shareholder comments

NCG 461 11

At Plaza S.A.'s 2025 Ordinary Shareholders' Meeting, Adolfo Troncoso Cortes, on behalf of AFP Capital, was given the floor and made the following comments: "On behalf of the pension funds managed by AFP Capital, we would like to highlight the positive evolution we have observed in the ESG practices of the companies in which we invest the savings of our contributors and pensioners.

At AFP Capital, we are about to publish our fourth Sustainable Investment Report. We cordially invite you to review it. Based on the publicly available information, we view positively the incorporation of climate risks into risk management under the TCFD methodology, as well as the fact that compensation for senior executives includes incentives linked to climate change.

With a view to continuing to move forward in this direction, we trust that your organization will continue strengthening these efforts, particularly in promoting gender equity both at the Board level and within the executive team. Finally, in the framework of our role as institutional investors, we request that AFP Capital's view regarding your company's ESG management be recorded in the minutes. Thank you very much, Mr. Chairman."

Shares and other securities

NCG 461 2.3.4.I, 2.3.4.II, 2.3.4.III.A, 2.3.4.III.C

Plaza S.A. has only one series of shares (2,190,000,000), and the total number of shareholders as of December 31, 2025, was 161.

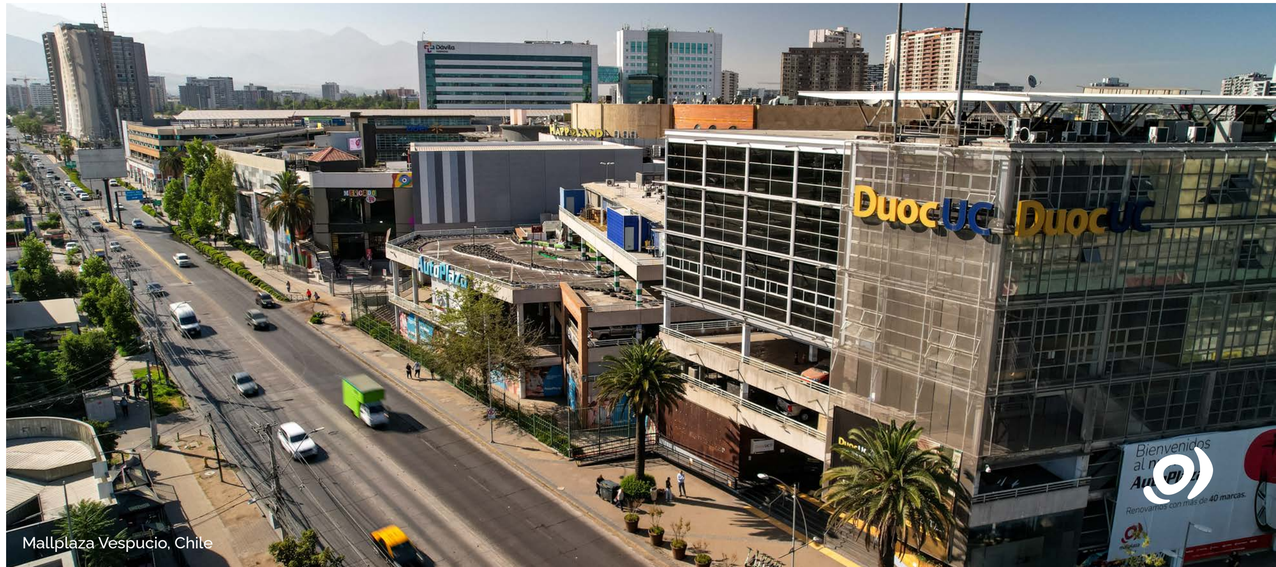
Dividend policy

The Dividend Policy approved at the Ordinary Shareholders' Meeting held on April 22, 2025, agreed to distribute during each fiscal year at least 40% of distributable net income for the year, insofar as the Company's business conditions so permit and taking into consideration the Company's development projects and plans.

Dividend

Type of dividend	Payment date	Amount (CLP)	Amount per share
Interim dividend	16-09-2025	$ 61.320.000	$ 28
Final dividend	30-04-2025	$ 47.150.700	$ 21,53
Interim dividend	17-12-2024	$ 48.180.000	$ 22
Final dividend	30-04-2024	$ 79.016.000	$ 40,31

* The dividends mentioned were paid out of profits generated during the fiscal year corresponding to the year indicated in the "Year" column.



Mallplaza Vespucio, Chile

Stock exchange transactions

NCG 461 2.3.4.III.B

Plaza S.A. is listed on the Santiago Stock Exchange and the Chilean Electronic Exchange.

Chile – Santiago Stock Exchange – 2025

Period	Closing price ($)	Stock market presence	Shares (volume)	Traded amount (CLP)
1st quarter	1,964.90	100.00%	126,293,568	$231,600,609,373
2nd quarter	2,078.80	100.00%	229,386,138	$480,424,874,660
3rd quarter	2,600.00	100.00%	199,434,483	$448,257,829,256
4th quarter	3,186.10	100.00%	270,299,410	$808,618,550,848
Total 2025			**825,413,599**	**$1,968,901,864,137**

Chile – Electronic Exchange – 2025

Period	Closing price ($)	Stock market presence	Shares (volume)	Traded amount (CLP)
1st quarter	1,950.10	100.00%	2,597,096	$4,849,046,494
2nd quarter	2,060.00	100.00%	9,066,586	$19,292,634,740
3rd quarter	2,574.50	100.00%	3,048,229	$6,892,052,259
4th quarter	2,555.20*	100.00%	2,644,893	$7,695,258,779
Total 2025			**17,356,804**	**$38,728,992,272**

Peru – Lima Stock Exchange (PEN)

Date	Closing price	Volume	Traded amount
12-31-2025	0.30	5,917.00	1,775
09-30-2025	0.30	832.00	250
06-30-2025	0.30	375.00	113
03-31-2025	0.30	30,838.00	9,251

* Corresponds to the price of December 26, 2024, and not the closing price of December 30, 2024, a date on which no transactions were recorded, unlike on the Santiago Stock Exchange.

** Stock market presence is the same for both exchanges because it is independent of the exchange.

*** It should be noted that stock market presence is not necessarily 100%, since if the amount is below 1,000 UF, it is not counted.

Other securities

NCG 461 2.3.5

On April 18, 2024, the Company placed dematerialized bearer bonds in the local market against bond line No. 1149 dated July 19, 2023. These bonds correspond to Series AD for a total amount of UF 1,500,000, maturing on October 1, 2028, at an annual placement rate of 3.99%, and Series AE for a total amount of UF 1,500,000, maturing on April 1, 2033, at an annual placement rate of 4.21%.

On August 18, 2022, the Company placed dematerialized bearer bonds in the local market against bond line No. 979 dated November 15, 2019. These bonds correspond to Series AA for a total amount of UF 1,000,000, maturing on August 1, 2027, at an annual placement rate of 3.14%, and Series AC for a total amount of UF 3,000,000, maturing on August 1, 2047, at an annual placement rate of 3.39%.

On April 7, 2022, the Company carried out the second placement of dematerialized bearer bonds in the local market against bond line No. 980 dated November 15, 2019. These bonds correspond to Series Z for a total amount of UF 3,000,000, maturing on April 1, 2043, at an annual placement rate of 3.60%.

On September 23, 2020, the Company published a notice of voluntary redemption of dematerialized bonds corresponding to Series C, offering the option to exchange such bonds for those corresponding to Series U, against bond line No. 767 dated September 23, 2013, for a nominal value of UF 2,727,272 and a face rate of 3.60% per annum. The transaction had an acceptance rate of 87.58%, equivalent to an amount placed of UF 2,388,636 of Series U.

On June 19, 2020, the Company placed Series S in the domestic market for UF 4,000,000 at an annual placement rate of 1.30%, with a single principal repayment at maturity on December 1, 2029.

On February 5, 2020, the Company placed Series P in the domestic market for UF 2,000,000 at an annual rate of 2.08%, with a single principal repayment at maturity on January 15, 2045. On October 3, 2013, the Company placed Series N in the domestic market for UF 3,000,000 at an annual placement rate of 3.80%, with a 22-year term and a single principal repayment at maturity.

On June 7, 2012, the Company placed Series K in the domestic market for UF 3,000,000 at an annual rate of 3.9%, with a 22-year term and a single principal repayment at maturity.

On June 7, 2011, the Company placed Series H bonds in the domestic market for UF 2,500,000 at an annual interest rate of 3.5% and a 22-year term, with principal repayments beginning in 2032.

On October 26, 2010, the Company placed two bond series in the domestic market with a 21-year term: Series D for UF 3,000,000 and Series E for UF 2,000,000, both at an annual interest rate of 3.85%, with equal principal repayments in 2030 and 2031. On May 19, 2009, the Company placed Series C in the domestic market for UF 3,000,000 at an annual rate of 4.5% and a 21-year term, with principal repayments beginning in 2019.

VIII. 6.
Equity

NCG 461 2.3.4.III.C

> Number of depositing shareholders: 161

> Number of deposited shares: 2,190,000,000

> Number of subscribed and paid shares: 2,190,000,000

Mallplaza Iquique, Chile

VIII. 7.
Material events

NCG 461 10

MATERIAL EVENT NO. 1/2025 PLAZA S.A.
SECURITIES REGISTRY REGISTRATION 1028

MARCH 26, 2025

I. NOTICE OF 2025 ORDINARY SHAREHOLDERS' MEETING.

The Board called the Company's shareholders to an ordinary meeting, hereinafter the "Ordinary Meeting," to be held on Tuesday, April 22, 2025, starting at 10:00 a.m., at the Mallplaza Norte offices located at Américo Vespucio No. 1737, Floor 7, Huechuraba district, Santiago.

In accordance with General Rule No. 435 of the CMF, which authorized the use of technological means that allow shareholders of publicly held corporations who are not physically present at the place where the meeting is held to participate and vote in shareholders' meetings, the Company will make such technological means available to its shareholders so that they may also participate in the Ordinary Meeting and vote remotely.

With respect to the voting system applicable to the Ordinary Meeting, the matters submitted for decision at the Ordinary Meeting will be put to vote individually through the electronic-device voting system contemplated in Section I, Letter B of CMF General Rule No. 273.

Each shareholder attending the Ordinary Meeting in person may access the electronic voting system provided by DCV Registros S.A., a subsidiary of Depósito Central de Valores S.A. (hereinafter, "DCV"), through his or her own electronic device with internet access that meets the technical requirements for remote participation in the Ordinary Meeting or, if he or she does not have such a device at the meeting venue, through the electronic device that the Company will provide for voting purposes at the same venue of the Ordinary Meeting.

Voting by shareholders attending the Ordinary Meeting in person and by those participating remotely will take place within the same electronic voting system, ensuring the accuracy, integrity, and simultaneity of the voting of all attendees at the Ordinary Meeting, regardless of whether they participate in person through electronic devices or remotely.

II. MATTERS TO BE ADDRESSED AT THE ORDINARY MEETING.

The Ordinary Meeting will address all matters that, according to law, fall within its authority.

The agenda items for the Ordinary Meeting are the following:

1. Consideration by the Ordinary Meeting of the Company's Annual Report for the fiscal year ended December 31, 2024 (hereinafter, respectively, the "Annual Report" and "FY 2024").
2. Consideration by the Ordinary Meeting of the Company's consolidated and audited General Balance Sheet for FY 2024 (hereinafter, the "Balance Sheet").

Mallplaza Vespucio, Chile

3. Consideration by the Ordinary Meeting of the Company's consolidated and audited income statement for FY 2024.
4. Consideration by the Ordinary Meeting of the external auditors' report for FY 2024.
5. Decision regarding the distribution of distributable net income for FY 2024 (hereinafter, the "FY 2024 Earnings").
6. Decision by the Ordinary Meeting regarding the use to be made of the portion of FY 2024 Earnings not distributed to the Company's shareholders.
7. Consideration by the Ordinary Meeting of the Company's dividend distribution policy for the fiscal year ending December 31, 2025 (hereinafter, "FY 2025").
8. Election of the Company's Board for the statutory three-year term.
9. Determination by the Ordinary Meeting of the amount of compensation payable to the members of the Board for the period between the date of the Ordinary Meeting and the ordinary shareholders' meeting that, pursuant to Law No. 18,046 on Corporations (hereinafter, the "LSA"), is held in the first four-month period of 2026 (hereinafter, the "2025/2026 Period").
10. Appointment by the Ordinary Meeting of the Company's external auditors for FY 2025.
11. Appointment by the Ordinary Meeting of the risk rating agencies for the securities issued by the Company for the 2025/2026 Period.
12. Receipt by the Ordinary Meeting of the Board's account of related-party transactions entered into during FY 2024 and regulated under Title XVI of the LSA.
13. Receipt by the Ordinary Meeting of the account of the management of the Company's Directors' Committee established in compliance with, and pursuant to, Article 50 bis of the LSA (hereinafter, the "Directors' Committee") during FY 2024.
14. Determination by the Ordinary Meeting of the compensation to be received by Company directors who are members of the Directors' Committee, in accordance with law and in addition to the fees to which they are entitled as members of the Board, for the 2025/2026 Period.
15. Determination by the Ordinary Meeting of the budget of the Directors' Committee for the 2025/2026 Period, for the operating expenses of such committee and for the hiring of advisory services and other services within its area of responsibility.
16. Determination by the Ordinary Meeting of the newspaper in which the publications required by law from the Company will be made during the 2025/2026 Period.

III. DIVIDEND PROPOSAL.

It will be proposed to the Ordinary Meeting: (i) the payment of a final dividend out of the distributable net income of FY 2024 in the amount of CLP 21.53 per share, which, added to the interim dividend of CLP 22.0 per share approved by the Board on November 27, 2024 and paid on December 17 of that same year, results in a total of CLP 43.53 per share charged to FY 2024 earnings and equivalent to 40% of the earnings of that fiscal year; (ii) that the proposed dividend be paid on April 30, 2025 to shareholders registered in the shareholders' registry as of April 24, 2025; and (iii) that payment of the proposed dividend be made through bank deposits or direct withdrawal by shareholders of the corresponding cashier's check issued in their name at any branch of Banco de Crédito e Inversiones.

IV. PROPOSALS TO THE ORDINARY SHAREHOLDERS' MEETING.

All proposals that the Board will submit to the Ordinary Meeting with respect to the matters indicated above, together with the documents explaining, supporting, and detailing the matters to be submitted for the consideration and approval of the Ordinary Meeting, as well as the explanation of the voting system to be used at the Ordinary Meeting, will be available to shareholders starting on April 2 on the Company's website (https://corporativo.mallplaza.com/inversionistas/junta-de-accionistas/).

Likewise, as of that date, the Company's shareholders may obtain, at the registered office located at Av. Américo Vespucio 1737, Floor 9, Huechuraba, Santiago, copies of the documents referred to above.

V. PARTICIPATION IN THE ORDINARY MEETING.

Holders of shares registered in the Company's shareholders' registry as of midnight on the fifth business day prior to the Ordinary Meeting, that is, as of midnight on April 14, 2025, will be entitled to participate in the Ordinary Meeting. The review of powers of attorney, if applicable, will take place on the day of the Ordinary Meeting at the time it begins.

Shareholders entitled to participate in the Ordinary Meeting must register in advance in accordance with the instructions that will be published as of April 2, 2025, on the Company's website.

This registration may be completed until 2:00 p.m. on April 21, 2025. Shareholders who complete this registration will receive by email, at the address provided during enrollment, the access link and password that will allow them to participate in the Ordinary Meeting and vote electronically.

VI. NOTICE OF THE ORDINARY MEETING.

The first notice of the Ordinary Meeting will be published in the electronic newspaper http://www.latercera.com on April 2, 2025.

VII. PUBLICATION OF THE BALANCE SHEET, FINANCIAL STATEMENTS, AND ANNUAL REPORT

In accordance with Article 75 of the LSA and CMF Circular Letter No. 444, the Annual Report and the Balance Sheet will be made available to shareholders as of April 2, 2025, through publication on the Company's website.

Mallplaza La Serena, Chile

MATERIAL EVENT NO. 2/2025 PLAZA S.A. SECURITIES REGISTRY REGISTRATION 1028

APRIL 22, 2025

At Plaza S.A.'s Ordinary Shareholders' Meeting held on April 22, 2025, the following resolutions were adopted:

a. Approve the Annual Report, Balance Sheet, and Income Statement for FY 2024, as well as the report issued by the Company's external auditors.

b. Approve a final dividend in the amount of CLP 47,150,700,000, equivalent to CLP 21.53 per share, which, when added to the interim dividend of CLP 48,180,000,000, equivalent to CLP 22 per share, approved by the Board on November 27, 2024 and paid on December 17 of that same year, results in a total distribution of CLP 95,330,700,000, equivalent to 40% of the profits for that fiscal year and a total of CLP 43.53 per share charged to FY 2024 earnings.

The final dividend will be paid on April 30, 2025, to shareholders holding shares recorded in the Shareholders' Registry as of April 24, 2025. For this purpose, Form No. 1 of Financial Market Commission Circular No. 660 is attached.

c. Appoint the following persons as directors of the Company for the statutory term: Sergio Cardone Solari, Carlo Solari Donaggio, Paul Fürst Gwinner, Alejandro Puentes Bruno, Ian Fürst Garmendia, Dafne González Lizama, Pablo Eyzaguirre Court, Enrique Ostalé Cambiaso, and Mr. Manuel Ovalle Edwards as independent director.

d. Approve the compensation of the Board and the Directors' Committee for FY 2025.

e. Appoint Deloitte Auditores y Consultores Limitada as external auditors.

f. Appoint Humphreys Risk Rating Limited and Feller Rate Risk Rating Limited as risk rating agencies, without prejudice to the possibility of additionally engaging a third rating agency with a track record similar to the foregoing at both the domestic and international levels.

Open Plaza Huánuco, Peru

MATERIAL EVENT NO. 3/2025 PLAZA S.A. SECURITIES REGISTRY REGISTRATION 1028

AUGUST 20, 2025

At its extraordinary meeting held on August 20, 2025, the Board of Plaza S.A. acknowledged and accepted the voluntary resignation of Mr. Fernando de Peña Iver from his position as Chief Executive Officer of the Company, who will remain in that position until December 31, 2025.

At the same meeting, the Board agreed to appoint, effective January 1, 2026, Mr. Pablo Pulido Sierra, who currently serves as head of Mallplaza's operation in Chile and Colombia, as Chief Executive Officer in replacement of Mr. de Peña.

The Board of the Company wishes to express its deepest gratitude to Mr. de Peña for having led, for 35 years, the formation, development, and expansion of Mallplaza.

MATERIAL EVENT NO. 4/2025 PLAZA S.A.

AUGUST 27, 2025

At the Board meeting held on August 27, 2025, the distribution of an interim dividend charged to FY 2025 profits in the amount of CLP 28 (twenty-eight pesos) per share was approved. This dividend will be paid on September 16, 2025, to shareholders holding the single series of shares recorded in the Shareholders' Registry as of September 10, 2025. Form No. 1 of the aforementioned Circular No. 660 is attached.

MATERIAL EVENT NO. 5/2025 PLAZA S.A.

DECEMBER 10, 2025

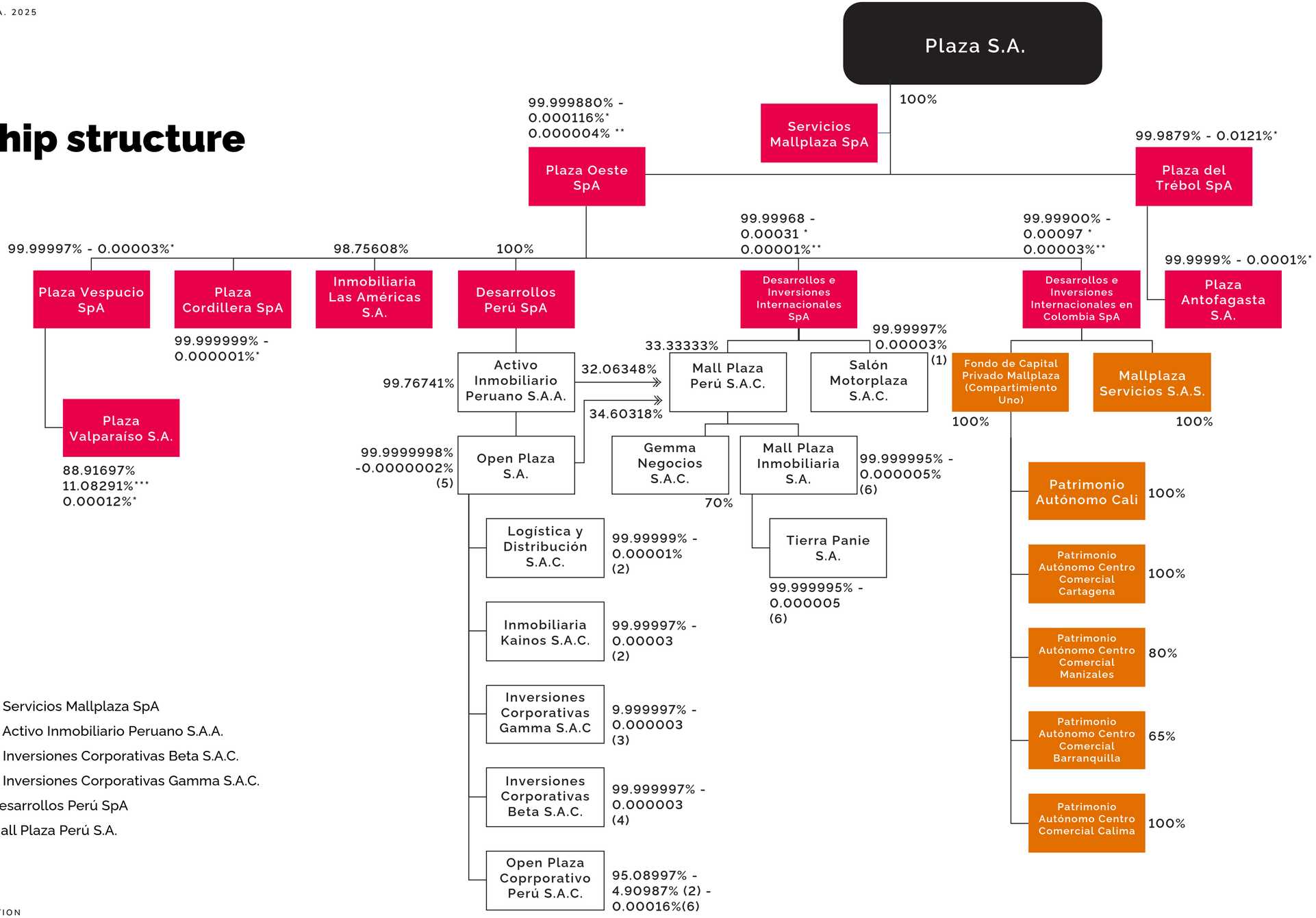
On December 9, 2025, the Company became aware that the Board of its parent company, Falabella S.A., approved the Policy for the Election of Directors in Its Subsidiaries, which applies to all its subsidiaries, including Plaza S.A. The aforementioned policy was established in accordance with Article 92 bis of Law No. 18,046 on Corporations and CMF General Rule No. 533, and was made available to Plaza S.A., to Falabella S.A.'s shareholders, and to the general public on Falabella's website, https://investors.grupofalabella.com, as well as at the offices of Falabella S.A. located at Avenida Presidente Riesco No. 5685, Floor 4, Las Condes district, Santiago.

Open Plaza Pucallpa, Peru

VIII. 8.

Ownership structure

NCG 461 6.5.1.X



- Chile
- Colombia
- Peru

(1) % corresponds to Servicios Mallplaza SpA

(2) % corresponds to Activo Inmobiliario Peruano S.A.A.

(3) % corresponds to Inversiones Corporativas Beta S.A.C.

(4) % corresponds to Inversiones Corporativas Gamma S.A.C.

(5) corresponds to Desarrollos Perú SpA

(6) corresponds to Mall Plaza Perú S.A.

VIII. 9.
Information on subsidiaries and affiliates

NCG 461 6.5.1.I, 6.5.1.II, 6.5.1.III, 6.5.1.IV, 6.5.1.V, 6.5.1.VI, 6.5.1.VII, 6.5.1.VIII, 6.5.1.IX

Organization name	Servicios Mallplaza SpA
Registered Address	Santiago, Chile.
Subscribed and paid-in capital	Subscribed and paid-in capital: 2,519,872,033 / Currency: CLP.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	Through a Management Committee composed of Fernando de Peña Iver, Hernán Silva Villalobos, and Derek Schwietzer Tang.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	0.12%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Servicios Mallplaza SpA
Registered Address	Santiago, Chile.
Subscribed and paid-in capital	Subscribed and paid-in capital: 927,507,000,164 / Currency: CLP.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	The company does not have a board of directors and is managed by Plaza S.A.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	52.53%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	Merger by absorption of Desarrollos e Inversiones Internacionales Dos SpA, approved by shareholders' meeting resolution dated December 1, 2025, which resulted from the spin-off of Desarrollos e Inversiones Internacionales SpA.

Organization name	Plaza del Trébol SpA
Registered Address	Santiago, Chile.
Subscribed and paid-in capital	Subscribed and paid-in capital: 22,708,775,184 / Currency: CLP.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	The company does not have a board of directors and is managed by Plaza S.A.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	13.99%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	Merger by absorption of Plaza La Serena SpA dated June 16, 2025.

Organization name	Plaza Valparaíso
Registered Address	Santiago, Chile.
Subscribed and paid-in capital	Subscribed and paid-in capital: 29,688,727,954 / Currency: CLP.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	Fernando de Peña Iver (Director), Oscar Munizaga Delfín (Director and Chief Executive Officer), Cristián Somarriva Labra.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	2.97%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Plaza Cordillera SpA
Registered Address	Santiago, Chile.
Subscribed and paid-in capital	Subscribed and paid-in capital: 449,377,082 / Currency: CLP.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	The company does not have a board of directors and is managed by Plaza S.A.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	-0.23%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Inmobiliaria Mall Las Américas S. A
Registered Address	Iquique, Chile.
Subscribed and paid-in capital	Subscribed and paid-in capital: 5,824,837,241 / Currency: CLP.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	Fernando de Peña Iver (Director), Oscar Munizaga Delfín (Director and Chief Executive Officer), Cristián Somarriva Labra (Director).
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	98.75%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	1.03%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Plaza Vespucio SpA.
Registered Address	Santiago, Chile.
Subscribed and paid-in capital	Subscribed and paid-in capital: 3,725,583,546 / Currency: CLP.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	The company does not have a board of directors and is managed by Plaza S.A
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	6.92%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Plaza Antofagasta S.A.
Registered Address	Antofagasta, Chile.
Subscribed and paid-in capital	Subscribed and paid-in capital: 5,229,502,223 / Currency: CLP.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	Fernando de Peña Iver (Director), Oscar Munizaga Delfín (Chief Executive Officer and Director), Cristián Somarriva Labra (Director).
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	1.29%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Desarrollos e Inversiones Internacionales en Colombia SpA
Registered Address	Santiago, Chile.
Subscribed and paid-in capital	Subscribed capital: 319,674,524,863 / Currency: CLP.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	The company does not have a board of directors and is managed by Plaza S.A.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	6.65%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Desarrollos Perú SpA
Registered Address	Santiago, Chile.
Subscribed and paid-in capital	Paid-in capital: 431,370,349,997 / Currency: CLP.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	The company does not have a board of directors and is managed by Plaza S.A.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	9.73%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Desarrollos e Inversiones Internacionales SpA
Registered Address	Santiago, Chile.
Subscribed and paid-in capital	Subscribed capital: 84,637,477,761 / Paid-in capital: 83,662,857,117 / Currency: CLP.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	The company does not have a board of directors and is managed by Plaza S.A.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	2.60%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Mall Plaza Perú S.A.C*
Registered Address	Lima, Peru.
Subscribed and paid-in capital	Subscribed and paid-in capital: 838,605,176.00 / Currency: Peruvian sol.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	A General Shareholders' Meeting was held on December 10, 2025, at which the board of directors was revoked. Chief Executive Officer Cristián Somarriva will represent and manage the company.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	99.84%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	7.39%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	It does not have a board of directors. It is being managed through executive management.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

* The Shareholders' Meeting approved the change in corporate entity, which is currently being formalized.

Organization name	Salón Motor Plaza Perú S. A.*
Registered Address	Lima, Peru.
Subscribed and paid-in capital	Subscribed and paid-in capital: 3,619,396 / Currency: Peruvian sol.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	A General Shareholders' Meeting was held on December 10, 2025, at which the board of directors was revoked. Chief Executive Officer Cristián Somarriva will represent and manage the company.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	0.07%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	It does not have a board of directors. It is being managed through executive management.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

* The Shareholders' Meeting approved the change in corporate entity, which is currently being formalized.

Organization name	Mall Plaza Inmobiliaria S. A.C.*
Registered Address	Lima, Peru.
Subscribed and paid-in capital	Subscribed and paid-in capital: 260,045,255 / Currency: Peruvian sol.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	At the General Shareholders' Meeting held on December 4, 2025, Cristián Somarriva was appointed Chief Executive Officer. A General Shareholders' Meeting was then held on December 22, 2025, at which the board of directors was revoked. Chief Executive Officer Cristián Somarriva will represent and manage the company.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	99.84%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	1.46%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	It does not have a board of directors. It is being managed through executive management.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

* The Shareholders' Meeting approved the change in corporate entity, which is currently being formalized.

Organization name	Gemma Negocios S. A.C
Registered Address	Lima, Peru.
Subscribed and paid-in capital	Subscribed and paid-in capital: 14,822,450 / Currency: Peruvian sol.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	Fernando de Peña Iver (Director), Oscar Munizaga Delfin (Director), Cristián Somarriva Labra (Director), Hernán Silva Villalobos (Director), Juan Carlos Córdova del Carpio (Director). Chief Executive Officer: Mauricio Mendoza Jenkin.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	69.78%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	-0.10%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Not applicable.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Tierra Panie S.A
Registered Address	Lima, Peru.
Subscribed and paid-in capital	Subscribed and paid-in capital: 21,168,540.00 / Currency: Peruvian sol.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	At the General Shareholders' Meeting held on December 22, 2025, Cristián Somarriva was appointed Chief Executive Officer.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	99.84%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	0.05%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	It does not have a board of directors and is being managed through executive management.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Not applicable.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Open Plaza Corporativo Perú S.A.C.
Registered Address	Lima, Peru.
Subscribed and paid-in capital	Subscribed and paid-in capital: 625,495 / Currency: Peruvian sol.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	At the General Shareholders' Meeting held on December 16, 2025, Cristián Somarriva was appointed Chief Executive Officer and will represent and manage the company.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	99.77%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	0.00%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	It does not have a board of directors and is being managed through executive management.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Logística y Distribución S.A.C.
Registered Address	Lima, Peru.
Subscribed and paid-in capital	Subscribed and paid-in capital: 13,959,982 / Currency: Peruvian sol.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	At the General Shareholders' Meeting held on December 17, 2025, Cristián Somarriva was appointed Chief Executive Officer and will represent and manage the company.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	99.77%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	0.14%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	It does not have a board of directors and is being managed through executive management.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Activo Inmobiliario Peruano S.A.A. (The corporate name was amended at the General Shareholders' Meeting held on May 26, 2025.)
Registered Address	Lima, Peru.
Subscribed and paid-in capital	Subscribed and paid-in capital: 3,910,402,341 / Currency: Peruvian sol.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	By resolution of the Board held on February 26, 2025, Mr. Cristián Somarriva was appointed Chief Executive Officer. At the General Shareholders' Meeting held on December 30, 2025, Fernando de Peña Iver resigned, and Pablo Pulido Sierra was appointed, leaving Pablo Pulido Sierra, Oscar Munizaga Delfín, and Juan Xavier Roca Mendenhall as directors.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	99.77%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	9.70%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Pablo Pulido Sierra (Director); Oscar Munizaga Delfin (Director); Juan Xavier Roca Mendenhall (Director); Cristián Somarriva (Chief Executive Officer).
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Inmobiliaria Kainos S.A.C
Registered Address	Lima, Peru.
Subscribed and paid-in capital	Subscribed and paid-in capital: 3,383,785 / Currency: Peruvian sol.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	At the General Shareholders' Meeting held on December 17, 2025, Cristián Somarriva was appointed Chief Executive Officer and will represent and manage the company.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	99.99%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	0.17%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	It does not have a board of directors and is being managed through executive management.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Inversiones Corporativas Beta S.A.C.
Registered Address	Lima, Peru.
Subscribed and paid-in capital	Subscribed and paid-in capital: 36,972,285 / Currency: Peruvian sol.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	At the General Shareholders' Meeting held on December 18, 2025, Cristián Somarriva was appointed Chief Executive Officer and will represent and manage the company.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	99.77%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	0.27%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	It does not have a board of directors and is being managed through executive management.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Inversiones Corporativas Gamma S.A.C
Registered Address	Lima, Peru.
Subscribed and paid-in capital	Subscribed and paid-in capital: 36,765,827 / Currency: Peruvian sol.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	At the General Shareholders' Meeting held on December 18, 2025, Cristián Somarriva was appointed Chief Executive Officer and will represent and manage the company.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	99.77%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	0.20%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	It does not have a board of directors and is being managed through executive management.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Open Plaza S.A.C (At the General Shareholders' Meeting held on December 19, 2025, it was converted into an S.A.C.) *
Registered Address	Lima, Peru.
Subscribed and paid-in capital	Subscribed and paid-in capital: 590,765,918 / Currency: Peruvian sol.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	Mr. Cristián Somarriva was appointed Chief Executive Officer at the General Shareholders' Meeting held on July 7, 2025. A General Shareholders' Meeting was then held on December 19, 2025, at which the board of directors was revoked, and therefore the Chief Executive Officer manages the company.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	99.77%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	7.20%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	It does not have a board of directors and is managed through executive management.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

* The Shareholders' Meeting approved the change in corporate entity, which is currently being formalized.

Organization name	Patrimonio Autónomo Centro Comercial Cartagena.
Registered Address	Bogotá, Colombia.
Subscribed and paid-in capital	Paid-in capital: 83,123,533,782 / Currency: Colombian peso.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	Managed by Itaú Asset Management Colombia S.A. Sociedad Fiduciaria, with management and operation delegated by mandate to Mallplaza Servicios S.A.S.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	1.02%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Not applicable.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Mallplaza Servicios S.A.S. provides comprehensive advisory services in construction, operation, management, commercialization, and development of the urban center.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Patrimonio Autónomo Centro Comercial Manizales Dos
Registered Address	Bogotá, Colombia.
Subscribed and paid-in capital	Paid-in capital: 115,531,180,310 / Currency: Colombian peso.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	Managed by Itaú Asset Management Colombia S.A. Sociedad Fiduciaria, with management and operation delegated by mandate to Mallplaza Servicios S.A.S.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	80.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	0.42%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Not applicable.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Mallplaza Servicios S.A.S. provides comprehensive advisory services in construction, operation, management, commercialization, and development of the urban center.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Patrimonio Autónomo Holding Mallplaza NQS
Registered Address	Bogotá, Colombia.
Subscribed and paid-in capital	Paid-in capital: 287,881,775,193 / Currency: Colombian peso.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	Managed by Itaú Asset Management Colombia S.A. Sociedad Fiduciaria, with management and operation delegated by mandate to Mallplaza Servicios S.A.S.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	2.68%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Not applicable.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Mallplaza Servicios S.A.S. provides comprehensive advisory services in construction, operation, management, commercialization, and development of the urban center.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Fondo de Capital Privado Mallplaza.
Registered Address	Bogotá, Colombia.
Subscribed and paid-in capital	Paid-in capital: 1,481,692,596,082 / Currency: Colombian peso.
Corporate purpose and clear indication of the activity or activities it carries out	Private equity fund through which Desarrollos e Inversiones Internacionales SpA invests in Colombia.
Names of directors, managers, as applicable, and chief executive officer	Managed by Corredores Davivienda S.A. Comisionista de Bolsa.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	6.59%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Through the Investment Committees, the following participate: Oscar Munizaga Delfin, Business Development and Operations Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager, Plaza S.A.; Gonzalo Estay Díaz, Administration Manager, Plaza S.A.; Rodrigo Sirhan, Finance and Investor Relations Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Mallplaza Servicios S.A.S. is the professional manager of the Fondo de Capital Privado Mallplaza.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Patrimonio Autónomo Mallplaza Cali.
Registered Address	Bogotá, Colombia.
Subscribed and paid-in capital	Paid-in capital: 676,356,641,782 / Currency: Colombian peso.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	Managed by Itaú Asset Management Colombia S.A. Sociedad Fiduciaria, with management and operation delegated by mandate to Mallplaza Servicios S.A.S.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	1.42%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Not applicable.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Mall Plaza Servicios S. A.S
Registered Address	Bogotá, Colombia.
Subscribed and paid-in capital	Paid-in capital: 5,484,972,000 / Currency: Colombian peso.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of urban centers.
Names of directors, managers, as applicable, and chief executive officer	Pablo Pulido (Primary Legal Representative and Administrator), Oscar Munizaga Delfín (Second Primary Legal Representative and Administrator), Rafael Jaramillo (Third Primary Legal Representative and Administrator). Alternates: Daniela Gonzalez, Derek Tang, Luisa Fernanda Moreno, and Mario Manjarres. Board members: Pablo Pulido (Chairman and Director), Oscar Munizaga (Director), Derek Tang (Director). Alternates: Hernán Silva and Cristián Somarriva.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	100.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	0.07%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Oscar Munizaga Delfin, Development and Business Manager, Plaza S.A.; Fernando de Peña Iver, Chief Executive Officer, Plaza S.A.; Derek Schwietzer Tang, Administration and Finance Manager; Cristián Somarriva Labra, Peru Division Manager, Plaza S.A.; Ana Karina Navarrete Fuentes, Controller, Plaza S.A.; Renato Fernández Baeza, External Communications, Public Affairs and Sustainability Manager, Plaza S.A.; Pablo Pulido Sierra, Chile and Colombia Division Manager, Plaza S.A.; Christopher Banfield Erazo, Complementary Businesses Manager, Plaza S.A.; María Sol de Cabo, People and Culture Manager, Plaza S.A.; Hernán Silva Villalobos, Legal, Risk and Compliance Manager, Plaza S.A.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Plaza S.A. provides comprehensive advisory services in construction, operation, management, commercialization, and development of urban centers, in addition to management and executive direction services.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

Organization name	Patrimonio Autónomo Centro Comercial Barranquilla
Registered Address	Bogotá, Colombia.
Subscribed and paid-in capital	Paid-in capital: 240,388,010,869 / Currency: Colombian peso.
Corporate purpose and clear indication of the activity or activities it carries out	Development and management of the shopping center in Barranquilla.
Names of directors, managers, as applicable, and chief executive officer	Managed by Itaú Asset Management Colombia S.A. Sociedad Fiduciaria, with management and operation delegated by mandate to Mallplaza Servicios S.A.S.
Current percentage interest held by the parent or investing entity in the capital of the subsidiary or affiliate, and changes during the last fiscal year	65.00%
Percentage represented by the investment in each subsidiary or affiliate over the total individual assets of the parent company. For subsidiaries, the amount of the investment is determined by considering the parent's interest in the net assets reported in the financial statements used in the consolidation, and for affiliates, the value determined under the equity method	0.96%
Indication of the names of the directors, chief executive officer, or principal executives of the parent or investing entity who hold any such positions in the subsidiary or affiliate	Not applicable.
Clear and detailed description of the business relationships with the subsidiaries or affiliates during the year and of the projected future relationship with them	Mallplaza Servicios S.A.S. provides comprehensive advisory services in construction, operation, management, commercialization, and development of the urban center.
Brief description of the acts and contracts entered into with the subsidiaries or affiliates that significantly affect the operations and results of the parent or investing entity	No acts have been carried out nor contracts entered into with subsidiaries that have significantly affected the operations and results of the parent company.

CHAPTER IX

Appendices

Glossary

ACA	Alliance for Climate Action.
ACCEP	Peruvian Association of Shopping and Entertainment Centers.
Acecolombia	Colombian Association of Shopping Centers.
ADRs	American Depositary Receipts.
ADTV 180	Traded volume.
AFFO	Adjusted Funds From Operations.
ANDA	National Association of Advertisers (Chile).
ARL	Occupational Risk Administrator.
ASECH	Chilean Association of Entrepreneurs
B2C	Business-to-consumer.
BMS	Building management system.
C&C Click&Collect	Click & Collect (buy online and pick up in-store).
CCHCC	Chilean Chamber of Shopping Centers.
CCS	Santiago Chamber of Commerce.
CCTV	Closed-circuit television.
CDP	Carbon Disclosure Project.
CEO	Chief Executive Officer (General Manager).
Cidere	Industrial Corporation for the Regional Development of Biobío.
CL	Chile.
CLP	Chilean peso.
CMF	Chilean Financial Market Commission.
CNE	National Energy Commission (Chile).
CO2	Carbon dioxide.
COGRID	Disaster Risk Management Committee.
CoP	Communication on Progress.
CORFO	Production Development Corporation.
COSO	Committee of Sponsoring Organizations of the Treadway Commission.
COP	Colombian peso
COPA	Antofagasta Port Community.
CSA	Corporate Sustainability Assessment.
CSF	Cybersecurity Framework.
DD.HH.	Human rights.
DIA	Environmental Impact Declaration.
DJBICI	Dow Jones Sustainability Indices (“Best-in-Class”).
DJSI	Dow Jones Sustainability Index.
DEC	Association for the Development of Customer Experience.
DLP	Data Loss Prevention.
DRP	Disaster Recovery Plan.
DSC	Santiago Circular Challenge.
EBITDA	Earnings before interest, taxes, depreciation, and amortization.
EC	Culture Survey.
EDGE	Excellence in Design for Greater Efficiencies.
EDP	Payment statements.
EE.FF.	Financial Statements.
eNPS	Employee Net Promoter Score.
EPP	Personal Protective Equipment (PPE).
ERM	Enterprise risk management.
ESG	Environmental, Social, and Governance.
ETM	Emprende Tu Mente.
FENALCO	National Federation of Merchants.

FFO	Funds From Operations.
GAFI-BASILEA	Financial Action Task Force, through the Basel Institute on Governance.
G20	Group of Twenty.
GCP	Google Cloud Platform.
GEI	Greenhouse gases (GHG).
GJ	Gigajoule (unit of energy).
GLA	Gross leasable area.
GRI	Global Reporting Initiative.
HCFC	Hydrochlorofluorocarbons.
HVAC	Heating, ventilation, and air conditioning.
IA	Artificial Intelligence (AI).
IBA	International Bar Association.
Icare	Chilean Institute of Business Administration.
ICSC	International Council of Shopping Centers.
IFRS	International Financial Reporting Standards.
IIA	Institute of Internal Auditors.
IPCC	Intergovernmental Panel on Climate Change.
ISSB	International Sustainability Standards Board.
ISN	Net Satisfaction Index.
ISO	International Organization for Standardization.
KCIs	Key Control Indicators.
kgCO_2e	Kilograms of carbon dioxide equivalent.
KPIs	Key Performance Indicators.
KRIs	Key Risk Indicators..
kWh	Kilowatt-hour.
LAFT	Money Laundering and Terrorist Financing Risk.

LATAM	Latin America.
LEED	Leadership in Energy and Environmental Design
LGBTIQ+	Lesbian, gay, bisexual, transgender, intersex, and queer.
LTIFR	Lost Time Injury Frequency Rate.
m^2	Square meter.
m^3	Cubic meter.
M&A	Mergers and acquisitions
MBA	Master of Business Administration.
MERCO	Corporate Reputation Business Monitor.
MILA	Integrated Latin American Market.
MM	Millions.
MPD	Crime Prevention Model.
MSCI	Morgan Stanley Capital International.
MW	Megawatt.
MWh	Megawatt-hour.
NCG	General Standard
NIIF	International Financial Reporting Standards (IFRS).
NIST	National Institute of Standards and Technology.
NPS	Net Promoter Score.
OCDE	Organisation for Economic Co-operation and Development (OECD).
ODS	Sustainable Development Goals (SDGs).
OIT	International Labour Organization (ILO).
OPR	Related-party transactions.
PCG	Global Warming Potential (GWP).
PEC	External personnel
PLAFT	Money Laundering and Terrorist Financing Prevention Program.

PME	Energy monitoring expert.
PsD	People with disabilities.
RCA	Environmental Qualification Resolution.
RFP	Requests for Proposal.
RIC	Consumption Facilities Regulations.
ROI	Return on investment.
RUT	Taxpayer ID Number.
S.A	Joint-stock company (corporation).
S.A.A	Publicly traded corporation.
S.A.C	Closely held corporation.
SASB	Sustainability Accounting Standards Board.
SBTi	Science Based Targets initiative.
SGA	Environmental Management System (EMS).
SGE	Energy Management System (EnMS).
SGSI	Information Security Management System (ISMS).
SLA	Service Level Agreement.
SOL	Peruvian sol.
SROI	Social Return on Investment
SSCC	Commercial partners.
SSINDEX	Stakeholder Sustainability Index.
SSO	Occupational Health and Safety (OHS).
SST	Occupational Safety and Health.
S&P	S&P Global.
TCFD	Task Force on Climate-related Financial Disclosures.
tCO_2e	Metric ton of carbon dioxide equivalent.
TI	Information Technology (IT).
UAF	Financial Analysis Unit.
UF	Inflation-indexed unit of account (Chile).
USD	U.S. dollar.
VPF	Supplier creation and validation process.
WBCSD	World Business Council for Sustainable Development.
YoY	Year over year.

NCG 461 Index

Topic	Subtopic	Indicator	Page
1. Content index	1. Content index	1. Content index	257-268
2. Identity Profile	2.1 Mission, vision, purpose, and values	2.1 Mission, vision, purpose, and values	3, 86
	2.2 Historical information	2.2 Historical information	16 - 24
	2.3 Ownership	2.3.1 Control status	211
	2.3 Ownership	2.3.2 Significant changes in ownership or control	211
	2.3 Ownership	2.3.3 Identification of major partners or shareholders	93- 95, 103- 104, 212, 276
	2.3.4 Shares, their characteristics, and rights	2.3.4 i. Description of share series	213
	2.3.4 Shares, their characteristics, and rights	2.3.4.ii. Dividend policy	213
	2.3.4 Shares, their characteristics, and rights	2.3.4.iii.a. Statistical information: Dividends	213
	2.3.4 Shares, their characteristics, and rights	2.3.4.iii.b. Statistical information: Stock exchange transactions	214
	2.3.4 Shares, their characteristics, and rights	2.3.4.iii.c. Statistical information: Number of shareholders	213, 216
	2.3.5 Other securities	2.3.5 Other securities	215
3. Corporate Governance	3.1 Governance framework	3.1. Organizational chart	105, 109
	3.1 Governance framework	3.1.i. Functioning of corporate governance	86
	3.1 Governance framework	3.1.ii. Sustainability approach to business	61 - 67
	3.1 Governance framework	3.1.iii. Identification and management of conflicts of interest, free competition, corruption, money laundering, and terrorist financing	110 - 120, 123, 278
3. Corporate Governance	3.1 Governance framework	3.1.iv. Identification of and engagement with stakeholders	72 - 77, 113
	3.1 Governance framework	3.1.v. Promotion of innovation	47 - 48 Response : The Company has not made significant disbursements related to research and development activities during the years ended December 31, 2025
	3.1 Governance framework	3.1.vi. Identification and reduction of organizational barriers	150 - 153
	3.1 Governance framework	3.1.vii. Preservation of diversity in the organization	92, 101 - 102, 105 - 106, 150 - 153
	3.2 Board of Directors	3.2.i. Identification of the members of the Board of Directors	87, 271 - 272
	3.2 Board of Directors	3.2.ii. Appointment of members of the Board of Directors	93 - 95, 270
	3.2 Board of Directors	3.2.iii. Policy for hiring advisory services	96 - 98
	3.2 Board of Directors	3.2.iv. Matrix of knowledge, skills, and experience of the members of the Board of Directors	89, 91
	3.2 Board of Directors	3.2.v. Induction of new members to the Board of Directors	93
	3.2 Board of Directors	3.2.vi. Frequency of meetings with Risk, Internal Audit, and External Audit	66 - 67, 96 - 98
	3.2 Board of Directors	3.2.vii. How they are informed about sustainability matters	66 - 67, 96 - 98
	3.2 Board of Directors	3.2.viii. Site visits	96
	3.2 Board of Directors	3.2.ix Board of Directors evaluation	99

Topic	Subtopic	Indicator	Page
3. Corporate Governance	3.2 Board of Directors	3.2.ix.a Training areas	Response: During 2025, no evaluation of the Board of Directors was conducted; therefore, there was no identification of those areas in which its members may receive training, strengthen their capabilities, and continue improving.
	3.2 Board of Directors	3.2.ix.b. Identification and reduction of organizational barriers	Response: During 2025, no evaluation of the Board of Directors was conducted; therefore, there was no identification and reduction of organizational, social, or cultural barriers that may have been inhibiting the natural diversity of capabilities, views, characteristics, and conditions that would otherwise have existed in its composition had such barriers not existed.
	3.2 Board of Directors	3.2.ix. c. Hiring of expert advisory services for the evaluation of the performance and functioning of the Board of Directors	Response: During 2025, no evaluation of the Board of Directors was conducted; therefore, the possible hiring of advisory services from an expert external to the Company for the evaluation of the performance and functioning of the Board of Directors, in addition to the identification and implementation of potential improvements or areas for strengthening, was not considered.
	3.2 Board of Directors	3.2.x. On ordinary meetings	96 - 98
	3.2 Board of Directors	3.2.xi. Business continuity plan	108
3. Corporate Governance	3.2 Board of Directors	3.2.xii.a. Information system that allows each member to access, securely, remotely, and permanently: Minutes and documents available for each Board session	96 - 98
	3.2 Board of Directors	3.2.xii.b. Information system that allows each member to access, securely, remotely, and permanently: Memorandum summarizing the matters addressed in each session	96 - 98
	3.2 Board of Directors	3.2.xii. c. Information system that allows each member to access, securely, remotely, and permanently: Whistleblowing system	113 Response: The Board of Directors may access the Integrity Channel securely, remotely, and permanently
	3.2 Board of Directors	3.2.xii.d. Information system that allows each member to access, securely, remotely, and permanently: Final text of the minutes of each session	96 - 98
	3.2 Board of Directors	3.2.xiii.a Total number of directors	87 - 88, 274
	3.2 Board of Directors	3.2.xiii.b Number of directors by nationality	87 - 88, 274
	3.2 Board of Directors	3.2.xiii. c Number of directors by age range	87 - 88, 274
	3.2 Board of Directors	3.2.xiii.d Number of directors by tenure	87 - 88, 274
	3.2 Board of Directors	3.2.xiii. e Number of directors with disabilities	87 - 88, 274
	3.2 Board of Directors	3.2.xiii. f. Gender pay gap based on the mean and median	93

Topic	Subtopic	Indicator	Page
3. Corporate Governance	3.3 Board Committees	3.3.i. Description of the role and functions of the Directors' Committee	100
	3.3 Board Committees	3.3.ii. Identification of the members of the Directors' Committee	100
	3.3 Board Committees	3.3.iii. Compensation of the members of each committee on a comparative basis	93 - 94, 100, 270
	3.3 Board Committees	3.3.iv. Identification of the main activities of the Directors' Committee	100, 375
	3.3 Board Committees	3.3.v. Policies for the hiring of advisory services and expenses of the Directors' Committee	96 - 98, 375
	3.3 Board Committees	3.3.vi. Frequency with which the Directors' Committee meets with the Risk, Internal Audit, and External Audit units	96 - 98
	3.3 Board Committees	3.3.vii. Frequency with which each committee reports to the Board of Directors	100
	3.4 Senior Executives	3.4.i. Identification of senior executives	101 - 102
	3.4 Senior Executives	3.4.ii. Compensation of senior executives	103 - 104, 277
	3.4 Senior Executives	3.4.iii. Compensation plans or special benefits	103 - 104, 277 Response: There are no compensation plans that contemplate payments based on stock options.
	3.4 Senior Executives	3.4.iv. Percentage ownership interest in the issuer held by executives and directors	93 - 95, 103 - 104, 271 - 272
	3.5 Adherence to national or international codes	3.5. Adherence to national or international codes	86

Topic	Subtopic	Indicator	Page
3. Corporate Governance	3.6 Risk management	3.6.i. Board guidelines on risk management policies	124 -132
	3.6 Risk management	3.6.ii. How the risk management process implemented in the entity operates, indicating how risks are identified, how those considered relatively more significant are determined, and how responses to or treatment of risks are established	125 - 132
	3.6 Risk management	3.6.iii. What is the role of the Board of Directors, or governing body, and senior management in the risk management process	67, 125 - 132
	3.6 Risk management	3.6.iv. The risks and opportunities that may have been determined to materially affect the performance of its business and its financial condition, describing precisely, clearly, and concisely their current and expected effects, and the action plans established for their management. This includes cybersecurity, operational, liquidity, credit, reputational, legal, and other risks	131 - 138
	3.6 Risk management	3.6.v. Risk management unit responsible for the identification, quantification, monitoring, and communication of risks	125 - 129
	3.6 Risk management	3.6.vi. Internal audit unit responsible for risk management procedures	125 - 129
	3.6 Risk management	3.6.vii. Code of Ethics	111 - 112

Topic	Subtopic	Indicator	Page
3. Corporate Governance	3.6 Risk management	3.6.viii. Information disclosure and training programs on risk management	125 - 129
	3.6 Risk management	3.6.ix. Whistleblowing channel for personnel, shareholders, customers, and suppliers	113
	3.6 Risk management	3.6.x. Succession plan	107
	3.6 Risk management	3.6.xi. Procedures for the review of salary structures and compensation and indemnification policies of the Chief Executive Officer and other senior executives by the Board of Directors	103
	3.6 Risk management	3.6.xii. Procedures for the approval of salary structures by shareholders	103
	3.6 Risk management	3.6.xiii. Crime prevention model pursuant to Law No. 20,393	123
	3.7 Relationship with stakeholders and the general public	3.7.i. Stakeholder and press relations unit	66 - 67, 72, 113, 140
	3.7 Relationship with stakeholders and the general public	3.7.iii. Procedure for shareholders to obtain information on the diversity of capabilities of candidates for director positions	140 Response: It should be noted that Mallplaza does not have a continuous improvement procedure to identify and implement potential improvements in the processes for preparing and disseminating the disclosures made by the entity to the market; however, we are working on its implementation.
	3.7 Relationship with stakeholders and the general public	3.7.iii. Procedure for shareholders to obtain information on the diversity of capabilities of candidates for director positions	92
	3.7 Relationship with stakeholders and the general public	3.7 iv. Remote voting mechanism for shareholders	92, 211

Topic	Subtopic	Indicator	Page
4. Strategy	4.1 Time horizons	4.1 Time horizons	Response: Short term: less than 12 months. Medium term: between 1 and 5 years. Long term: more than 5 years. For further information, see the Financial Statements.
	4.2 Strategic objectives	4.2 Strategic objectives	14, 63, 65, 169, 181, 186, 188, 195, 198
	4.3 Investment Plan	4.3 Investment Plan	34 - 52, 388 - 394
5. People	5.1 Workforce	5.1.1. Number of people by sex	142, 283 - 284
	5.1 Workforce	5.1.2. Number of people by nationality	286 - 287
	5.1 Workforce	5.1.3. Number of people by age range	288 - 289
	5.1 Workforce	5.1.4. Length of service	289 - 290
	5.1 Workforce	5.1.5. Number of people with disabilities	154, 291
	5. Formal employment	5.2. Formal employment	292
	5.3 Work adaptability	5.3. Work adaptability	293 - 294 Response: At Mallplaza, we do not have a full teleworking work schedule.
	5.4 Gender pay equity	5.4.1 Equity policy	150 - 153
	5.4 Gender pay equity	5.4.2. Pay gap	150 - 153, 321
	5.5 Workplace harassment, sexual harassment, and violence at work	5.5 Workplace harassment, sexual harassment, and violence at work	114 - 115, 150 - 153, 278, 281

Topic	Subtopic	Indicator	Page
5. People	5.6 Occupational safety	5.6 Occupational safety	157 - 158, 324 -327
	5.7 Postnatal leave	5.7 Postnatal leave	149, 318 - 319
	5.8 Training and benefits	5.8. Description of benefits and dependence on the employment relationship	148, 315 - 317
	5.8 Training and benefits	5.8.i. Total amount of resources allocated to training	146 - 148, 312
	5.8 Training and benefits	5.8.ii. Total number of trained personnel	146 - 148, 312 - 314
	5.8 Training and benefits	5.8.iii. Annual average number of training hours	147 - 148, 312 - 314
	5.8 Training and benefits	5.8.iv. Training topics	146 - 148
	5.9 Subcontracting policy	5.9 Subcontracting policy	160 - 161, 177 - 179
6. Business Model	6.1 Industry Sector	6.1.i. Nature of the entity's products and/or services	15, 206, 209 - 210
	6.1 Industry Sector	6.1.ii. Competition faced by the entity in the industry sector	209 - 210
	6.1 Industry Sector	6.1.iii. Legal framework governing the industry	207 - 208
	6.1 Industry Sector	6.1.iv. Domestic or foreign regulatory entities with supervisory authority	208 - 210
	6.1 Industry Sector	6.1.v. Main stakeholders identified	72 - 77
	6.1 Industry Sector	6.1.vi. Membership in guilds, associations, or organizations	32
	6.2 Business	6.2.i. Main goods produced and/or services provided and the main markets	15, 206, 209 - 210
	6.2 Business	6.2.ii. Sales channels and distribution methods	47 - 48, 206, 209 - 210

Topic	Subtopic	Indicator	Page
6. Business Model	6.2 Business	6.2.iii. Number of suppliers that individually represent at least 10% of total purchases	331 Response: In total, we have one supplier in Peru and two in Colombia that individually represent at least 10% of the total purchases made during the period for the supply of Mallplaza's goods and services.
	6.2 Business	6.2.iv. Number of customers that individually account for at least 10% of segment revenue	209 - 210, 331 Response: In total, we have one customer in Peru that individually represents at least 10% of total segment revenue during the period for the supply of Mallplaza's goods and services.
	6.2 Business	6.2.v. Main brands used in the marketing of goods and services	209 - 210
	6.2 Business	6.2.vi. Patents owned by the entity	210
	6.2 Business	6.2.vii. Main licenses, franchises, royalties, and/or concessions owned by the entity	210
	6.2 Business	6.2.viii. Other external environmental factors relevant to the development of the entity's business	131 - 137
	6.3 Stakeholders	6.3 Stakeholders	32, 72 - 77

Topic	Subtopic	Indicator	Page
6. Business Model	6.4 Properties and facilities	6.4.i. Most relevant characteristics of the main properties	10 - 11, 209 - 210
	6.4 Properties and facilities	6.4.ii. Concession areas and/or land owned	Response: Not applicable, as Plaza S.A. does not engage in the extraction of natural resources
	6.4 Properties and facilities	6.4.iii. Identify whether the entity owns or leases such facilities	10 - 11, 210
	6.5.1 Subsidiaries and associates	6.5.1.i. Identification, domicile, and legal nature	223 - 252
	6.5.1 Subsidiaries and associates	6.5.1.ii. Subscribed and paid-in capital	223 - 252
	6.5.1 Subsidiaries and associates	6.5.1.iii. Corporate purpose and clear indication of the activity or activities carried out	223 - 252
	6.5.1 Subsidiaries and associates	6.5.1.iv. First and last names of the director(s) and the Chief Executive Officer	223 - 252
	6.5.1 Subsidiaries and associates	6.5.1.v. Current percentage interest held by the parent company or investing entity in the capital of the subsidiary and changes therein	223 - 252
	6.5.1 Subsidiaries and associates	6.5.1.vi. Percentage represented by the investment in each subsidiary or associate over the total individual assets of the parent company	223 - 252
	6.5.1 Subsidiaries and associates	6.5.1.vii. Identification of the director, Chief Executive Officer, or senior executives of the parent company who hold positions in the subsidiary	223 - 252
	6.5.1 Subsidiaries and associates	6.5.1.viii. Description of the commercial relationships maintained with subsidiaries during the year	223 - 252
	6.5.1 Subsidiaries and associates	6.5.1.ix. Brief description of the acts and contracts entered into with subsidiaries	223 - 252
6. Business Model	6.5.1 Subsidiaries and associates	6.5.1.x. Schematic chart showing the direct and indirect ownership relationships between the parent company and the subsidiaries	222
	6.5.2. Investment in other properties	6.5.2.i. Identification thereof and legal nature	Response: As of December 31, 2025, there is no company in which we hold an investment greater than 20% of assets that is not a subsidiary or an associate.
	6.5.2. Investment in other properties	6.5.2.ii. Percentage interest	Response: As of December 31, 2025, there is no company in which we hold an investment greater than 20% of assets that is not a subsidiary or an associate.
	6.5.2. Investment in other properties	6.5.2.iii. Description of the main activities carried out	Response: As of December 31, 2025, there is no company in which we hold an investment greater than 20% of assets that is not a subsidiary or an associate.
	6.5.2. Investment in other properties	6.5.2.iv. Percentage of the company's total individual assets represented by these investments	Response: As of December 31, 2025, there is no company in which we hold an investment greater than 20% of assets that is not a subsidiary or an associate.
7. Suppliers	7.1 Payments to suppliers	7.1. Payment policy for suppliers	177
	7.1 Payments to suppliers	7.1.i. Number of invoices paid	330
	7.1 Payments to suppliers	7.1.ii. Total amount	330

Topic	Subtopic	Indicator	Page
7. Suppliers	7.1 Payments to suppliers	7.1.iii. Total amount of interest for late payment of invoices	330
	7.1 Payments to suppliers	7.1.iv. Number of suppliers	330
	7.1 Payments to suppliers	7.1.v. Number of agreements registered in the Registry of Agreements with Exceptional Payment Term	330
	7.2. Supplier evaluation	7.2. Supplier evaluation	178 - 179, 333
8. Legal and regulatory compliance	8.1. In relation to customers	8.1. Procedures intended to prevent and detect regulatory non-compliance in relation to customers	117 - 118, 122, 279
	8.2 In relation to its employees	8.2. Procedures intended to prevent and detect regulatory non-compliance in relation to employees	122 , 279
	8.3 Environmental	8.3. Procedures intended to prevent and detect regulatory non-compliance in relation to the environment	122, 184, 280 - 281
	8.4 Free competition	8.4. Procedures intended to prevent and detect regulatory non-compliance in relation to free competition	118, 122 - 123, 280
	8.5 Other	8.5. Procedures intended to prevent and detect regulatory non-compliance related to Law No. 20,393, which establishes the criminal liability of legal entities	120, 122, 280
9. Sustainability	9.1 SASB Metrics	9.1 SASB Metrics	264
	9.2 Independent verification	9.2 Independent verification	373 - 374
10. Material or significant events	10. Material or significant events	10. Material or significant events	217 - 221
11. Comments from shareholders and the Directors' Committee	11. Comments from shareholders and the Directors' Committee	11. Comments from shareholders and the Directors' Committee	213
12. Financial Statements	12. Financial Statements	12. Financial Statements	376 - 427

SASB IF-RE Index

Topic	Accounting Metric	Code	Page
Energy Management	Data coverage as a percentage of total floor area, by property subsector, for: energy consumption	IF-RE-130a.1	190 - 191, 351
	(1) Total energy consumed by portfolio area with data coverage, (2) percentage grid electricity, and (3) percentage renewable, by property subsector	IF-RE-130a.2	190 - 191, 353
	Like-for-like percentage change in energy consumption for the portfolio area with data coverage, by property subsector	IF-RE-130a.3	190 - 191, 354
	Percentage of eligible portfolio that (1) has an energy rating and (2) is certified to ENERGY STAR, by property subsector	IF-RE-130a.4	191, 356
	Description of how building energy management considerations are integrated into property investment analysis and operational strategy	IF-RE-130a.5	188 , 201
Water Management	Water withdrawal data coverage as a percentage of (1) total floor area and (2) floor area in regions with High or Extremely High Baseline Water Stress, by property subsector	IF-RE-140a.1	195 - 197, 358 - 359
	(1) Total water withdrawn by portfolio area with data coverage and (2) percentage in regions with High or Extremely High Baseline Water Stress, by property subsector	IF-RE-140a.2	195 - 197, 359
	Like-for-like percentage change in water withdrawn for portfolio area with data coverage, by property subsector	IF-RE-140a.3	195 - 197, 359
	Description of water management risks and discussion of strategies and practices to mitigate those risks	IF-RE-140a.4	195 - 197, 361 - 362

Topic	Accounting Metric	Code	Page
Management of Tenant Sustainability Impacts	1) Percentage of new leases that contain a cost recovery clause for resource efficiency-related capital improvements and (2) associated leased floor area, by property subsector	IF-RE-410a.1	366 Response: We do not have contracts that incorporate a cost recovery clause for structural improvements related to resource efficiency.
	Percentage of tenants that are separately metered or submetered for (1) grid electricity consumption and (2) water withdrawals, by property subsector	IF-RE-410a.2	186 - 187, 194, 195 - 197, 357, 362
	Discussion of approach to measuring, incentivizing, and improving sustainability impacts of tenants	IF-RE-410a.3	190, 194, 195 - 197, 201
Climate Change Adaptation	Area of properties located in 100-year flood zones, by property subsector	IF-RE-450a.1	201
	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	IF-RE-450a.2	130 - 131, 136, 186, 195 - 197
Activity Metrics	Number of assets, by property subsector	IF-RE-000.A	10 - 11, 367
	Leasable floor area, by property subsector	IF-RE-000.B	10 - 11, 367
	Percentage of indirectly managed assets, by property subsector	IF-RE-000.C	10 - 11, 367
	Average occupancy rate, by property subsector	IF-RE-000.D	10 - 11, 367

GRI Index

Scope	Title	Disclosure	Material Topic / Description	Page
General	GRI 2:General Disclosures	**2-1**	Organizational details	10, 205, 209 - 210
		2-2	Entities included in the organization's sustainability reporting Organizational details	205
		2-3	Entities included in the organization's sustainability reporting	203
		2-4	Restatements of information	203 Response: In cases where information is updated, this is indicated in a footnote in order to understand the reasons.
		2-5	External assurance	373 - 374
		2-6	Activities, value chain and other business relationships	206 - 209
		2-7	Employees	283 - 284, 292
		2-8	Workers who are not employees	160 - 161, 177 - 179
		2-9	Governance structure and composition	86 - 91, 96 - 98, 100, 271 - 272
		2-10	Nomination and selection of the highest governance body	92
		2-11	Chair of the highest governance body	87
		2-12	Role of the highest governance body in overseeing the management of impacts Chair of the highest governance body	66 - 67, 125 - 127
		2-13	Role of the highest governance body in overseeing the management of impacts	66 - 67, 125 - 127
General	GRI 2: General Contents	**2-14**	Role of the highest governance body in sustainability reporting	78 - 84, 203
		2-15	Conflicts of interest	116
		2-16	Communication of critical concerns	96
		2-17	Collective knowledge of the highest governance body	89 - 91
		2-18	Evaluation of the performance of the highest governance body	99
		2-19	Remuneration policies	93 - 94, 103 - 104
		2-20	Process to determine remuneration	93 - 94, 103 - 104
		2-21	Ratio of annual total compensation	Response: We do not track the ratio of the median or average annual total compensation of employees to the annual total compensation of the Chief Executive Officer.
		2-22	Statement on sustainable development strategy	4 - 5, 6 - 7
		2-23	Policy commitments	69 -70, 110 - 112, 114 - 119
		2-24	Embedding policy commitments	69 -70, 110 - 112, 114 - 119
		2-25	Processes to remediate negative impacts	61 - 64, 70 - 71, 72 - 77, 78 - 81, 113
		2-26	Mechanisms for seeking advice and raising concerns Processes to remediate negative impacts	113
		2-27	Mechanisms for seeking advice and raising concerns	120, 122 - 123, 279 - 280

Scope	Title	Disclosure	Material Topic / Description	Page
General	GRI 2: General Disclosures	**2-28**	Membership associations	32
		2-29	Approach to stakeholder engagement	72 - 77
		2-30	Collective bargaining agreements	231 Response: At Mallplaza, we do not have unions or collective bargaining agreements
Materiality	GRI 3: Material Topics (2021)	**3-1**	Process to determine material topics	78 - 84
		3-2	List of material topics	78 - 84
Social	Impacts on communities	**3-3**	Management of material topics	166 - 170
		202-2	Proportion of senior management hired from the local community	Response: Senior executives are all located in Chile, where the parent company is located.
		202-2	Definition of senior executives	Response: Senior executives are the Executive Vice President and his direct reports..
		202-2	Definition of local geographic area	Response: Local refers to where the parent company is located, in this case, Chile.
		202-2	Definition of location of significant operations	Response: Significant operational locations are where Mallplaza has its operations, in this case, Chile, Peru, and Colombia.

Scope	Title	Disclosure	Material Topic / Description	Page
Social	Impacts on communities	**413-1**	Operations with local community engagement, impact assessments, and development programs	72 - 77, 336
		413-2	Operations with significant actual and potential negative impacts on local communities	72 - 77, 341
	Fostering entrepreneurship and the local economy	**3-3**	Management of material topics	171 - 172
	Customer experience and loyalty	**3-3**	Management of material topics	163 - 165
	Attraction, retention, and talent development	**3-3**	Management of material topics	143 - 147
		401-1	New employee hires and employee turnover	295 - 310
		404-1	Average hours of training per year per employee	313 - 314
	Working conditions of workers, contractors, and suppliers	**3-3**	Management of material topics	142 - 156 , 157 - 159, 160 - 161, 177 - 179
		401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	142 - 145, 315 - 317
		401-3	Parental leave	142 - 145, 319 - 320
	Diversity, equity, and equal opportunity	**3-3**	Management of material topics	150 - 156
		405-1	Diversity of governance bodies and employees	88, 274, 283 - 284, 288 - 289, 291
		405-2	Ratio of basic salary and remuneration of women to men	321 Response: Significant operational locations are where Mallplaza has its operations, in this case Chile, Peru, and Colombia

Scope	Title	Disclosure	Material Topic / Description	Page
Social	Human rights	3-3	Management of material topics	66 - 67, 69 - 71, 86, 116, 122 - 126, 166 - 168, 177 - 178
	Personal data privacy	3-3	Management of material topics	122 - 130, 132, 134
	Sustainable supplier management	3-3	Management of material topics	70 - 71, 75, 77, 111 - 114, 116 - 118, 135, 177 - 179
		204-1	Proportion of spending on local suppliers	331
		308-1	New suppliers that were screened using environmental criteria	178 - 179, 334
		308-2	Negative environmental impacts in the supply chain and actions taken	178 - 179, 334
		414-1	New suppliers that were screened using social criteria	178 - 179, 335
		414-2	Negative social impacts in the supply chain and actions taken	178 - 179, 335
	Health and Safety	3-3	Management of material topics	157 - 163, 177 - 179, 181 - 182, 195 - 197, 283 - 341
		403-1	Occupational health and safety management system	157 - 158
		403-2	Hazard identification, risk assessment, and incident investigation	133, 157 - 158
		403-4	Worker participation, consultation, and communication on occupational health and safety	157 - 158
		403-5	Worker training on occupational health and safety	157 - 158
		403-6	Promotion of worker health	148, 157 - 158
Social	Health and Safety	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	157 - 158
		403-8	Workers covered by an occupational health and safety management system	157 - 158, 323 - 324
		403-9	Work-related injuries	133, 157 - 158, 160 - 161, 324 - 327
		403-10	Work-related injuries	133, 157 - 158, 160 - 161, 324 - 327
Environment	Water	3-3	Management of material topics	181 - 182, 195 - 197, 342 - 368
		303-3	Water withdrawal	195 - 197, 360 - 361
		303-4	Water discharge	195 - 197, 362 - 363
		303-5	Water consumption	195 - 197, 360 - 361, 364
	Emissions	3-3	Management of material topics	181 - 190, 342 - 368
		305-1	Direct (Scope 1) GHG emissions	188 - 189, 343 - 344
		305-2	Energy indirect (Scope 2) GHG emissions	188 - 189, 345 - 346
		305-3	Other indirect (Scope 3) GHG emissions	188 - 189, 347 - 349
	Waste	3-3	Management of material topics	181 - 182, 198 - 201, 342 - 368

Scope	Title	Disclosure	Material Topic / Description	Page
Environment	Waste	**306-1**	Waste generation and significant waste-related impacts	198 - 199
		306-2	Management of significant waste-related impacts	198 - 199
		306-3	Waste generated	198 - 199, 364
		306-4	Waste diverted from disposal	198 - 199, 364 - 366
		306-5	Waste directed to disposal	198 - 199, 365 - 366
	Energy	**3-3**	Management of material topics	181 - 182, 190 - 194, 201, 342 - 368
		302-1	Energy consumption	188, 190 - 194, 353
		302-3	Energy intensity	188, 190 - 193, 355
	Sustainable Buildings	**3-3**	Sustainable construction	201
	Climate Change	**3-3**	Management of material topics	121 - 131, 136, 181 - 201
		201-2	Financial implications and other risks and opportunities due to climate change	130 - 131, 181, 186 - 187
Governance	Corporate Governance	**3-3**	Management of material topics	86 - 140, 270 - 282
	Economic performance	**3-3**	Management of material topics	12, 135
	ESG risk management	**3-3**	Management of material topics	61 - 201, 270 - 282
	Anti-corruption	**3-3**	Management of material topics	116, 119 - 123, 178, 270 - 282
		205-2	Communication and training about anti-corruption policies and procedures.	119 - 120, 273

Scope	Title	Disclosure	Material Topic / Description	Page
Governance	Anti-corruption	**205-3**	Confirmed incidents of corruption and actions taken	280 Response: During 2025, we had no incidents of corruption or bribery.
		206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	118, 122 - 123, 280
		415-1	Political contributions	277 - 278
	Cybersecurity	**3-3**	Management of material topics	116, 120, 125, 130, 132, 134, 270 - 282
	Indirect economic impacts	**3-3**	Management of material topics	166 - 176, 283 - 341
		203-2	Significant indirect economic impacts	166 - 170, 341
	Physical and digital operational continuity	**3-3**	Management of material topics	108, 124 - 131, 133, 186 - 187
	Regulatory changes	**3-3**	Management of material topics	122 - 130, 134

APPENDICES
Chapter 3

Human Rights Assessment

REGIONAL	2025		
	A. % % of total assessed in last three years	B. % of total assessed (column A) where risks have been identified	C. % of risk (column B) with mitigation actions taken
% of FTEs from own operations (including joint ventures where the company has management control)	100%	0%	0%
% Contractors and Tier 1 suppliers	15%		N/A
N° of contractors and Tier 1 suppliers	860	0	0
% of joint ventures (including participations over 10%)			

TABLE FOOTNOTE
1) In Peru, the reported data does not consider Peru.
2) N/A: Not applicable

Appendices
Chapter 4

Compensation of Board Members

NCG 461 - 3.2.ii / NCG 461 - 3.3.iii

2025					
Board Members' Compensation	Fixed compensation	Compensation for participation in Directors' Committee	Compensation for participation in Indicate Committee (2)	Compensation for participation in Indicate Committee (3)	Total
Sergio Cardone Solari	$123.550.548	$-	$-	$-	$123.550.548
Paul Fürst Gwinner	$61.775.273	$-	$-	$-	$61.775.273
Manuela Sánchez Muñoz	$18.600.224	$23.250.282	$-	$-	$41.850.506
Carlo Solari Donaggio	$61.775.273	$-	$-	$-	$61.775.273
Alejandro Puentes Bruno	$61.775.273	$26.591.166	$-	$-	$88.366.439
Tomás Müller Benoit	$18.600.224	$11.625.141	$-	$-	$30.225.365
Juan Pablo Montero Schepeler	$18.600.224	$11.625.141	$-	$-	$30.225.365
Pablo Eyzaguirre Court	$61.775.273	$26.591.166	$-	$-	$88.366.439
Dafne González Lizama	$61.775.273	$-	$-	$-	$61.775.273
Manuel J. Ovalle Edwards	$47.864.098	$53.182.336	$-	$-	$101.046.434
Enrique Ostalé Cambiaso	$47.864.098	$-	$-	$-	$47.864.098
Ian Furst Garmendia	$47.864.098	$-	$-	$-	$47.864.098

2024					
Board Members' Compensation	Fixed compensation	Compensation for participation in Directors' Committee	Compensation for participation in Indicate Committee (2)	Compensation for participation in Indicate Committee (3)	Total
Sergio Cardone Solari	$108.200.564				$108.200.564
Paul Fürst Gwinner	$54.100.280				$54.100.280
Manuela Sánchez Muñoz	$54.100.280	$67.625.354			$121.725.634
Carlo Solari Donaggio	$54.100.280				$54.100.280
Alejandro Puentes Bruno	$54.100.280				$54.100.280
Tomás Müller Benoit	$54.100.280	$33.812.678			$87.912.958
Juan Pablo Montero Schepeler	$54.100.280	$33.812.678			$87.912.958
Pablo Eyzaguirre Court	$54.100.280				$54.100.280
Dafne González Lizama	$54.100.280				$54.100.280

2023					
Board Members' Compensation	Fixed compensation	Compensation for participation in Directors' Committee	Compensation for participation in Indicate Committee (2)	Compensation for participation in Indicate Committee (3)	Total
Sergio Cardone Solari	$103.788.424				$103.788.424
Paul Fürst Gwinner	$51.894.213				$51.894.213
Manuela Sánchez Muñoz	$51.894.213	$59.549.136			$111.443.349
Carlo Solari Donaggio	$51.894.213				$51.894.213
Alejandro Puentes Bruno	$51.894.213				$51.894.213
Tomás Müller Benoit	$51.894.213	$29.774.566			$81.668.779
Juan Pablo Montero Schepeler	$51.894.213	$29.774.566			$81.668.779
Pablo Eyzaguirre Court	$51.894.213				$51.894.213
Dafne González Lizama	$51.894.213				$51.894.213

Board Independence

NCG 461 - 3.2.i / GRI 2-9c / NCG 461 - 3.4.iv

	2025
Director's Name (1)	Sergio Cardone Solari
Taxpayer ID Number	5.082.229-k
Profession or Occupation	Commercial Engineer
Board Position	Chairman
Director Independence (Yes/No)	No
Date of Appointment or Most Recent Re-election	Apr-22-25
Date Position Ceased (if applicable)	Not applicable
Committee Participation	No
% ownership interest in the issuer (direct and indirect through controlled companies). If not applicable, this must be stated expressly. In addition, any material changes in such interest during the past year must be expressly indicated."	He has no direct ownership interest. The Director has an indirect ownership interest through the controlling shareholder.

	2025
Director's Name (2)	Carlo Solari Donaggio
Taxpayer ID Number	9.585.749-3
Profession or Occupation	Civil Engineer
Board Position	Director
Director Independence (Yes/No)	No
Date of Appointment or Most Recent Re-election	22-abr-25
Date Position Ceased (if applicable)	Not applicable
Committee Participation	No
% ownership interest in the issuer (direct and indirect through controlled companies). If not applicable, this must be stated expressly. In addition, any material changes in such interest during the past year must be expressly indicated.	He has no direct ownership interest. The Director holds an indirect ownership interest through the controlling shareholder.

	2025
Director's Name (3)	Alejandro Puentes Bruno
Taxpayer ID Number	8.860.493-8
Profession or Occupation	Commercial Engineer
Board Position	Director
Director Independence (Yes/No)	No
Date of Appointment or Most Recent Re-election	22-abr-25
Date Position Ceased (if applicable)	Not applicable
Committee Participation	Directors' Committee
% ownership interest in the issuer (direct and indirect through controlled companies). If not applicable, this must be stated expressly. In addition, any material changes in such interest during the past year must be expressly indicated.	He has no ownership interest. No material changes in the past year.

	2025
Director's Name (4)	Manuel Ovalle Edwards
Taxpayer ID Number	6.943.755-9
Profession or Occupation	Civil Engineer
Board Position	Chairman Comité Directores
Director Independence (Yes/No)	Yes
Date of Appointment or Most Recent Re-election	22-abr-25
Date Position Ceased (if applicable)	Not applicable
Committee Participation	Directors' Committee
% ownership interest in the issuer (direct and indirect through controlled companies). If not applicable, this must be stated expressly. In addition, any material changes in such interest during the past year must be expressly indicated.	He has no ownership interest. No material changes in the past year.

	2025
Director's Name (5)	Dafne González Lizama
Taxpayer ID Number	14.242.364-2
Profession or Occupation	Lawyer
Board Position	Director
Director Independence (Yes/No)	No
Date of Appointment or Most Recent Re-election	22-abr-25
Date Position Ceased (if applicable)	Not applicable
Committee Participation	No
% ownership interest in the issuer (direct and indirect through controlled companies). If not applicable, this must be stated expressly. In addition, any material changes in such interest during the past year must be expressly indicated.	She has no ownership interest. No material changes in the past year.

	2025
Director's Name (6)	Paul Fürst Gwinner
Taxpayer ID Number	6.979.383-5
Profession or Occupation	Commercial Engineer
Board Position	Director
Director Independence (Yes/No)	No
Date of Appointment or Most Recent Re-election	22-abr-25
Date Position Ceased (if applicable)	Not applicable
Committee Participation	No
% ownership interest in the issuer (direct and indirect through controlled companies). If not applicable, this must be stated expressly. In addition, any material changes in such interest during the past year must be expressly indicated.	He holds a 1.007% direct ownership interest and a 1.7687% indirect ownership interest. Additionally, he holds more than a 10% ownership interest together with his spouse and/or relatives up to the second degree of consanguinity or affinity. Compared to 2025, there were changes: direct ownership decreased from 1.2350% to 1.007%, and indirect ownership decreased from 2.1691% to 1.7687% in April 2025.

Director's Name (7)	2025
Taxpayer ID Number	Enrique Ostale Cambiaso
Profession or Occupation	86812789
Board Position	Commercial Engineer
Director Independence (Yes/No)	Director
Date of Appointment or Most Recent Re-election	No
Date Position Ceased (if applicable)	22-abr-25
Committee Participation	Not applicable
% ownership interest in the issuer (direct and indirect through controlled companies). If not applicable, this must be stated expressly. In addition, any material changes in such interest during the past year must be expressly indicated.	No
	He holds no shares in Plaza S.A., either directly or indirectly through companies he controls. He is a shareholder of Falabella S.A., the parent company of the issuer, which, as of December 31, 2025, and as of the date of this report, has no controlling shareholder pursuant to the provisions set forth in Title XV of Law No. 18,045. No material changes in the past year.

Director's Name (8)	2025
Taxpayer ID Number	Ian Furst Garmendia
Profession or Occupation	207851442
Board Position	Commercial Engineer
Director Independence (Yes/No)	Director
Date of Appointment or Most Recent Re-election	No
Date Position Ceased (if applicable)	22-abr-25
Committee Participation	Not applicable
% ownership interest in the issuer (direct and indirect through controlled companies). If not applicable, this must be stated expressly. In addition, any material changes in such interest during the past year must be expressly indicated.	No
	He holds a 0% direct ownership interest and a 0.2289% indirect ownership interest. Additionally, he holds more than a 10% ownership interest together with his spouse and/or relatives up to the second degree of consanguinity or affinity. There were changes compared to the previous year, with indirect ownership decreasing from 0.2807% to 0.2289% in April 2025.

Director's Name (9)	2025
Taxpayer ID Number	Pablo Eyzaguirre Court
Profession or Occupation	8.878.318-2
Board Position	Civil Engineer
Director Independence (Yes/No)	Director
Date of Appointment or Most Recent Re-election	No
Date Position Ceased (if applicable)	22-abr-25
Committee Participation	
% ownership interest in the issuer (direct and indirect through controlled companies). If not applicable, this must be stated expressly. In addition, any material changes in such interest during the past year must be expressly indicated.	Directors' Committee
	0% (no ownership interest) No material changes in the past year.

Board Members

Indicate the following regarding Board members:	2025
Number of executive directors	0
Number of independent directors	1
Number of other non-executive directors	8
N° total de directores	**9**

Board Independence Criteria

2025									
Indicate the independence criteria applicable to Board members:									
Indicate the name of the Director	**Sergio Cardone**	**Paul Furst**	**Carlo Solari**	**Manuel Ovalle**	**Alejandro Puentes**	**Ian Furst**	**Enrique Ostale***	**Pablo Eyzaguirre**	**Dafne Gonzalez**
1. The Director has not been an employee/executive nor provided significant professional services to the company (or related entities) during the past 12 to 18 months.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	X
2. The Director must not accept, or have a "family member who accepts, any payment from the company or any parent or subsidiary of the company exceeding US$60,000 during the current fiscal year," other than those permitted under the definitions of SEC Rule 4200.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	X
3. The Director must not be (nor be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.	X	N/A	X	N/A	N/A	N/A	X	X	X
4. The Director must not be affiliated with a significant customer or supplier of the company.	X	N/A	X	N/A	N/A	N/A	X	X	X
5. The Director must not have personal service contract(s) with the company or maintain significant contractual or commercial relationships with the company (or related persons), other than the compensation received for his or her role as Director; additionally, the Director must not be a member of the company's senior management.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
6. The Director must not be affiliated with a non-profit entity that receives significant contributions from the company.	X	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
7. The Director has not been a partner/employee of the external auditor (or of relevant firms/consultants that provide services to the company) during the past 12 to 18 months.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
8. The Director must not have any other conflict of interest such that the Board itself determines that he or she cannot be considered independent.	X	N/A	X	N/A	N/A	N/A	X	X	X
9. The Director is related up to the second degree of consanguinity or affinity to the Chief Executive Officer, submanagers, administrators, or principal executives.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
10. The Director is related up to the second degree to partners or shareholders who control the company.	X	N/A	X	N/A	N/A	N/A	N/A	N/A	N/A
11. The Director has served as a Director or principal executive of parent, affiliated, or controlling companies of the company.	N/A	N/A	X	N/A	N/A	N/A	X	N/A	N/A
12. The Director represents shareholders with an ownership interest equal to or greater than 10%, or who appoint at least one Director.	X	X	X	N/A	N/A	X	X	N/A *	N/A

TABLE FOOTNOTE
1) N/A: Not applicable.
2) * Elected as Director with the votes of the controlling shareholder, but does not have the authority to represent the controlling shareholder.

Board Diversity

NCG 461 - 3.2.xiii.a / GRI 405-1a.i / NCG 461 - 3.2.xiii.b / GRI 405-1a.iii / NCG 461 - 3.2.xiii.c / GRI 405-1a.ii / NCG 461 - 3.2.xiii.d / NCG 461 - 3.2.xiii.e

2025		Directors		Total	%
		Principal	Alternate		
Gender	Men	8	N/A	8	89%
	Women	1	N/A	1	11%
Total		**9**	**0**	**9**	100%
Disability	Men	0	N/A	0	0%
	Women	0	N/A	0	0%
Total		**0**	**0**	**0**	0%

2025		Principal Directors		Alternate Directors		Total	%
		Man	Women	Man	Women		
Nationality	Chilean	8	1	0	0	9	100%
	Foreigner	0	0	0	0	0	0%
Total		**8**	**1**	**0**	**0**	**9**	100%
Age Range	>30 years old	1	0	0	0	1	11%
	30 to 40 years old	0	0	0	0	0	0%
	41 to 50 years old	1	0	0	0	0	11%
	51 to 60 years old	4	1	0	0	5	56%
	61 to 70 years old	1	0	0	0	1	11%
	70 years old and more	1	0	0	0	1	11%
Total		**8**	**1**	**0**	**0**	**9**	100%
Tenure Range	>3 years	3	0	0	0	3	33%
	3 to 6 years	0	1	0	0	1	11%
	6 to 9 years	2	0	0	0	2	22%
	9 to 12	0	0	0	0	0	0%
	12 years and over	3	0	0	0	3	33%
Total		**8**	**1**	**0**	**0**	**9**	100%

TABLE FOOTNOTE
1) N/A: Not applicable.

Independent or Non-Executive Members with Industry Experience

Independent or Non-Executive Members with Industry Experience	2025
Number of independent or non-executive members with industry experience (for example, excluding executives)	1
Please list the independent or non-executive directors included in the above count:	Manuel Ovalle

Board Responsibility Indicators

Regarding Board responsibility, indicate:	2025
Average Board attendance	97,90%
Number of non-executive/independent directors with 4 or fewer other mandates (*)	1
Average number of years directors have served in office (tenure)	7

Board Responsibility

Regarding Board responsibility, indicate:	2025
Is shareholder approval required to make changes to the bylaws?	Yes
Is the CEO succession plan in place?	Yes
Have Board performance evaluations been established?	Yes
Is there any limitation on directors' responsibilities?	Directors' responsibilities are governed by the corporations law.
Board members are elected annually.	No, every 3 years in accordance with the bylaws.

Identification of majority partners or shareholders

NCG 461 - 2.3.3

Year 2025						
Name or business name	**Tax payer ID number**	**Address**	**Municipality**	**City**	**Shares**	**Share percentage**
DESARROLLOS INMOBILIARIOS SPA	99593960-6	HUERFANOS 1011 OFICINA 118	SANTIAGO	SANTIAGO	1161849244	53,05%
INVERSIONES AVENIDA BORGONO LIMITADA	79566150-6	AVENIDA APOQUINDO 3721 PISO 17	LAS CONDES	SANTIAGO	197439955	9,02%
AFP HABITAT S A PARA FDO PENSION C	98000100-8	AVDA PROVIDENCIA 1909 PISO 9	PROVIDENCIA	SANTIAGO	59447149	2,71%
BCI C DE B S A	96519800-8	MAGDALENA 140 PISO 14	LAS CONDES	SANTIAGO	53553765	2,45%
BANCO SANTANDER POR CUENTA DE INV EXTRANJEROS	97036000-k	MATIAS COUSIÑO 167 PISO 1	SANTIAGO	SANTIAGO	50733976	2,32%
AFP PROVIDA S.A. PARA FDO. PENSION C	76265736-8	APOQUINDO 2730 PISO 13	LAS CONDES	SANTIAGO	41532310	1,90%
AFP CUPRUM S A PARA FDO PENSION C	76240079-0	Av.APOQUINDO 3.600 PISO 11	SANTIAGO	SANTIAGO	37746440	1,72%
BANCO DE CHILE POR CUENTA DE STATE STREET	97004000-5	ESTADO 260 PISO 2	SANTIAGO	SANTIAGO	35594345	1,63%
AFP CAPITAL S A FONDO DE PENSION TIPO C	98000000-1	AVDA. SUECIA 211 PISO 10	PROVIDENCIA	SANTIAGO	34539038	1,58%
AFP HABITAT S A FONDO TIPO A	98000100-8	AV PROVIDENCIA 1909 PISO 9	PROVIDENCIA	SANTIAGO	30039097	1,37%

Year 2025		
Name	**Participation**	**Comentario**
Sergio Cardone Solari	He has no direct ownership interest.	The Director holds an indirect ownership interest through the controlling shareholder.
Carlo Solari Donaggio	He has no direct ownership interest.	The Director holds an indirect ownership interest through the controlling shareholder.
Ian Furst	He has no direct ownership interest.	The Director holds an indirect ownership interest equivalent to 0.2289%. Additionally, he holds more than a 10% ownership interest together with his spouse and/or relatives up to the second degree of consanguinity or affinity.
Dafne González Lizama	He has no ownership interest.	
Paul Fürst Gwinner	1,23610%	The Director holds an indirect ownership interest equivalent to 2.1698%. Through Inversiones Avenida Borgoño Limitada (14.02%), he holds more than a 10% ownership interest together with his spouse and/or relatives up to the second degree of consanguinity or affinity.
Alejandro Puentes Bruno	He has no ownership interest.	
Pablo Eyzaguirre Court	He has no ownership interest.	
Manuel Ovalle Edwards	He has no ownership interest.	
Enrique Ostale Cambiaso	He has no ownership interest.	He holds no shares in Plaza S.A., either directly or indirectly through companies he controls. He is a shareholder of Falabella S.A., the parent company of the issuer, which, as of December 31 and as of the date of this report, has no controlling shareholder pursuant to the provisions set forth in Title XV of Law No. 18,045.

Year 2025				
Name	**Taxpayer ID Number**	**Account**	**Shares**	**Participation**
Fernando Víctor de Peña Iver	7.556.207-1	51624	1.759.014	0,08%
Vicente Andrés Núñez Pinochet	8.752.189-3	66426	N/A	N/A
Óscar Eduardo Munizaga Delfín	7.036.855-2	66440	717.264	0,03%
Christopher Farquharson Banfield Erazo	19.454.847-8	66445	337.302	0,02%
Pablo Andrés Pulido Sierra	27.588.745-5	71044	498.055	0,02%
Derek Schwietzer Tang	28.342.623-8	83833	195.446	0,01%
María Irene Soto Layseca	8.308.174-0	66435	N/A	N/A
Cristián Andrés Somarriva Labra	7.719.111-9	66429	574.076	0,03%
Luis Hernán Samuel Silva Villalobos	7.315.274-7	66436	294.548	0,01%

TABLE FOOTNOTE:
1) N/A: Not applicable

Percentage shareholding of stockholders

NCG 461 - 2.3.3

Percentage Ownership Interest of Shareholders, Grouped Into:	2025	2024	2023
Controlling Shareholder	53,10%	53,10%	59,28%
Major Shareholders	11,40%	19,00%	25,52%
ADRs or Other Certificates Issued Abroad	0,00%	0,00%	
Pension Funds	23,80%	17,90%	7,73%
Other Funds	8,25%	8,70%	7,45%
Other Shareholders	3,45%	1,30%	0,01%

Compensation of Key Executives

NCG 461 - 3.4.ii / NCG 461 - 3.4.iii

REGIONAL	2025	2024
Amount of compensation received by key executives (CLP)	$5.448.600.047	$3.710.612.334
Amount of variable components of compensation received by key executives (CLP)	$2.869.780.758	$3.710.612.334
Amount of fixed components of compensation received by key executives (CLP)	$2.578.819.289	$2.838.085.953

CEO Compensation

REGIONAL	2025
Indicate the percentage of the CEO's short-term bonus that is deferred in the form of shares or share options	20%
What is the longest performance period applied to assess variable compensation (based on predefined objectives, whether relative or absolute) covered in your executive compensation plan?	3
Please indicate the longest vesting period for the CEO's variable compensation	3

Contributions and Other Expenditures

GRI 415-1

REGIONAL				
Type of contribution:	**2025**	**2024**	**2023**	**2022**
Lobby, interest representation, or similar	$-	$-	$-	$-
Local, regional, or national political campaigns/organizations/candidates	$-	$-	$-	$-
Trade associations or tax-exempt groups (e.g., think tanks)	$247.502.384	$288.940.786	$227.456.481	$252.621.549
Other (e.g., expenditures related to ballot measures or referenda)	$-	$-	$-	$-
Total contributions and other expenditures	**$247.502.384**	**$288.940.786**	**$227.456.481**	**$252.621.549**
Data coverage (as a percentage of the denominator, indicating the organizational scope of the reported data)	100%	100%		

CHILE				
Type of contribution:	**2025**	**2024**	**2023**	**2022**
Lobby, interest representation, or similar	$-			
Local, regional, or national political campaigns/organizations/candidates	$-			
Trade associations or tax-exempt groups (e.g., think tanks)	$178.460.520	$30.248.312	$174.828.814	$214.273.321
Other (e.g., expenditures related to ballot measures or referenda)	$-			
Total contributions and other expenditures	**$165.034.083**	**$30.248.312**	**$174.828.814**	**$214.273.321**
Data coverage (as a percentage of the denominator, indicating the organizational scope of the reported data)	100%		1	1

PERU				
Type of contribution:	**2025**	**2024**	**2023**	**2022**
Lobby, interest representation, or similar	$-	$-	$-	$-
Local, regional, or national political campaigns/organizations/candidates	$-	$-	$-	$-
Trade associations or tax-exempt groups (e.g., think tanks)	$54.409.556	$49.255.521	$28.436.400	$26.925.600
Other (e.g., expenditures related to ballot measures or referenda)	$-	$-	$-	$-
Total contributions and other expenditures	**$54.409.556**	**$49.255.521**	**$28.436.400**	**$26.925.600**
Data coverage (as a percentage of the denominator, indicating the organizational scope of the reported data)	100%			

TABLE FOOTNOTE:
1) In Peru, the reported data do not include the 11 Open Plaza facilities.

COLOMBIA				
Type of contribution:	**2025**	**2024**	**2023**	**2022**
Lobby, interest representation, or similar	$-			
Local, regional, or national political campaigns/organizations/candidates	$-			
Trade associations or tax-exempt groups (e.g., think tanks)	$14.632.308	$209.436.953	$24.191.267	$11.422.628
Other (e.g., expenditures related to ballot measures or referenda)	$-			
Total contributions and other expenditures	**$14.632.308**	**$209.436.953**	**$24.191.267**	**$11.422.628**
Data coverage (as a percentage of the denominator, indicating the organizational scope of the reported data)	100%			

Communication and Training on Anti-Corruption Policies and Procedures

NCG 461 3.1.III GRI 205-2a / GRI 205-2b / GRI 205-2c / GRI 205-2d / GRI 205-2e

	REGIONAL		CHILE		PERU		COLOMBIA	
Communication and training on anti-corruption policies and procedures:	**2025**	**2024**	**2025**	**2024**	**2025**	**2024**	**2025**	**2024**
Number of members of the governance body to whom anti-corruption policies and procedures were communicated	17	17	9	9	4	4	4	4
% of members of the governance body to whom anti-corruption policies and procedures were communicated	100%	100%	100%	100%	100%		100%	100%
Number of employees to whom anti-corruption policies and procedures were communicated	758	681	535	526	134	75	89	80
% of employees to whom anti-corruption policies and procedures were communicated	100%	100%	100%	100%	100%		100%	100%
Number of business partners to whom the organization's anti-corruption policies and procedures were communicated	2273	1400	1166	1400	504	0	603	
% of business partners to whom the organization's anti-corruption policies and procedures were communicated	100%	100%	100%	100%	100%		100%	
Number of members of the governance body who received anti-corruption training	17	17	9	9	4	4	4	4
% of members of the governance body who received anti-corruption training	100%	100%	100%	100%	100%		100%	100%
TABLE FOOTNOTE: 1) In Peru, the reported data include the 11 Open Plaza facilities.	634	681	447	526	111	75	76	80
% of employees who received anti-corruption training	84%	100%	84%	100%	83%		85%	100%
Number of contractors and part-time workers who received anti-corruption training	108	0	64		24	0	20	
% of contractors and part-time workers who received anti-corruption training	73%		94%		40%		100%	

TABLE FOOTNOTE:
1) In Peru, the reported data include the 11 Open Plaza facilities.

Training on the Prevention of Sexual Harassment, Workplace Harassment, and Violence in the Workplace

NCG 461 - 5.5

	2025				2024				2023			
Training on the Protocol for the Prevention of Sexual Harassment, Workplace Harassment, and Violence in the Workplace:	REGIONAL	CHILE	PERU	COLOMBIA	REGIONAL	CHILE	PERU	COLOMBIA	REGIONAL	CHILE	PERU	COLOMBIA
Total number of employees trained in matters related to workplace harassment, sexual harassment, and violence in the workplace (without double counting individuals)	731	512	133	86	666	513	79	74	651	476	87	88
% of total employees trained in matters related to workplace harassment, sexual harassment, and violence in the workplace	96%	96%	99%	97%	100%	99%		99,00%	97,00%	97,00%		95,00%

TABLE FOOTNOTE:
1) In Peru, the reported data include the 11 Open Plaza facilities.

Non-Compliance with Laws and Regulations

GRI 2-27a / GRI 2-27a.i / GRI 2-27a.ii / GRI 2-27b.i / GRI 2-27b.ii

Regarding significant cases of non-compliance with laws and regulations, indicate:	REGIONAL	
	2025	2024
Number of significant cases of non-compliance with laws and regulations	0	0
Number of significant cases of non-compliance with laws and regulations that resulted in fines	0	0
Number of significant cases of non-compliance with laws and regulations that resulted in non-monetary sanctions	0	0
Number of fines for cases of non-compliance with laws and regulations	0	0

TABLE FOOTNOTE:
1) In Peru 2025, the reported data include the 11 Open Plaza facilities.

Non-Compliance, Sanctions, and Fines

NCG 461 - 8.1

Regarding non-compliance with customers' rights, especially with respect to Law No. 19,496 on the Protection of Consumer Rights, indicate:	REGIONAL		
	2025	2024	2023
Number of cases of non-compliance (final and enforceable sanctions)	27	18	15
Amount of fines (CLP)	$181.801.710	$304.195.142	$41.900.350

TABLE FOOTNOTE:
1) In Peru 2025, the reported data include the 11 Open Plaza facilities. 2) In 2025, there were 27 final and enforceable judgments.

Non-Compliance with Workers' Rights

NCG 461 - 8.2

Regarding non-compliance with workers' rights, indicate:		REGIONAL		
		2025	2024	2023
Workers' rights	Number of cases of non-compliance (final and enforceable sanctions)	2	0	0
	Amount of fines (CLP)	$60.882.443	$-	$-
Labor rights protection actions.	Number of actions	3	0	0

TABLE FOOTNOTE:
1) In Peru 2025, the reported data include the 11 Open Plaza facilities.

Corruption Incidents

GRI 205-3a / GRI 205-3b / GRI 205-3c / GRI 205-3d

Regarding corruption incidents, indicate:	REGIONAL	
	2025	2024
Number of cases of non-compliance related to corruption or bribery	0	0
Number of confirmed corruption incidents as a result of which employees were dismissed or subject to disciplinary measures	0	0
Number of corruption incidents in which contracts with business partners were terminated or not renewed due to corruption-related violations	0	0
Number of public legal cases related to corruption brought against the organization or its employees	0	0

TABLE FOOTNOTE:
1) In Peru 2025, the reported data include the 11 Open Plaza facilities.

Other breaches

NCG 461 - 8.4 / GRI 206-1a / NCG 461 - 8.5 / GRI 2-27a / GRI 2-27b

Other Non-Compliance		REGIONAL			CHILE			PERU			COLOMBIA		
		2025	2024	2023	2025	2024	2023	2025	2024	2023	2025	2024	2023
Discrimination or harassment	Number of cases of non-compliance	0	0	0	0	0	0	0	0	0	0	0	0
Free competition	Number of cases of non-compliance (final and enforceable sanctions)	0	0	0	0	0	0	0	0	0	0	0	0
	Amount of fines (CLP)	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-
Other matters related to Law No. 20,393 establishing the criminal liability of legal entities	Number of cases of non-compliance	0	0	0	0	0	0	0	0	0	0	0	0
	Amount of fines (CLP)	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-
Conflicts of interest	Number of cases of non-compliance	0	0	1	0	0	1	0	0	0	0	0	0
	Amount of fines (CLP)	$-	$-	$-	$-	$-		$-	$-	$-	$-	$-	
Money laundering or insider trading	Number of cases of non-compliance	0	0	0	0	0	0	0	0	0	0	0	0
	Amount of fines (CLP)	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-
Other legislation and/or regulation	Number of cases of non-compliance	0	0	0	0	0	0	0	0	0	0	0	0
	Amount of fines (CLP)	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-

TABLE FOOTNOTE:
1) In Peru 2025, the reported data include the 11 Open Plaza facilities.

Non-Compliance in the Public Registry of Sanctions of the Superintendence of the Environment

NCG 461 - 8.3

Regarding non-compliance in the Public Registry of Sanctions of the Superintendence of the Environment or its equivalent body in foreign jurisdictions, indicate:	REGIONAL		
	2025	2024	2023
Number of cases of non-compliance (final and enforceable sanctions)	1	0	1
Amount of fines (CLP)	236910 (CLP)	$-	27715,36 (SOL)

TABLE FOOTNOTE:
1) In Peru 2025, the reported data include the 11 Open Plaza facilities.

Complaints of Workplace Harassment, Sexual Harassment, and Violence in the Workplace

NCG 461 - 5.5

Complaints of Workplace Harassment, Sexual Harassment, and Violence in the Workplace	2025							
	REGIONAL		CHILE		PERU		COLOMBIA	
	Men	Women	Men	Women	Men	Women	Men	Women
Complaints of sexual harassment under Law No. 20,005 filed with the company	1	0	1	0	0	0	0	0
Complaints of workplace harassment under Law No. 26,607 filed with the company	3	3	3	1	0	1	0	1
Complaints of workplace violence filed with the company	0	0	0	0	0	0	0	0
Complaints of sexual harassment under Law No. 20,005 filed with the Labor Directorate (or equivalent institution)	0	0	0	0	0	0	0	0
Complaints of workplace harassment under Law No. 26,607 filed with the Labor Directorate (or equivalent institution)	1	0	1	0	0	0	0	0
Complaints of workplace violence filed with the Labor Directorate (or equivalent institution)	0	0	0	0	0	0	0	0

TABLE FOOTNOTE:
1) In Peru, the reported data include the 11 Open Plaza facilities.

Complaints of Workplace Harassment, Sexual Harassment, and Violence in the Workplace	2024							
	REGIONAL		CHILE		PERU		COLOMBIA	
	Men	Women	Men	Women	Men	Women	Men	Women
Complaints of sexual harassment under Law No. 20,005 filed with the company	0	0	0	0	0	0	0	0
Complaints of workplace harassment under Law No. 26,607 filed with the company	0	0	0	0	0	0	0	0
Complaints of workplace violence filed with the company	0	0	0	0	0	0	0	0
Complaints of sexual harassment under Law No. 20,005 filed with the Labor Directorate (or equivalent institution)	0	0	0	0	0	0	0	0
Complaints of workplace harassment under Law No. 26,607 filed with the Labor Directorate (or equivalent institution)	0	1	0	1	0	0	0	0
Complaints of workplace violence filed with the Labor Directorate (or equivalent institution)	0	0	0	0	0	0	0	0

Environmental Compliance Programs

NCG 461 - 8.3

Regarding environmental compliance programs, indicate:	REGIONAL			CHILE			PERU			COLOMBIA		
	2025	2024	2023	2025	2024	2023	2025	2024	2023	2025	2024	2023
Approved compliance programs	0	0	0	0	0	0	0	0	0	0	0	0
Compliance programs satisfactorily implemented	0	0	0	0	0	0	0	0	0	0	0	0
Environmental damage remediation plans submitted	0	0	0	0	0	0	0	0	0	0	0	0
Environmental damage remediation plans satisfactorily implemented	0	0	0	0	0	0	0	0	0	0	0	0

TABLE FOOTNOTE:
1) In Peru 2025, the reported data include the 11 Open Plaza facilities.

Certified IT Infrastructure and Information Security Management System Certification

% of certified IT infrastructure and information security management systems	2025	2024	2023	2022
Chile	100%	75%	55%	52%
Peru	100%	75%	55%	52%
Colombia	100%	75%	55%	52%
Regional	100%	**75%**	**55%**	**52%**

TABLE FOOTNOTE:
1) In Peru, the reported data include the 11 Open Plaza facilities.

Information Security Breaches and/or Vulnerabilities

REGIONAL 2025		CHILE	PERU	COLOMBIA	REGIONAL
Information security breaches	Number of cases	0	0	0	0
	Number of affected customers	0	0	0	0
Information Security Breaches	Number of cases	0	0	0	0

TABLE FOOTNOTE:
1) In Peru, the reported data include the 11 Open Plaza facilities.

Appendices
Chapter V

Workforce By Gender and Job Category

NCG 461 5.1.1 / GRI 2-7a / GRI 405-1b.i

REGIONAL										
Workforce By Gender and Job Category	Unit	2025			2024			2023		
		MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL
Senior Management	N°	7	2	**9**	9	2	**11**	9	2	**11**
	%	78%	22%	**1%**	82%	18%	**2%**	82%	18%	**2%**
Management	N°	70	52	**122**	57	44	**101**	59	42	**101**
	%	57%	43%	**16%**	56%	44%	**15%**	58%	42%	**15%**
Supervisory	N°	46	47	**93**	49	47	**96**	42	50	**92**
	%	49%	51%	**12%**	51%	49%	**14%**	46%	54%	**14%**
Operator	N°	0	0	**0**	0	0	**0**	0	0	**0**
	%	0%	0%	**0%**	0%	0%	**0%**	0%	0%	**0%**
Sales Force	N°	13	20	**33**	16	31	**47**	15	36	**51**
	%	39%	61%	**4%**	34%	66%	**7%**	29%	71%	**8%**
Administrative Personnel	N°	1	22	**23**	2	20	**22**	1	18	**19**
	%	4%	96%	**3%**	9%	91%	**3%**	5%	95%	**3%**
Auxiliary Personnel	N°	2	3	**5**	3	3	**6**	3	3	**6**
	%	40%	60%	**1%**	50%	50%	**1%**	50%	50%	**1%**
Other Professionals	N°	216	257	**473**	186	215	**401**	186	207	**393**
	%	46%	54%	**62%**	46%	54%	**59%**	47%	53%	**58%**
Other Technical Personnel	N°	0	0	**0**	0	0	**0**	0	0	**0**
	%	0%	0%	**0%**	0%	0%	**0%**	0%	0%	**0%**
TOTAL	**N°**	355	403	**758**	322	362	**684**	315	358	**673**
	%	47%	53%	**100%**	47%	53%	**100%**	47%	53%	**100%**

CHILE										
Workforce By Gender and Job Category	Unit	2025			2024			2023		
		MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL
Senior Management	N°	7	2	**9**	8	2	**10**	8	2	**10**
	%	78%	22%	**2%**	80%	20%	**2%**	80%	20%	**2%**
Management	N°	55	37	**92**	50	29	**79**	49	26	**75**
	%	60%	40%	**17%**	63%	37%	**15%**	65%	35%	**15%**
Supervisory	N°	33	28	**61**	40	28	**68**	35	28	**63**
	%	54%	46%	**11%**	59%	41%	**13%**	56%	44%	**13%**
Operator	N°	0	0	**0**	0	0	**0**	0	0	**0**
	%	0%	0%	**0%**	0%	0%	**0%**	0%	0%	**0%**
Sales Force	N°	13	20	**33**	15	28	**43**	15	32	**47**
	%	39%	61%	**6%**	35%	65%	**8%**	32%	68%	**9%**
Administrative Personnel	N°	1	7	**8**	1	9	**10**	1	8	**9**
	%	13%	88%	**1%**	10%	90%	**2%**	11%	89%	**2%**
Auxiliary Personnel	N°	2	2	**4**	3	2	**5**	3	2	**5**
	%	50%	50%	**1%**	60%	40%	**1%**	60%	40%	**1%**
Other Professionals	N°	170	158	**328**	156	157	**313**	149	146	**295**
	%	52%	48%	**61%**	50%	50%	**59%**	51%	49%	**59%**
Other Technical Personnel	N°	0	0	**0**	0	0	**0**	0	0	**0**
	%	0%	0%	**0%**	0%	0%	**0%**	0%	0%	**0%**
TOTAL	**N°**	281	254	**535**	273	255	**528**	260	244	**504**
	%	53%	47%	**100%**	52%	48%	**100%**	52%	48%	**100%**

PERU										
Workforce By Gender and Job Category	Unit	2025			2024			2023		
		MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL
Senior Management	Nº	0	0	**0**	1	0	**1**	1	0	**1**
	%	0%	0%	**0%**	100%	0%	**1%**	100%	0%	**1%**
Management	Nº	9	8	**17**	1	8	**9**	3	7	**10**
	%	53%	47%	**13%**	11%	89%	**12%**	30%	70%	**12%**
Supervisory	Nº	12	12	**24**	8	16	**24**	6	17	**23**
	%	50%	50%	**18%**	33%	67%	**32%**	26%	74%	**28%**
Operator	Nº	0	0	**0**	0	0	**0**	0	0	**0**
	%	0%	0%	**0%**	0%	0%	**0%**	0%	0%	**0%**
Sales Force	Nº	0	0	**0**	1	3	**4**	0	4	**4**
	%	0%	0%	**0%**	25%	75%	**5%**	0%	100%	**5%**
Administrative Personnel	Nº	0	9	**9**	1	5	**6**	0	5	**5**
	%	0%	100%	**7%**	17%	83%	**8%**	0%	100%	**6%**
Auxiliary Personnel	Nº	0	0	**0**	0	0	**0**	0	0	**0**
	%	0%	0%	**0%**	0%	0%	**0%**	0%	0%	**0%**
Other Professionals	Nº	28	56	**84**	15	17	**32**	20	18	**38**
	%	33%	67%	**63%**	47%	53%	**42%**	53%	47%	**47%**
Other Technical Personnel	Nº	0	0	**0**	0	0	**0**	0	0	**0**
	%	0%	0%	**0%**	0%	0%	**0%**	0%	0%	**0%**
TOTAL	**Nº**	49	85	**134**	27	49	**76**	30	51	**81**
	%	37%	63%	**100%**	36%	64%	**100%**	37%	63%	**100%**

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.

COLOMBIA										
Workforce By Gender and Job Category	Unit	2025			2024			2023		
		MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL
Senior Management	Nº	0	0	**0**	0	0	**0**	0	0	**0**
	%	0%	0%	**0%**	0%	0%	**0%**	0%	0%	**0%**
Management	Nº	6	7	**13**	6	7	**13**	7	9	**16**
	%	46%	54%	**15%**	46%	54%	**16%**	44%	56%	**18%**
Supervisory	Nº	1	7	**8**	1	3	**4**	1	5	**6**
	%	13%	88%	**9%**	25%	75%	**5%**	17%	83%	**7%**
Operator	Nº	0	0	**0**	0	0	**0**	0	0	**0**
	%	0%	0%	**0%**	0%	0%	**0%**	0%	0%	**0%**
Sales Force	Nº	0	0	**0**	0	0	**0**	0	0	**0**
	%	0%	0%	**0%**	0%	0%	**0%**	0%	0%	**0%**
Administrative Personnel	Nº	0	6	**6**	0	6	**6**	0	5	**5**
	%	0%	100%	**7%**	0%	100%	**8%**	0%	100%	**6%**
Auxiliary Personnel	Nº	0	1	**1**	0	1	**1**	0	1	**1**
	%	0%	100%	**1%**	0%	100%	**1%**	0%	100%	**1%**
Other Professionals	Nº	18	43	**61**	15	41	**56**	17	43	**60**
	%	30%	70%	**69%**	27%	73%	**70%**	28%	72%	**68%**
Other Technical Personnel	Nº	0	0	**0**	0	0	**0**	0	0	**0**
	%	0%	0%	**0%**	0%	0%	**0%**	0%	0%	**0%**
TOTAL	**Nº**	25	64	**89**	22	58	**80**	25	63	**88**
	%	28%	72%	**100%**	28%	73%	**100%**	28%	72%	**100%**

Diversity Indicator

REGIONAL 2025								
Diversity Indicator:	CHILE		PERU		COLOMBIA		REGIONAL	
	N°	%	N°	%	N°	%	N°	%
Women in the total workforce (number and %)	254	47%	85	63%	64	72%	403	53%
Women in all management positions, including junior, mid-level, and senior management (as a number and % of total management positions)	37	40%	0	47%	7	54%	44	42%
Total employees in management positions, including junior, mid-level, and senior management (number)	92	N/A	0	N/A	13	N/A	105	N/A
Women in junior management positions, that is, first-level management (as a number and % of total junior management positions)	37	40%	0	0%	7	54%	44	42%
Total employees in junior management positions, that is, first-level management (number)	92	N/A	0	N/A	13	N/A	105	N/A
Women in senior leadership positions, that is, up to two levels below the CEO or equivalent positions (as a % of total senior leadership positions)	2	22%	0	0%	0	0%	2	11%
Total employees in senior leadership positions, that is, up to two levels below the CEO or equivalent positions (number)	9	N/A	0	N/A	9	N/A	18	N/A
Women in management positions in revenue-generating functions (for example, sales), as a % of all such managers (that is, excluding support functions such as HR, IT, Legal, etc.)	11	34%	0	0%	3	43%	14	36%
Total employees in management positions in revenue-generating functions (for example, sales), as a number (that is, excluding support functions such as HR, IT, Legal, etc.)	32	N/A	0	N/A	7	N/A	39	N/A
Women in STEM-related positions (as a % of total STEM positions (number and %))	15	25%	0	0%	0	0%	15	25%
Total employees in STEM-related positions (as the number of STEM positions)	60	N/A	0	N/A	1	N/A	61	N/A

TABLE FOOTNOTE:
1) N/A: Not applicable

Workforce by Nationality

NCG 461 5.1.2

REGIONAL 2025

Workforce by Nationality	Senior Management			Management			Supervisory			Operator			Sales Force			Administrative Personnel			Auxiliary Personnel			Other Professionals			Other Technical Personnel			
	Men	Womenes	%	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	TOTAL	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	TOTAL
By Country	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº
Argentine	0	1	**100%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	1
Bolivian	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	1	**100%**	0	0	**0%**	1
Chilean	5	1	**1%**	54	35	**18%**	29	23	**10%**	0	0	**0%**	13	18	**6%**	1	7	**2%**	2	2	**1%**	162	147	**62%**	0	0	**0%**	499
Colombian	1	0	**1%**	6	8	**15%**	1	10	**11%**	0	0	**0%**	0	1	**1%**	0	6	**6%**	0	1	**1%**	19	43	**65%**	0	0	**0%**	96
Peruvian	0	0	**0%**	9	9	**13%**	12	13	**18%**	0	0	**0%**	0	1	**1%**	0	9	**6%**	0	0	**0%**	28	58	**62%**	0	0	**0%**	139
Venezuelan	0	0	**0%**	1	0	**5%**	3	1	**21%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	6	8	**74%**	0	0	**0%**	19
Brazilian	1	0	**100%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	1
Spanish	0	0	**0%**	0	0	**0%**	1	0	**100%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	1
American	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Cuban	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	1	0	**100%**	0	0	**0%**	1
TOTAL	**7**	**2**	**1,20%**	**70**	**52**	**16,10%**	**46**	**47**	**12,30%**	**0**	**0**	**0,00%**	**13**	**20**	**4,40%**	**1**	**22**	**3,00%**	**2**	**3**	**0,70%**	**216**	**257**	**62,40%**	**0**	**0**	**0,00%**	**758**

CHILE 2025

Workforce by Nationality	Senior Management			Management			Supervisory			Operator			Sales Force			Administrative Personnel			Auxiliary Personnel			Other Professionals			Other Technical Personnel			
	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	TOTAL	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	TOTAL
By Country	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº
Argentine	0	1	**100%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	1
Bolivian	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	1	**100%**	0	0	**0%**	1
Chilean	5	1	**1%**	54	35	**18%**	29	23	**10%**	0	0	**0%**	13	18	**6%**	1	7	**2%**	2	2	**1%**	162	147	**62%**	0	0	**0%**	499
Colombian	1	0	**14%**	0	1	**14%**	0	3	**43%**	0	0	**0%**	0	1	**14%**	0	0	**0%**	0	0	**0%**	1	0	**14%**	0	0	**0%**	7
Peruvian	0	0	**0%**	0	1	**17%**	0	1	**17%**	0	0	**0%**	0	1	**17%**	0	0	**0%**	0	0	**0%**	1	2	**50%**	0	0	**0%**	6
Venezuelan	0	0	**0%**	1	0	**6%**	3	1	**22%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	5	8	**72%**	0	0	**0%**	18
Brazilian	1	0	**100%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	1
Spanish	0	0	**0%**	0	0	**0%**	1	0	**100%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	1
American	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Cuban	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	1	0	**100%**	0	0	**0%**	1
TOTAL	**7**	**2**	**1,70%**	**55**	**37**	**17,20%**	**33**	**28**	**11,40%**	**0**	**0**	**0,00%**	**13**	**20**	**6,20%**	**1**	**7**	**1,50%**	**2**	**2**	**0,70%**	**170**	**158**	**61,30%**	**0**	**0**	**0,00%**	**535**

PERU 2025

Workforce by Nationality	Senior Management			Management			Supervisory			Operator			Sales Force			Administrative Personnel			Auxiliary Personnel			Other Professionals			Other Technical Personnel			
	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	TOTAL	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	TOTAL
By Country	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº
Argentine	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Bolivian	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Chilean	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Colombian	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Peruvian	0	0	**0%**	9	8	**13%**	12	12	**18%**	0	0	**0%**	0	0	**0%**	0	9	**7%**	0	0	**0%**	27	56	**62%**	0	0	**0%**	133
Venezuelan	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	1	0	**100%**	0	0	**0%**	1
Brazilian	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Spanish	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
American	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Cuban	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
TOTAL	**0**	**0**	**0,00%**	**9**	**8**	**12,70%**	**12**	**12**	**17,90%**	**0**	**0**	**0,00%**	**0**	**0**	**0,00%**	**0**	**9**	**6,70%**	**0**	**0**	**0,00%**	**28**	**56**	**62,70%**	**0**	**0**	**0,00%**	**134**

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.

COLOMBIA 2025

Workforce by Nationality	Senior Management			Management			Supervisory			Operator			Sales Force			Administrative Personnel			Auxiliary Personnel			Other Professionals			Other Technical Personnel			
	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	TOTAL	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	TOTAL
By Country	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº
Argentine	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Bolivian	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Chilean	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Colombian	0	0	**0%**	6	7	**15%**	1	7	**9%**	0	0	**0%**	0	0	**0%**	0	6	**7%**	0	1	**1%**	18	43	**69%**	0	0	**0%**	89
Peruvian	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Venezuelan	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Brazilian	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Spanish	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
American	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
Cuban	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
TOTAL	**0**	**0**	**0,00%**	**6**	**7**	**14,60%**	**1**	**7**	**9,00%**	**0**	**0**	**0,00%**	**0**	**0**	**0,00%**	**0**	**6**	**6,70%**	**0**	**1**	**1,10%**	**18**	**43**	**68,50%**	**0**	**0**	**0,00%**	**89**

REGIONAL 2024

Workforce by Nationality	Senior Management			Management			Supervisory			Operator			Sales Force			Administrative Personnel			Auxiliary Personnel			Other Professionals			Other Technical Personnel			
	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	TOTAL	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	TOTAL
By Country	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº
Argentine	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	2	**100%**	0	0	**0%**	2
Bolivian	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	1	**100%**	0	0	**0%**	1
Chilean	7	2	**2%**	48	25	**15%**	36	23	**12%**	0	0	**0%**	15	26	**8%**	1	9	**2%**	3	2	**1%**	149	146	**60%**	0	0	**0%**	492
Colombian	1	0	**1%**	7	9	**18%**	1	6	**8%**	0	0	**0%**	0	1	**1%**	0	6	**7%**	0	1	**1%**	16	41	**64%**	0	0	**0%**	89
Peruvian	0	0	**0%**	1	9	**13%**	8	16	**30%**	0	0	**0%**	1	4	**6%**	1	5	**8%**	0	0	**0%**	15	20	**44%**	0	0	**0%**	80
Venezuelan	0	0	**0%**	1	0	**6%**	3	2	**29%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	6	5	**65%**	0	0	**0%**	17
Brazilian	1	0	**50%**	0	1	**50%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	2
Spanish	0	0	**0%**	0	0	**0%**	1	0	**100%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	1
American	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
TOTAL	**9**	**2**	**1,60%**	**57**	**44**	**14,80%**	**49**	**47**	**14,00%**	**0**	**0**	**0,00%**	**16**	**31**	**6,90%**	**2**	**20**	**3,20%**	**3**	**3**	**0,90%**	**186**	**215**	**58,60%**	**0**	**0**	**0,00%**	**684**

CHILE 2024

Workforce by Nationality	Senior Management			Management			Supervisory			Operator			Sales Force			Administrative Personnel			Auxiliary Personnel			Other Professionals			Other Technical Personnel			
	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	TOTAL	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	TOTAL
By Country	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº
Argentine	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	2	**100%**	0	0	**0%**	2
Bolivian	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	1	**100%**	0	0	**0%**	1
Chilean	6	2	**2%**	48	25	**15%**	36	23	**12%**	0	0	**0%**	15	26	**8%**	1	9	**2%**	3	2	**1%**	149	146	**60%**	0	0	**0%**	491
Colombian	1	0	**11%**	1	2	**33%**	0	3	**33%**	0	0	**0%**	0	1	**11%**	0	0	**0%**	0	0	**0%**	1	0	**11%**	0	0	**0%**	9
Peruvian	0	0	**0%**	0	1	**20%**	0	0	**0%**	0	0	**0%**	0	1	**20%**	0	0	**0%**	0	0	**0%**	0	3	**60%**	0	0	**0%**	5
Venezuelan	0	0	**0%**	1	0	**6%**	3	2	**29%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	6	5	**65%**	0	0	**0%**	17
Brazilian	1	0	**50%**	0	1	**50%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	2
Spanish	0	0	**0%**	0	0	**0%**	1	0	**100%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	1
American	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0	0	**0%**	0
TOTAL	**8**	**2**	**1,90%**	**50**	**29**	**0,00%**	**40**	**28**	**0,00%**	**0**	**0**	**0,00%**	**15**	**28**	**0,00%**	**1**	**9**	**0,00%**	**3**	**2**	**0,00%**	**156**	**157**	**0,00%**	**0**	**0**	**0,00%**	**528**

PERU 2024

Workforce by Nationality	Senior Management			Management			Supervisory			Operator			Sales Force			Administrative Personnel			Auxiliary Personnel			Other Professionals			Other Technical Personnel			
	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	TOTAL	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	TOTAL
By Country	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº
Argentine	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Bolivian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Chilean	1	0	100%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	1
Colombian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Peruvian	0	0	0%	1	8	12%	8	16	32%	0	0	0%	1	3	5%	1	5	8%	0	0	0%	15	17	43%	0	0	0%	75
Venezuelan	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Brazilian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Spanish	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
American	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
TOTAL	**1**	**0**	**1,30%**	**1**	**8**	**11,80%**	**8**	**16**	**31,60%**	**0**	**0**	**0,00%**	**1**	**3**	**5,30%**	**1**	**5**	**7,90%**	**0**	**0**	**0,00%**	**15**	**17**	**42,10%**	**0**	**0**	**0,00%**	**76**

COLOMBIA 2024

Workforce by Nationality	Senior Management			Management			Supervisory			Operator			Sales Force			Administrative Personnel			Auxiliary Personnel			Other Professionals			Other Technical Personnel			
	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	TOTAL	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	TOTAL
By Country	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº
Argentine	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Bolivian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Chilean	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Colombian	0	0	0%	6	7	16%	1	3	5%	0	0	0%	0	0	0%	0	6	8%	0	1	1%	15	41	70%	0	0	0%	80
Peruvian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Venezuelan	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Brazilian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Spanish	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
American	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
TOTAL	**0**	**0**	**0,00%**	**6**	**7**	**0,00%**	**1**	**3**	**0,00%**	**0**	**0**	**0,00%**	**0**	**0**	**0,00%**	**0**	**6**	**0,00%**	**0**	**1**	**0,00%**	**15**	**41**	**0,00%**	**0**	**0**	**0,00%**	**80**

REGIONAL 2023

Workforce by Nationality	Senior Management			Management			Supervisory			Operator			Sales Force			Administrative Personnel			Auxiliary Personnel			Other Professionals			Other Technical Personnel			
	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	TOTAL	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	TOTAL
By Country	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº
Argentine	0	0	0%	0	0	0%	0	1	33%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	2	67%	0	0	0%	3
Bolivian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	1	100%	0	0	0%	1
Chilean	7	2	2%	49	24	16%	32	23	12%	0	0	0%	15	31	10%	1	8	2%	3	2	1%	140	131	58%	0	0	0%	468
Colombian	1	0	1%	7	10	18%	1	7	9%	0	0	0%	0	1	1%	0	5	5%	0	1	1%	18	43	65%	0	0	0%	94
Peruvian	0	0	0%	3	8	13%	6	17	27%	0	0	0%	0	4	5%	0	5	6%	0	0	0%	20	21	49%	0	0	0%	84
Venezuelan	0	0	0%	0	0	0%	2	2	20%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	7	9	80%	0	0	0%	20
Brazilian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	1	0	100%	0	0	0%	1
Spanish	0	0	0%	0	0	0%	1	0	100%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	1
American	1	0	100%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	1
TOTAL	**9**	**2**	**1,60%**	**59**	**42**	**15,00%**	**42**	**50**	**13,70%**	**0**	**0**	**0,00%**	**15**	**36**	**7,60%**	**1**	**18**	**2,80%**	**3**	**3**	**0,90%**	**186**	**207**	**58,40%**	**0**	**0**	**0,00%**	**673**

CHILE 2023

Workforce by Nationality	Senior Management			Management			Supervisory			Operator			Sales Force			Administrative Personnel			Auxiliary Personnel			Other Professionals			Other Technical Personnel			
	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	TOTAL	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	TOTAL
By Country	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº
Argentine	0	0	0%	0	0	0%	0	1	33%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	2	67%	0	0	0%	3
Bolivian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	1	100%	0	0	0%	1
Chilean	6	2	2%	48	24	15%	32	23	12%	0	0	0%	15	31	10%	1	8	2%	3	2	1%	140	131	58%	0	0	0%	466
Colombian	1	0	14%	1	1	29%	0	2	29%	0	0	0%	0	1	14%	0	0	0%	0	0	0%	1	0	14%	0	0	0%	7
Peruvian	0	0	0%	0	1	25%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	3	75%	0	0	0%	4
Venezuelan	0	0	0%	0	0	0%	2	2	20%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	7	9	80%	0	0	0%	20
Brazilian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	1	0	100%	0	0	0%	1
Spanish	0	0	0%	0	0	0%	1	0	100%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	1
American	1	0	100%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	1
TOTAL	**8**	**2**	**2,00%**	**49**	**26**	**14,90%**	**35**	**28**	**12,50%**	**0**	**0**	**0,00%**	**15**	**32**	**9,30%**	**1**	**8**	**1,80%**	**3**	**2**	**1,00%**	**149**	**146**	**58,50%**	**0**	**0**	**0,00%**	**504**

PERU 2023

Workforce by Nationality	Senior Management			Management			Supervisory			Operator			Sales Force			Administrative Personnel			Auxiliary Personnel			Other Professionals			Other Technical Personnel			
	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	TOTAL	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	TOTAL
By Country	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº
Argentine	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Bolivian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Chilean	1	0	100%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	1
Colombian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Peruvian	0	0	0%	3	7	13%	6	17	29%	0	0	0%	0	4	5%	0	5	6%	0	0	0%	20	18	48%	0	0	0%	80
Venezuelan	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Brazilian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Spanish	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
American	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
TOTAL	**1**	**0**	**1,20%**	**3**	**7**	**12,30%**	**6**	**17**	**28,40%**	**0**	**0**	**0,00%**	**0**	**4**	**4,90%**	**0**	**5**	**6,20%**	**0**	**0**	**0,00%**	**20**	**18**	**46,90%**	**0**	**0**	**0,00%**	**81**

COLOMBIA 2023

Workforce by Nationality	Senior Management			Management			Supervisory			Operator			Sales Force			Administrative Personnel			Auxiliary Personnel			Other Professionals			Other Technical Personnel			
	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	TOTAL	Men	Women	%	Men	Women	%	Men	Women	%	Men	Women	%	TOTAL
By Country	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº	Nº	%	Nº
Argentine	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Bolivian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Chilean	0	0	0%	1	0	100%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	1
Colombian	0	0	0%	6	9	17%	1	5	7%	0	0	0%	0	0	0%	0	5	5%	0	1	1%	17	43	69%	0	0	0%	87
Peruvian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Venezuelan	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Brazilian	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
Spanish	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
American	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0
TOTAL	**0**	**0**	**0,00%**	**7**	**9**	**18,20%**	**1**	**5**	**6,80%**	**0**	**0**	**0,00%**	**0**	**0**	**0,00%**	**0**	**5**	**5,70%**	**0**	**1**	**1,10%**	**17**	**43**	**68,20%**	**0**	**0**	**0,00%**	**88**

Workforce by Age Range and Job Category

NCG 461 - 5.1.3 / GRI 405-1b.ii

REGIONAL 2025																							
		CHILE						PERU						COLOMBIA						REGIONAL					
Workforce by Age Range and Job Category		Under 30 years old	Between 30 and 40 years old	Between 41 and 50 years old	Between 51 and 60 years old	Between 61 and 70 years old	More than 70 years old	Under 30 years old	Between 30 and 40 years old	Between 41 and 50 years old	Between 51 and 60 years old	Between 61 and 70 years old	More than 70 years old	Under 30 years old	Between 30 and 40 years old	Between 41 and 50 years old	Between 51 and 60 years old	Between 61 and 70 years old	More than 70 years old	Under 30 years old	Between 30 and 40 years old	Between 41 and 50 years old	Between 51 and 60 years old	Between 61 and 70 years old	More than 70 years old
Senior Management	**Total**	**0**	**2**	**2**	**3**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2**	**2**	**3**	**2**	**0**
Men	Nº		1	2	2	2		0	0	0	0	0	0							0	1	2	2	2	0
Women	Nº		1		1			0	0	0	0	0	0							0	1	0	1	0	0
Management	**Total**	**0**	**43**	**33**	**12**	**4**	**0**	**0**	**3**	**13**	**1**	**0**	**0**	**0**	**4**	**8**	**1**	**0**	**0**	**0**	**50**	**54**	**14**	**4**	**0**
Men	Nº		28	17	7	3		0	1	7	1	0	0			5	1			0	29	29	9	3	0
Women	Nº		15	16	5	1		0	2	6	0	0	0		4	3				0	21	25	5	1	0
Supervisory	**Total**	**5**	**34**	**15**	**6**	**1**	**0**	**1**	**15**	**6**	**2**	**0**	**0**	**0**	**7**	**1**	**0**	**0**	**0**	**6**	**56**	**22**	**8**	**1**	**0**
Men	Nº	3	15	9	5	1		1	4	6	1	0	0		1					4	20	15	6	1	0
Women	Nº	2	19	6	1			0	11	0	1	0	0		6	1				2	36	7	2	0	0
Operator	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Men	Nº							0	0	0	0	0	0							0	0	0	0	0	0
Women	Nº							0	0	0	0	0	0							0	0	0	0	0	0
Sales Force	**Total**	**15**	**16**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**15**	**16**	**2**	**0**	**0**	**0**
Men	Nº	6	6	1				0	0	0	0	0	0							6	6	1	0	0	0
Women	Nº	9	10	1				0	0	0	0	0	0							9	10	1	0	0	0
Administrative Personnel	**Total**	**1**	**3**	**2**	**2**	**0**	**0**	**0**	**6**	**2**	**1**	**0**	**0**	**5**	**1**	**0**	**0**	**0**	**0**	**6**	**10**	**4**	**3**	**0**	**0**
Men	Nº	1						0	0	0	0	0	0							1	0	0	0	0	0
Women	Nº		3	2	2			0	6	2	1	0	0	5	1					5	10	4	3	0	0
Auxiliary Personnel	**Total**	**0**	**0**	**2**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**2**	**3**	**0**	**0**
Men	Nº			1	1			0	0	0	0	0	0							0	0	1	1	0	0
Women	Nº			1	1			0	0	0	0	0	0				1			0	0	1	2	0	0
Other Professionals	**Total**	**55**	**184**	**65**	**23**	**1**	**0**	**29**	**40**	**12**	**3**	**0**	**0**	**18**	**32**	**9**	**2**	**0**	**0**	**102**	**256**	**86**	**28**	**1**	**0**
Men	Nº	27	97	31	15			10	15	3	0	0	0	7	7	3	1			44	119	37	16	0	0
Women	Nº	28	87	34	8	1		19	25	9	3	0	0	11	25	6	1			58	137	49	12	1	0
Other Technical Personnel	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Men	Nº							0	0	0	0	0	0							0	0	0	0	0	0
Women	Nº							0	0	0	0	0	0							0	0	0	0	0	0
TOTAL	**Total**	**76**	**282**	**121**	**48**	**8**	**0**	**30**	**64**	**33**	**7**	**0**	**0**	**23**	**44**	**18**	**4**	**0**	**0**	**129**	**390**	**172**	**59**	**8**	**0**

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.

REGIONAL 2024																									
		CHILE						PERU						COLOMBIA						REGIONAL					
Workforce by Age Range and Job Category		Under 30 years old	Between 30 and 40 years old	Between 41 and 50 years old	Between 51 and 60 years old	Between 61 and 70 years old	More than 70 years old	Under 30 years old	Between 30 and 40 years old	Between 41 and 50 years old	Between 51 and 60 years old	Between 61 and 70 years old	More than 70 years old	Under 30 years old	Between 30 and 40 years old	Between 41 and 50 years old	Between 51 and 60 years old	Between 61 and 70 years old	More than 70 years old	Under 30 years old	Between 30 and 40 years old	Between 41 and 50 years old	Between 51 and 60 years old	Between 61 and 70 years old	More than 70 years old
Senior Management	**Total**	**0**	**2**	**2**	**4**	**2**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2**	**2**	**4**	**3**	**0**
Men	Nº	0	2	2	2	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2	2	2	3	0
Women	Nº	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
Management	**Total**	**0**	**28**	**34**	**16**	**1**	**0**	**0**	**2**	**5**	**2**	**0**	**0**	**0**	**6**	**6**	**1**	**0**	**0**	**0**	**36**	**45**	**19**	**1**	**0**
Men	Nº	0	20	18	11	1	0	0	1	0	0	0	0	0	0	5	1	0	0	0	21	23	12	1	0
Women	Nº	0	8	16	5	0	0	0	1	5	2	0	0	0	6	1	0	0	0	0	15	22	7	0	0
Supervisory	**Total**	**4**	**38**	**17**	**8**	**1**	**0**	**0**	**14**	**8**	**2**	**0**	**0**	**0**	**4**	**0**	**0**	**0**	**0**	**4**	**56**	**25**	**10**	**1**	**0**
Men	Nº	3	20	11	5	1	0	0	4	3	1	0	0	0	1	0	0	0	0	3	25	14	6	1	0
Women	Nº	1	18	6	3	0	0	0	10	5	1	0	0	0	3	0	0	0	0	1	31	11	4	0	0
Operator	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Men	Nº	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Women	Nº	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Force	**Total**	**22**	**18**	**3**	**0**	**0**	**0**	**0**	**4**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**22**	**22**	**3**	**0**	**0**	**0**
Men	Nº	9	5	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	9	6	1	0	0	0
Women	Nº	13	13	2	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	13	16	2	0	0	0
Administrative Personnel	**Total**	**3**	**3**	**2**	**2**	**0**	**0**	**0**	**2**	**3**	**1**	**0**	**0**	**3**	**3**	**0**	**0**	**0**	**0**	**6**	**8**	**5**	**3**	**0**	**0**
Men	Nº	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Women	Nº	2	3	2	2	0	0	0	2	2	1	0	0	3	3	0	0	0	0	5	8	4	3	0	0
Auxiliary Personnel	**Total**	**0**	**0**	**2**	**0**	**2**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**2**	**1**	**2**	**1**
Men	Nº	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
Women	Nº	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	1	0
Other Professionals	**Total**	**42**	**197**	**53**	**18**	**3**	**0**	**14**	**13**	**5**	**0**	**0**	**0**	**19**	**28**	**8**	**1**	**0**	**0**	**75**	**238**	**66**	**19**	**3**	**0**
Men	Nº	18	99	26	12	1	0	7	5	3	0	0	0	5	7	2	1	0	0	30	111	31	13	1	0
Women	Nº	24	98	27	6	2	0	7	8	2	0	0	0	14	21	6	0	0	0	45	127	35	6	2	0
Other Technical Personnel	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Men	Nº	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Women	Nº	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	**Total**	**71**	**286**	**113**	**48**	**9**	**1**	**14**	**35**	**21**	**5**	**1**	**0**	**22**	**41**	**14**	**3**	**0**	**0**	**107**	**362**	**148**	**56**	**10**	**1**

REGIONAL 2023																							
		CHILE						PERU						COLOMBIA						REGIONAL					
Workforce by Age Range and Job Category		Under 30 years old	Between 30 and 40 years old	Between 41 and 50 years old	Between 51 and 60 years old	Between 61 and 70 years old	More than 70 years old	Under 30 years old	Between 30 and 40 years old	Between 41 and 50 years old	Between 51 and 60 years old	Between 61 and 70 years old	More than 70 years old	Under 30 years old	Between 30 and 40 years old	Between 41 and 50 years old	Between 51 and 60 years old	Between 61 and 70 years old	More than 70 years old	Under 30 years old	Between 30 and 40 years old	Between 41 and 50 years old	Between 51 and 60 years old	Between 61 and 70 years old	More than 70 years old
Senior Management	**Total**	**0**	**2**	**3**	**3**	**2**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2**	**3**	**4**	**2**	**0**
Men	N°	0	2	2	2	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2	2	3	2	0
Women	N°	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0
Management	**Total**	**0**	**30**	**30**	**14**	**1**	**0**	**0**	**2**	**6**	**2**	**0**	**0**	**0**	**7**	**8**	**1**	**0**	**0**	**0**	**39**	**44**	**17**	**1**	**0**
Men	N°	0	20	20	8	1	0	0	1	2	0	0	0	0	0	7	0	0	0	0	21	29	8	1	0
Women	N°	0	10	10	6	0	0	0	1	4	2	0	0	0	7	1	1	0	0	0	18	15	9	0	0
Supervisory	**Total**	**10**	**33**	**16**	**4**	**0**	**0**	**0**	**18**	**5**	**0**	**0**	**0**	**0**	**6**	**0**	**0**	**0**	**0**	**10**	**57**	**21**	**4**	**0**	**0**
Men	N°	4	19	9	3	0	0	0	5	1	0	0	0	0	1	0	0	0	0	4	25	10	3	0	0
Women	N°	6	14	7	1	0	0	0	13	4	0	0	0	0	5	0	0	0	0	6	32	11	1	0	0
Operator	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Men	N°	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Women	N°	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Force	**Total**	**24**	**21**	**2**	**0**	**0**	**0**	**0**	**4**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**24**	**25**	**2**	**0**	**0**	**0**
Men	N°	7	6	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	6	2	0	0	0
Women	N°	17	15	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	17	19	0	0	0	0
Administrative Personnel	**Total**	**3**	**2**	**2**	**2**	**0**	**0**	**0**	**4**	**0**	**1**	**0**	**0**	**4**	**1**	**0**	**0**	**0**	**0**	**7**	**7**	**2**	**3**	**0**	**0**
Men	N°	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Women	N°	2	2	2	2	0	0	0	4	0	1	0	0	4	1	0	0	0	0	6	7	2	3	0	0
Auxiliary Personnel	**Total**	**0**	**0**	**2**	**0**	**2**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**2**	**1**	**2**	**1**
Men	N°	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
Women	N°	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	1	0
Other Professionals	**Total**	**49**	**168**	**55**	**22**	**1**	**0**	**16**	**17**	**4**	**1**	**0**	**0**	**22**	**28**	**9**	**0**	**1**	**0**	**87**	**213**	**68**	**23**	**2**	**0**
Men	N°	19	89	26	14	1	0	8	9	2	1	0	0	7	6	4	0	0	0	34	104	32	15	1	0
Women	N°	30	79	29	8	0	0	8	8	2	0	0	0	15	22	5	0	1	0	53	109	36	8	1	0
Other Technical Personnel	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Men	N°	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Women	N°	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	**Total**	**86**	**256**	**110**	**45**	**6**	**1**	**16**	**45**	**15**	**5**	**0**	**0**	**26**	**42**	**17**	**2**	**1**	**0**	**128**	**343**	**142**	**52**	**7**	**1**

Workforce by Length of Service and Job Category

REGIONAL 2025																						
		CHILE					PERU					COLOMBIA					REGIONAL					
Workforce by Length of Service and Job Category		Under 3 years	Between 3 and 6 years	More than 6 and less than 9 years	More than 9 and less than 12 years	More than 12 years	Under 3 years	Between 3 and 6 years	More than 6 and less than 9 years	More than 9 and less than 12 years	More than 12 years	Under 3 years	Between 3 and 6 years	More than 6 and less than 9 years	More than 9 and less than 12 years	More than 12 years	Under 3 years	Between 3 and 6 years	More than 6 and less than 9 years	More than 9 and less than 12 years	More than 12 years	Total
Senior Management	**Total**	**2**	**3**	**0**	**0**	**4**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2**	**3**	**0**	**0**	**4**	**9**
Men	N°	1	2			4	0	0	0	0	0						1	2	0	0	4	**7**
Women	N°	1	1				0	0	0	0	0						1	1	0	0	0	**2**
Management	**Total**	**37**	**15**	**12**	**10**	**18**	**5**	**1**	**9**	**2**	**0**	**3**	**1**	**6**	**1**	**2**	**45**	**17**	**27**	**13**	**20**	**122**
Men	N°	23	11	6	4	11	2	0	6	1	0	2		2		2	27	11	14	5	13	**70**
Women	N°	14	4	6	6	7	3	1	3	1	0	1	1	4	1		18	6	13	8	7	**52**
Supervisory	**Total**	**21**	**23**	**7**	**3**	**7**	**6**	**5**	**12**	**1**	**0**	**3**	**1**	**2**	**0**	**2**	**30**	**29**	**21**	**4**	**9**	**93**
Men	N°	10	12	5	1	5	2	4	6	0	0	1					13	16	11	1	5	**46**
Women	N°	11	11	2	2	2	4	1	6	1	0	2	1	2		2	17	13	10	3	4	**47**
Operator	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Men	N°						0	0	0	0	0						0	0	0	0	0	**0**
Women	N°						0	0	0	0	0						0	0	0	0	0	**0**
Sales Force	**Total**	**13**	**13**	**2**	**4**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**13**	**13**	**2**	**4**	**1**	**33**
Men	N°	7	3	2	1		0	0	0	0	0						7	3	2	1	0	**13**
Women	N°	6	10		3	1	0	0	0	0	0						6	10	0	3	1	**20**
Administrative Personnel	**Total**	**2**	**2**	**1**	**1**	**2**	**4**	**0**	**2**	**2**	**1**	**5**	**0**	**1**	**0**	**0**	**11**	**2**	**4**	**3**	**3**	**23**
Men	N°		1				0	0	0	0	0						0	1	0	0	0	**1**
Women	N°	2	1	1	1	2	4	0	2	2	1	5		1			11	1	4	3	3	**22**
Auxiliary Personnel	**Total**	**2**	**0**	**0**	**1**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**2**	**0**	**0**	**1**	**2**	**5**
Men	N°	1				1	0	0	0	0	0						1	0	0	0	1	**2**
Women	N°	1			1		0	0	0	0	0					1	1	0	0	1	1	**3**
Other Professionals	**Total**	**184**	**67**	**36**	**13**	**28**	**55**	**18**	**10**	**1**	**0**	**37**	**14**	**7**	**2**	**1**	**276**	**99**	**53**	**16**	**29**	**473**
Men	N°	100	44	9	9	8	20	6	2	0	0	9	3	4	2		129	53	15	11	8	**216**
Women	N°	84	23	27	4	20	35	12	8	1	0	28	11	3		1	147	46	38	5	21	**257**
Other Technical Personnel	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Men	N						0	0	0	0	0						0	0	0	0	0	**0**
Women	N°						0	0	0	0	0						0	0	0	0	0	**0**
TOTAL		**261**	**123**	**58**	**32**	**61**	**70**	**24**	**33**	**6**	**1**	**48**	**16**	**16**	**3**	**6**	**379**	**163**	**107**	**41**	**68**	**758**

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.

REGIONAL 2024																					
Workforce by Length of Service and Job Category		CHILE					PERU					COLOMBIA					REGIONAL					Total
		Under 3 years	Between 3 and 6 years	More than 6 and less than 9 years	More than 9 and less than 12 years	More than 12 years	Under 3 years	Between 3 and 6 years	More than 6 and less than 9 years	More than 9 and less than 12 years	More than 12 years	Under 3 years	Betwe en 3 and 6 years	More than 6 and less than 9 years	More than 9 and less than 12 years	More than 12 years	Under 3 years	Between 3 and 6 years	More than 6 and less than 9 years	More than 9 and less than 12 years	More than 12 years	
Senior Management	**Total**	**1**	**3**	**1**	**1**	**4**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**1**	**3**	**1**	**1**	**5**	**11**
Men	Nº	1	2	0	1	4	0	0	0	0	1	0	0	0	0	0	1	2	0	1	5	**9**
Women	Nº	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	**2**
Management	**Total**	**53**	**19**	**6**	**11**	**18**	**3**	**2**	**2**	**1**	**1**	**3**	**3**	**3**	**3**	**1**	**59**	**24**	**11**	**15**	**20**	**129**
Men	Nº	45	14	2	6	11	0	0	0	1	0	2	1	1	1	1	47	15	3	8	12	**85**
Women	Nº	8	5	4	5	7	3	2	2	0	1	1	2	2	2	0	12	9	8	7	8	**44**
Supervisory	**Total**	**25**	**22**	**10**	**3**	**8**	**10**	**9**	**4**	**1**	**0**	**0**	**2**	**0**	**2**	**0**	**35**	**33**	**14**	**6**	**8**	**96**
Men	Nº	16	13	4	1	6	4	3	1	0	0	0	1	0	0	0	20	17	5	1	6	**49**
Women	Nº	9	9	6	2	2	6	6	3	1	0	0	1	0	2	0	15	16	9	5	2	**47**
Operator	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Men	Nº	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Women	Nº	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Sales Force	**Total**	**26**	**10**	**4**	**2**	**1**	**2**	**1**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**28**	**11**	**5**	**2**	**1**	**47**
Men	Nº	11	3	0	1	0	1	0	0	0	0	0	0	0	0	0	12	3	0	1	0	**16**
Women	Nº	15	7	4	1	1	1	1	1	0	0	0	0	0	0	0	16	8	5	1	1	**31**
Administrative Personnel	**Total**	**7**	**0**	**0**	**1**	**2**	**3**	**0**	**2**	**0**	**1**	**5**	**0**	**1**	**0**	**0**	**15**	**0**	**3**	**1**	**3**	**22**
Men	Nº	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2	0	0	0	0	**2**
Women	Nº	6	0	0	1	2	2	0	2	0	1	5	0	1	0	0	13	0	3	1	3	**20**
Auxiliary Personnel	**Total**	**0**	**0**	**1**	**1**	**3**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**1**	**1**	**4**	**6**
Men	Nº	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	**3**
Women	Nº	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1	1	**3**
Other Professionals	**Total**	**169**	**77**	**24**	**15**	**28**	**24**	**4**	**3**	**1**	**0**	**31**	**15**	**5**	**5**	**0**	**224**	**96**	**32**	**21**	**28**	**401**
Men	Nº	96	32	11	8	9	14	1	0	0	0	9	2	2	2	0	119	35	13	10	9	**186**
Women	Nº	73	45	13	7	19	10	3	3	1	0	22	13	3	3	0	105	61	19	11	19	**215**
Other Technical Personnel	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Men	N	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Women	Nº	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
TOTAL		**281**	**131**	**46**	**34**	**64**	**42**	**16**	**12**	**3**	**3**	**39**	**20**	**9**	**10**	**2**	**362**	**167**	**67**	**47**	**69**	**712**

REGIONAL 2023																		
Workforce by Length of Service and Job Category		CHILE				PERU				COLOMBIA				REGIONAL				Total
		Under 3 years	Between 3 and 6 years	Between 6 and 12 years	More than 12 years	Under 3 years	Between 3 and 6 years	Between 6 and 12 years	More than 12 years	Under 3 years	Between 3 and 6 years	Betwe en 6 and 12	More than 12 years	Under 3 years	Between 3 and 6 years	Between 6 and 12 years	More than 12 years	
Senior Management	**Total**	**2**	**2**	**2**	**4**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**2**	**2**	**2**	**5**	**11**
Men	Nº	1	1	2	4	0	0	0	1	0	0	0	0	1	1	2	5	**9**
Women	Nº	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	**2**
Management	**Total**	**26**	**18**	**19**	**12**	**5**	**2**	**2**	**1**	**3**	**6**	**7**	**0**	**34**	**26**	**28**	**13**	**101**
Men	Nº	19	13	10	7	2	0	1	0	2	2	3	0	23	15	14	7	**59**
Women	Nº	7	5	9	5	3	2	1	1	1	4	4	0	11	11	14	6	**42**
Supervisory	**Total**	**27**	**16**	**14**	**6**	**9**	**9**	**5**	**0**	**2**	**2**	**2**	**0**	**38**	**27**	**21**	**6**	**92**
Men	Nº	19	6	5	5	3	0	3	0	0	1	0	0	22	7	8	5	**42**
Women	Nº	8	10	9	1	6	9	2	0	2	1	2	0	16	20	13	1	**50**
Operator	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Men	Nº	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Women	Nº	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Sales Force	**Total**	**30**	**10**	**6**	**1**	**2**	**1**	**1**	**0**	**0**	**0**	**0**	**0**	**32**	**11**	**7**	**1**	**51**
Men	Nº	11	2	2	0	0	0	0	0	0	0	0	0	11	2	2	0	**15**
Women	Nº	19	8	4	1	2	1	1	0	0	0	0	0	21	9	5	1	**36**
Administrative Personnel	**Total**	**6**	**0**	**1**	**2**	**2**	**0**	**2**	**1**	**4**	**1**	**0**	**0**	**12**	**1**	**3**	**3**	**19**
Men	Nº	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	**1**
Women	Nº	5	0	1	2	2	0	2	1	4	1	0	0	11	1	3	3	**18**
Auxiliary Personnel	**Total**	**0**	**0**	**2**	**3**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**2**	**4**	**7**
Men	Nº	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3	**3**
Women	Nº	0	0	2	0	0	0	0	0	0	0	0	1	0	0	2	1	**4**
Other Professionals	**Total**	**172**	**65**	**39**	**19**	**24**	**9**	**5**	**0**	**37**	**14**	**9**	**0**	**233**	**88**	**53**	**19**	**393**
Men	Nº	102	20	19	8	15	3	2	0	8	5	4	0	125	28	25	8	**186**
Women	Nº	70	45	20	11	9	6	3	0	29	9	5	0	108	60	28	11	**207**
Other Technical Personnel	**Total**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Men	N	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Women	Nº	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
TOTAL		**263**	**111**	**83**	**47**	**42**	**21**	**15**	**3**	**46**	**23**	**18**	**1**	**351**	**155**	**116**	**51**	**674**

Workforce by Disability Status

NCG 461 5.1.5 / GRI 405-1b.iii

REGIONAL 2025													
Workforce by Disability Status and Job Category		CHILE			PERU			COLOMBIA			REGIONAL		
		Men	Women	TOTAL	Men	Women	TOTAL	Men	Women	TOTAL	Men	Women	TOTAL
Senior Management	N°			**0**	0	0	**0**			**0**	0	0	**0**
Management	N°			**0**	0	0	**0**			**0**	0	0	**0**
Supervisory	N°			**0**	0	0	**0**			**0**	0	0	**0**
Operator	N°			**0**	0	0	**0**			**0**	0	0	**0**
Sales Force	N°			**0**	0	0	**0**			**0**	0	0	**0**
Administrative Personnel	N°	1		**1**	0	0	**0**			**0**	1	0	**1**
Auxiliary Personnel	N°		1	**1**	0	0	**0**			**0**	0	1	**1**
Other Professionals	N°	4		**4**	0	1	**1**			**0**	4	1	**5**
Other Technical Personnel	N°			**0**	0	0	**0**			**0**	0	0	**0**
TOTAL		**5**	**1**	**6**	**0**	**1**	**1**	**0**	**0**	**0**	**5**	**2**	**7**

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.

REGIONAL 2024													
Workforce by Disability Status and Job Category		CHILE			PERU			COLOMBIA			REGIONAL		
		Men	Women	TOTAL	Men	Women	TOTAL	Men	Women	TOTAL	Men	Women	TOTAL
Senior Management	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
Management	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
Supervisory	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
Operator	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
Sales Force	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
Administrative Personnel	N°	1	1	**2**	0	0	**0**	0	0	**0**	1	1	**2**
Auxiliary Personnel	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
Other Professionals	N°	5	0	**5**	0	0	**0**	0	0	**0**	5	0	**5**
Other Technical Personnel	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
TOTAL		**6**	**1**	**7**	**0**	**0**	**0**	**0**	**0**	**0**	**6**	**1**	**7**

REGIONAL 2023													
Workforce by Disability Status and Job Category		CHILE			PERU			COLOMBIA			REGIONAL		
		Men	Women	TOTAL	Men	Women	TOTAL	Men	Women	TOTAL	Men	Women	TOTAL
Senior Management	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
Management	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
Supervisory	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
Operator	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
Sales Force	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
Administrative Personnel	N°	3	0	**3**	0	0	**0**	0	0	**0**	3	0	**3**
Auxiliary Personnel	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
Other Professionals	N°	3	0	**3**	1	0	**1**	0	0	**0**	4	0	**4**
Other Technical Personnel	N°	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
TOTAL		**6**	**0**	**6**	**1**	**0**	**1**	**0**	**0**	**0**	**7**	**0**	**7**

Employment Formality by Type of Contract

NCG 461 5.2 / GRI 2-7b

REGIONAL 2025								
Employment Formality by Type of Contract	CHILE		PERU		COLOMBIA		REGIONAL	
	N°	%	N°	%	N°	%	N°	%
Indefinite-Term	**525**	**98%**	**134**	**100%**	**88**	**99%**	**747**	**99%**
Men	276	53%	49	37%	25	28%	350	47%
Women	249	47%	85	63%	63	72%	397	53%
Fixed-Term	**10**	**2%**	**0**	**0%**	**1**	**1%**	**11**	**1%**
Men	5	50%	0	0%		0%	5	45%
Women	5	50%	0	0%	1	100%	6	55%
Project based	**0**	**0%**	**0**	**0%**	**0**	**0%**	**0**	**0,00%**
Men		0%	0	0%		0%	0	0%
Women		0%	0	0%		0%	0	0%
Fee-Based	**0**	**0%**	**0**	**0%**	**0**	**0%**	**0**	**0%**
Men		0%	0	0%		0%	0	0%
Women		0%	0	0%		0%	0	0%
TOTAL	**535**	**100%**	**134**	**100%**	**89**	**100%**	**758**	**100%**

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.

REGIONAL 2024								
Employment Formality by Type of Contract	CHILE		PERU		COLOMBIA		REGIONAL	
	N°	%	N°	%	N°	%	N°	%
Indefinite-Term	**510**	**97%**	**76**	**100%**	**79**	**99%**	**665**	**97%**
Men	266	52%	27	36%	22	28%	315	47%
Women	244	48%	49	64%	57	72%	350	53%
Fixed-Term	**18**	**3%**	**0**	**0%**	**0**	**0%**	**18**	**3%**
Men	7	39%	0	0%	0	0%	7	39%
Women	11	61%	0	0%	0	0%	11	61%
Project based	**0**	**0%**	**0**	**0%**	**1**	**1%**	**1**	**0,10%**
Men	0	0%	0	0%	0	0%	0	0%
Women	0	0%	0	0%	1	100%	1	100%
Fee-Based	**0**	**0%**	**0**	**0%**	**0**	**0%**	**0**	**0%**
Men		0%	0	0%	0	0%	0	0%
Women		0%	0	0%	0	0%	0	0%
TOTAL	**528**	**100%**	**76**	**100%**	**80**	**100%**	**684**	**100%**

REGIONAL 2023								
Employment Formality by Type of Contract	CHILE		PERU		COLOMBIA		REGIONAL	
	N°	%	N°	%	N°	%	N°	%
Indefinite-Term	**485**	**90%**	**81**	**92%**	**87**	**99%**	**653**	**92%**
Men	249	51%	30	37%	25	29%	304	47%
Women	236	49%	51	63%	62	71%	349	53%
Fixed-Term	**19**	**4%**	**0**	**0%**	**1**	**1%**	**20**	**3%**
Men	11	58%	0	0%	0	0%	11	55%
Women	8	42%	0	0%	1	100%	9	45%
Project based	**0**	**0%**	**0**	**0%**	**0**	**0%**	**0**	**0,00%**
Men	0	0%	0	0%	0	0%	0	0%
Women	0	0%	0	0%	0	0%	0	0%
Fee-Based	**32**	**6%**	**7**	**8%**	**0**	**0%**	**39**	**5%**
Men	16	50%	4	57%	0	0%	20	51%
Women	16	50%	3	43%	0	0%	19	49%
TOTAL	**536**	**100%**	**88**	**100%**	**88**	**100%**	**712**	**100%**

Workplace Flexibility

NCG 461 5.3

REGIONAL 2025								
	CHILE		PERU		COLOMBIA		REGIONAL	
Workplace Flexibility	N°	%	N°	%	N°	%	N°	%
Standard Working Hours	**524**	**98%**	**134**	**100%**	**89**	**100%**	**747**	**99%**
Men	274	52%	49	37%	25	28%	348	47%
Women	250	48%	85	63%	64	72%	399	53%
Part-Time Schedule	**11**	**2%**	**0**	**0%**	**0**	**0%**	**11**	**1%**
Men	7	64%	0	0%		0%	7	64%
Women	4	36%	0	0%		0%	4	36%
Adaptability Agreements for Employees with Family Responsibilities and Flexible Time Bands for Individuals Caring for Children up to 12 Years Old	**0**	**0%**	**0**	**0%**	**0**	**0%**	**0**	**0%**
Men		0%	0	0%		0%	0	0%
Women		0%	0	0%		0%	0	0%
Partial Remote Work	**0**	**0%**	**0**	**0%**	**0**	**0%**	**0**	**0%**
Men		0%	0	0%		0%	0	0%
Women		0%	0	0%		0%	0	0%
Full Remote Work	**0**	**0%**	**0**	**0%**	**0**	**0%**	**0**	**0%**
Men		0%	0	0%		0%	0	0%
Women		0%	0	0%		0%	0	0%

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.

REGIONAL 2024								
	CHILE		PERU		COLOMBIA		REGIONAL	
Workplace Flexibility	N°	%	N°	%	N°	%	N°	%
Standard Working Hours	**509**	**59%**	**76**	**58%**	**80**	**58%**	**665**	**59%**
Men	264	52%	27	36%	22	28%	313	47%
Women	245	48%	49	64%	58	73%	352	53%
Part-Time Schedule	**19**	**2%**	**0**	**0%**	**0**	**0%**	**19**	**2%**
Men	9	47%	0	0%	0	0%	9	47%
Women	10	53%	0	0%	0	0%	10	53%
Adaptability Agreements for Employees with Family Responsibilities and Flexible Time Bands for Individuals Caring for Children up to 12 Years Old	**0**	**0%**	**0**	**0%**	**0**	**0%**	**0**	**0%**
Men	0	0%	0	0%	0	0%	0	0%
Women	0	0%	0	0%	0	0%	0	0%
Partial Remote Work	**329**	**38%**	**56**	**42%**	**57**	**42%**	**442**	**39%**
Men	170	52%	22	39%	15	26%	207	47%
Women	159	48%	34	61%	42	74%	235	53%

REGIONAL 2023								
Workplace Flexibility	CHILE		PERU		COLOMBIA		REGIONAL	
	N°	%	N°	%	N°	%	N°	%
Standard Working Hours	**481**	**59%**	**81**	**61%**	**88**	**100%**	**650**	**66%**
Men	252	52%	30	37%	25	28%	307	47%
Women	229	48%	51	63%	63	72%	343	53%
Part-Time Schedule	**23**	**3%**	**0**	**0%**	**0**	**0%**	**23**	**2%**
Men	8	35%	0	0%	0	0%	8	35%
Women	15	65%	0	0%	0	0%	15	65%
Adaptability Agreements for Employees with Family Responsibilities and Flexible Time Bands for Individuals Caring for Children up to 12 Years Old	**0**	**0%**	**0**	**0%**	**0**	**0%**	**0**	**0%**
Men	0	0%	0	0%	0	0%	0	0%
Women	0	0%	0	0%	0	0%	0	0%
Partial Remote Work	**314**	**38%**	**0**	**0%**	**0**	**0%**	**314**	**32%**
Men	162	52%	0	0%	0	0%	162	52%
Women	152	48%	0	0%	0	0%	152	48%

New Employee Hiring and Employee Turnover

GRI 401-1a / GRI 401-1b / MP 5 / MP 6 / MP 13

REGIONAL 2025												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	69	33	22%	11%	16%	8%	8%	107	314	10	69	17
Between 30 and 40 years old	106	110	46%	48%	37%	10%	27%	362	231	51	106	31
Between 41 and 50 years old	35	35	32%	32%	27%	5%	22%	148	109	19	35	7
Between 51 and 60 years old	11	16	26%	37%	32%	6%	26%	56	43	2	11	3
Between 61 and 70 years old	1	6	2%	10%	17%	6%	11%	10	61	1	1	2
More than 70 years old	0	1	0%	0%	200%	0%	200%	1	0	0	0	0
TOTAL	**222**	**201**	**29%**	**27%**	**28%**	**8%**	**20%**	**684**	**758**	**83**	**222**	**60**
By Gender												
Men	96	86	27%	24%	25%	7%	18%	322	355	39	96	24
Women	126	115	31%	29%	30%	9%	21%	362	403	44	126	36
TOTAL	**222**	**201**	**29%**	**27%**	**28%**	**8%**	**20%**	**684**	**758**	**83**	**222**	**60**
By Job Category												
Senior Management	1	2	11%	22%	20%	10%	10%	11	9	1	1	1
Management	25	25	20%	20%	22%	4%	18%	101	122	17	25	5
Supervisory	12	17	13%	18%	18%	3%	15%	96	93	29	12	3
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	3	13	9%	39%	33%	18%	15%	45	33	2	3	7
Administrative Personnel	8	10	50%	63%	53%	11%	42%	22	16	1	8	2
Auxiliary Personnel	2	0	50%	0%	0%	0%	0%	6	4	0	2	0
Other Professionals	171	134	36%	28%	30%	10%	21%	403	481	33	171	42
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**222**	**201**	**29%**	**27%**	**28%**	**8%**	**20%**	**684**	**758**	**83**	**222**	**60**
By Nacionality												
Argentine	1	2	100%	200%	133%	0%	133%	2	1	0	1	0
Bolivian	0	0	0%	0%	0%	0%	0%	1	1	2	0	0
Chilean	131	124	26%	25%	25%	7%	18%	491	499	59	131	35
Colombian	36	29	38%	30%	31%	10%	22%	89	96	11	36	9
Peruvian	48	41	35%	29%	37%	12%	25%	81	139	7	48	13
Venezuelan	5	4	26%	21%	22%	11%	11%	17	19	4	5	2
Cuba	1	0	100%	0%	0%	0%	0%	2	1	0	1	0
Brazilian	0	1	0%	100%	100%	100%	0%	1	1	0	0	1
Spanish	0	0	0%	0%	0%	0%	0%	0	1	0	0	0
TOTAL	**222**	**201**	**29%**	**27%**	**28%**	**8%**	**20%**	**684**	**758**	**83**	**222**	**60**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

CHILE 2025												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) /	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	37	18	14%	7%	11%	4%	7%	71	261	8	37	6
Between 30 and 40 years old	71	74	58%	60%	36%	10%	26%	286	123	40	71	21
Between 41 and 50 years old	21	21	36%	36%	25%	7%	18%	113	58	18	21	6
Between 51 and 60 years old	9	13	28%	41%	33%	8%	25%	48	32	2	9	3
Between 61 and 70 years old	1	6	2%	10%	17%	6%	11%	9	61	1	1	2
More than 70 years old	0	1	0%	0%	200%	0%	200%	1	0	0	0	0
TOTAL	**139**	**133**	**26%**	**25%**	**25%**	**7%**	**18%**	**528**	**535**	**69**	**139**	**38**
By Gender												
Men	73	67	26%	24%	24%	6%	18%	273	281	38	73	18
Women	66	66	26%	26%	26%	8%	18%	255	254	31	66	20
TOTAL	**139**	**133**	**26%**	**25%**	**25%**	**7%**	**18%**	**528**	**535**	**69**	**139**	**38**
By Job Category												
Senior Management	1	2	11%	22%	21%	11%	11%	10	9	1	1	1
Management	19	16	21%	17%	19%	4%	15%	79	92	13	19	3
Supervisory	7	11	11%	18%	17%	5%	12%	68	61	27	7	3
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	3	13	9%	39%	34%	18%	16%	43	33	2	3	7
Administrative Personnel	1	5	13%	63%	56%	11%	44%	10	8	1	1	1
Auxiliary Personnel	2	0	50%	0%	0%	0%	0%	5	4	0	2	0
Other Professionals	106	86	32%	26%	27%	7%	20%	313	328	25	106	23
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**139**	**133**	**26%**	**25%**	**25%**	**7%**	**18%**	**528**	**535**	**69**	**139**	**38**
By Nacionality												
Argentine	1	2	100%	200%	133%	0%	133%	2	1	0	1	0
Bolivian	0	0	0%	0%	0%	0%	0%	1	1	2	0	0
Chilean	131	124	26%	25%	25%	7%	18%	491	499	59	131	35
Colombian	0	2	0%	29%	25%	0%	25%	9	7	2	0	0
Peruvian	1	0	17%	0%	0%	0%	0%	5	6	2	1	0
Venezuelan	5	4	28%	22%	23%	11%	11%	17	18	4	5	2
Cuba	1	0	100%	0%	0%	0%	0%	2	1	0	1	0
Brazilian	0	1	0%	100%	100%	100%	0%	1	1	0	0	1
Spanish	0	0	0%	0%	0%	0%	0%	0	1	0	0	0
TOTAL	**139**	**133**	**26%**	**25%**	**25%**	**7%**	**18%**	**528**	**535**	**69**	**139**	**38**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

PERU 2025												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	17	10	57%	33%	45%	41%	5%	14	30	1	17	9
Between 30 and 40 years old	21	20	33%	31%	40%	8%	32%	35	64	3	21	4
Between 41 and 50 years old	7	8	21%	24%	30%	0%	30%	21	33	1	7	0
Between 51 and 60 years old	2	3	29%	43%	50%	0%	50%	5	7	0	2	0
Between 61 and 70 years old	0	0	0%	0%	0%	0%	0%	1	0	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**47**	**41**	**35%**	**31%**	**39%**	**12%**	**27%**	**76**	**134**	**5**	**47**	**13**
By Gender												
Men	13	12	27%	24%	32%	11%	21%	27	49	1	13	4
Women	34	29	40%	34%	43%	13%	30%	49	85	4	34	9
TOTAL	**47**	**41**	**35%**	**31%**	**39%**	**12%**	**27%**	**76**	**134**	**5**	**47**	**13**
By Job Category												
Senior Management	0	0	0%	0%	0%	0%	0%	1	0	0	0	0
Management	4	7	24%	41%	54%	15%	38%	9	17	2	4	2
Supervisory	4	4	17%	17%	17%	0%	17%	24	24	2	4	0
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	0	0	0%	0%	0%	0%	0%	2	0	0	0	0
Administrative Personnel	3	3	300%	300%	86%	29%	57%	6	1	0	3	1
Auxiliary Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Other Professionals	36	27	39%	29%	43%	16%	27%	34	92	1	36	10
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**47**	**41**	**35%**	**31%**	**39%**	**12%**	**27%**	**76**	**134**	**5**	**47**	**13**
By Nacionality												
Argentine	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Bolivian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Chilean	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Colombian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Peruvian	47	41	35%	31%	39%	12%	27%	76	133	5	47	13
Venezuelan	0	0	0%	0%	0%	0%	0%	0	1	0	0	0
Other 1 (enter) ...	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Other 2 (enter) ...	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Other 3 (enter) ...	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**47**	**41**	**35%**	**31%**	**39%**	**12%**	**27%**	**76**	**134**	**5**	**47**	**13**

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations. 2) In Peru, the reported data include the 11 Open Plaza locations. 3)Hires are calculated based on the annual average.

COLOMBIA 2025												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	15	5	65%	22%	22%	9%	13%	22	23	1	15	2
Between 30 and 40 years old	14	16	32%	36%	38%	14%	24%	41	44	8	14	6
Between 41 and 50 years old	7	6	39%	33%	38%	6%	31%	14	18	0	7	1
Between 51 and 60 years old	0	0	0%	0%	0%	0%	0%	3	4	0	0	0
Between 61 and 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**36**	**27**	**40%**	**30%**	**32%**	**11%**	**21%**	**80**	**89**	**9**	**36**	**9**
By Gender												
Men	10	7	40%	28%	30%	9%	21%	22	25		10	2
Women	26	20	41%	31%	33%	11%	21%	58	64	9	26	7
TOTAL	**36**	**27**	**40%**	**30%**	**32%**	**11%**	**21%**	**80**	**89**	**9**	**36**	**9**
By Job Category												
Senior Management	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Management	2	2	15%	15%	15%	0%	15%	13	13	2	2	0
Supervisory	1	2	13%	25%	33%	0%	33%	4	8	0	1	0
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Administrative Personnel	4	2	57%	29%	31%	0%	31%	6	7	0	4	0
Auxiliary Personnel	0	0	0%	0%	0%	0%	0%	1	0	0	0	0
Other Professionals	29	21	48%	34%	36%	15%	21%	56	61	7	29	9
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	
TOTAL	**36**	**27**	**40%**	**30%**	**32%**	**11%**	**21%**	**80**	**89**	**9**	**36**	**9**
By Nacionality												
Argentine	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Bolivian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Chilean	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Colombian	36	27	40%	30%	32%	11%	21%	80	89	9	36	9
Peruvian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Venezuelan	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Cuba	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Brazilian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Spanish	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**36**	**27**	**40%**	**30%**	**32%**	**11%**	**21%**	**80**	**89**	**9**	**36**	**9**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

REGIONAL 2024												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	48	30	45%	28%	26%	11%	15%	121	107	10	48	13
Between 30 and 40 years old	92	95	25%	26%	27%	13%	14%	349	362	32	92	45
Between 41 and 50 years old	24	30	16%	20%	21%	6%	15%	141	148	15	24	8
Between 51 and 60 years old	5	10	9%	18%	18%	5%	13%	56	56	1	5	3
Between 61 and 70 years old	0	1	0%	10%	12%	0%	12%	7	10	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
TOTAL	**169**	**166**	**25%**	**24%**	**24%**	**10%**	**14%**	**675**	**684**	**58**	**169**	**69**
By Gender												
Men	84	82	26%	25%	26%	10%	16%	317	322	35	84	31
Women	85	84	23%	23%	23%	11%	13%	358	362	23	85	38
TOTAL	**169**	**166**	**25%**	**24%**	**24%**	**10%**	**14%**	**675**	**684**	**58**	**169**	**69**
By Job Category												
Senior Management	0	1	0%	9%	9%	0%	9%	12	11	1	0	0
Management	18	22	18%	22%	22%	7%	15%	102	101	11	18	7
Supervisory	12	13	13%	14%	14%	5%	9%	91	96	30	12	5
Operator	0	0	0%	0%	0%	0%	0%	5	0	0	0	0
Sales Force	16	20	36%	44%	42%	15%	27%	51	45	0	16	7
Administrative Personnel	3	1	14%	5%	5%	0%	5%	15	22	1	3	0
Auxiliary Personnel	0	0	0%	0%	0%	0%	0%	5	6	0	0	0
Other Professionals	120	109	30%	27%	27%	13%	15%	394	403	15	120	50
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**169**	**166**	**25%**	**24%**	**24%**	**10%**	**14%**	**675**	**684**	**58**	**169**	**69**
By Nacionality												
Argentine	0	1	0%	50%	40%	40%	0%	3	2	0	0	1
Bolivian	1	1	100%	100%	100%	0%	100%	1	1	1	1	0
Chilean	124	107	25%	22%	22%	9%	13%	470	491	47	124	44
Colombian	21	26	24%	29%	28%	14%	14%	94	89	2	21	13
Peruvian	15	19	19%	23%	23%	10%	13%	84	81	6	15	8
Venezuelan	7	11	41%	65%	59%	11%	49%	20	17	2	7	2
Brazilian	1	1	50%	50%	50%	50%	0%	2	2	0	1	1
Spanish	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
TOTAL	**169**	**166**	**25%**	**24%**	**24%**	**10%**	**14%**	**675**	**684**	**58**	**169**	**69**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

CHILE 2024												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	38	24	54%	34%	31%	10%	20%	86	71	8	38	8
Between 30 and 40 years old	76	67	27%	23%	25%	12%	13%	256	286	29	76	33
Between 41 and 50 years old	19	23	17%	20%	21%	5%	15%	111	113	13	19	6
Between 51 and 60 years old	4	6	8%	13%	13%	4%	9%	45	48	1	4	2
Between 61 and 70 years old	0	0	0%	0%	0%	0%	0%	6	9	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
TOTAL	**137**	**120**	**26%**	**23%**	**23%**	**9%**	**14%**	**505**	**528**	**51**	**137**	**49**
By Gender												
Men	70	60	26%	22%	22%	9%	13%	261	273	30	70	24
Women	67	60	26%	24%	24%	10%	14%	244	255	21	67	25
TOTAL	**137**	**120**	**26%**	**23%**	**23%**	**9%**	**14%**	**505**	**528**	**51**	**137**	**49**
By Job Category												
Senior Management	0	0	0%	0%	0%	0%	0%	10	10	1	0	0
Management	15	15	19%	19%	19%	8%	12%	76	79	11	15	6
Supervisory	8	8	12%	12%	12%	5%	8%	63	68	26	8	3
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	16	18	37%	42%	40%	13%	27%	47	43	0	16	6
Administrative Personnel	0	0	0%	0%	0%	0%	0%	9	10	1	0	0
Auxiliary Personnel	0	0	0%	0%	0%	0%	0%	5	5	0	0	0
Other Professionals	98	79	31%	25%	26%	11%	15%	295	313	12	98	34
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**137**	**120**	**26%**	**23%**	**23%**	**9%**	**14%**	**505**	**528**	**51**	**137**	**49**
By Nacionality												
Argentine	0	1	0%	50%	40%	40%	0%	3	2	0	0	1
Bolivian	1	1	100%	100%	100%	0%	100%	1	1	1	1	0
Chilean	124	105	25%	21%	22%	9%	13%	467	491	47	124	44
Colombian	3	1	33%	11%	13%	13%	0%	7	9	1	3	1
Peruvian	1	0	20%	0%	0%	0%	0%	4	5	0	1	0
Venezuelan	7	11	41%	65%	59%	11%	49%	20	17	2	7	2
Brazilian	1	1	50%	50%	50%	50%	0%	2	2	0	1	1
Spanish	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
TOTAL	**137**	**120**	**26%**	**23%**	**23%**	**9%**	**14%**	**505**	**528**	**51**	**137**	**49**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

PERU 2024												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	4	3	29%	21%	20%	13%	7%	16	14	1	4	2
Between 30 and 40 years old	6	11	17%	31%	28%	8%	20%	45	35	3	6	3
Between 41 and 50 years old	3	3	14%	14%	17%	11%	6%	15	21	2	3	2
Between 51 and 60 years old	1	2	20%	40%	40%	20%	20%	5	5	0	1	1
Between 61 and 70 years old	0	0	0%	0%	0%	0%	0%	0	1	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**14**	**19**	**18%**	**25%**	**24%**	**10%**	**14%**	**81**	**76**	**6**	**14**	**8**
By Gender												
Men	7	11	26%	41%	39%	11%	28%	30	27	4	7	3
Women	7	8	14%	16%	16%	10%	6%	51	49	2	7	5
TOTAL	**14**	**19**	**18%**	**25%**	**24%**	**10%**	**14%**	**81**	**76**	**6**	**14**	**8**
By Job Category												
Senior Management	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
Management	1	2	11%	22%	21%	11%	11%	10	9	0	1	1
Supervisory	4	3	17%	13%	13%	4%	9%	22	24	4	4	1
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	0	2	0%	100%	67%	33%	33%	4	2	0	0	1
Administrative Personnel	1	0	17%	0%	0%	0%	0%	5	6	0	1	0
Auxiliary Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Other Professionals	8	12	24%	35%	33%	14%	19%	39	34	2	8	5
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**14**	**19**	**18%**	**25%**	**24%**	**10%**	**14%**	**81**	**76**	**6**	**14**	**8**
By Nacionality												
Argentine	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Bolivian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Chilean	0	0	0%	0%	0%	0%	0%	1	0	0	0	0
Colombian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Peruvian	14	19	18%	25%	24%	10%	14%	80	76	6	14	8
Venezuelan	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Brazilian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Spanish	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**14**	**19**	**18%**	**25%**	**24%**	**10%**	**14%**	**81**	**76**	**6**	**14**	**8**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

COLOMBIA 2024												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	6	3	27%	14%	15%	15%	0%	19	22	1	6	3
Between 30 and 40 years old	10	17	24%	41%	38%	20%	18%	48	41	0	10	9
Between 41 and 50 years old	2	4	14%	29%	28%	0%	28%	15	14	0	2	0
Between 51 and 60 years old	0	2	0%	67%	44%	0%	44%	6	3	0	0	0
Between 61 and 70 years old	0	1	0%	0%	200%	0%	200%	1	0	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**18**	**27**	**23%**	**34%**	**32%**	**14%**	**18%**	**89**	**80**	**1**	**18**	**12**
By Gender												
Men	7	11	32%	50%	46%	17%	29%	26	22	1	7	4
Women	11	16	19%	28%	26%	13%	13%	63	58	0	11	8
TOTAL	**18**	**27**	**23%**	**34%**	**32%**	**14%**	**18%**	**89**	**80**	**1**	**18**	**12**
By Job Category												
Senior Management	0	1	0%	0%	200%	0%	200%	1	0	0	0	0
Management	2	5	15%	38%	34%	0%	34%	16	13	0	2	0
Supervisory	0	2	0%	50%	40%	20%	20%	6	4	0	0	1
Operator	0	0	0%	0%	0%	0%	0%	5	0	0	0	0
Sales Force	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Administrative Personnel	2	1	33%	17%	29%	0%	29%	1	6	0	2	0
Auxiliary Personnel	0	0	0%	0%	0%	0%	0%	0	1	0	0	0
Other Professionals	14	18	25%	32%	31%	19%	12%	60	56	1	14	11
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**18**	**27**	**23%**	**34%**	**32%**	**14%**	**18%**	**89**	**80**	**1**	**18**	**12**
By Nacionality												
Argentine	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Bolivian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Chilean	0	2	0%	0%	200%	0%	200%	2	0	0	0	0
Colombian	18	25	23%	31%	30%	14%	16%	87	80	1	18	12
Peruvian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Venezuelan	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Brazilian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Spanish	0	0	0%	0%	0%	0%	0%	0	0	0	0	
TOTAL	**18**	**27**	**23%**	**34%**	**32%**	**14%**	**18%**	**89**	**80**	**1**	**18**	**12**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

REGIONAL 2023												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	50	46	39%	36%	35%	21%	15%	132	128	15	50	27
Between 30 and 40 years old	64	99	19%	29%	27%	8%	20%	379	343	35	64	28
Between 41 and 50 years old	12	45	8%	32%	28%	11%	18%	174	142	10	12	17
Between 51 and 60 years old	5	14	10%	27%	25%	4%	22%	58	52	0	5	2
Between 61 and 70 years old	0	1	0%	14%	13%	0%	13%	9	7	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	0	1	0	0	0
TOTAL	**131**	**205**	**19%**	**30%**	**29%**	**10%**	**18%**	**752**	**673**	**60**	**131**	**74**
By Gender												
Men	57	107	18%	34%	32%	13%	19%	356	315	33	57	42
Women	74	98	21%	27%	26%	8%	18%	396	358	27	74	32
TOTAL	**131**	**205**	**19%**	**30%**	**29%**	**10%**	**18%**	**752**	**673**	**60**	**131**	**74**
By Job Category												
Senior Management	1	3	9%	27%	25%	8%	17%	13	11	0	1	1
Management	14	38	14%	38%	35%	10%	25%	119	101	12	14	11
Supervisory	10	23	11%	25%	21%	7%	14%	128	91	20	10	8
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	19	14	37%	27%	30%	9%	21%	43	51	0	19	4
Administrative Personnel	8	3	42%	16%	17%	17%	0%	17	19	2	8	3
Auxiliary Personnel	0	0	0%	0%	0%	0%	0%	6	6	0	0	0
Other Professionals	78	124	20%	31%	30%	11%	19%	426	394	26	78	47
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**130**	**205**	**19%**	**30%**	**29%**	**10%**	**18%**	**752**	**673**	**60**	**130**	**74**
By Nacionality												
Argentine	0	3	0%	100%	67%	22%	44%	6	3	0	0	1
Bolivian	1	1	100%	100%	100%	0%	100%	1	1	0	1	0
Chilean	82	143	18%	31%	29%	11%	18%	531	468	38	82	53
Colombian	25	21	27%	22%	23%	8%	15%	90	94	14	25	7
Peruvian	16	30	19%	36%	33%	11%	22%	100	84	7	16	10
Venezuelan	5	7	25%	35%	33%	14%	19%	22	20	1	5	3
Brazilianean	1	0	50%	0%	0%	0%	0%	1	2	0	1	0
Spanish	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
TOTAL	**130**	**205**	**19%**	**30%**	**29%**	**10%**	**18%**	**752**	**673**	**60**	**130**	**74**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

CHILE 2023												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	37	39	43%	45%	43%	24%	19%	96	86	8	37	22
Between 30 and 40 years old	41	73	16%	29%	27%	8%	18%	286	256	26	41	23
Between 41 and 50 years old	10	32	9%	29%	27%	9%	17%	131	110	9	10	11
Between 51 and 60 years old	4	9	9%	20%	20%	4%	15%	46	45	0	4	2
Between 61 and 70 years old	0	1	0%	17%	14%	0%	14%	8	6	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	0	1	0	0	0
TOTAL	**92**	**154**	**18%**	**31%**	**29%**	**11%**	**18%**	**567**	**504**	**43**	**92**	**58**
By Gender												
Men	47	79	18%	30%	29%	13%	16%	280	260	25	47	35
Women	45	75	18%	31%	28%	9%	20%	287	244	18	45	23
TOTAL	**92**	**154**	**18%**	**31%**	**29%**	**11%**	**18%**	**567**	**504**	**43**	**92**	**58**
By Job Category												
Senior Management	1	2	10%	20%	19%	10%	10%	11	10	0	1	1
Management	11	28	15%	37%	35%	10%	25%	86	75	9	11	8
Supervisory	5	13	8%	21%	17%	8%	9%	90	63	15	5	6
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	17	12	36%	26%	27%	7%	20%	43	47	0	17	3
Administrative Personnel	4	1	44%	11%	13%	13%	0%	7	9	2	4	1
Auxiliary Personnel	0	0	0%	0%	0%	0%	0%	5	5	0	0	0
Other Professionals	54	98	18%	33%	32%	13%	19%	325	295	17	54	39
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**92**	**154**	**18%**	**31%**	**29%**	**11%**	**18%**	**567**	**504**	**43**	**92**	**58**
By Nacionality												
Argentine	0	3	0%	100%	67%	22%	44%	6	3	0	0	1
Bolivian	1	1	100%	100%	100%	0%	100%	1	1	0	1	0
Chilean	82	142	18%	30%	29%	11%	18%	527	466	38	82	53
Colombian	1	1	14%	14%	14%	14%	0%	7	7	3	1	1
Peruvian	2	0	50%	0%	0%	0%	0%	2	4	1	2	0
Venezuelan	5	7	25%	35%	33%	14%	19%	22	20	1	5	3
Brazilianean	1	0	50%	0%	0%	0%	0%	1	2	0	1	0
Spanish	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
TOTAL	**92**	**154**	**18%**	**31%**	**29%**	**11%**	**18%**	**567**	**504**	**43**	**92**	**58**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

PERU 2023												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	4	2	25%	13%	14%	7%	7%	13	16	2	4	1
Between 30 and 40 years old	9	14	20%	31%	29%	8%	20%	53	45	4	9	4
Between 41 and 50 years old	1	11	7%	73%	55%	25%	30%	25	15	0	1	5
Between 51 and 60 years old	1	4	20%	80%	57%	0%	57%	9	5	0	1	0
Between 61 and 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**15**	**31**	**19%**	**38%**	**34%**	**11%**	**23%**	**100**	**81**	**6**	**15**	**10**
By Gender												
Men	5	17	17%	57%	46%	11%	35%	44	30	3	5	4
Women	10	14	20%	27%	26%	11%	15%	56	51	3	10	6
TOTAL	**15**	**31**	**19%**	**38%**	**34%**	**11%**	**23%**	**100**	**81**	**6**	**15**	**10**
By Job Category												
Senior Management	0	1	0%	100%	100%	0%	100%	1	1	0	0	0
Management	1	6	10%	60%	46%	23%	23%	16	10	2	1	3
Supervisory	4	8	18%	36%	30%	8%	23%	31	22	1	4	2
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	2	2	50%	50%	100%	50%	50%	0	4	0	2	1
Administrative Personnel	1	1	20%	20%	22%	22%	0%	4	5	0	1	1
Auxiliary Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Other Professionals	6	13	15%	33%	30%	7%	23%	48	39	3	6	3
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**14**	**31**	**17%**	**38%**	**34%**	**11%**	**23%**	**100**	**81**	**6**	**14**	**10**
By Nacionality												
Argentine	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Bolivian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Chilean	0	1	0%	100%	67%	0%	67%	2	1	0	0	0
Colombian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Peruvian	14	30	18%	38%	34%	11%	22%	98	80	6	14	10
Venezuelan	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Brazilianean	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Spanish	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**14**	**31**	**17%**	**38%**	**34%**	**11%**	**23%**	**100**	**81**	**6**	**14**	**10**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

COLOMBIA 2023												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	9	5	35%	19%	20%	16%	4%	23	26	5	9	4
Between 30 and 40 years old	14	12	33%	29%	29%	2%	27%	40	42	5	14	1
Between 41 and 50 years old	1	2	6%	12%	11%	6%	6%	18	17	1	1	1
Between 51 and 60 years old	0	1	0%	50%	40%	0%	40%	3	2	0	0	0
Between 61 and 70 years old	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**24**	**20**	**27%**	**23%**	**23%**	**7%**	**16%**	**85**	**88**	**11**	**24**	**6**
By Gender												
Men	5	11	20%	44%	39%	11%	28%	32	25	5	5	3
Women	19	9	30%	14%	16%	5%	10%	53	63	6	19	3
TOTAL	**24**	**20**	**27%**	**23%**	**23%**	**7%**	**16%**	**85**	**88**	**11**	**24**	**6**
By Job Category												
Senior Management	0	0	0%	0%	0%	0%	0%	1	0	0	0	0
Management	2	4	13%	25%	24%	0%	24%	17	16	1	2	0
Supervisory	1	2	17%	33%	31%	0%	31%	7	6	4	1	0
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Administrative Personnel	3	1	60%	20%	18%	18%	0%	6	5	0	3	1
Auxiliary Personnel	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
Other Professionals	18	13	30%	22%	23%	9%	14%	53	60	6	18	5
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**24**	**20**	**27%**	**23%**	**23%**	**7%**	**16%**	**85**	**88**	**11**	**24**	**6**
By Nacionality												
Argentine	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Bolivian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Chilean	0	0	0%	0%	0%	0%	0%	2	1	0	0	0
Colombian	24	20	28%	23%	24%	7%	16%	83	87	11	24	6
Peruvian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Venezuelan	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Brazilianean	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Spanish	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**24**	**20**	**27%**	**23%**	**23%**	**7%**	**16%**	**85**	**88**	**11**	**24**	**6**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

REGIONAL 2022												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	55	33	46%	28%	30%	17%	13%	101	120	16	55	19
Between 30 and 40 years old	118	82	29%	20%	21%	14%	7%	377	408	31	118	55
Between 41 and 50 years old	33	36	20%	21%	21%	8%	13%	174	169	7	33	13
Between 51 and 60 years old	1	22	2%	39%	37%	3%	34%	63	56	1	1	2
Between 61 and 70 years old	0	0	0%	0%	0%	0%	0%	8	8	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**207**	**173**	**27%**	**23%**	**23%**	**12%**	**11%**	**723**	**761**	**55**	**207**	**89**
By Gender												
Men	115	87	31%	23%	25%	11%	14%	330	371	20	115	39
Women	92	86	24%	22%	22%	13%	9%	393	390	35	92	50
TOTAL	**207**	**173**	**27%**	**23%**	**23%**	**12%**	**11%**	**723**	**761**	**55**	**207**	**89**
By Job Category												
Senior Management	0	1	0%	8%	8%	0%	8%	13	13	0	0	0
Management	19	20	16%	17%	17%	3%	13%	118	121	11	19	4
Supervisory	15	15	17%	17%	18%	7%	11%	77	90	24	15	6
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	15	12	31%	25%	26%	9%	18%	43	48	1	15	4
Administrative Personnel	5	2	24%	10%	10%	5%	5%	19	21	3	5	1
Auxiliary Personnel	0	1	0%	14%	13%	0%	13%	9	7	0	0	0
Other Professionals	153	122	33%	26%	27%	16%	11%	444	461	16	153	74
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**207**	**173**	**27%**	**23%**	**23%**	**12%**	**11%**	**723**	**761**	**55**	**207**	**89**
By Nacionality												
Argentine	1	0	17%	0%	0%	0%	0%	6	6	0	1	0
Bolivian	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
Chilean	149	132	28%	25%	25%	12%	13%	505	535	30	149	62
Colombian	23	20	25%	22%	22%	12%	10%	91	93	10	23	11
Peruvian	23	17	23%	17%	17%	14%	3%	101	102	14	23	14
Venezuelan	10	4	45%	18%	20%	10%	10%	18	22	1	10	2
Brazilianean	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
Spanish	1	0	100%	0%	0%	0%	0%	0	1	0	1	0
TOTAL	**207**	**173**	**27%**	**23%**	**23%**	**12%**	**11%**	**723**	**761**	**55**	**207**	**89**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

CHILE 2022												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	43	17	51%	20%	25%	14%	10%	54	84	9	43	10
Between 30 and 40 years old	97	67	31%	21%	22%	14%	8%	289	315	18	97	43
Between 41 and 50 years old	24	29	20%	24%	23%	7%	16%	130	123	5	24	9
Between 51 and 60 years old	1	12	2%	28%	24%	4%	20%	55	43	1	1	2
Between 61 and 70 years old	0	0	0%	0%	0%	0%	0%	8	8	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**165**	**125**	**29%**	**22%**	**23%**	**12%**	**11%**	**536**	**573**	**33**	**165**	**64**
By Gender												
Men	95	64	32%	22%	23%	12%	12%	257	294	13	95	32
Women	70	61	25%	22%	22%	11%	10%	279	279	20	70	32
TOTAL	**165**	**125**	**29%**	**22%**	**23%**	**12%**	**11%**	**536**	**573**	**33**	**165**	**64**
By Job Category												
Senior Management	0	1	0%	9%	9%	0%	9%	11	11	0	0	0
Management	15	13	17%	15%	15%	3%	12%	85	87	8	15	3
Supervisory	10	9	17%	15%	17%	6%	11%	50	59	18	10	3
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	15	12	34%	27%	29%	10%	19%	39	44	0	15	4
Administrative Personnel	3	1	33%	11%	12%	12%	0%	8	9	3	3	1
Auxiliary Personnel	0	0	0%	0%	0%	0%	0%	5	5	0	0	0
Other Professionals	122	89	34%	25%	26%	15%	10%	338	358	4	122	53
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**165**	**125**	**29%**	**22%**	**23%**	**12%**	**11%**	**536**	**573**	**33**	**165**	**64**
By Nacionality												
Argentine	1	0	17%	0%	0%	0%	0%	6	6	0	1	0
Bolivian	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
Chilean	149	120	28%	23%	23%	12%	11%	503	533	30	149	62
Colombian	3	2	43%	29%	31%	0%	31%	6	7	0	3	0
Peruvian	1	0	50%	0%	0%	0%	0%	2	2	2	1	0
Venezuelan	10	3	45%	14%	15%	10%	5%	17	22	1	10	2
Brazilianean	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
Spanish	1	0	100%	0%	0%	0%	0%	0	1	0	1	0
TOTAL	**165**	**125**	**29%**	**22%**	**23%**	**12%**	**11%**	**536**	**573**	**33**	**165**	**64**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

PERU 2022												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	5	12	38%	92%	73%	36%	36%	20	13	3	5	6
Between 30 and 40 years old	10	6	19%	11%	12%	12%	0%	51	53	9	10	6
Between 41 and 50 years old	7	2	28%	8%	8%	8%	0%	24	25	0	7	2
Between 51 and 60 years old	0	9	0%	100%	138%	0%	138%	4	9	0	0	0
Between 61 and 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**22**	**29**	**22%**	**29%**	**29%**	**14%**	**15%**	**99**	**100**	**12**	**22**	**14**
By Gender												
Men	12	17	28%	40%	41%	7%	34%	39	43	5	12	3
Women	10	12	18%	21%	21%	19%	2%	60	57	7	10	11
TOTAL	**22**	**29**	**22%**	**29%**	**29%**	**14%**	**15%**	**99**	**100**	**12**	**22**	**14**
By Job Category												
Senior Management	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
Management	3	6	19%	38%	36%	6%	30%	17	16	1	3	1
Supervisory	4	6	15%	23%	24%	12%	12%	23	26	5	4	3
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	0	0	0%	0%	0%	0%	0%	4	4	1	0	0
Administrative Personnel	1	1	17%	17%	18%	0%	18%	5	6	0	1	0
Auxiliary Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Other Professionals	14	16	30%	34%	33%	21%	13%	49	47	5	14	10
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**22**	**29**	**22%**	**29%**	**29%**	**14%**	**15%**	**99**	**100**	**12**	**22**	**14**
By Nacionality												
Argentine	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Bolivian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Chilean	0	12	0%	0%	0%	0%	0%	0	0	0	0	0
Colombian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Peruvian	22	17	22%	17%	17%	14%	3%	99	100	12	22	14
Venezuelan	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Brazilianean	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Spanish	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**22**	**29**	**22%**	**29%**	**29%**	**14%**	**15%**	**99**	**100**	**12**	**22**	**14**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

COLOMBIA 2022												
New Employee Hiring and Employee Turnover	Total number of new employee hires	Total number of departures	Hiring rate (number of hires / total employees)	Departure rate (number of departures / total employees)	Turnover rate [number of departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Voluntary turnover rate [number of voluntary departures / (employees as of January 1 + employees as of December 31) / 2)] × 100	Involuntary turnover rate [turnover rate – voluntary turnover rate]	Number of employees as of January 1	Number of employees as of December 31	Number of internal hires	Number of external hires	Number of voluntary departures
By age range												
Under 30 years old	7	4	30%	17%	16%	12%	4%	27	23	4	7	3
Between 30 and 40 years old	11	9	28%	23%	23%	16%	8%	37	40	4	11	6
Between 41 and 50 years old	2	5	10%	24%	24%	10%	15%	20	21	2	2	2
Between 51 and 60 years old	0	1	0%	25%	25%	0%	25%	4	4	0	0	0
Between 61 and 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
More than 70 years old	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**20**	**19**	**23%**	**22%**	**22%**	**13%**	**9%**	**88**	**88**	**10**	**20**	**11**
By Gender												
Men	8	6	24%	18%	18%	12%	6%	34	34	2	8	4
Women	12	13	22%	24%	24%	13%	11%	54	54	8	12	7
TOTAL	**20**	**19**	**23%**	**22%**	**22%**	**13%**	**9%**	**88**	**88**	**10**	**20**	**11**
By Job Category												
Senior Management	0	0	0%	0%	0%	0%	0%	1	1	0	0	0
Management	1	1	6%	6%	6%	0%	6%	16	18	2	1	0
Supervisory	1	0	20%	0%	0%	0%	0%	4	5	1	1	0
Operator	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Sales Force	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Administrative Personnel	1	0	17%	0%	0%	0%	0%	6	6	0	1	0
Auxiliary Personnel	0	1	0%	50%	33%	0%	33%	4	2	0	0	0
Other Professionals	17	17	30%	30%	30%	19%	11%	57	56	7	17	11
Other Technical Personnel	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**20**	**19**	**23%**	**22%**	**22%**	**13%**	**9%**	**88**	**88**	**10**	**20**	**11**
By Nacionality												
Argentine	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Bolivian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Chilean	0	0	0%	0%	0%	0%	0%	2	2	0	0	0
Colombian	20	18	23%	21%	21%	13%	8%	85	86	10	20	11
Peruvian	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Venezuelan	0	1	0%	0%	200%	0%	200%	1	0	0	0	0
Brazilianean	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
Spanish	0	0	0%	0%	0%	0%	0%	0	0	0	0	0
TOTAL	**20**	**19**	**23%**	**22%**	**22%**	**13%**	**9%**	**88**	**88**	**10**	**20**	**11**

TABLE FOOTNOTE: Hires are calculated based on the annual average.

Internal mobility

MP 13

REGIONAL	CHILE				PERU				COLOMBIA				REGIONAL			
Internal mobility	2025	2024	2023	2022	2025	2024	2023	2022	2025	2024	2023	2022	2025	2024	2023	2022
Number of vacancies	291	203	181	191	49	26	21	36	39	23	35	30	379	252	237	257
Number of vacancies filled by internal candiates	69	71	65	47	5	6	6	0	9	1	11	10	83	78	82	57
% of vacant positions filled by internal candidates	23,70%	35,00%	35,90%	24,60%	10,20%	23,10%	28,60%	0,00%	23,10%	4%	31,40%	33,30%	21,90%	31,00%	34,60%	22,20%
Average hiring cost / FTE (Local currency)	$1.485.692	$1.647.647	$1.335.652	$618.874	$8.355,55	$1.495,69	$2.911,31	$3.016,08	$1.712.548,63	3.402.659	$3.305.862	$3.140.924	N/A	N/A	N/A	N/A
Average hiring cost / FTE (CLP)	$1.485.692	$1.647.647	$1.335.652	$618.874	$1.992.476,22	$395.331,40	$769.497,07	$797.189,15	$411.026	769.983	748.079	710.756	$3.889.194	$2.812.962	$2.853.228	$2.126.819

TABLE FOOTNOTE:
1) In the calculation, the following were considered hiring costs: the average compensation of the talent acquisition team, outsourced psychometric assessments, outsourced recruitment processes with headhunting firms, LinkedIn, job boards, and ATS. This amount is divided by the total number of employees hired externally during 2025.
2) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.
3) N/A: Not applicable.
4) In Peru, the reported data include the 11 Open Plaza locations.

Employee Engagement

REGIONAL				
Employee Engagement	2025	2024	2023	2022
% of employees with the highest level of engagement, satisfaction, well-being, or employee Net Promoter Score (eNPS)	0,37	0,47	0,34	0,4
ESG Employee Survey (Overall)	N/I	85%	85%	87%
Culture Survey (Engagement)	75%	77%	74%	77%
% of employees who responded to the survey	93%	90%	89%	86%

CHILE				
Employee Engagement	2025	2024	2023	2022
% of employees with the highest level of engagement, satisfaction, well-being, or employee Net Promoter Score (eNPS)	0,33	0,41	0,29	0,35
ESG Employee Survey (Overall)	N/I	85%	84%	86%
Culture Survey (Engagement)	72%	76%	72%	75%
% of employees who responded to the survey	92%	89%	89%	86%

PERU				
Employee Engagement	2025	2024	2023	2022
% of employees with the highest level of engagement, satisfaction, well-being, or employee Net Promoter Score (eNPS)	0,34	0,56	0,35	0,49
ESG Employee Survey (Overall)	N/I	85%	85%	90%
Culture Survey (Engagement)	80%	82%	76%	81%
% of employees who responded to the survey	98%	93%	90%	89%

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.

COLOMBIA				
Employee Engagement	2025	2024	2023	2022
% of employees with the highest level of engagement, satisfaction, well-being, or employee Net Promoter Score (eNPS)	0,65	0,71	0,62	0,61
ESG Employee Survey (Overall)	N/I	87%	87%	86%
Culture Survey (Engagement)	86%	84%	80%	82%
% of employees who responded to the survey	94%	95%	91%	84%

Monetary Resources Allocated to Employee Education and Professional Development

NCG 461 - 5.8.i

Monetary Resources Allocated to Employee Education and Professional Development	CHILE			PERU			COLOMBIA			REGIONAL		
	2025	2024	2023	2025	2024	2023	2025	2024	2023	2025	2024	2023
Total amount of monetary resources allocated to education and professional development (local currency)	$341.380.000	$228.426.039	$255.999.787	$63.141	$114.222	$105.767	$103.667.000	$169.797.294	$143.603.833	N/A	N/A	N/A
Total amount of monetary resources allocated to education and professional development (CLP)	$341.380.000	$228.426.039	$255.999.787	$16.276.557	$29.535.525	$27.349.231	$75.276.041	$37.355.405	$31.592.843	$357.656.557	$295.316.968	$314.941.861
Entity's total annual revenue from ordinary activities (local currency)	$469.964.422.000	$428.322.216.000	$381.694.402.000	$449.482.116	$52.596.426	$7.147.848	$260.945.629.167	$239.413.945.455	$165.270.513.636	N/A	N/A	N/A
Entity's total annual revenue from ordinary activities (CLP)	$469.964.422.000	$428.322.216.000	$381.694.402.000	$121.319.718.000	$13.611.955.000	$1.849.863.000	$62.626.951.000	$52.671.068.000	$36.359.513.000	$653.911.091.000	$494.605.239.000	$419.903.778.000
% of the entity's total annual revenue from ordinary activities represented by these resources	0,07%	0,05%	0,07%	0,01%	0,22%	1,48%	0,00%	0,07%	0,09%	0,06%	0,06%	0,08%

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.
2) N/A: Not applicable

Total workforce represented by trained employees relative to the total workforce

NCG 461 - 5.8.ii

Total workforce represented by trained employees relative to the total workforce	2025		2024		2023	
	Number	%	Number	%	Number	%
Chile	518	96,80%	518	98,10%	495	98,20%
Peru	120	89,60%	76	100,00%	80	98,80%
Colombia	89	100,00%	80	100,00%	85	96,60%
Regional	**727**	95,90%	**674**	98,50%	**660**	98,10%

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.

Trained Personnel and Training Hours

NCG 461 - 5.8.ii / NCG 461 - 5.8.iii / GRI 404-1

REGIONAL 2025																	
Trained Personnel and Training Hours	Gender	CHILE				PERU				COLOMBIA				TOTAL			
		Total Number of Trained Employees	No. of Training Hours	Annual Average Training Hours	% of Trained Employees Relative to the Total Workforce	Total Number of Trained Employees	Number of Training Hours	Annual Average Training Hours	% of Trained Employees Relative to the Total Workforce	Total Number of Trained Employees	Number of Training Hours	Annual Average Training Hours	% of Trained Employees Relative to the Total Workforce	Total Number of Trained Employees	Number of Training Hours	Annual Average Training Hours	% of Trained Employees Relative to the Total Workforce
Senior Management	Men	8	60,8	7,6	114,3%	0	0	0	0,0%	1	13,5	13,5	0,0%	9	74,3	8,3	128,6%
	Women	2	13	6,5	257,1%	0	0	0	0,0%	0		0	0,0%	2	13	6,5	100,0%
Management	Men	49	427,2	8,7	89,1%	9	113,8	12,6	100,0%	5	45,4	9,1	83,3%	63	586,4	9,3	90,0%
	Women	28	269,5	9,6	4683,6%	8	113,5	14,2	100,0%	7	49,5	7,1	100,0%	43	432,5	10,1	82,7%
Supervisory	Men	39	696,8	17,9	118,2%	12	88,8	7,4	100,0%	0		0	0,0%	51	785,6	15,4	110,9%
	Women	28	229,7	8,2	5175,8%	16	211	13,2	133,3%	4	26,5	6,6	57,1%	48	467,2	9,7	102,1%
Operator	Men	N/A	N/A	0	0,0%	0	0	0	0,0%	N/A		0	0,0%	0	0	0	0,0%
	Women	N/A	N/A	0	0,0%	0	0	0	0,0%	N/A		0	0,0%	0	0	0	0,0%
Sales Force	Men	15	97,5	6,5	115,4%	0	0	0	0,0%	N/A		0	0,0%	15	97,5	6,5	115,4%
	Women	27	275,5	10,2	6853,8%	0	0	0	0,0%	N/A		0	0,0%	27	275,5	10,2	135,0%
Administrative Personnel	Men	1	26,6	26,6	100,0%	0	0	0	0,0%	0		0	0,0%	1	26,6	26,6	100,0%
	Women	9	166,6	18,5	7200,0%	15	31,5	2,1	166,7%	7	228	0	0,0%	31	426,1	13,7	140,9%
Auxiliary Personnel	Men	3	10,6	3,5	150,0%	0	0	0	0,0%	0		0	0,0%	3	10,6	3,5	150,0%
	Women	2	8,3	4,2	400,0%	0	0	0	0,0%	0		0	0,0%	2	8,3	4,2	66,7%
Other Professionals	Men	152	1.657,90	10,9	89,4%	23	80	3,5	82,1%	18	280,4	15,6	100,0%	193	2.018	10,5	89,4%
	Women	155	1.814,00	11,7	29905,9%	44	216,3	4,9	78,6%	46	201	4,4	107,0%	245	2.231	9,1	95,3%
Other Technical Personnel	Men	N/A	N/A	0	0,0%	0	0	0	0,0%	1	5	5	0,0%	1	5	5	0,0%
	Women	N/A	N/A	0	0,0%	0	0	0	0,0%	0		0	0,0%	0	0	0	0,0%
Total		**518**	**5.754,00**	**11,1**	**96,8%**	**127**	**854,9**	**6,7**	**94,8%**	**89**	**849,3**	**9,5**	**100,0%**	**734**	**7.458,20**	**10,2**	**96,8%**

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.
2) N/A: Not applicable

REGIONAL 2024																	
Trained Personnel and Training Hours	Gender	CHILE				PERU				COLOMBIA				TOTAL			
		Total Number of Trained Employees	Number of Training Hours	Annual Average Training Hours	% of Trained Employees Relative to the Total Workforce	Total Number of Trained Employees	Number of Training Hours	Annual Average Training Hours	% of Trained Employees Relative to the Total Workforce	Total Number of Trained Employees	Number of Training Hours	Annual Average Training Hours	% of Trained Employees Relative to the Total Workforce	Total Number of Trained Employees	Number of Training Hours	Annual Average Training Hours	% of Trained Employees Relative to the Total Workforce
Senior Management	Men	8	50,8	6,4	100,0%	1	5,3	5,3	100,0%	0	0	0	0,0%	9	56,1	6,2	100,0%
	Women	2	13	6,5	100,0%	0	0	0	0,0%	0	0	0	0,0%	2	13	6,5	100,0%
Management	Men	49	427,2	8,7	98,0%	1	10,1	10,1	100,0%	6	34,3	5,7	100,0%	56	471,6	8,4	98,2%
	Women	28	269,5	9,6	96,6%	8	148,3	18,5	100,0%	7	46,3	6,6	100,0%	43	464,1	10,8	97,7%
Supervisory	Men	39	696,8	17,9	97,5%	8	223,5	27,9	100,0%	1	8,3	8,3	100,0%	48	928,6	19,3	98,0%
	Women	28	229,7	8,2	100,0%	16	193,6	12,1	100,0%	3	17,3	5,8	100,0%	47	440,6	9,4	100,0%
Operator	Men	N/A	N/A	0	0,0%	0	0	0	0,0%	N/A	N/A	0	0,0%	0	0	0	0,0%
	Women	N/A	N/A	0	0,0%	0	0	0	0,0%	N/A	N/A	0	0,0%	0	0	0	0,0%
Sales Force	Men	15	97,5	6,5	100,0%	1	9,8	9,8	100,0%	0	0	0	0,0%	16	107,3	6,7	100,0%
	Women	27	275,5	10,2	96,4%	3	126,6	42,2	100,0%	0	0	0	0,0%	30	402,1	13,4	96,8%
Administrative Personnel	Men	1	26,6	26,6	100,0%	1	2,7	2,7	100,0%	0	0	0	0,0%	2	29,3	14,7	100,0%
	Women	9	166,6	18,5	100,0%	5	66,1	13,2	100,0%	6	227,5	37,9	100,0%	20	460,2	23	100,0%
Auxiliary Personnel	Men	3	10,6	3,5	100,0%	0	0	0	0,0%	0	0	0	0,0%	3	10,6	3,5	100,0%
	Women	2	8,3	4,2	100,0%	0	0	0	0,0%	1	2	2	100,0%	3	10,3	3,4	100,0%
Other Professionals	Men	152	1.657,90	10,9	97,4%	15	204,7	13,6	100,0%	15	531,4	35,4	100,0%	182	2.394	13,2	97,8%
	Women	155	1.814,00	11,7	98,7%	17	278,2	16,4	100,0%	41	719,9	17,6	100,0%	213	2.812	13,2	99,1%
Other Technical Personnel	Men	N/A	N/A	0	0,0%	0	0	0	0,0%	N/A	N/A	0	0,0%	0	0	0	0,0%
	Women	N/A	N/A	0	0,0%	0	0	0	0,0%	N/A	N/A	0	0,0%	0	0	0	0,0%
Total		**518**	**5.744,00**	**11,1**	**98,1%**	**76**	**1268,9**	**16,7**	**100,0%**	**80**	**1587**	**19,8**	**100,0%**	**674**	**8.599,90**	**12,8**	**98,5%**

TABLE FOOTNOTE:
1) N/A: Not applicable

REGIONAL 2023																	
Trained Personnel and Training Hours	Gender	CHILE				PERU				COLOMBIA				TOTAL			
		Total Number of Trained Employees	Number of Training Hours	Annual Average Training Hours	% of Trained Employees Relative to the Total Workforce	Total Number of Trained Employees	Number of Training Hours	Annual Average Training Hours	% of Trained Employees Relative to the Total Workforce	Total Number of Trained Employees	Number of Training Hours	Annual Average Training Hours	% of Trained Employees Relative to the Total Workforce	Total Number of Trained Employees	Number of Training Hours	Annual Average Training Hours	% of Trained Employees Relative to the Total Workforce
Senior Management	Men	8	34,7	4,3	100,0%	1	10,4	10,4	100,0%	N/A	N/A	0	0,0%	9	45	5	100,0%
	Women	2	8	4	100,0%	0	0	0	0,0%	N/A	N/A	0	0,0%	2	8	4	100,0%
Management	Men	47	217,4	4,6	95,9%	2	23	11,5	66,7%	7	18,9	2,7	100,0%	56	259	4,6	94,9%
	Women	23	111,5	4,8	88,5%	7	67,8	9,7	100,0%	9	45,1	5	100,0%	39	224	5,8	92,9%
Supervisory	Men	37	270,8	7,3	105,7%	3	6,3	2,1	50,0%	1	1,9	1,9	100,0%	41	279	6,8	97,6%
	Women	32	135,4	4,2	114,3%	4	15,3	3,8	23,5%	8	23,2	2,9	160,0%	44	174	4	88,0%
Operator	Men	N/A	N/A	0	0,0%	0	0	0	0,0%	N/A	N/A	0	0,0%	0	0	0	0,0%
	Women	N/A	N/A	0	0,0%	0	0	0	0,0%	N/A	N/A	0	0,0%	0	0	0	0,0%
Sales Force	Men	11	82,4	7,5	73,3%	1	10,1	10,1	0,0%	N/A	N/A	0	0,0%	12	93	7,7	80,0%
	Women	24	184,5	7,7	75,0%	4	10,1	2,5	100,0%	3	30,2	10,1	0,0%	31	225	7,3	86,1%
Administrative Personnel	Men	2	7	3,5	200,0%	0	0	0	0,0%	0	0	0	0,0%	2	7	3,5	200,0%
	Women	7	30,2	4,3	87,5%	5	52,5	10,5	100,0%	5	19	3,8	100,0%	17	102	6	94,4%
Auxiliary Personnel	Men	3	11,9	4	100,0%	0	0	0	0,0%	0	0	0	0,0%	3	12	4	100,0%
	Women	2	7	3,5	100,0%	0	0	0	0,0%	1	1	1	100,0%	3	8	2,7	100,0%
Other Professionals	Men	148	1.323,60	8,9	99,3%	23	172,1	7,5	115,0%	17	190,2	11,2	100,0%	188	1.686	9	101,1%
	Women	149	1.048,70	7	102,1%	30	165,9	5,5	166,7%	34	236,8	7	79,1%	213	1.451	6,8	102,9%
Other Technical Personnel	Men	N/A	N/A	0	0,0%	0	0	0	0,0%	N/A	N/A	0	0,0%	0	0	0	0,0%
	Women	N/A	N/A	0	0,0%	0	0	0	0,0%	N/A	N/A	0	0,0%	0	0	0	0,0%
Total		**495**	**3.473,10**	**7**	**98,2%**	**80**	**533,6**	**6,7**	**98,8%**	**85**	**566,1**	**6,7**	**96,6%**	**660**	**4.572,80**	**6,9**	**98,1%**

TABLE FOOTNOTE:
1) N/A: Not applicable

Benefits

NCG 461 - 5.8 / GRI 401-2a.i / GRI 401-2a.ii / GRI 401-2a.iii / GRI 401-2a.iv / GRI 401-2a.v / GRI 401-2a.vi / GRI 401-2a.vii

CHILE								
Benefits Corresponding to Allowances That Are Not Part of Employees' Gross Salary at the Company, by Type of Employment Relationship. Indicate YES/NO, as applicable:	**2025**				**2024**			
	Indefinite-Term	**Fixed-Term**	**Project based**	**Fee-Based**	**Indefinite-Term**	**Fixed-Term**	**Project based**	**Fee-Based**
"Yo Elijo" Program: Additional days off (for personal use)	YES	YES	NO	NO	YES	YES	NO	NO
Early departure every Friday of the year	YES	YES	NO	NO	YES	YES	NO	NO
Early departure on the eve of holidays	YES	YES	NO	NO	YES	YES	NO	NO
Days off due to the death of a spouse, child, mother/father, or sibling	YES	YES	NO	NO	YES	YES	NO	NO
Days off for marriage and Civil Union Agreement	YES	YES	NO	NO	YES	YES	NO	NO
Hybrid work	YES	YES	NO	NO	YES	YES	NO	NO
Medical checkups	YES	YES	NO	NO	YES	YES	NO	NO
Talks and workshops	YES	YES	NO	NO	YES	YES	NO	NO
Influenza vaccination program	YES	YES	NO	NO	YES	YES	NO	NO
Promotion of healthy, sports, and recreational activities (inside and outside the workplace)	YES	YES	NO	NO	YES	YES	NO	NO
Comprehensive well-being and mental health: Promotion of initiatives focused on employee well-being, with an emphasis on stress management and active breaks in the workplace	YES	YES	NO	NO	YES	YES	NO	NO
Supplementary health and dental insurance	YES	YES	NO	NO	YES	YES	NO	NO
Annual performance bonus	YES	NO	NO	NO	YES	NO	NO	NO
Vacation bonus	YES	NO	NO	NO	YES	NO	NO	NO
Agreements and discounts (medical and dental, among others)	YES	NO	NO	NO	YES	NO	NO	NO
Christmas gifts for children under 12 years of age	YES	YES	NO	NO	YES	YES	NO	NO
Scholarships for study financing	YES	NO	NO	NO	YES	NO	NO	NO
Mallplaza Anniversary, National Holidays, among others	YES	YES	NO	NO	YES	YES	NO	NO
Gifts and recognition on special dates	YES	YES	NO	NO	YES	YES	NO	NO
Scholarship Program	YES	NO	NO	NO	YES	NO	NO	NO
Life insurance	YES	YES	NO	NO	YES	YES	NO	NO
Disability and invalidity coverage	YES	YES	NO	NO	YES	YES	NO	NO
Parental leave	YES	YES	NO	NO	YES	YES	NO	NO
Retirement benefits	NO	NO	NO	NO	NO	NO	NO	NO
Share ownership participation	NO	NO	NO	NO	NO	NO	NO	NO

PERU								
Benefits Corresponding to Allowances That Are Not Part of Employees' Gross Salary at the Company, by Type of Employment Relationship. Indicate YES/NO, as applicable:	2025				2024			
	Indefinite-Term	Fixed-Term	Project based	Fee-Based	Indefinite-Term	Fixed-Term	Project based	Fee-Based
"Yo Elijo" Program: Additional days off (for personal use)	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Early departure every Friday of the year	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Early departure on the eve of holidays	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Days off due to the death of a spouse, child, mother/father, or sibling	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Days off for marriage and Civil Union Agreement	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Hybrid work	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Medical checkups	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Talks and workshops	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Influenza vaccination program	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Promotion of healthy, sports, and recreational activities (inside and outside the workplace)	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Comprehensive well-being and mental health: Promotion of initiatives focused on employee well-being, with an emphasis on stress management and active breaks in the workplace	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Supplementary health and dental insurance	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Annual performance bonus	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Vacation bonus	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Agreements and discounts (medical and dental, among others)	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Christmas gifts for children under 12 years of age	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Scholarships for study financing	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Mallplaza Anniversary, National Holidays, among others	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Gifts and recognition on special dates	NO	NO	NO	NO	N/I	N/I	N/I	N/I
Scholarship Program	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Insurance program	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Disability and invalidity coverage	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Parental leave	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Retirement benefits	YES	NO	NO	NO	N/I	N/I	N/I	N/I
Share ownership participation	NO	NO	NO	NO	N/I	N/I	N/I	N/I

TABLE FOOTNOTE:
1) N/I: No information available.

COLOMBIA								
Benefits Corresponding to Allowances That Are Not Part of Employees' Gross Salary at the Company, by Type of Employment Relationship. Indicate YES/NO, as applicable:	2025				2024			
	Indefinite-Term	Fixed-Term	Project based	Fee-Based	Indefinite-Term	Fixed-Term	Project based	Fee-Based
"Yo Elijo" Program: Additional days off (for personal use)	YES	YES	YES	NO	YES	YES	YES	NO
Early departure every Friday of the year	YES	YES	YES	NO	YES	YES	YES	NO
Early departure on the eve of holidays	YES	YES	YES	NO	YES	YES	YES	NO
Days off due to the death of a spouse, child, mother/father, or sibling	YES	YES	YES	NO	YES	YES	YES	NO
Days off for marriage and Civil Union Agreement	YES	YES	YES	NO	YES	YES	YES	NO
Hybrid work	YES	YES	YES	NO	YES	YES	YES	NO
Medical checkups	YES	YES	YES	NO	YES	YES	YES	NO
Talks and workshops	YES	YES	YES	NO	YES	YES	YES	NO
Influenza vaccination program	YES	YES	YES	NO	YES	YES	YES	NO
Promotion of healthy, sports, and recreational activities (inside and outside the workplace)	YES	YES	YES	NO	YES	YES	YES	NO
Comprehensive well-being and mental health: Promotion of initiatives focused on employee well-being, with an emphasis on stress management and active breaks in the workplace	YES	YES	YES	NO	YES	YES	YES	NO
Supplementary health and dental insurance	YES	NO	NO	NO	YES	NO	NO	NO
Annual performance bonus	YES	NO	NO	NO	YES	NO	NO	NO
Vacation bonus	YES	YES	NO	NO	NO	NO	NO	NO
Agreements and discounts (medical and dental, among others)	YES	NO	NO	NO	NO	NO	NO	NO
Christmas gifts for children under 12 years of age	YES	YES	YES	NO	YES	YES	YES	NO
Scholarships for study financing	YES	NO	NO	NO	YES	NO	NO	NO
Mallplaza Anniversary, National Holidays, among others	YES	YES	YES	NO	YES	YES	YES	NO
Gifts and recognition on special dates	YES	YES	YES	NO	YES	YES	YES	NO
Scholarship Program	YES	NO	NO	NO	YES	NO	NO	NO
Life insurance	NO	NO	NO	NO	NO	NO	NO	NO
Disability and invalidity coverage	YES	YES	YES	NO	YES	YES	YES	NO
Parental leave	YES	YES	YES	NO	YES	YES	YES	NO
Retirement benefits	NO	NO	NO	NO	NO	NO	NO	NO
Share ownership participation	NO	NO	NO	NO	NO	NO	NO	NO

Employees Covered by Non-Wage Benefits

Employees Covered by Non-Wage Benefits, Including: Pension, Retirement Plans, Housing, Group Insurance, Disability Income Protection, and Tuition/Certification Reimbursement:	REGIONAL		CHILE		PERU		COLOMBIA	
	2025	2024	2025	2024	2025	2024	2025	2024
Number of Employees Covered by Non-Wage Benefits, Including: Pension, Retirement Plans, Housing, Group Insurance, Disability Income Protection, and Tuition/Certification Reimbursement:	748	595	527	515	132	N/I	89	80

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.
2) N/I: No information available.

Average Number of Days Used for Postnatal Leave by Job Category

NCG 461 5.7

REGIONAL 2025												
Average Number of Days Used for Postnatal Leave by Job Category	CHILE			PERU			COLOMBIA			REGIONAL		
	Maternal Leave	Parental Leave (6 weeks)	Parental Leave (5 days)	Maternal Leave	Parental Leave (6 weeks)	Parental Leave (5 days)	Maternal Leave	Parental Leave (6 weeks)	Parental Leave (5 days)	Maternal Leave	Parental Leave (6 weeks)	Parental Leave (5 days)
Senior Management	0	0	0	0	0	0	0	0	0	0	0	0
Management	77	0	4	0	0	0	126	0	0	203	0	4
Supervisory	0	0	5	98	0	10	0	0	0	98	0	15
Operator	0	0	0	0	0	0	0	0	0	0	0	0
Sales Force	68	0	0	0	0	0	0	0	0	68	0	0
Administrative Personnel	0	0	0	0	0	10	126	0	0	126	0	10
Auxiliary Personnel	0	0	0	0	0	0	0	0	0	0	0	0
Other Professionals	62	0	5	0	0	0	123	0	0	185	0	5
Other Technical Personnel	0	0	0	0	0	0	0	0	0	0	0	0

REGIONAL 2024												
Average Number of Days Used for Postnatal Leave by Job Category	CHILE			PERU			COLOMBIA			REGIONAL		
	Maternal Leave	Parental Leave (6 weeks)	Parental Leave (5 days)	Maternal Leave	Parental Leave (6 weeks)	Parental Leave (5 days)	Maternal Leave	Parental Leave (6 weeks)	Parental Leave (5 days)	Maternal Leave	Parental Leave (6 weeks)	Parental Leave (5 days)
Senior Management	0	0	0	0	0	0	0	0	0	0	0	0
Management	84	0	5	0	0	0	0	0	0	84	0	5
Supervisory	84	0	5	63	0	0	0	0	0	147	0	5
Operator	0	0	0	0	0	0	0	0	0	0	0	0
Sales Force	84	0	0	0	0	0	0	0	0	84	0	0
Administrative Personnel	0	0	0	0	0	0	0	0	0	0	0	0
Auxiliary Personnel	0	0	0	0	0	0	0	0	0	0	0	0
Other Professionals	84	0	5	98	0	10	0	122	9	182	122	24
Other Technical Personnel	0	0	0	0	0	0	0	0	0	0	0	0

REGIONAL 2023												
Average Number of Days Used for Postnatal Leave by Job Category	CHILE			PERU			COLOMBIA			REGIONAL		
	Maternal Leave	Parental Leave (6 weeks)	Parental Leave (5 days)	Maternal Leave	Parental Leave (6 weeks)	Parental Leave (5 days)	Maternal Leave	Parental Leave (6 weeks)	Parental Leave (5 days)	Maternal Leave	Parental Leave (6 weeks)	Parental Leave (5 days)
Senior Management	0	0	0	0	0	10	0	0	0	0	0	10
Management	84	0	5	0	0	10	0	0	0	84	0	15
Supervisory	84	0	5	35	0	10	0	0	0	119	0	15
Operator	0	0	0	0	0	0	0	0	0	0	0	0
Sales Force	84	0	0	0	0	0	0	0	0	84	0	0
Administrative Personnel	0	0	0	0	0	0	0	0	0	0	0	0
Auxiliary Personnel	0	0	0	0	0	0	0	0	0	0	0	0
Other Professionals	85	0	5	68	0	10	30	0	0	183	0	15
Other Technical Personnel	0	0	0	0	0	0	0	0	0	0	0	0

Eligible Employees Who Have Used Postnatal Leave

NCG 461 5.7

Eligible Employees Who Have Used Postnatal Leave	CHILE		PERU		COLOMBIA		REGIONAL	
	Men	Women	Men	Women	Men	Women	Men	Women
2025	7	6	3	1	0	7	10	14
2024	13	10	2	2	1	3	16	15
2023	7	16	4	1	N/A	1	11	18
2022	4	18	2	4	N/A	1	6	23

TABLE FOOTNOTE:
1) N/A: Not applicable

Percentage of Eligible Employees Who Have Used Postnatal Leave

NCG 461 5.7

Percentage of Eligible Employees Who Have Used Postnatal Leave	CHILE		PERU		COLOMBIA		REGIONAL	
	Men	Women	Men	Women	Men	Women	Men	Women
2025	1	1	N/A	N/A	N/A	1	1	1
2024	1	1	N/A	N/A	1	1	1	1
2023	1	1	N/A	N/A	N/A	1	1	1
2022	1	1	N/A	N/A	N/A	1	1	1

TABLE FOOTNOTE:
1) N/A: Not applicable

Parental Leave Indicators

GRI 401-3a / GRI 401-3c / GRI 401-3d / GRI 401-3e

REGIONAL				
Parental Leave Indicators	2025		2024	
	Men	Women	Men	Women
Total number of employees entitled to parental leave	10	14	16	15
Total number of employees who returned to work during the reporting period after ending parental leave	10	9	16	11
Total number of employees who returned to work after ending parental leave and remained employed 12 months after returning to work	10	4	11	11
Return-to-work rate of employees who took parental leave	100%	64,3%	100%	73,3%
Retention rate of employees who took parental leave	100%	44,4%	68,8%	100%

CHILE				
Parental Leave Indicators	2025		2024	
	Men	Women	Men	Women
Total number of employees entitled to parental leave	7	6	13	10
Total number of employees who returned to work during the reporting period after ending parental leave	7	3	13	7
Total number of employees who returned to work after ending parental leave and remained employed 12 months after returning to work	7	3	10	7
Return-to-work rate of employees who took parental leave	100%	50,0%	100%	70,0%
Retention rate of employees who took parental leave	100%	100%	76,9%	100%

PERU				
Parental Leave Indicators	2025		2024	
	Men	Women	Men	Women
Total number of employees entitled to parental leave	3	1	2	2
Total number of employees who returned to work during the reporting period after ending parental leave	3	1	2	2
Total number of employees who returned to work after ending parental leave and remained employed 12 months after returning to work	3	1	1	2
Return-to-work rate of employees who took parental leave	100%	100%	100%	100%
Retention rate of employees who took parental leave	100%	100%	50,0%	100%

COLOMBIA				
Parental Leave Indicators	2025		2024	
	Men	Women	Men	Women
Total number of employees entitled to parental leave	0	7	1	3
Total number of employees who returned to work during the reporting period after ending parental leave	0	5	1	2
Total number of employees who returned to work after ending parental leave and remained employed 12 months after returning to work	0	0	0	2
Return-to-work rate of employees who took parental leave	0%	71,4%	100%	66,7%
Retention rate of employees who took parental leave	0%	0%	0%	100%

Pay Gap

Pay Gap Between Male and Female Employees (%)	2025 REGIONAL
Gender Pay Gap Between Men and Women – Mean	28%
Gender Pay Gap Between Men and Women – Median	29%
Bonus Gap Between Men and Women – Mean	58%
Bonus Gap Between Men and Women – Median	32%

TABLE FOOTNOTE:
1. Values are expressed in absolute terms.
2. Peru is included in the calculation this year due to the new acquisition.

Gender Pay Gap (Women vs. Men), by Job Category

NCG 461 5.4.2 / GRI 405-2a

REGIONAL						
	2025		2024		2023	
Gender Pay Gap (Women vs. Men), by Job Category	Mean	Median	Mean	Median	Mean	Median
Senior Management	54%	62%	51%	56%	52%	60%
Management	95%	91%	88%	84%	86%	80%
Supervisory	92%	93%	97%	107%	83%	86%
Operator	N/A	N/A	N/A	N/A		
Sales Force	108%	135%	105%	116%	94%	101%
Administrative Personnel	118%	111%	119%	109%	107%	98%
Auxiliary Personnel	79%	89%	79%	100%	79%	100%
Other Professionals	83%	82%	81%	81%	80%	78%
Other Technical Personnel	N/A	N/A	N/A	N/A		

TABLE FOOTNOTE:
1) N/A: Not applicable
2) In Peru, the reported data include the 11 Open Plaza locations.

Employees Covered by Collective Bargaining Agreements

GRI 2-30a

	2025				2024			
Employees Covered by Collective Bargaining Agreements	CHILE	PERU	COLOMBIA	REGIONAL	CHILE	PERU	COLOMBIA	REGIONAL
Percentage of Employees Covered by Collective Bargaining Agreements	0%	0%	0%	0%	0%	0%	0%	0%

Employees Represented by a Union

	2025			
Collective Bargaining	CHILE	PERU	COLOMBIA	REGIONAL
Number of Employees Represented by an Independent Union or Covered by Collective Bargaining Agreements	0	0	0	0
Percentage of Employees Represented by an Independent Union or Covered by Collective Bargaining Agreements	0%	0%	0%	0%

Human Capital ROI (Return on Investment)

REGIONAL				
Human Capital ROI (CLP Thousands)	2025	2024	2023	2022
a) Total Revenue (CLP Thousands)	$653.911.091	$494.605.239	$419.903.778	$370.898.935
b) Total Operating Expenses (CLP Thousands)	$(131.292.427)	$(116.080.327)	$(99.872.026)	$(90.365.118)
c) Total Employee-Related Expenses (Salaries + Benefits) (CLP Thousands)	$(54.512.213)	$(38.959.029)	$(37.869.116)	$(36.195.491)
d) Resulting HC ROI (a-(b-c)/c) (CLP Thousands)	$(13)	$(15)	$(13)	$(12)

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.

Satisfaction Measurement

Satisfaction Measurement (Operational NPS)	Unit of Measure	2025	2024	2023	2022	META 2025
Satisfaction Measurement (CHILE + COLOMBIA + PERU)	Net Promoter Score (NPS) or Similar	77	75	71	63	76
Data Coverage	% of Operations	100%	100%	100%	100%	N/A

TABLE FOOTNOTE:
1) N/A: Not applicable

Coverage of the Occupational Health and Safety Management System

GRI 403-8ai / GRI 403-8a.ii / GRI 403-8a.iii

REGIONAL				
	2025		2024	
Coverage of the Occupational Health and Safety Management System	N°	%	N°	%
Employees covered by the occupational health and safety management system	751	100%	681	100%
Employees covered by the system who have been subject to an internal audit	751	100%	681	100%
Employees covered by the system who have been subject to an audit or certified by an external party	751	100%	681	100%
Workers who are not employees, but whose work or workplace is controlled by the company, who are covered by that system	3754	100%	4065	100%
Workers who are not employees, but whose work or workplace is controlled by the company, who are covered by that system and have been subject to an internal audit	3754	100%	3943	97,0%
Workers who are not employees, but whose work or workplace is controlled by the company, who are covered by that system and have been subject to an audit or certified by an external party	3754	100%	3943	97,0%

CHILE				
	2025		2024	
Coverage of the Occupational Health and Safety Management System	N°	%	N°	%
Employees covered by the occupational health and safety management system	533	100%	526	17,3%
Employees covered by the system who have been subject to an internal audit	533	100%	526	17,3%
Employees covered by the system who have been subject to an audit or certified by an external party	533	100%	526	17,3%
Workers who are not employees, but whose work or workplace is controlled by the company, who are covered by that system	2750	100%	3039	100%
Workers who are not employees, but whose work or workplace is controlled by the company, who are covered by that system and have been subject to an internal audit	2750	100%	3039	100%
Workers who are not employees, but whose work or workplace is controlled by the company, who are covered by that system and have been subject to an audit or certified by an external party	2750	100%	3039	100%

PERU				
	2025		2024	
Coverage of the Occupational Health and Safety Management System	N°	%	N°	%
Employees covered by the occupational health and safety management system	131	100%	75	100%
Employees covered by the system who have been subject to an internal audit	131	100%	75	100%
Employees covered by the system who have been subject to an audit or certified by an external party	131	100%	75	100%
Workers who are not employees, but whose work or workplace is controlled by the company, who are covered by that system	637	100%	634	100%
Workers who are not employees, but whose work or workplace is controlled by the company, who are covered by that system and have been subject to an internal audit	637	100%	512	80,8%
Workers who are not employees, but whose work or workplace is controlled by the company, who are covered by that system and have been subject to an audit or certified by an external party	637	100%	512	80,8%

TABLE FOOTNOTE:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.

COLOMBIA				
	2025		2024	
Coverage of the Occupational Health and Safety Management System	N°	%	N°	%
Employees covered by the occupational health and safety management system	87	100%	80	100%
Employees covered by the system who have been subject to an internal audit	87	100%	80	100%
Employees covered by the system who have been subject to an audit or certified by an external party	87	100%	80	100%
Workers who are not employees, but whose work or workplace is controlled by the company, who are covered by that system	367	100%	392	100%
Workers who are not employees, but whose work or workplace is controlled by the company, who are covered by that system and have been subject to an internal audit	367	100%	392	100%
Workers who are not employees, but whose work or workplace is controlled by the company, who are covered by that system and have been subject to an audit or certified by an external party	367	100%	392	100%

Occupational Health and Safety Metrics

NCG 461-5.6 / GRI 403 - 9 / GRI 403 - 10

REGIONAL				
Health and safety	2025	2024	2023	2022
EXTERNAL EMPLOYEES				
Fatality rate	0	0	0	0
Number of fatalities due to work-related accidents	0	0	0	0
Work-related accident rate	0,8	0	0,28	0,13
Occupational disease rate	0	0,15	0	0,13
Lost Time Injury Frequency Rate (LTIFR)	3,32	0	1,12	0,52
Average days lost due to accident	17,5	0	2,5	1
Workforce covered by the Health and Safety system	751	681	703	755
Number of work-related accidents	6	0	2	1
Number of occupational diseases	0	1	0	1
Days lost due to accidents	105	0	5	1
Total hours worked during the period	1.806.168	1.736.221	1.782.828	1.906.636
EXTERNAL EMPLOYEES				
Fatality rate	0	0,02	0	0
Number of fatalities due to work-related accidents	0	1	0	0
Work-related accident rate	4,79	3,54	3,78	3,61
Occupational disease rate	0,11	0,05	0	0,07
Lost Time Injury Frequency Rate (LTIFR)	20,78	14,95	16,17	15,42
Average days lost due to accident	8,2	10,18	7,38	3,51
Workforce covered by the Health and Safety system	3754	4065	3012	2826
Number of work-related accidents	180	144	114	102
Number of occupational diseases	4	2	0	2
Days lost due to accidents	1476	1466	841	358
Total hours worked during the period	8.660.444	9.631.388	7048080	6612840

TABLE FOOTNOTE:
1) In Peru, the reported data include the 11 Open Plaza locations.
2)In Chile, the three accidents involving internal employees correspond to fall incidents resulting in lower extremity injuries (foot sprains). Among external workers, the increase in the number of accidents corresponds to incidents of external violence related to criminal acts affecting security service contractors.
3) In Chile, the increase in occupational diseases among external workers is mainly related to mental health impacts resulting from exposure to situations of external violence, specifically associated with criminal acts occurring in urban centers that affect workers employed by security companies.
4) In Colombia, the three accidents involving internal employees correspond to fall incidents that resulted in upper and lower extremity injuries (a hand injury and a foot sprain), with one of the accidents resulting from a company-organized activity and leading to a hand fracture due to participation in a game.
5) During 2025, the main hazards associated with lost-time work-related accidents were identified as same-level falls, related to poor walking practices by employees, unsafe environmental conditions, incidents of external violence affecting security companies in Chile, and risks associated with internal activities in Colombia. In particular, one critical event was recorded as a result of a substandard floor condition caused by a liquid spill, materializing the risk of a same-level fall on slippery surfaces.
6) Rates are calculated per 1,000,000 hours worked. In order to eliminate these hazards and strengthen the culture.
7) As part of the control measures, a regional training plan was developed to improve risk management, including courses on “Hazard Identification and Risk Assessment,” training 5,437 people in matters considered critical. In addition, preventive inspection management was strengthened by incorporating the systematic verification of conditions in transit areas to promptly identify factors that could create new risk situations.

CHILE				
	2025	2024	2023	2022
INTERNAL EMPLOYEES				
Fatality rate	0	0	0	0
No. of fatal occupational accident victims	0	0	0	0
Occupational accident rate	0,56	0	0,38	0,18
Occupational disease rate	0	0,19	0	0,18
Lost Time Injury Frequency Rate (LTIFR)	2,23	0	1,5	0,72
Average days lost per accident	15	0	2,5	1
Workforce covered by the Health and Safety system	533	526	529	555
No. of occupational accidents	3	0	2	1
No. of occupational diseases	0	1	0	1
Days lost due to accidents	45	0	5	1
Total hours worked in the period	1.343.992	1.327.838	1.331.820	1.398.172
EXTERNAL WORKERS				
Fatality rate	0	0,03	0	0
No. of fatal occupational accident victims	0	1	0	0
Occupational accident rate	6,18	3,26	3,78	3,61
Occupational disease rate	0,15	0,07	0	0,07
Lost Time Injury Frequency Rate (LTIFR)	27,02	13,92	16,17	15,42
Average days lost per accident	7,73	11,21	7,38	3,51
Workforce covered by the Health and Safety system	2.750	3.039	3.012	2.826
No. of occupational accidents	170	99	114	102
No. of occupational diseases	4	2	0	2
Days lost due to accidents	1.314	1.110	841	358
Total hours worked in the period	6.292.000	7.111.260	7.048.080	6.612.840

TABLE FOOTNOTES:
1) In Chile, the three accidents among internal employees were fall-related incidents that resulted in lower-limb injuries (foot sprains). Among external workers, the increase in the number of accidents was due to incidents of external violence related to criminal acts, affecting contractors that provide security services.
2) In Chile, the increase in occupational diseases among external workers is primarily related to mental health impacts resulting from exposure to situations of external violence, specifically associated with criminal incidents occurring at the urban centers, which have affected workers of security companies.
3) During 2025, the main hazards associated with lost-time occupational accidents were identified as same-level falls, related to unsafe walking practices by employees, unsafe environmental conditions, incidents of external violence affecting security companies in Chile, and risks associated with internal activities in Colombia. In particular, one critical event was recorded due to a substandard floor condition caused by a liquid spill, materializing the risk of same-level falls on slippery surfaces.
4) Rates are calculated per 1,000,000 hours worked. In order to eliminate these hazards and strengthen the culture.
5) As part of the control measures, a regional training plan was developed to improve risk management, including courses on “Hazard Identification and Risk Assessment,” training 5,437 people on topics considered critical. In addition, preventive inspection management was strengthened by incorporating systematic verification of conditions in transit areas, to timely identify factors that could create new risk situations.

PERU				
	2025	2024	2023	2022
INTERNAL EMPLOYEES				
Fatality rate	0	0	0	0
No. of fatal occupational accident victims	0	0	0	0
Occupational accident rate	0	0	0	0
Occupational disease rate	0	0	0	0
Lost Time Injury Frequency Rate (LTIFR)	0	0	0	0
Average days lost per accident	0	0	0	0
Workforce covered by the Health and Safety system	131	75	80	100
No. of occupational accidents	0	0	0	0
No. of occupational diseases	0	0	0	0
Days lost due to accidents	0	0	0	0
Total hours worked in the period	277.728	217.023	245.176	283.488
EXTERNAL WORKERS				
Fatality rate	0	0	0	0
No. of fatal occupational accident victims	0	0		
Occupational accident rate	1,57	4,89	0	0
Occupational disease rate	0	0	0	0
Lost Time Injury Frequency Rate (LTIFR)	6,71	19,59	0	0
Average days lost per accident	16,2	6,39	0	0
Workforce covered by the Health and Safety system	637	634		
No. of occupational accidents	10	31		
No. of occupational diseases	0	0		
Days lost due to accidents	162	198		
Total hours worked in the period	1.490.580	1.582.464		

TABLE FOOTNOTES:
1) In Peru, the calculations for occupational injuries resulting from workplace accidents do not include the 11 Open Plaza sites.
2) During 2025, the main hazards associated with lost-time occupational accidents were identified as same-level falls, related to unsafe walking practices by employees, unsafe environmental conditions, incidents of external violence that affected security companies in Chile, and risks associated with internal activities in Colombia. In particular, one critical event was recorded due to a substandard floor condition caused by a liquid spill, materializing the risk of same-level falls on slippery surfaces.
3) Rates are calculated per 1,000,000 hours worked, in order to eliminate these hazards and strengthen the culture.
4) As part of the control measures, a regional training plan was developed to improve risk management, including courses on “Hazard Identification and Risk Assessment,” training 5,437 people on topics considered critical. In addition, preventive inspection management was strengthened by incorporating systematic verification of conditions in transit areas, to timely identify factors that could create new risk situations.

COLOMBIA				
	2025	2024	2023	2022
INTERNAL EMPLOYEES				
Fatality rate	0	0	0	0
No. of fatal occupational accident victims	0	0	0	0
Occupational accident rate	3,448	0	0	0
Occupational disease rate	0	0	0	0
Lost Time Injury Frequency Rate (LTIFR)	16,26	0	0	0
Average days lost per accident	0	0	0	0
Workforce covered by the Health and Safety system	87	80	94	100
No. of occupational accidents	3	0	0	0
No. of occupational diseases	0	0	0	0
Days lost due to accidents	60	0	0	0
Total hours worked in the period	184.448	191.360	205.832	224.976
EXTERNAL WORKERS				
Fatality rate	0	0	0	0
No. of fatal occupational accident victims	0	0		
Occupational accident rate	0	3,57	0	0
Occupational disease rate	0	0	0	0
Lost Time Injury Frequency Rate (LTIFR)	0	14,93	0	0
Average days lost per accident	0	11,29	0	0
Workforce covered by the Health and Safety system	367	392		
No. of occupational accidents	0	14		
No. of occupational diseases	0	0		
Days lost due to accidents	0	158		
Total hours worked in the period	877.864	937.664		

TABLE FOOTNOTES:
1) In Colombia, the three accidents among internal employees were fall-related incidents that resulted in upper and lower limb injuries (a hand injury and a foot sprain). One of the accidents occurred during a company-organized activity and resulted in a hand fracture due to participation in a game.
2) During 2025, the main hazards associated with lost-time occupational accidents were identified as same-level falls, related to unsafe walking practices by employees, unsafe environmental conditions, incidents of external violence that affected security companies in Chile, and risks associated with internal activities in Colombia. In particular, one critical event was recorded due to a substandard floor condition caused by a liquid spill, materializing the risk of same-level falls on slippery surfaces.
3) Rates are calculated per 1,000,000 hours worked, in order to eliminate these hazards and strengthen the culture.
4) As part of the control measures, a regional training plan was developed to improve risk management, including courses on “Hazard Identification and Risk Assessment,” training 5,437 people on topics considered critical. In addition, preventive inspection management was strengthened by incorporating systematic verification of conditions in transit areas, to timely identify factors that could create new risk situations.

Absenteeism Rate

MP 10

TOTAL REGIONAL		
Absenteeism Rate	**2025**	**2024**
INTERNAL EMPLOYEES		
Absenteeism Rate (AR)	1,60%	1,95%
No. of absenteeism days	4053	4744
Total scheduled workdays in the period	253138	242748
EXTERNAL WORKERS		
Absenteeism Rate (AR)	0,00%	0,00%
No. of absenteeism days	N/A	N/I
Total scheduled workdays in the period	N/A	N/I

TABLE FOOTNOTE:
1) Interns were not included in the calculation of the Absenteeism Rate.
2) N/A: not applicable 3) N/I: No information.

CHILE		
Absenteeism Rate	**2025**	**2024**
INTERNAL EMPLOYEES		
Absenteeism Rate (AR)	1,80%	2,37%
No. of absenteeism days	3374	4369
Total scheduled workdays in the period	187892	184541
INTERNAL EMPLOYEES		
Absenteeism Rate (AR)	0,00%	0,00%
No. of absenteeism days	N/A	N/I
Total scheduled workdays in the period	N/A	N/I

TABLE FOOTNOTE:
1) Interns were not included in the calculation of the Absenteeism Rate.
2) N/A: not applicable 3) N/I: No information.

PERU		
Absenteeism Rate	**2025**	**2024**
INTERNAL EMPLOYEES		
Absenteeism Rate (AR)	0,28%	0,25%
No. of absenteeism days	93	68
Total scheduled workdays in the period	33232	27127
EXTERNAL WORKERS		
Absenteeism Rate (AR)	0,00%	0,00%
No. of absenteeism days	N/A	N/I
Total scheduled workdays in the period	N/A	N/I

TABLE FOOTNOTE:
1) Interns were not included in the calculation of the Absenteeism Rate.
2) N/A: not applicable 3) N/I: No information.

COLOMBIA		
Absenteeism Rate	**2025**	**2024**
INTERNAL EMPLOYEES		
Absenteeism Rate (AR)	1,83%	0,99%
No. of absenteeism days	586	307
Total scheduled workdays in the period	32014	31080
EXTERNAL WORKERS		
Absenteeism Rate (AR)	0,00%	0,00%
No. of absenteeism days	N/A	N/I
Total scheduled workdays in the period	N/A	N/I

TABLE FOOTNOTE:
1) Interns were not included in the calculation of the Absenteeism Rate.
2) N/A: not applicable 3) N/I: No information.

Payments to Suppliers

NCG 461 - 7.1.i / NCG 461 - 7.1.ii / NCG 461 - 7.1.iii / NCG 461 - 7.1.iv / NCG 461 - 7.1.v

Payments to Suppliers		2025						2024						2023					
		DOMESTIC			FOREIGN			DOMESTIC			FOREIGN			DOMESTIC			FOREIGN		
Payment Terms		Less than 30 days	Between 31 and 60 days	More than 60 days	Less than 30 days	Between 31 and 60 days	More than 60 days	Less than 30 days	Between 31 and 60 days	More than 60 days	Less than 30 days	Between 31 and 60 days	More than 60 days	Less than 30 days	Between 31 and 60 days	More than 60 days	Less than 30 days	Between 31 and 60 days	More than 60 days
Chile	No. of invoices paid (from the invoice receipt date)	21.790	2.808	234	14	61	86	22.368	3.291	484	25	54	75	23.089	2.281	1287	9	43	36
	Total amount of invoices paid (Millions of pesos)	$237.910,10	$20.149,00	$5.128,70	$526,30	$954,30	$1.425,90	$239.611,00	$26.221,00	$3.665,00	$1.019,00	$1.731,00	$1.770,00	$219.752,00	$11.325,00	$3.630,00	$97,00	$578,00	$490,00
	Total late-payment interest on invoices (Millions of pesos)	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-
	No. of agreements registered in the Registry of Agreements with Exceptional Payment Terms maintained by the Ministry of Economy, when applicable	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0
	No. of suppliers corresponding to the invoices paid during the year	2.250	552	61	12	21	23	2.106	451	73	11	13	27	934	169	42	5	14	15
Peru	No. of invoices paid (from the invoice receipt date)	$4.480,00	$658,00	$340,00	$78,00	$114,00	$14,00	$8.403,00	$2.620,00	$453,00	$125,00	$49,00	$42,00	$7.757,00	$5.018,00	$488,00	$114,00	$48,00	$50,00
	Total amount of invoices paid (Millions of pesos)	$26.373,60	$6.202,80	$636,00	$703,90	$580,30	$135,00	$44.165,80	$6.994,60	$523,80	$842,30	$259,80	$-	$51.454,90	$16.812,90	$2.086,70	$253,20	$215,40	$779,50
	Total late-payment interest on invoices (Millions of pesos)	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-
	No. of agreements registered in the Registry of	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-
	No. of suppliers corresponding to the invoices paid during	$712,00	$183,00	$23,00	$20,00	$36,00	$11,00	$685,00	$326,00	$93,00	$57,00	$13,00	$6,00	$630,00	$540,00	$140,00	$16,00	$16,00	$16,00
Colombia	No. of invoices paid (from the invoice receipt date)	5.120	356	69	0	0	0	5.337	473	98	141	34	83	5.261	476	98	3	28	70
	Total amount of invoices paid (Millions of pesos)	$32.301,00	$2.663,40	$263,90	$-	$-	$-	$34.321,00	$5.095,90	$4.474,00	$1.172,70	$61,90	$4.208,50	$11.808,00	$2.729,00	$452,00	$968,00	$76,00	$20,00
	Total late-payment interest on invoices (Millions of pesos)	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-	$-
	No. of agreements registered in the Registry of	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	No. of suppliers corresponding to the invoices paid during	643	115	40	0	0	0	586	76	23	68	15	26	415	131	40	2	6	9
Regional	No. of invoices paid (from the invoice receipt date)	**31.390**	**3.822**	**643**	**92**	**175**	**100**	**36.108**	**6.384**	**1035**	**291**	**137**	**200**	**31.807**	**3.402**	**1535**	**112**	**90**	**119**
	Total amount of invoices paid (Millions of pesos)	**$296.584,70**	**$29.015,20**	**$6.028,60**	**$1.230,30**	**$1.534,60**	**$1.560,80**	**$283.776,80**	**$33.215,60**	**$4.188,80**	**$1.861,30**	**$1.990,80**	**$1.770,00**	**$263.382,00**	**$18.726,00**	**$4.492,00**	**$1.242,00**	**$719,00**	**$1.091,00**
	Total late-payment interest on invoices (Millions of pesos)	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**	**$-**
	No. of agreements registered in the Registry of	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**
	No. of suppliers corresponding to the invoices paid during	**3.605**	**850**	**124**	**32**	**57**	**34**	**3.377**	**853**	**189**	**136**	**41**	**59**	**1.609**	**429**	**113**	**15**	**26**	**32**

Table Footnote:
1) In Peru, the reported data include the 11 Open Plaza locations.

Suppliers and Customers

NCG 461 - 6.2.iii / NCG 461 - 6.2.iv

	2025				2024				2023			
Suppliers and customers	CHILE	PERU	COLOMBIA	REGIONAL	CHILE	PERU	COLOMBIA	REGIONAL	CHILE	PERU	COLOMBIA	REGIONAL
No. of suppliers that individually account for at least 10% of the total purchases made during the period for the supply of goods and services in the segment (if no supplier reaches such concentration, this must be expressly stated)	0	2	2	4	0	2	0	2	1	0	0	1
No. of customers that individually account for at least 10% of segment revenue (if no customer reaches such concentration, this must be expressly stated)	0	1	0	1		0		0	1	1	1	3

Table Footnote:
1) For Peru (Mallplaza excluding Open Plaza), the supplier "STATKRAFT PERÚ S.A." accounts for 15% of total purchases.
2) For Peru (Open Plaza), the supplier "STATKRAFT PERÚ S.A." accounts for 31% of total purchases.
3) For Colombia, the related supplier "MALLPLAZA SERVICIOS SAS" accounts for 22% of purchases, and the supplier "SUMMAR PROCESOS SAS" accounts for 10%.
4) For customers in Peru, Tottus is considered a unified customer across the companies Mall Plaza Perú and Open Plaza Perú, representing 10% of revenue.

Local Supplier Spend

GRI 204-1a / GRI 204-1c

	2025				2024			
Local Supplier Spend	CHILE	PERU	COLOMBIA	REGIONAL	CHILE	PERU	COLOMBIA	REGIONAL
Amount spent on local suppliers (CLP)	263.187.773.280	32.577.765.789	34.313.111.235	310.443.763.562	269.446.496.087	51.684.232.329	43.890.820.668	336.998.373.115
% spent on local suppliers	98,90%	94,10%	97,40%	98,40%	100,00%	97,80%	96,00%	

Table Footnote:
1) In Peru, the reported data include the 11 Open Plaza locations.
2) Local refers to within each country.

Types of Suppliers

MP 15

Types of Suppliers	2025			
	CHILE	PERU	COLOMBIA	REGIONAL
Number of Tier 1 suppliers	1253	646	453	**2352**
Total number of significant Tier 1 suppliers	62	30	44	**136**
% of total spend on significant Tier 1 suppliers	54%	25%	61%	**46%**
Number of significant non-Tier 1 suppliers	S/I	0	S/I	**0**
Total number of significant Tier 1 and non-Tier 1 suppliers	62	30	44	**136**

Table Footnote:
1) Tier 1 suppliers: Suppliers that had purchase orders during 2025.
2) S/I: No information available.
3) In Peru, the reported data include the 11 Open Plaza locations.
4) Significant suppliers: Critical and Relevant suppliers.
5) Critical suppliers: Those that affect the company's normal operations, specialized services, and/or have limited alternatives. These include operational suppliers without replacement options, such as cleaning, security, and parking; basic services (water, electricity, gas, and telecommunications); and suppliers for the main projects and construction works under execution.
6) Relevant suppliers: Those for which the total amount of purchase orders generated during the year exceeds the thresholds established in the procurement procedure.
7) Non-Tier 1 suppliers are located beyond these, for example, at levels 2, 3, or further along a company's supply chain.
8) Non-Tier 1 suppliers: Refers to those that supply their products and services to the company through Tier 1 suppliers. Non-Tier 1 suppliers are located beyond these, for example, at levels 2, 3, or n in a company's supply chain.

Supplier Assessment

MP 16

Supplier Assessment	2025			
	CHILE	PERU	COLOMBIA	REGIONAL
Total consolidated number of suppliers assessed through documentary/on-site assessments	1195	559	476	**2230**
Total consolidated number of significant suppliers assessed through documentary/on-site assessments	47	23	34	**104**
% of significant suppliers assessed with actual/potential material significant impacts	4%	4%	7%	**5%**
Total consolidated number of suppliers assessed with actual/potential material negative significant impacts	12	3	1	**16**
Total significant	80	37	49	**166**
% of suppliers with actual/potential material negative impacts that have an agreed improvement plan/corrective action	15%	8%	2%	10%
No. of suppliers with actual/potential material negative impacts that were terminated	0%	0%	0%	0%

Table Footnote:
1) The increase in suppliers assessed compared to 2024 is due to the strengthening of the internal process. The goal is to assess 100% of suppliers. To achieve this, new tools were incorporated and a second analyst dedicated exclusively to assessments was added, enabling more consistent reviews and a higher volume of suppliers assessed across the three countries.
2) In Peru, the reported data include the 11 Open Plaza locations.
3) The reported data include suppliers with permanent contracts.
4) Material significant impact: Suppliers with a high accident rate or claims rate.
5) Actual/potential material negative impacts: In the GRI Standards, unless otherwise stated, "impact" refers to the effect an organization has on the economy, the environment, and/or society, which in turn may indicate its contribution, whether positive or negative, to sustainable development. Negative impacts include those that an organization causes or contributes to, or that are directly linked to its activities, products, or services through its relationship with a supplier. Actual impacts are those that have already occurred. Potential impacts are those that may occur where the company can take measures to prevent, mitigate, or remedy them. Material may be defined as a critical or significant failure to comply with minimum requirements that leads to serious harm to the environment or to the physical or psychological integrity of people, or to the supplier's systematic failure to protect people or the environment from harm.

Supplier Assessment Using Sustainability Criteria

NCG 461 - 7.2

REGIONAL 2025								
Supplier Assessment Using Sustainability Criteria	CHILE		PERU		COLOMBIA		REGIONAL	
	Domestic	Foreign	Domestic	Foreign	Domestic	Foreign	Domestic	Foreign
Number of suppliers assessed using sustainability criteria	579	11	408	17	265	5	1.252	33
% of total suppliers analyzed using sustainability criteria during the period	47,90%	25,00%	66,40%	53,10%	59,80%	50,00%	55,30%	38,40%
% of total purchases corresponding to suppliers analyzed under sustainability criteria	55,10%	20,00%	35,30%	14,90%	72,60%	36,60%	50,50%	17,30%
No. of new suppliers	177	11	96	3	109	0	382	14
$ of total purchases from suppliers subject to an assessment (Millions of pesos)	158.633.061.949	876.533.679	50.529.348.574	1.109.898.918	27.483.034.538	113.193.135	236.645.445.062	2.099.625.731

Table Footnote:
1) The variation in Peru compared to the previous year is due to the acquisition of 11 Open Plaza locations.

REGIONAL 2024								
Supplier Assessment Using Sustainability Criteria	CHILE		PERU		COLOMBIA		REGIONAL	
	Domestic	Foreign	Domestic	Foreign	Domestic	Foreign	Domestic	Foreign
Number of suppliers assessed using sustainability criteria	360	18	107	0	124	0	591	18
% of total suppliers analyzed using sustainability criteria during the period	32,10%	34,60%	26,40%	0,00%	31,60%	0,00%	30,80%	21,20%
% of total purchases corresponding to suppliers analyzed under sustainability criteria	29,90%	1,00%	12,40%	0,00%	22,40%	0,00%	26,50%	0,70%
No. of new suppliers	197	17	160	1	93	3	450	21
$ of total purchases from suppliers subject to an assessment (Millions of pesos)	89.876.584.072	2.924.811.548	6.729.175.466	0	13.056.115.870	0	109.661.875.408	2.924.811.548

REGIONAL 2023								
Supplier Assessment Using Sustainability Criteria	CHILE		PERÚ		COLOMBIA		REGIONAL	
	Domestic	Foreign	Domestic	Foreign	Domestic	Foreign	Domestic	Foreign
Number of suppliers assessed using sustainability criteria	313	3	126	2	150	1	589	6
% of total suppliers analyzed using sustainability criteria during the period	28,50%	6,80%	37,50%	10,00%	31,70%	6,30%	30,90%	7,50%
% of total purchases corresponding to suppliers analyzed under sustainability criteria	46,30%	3,00%	15,50%	13,10%	43,60%	0,90%	40,70%	3,30%
No. of new suppliers	272	7	125	8	258	7	655	22
$ of total purchases from suppliers subject to an assessment (Millions of pesos)	142.634.312.863	382.875.296	11.494.588.361	669.263.695	20.527.610.855	176.754.515	174.656.512.079	1.228.893.506

Supplier Assessment Using Environmental Criteria

GRI 308-1a / GRI 308-2a / GRI 308-2b / GRI 308-2d / GRI 308-2e

Supplier Assessment Using Environmental Criteria	2025				2024			
	CHILE	PERU	COLOMBIA	REGIONAL	CHILE	PERU	COLOMBIA	REGIONAL
% of new suppliers that passed selection filters (assessed and selected) in accordance with environmental criteria	10,00%	7,00%	5,00%	8,00%	3,30%	4,30%	4,20%	3,80%
Number of suppliers assessed in relation to their environmental impacts	96	57	42	195	76	24	28	128
Number of suppliers identified as having actual and potential significant negative environmental impacts	0	0	0	0	1	0	0	1
% of suppliers identified as having actual and potential significant negative environmental impacts with whom improvements were agreed as a result of an assessment	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%
% of suppliers identified as having actual and potential significant negative environmental impacts with whom the relationship was terminated as a result of the assessment	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%

Table Footnote:
1) Due to the greater operational capacity of the assessment process, it was possible to review a larger number of suppliers compared to 2024 and to deepen the assessment of specific criteria, including environmental criteria, which is reflected in an increase in the number of assessments carried out under this approach.
2) In Peru, the reported data include the 11 Open Plaza locations.

Suppliers That Have Passed Screening Using Social Criteria

GRI 308-2e

% of the Total Number of New Suppliers That Have Passed Screening Using Social Criteria		2025	2024
CHILE	Domestic	100%	100%
	Foreign	100%	100%
PERU	Domestic	100%	100%
	Foreign	100%	100%
COLOMBIA	Domestic	100%	100%
	Foreign	100%	100%
REGIONAL	Domestic	**100%**	**100%**
	Foreign	**100%**	**100%**

Table Footnote:
1) In Peru, the reported data include the 11 Open Plaza locations.

Supplier Assessment Using Social Criteria

GRI 414-1a / GRI 414-2a / GRI 414-2b / GRI 414-2d / GRI 414-2e

Supplier Assessment Using Social Criteria	2025				2024			
	CHILE	PERU	COLOMBIA	**REGIONAL**	CHILE	PERU	COLOMBIA	**REGIONAL**
% of new suppliers that passed selection filters (assessed and selected) in accordance with social criteria	100%	100%	100%	100%	100%	100%	100%	100%
Number of suppliers assessed in relation to their social impacts	590	425	270	1.285	378	107	124	609
Number of suppliers identified as having actual and potential significant negative social impacts	10	2	1	13	10	1	2	13
% of suppliers identified as having actual and potential significant negative social impacts with whom improvements were agreed as a result of an assessment	1,70%	0,50%	0,40%	1,00%	2,60%	0	1,60%	0
% of suppliers identified as having actual and potential significant negative social impacts with whom the relationship was terminated as a result of the assessment	10,00%	0,00%	0,00%	7,70%	0,30%	0,00%	0,80%	0

Table Footnote:
1) In Peru, the reported data include the 11 Open Plaza locations.
2) The increase in suppliers assessed for social impacts is due to the strengthening of the assessment process and the team's greater operational capacity, which made it possible to review more suppliers and deepen the assessment of social criteria. In addition, all new suppliers are required to go through the assessment filter.

Supplier Support and Development

MP 16

Supplier Support and Development		2025			
		CHILE	PERÚ	COLOMBIA	**REGIONAL**
Support for Corrective Action Plans	Total number of suppliers supported in the implementation of the corrective action plan	599	151	209	**959**
	% of suppliers assessed with actual/potential material negative impacts that were supported in the implementation of the corrective action plan	62%	64%	37%	**47%**
Capacity-Building Programs	Total number of suppliers in capacity-building programs	0	0	0	**0**
	% of significant suppliers in capacity-building programs	0%	0%	0%	**0%**

Table Footnote:
1) In Peru, the reported data include the 11 Open Plaza locations.
2) In 2025, improvements were made to the permit control platform, which allowed us to ensure traceability of the different companies subject to documentary controls related to occupational health and safety, as well as to strengthen the on-site control measures they must take to prevent serious accidents that could result in reputational harm.
3) The reported data include suppliers with permanent contracts.
4) Supplier corrective action plan: A corrective action plan (CAP) is an important quality management tool for any company or supplier. A CAP is a method for documenting non-compliance, identifying root causes, and establishing measurable and achievable solutions within realistic timeframes. This applies to suppliers that are implementing their CAP.
5) Supplier support (remote/on-site) for the implementation of corrective action plans: The company provides guidance and support for the implementation of corrective and improvement actions. This may be done remotely or through on-site visits to the supplier.
6) Capacity-building programs: Comprehensive capacity-building programs designed to systematically improve suppliers' practices and performance on specific ESG topics, such as energy efficiency, chemical substance management, health and safety management, and reduction of working hours, through training, baseline assessments, collaborative system development, and progress measurement. Capacity building is defined as the process of developing and strengthening the knowledge, skills, instincts, capabilities, processes, and resources that organizations need to survive, adapt, and thrive in a constantly changing world. These programs go beyond support for corrective actions and typically take six months or more to implement. They are long-term programs sustained over time, with the objective of improving ESG performance rather than being limited to the implementation of action plans.

Local Community Engagement Programs Implemented

GRI 413-1a

	2025			
Operations with Implemented Local Community Engagement Programs, Impact Assessments, and Development	CHILE	PERU	COLOMBIA	REGIONAL
% of operations with implemented local community engagement programs, impact assessments, and development, including the use of local community development programs based on the needs of the local community	100%	67%	100%	86%
% of operations with implemented local community engagement programs, impact assessments, and development, including the use of formal grievance processes in local communities	100%	100%	100%	100%

Table Footnote:
1) In Peru, the reported data include the 11 Open Plaza locations.

	2024			
Operations with Implemented Local Community Engagement Programs, Impact Assessments, and Development	CHILE	PERU	COLOMBIA	REGIONAL
% of operations with implemented local community engagement programs, impact assessments, and development, including the use of local community development programs based on the needs of the local community	100%	80%	100%	100%
% of operations with implemented local community engagement programs, impact assessments, and development, including the use of formal grievance processes in local communities	100%	100%	100%	100%

Table Footnote:
1) In Peru, the Trujillo location is not included.

Commitment to Positively Impact Communities Through Programs and Projects

MP 20

REGIONAL		
People Positively Impacted by Community Programs and Projects	2025	2024
Number of people positively impacted by community programs and projects	49.325	47.660
% progress against the commitment relative to the 2021 baseline, excluding 2021 vaccinations	21%	16%

Community Listening and Engagement Mechanisms

2025				
Urban Centers with Community Listening and Engagement Mechanisms	CHILE	PERU	COLOMBIA	REGIONAL
Number of urban centers with community listening and engagement mechanisms	16	9	5	30
% of urban centers with community listening and engagement mechanisms	94%	60%	100%	81%

Table Footnote:
1) In Peru, the reported data include the 11 Open Plaza locations.
2) Any active listening mechanism or community engagement instance with neighbors is considered (community dialogue, bilateral meeting, etc.).

2024				
Urban Centers with Community Listening and Engagement Mechanisms	CHILE	PERU	COLOMBIA	REGIONAL
Number of urban centers with community listening and engagement mechanisms	17	4	5	26
% of urban centers with community listening and engagement mechanisms	100%	100%	100%	100%

Monetary Contribution to Philanthropic Contributions and Activities

2025 (LOCAL CURRENCY)			
Monetary Contribution to Philanthropic Contributions and Activities (Local Currency)	CHILE (thousands of CLP)	PERU (Soles)	COLOMBIA (COP)
Cash	$403.910	$28.746	$245.169.590
In-kind	$0	$0	$0
Volunteer cost	$222	$0	$1.157.657
Administration cost	$7.660	$147.270	$34.849.170
Total	**$411.793**	**$176.016**	**$281.176.417**

Community investment	$403.910	$28.746	$245.169.590
Donations	$0	$0	$0
Commercial initiatives	$0	$0	$0
Total	**$403.910**	**$28.746**	**$245.169.590**

2025 (thousands of CLP)				
Monetary Contribution to Philanthropic Contributions and Activities (thousands of CLP)	CHILE (thousands of CLP)	PERU (thousands of CLP)	COLOMBIA (thousands of CLP)	REGIONAL
Cash	$403.910	$7.760	$58.832	$470.502
In-kind	$0	$0	$0	$0
Volunteer cost	$222	$0	$278	$500
Administration cost	$7.660	$39.754	$8.363	$55.777
Total	**$411.793**	**$47.514**	**$67.473**	**$526.779**

Community investment	$403.910	$7.760	$58.832	$470.502
Donations	$0	$0	$0	$0
Commercial initiatives	$0	$0	$0	$0
Total	**$403.910**	**$7.760**	**$58.832**	**$470.502**

Table Footnote:
1) In Peru, the reported data include the 11 Open Plaza locations.

2024 (LOCAL CURRENCY)			
Monetary Contribution to Philanthropic Contributions and Activities (Local Currency)	CHILE (thousands of CLP)	PERU (Soles)	COLOMBIA (COP)
Cash	$368.918	$88.587	$333.604.510
In-kind	$0	$15.128	$0
Volunteer cost	$1.580	$0	$22.486.400
Administration cost	$31.160	$0	$148.413.950
Total	**$401.658**	**$103.715**	**$504.504.860**

Community investment	$350.189	$15.128	$175.190.560
Donations	$18.729	$0	$0
Commercial initiatives	$0	$0	$10.000.000
Total	**$368.918**	**$15.128**	**$185.190.560**

2024 (thousands of CLP)				
Monetary Contribution to Philanthropic Contributions and Activities (thousands of CLP)	CHILE (thousands of CLP)	PERU (thousands of CLP)	COLOMBIA (thousands of CLP)	REGIONAL
Cash	$368.918	$23.415	$75.491	$467.823
In-kind	$0	$3.999	$0	$3.999
Volunteer cost	$1.580	$0	$5.088	$6.669
Administration cost	$31.160	$0	$33.584	$64.745
Total	**$401.658**	**$27.413**	**$114.164**	**$543.235**

Community investment	$350.189	$3.999	$39.644	$393.831
Donations	$18.729	$0	$0	$18.729
Commercial initiatives	$0	$0	$2.263	$2.263
Total	**$368.918**	**$3.999**	**$41.907**	**$414.823**

Major Contributions to Campaigns, Political Organizations, etc.

REGIONAL 2025			
Subject or Topic	Company Position	Description of Role / Commitment	Total Spending (CLP) 2025
Development of the Shopping Center Industry	Support	In order to contribute to the progress of this industry, we are members of various trade associations that represent the sector's interests and advocate for policies and economic conditions that foster adequate operating conditions so that shopping centers can thrive as spaces for commerce, recreation, and other services. Contributions made to Chambers and Shopping Center Associations are a strategic decision, as we align and share best practices for the benefit of shopping centers, while also discussing issues that affect the industry as a whole. The amount contributed in 2025 was CLP 148,124,772 for Chile, CLP 14,257,428 for Colombia, and CLP 54,100,760 for Peru. We believe in the value of partnership to enhance the impact of the actions we carry out. Therefore, we participate in local associations and are also active members of the International Council of Shopping Centers (ICSC), a global alliance through which we share best practices, contributing CLP 2,307,563.	218.790.523
Local Economic Development	Support	Mallplaza seeks to contribute to the economic development of the countries where it operates and to promote commerce in the regions where its shopping centers are located. For this reason, Mallplaza contributes to the Comunidad Portuaria de Antofagasta (COPA) and the Corporación Industrial de Desarrollo Regional del Bío Bío (CIDERE) in Chile. The amounts contributed to these associations in Chile total CLP 10,364,218. COPA: CLP 8,877,616. CIDERE: CLP 1,486,602.	12.326.242

Table Footnote:
1) In Peru, the reported data include the 11 Open Plaza locations.

Major Expenditures on Campaigns, Political Organizations, etc.

REGIONAL 2025		
Name of the Organization, Candidate, or Topic	Type of Organization	Total Amount Paid in Fiscal Year 2025
Chambers of Commerce of Chile, Peru, and Colombia	The Chambers and Shopping Center Associations of Chile, Peru, and Colombia are independent, non-profit trade associations dedicated to promoting the shopping center industry in their respective countries. These organizations bring together the industry's leading players, including prominent operators and developers, to promote best practices, innovation, and sector growth. Their shared vision is to foster responsible growth and contribute to the comprehensive development of the shopping center sector in South America. We maintain open communication with both large and small companies, with the aim of advancing common and complementary development that allows us to achieve higher and better standards for projecting responsible growth in the region, always in compliance with competition regulations and internal competition policy. The vision is to actively contribute to the comprehensive development of the shopping center sector in order to offer consumers in the Andean region world-class standards.	218.790.523
Comunidad Portuaria de Antofagasta (Port Community of Antofagasta, or COPA)	Mallplaza seeks to contribute to the economic development of the countries where we operate through collaboration and mutual trust. Comunidad Portuaria de Antofagasta (COPA) is a non-profit organization founded in 2010 in response to the need to bring together all stakeholders in the logistics chains and maritime-port sector in order to work jointly with the community and bring the maritime world closer to citizens. Its mission is to lead and represent the logistics sector of COPA's members through training, engagement, strategic information, indicators, and best practices that enable the Port of Antofagasta to become the most competitive in northern Chile, under a harmonious relationship with the city of Antofagasta. Mallplaza, as a concessionaire and as a complementary activity to the Port of Antofagasta, is a founding member of COPA.	8.877.616

Table Footnote:
1) In Peru, the reported data include the 11 Open Plaza locations.

Commitment Urban Centers Certified as Inclusive Spaces

REGIONAL 2025				
Commitment of Urban Centers Certified as Inclusive Spaces	CHILE	PERU	COLOMBIA	REGIONAL
Number of urban centers certified as inclusive spaces	4	0	0	**4**
% of urban centers certified as inclusive spaces	24%	0%	0%	**11%**
Number of PEC staff impacted by the inclusive project	1583	1960	1134	**4677**
Number of inclusive guides and capsules	13	12	12	**37**

Table Footnote:
1) In Peru, the reported data include the 11 Open Plaza locations.

				2024
Commitment of Urban Centers Certified as Inclusive Spaces	CHILE	PERU	COLOMBIA	REGIONAL
Number of urban centers certified as inclusive spaces	0	4	4	**8**
% of urban centers certified as inclusive spaces	0%	100%	80%	**31%**
Number of PEC staff impacted by the inclusive project	2678	438	634	**3750**
Number of customer service executives trained in the inclusive service model	17	4	5	**26**
Number of focus groups with PEC staff and customer service executives	0	0	0	**0**
Number of inclusive guides and capsules	12	12	12	**36**

Economic Impacts in the Social Sphere

GRI 203-2 a / GRI 203-2 b / GRI 413-2 a.ii

REGIONAL 2025	Impact 1	Impact 2
Indicate examples of significant indirect economic impacts (positive and negative) identified by the organization:	Improvement in quality of life and environmental protection through the financing of community projects with a socio-environmental focus.	Growth opportunity for the entrepreneurial community through a training and commercialization space within Mallplaza's business model.
Indicate the importance of indirect economic impacts in the context of external benchmarks and stakeholder priorities, such as national and international standards, protocols, and policy agendas:	The selected projects contribute to the SDGs: Reduced Inequalities, Sustainable Cities and Communities, and Climate Action.	Understanding that this program is a hub of growth opportunities for the entrepreneurial community at different stages of development, we aim to achieve the following objectives: Provide commercialization spaces for the sale of products. Provide entrepreneurs with digital tools for better business management through a robust training program. Foster the creation of networks among entrepreneurs participating in the program.
Indicate impacted stakeholder groups:	Community	Entrepreneurs
Indicate the countries where it applies (Scope)	Chile and Colombia	Chile, Peru, and Colombia
Indicate the monetary value of the impact:	The valuation of the impact of these initiatives during 2025 is CLP 81,403,468, and the cumulative impact to date is CLP 247,434,546. In addition, in 2025 it was decided to strengthen Mallplaza's institutional capacities for measuring its socio-environmental initiatives by training the team and improving the design of its programs and measurement processes.	The valuation of the impact of these initiatives during 2025 is CLP 454,276,549, and the cumulative impact to date is CLP 1,578,397,409. In addition, in 2025 it was decided to strengthen Mallplaza's institutional capacities for measuring its socio-environmental initiatives by training the team and improving the design of its programs and measurement processes.

REGIONAL 2024	Impact 1	Impact 2
Indicate examples of significant indirect economic impacts (positive and negative) identified by the organization:	Improvement in quality of life and environmental protection through the financing of community projects with a socio-environmental focus.	Growth opportunity for the entrepreneurial community through a training and commercialization space within Mallplaza's business model.
Indicate the importance of indirect economic impacts in the context of external benchmarks and stakeholder priorities, such as national and international standards, protocols, and policy agendas:	The selected projects contribute to the SDGs: Reduced Inequalities, Sustainable Cities and Communities, and Climate Action.	Understanding that this program is a hub of growth opportunities for the entrepreneurial community at different stages of development, we aim to achieve the following objectives: Provide commercialization spaces for the sale of products. Provide entrepreneurs with digital tools for better business management through a robust training program. Foster the creation of networks among entrepreneurs participating in the program.
Indicate impacted stakeholder groups:	Community	Entrepreneurs
Indicate the monetary value of the impact:	$166,031,078 (First Impact assessment to calculate SROI)	USD $1,405,955.95

Appendices
Chapter 6

Coverage of the Environmental Management System

Certification / Audit / Verification	2025			
	Detail	Chile Coverage (%)	Peru (%)	Colombia Coverage (%)
The EMS is certified under international standards (e.g., ISO 14001, JIS Q 14001, EMAS certification). Please specify:	All Mallplaza locations in Chile (17), Peru (4), and Colombia (5) are certified under ISO 14001:2015 and ISO 50001:2018.	100	100	100
Internal certification/audit/verification by the company's own specialists from headquarters. Please specify:	The internal audit process verifies the implementation of the EMS and identifies potential deviations. The malls audited during 2025 were: Mallplaza Norte (Headquarters), Mallplaza Sur, Mallplaza Arequipa, Mallplaza Trujillo, Mallplaza Buenavista, and Mallplaza Cartagena.	12	50	40

TABLE FOOTNOTE:

In Peru, the reported data do not include the 11 Open Plaza locations.

Scope 1 Emissions

GRI 305-1a / GRI 305-1d.ii / GRI 305-1c

- At Mallplaza, we have an annual regional target for Scope 1, aimed at monitoring compliance with our roadmap. For 2025, the Scope 1 targets by country were:
  Chile: 2.116 TCo2 / Perú: 164 TCo2 / Colombia: 157 TCo2 / Total Regional: 2.437 TCo2 relative to the base year.
- The following gases were included in the Scope 1 calculation: CO2, CH4, N2O, and HFCs.
- The following emission factors and references were considered for Scope 1:
- For gases: Global warming potentials from the IPCC Sixth Assessment Report for direct emissions (AR6, WGI, 7.SM.6).
- For fuels: DEFRA. WTT-Fuels - Liquid fuels - Diesel (100% mineral), DEFRA. Bioenergy – Bioethanol, DEFRA. Outside of scopes. Biofuel. Bioethanol, IPCC 2006 (vol. 2, chap. 2); CNE BNE 2020 (P12).
- The following global warming potentials (GWPs) were considered for Scope 1:
- For gases: Refrigerant gases: R22 1960 $kgCO_2e$/un, R-407C 1907,93 $kgCO_2e$/un, R-410A 2255,5 $kgCO_2e$/un, R134A 1530 $kgCO_2e$/un and R123 90,4 $kgCO_2e$/un
- For fuels: Diesel, Stationary Sources: 2,707 $kgCO_2e$/un, Diesel B10 Stationary Sources: 2,454 $kgCO_2e$/un.
- Mallplaza's emissions consolidation approach is based on operational control.
- The standards and regulations considered for calculating the carbon footprint are: Greenhouse Gas Protocol Corporate Standard (Corporate Accounting and Reporting Standards), NCh-ISO 14064/3:2019, HuellaChile Program y HuellaPerú Program.

REGIONAL					
Direct GHG Emissions (Scope 1)	**Unit**	**2025**	**2024**	**2023**	**2022**
Scope 1	**Metric tons of CO2 equivalent**	**285**	**3.038**	**1.803**	**2.989**
Source type: Stationary combustion	Metric tons of CO2 equivalent	208	247	234	147
Source type: Fugitive Emissions	Metric tons of CO2 equivalent	77	2.782	1.559	2.841
Data coverage (as % of denominator)	Percentage of: GLA (gross leasable area)	86,37%	100%	100%	100%
Biogenic CO2 emissions	Metric tons of CO2 equivalent	0	9	10	1
Percentage change vs. previous year		-90,60%	68,50%	-39,70%	-19,20%
Percentage change vs. base year		-92,30%	-17,80%	-51,20%	-19,20%

CHILE					
Direct GHG Emissions (Scope 1)	**Unit**	**2025**	**2024**	**2023**	**2022**
Scope 1	**Metric tons of CO2 equivalent**	**134**	**2.516**	**1.616**	**2.633**
Source type: Stationary combustion	Metric tons of CO2 equivalent	134,26	83	78	101
Source type: Fugitive Emissions	Metric tons of CO2 equivalent	0	2.433	1.538	2.532
Data coverage (as % of denominator)	Percentage of: GLA (gross leasable area)	100%	100%	100%	100%
Biogenic CO2 emissions	Metric tons of CO2 equivalent	0	0	0	0
Percentage change vs. previous year		-94,70%	55,70%	-38,60%	-20,20%
Percentage change vs. base year		-95,90%	-23,70%	-51,00%	-20,20%

PERU					
Direct GHG Emissions (Scope 1)	**Unit**	**2025**	**2024**	**2023**	**2022**
Scope 1	**Metric tons of CO2 equivalent**	**77**	**356**	**15**	**335**
Source type: Stationary combustion	Metric tons of CO2 equivalent	8	9	14	25
Source type: Fugitive Emissions	Metric tons of CO2 equivalent	70	347	0	309
Data coverage (as % of denominator)	Percentage of: GLA (gross leasable area)	50%	100%	100%	100%
Biogenic CO2 emissions	Metric tons of CO2 equivalent	0	0	1	1
Percentage change vs. previous year		-78,40%	2276,00%	-95,50%	4,10%
Percentage change vs. base year		-76,00%	10,70%	-95,30%	4,10%

TABLE FOOTNOTE
1) In Peru, the reported data do not include the 11 Open Plaza locations.

COLOMBIA					
Direct GHG Emissions (Scope 1)	**Unit**	**2025**	**2024**	**2023**	**2022**
Scope 1	**Metric tons of CO2 equivalent**	**74**	**166**	**172**	**21**
Source type: Stationary combustion	Metric tons of CO2 equivalent	66,18	155	142	21
Source type: Fugitive Emissions	Metric tons of CO2 equivalent	7,58	2	21	0
Data coverage (as % of denominator)	Percentage of: GLA (gross leasable area)	100%	100%	100%	100%
Biogenic CO2 emissions	Metric tons of CO2 equivalent		9	9	0
Percentage change vs. previous year		-55,60%	-3,50%	719,00%	-73,10%
Percentage change vs. base year		-5,40%	112,80%	120,50%	-73,10%

Scope 2 Emissions

GRI 305-2a / GRI 305-2b / GRI 305-2d.iii

- At Mallplaza, we have an annual regional target for Scope 2, aimed at monitoring compliance with the roadmap. For 2025, the Scope 2 targets by country were:
Chile: 9 tCO2 / Peru: 508 tCO2 / Colombia: 1,106 tCO2 / Regional Total: 1,622 tCO2 relative to the base year.
- The following gases were included in the Scope 2 calculation: CO2, CH4, N2O, and HFCs.
- The following references were considered for Scope 2:
  Chile: Ministry of Energy, CNE – SEN.
  Colombia: Sinergox, public information from the Wholesale Energy Market (MEM) and the operation of Colombia's National Interconnected System (SIN).
  Peru: HuellaPerú Program, Ministry of the Environment.
- The following global warming potentials (GWPs) were considered for Scope 2:
  Chile: 0,3146 kgCO_2e/unit was used for energy consumption.
  Colombia: 0,2157 kgCO_2e/unit was used for energy consumption (electricity consumption emission factor under the location-based method, considering that the renewable electricity consumption emission factor is 0).
  Perú: 0,1896 kgCO_2e/unit was used for energy consumption.
- Mallplaza's emissions consolidation approach is based on operational control.
- The standards and regulations considered for calculating the carbon footprint are:Greenhouse Gas Protocol (Corporate Accounting and Reporting Standards), NCh-ISO 14064/3:2019, HuellaChile Program and HuellaPerú Program.

REGIONAL					
Direct GHG Emissions (Scope 2)	**Unit**	**2025**	**2024**	**2023**	**2022**
Scope 2 (location-based method)	**Metric tons of CO2 equivalent**	**22.088**	**21.755**	**21.113**	**24.341**
Data coverage (as % of denominator), location-based method	Percentage of: GLA (gross leasable area)	86,37%	100%	100%	100%
Scope 2 (market-based method)	**Metric tons of CO2 equivalent**	**2.534**	**2.340**	**2.564**	**2.637**
Data coverage (as % of denominator), market-based method	Percentage of: GLA (gross leasable area)	86,37%	100%	100%	100%
Percentage change vs. previous year (location-based method)		1,20%	3,00%	-13,30%	1,60%
Percentage change vs. base year (location-based method)		-8,20%	-9,20%	-11,90%	1,60%
Percentage change vs. previous year (market-based method)		8,30%	-8,70%	-2,80%	-17,60%
Percentage change vs. base year (market-based method)		-20,80%	-26,90%	-19,80%	-17,60%

CHILE					
Direct GHG Emissions (Scope 2)	**Unit**	**2025**	**2024**	**2023**	**2022**
Scope 2 (location-based method)	**Metric tons of CO2 equivalent**	**17.277,47**	**17.103**	**17.313**	**21.444**
Data coverage (as % of denominator), location-based method	Percentage of: GLA (gross leasable area)	100%	100%	100%	100%
Scope 2 (market-based method)	**Metric tons of CO2 equivalent**	**7,18**	**18**	**416**	**202**
Data coverage (as % of denominator), market-based method	Percentage of: GLA (gross leasable area)	100%	100%	100%	100%
Percentage change vs. previous year (location-based method)		1%	-1,20%	-19,30%	2,30%
Percentage change vs. base year (location-based method)		-17,6%	-18,40%	-17,40%	2,30%
Percentage change vs. previous year (market-based method)		-60,1%	-95,70%	105,90%	-0,50%
Percentage change vs. base year (market-based method)		-96,5%	-91,10%	104,90%	-0,50%

PERU					
Direct GHG Emissions (Scope 2)	**Unit**	**2025**	**2024**	**2023**	**2022**
Scope 2 (location-based method)	**Metric tons of CO2 equivalent**	**1.846**	**1.783**	**1.751**	**1.429**
Data coverage (as % of denominator), location-based method	Percentage of: GLA (gross leasable area)	50,4%	100%	100%	100%
Scope 2 (market-based method)	**Metric tons of CO2 equivalent**	**631**	**581**	**621**	**967**
Data coverage (as % of denominator), market-based method	Percentage of: GLA (gross leasable area)	50,4%	100%	100%	100%
Percentage change vs. previous year (location-based method)		3,50%	1,80%	22,50%	0,40%
Percentage change vs. base year (location-based method)		29,70%	25,30%	23,00%	0,40%
Percentage change vs. previous year (market-based method)		8,70%	-6,40%	-35,80%	-32,00%
Percentage change vs. base year (market-based method)		-55,60%	-59,20%	-56,40%	-32,00%

TABLE FOOTNOTE
1) In Peru, the reported data do not include the 11 Open Plaza locations.

COLOMBIA					
Direct GHG Emissions (Scope 2)	**Unit**	**2025**	**2024**	**2023**	**2022**
Scope 2 (location-based method)	**Metric tons of CO2 equivalent**	**2.884,30**	**2.869**	**2.049**	**1.468**
Data coverage (as % of denominator), location-based method	Percentage of: GLA (gross leasable area)	100%	100%	100%	100%
Scope 2 (market-based method)	**Metric tons of CO2 equivalent**	**1.895,54**	**1.741**	**1.527**	**1.468**
Data coverage (as % of denominator), market-based method	Percentage of: GLA (gross leasable area)	100%	100%	100%	100%
Percentage change vs. previous year (location-based method)		0,50%	40,00%	39,60%	-6,70%
Percentage change vs. base year (location-based method)		83,40%	82,40%	30,30%	-6,70%
Percentage change vs. previous year (market-based method)		8,90%	14,00%	4,00%	-6,70%
Percentage change vs. base year (market-based method)		20,50%	10,70%	-2,90%	-6,70%

Scope 3 Emissions

GRI 305-3e.iii 1 / GRI 305-3a / GRI 305-3c

- Mallplaza does not have an annual regional target for Scope 3, as targets will be defined during 2026 in accordance with SBTi.
- The following gases were included in the Scope 3 calculation: CO2, CH4, N2O, and HFCs.
- The following references were considered for Scope 3:
  DEFRA for indirect emissions: grid water, office paper, tissue paper, plastic bags, diesel manufacturing, upstream transportation, waste and recycling, business travel, and employee commuting.
  Winnipeg, Appendix 7, Chemical, Other: soap and detergents.
  IPCC combustion + DEFRA WTT: customer transportation.
  MINAM: transportation emission factors (FE-A3_1, A3_2, and A3_3, 2023).
  HuellaPerú Program: calculator excluding factor losses.
  IPCC 2006 (vol. 2, chap. 2) and CNE BNE 2020 (P12): tenant gas.
  Sinergox: retail unit electricity consumption.
  CNE - SEN: retail unit electricity consumption.
- The following global warming potentials (GWPs) were considered for Scope 3:
  Chile: Emission factors primarily from IPCC 2006, DEFRA, CNE-SEN, and Ecoinvent were used.
  Peru: Emission factors primarily from IPCC 2006, DEFRA, the HuellaPerú standard, MINAM, and Ecoinvent were used.
  Colombia: Emission factors primarily from IPCC 2006, DEFRA, and Ecoinvent were used.
- The standards and regulations considered for calculating the carbon footprint are: GHG Protocol, ISO 14064, HuellaChile, and HuellaPerú.
- Assumptions: transportation distances, extrapolation of tenants' fuel consumption to the total, and remote work estimated at 1 day with 8 hours, PC 50W + 4 hours lighting 15W + 4 hours heating 2000W for 3/12 months.

REGIONAL						
Other Indirect GHG Emissions (Scope 3)	**Unit**	**2025**	**2024**	**2023**	**2022**	**2021**
Scope 3	**Metric tons of CO2**	**540.025**	**451.375**	**376.654**	**400.553**	**292.633**
1. Purchased goods and services	Metric tons of CO2 equivalent	1.813	1.593	2.432	2.373	1.756
2. Capital goods	Metric tons of CO2 equivalent	EXC	EXC	EXC	EXC	EXC
3. Fuel- and energy-related activities (not included in Scope 1 or 2)	Metric tons of CO2 equivalent	48	59	55	34	41
4. Upstream transportation and distribution	Metric tons of CO2 equivalent	4	3	3	3	3
5. Waste generated in operations	Metric tons of CO2 equivalent	11.283	11.733	10.884	9.754	7.225
6. Business travel	Metric tons of CO2 equivalent	1.825	2.177	1.252	750	223
7. Employee commuting	Metric tons of CO2 equivalent	3.608	3.647	2.554	2.685	3.290
8. Upstream leased assets	Metric tons of CO2 equivalent	0	0	N/A	N/A	N/A
9. Downstream transportation and distribution	Metric tons of CO2 equivalent	471.820	423.009	354.887	381.665	280.096
10. Processing of sold products	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
11. Use of sold products	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
12. End-of-life treatment of sold products	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
13. Downstream leased assets	Metric tons of CO2 equivalent	49.622	9.154	4.588	3.288	2.778
14. Franchises	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
15. Investments	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
16. Other upstream	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
17. Other downstream	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
Biogenic CO2 emissions	Metric tons of CO2 equivalent	5	10	10	0	0
Percentage change vs. previous year		8,60%	19,80%	-6,00%	36,90%	0,00%
Percentage change vs. base year		67,60%	54,20%	28,70%	36,90%	0,00%

TABLE FOOTNOTE:
Exc: Excluded

CHILE						
Other Indirect GHG Emissions (Scope 3)	**Unit**	**2025**	**2024**	**2023**	**2022**	**2021**
Scope 3	**Metric tons of CO2**	**361.856**	**307.784**	**269.729**	**299.037**	**211.790**
1. Purchased goods and services	Metric tons of CO2 equivalent	1.372	1.154	1.852	1.830	1.328
2. Capital goods	Metric tons of CO2 equivalent	EXC	EXC	EXC	EXC	EXC
3. Fuel- and energy-related activities (not included in Scope 1 or 2)	Metric tons of CO2 equivalent	31	19	18	23	21
4. Upstream transportation and distribution	Metric tons of CO2 equivalent	3	2	2	2	2
5. Waste generated in operations	Metric tons of CO2 equivalent	9.182	9.070	8.507	7.577	6.552
6. Business travel	Metric tons of CO2 equivalent	1.133	1.358	966	536	223
7. Employee commuting	Metric tons of CO2 equivalent	3.018	3.065	2.185	2.284	3.019
8. Upstream leased assets	Metric tons of CO2 equivalent	0	0	N/A	N/A	N/A
9. Downstream transportation and distribution	Metric tons of CO2 equivalent	304.932	291.804	255.120	286.785	200.646
10. Processing of sold products	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
11. Use of sold products	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
12. End-of-life treatment of sold products	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
13. Downstream leased assets	Metric tons of CO2 equivalent	42.184	1.311	1.079	42.835	49.949
14. Franchises	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
15. Investments	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
16. Other upstream	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
17. Other downstream	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
Biogenic CO2 emissions	Metric tons of CO2 equivalent	0	0	0	0	0
Percentage change vs. previous year		17,60%	14,10%	-9,80%	41,20%	0,00%
Percentage change vs. base year		70,90%	45,30%	27,40%	41,20%	0,00%

TABLE FOOTNOTE:
Exc: Excluded
N/A: Not applicable

PERU						
Other Indirect GHG Emissions (Scope 3)	**Unit**	**2025**	**2024**	**2023**	**2022**	**2021**
Scope 3	**Metric tons of CO2**	**90.899**	**59.023**	**52.935**	**51.029**	**42.970**
1. Purchased goods and services	Metric tons of CO2 equivalent	173	181	244	220	212
2. Capital goods	Metric tons of CO2 equivalent	EXC	EXC	EXC	EXC	EXC
3. Fuel- and energy-related activities (not included in Scope 1 or 2)	Metric tons of CO2 equivalent	2	2	3	6	4
4. Upstream transportation and distribution	Metric tons of CO2 equivalent	1	1	0	0	1
5. Waste generated in operations	Metric tons of CO2 equivalent	705	557	489	676	398
6. Business travel	Metric tons of CO2 equivalent	199	251	72	79	0
7. Employee commuting	Metric tons of CO2 equivalent	316	303	210	241	165
8. Upstream leased assets	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
9. Downstream transportation and distribution	Metric tons of CO2 equivalent	85.960	53.350	50.849	47.762	40.143
10. Processing of sold products	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
11. Use of sold products	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
12. End-of-life treatment of sold products	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
13. Downstream leased assets	Metric tons of CO2 equivalent	3.543	4.378	1.067	2.045	2.046
14. Franchises	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
15. Investments	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
16. Other upstream	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
17. Other downstream	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
Biogenic CO2 emissions	Metric tons of CO2 equivalent	2	1	1	N/I	N/I
Percentage change vs. previous year		54,00%	11,50%	3,70%	18,80%	0,00%
Percentage change vs. base year		111,50%	37,40%	23,20%	18,80%	0,00%

TABLE FOOTNOTE:
In Peru, the reported data do not include the 11 Open Plaza locations.
Exc: Excluded
N/A: Not applicable
N/I: No information available

COLOMBIA						
Other Indirect GHG Emissions (Scope 3)	**Unit**	**2025**	**2024**	**2023**	**2022**	**2021**
Scope 3	**Metric tons of CO2**	**87.271**	**84.568**	**53.991**	**50.487**	**40.652**
1. Purchased goods and services	Metric tons of CO2 equivalent	268	258	336	323	216
2. Capital goods	Metric tons of CO2 equivalent	EXC	EXC	EXC	EXC	EXC
3. Fuel- and energy-related activities (not included in Scope 1 or 2)	Metric tons of CO2 equivalent	16	38	34	5	16
4. Upstream transportation and distribution	Metric tons of CO2 equivalent	1	1	0	0	0
5. Waste generated in operations	Metric tons of CO2 equivalent	1.396	2.106	1.888	1.502	275
6. Business travel	Metric tons of CO2 equivalent	493	567	214	136	0
7. Employee commuting	Metric tons of CO2 equivalent	274	279	159	160	106
8. Upstream leased assets	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
9. Downstream transportation and distribution	Metric tons of CO2 equivalent	80.928	77.855	48.918	47.118	39.307
10. Processing of sold products	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
11. Use of sold products	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
12. End-of-life treatment of sold products	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
13. Downstream leased assets	Metric tons of CO2 equivalent	3.895	3.465	2.442	1.243	732
14. Franchises	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
15. Investments	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
16. Other upstream	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
17. Other downstream	Metric tons of CO2 equivalent	N/A	N/A	N/A	N/A	N/A
Biogenic CO2 emissions	Metric tons of CO2 equivalent	3	9	9	N/I	N/I
Percentage change vs. previous year		3,20%	56,60%	6,90%	24,20%	0,00%
Percentage change vs. base year		114,70%	108,00%	32,80%	24,20%	0,00%

TABLE FOOTNOTE:
Exc: Excluded
N/A: Not applicable
N/I: No information available

Total Consolidated Scope 1 and 2 Emissions

TOTAL REGIONAL			
Scope	**Unit**	**2025**	**2024**
Scope 1	Metric tons of CO2 equivalent	285,140	3.038
Scope 2 (Location-Based Method)	Metric tons of CO2 equivalent	22.008,00	21.755
Scope 2 (Market-Based Method)	Metric tons of CO2 equivalent	2.354,09	2.340
Scope 3	Metric tons of CO2 equivalent	540.025,20	451.375,00
Total (Location-Based Method)		**562.318,34**	**476.168,00**
Total (Market-Based Method)		**542.844,43**	**456.753,00**

CHILE			
Scope	**Unit**	**2025**	**2024**
Scope 1	Metric tons of CO2 equivalent	134,26	2.516
Scope 2 (Location-Based Method)	Metric tons of CO2 equivalent	17.277,47	17.103
Scope 2 (Market-Based Method)	Metric tons of CO2 equivalent	7,18	18
Scope 3	Metric tons of CO2 equivalent	361.855,85	307.784,00
Total (Location-Based Method)		**379.267,58**	**327.403,00**
Total (Market-Based Method)		**361.997,29**	**310.318,00**

PERU			
Scope	**Unit**	**2025**	**2024**
Scope 1	Metric tons of CO2 equivalent	77,12	356
Scope 2 (Location-Based Method)	Metric tons of CO2 equivalent	1.846,23	1.783
Scope 2 (Market-Based Method)	Metric tons of CO2 equivalent	631,37	581
Scope 3	Metric tons of CO2 equivalent	90.898,75	59.023,00
Total (Location-Based Method)		**92.822,10**	**61.162,00**
Total (Market-Based Method)		**91.607,24**	**59.960,00**

TABLE FOOTNOTE
1) In Peru, the reported data do not include the 11 Open Plaza locations.

COLOMBIA			
Scope	**Unit**	**2025**	**2024**
Scope 1	Metric tons of CO2 equivalent	73,76	166
Scope 2 (Location-Based Method)	Metric tons of CO2 equivalent	2.884,30	2.869
Scope 2 (Market-Based Method)	Metric tons of CO2 equivalent	1.895,54	1.741
Scope 3	Metric tons of CO2 equivalent	87.271	84.568
Total (Location-Based Method)		**90.229**	**87.603**
Total (Market-Based Method)		**89.240**	**86.475**

Commitment to Eliminating the Use of HC in Climate Control Systems

Year 2025	Chile		Peru		Colombia		Regional		
Type of Equipment	Total Equipment with R22	Total Equipment Replaced and with Refrigerant Change	Total Equipment with R22	Total Equipment Replaced and with Refrigerant Change	Total Equipment with R22	Total Equipment with Refrigerant Change	Total equipment with R22	Total Equipment Replaced and with Refrigerant Change	% of Target Progress
Chiller	8	0	0	0	0	0	8	0	
Equipo compacto	45	0	0	0	0	0	45	0	
Rooftop	96	15	18	13	0	0	114	28	
Split	8	0	13	0	0	0	21	0	
TOTAL	**157**	**15**	**31**	**13**	**0**	**0**	**188**	**28**	**15%**

TABLE FOOTNOTE
1) In Peru, the reported data do not include the 11 Open Plaza locations.

Year 2024	Chile		Peru		Colombia		Regional		
Type of Equipment	Total Equipment with R22	Total Equipment Replaced and with Refrigerant Change	Total Equipment with R22	Total Equipment Replaced and with Refrigerant Change	Total Equipment with R22	Total Equipment with Refrigerant Change	Total equipment with R22	Total Equipment with Refrigerant Change	% of Target Progress
Chiller	1		0	0			1	0	
Equipo compacto	32		0	0			32	0	
Rooftop	61	15	18	0			79	15	
Split	6		0	0			6	0	
TOTAL	**100**	**15**	**18**	**0**	**0**	**0**	**118**	**15**	**13%**

TABLE FOOTNOTE
1) In Peru, the reported data do not include the 11 Open Plaza locations.

Energy Consumption Data Coverage

SASB IF-RE-130a.1

						2025
Data Coverage	**Country**	Total Built Area (m2)	Total Gross Leasable Area (m2)	Energy Consumption Data Coverage (m2)	% of Energy Consumption Data Coverage (% by floor area)	% of Tenants Measured Separately for Energy Consumption
	Chile	4.006.705	1.459.773	3.620.097	90,40%	26,50%
	Peru	1.412.216	650.178	1.187.690	84,10%	35,8%
	Colombia	768.634	284.166	627.991	81,70%	60,8%
Shopping Centers	Total	**6.187.555**	**2.394.117**	**5.435.778**	**87,90%**	31,4%

TABLE FOOTNOTE
1) In Peru, the reported data includes the 11 Open Plaza locations.

						2024
Data Coverage	**Country**	Total Built Area (m2)	Total Gross Leasable Area (m2)	Energy Consumption Data Coverage (m2)	% of Energy Consumption Data Coverage (% by floor area)	% of Tenants Measured Separately for Energy Consumption
	Chile	4.114.765	1.438.521	4.114.765	100,00%	9,40%
	Peru	1.311.487	621.394	1.220.971	93,10%	N/I
	Colombia	697.442	278.076	697.442	100,00%	N/I
Shopping Centers	Total	**6.123.694**	**2.337.990**	**6.033.178**	**98,50%**	N/I

TABLE FOOTNOTE:
1) N/I: No information available.
2) Peru data include the 11 acquired Open Plaza locations.

Renewable and Non-Renewable Energy Consumption Data Coverage

REGIONAL					
Total Energy Consumed	**Unit**	**2025**	**2024**	**2023**	**2022**
Total non-renewable energy consumed	MWh	34.009	37.757	35.116	41.688
Total renewable energy consumed	MWh	339.851	335.411	330.090	298.200
Total energy consumed	MWh	373.860	373.167	365.206	339.887
Data coverage (as % of denominator)	Percentage of: GLA (gross leasable area)	100%	100%	100%	100%

CHILE					
Total Energy Consumed	**Unit**	**2025**	**2024**	**2023**	**2022**
Total non-renewable energy consumed	MWh	1.697	3.662	3.752	574
Total renewable energy consumed	MWh	251.810	247.769	243.319	237.111
Total energy consumed	MWh	253.507	251.431	247.071	237.685
Data coverage (as % of denominator)	Percentage of: GLA (gross leasable area)	100%	100%	100%	100%

PERU					
Total Energy Consumed	**Unit**	**2025**	**2024**	**2023**	**2022**
Total non-renewable energy consumed	MWh	9.584	8.972	8.706	16.914
Total renewable energy consumed	MWh	79.495	80.627	81.110	61.089
Total energy consumed	MWh	89.079	89.598	89.816	78.002
Data coverage (as % of denominator)	Percentage of: GLA (gross leasable area)	100%	100%	100%	100%

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

COLOMBIA					
Total Energy Consumed	**Unit**	**2025**	**2024**	**2023**	**2022**
Total non-renewable energy consumed	MWh	22.728	25.123	22.658	24.200
Total renewable energy consumed	MWh	8.546	7.015	5.661	0
Total energy consumed	MWh	31.274	32.138	28.319	24.200
Data coverage (as % of denominator)	Percentage of: GLA (gross leasable area)	100%	100%	100%	100%

Energy Consumption

SASB IF-RE-130a.2 / GRI 302-1e

2025								
Energy Consumption		Total Energy Consumption (GJ)	Grid Electricity Consumption (GJ)	% of Energy Consumed from the Electricity Grid	% of Energy Consumption Data Coverage (% by floor area)	Energy Consumption from Non-Renewable Sources (GJ)	Energy Consumption from Renewable Sources (GJ)	% of Energy Consumed from Renewable Source
Shopping Centers	Chile	912.625	908.173	99,50%	100%	6.108	906.517	99,30%
	Peru	320.683	320.575	100,00%	100%	34.503	286.180	89,20%
	Colombia	112.672	109.553	97,20%	100,00%	81.906	30.766	27,30%
	Regional	**1.345.980**	**1.338.301**	**99,40%**	**100,00%**	**122.517**	**1.223.463**	**90,90%**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

2024								
Energy Consumption		Total Energy Consumption (GJ)	Grid Electricity Consumption (GJ)	% of Energy Consumed from the Electricity Grid	% of Energy Consumption Data Coverage (% by floor area)	Energy Consumption from Non-Renewable Sources (GJ)	Energy Consumption from Renewable Sources (GJ)	% of Energy Consumed from Renewable Source
Shopping Centers	Chile	905.151	904.387	99,90%	100%	13.181	891.970	98,50%
	Peru	322.556	322.517	100,00%	73.9%	32.299	290.257	90,00%
	Colombia	115.695	111.594	96,50%	100,00%	90.442	25.253	21,80%
	Regional	**1.343.402**	**1.338.498**	**99,60%**	**100,00%**	**135.922**	**1.207.480**	**89,90%**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

2023								
Energy Consumption		Total Energy Consumption (GJ)	Grid Electricity Consumption (GJ)	% of Energy Consumed from the Electricity Grid	% of Energy Consumption Data Coverage (% by floor area)	Energy Consumption from Non-Renewable Sources (GJ)	Energy Consumption from Renewable Sources (GJ)	% of Energy Consumed from Renewable Source
Shopping Centers	Chile	889.456	889.456	100,00%	100%	13.507	875.948	98,50%
	Peru	323.336	323.299	100,00%	100%	31.342	291.995	90,30%
	Colombia	101.948	98.199	96,30%	100,00%	81.569	20.380	20,00%
	Regional	**1.314.740**	**1.310.954**	**99,70%**	**100,00%**	**126.418**	**1.188.323**	**90,40%**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

Change in Energy Consumption

SASB IF-RE-130a.3

Change in Energy Consumption		2022-2023	2023-2024	2024-2025
Shopping Centers	Chile	3,90%	1,80%	0,80%
	Peru	15,10%	-0,20%	-0,60%
	Colombia	17,00%	13,50%	-2,70%
	Regional	**7,40%**	**2,20%**	**0,20%**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

On-Site Energy Generation

Construction and Renovation Projects	2025 REGIONAL (%)
Percentage of projects designed to generate energy on-site	13,50%
Percentage of projects designed to meet net zero energy standards	0,00%
Total renewable energy produced on-site as a percentage of total energy use for these projects	4,00%

TABLE FOOTNOTE:
1) Data include the 11 acquired Open Plaza locations.
2) During 2025, the solar photovoltaic carport project was developed at Mallplaza Vespucio, with a capacity of 1.23 MWp and generation of 2.1 GWh/year.
3) 13.5% of the portfolio includes on-site self-generation projects, while maintaining the operation of solar plants in Cartagena, Arequipa, Calama, Copiapó, and Vespucio.
4) For 2025, total renewable energy produced on-site was 4%, calculated by considering self-generated energy versus the total consumption of shopping centers with installed solar systems.
5) Mallplaza conducted a regional study to incorporate solar photovoltaic energy into its shopping centers, identifying a potential installation capacity of 10.6 MWp, equivalent to self-generation of 18.9 GWh/year, which could add 5% of self-generation at the regional level. New projects are expected to continue in 2026.

Energy Consumption Intensity

GRI 302-3b / GRI 302-3a / MP 17

REGIONAL			
Energy Consumption Intensity	**Unit**	**2025**	**2024**
Energy consumption	kWh	373.859.695	373.167.449
Direct consumption	kWh	118.475.907	118.790.406
Denominator	m2 GLA	**2.371.820**	**2.337.990**
Direct energy consumption intensity (commitment)	**kWh/m2 GLA**	**49,95**	**50,81**
Total energy consumption intensity	**kWh/m2 GLA**	**157,63**	**159,61**

CHILE			
Energy Consumption Intensity	**Unit**	**2025**	**2024**
Energy consumption	kWh	253.506.595	251.430.941
Direct consumption	kWh	85.489.697	84.626.083
Denominator	m2 GLA	**1.459.773**	**1.438.521**
Direct energy consumption intensity (commitment)	**kWh/m2 GLA**	**58,56**	**58,83**
Total energy consumption intensity	**kWh/m2 GLA**	**173,66**	**174,78**

PERU			
Energy Consumption Intensity	**Unit**	**2025**	**2024**
Energy consumption	kWh	89.078.797	89.598.913
Direct consumption	kWh	19.712.270	20.404.221
Denominator	m2 GLA	**627.882**	**621.394**
Direct energy consumption intensity (commitment)	**kWh/m2 GLA**	**31,39**	**32,84**
Total energy consumption intensity	**kWh/m2 GLA**	**141,87**	**144,19**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

COLOMBIA			
Energy Consumption Intensity	**Unit**	**2025**	**2024**
Energy consumption	kWh	31.274.303	32.137.595
Direct consumption	kWh	13.273.940	13.760.102
Denominator	m2 GLA	**284.166**	**278.076**
Direct energy consumption intensity (commitment)	**kWh/m2 GLA**	**46,71**	**49,48**
Total energy consumption intensity	**kWh/m2 GLA**	**110,06**	**115,57**

Energy Rating Coverage

SASB IF-RE-130a.4

Energy Rating Coverage	2025		2024		2023	
	% of qualified portfolio with an energy rating	% of qualified portfolio with an ENERGY STAR certification	% of qualified portfolio with an energy rating	% of qualified portfolio with an ENERGY STAR certification	% of qualified portfolio with an energy rating	% of qualified portfolio with an ENERGY STAR certification
Chile	23,50%	N/A	23,50%	N/A	23,50%	NA
Peru	13,30%	N/A	13,30%	NA	13,30%	NA
Colombia	60,00%	N/A	40,00%	N/A	50,00%	NA
Regional	**24,30%**	N/A	**30,80%**	**N/A**	**32,00%**	**NA**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

Energy Efficiency Measures

Program 1 of 2025	
Type of Energy Efficiency Program Implemented:	Energy Management System
Description of the Energy Efficiency Program Implemented:	Mallplaza maintains an ISO 50001:2018-certified Energy Management System (EnMS) for Chile, Peru, and Colombia. During 2025, progress was made in regionalizing processes to maintain a consistent energy management standard across all shopping centers, auditing the management system at the regional level. The system has enabled monitoring of energy performance, implementation of the actions required for continuous improvement, and generation of economic, environmental, and social benefits. The investment includes a central energy management team dedicated to operating the system and defining and implementing improvements, in addition to local coordinators. The estimated savings from maintaining the system are 3,196 MWh/year.
% of Portfolio Covered (for example, as a % of total square meters, GLA, net rental income)	100%
Estimated Savings (MWh)	3.196
Estimated ROI %	287%

Program 2 of 2025	
Type of Energy Efficiency Program Implemented:	Energy-Efficient Heating, Ventilation, and Air Conditioning Equipment
Description of the Energy Efficiency Program Implemented:	Mallplaza has a centralized control system for the operation of its lighting and air conditioning systems. This system is monitored every day of the year during shopping center business hours. It enables the remote operation and scheduling of energy-related equipment to optimize performance. Having this technology in place at the regional level across Chile, Peru, and Colombia represents a major achievement. During 2025, operation of the BMS system in Peru was further strengthened by extending it to new shopping centers, including Piura, Huancayo, and Angamos. In addition, a project called "Smart Mall" was implemented at Mallplaza Oeste, automating real-time operations through Artificial Intelligence and setting a new, higher standard for our current systems.
% of Portfolio Covered (for example, as a % of total square meters, GLA, net rental income)	90%
Estimated Savings (MWh)	5.339
Estimated ROI %	38%

Program 3 of 2025	
Type of Energy Efficiency Program Implemented:	Smart Grid / Building Technology
Description of the Energy Efficiency Program Implemented:	Mallplaza has continued implementing a remote electrical monitoring system, reaching 21 shopping centers across the region in 2025. Significant progress was made in Peru during 2025, reaching 40% of shopping centers with this technology, primarily among the most relevant assets in the portfolio, while in Chile the technology covers 82% of shopping centers. The 14 centers implemented in Chile are: PAR, PAN, PCO, PLS, PNO, PLD, PEG, POE, PTO, PSU, PTR, PVE, PAL, and PLA, while in Peru they are PAQ, TRU, PBE, PCO, PPIU, PANG, and PHYO. The system enables real-time electrical readings of the facilities and energy analyses of main or sector-specific service connections.
% of Portfolio Covered (for example, as a % of total square meters, GLA, net rental income)	73,5% (Based on GLA)
Estimated Savings (MWh)	5.250
Estimated ROI %	190%

Tenants Separately Metered for Energy Consumption

SASB IF-RE-410a.2

	2025	2024	2023
Tenants Separately Metered or Submetered for Grid Electricity Consumption	% of tenants separately metered for energy consumption	% of tenants separately metered for energy consumption	% of tenants separately metered for energy consumption
Chile	26,50%	9,40%	18,30%
Peru	35,80%	N/I	0,00%
Colombia	60,80%	N/I	N/I
Regional	31,40%	N/I	

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.
2) For Peru, Open Plaza has 15% of tenants separately metered for energy consumption.
3) N/I: No information available.

Water Efficiency Program

REGIONAL 2025				
Type of Water Efficiency Program Implemented	% of Portfolio Covered (for example, as a % of total square meters, GLA (Gross Leasable Area), total net income)	Estimated Savings (m3)	Estimated ROI % (Return on Investment)	Program Description
Rainwater System Category: Reuse of rainwater and graywater	3%	9418	48%	At Mallplaza Cali, a rainwater recovery system has been implemented, reducing water consumption in common areas. During 2025, savings of 9418 m3 were recorded.
High-Efficiency Fixtures Category: Use of high-efficiency fixtures	94%	21339	43%	During 2025, Mallplaza replaced and adjusted faucets to ensure water efficiency across 28 shopping centers.
Water Efficiency in Landscaping Category: Use of high-efficiency fixtures	22%	519	17%	During 2025, several projects were carried out to improve landscaping irrigation systems. These projects included eliminating manual irrigation and installing automated, technically efficient irrigation systems with controllers.

Water Withdrawal Data Coverage

SASB IF-RE-140a.1

2025								
Water Withdrawal Data Coverage	Countries	Total Built Area (m2)	Total Gross Leasable Area	Water Withdrawal Data Coverage (m2)	% of Water Withdrawal Data Coverage (% by floor area)	Total Built Area in High or Extremely High Water Stress Areas (m2)	Water Withdrawal Data Coverage in Water Stress Areas	% of Water Withdrawal Data Coverage in Water Stress Areas (% by floor area)
Shopping Centers	Chile	4.006.705	1.459.773	3.620.097	90%	4.006.705	4.006.705	100,00%
	Peru	1.412.216	650.178	1.187.690	84%	1.221.205	1.094.761	89,60%
	Colombia	768.634	284.166	627.991	82%	0	0	0,00%
	Regional	**6.187.555**	**2.394.117**	**5.435.778**	**88%**	**5.227.910**	**5.101.466**	**97,60%**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

2024								
Water Withdrawal Data Coverage	Countries	Total Built Area (m2)	Total Gross Leasable Area	Water Withdrawal Data Coverage (m2)	% of Water Withdrawal Data Coverage (% by floor area)	Total Built Area in High or Extremely High Water Stress Areas (m2)	Water Withdrawal Data Coverage in Water Stress Areas	% of Water Withdrawal Data Coverage in Water Stress Areas (% by floor area)
Shopping Centers	Chile	4.114.765	1.438.521	4.114.765	100%	3.515.707	3.515.707	100,00%
	Peru	1.311.487	621.394	1.220.971	93%	1.145.962	1.145.962	100,00%
	Colombia	697.442	278.076	697.442	100%	0	0	0,00%
	Regional	**6.123.694**	**2.337.990**	**6.033.178**	**99%**	**4.661.669**	**4.661.669**	**100,00%**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

2023								
Water Withdrawal Data Coverage	Countries	Total Built Area (m2)	Total Gross Leasable Area	Water Withdrawal Data Coverage (m2)	% of Water Withdrawal Data Coverage (% by floor area)	Total Built Area in High or Extremely High Water Stress Areas (m2)	Water Withdrawal Data Coverage in Water Stress Areas	% of Water Withdrawal Data Coverage in Water Stress Areas (% by floor area)
Shopping Centers	Chile	4.003.887	1.433.843	3.988.247	100%	3.386.304	3.386.304	100,00%
	Peru	708.397	300.734	706.030	100%	708.397	708.397	100,00%
	Colombia	444.312	208.712	444.312	100%	0	0	0,00%
	Regional	**5.156.596**	**1.943.289**	**5.138.589**	**100%**	**4.094.701**	**4.094.701**	**100,00%**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

Water Withdrawal in Water Stress Areas

SASB IF-RE-140a.2 / GRI 303-3 / SASB IF-RE-140a.1

Water Withdrawal in Water Stress Areas	Countries	2025			2024			2023		
		Total water withdrawal (m3)	Water withdrawal in water stress areas (m3)	Percentage in water stress areas (%)	Total water withdrawal (m3)	Water withdrawal in water stress areas (m3)	Percentage in water stress areas (%)	Total water withdrawal (m3)	Water withdrawal in water stress areas (m3)	Percentage in water stress areas (%)
Shopping Centers	Chile	2.363.476	2.363.476	100%	2.392.372	2.076.228	87%	2.368.469	2.215.487	94%
	Peru	848.258	757.392	89%	804.042	732.352	91%	788.199	703.155	89%
	Colombia	377.524	0	0%	363.581	0	0%	299.792	0	0%
	Regional	**3.589.258**	**3.120.868**	**87%**	**3.559.995**	**2.808.580**	**79%**	**3.456.460**	**2.918.642**	**84%**

TABLE FOOTNOTE:
1) Facilities in high water stress areas:
In Chile: Mallplaza Trébol, Mallplaza Los Ángeles, and Mallplaza Bío Bío.
In Peru: No facilities.
In Colombia: No facilities.
2) Facilities in extremely high water stress areas:
In Chile: Mallplaza Calama, Mallplaza Antofagasta, Mallplaza Iquique, Mallplaza Alameda, Mallplaza Arica, Mallplaza Copiapó, Mallplaza Egaña, Mallplaza Los Domínicos, Mallplaza La Serena, Mallplaza Norte, Mallplaza Oeste, Mallplaza Sur, Mallplaza Tobalaba, and Mallplaza Vespucio.
In Peru: Mallplaza Piura, Open Chiclayo, Mallplaza Trujillo, Open Trujillo, Mallplaza Angamos, Mallplaza Bellavista, Mallplaza Comas, Open Marina, Open Callao, Open Atocongo, Mallplaza Arequipa, and Open Cajamarca.
In Colombia: No facilities.
3) Peru data include the 11 acquired Open Plaza locations.

Variation in water withdrawal

SASB IF-RE-140a.3

Change in Water Withdrawal:		2022-2023	2023-2024	2024-2025
Shopping Centers	Chile	2,40%	1,00%	-1,20%
	Peru	22,00%	2,00%	5,50%
	Colombia	7,40%	21,30%	3,80%
	Regional	6,70%	**3,00%**	**0,80%**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

Water Withdrawal and Discharge

Water Withdrawal and Discharge	Units	2025	2024	2023	2022
A. Water withdrawal (excluding saline water)	Millions of m3	3,59	3,56	3,46	3,24
B. Water discharge (excluding saline water)	Millions of m3	3,17	0	0	0
Total net freshwater consumption (A-B)	Millions of m3	0,42	3,56	3,46	3,24
Information coverage	%	100%	100%	100%	100%

Water Withdrawal

GRI 303-3a / GRI 303-3b / GRI 303-5d

TOTAL REGIONAL								
Water Withdrawal			**2025**			**2024**		
Source	**Type**	**Unit**	**Withdrawal in Water Stress Areas**	**Withdrawal in Other Areas**	**Total Water Withdrawn**	**Withdrawal in Water Stress Areas**	**Withdrawal in Other Areas**	**Total Water Withdrawn**
Surface water	Freshwater	Millions of m3	0	0	0	0	0	0
Groundwater	Freshwater	Millions of m3	0,46	0,039	0,499	0,378	0,021	0,399
Seawater	Seawater	Millions of m3	0	0	0	0	0	0
Water supplied by third parties	Freshwater	Millions of m3	2,661	0,429	3,09	2,431	0,73	3,16
Total		Millions of m3	**3,121**	**0,468**	**3,589**	**2,809**	**0,751**	**3,56**

TABLE FOOTNOTE:

1) Water consumption is obtained from local water supplier billing and from meters installed in wells.
2) Mallplaza's direct water consumption is calculated monthly in a common expense report. Tenant consumption, based on their water meters, is deducted from Mallplaza's total consumption. (Direct consumption = Mallplaza total consumption - tenant consumption)
3) In Peru, the reported data include the 11 Open Plaza locations.

CHILE								
Water Withdrawal			**2025**			**2024**		
Source	**Type**	**Unit**	**Withdrawal in Water Stress Areas**	**Withdrawal in Other Areas**	**Total Water Withdrawn**	**Withdrawal in Water Stress Areas**	**Withdrawal in Other Areas**	**Total Water Withdrawn**
Surface water	Freshwater	Millions of m3	0	0	0	0	0	0
Groundwater	Freshwater	Millions of m3	0,182	0	0,182	0,091	0	0,091
Seawater	Seawater	Millions of m3	0	0	0	0	0	0
Water supplied by third parties	Freshwater	Millions of m3	2,181	0	2,181	1,985	0,316	2,301
Total		Millions of m3	**2,363**	**0**	**2,363**	**2,076**	**0,316**	**2,392**

PERU								
Water Withdrawal			**2025**			**2024**		
Source	**Type**	**Unit**	**Withdrawal in Water Stress Areas**	**Withdrawal in Other Areas**	**Total Water Withdrawn**	**Withdrawal in Water Stress Areas**	**Withdrawal in Other Areas**	**Total Water Withdrawn**
Surface water	Freshwater	Millions of m3	0	0	0	0	0	0
Groundwater	Freshwater	Millions of m3	0,278	0,039	0,317	0,286	0,021	0,308
Seawater	Seawater	Millions of m3	0	0	0	0	0	0
Water supplied by third parties	Freshwater	Millions of m3	0,48	0,051	0,531	0,446	0,051	0,497
Total		Millions of m3	**0,757**	**0,091**	**0,848**	**0,732**	**0,072**	**0,805**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

COLOMBIA								
Water Withdrawal			**2025**			**2024**		
Source	**Type**	**Unit**	**Withdrawal in Water Stress Areas**	**Withdrawal in Other Areas**	**Total Water Withdrawn**	**Withdrawal in Water Stress Areas**	**Withdrawal in Other Areas**	**Total Water Withdrawn**
Surface water	Freshwater	Millions of m3	0	0	0	0	0	0
Groundwater	Freshwater	Millions of m3	0	0	0	0	0	0
Seawater	Seawater	Millions of m3	0	0	0	0	0	0
Water supplied by third parties	Freshwater	Millions of m3	0	0,378	0,378	0	0,363	0,363
Total		Millions of m3	**0**	**0,378**	**0,378**	**0**	**0,363**	**0,363**

Water Consumption Intensity

SASB IF-RE-140a.4

REGIONAL					
Water Consumption Intensity	**Unit**	**2025**	**2024**	**2023**	**2022**
Total water consumption	m3	4.183.037	3.559.995	3.456.460	3.238.373
Direct consumption	m3	1.815.626	1.847.132	1.784.068	1.676.097
Denominator (Leasable GLA)	m2 GLA	**2.371.820**	**2.337.990**	**2.263.853**	**1.942.787**
Direct water consumption intensity (commitment)	**m3/m2 GLA**	**0,77**	**0,79**	**0,79**	**0,86**
Total water consumption intensity	**m3/m2 GLA**	**1,76**	**1,52**	**1,53**	**1,67**

TABLE FOOTNOTE:

1) Mallplaza's established target is to achieve a 30% reduction in water intensity during 2025.
2) Regional direct consumption in December 2025 is 0.066 m3/GLA, equivalent to 134.682 m3/month.

CHILE					
Water Consumption Intensity	**Unit**	**2025**	**2024**	**2023**	**2022**
Total water consumption	m3	2.363.476	2.392.372	2.368.469	2.313.407
Direct consumption	m3	1.294.039	1.336.135	1.303.371	1.332.022
Denominator (Leasable GLA)	m2 GLA	**1.459.773**	**1.438.521**	**1.433.843**	**1.425.316**
Direct water consumption intensity (commitment)	**m3/m2 GLA**	**0,89**	**0,93**	**0,91**	**0,93**
Total water consumption intensity	**m3/m2 GLA**	**1,62**	**1,66**	**1,65**	**1,62**

PERU					
Water Consumption Intensity	**Unit**	**2025**	**2024**	**2023**	**2022**
Total water consumption	m3	1.442.037	804.042	788.199	645.892
Direct consumption	m3	412.850	381.625	351.372	145.579
Denominator (Leasable GLA)	m2 GLA	**627.882**	**621.394**	**621.298**	**302.812**
Direct water consumption intensity (commitment)	**m3/m2 GLA**	**0,66**	**0,61**	**0,57**	**0,48**
Total water consumption intensity	**m3/m2 GLA**	**2,3**	**1,29**	**1,27**	**2,13**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

COLOMBIA					
Water Consumption Intensity	**Unit**	**2025**	**2024**	**2023**	**2022**
Total water consumption	m3	377.524	363.581	299.792	279.074
Direct consumption	m3	108.737	129.372	129.325	198.496
Denominator (Leasable GLA)	m2 GLA	**284.166**	**278.076**	**208.712**	**214.659**
Direct water consumption intensity (commitment)	**m3/m2 GLA**	**0,38**	**0,47**	**0,62**	**0,92**
Total water consumption intensity	**m3/m2 GLA**	**1,33**	**1,31**	**1,44**	**1,3**

Tenants Separately Measured for Water Consumption

SASB IF-RE-410a.2

	2025	2024	2023
Tenants Separately Measured or Submetered for Water Consumption	**% of tenants separately measured for water withdrawal**	**% of tenants separately measured for water withdrawal**	**% of tenants separately measured for water withdrawal**
Chile	0%	0%	0%
Peru	0,10%	0,10%	N/I
Colombia	N/I	N/I	N/I
Regional	N/I		

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.
2) N/I: No informatio available

Water Discharge

GRI 303-4a / GRI 303-4c

REGIONAL					
Water Discharge			**2025**		
Destination	**Type**	**Unit**	**Discharge in Water Stress Areas**	**Discharge in Other Areas**	**Total Water Discharged**
Surface water	Freshwater	Millions of m3	0	0	0
Groundwater	Freshwater	Millions of m3	0,394	0,033	0,427
Seawater	Seawater	Millions of m3	0	0	0
Water supplied by third parties	Freshwater	Millions of m3	2,362	0,382	2,744
Total		Millions of m3	**2,756**	**0,415**	**3,171**

TABLE FOOTNOTE:
1) According to the 2023 Water Footprint study prepared by Proyectae, water discharge is equivalent to 90% of water withdrawal in Chile, 83% in Peru, and 90% in Colombia.
2) In Peru, the reported data include the 11 Open Plaza locations.

CHILE						
Water Discharge				**2025**		
Destination		**Type**	**Unit**	**Discharge in Water Stress Areas**	**Discharge in Other Areas**	**Total Water Discharged**
Surface water		Freshwater	Millions of m3	0	0	0
Groundwater		Freshwater	Millions of m3	0,164	0	0,164
Seawater		Seawater	Millions of m3	0	0	0
Water supplied by third parties		Freshwater	Millions of m3	1,963	0	1,963
Total			Millions of m3	**2,127**	**0**	**2,127**

TABLE FOOTNOTE:
1) For water discharge (GRI 303-4) in Chile, it is assumed to represent 90% of total water withdrawal, according to the 2023 Water Footprint study prepared by Proyectae.

PERU						
Water Discharge				**2025**		
Destination		**Type**	**Unit**	**Discharge in Water Stress Areas**	**Discharge in Other Areas**	**Total Water Discharged**
Surface water		Freshwater	Millions of m3	0	0	0
Groundwater		Freshwater	Millions of m3	0,23	0,033	0,263
Seawater		Seawater	Millions of m3	0	0	0
Water supplied by third parties		Freshwater	Millions of m3	0,398	0,043	0,441
Total			Millions of m3	**0,629**	**0,075**	**0,704**

TABLE FOOTNOTE:
1) In Peru, the reported data include the 11 Open Plaza locations.
2) For water discharge (GRI 303-4) in Peru, it is assumed to represent 83% of total water withdrawal, according to the 2023 Water Footprint study prepared by Proyectae.

COLOMBIA						
Water Discharge				**2025**		
Destination		**Type**	**Unit**	**Discharge in Water Stress Areas**	**Discharge in Other Areas**	**Total Water Discharged**
Surface water		Freshwater	Millions of m3	0	0	0
Groundwater		Freshwater	Millions of m3	0	0	0
Seawater		Seawater	Millions of m3	0	0	0
Water supplied by third parties		Freshwater	Millions of m3	0	0,34	0,34
Total			Millions of m3	**0**	**0,34**	**0,34**

TABLE FOOTNOTE:
1) For water discharge (GRI 303-4) in Colombia, it is assumed to represent 90% of total water withdrawal, according to the 2023 Water Footprint study prepared by Proyectae.

Water consumption

GRI 303-5a / GRI 303-5b

Total water consumption 2025				
		2025		
Country	Unit	Consumption in Water Stress Areas	Consumption in Other Areas	Total Water Consumed
Chile	Millones de m3	0,236	0	0,236
Peru	Millones de m3	0,129	0,015	0,144
Colombia	Millones de m3	0	0,038	0,038
Regional	Millones de m3	**0,365**	**0,053**	**0,418**

TABLE FOOTNOTE:
1) In Peru, the reported data include the 11 Open Plaza locations.
2) Reported consumption is calculated as the difference between water withdrawal and water discharge.

Total Waste Generated

GRI 306-3a

		2025			2024		
Total Waste Generated	Unit	Non-hazardous waste	Hazardous waste	Total	Non-hazardous waste	Hazardous waste	Total
Chile	Tons (ton)	31.491,92	8,77	31.500,69	23.245,89	21,93	23.267,82
Peru	Tons (ton)	3.100,43	0,25	3.100,68	1.616,25	0,08	1.616,33
Colombia	Tons (ton)	6.750,05	0	6.750,05	5.562,06	0	5.562,06
Regional	**Tons (ton)**	**41.342,40**	**9,03**	**41.351,43**	**30.424,20**	**22**	**30.446,20**

TABLE FOOTNOTE:
1) The reported data include waste generated in administration areas (Mallplaza offices), visitor common areas, small retail units, medium-sized retail units, and food retail units.
2) In Peru, the reported data do not include the 11 Open Plaza locations.
3) In Peru, the reported hazardous waste data correspond only to waste generated by Mallplaza Trujillo.

Waste Recovery Methods (Non-Disposal Methods)

GRI 306-4a / GRI 306-4b / GRI 306-4c /GRI 306-4d / MP 19

	2025							
	Chile		Peru		Colombia		Regional	
Waste Recovery Methods (Non-Disposal Methods) - Tons (ton)	On-site	Off-site	On-site	Off-site	On-site	Off-site	On-site	Off-site
Composting	**142,2**	**1796,1**	**-**	**437,48**	**-**	**1146,16**	**142,2**	**3.379,74**
Grease trap sludge	-	1325,8	-	-	-	726,82	-	2052,62
Organics (internal): composters and dig	142,2	-	-	-	-	-	142,2	-
Organics (external)	-	470,3	-	437,48	-	419,34	-	1327,12
Total Recycling	**-**	**4.226,05**	**-**	**441,28**	**-**	**737,3**	**-**	**5.404,63**
Cartdboard	-	3.409,30	-	391,64		545,49	-	4.346,43
Used oil	-	536,3	-	-		-	-	536,3
Plastic film		7,48	-	16,25		36,75	-	60,48
Glass	-	40,8	-	1,34		104,99	-	147,13
Cans		5,3	-	1,2		5,07	-	11,57
Plastic packages	-	165,3	-	18,42		15,18	-	198,9
Paper	-	1,98	-	1,08		26,99	-	30,05
Tetra pack	-	2,58	-	0,55		0,18	-	3,31
Scrap metal	-	57,01	-	-		1,71	-	58,72
Electronic waste			-	-		0,94	-	0,94
Others (rigid plastic)	-	-	-	8,78		-	-	8,78
Others (rubber)	-	-	-	2,02		-	-	2,02
Total	**142,2**	**6.022,15**	**-**	**878,76**	**-**	**1883,46**	**142,2**	**8.784,37**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

	2024							
	Chile		Peru		Colombia		Regional	
Waste Recovery Methods (Non-Disposal Methods) - Tons (ton)	On-site	Off-site	On-site	Off-site	On-site	Off-site	On-site	Off-site
Composting	**91,4**	**847,2**	**-**	**269,1**	**-**	**354,86**	**91,4**	**1.471,16**
Grease trap sludge		725,5	-	-		-	-	725,5
Organics (internal): composters and dig	91,4		-	-		-	91,4	-
Organics (external)		121,7	-	269,1		354,86	-	745,66
Total Recycling	**-**	**3.586,40**	**-**	**284,71**	**-**	**634,9**	**-**	**4.506,01**
Cartdboard		3.145,80	-	238,55		455,22	-	3.839,57
Used oil		383,9	-	-		-	-	383,9
Plastic film		12,4	-	14,69		23,87	-	50,96
Glass		27,5	-	1,03		108,28	-	136,81
Cans		0,9	-	3,26		2,5	-	6,66
PET bottles		11	-	15,77		15,21	-	41,98
Paper		3,3	-	3,1		23,68	-	30,08
Tetra pack		-	-	0,59		2,32	-	2,91
Scrap metal		1,6	-	-		3,82	-	5,42
Electronic waste			-	-		-	-	-
Rigid Plastin			-	5,58			-	5,58
Rubber			-	2,14			-	2,14
Total	**91,4**	**4.433,60**	**-**	**553,81**	**-**	**989,76**	**91,4**	**5.977,17**

TABLE FOOTNOTE:
1) In Peru, the reported data do not include the 11 Open Plaza locations.

Waste treatment type

GRI 306-5a / GRI 306-5b / GRI 306-5c / GRI 306-4a

Waste Treatment Type - Tons (t)	2025							
	Chile		Peru		Colombia		Regional	
	Non-hazardous	Hazardous	Non-hazardous	Hazardous	Non-hazardous	Hazardous	Non-hazardous	Hazardous
Reuse	0	0	0	0	0	0	0	0
Recicle	4.226,05	0	441,28	0	737,3	0	5.404,63	0
Composting	1.938,30	0	437,48	0	1.146,16	0	3.521,94	0
Digesters	0	0	0	0	0	0	0	0
Energy recovery: biogas generation (non-incinerated)	6.061,00	0	0	0	0	0	6.061,00	0
Total recovery	**12.225,35**	**0**	**878,76**	**0**	**1.883,46**	**0**	**14.987,57**	**0**
Incineration (with energy recovery)	0	0,14	0	0	0	0	0	0,14
Incineration (without energy recovery)	0	0	0	0	0	0	0	0
Landfill	13.102,22	0	1.342,91	0	2.983,13	0	17.428,26	0
Other disposal: secure landfill	0	8,63	0	0,25	0	0	0	8,89
Total disposal	**13.102,22**	**8,77**	**1.342,91**	**0,25**	**2.983,13**	**0**	**17.428,26**	**9,03**
TOTAL Waste	**25.327,57**	**8,77**	**2.221,67**	**0,25**	**4.866,59**	**0**	**32.415,83**	**9,03**
Coverage %	**100%**	**100%**	**27%**	**27%**	**100%**	**100%**	**70%**	**70%**
Recovery %	**48,30%**		**39,50%**		**38,70%**		**46,20%**	

TABLE FOOTNOTE:
1) In Peru, the reported data do not include the 11 Open Plaza locations.

Waste Treatment Type - Tons (t)	2024							
	Chile		Peru		Colombia		Regional	
	Non-hazardous	Hazardous	Non-hazardous	Hazardous	Non-hazardous	Hazardous	Non-hazardous	Hazardous
Reuse	19,6		0	0			19,6	0
Recicle	3.586,40		284,71	0	634,9		4.506,01	0
Composting	861,90		269,1	0	354,86		1.485,86	0
Digesters	76,71		0	0			76,71	0
Energy recovery: biogas generation (non-incinerated)	6.067,44		0	0			6.067,44	0
Total recovery	**10.612,05**	**0**	**553,81**	**0**	**989,76**	**0**	**12.155,62**	**0**
Incineration (with energy recovery)	25,06		0	0			25,06	0
Incineration (without energy recovery)			0	0			0	0
Landfill	12.608,78		1.062,44	0	4.572,30		18.243,52	0
Other disposal: secure landfill		21,93	0	0,08			0	22
Total disposal	**12.633,84**	**21,93**	**1.062,44**	**0,08**	**4.572,30**	**0**	**18.268,58**	**22**
TOTAL Waste	**23.245,89**	**21,93**	**1.616,25**	**0,08**	**5.562,06**	**0**	**30.424,20**	**22**
Coverage %								
Recovery %	**45,70%**		**34,30%**		**17,80%**		**40,00%**	

TABLE FOOTNOTE:
1) In Peru, the reported data do not include the 11 Open Plaza locations.

Waste Treatment Type - Tons (t)	2023							
	Chile		Peru		Colombia		Regional	
	Non-hazardous	Hazardous	Non-hazardous	Hazardous	Non-hazardous	Hazardous	Non-hazardous	Hazardous
Reuse	7,96		0	0			7,96	0
Recicle	3.324,60		316,74	0	639,5		4.280,84	0
Composting	696,60		74,3	0	358,20		1.129,10	0
Digesters	53,57		0	0			53,57	0
Energy recovery: biogas generation (non-incinerated)	5.056,50		0	0			5.056,50	0
Total recovery	**9.139,23**	**0**	**391,04**	**0**	**997,70**	**0**	**10.527,97**	**0**
Incineration (with energy recovery)			0	0			0	0
Incineration (without energy recovery)			0	0			0	0
Landfill	11.712,15		925,70	0	4.123,80		16.761,65	0
Other disposal: secure landfill		13,11	0	0			0	13,11
Total disposal	**11.712,15**	**13,11**	**925,70**	**0**	**4.123,80**	**0**	**16.761,65**	**13,11**
TOTAL Waste	**20.851,38**	**13,11**	**1.316,74**	**0**	**5.121,50**	**0**	**27.289,62**	**13,11**
Coverage %	**100%**	**100%**			**100%**	**100%**	**100%**	**100%**
Recovery %	**43,80%**		**29,70%**		**19,50%**		**38,60%**	

TABLE FOOTNOTE:
1) In Peru, the reported data do not include the 11 Open Plaza locations.

Waste Treatment Type – Tons (t)	2022							
	Chile		Peru		Colombia		Regional	
	Non-hazardous	Hazardous	Non-hazardous	Hazardous	Non-hazardous	Hazardous	Non-hazardous	Hazardous
Reuse	3,5		0	0			3,5	0
Recicle	3.102,70		311,6	0	613,9		4.028,20	0
Composting	702,99		0	0	310,20		1.013,19	0
Digesters	52,1		0	0			52,1	0
Energy recovery: biogas generation (non-incinerated)	5.479,70		0	0			5.479,70	0
Total recovery	**9.340,99**	**0**	**311,6**	**0**	**924,10**	**0**	**10.576,69**	**0**
Incineration (with energy recovery)			0	0			0	0
Incineration (without energy recovery)			0	0			0	0
Landfill	11.000,18		841,30	0	3.097,80		14.939,28	0
Other disposal: secure landfill		12,3	0	0			0	12,3
Total disposal	**11.000,18**	**12,3**	**841,30**	**0**	**3.097,80**	**0**	**14.939,28**	**12,3**
TOTAL Waste	**20.341,17**	**12,3**	**1.152,90**	**0**	**4.021,90**	**0**	**25.515,97**	**12,3**
Coverage %	**100%**	**100%**			**100%**	**100%**	**100%**	**100%**
Recovery %	**45,90%**		**27,00%**		**23,00%**		**41,50%**	

TABLE FOOTNOTE:
1) In Peru, the reported data do not include the 11 Open Plaza locations.

Lease Agreements with Sustainability Clauses

SASB IF-RE-410a.1

Lease Agreements Containing a Cost Recovery Clause for Structural Improvements Related to Resource Efficiency	2025		2024		2023	
	Associated Leased Floor Area	% of New Lease Agreements	Associated Leased Floor Area	% of New Lease Agreements	Associated Leased Floor Area	% of New Lease Agreements
Chile	0	0%	0	0%	0	0%
Peru	0	0%	0	0%	0	0%
Colombia	0	0%	0	0%	0	0%
Regional	**0**	0%	**0**	0%	**0**	0%

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

Activity Metrics

SASB IF-RE-000.A / SASB IF-RE-000.B / SASB IF-RE-000.C / SASB IF-RE-000.D

2025					
Activity Metrics	**Unit**	**CHILE**	**PERU**	**COLOMBIA**	**REGIONAL**
Number of properties, by real estate subsector	Number	17	15	5	37
Total built area	m2	4.006.705	1.412.219	768.634	6.187.558
Leasable floor area, by real estate subsector	m2	1.459.773	627.882	284.166	2.371.820
Percentage of indirectly managed properties, by real estate subsector	Percentage by floor area	0%	0%	0%	0%
Average occupancy rate, by real estate subsector	Percentage	95,50%	95,40%	96,10%	95,60%

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

2024					
Activity Metrics	**Unit**	**CHILE**	**PERU**	**COLOMBIA**	**REGIONAL**
Number of properties, by real estate subsector	Number	17	15	5	37
Total built area	m2	4.114.765	1.311.487	697.442	6.123.694
Leasable floor area, by real estate subsector	m2	1.438.521	621.394	278.076	2.337.990
Percentage of indirectly managed properties, by real estate subsector	Percentage by floor area	0%	100%	0%	16%
Average occupancy rate, by real estate subsector	Percentage	96,10%	94,20%	95,00%	95,70%

TABLE FOOTNOTE:
1) Peru data for the percentage sections do not include the 11 acquired Open Plaza locations.

2023					
Activity Metrics	**Unit**	**CHILE**	**PERU**	**COLOMBIA**	**REGIONAL**
Number of properties, by real estate subsector	Number	17	15	4	36
Total built area	m2	4.003.887	1.311.193	444.312	5.759.392
Leasable floor area, by real estate subsector	m2	1.433.843	621.298	208.712	2.263.853
Percentage of indirectly managed properties, by real estate subsector	Percentage by floor area	0%	100%	0%	16%
Average occupancy rate, by real estate subsector	Percentage	96,40%	92,70%	95,80%	95,80%

TABLE FOOTNOTE:
1) Peru data for the percentage sections do not include the 11 acquired Open Plaza locations.

Projects Seeking Sustainable Building Certification

Renovation Projects and New Developments Seeking Sustainable or Green Building Certification	2025				2024			
	REGIONAL	CHILE	PERU	COLOMBIA	REGIONAL	CHILE	PERU	COLOMBIA
Number of renovation projects seeking sustainable or green building certification	1	1	0	0	1		0	1
Number of new developments seeking sustainable or green building certification	0	0	0	0	0		0	
Total number of new projects	3	2	1	0	0		0	
% of projects seeking sustainable or green building certification	**33,30%**	**50,00%**	**0,00%**	**0,00%**	**0,00%**	**0,00%**	**0,00%**	**0,00%**

TABLE FOOTNOTE:
1) Peru data include the 11 acquired Open Plaza locations.

Certified Sustainable Facilities

Certified Sustainable Facilities			
Certified Sustainable Facilities	**2025**	**2024**	**2023**
% of certified buildings	24,30%	31%	32%
Revenue from certified buildings	141.223.000.000	124.589.000.000	99.160.000.000
Percentage of sustainable revenue	22,00%	25,19%	23,61%

TABLE FOOTNOTE:
1) During 2025, Mallplaza Cali achieved LEED Silver certification, bringing the total to 9 certified shopping centers.
2) Considering the same basis as in 2024, 34% of shopping centers are certified. When the acquisition of 11 shopping centers is included, the percentage of certified shopping centers reaches 24.3%.

Sustainable Revenue

Sustainable Revenue from Certifying Managed/Developed/Constructed/Designed Buildings in Accordance with Energy Performance Ratings/Labels				
Revenue from:		**2025**	**2024**	**2023**
Energy-Efficient Buildings	Revenue	141.223.000.000	124.589.000.000	99.160.000.000
	% of buildings	24%		
Description of the Energy-Efficient Building		9 urban centers with LEED or EDGE certification are considered.	Within Mallplaza's operations, these urban centers generated 23.5% of the company's revenue in 2024.	
Other Sustainable Products or Services	Revenue	194.734.951	6.979.087	129.289.614
Description of the Sustainable Product or Service		Mallplaza has electric vehicle charging stations, including both fast and slow chargers, so that visitors can charge their vehicles and support electric mobility.	Plaza 0: This project was created to reduce the impact of waste generated by our operations. Its objective is to minimize the waste generated in the food courts of our shopping centers by replacing single-use plastic with reusable tableware and reusing the organic portion of our waste, which is processed to obtain a liquid with a high nutrient content. Plaza 0 reduces the total amount of waste that must be disposed of, which also translates into savings for Mallplaza by reducing the volume of waste to be managed. Charging Stations: In our shopping centers, we have charging stations for customers who visit us in electric vehicles. This is intended to encourage the use of these vehicles and provide convenience and personalized services to our customers. In addition to helping us meet our objectives, this service also provides us with an additional source of revenue.	
Total Revenue from Sustainable Products or Services	Revenue	141.417.734.951	124.595.979.087	99.289.289.614
Percentage of Sustainable Revenue	% of revenue	22%	25,19%	23,65%

TABLE FOOTNOTE:
1) In 2025, Peru data include the 11 acquired Open Plaza locations.

Appendices
Chapter 8

Organization's Annual Revenue

Report the Organization's Annual Revenue (CLP)	
2025	$655.401.038.000
2024	$494.605.239.000

TABLE FOOTNOTE:
1) In Peru 2025, the reported data include the 11 Open Plaza locations.

Revenue, Profit, and Taxes by Entity

2025						
Entity/Legal Entity 2025	Country	Revenue (MCLP)	Profit (Loss) Before Taxes	Accrued Taxes (Current Year)	Taxes Paid	Number of Employees
Plaza Vespucio S.A.	Chile	40038033	226611873	45670368	3235523	0
Adm. Plaza Vespucio S.A.	Chile					0
Plaza Oeste S.A.	Chile	111365443	1194745584	90699401	19452187	0
Plaza del Trébol S.A.	Chile	90554040	388998813	83743450	17939831	0
Plaza Tobalaba S.A.	Chile					0
Plaza La Serena S.A.	Chile	22741656	61719916	16277232	7730132	0
Plaza Antofagasta S.A.	Chile	28353474	22169468	5540238	4952073	0
Plaza Valparaíso S.A.	Chile	32663087	88065925	23252507	21746446	0
Inmob. Mall Calama S.A.	Chile					0
Des.e Inv. Inter S.A.	Chile	110590171	224621775	43156453	3330510	0
Desarrollos Urbanos S.A.	Chile					0
Nuevos Desarrollos S.A.	Chile	28985006	12713441	2625425	885743	0
Plaza Cordillera S.A.	Chile	15562650	22845904	5827207		0
Inm. Mall Las Américas	Chile	8854782	26913721	7096140	1177110	0
Autoplaza S.A.	Chile					0
Plaza S.A.	Chile	6806830	1435151863	4140268	206945	4
Servicios Mallplaza SpA.	Chile	72208641	1662724	382585	237807	531
Desarrollos e Inversiones Internacionales en Colombia SpA	Chile		97303117			0
Mallplaza Desarrollos Perú SpA	Chile		180356009	410310	410310	0
Total Chile		**568723813**	**3983880133**	**328821584**	**81304617**	**535**
Patrimonio Autónomo Castillo	Colombia	9252937	11124983			
Patrimonio Autónomo Manizales	Colombia	8591962	13425268			
Patrimonio Autónomo Barranquilla	Colombia	14838336	19228339			
Patrimonio Autónomo Cali	Colombia	12165629	5241526			
Patrimonio Autónomo Calima	Colombia	18593072	58168177			
Fondo de Capital Privado	Colombia		94098241			
Mallplaza Servicios SAS	Colombia	7462020	54178			89
Total Colombia		**70903956**	**201340712**	**$-**	**$-**	**89**
Salón Motor Plaza Perú S.A.C.	Peru	2321975	5092576	1491220	-156251	
Open Plaza Corporativo Perú S.A.C.	Peru	13407273	-1087335	-292288	-42220	134
Logística y Distribución S.A.C.	Peru	2582937	2485375	733211	-178605	
Inmobiliaria Kainos S.A.C.	Peru	1021841	831799	245382	-60521	
Inversiones Corporativas Beta. S.A.C	Peru	2546998	2427218	716030	-174780	
Inversiones Corporativas Gamma S.A.C.	Peru	1041645	985098	290449	-70790	
Open Plaza S.A.	Peru	52642063	181351264	41383804	-5756947	
Activo Inmobiliarios Peruano S.A.A.	Peru		181848315	462944	-21336136	
Mall Plaza Perú S.A.C.	Peru	494949716	165567108	40044899	-4011209	
Mall Plaza Inmobiliaria S.A.	Peru	15725986			-16852	
Gemma Negocios S.A.C.	Peru		-528203			
Tierra Panie S.A.	Peru		-231092	-68104		
Total Peru		**586240434**	**538742123**	**85007547**	**-31804311**	**134**
Chile Eliminations						
TOTAL REGIONAL		**1225868203**	**4723962968**	**413829131**	**49500306**	**758**

2024						
Entity/Legal Entity 2024	Country	Revenue (MCLP)	Profit (Loss) Before Taxes	Accrued Taxes (Current Year)	Taxes Paid	Number of Employees
Plaza Vespucio S.A.	Chile	$31.561.359	$36.185.079	$1.937.772	$1.393.724	
Adm. Plaza Vespucio S.A.	Chile	$-	$-	$-	$3.146.751	
Plaza Oeste S.A.	Chile	$90.849.428	256.070.937	$14.738.161	$10.486.980	
Plaza del Trébol S.A.	Chile	$61.376.552	125.233.658	$10.602.025	$8.854.605	
Plaza Tobalaba S.A.	Chile	$-	$-	$-	$2.874.224	
Plaza La Serena S.A.	Chile	$42.824.012	37.076.913	$7.648.121	$2.829.182	
Plaza Antofagasta S.A.	Chile	$25.978.447	31.054.608	$4.437.001	$3.897.503	
Plaza Valparaíso S.A.	Chile	$30.261.059	1.528.295	$-	$-	
Inmob. Mall Calama S.A.	Chile	$-	$-	$-	$2.590.535	
Des.e Inv. Inter S.A.	Chile	$39.053.440	40.208.635	$-	$-	
Desarrollos Urbanos S.A.	Chile	$-	$-	$-		
Nuevos Desarrollos S.A.	Chile	$107.580.588	107.487.921	$7.949.145	$2.941.682	
Plaza Cordillera S.A.	Chile	$13.167.862	15.278.253	$-	$-	
Inm. Mall Las Américas	Chile	$7.742.999	11.035.411	$961.589	$861.734	
Autoplaza S.A.	Chile	$-	$-	$-	$-	
Plaza S.A.	Chile	$4.090.872	335.393.867	$1.034	$1.742.817	4
Servicios Mallplaza SpA.	Chile	$64.447.704	1.551.697	$182.659	$1.047.501	524
Desarrollos e Inversiones Internacionales en Colombia SpA	Chile	$-	-42.724.449	$-	$-	
Mallplaza Desarrollos Perú SpA	Chile	$-	45.947.520	$-	$-	
Total Chile		**$518.934.323**	**1.001.328.345**	**$48.457.507**	**$42.667.238**	**528**
Patrimonio Autónomo Castillo	Colombia	$8.637.170	8.033.074	$-	$-	
Patrimonio Autónomo Manizales	Colombia	$7.673.123	2.968.999	$-	$-	
Patrimonio Autónomo Barranquilla	Colombia	$11.697.739	13.517.294	$-	$-	
Patrimonio Autónomo Cali	Colombia	$8.644.571	-67.471.373	$-	$-	
Patrimonio Autónomo Calima	Colombia	$15.872.264	16.444.202	$-	$-	
Fondo de Capital Privado	Colombia	-	-40.582.676	$-	$-	
Mallplaza Servicios SAS	Colombia	$3.317.628	-617.208	$-	$-	80
Total Colombia		**$55.842.495**	**-67.707.688**	**$-**	**$-**	**80**
Salón Motor Plaza Perú S.A.	Peru	$2.271.386	1.263.337	$201.435	$27.416	
Open Plaza Corporativo Perú S.A.C	Peru	$209.140	20.754	$115.791	$93.067	
Logística y Distribución S.A.C	Peru	$212.324	202.636	$726.549	$730.443	
Inmobiliaria Kainos S.A.C	Peru	$83.998	83.998	$243.521	$248.373	
Inversiones Corporativas Beta S.A.C	Peru	$209.366	197.959	$709.364	$717.674	
Inversiones Corporativas Gamma S.A.C	Peru	$85.626	80.256	$287.637	$290.102	
Open Plaza S.A.	Peru	$5.562.315	13.541.767	$8.079.197	$7.146.494	
Falabella Perú S.A.A	Peru	-	30.915.868	$729.217	$799.041	
Mall Plaza Perú S.A.C	Peru	$-	$-	$9.328.745	$7.226.902	
Mall Plaza Inmobiliaria S.A	Peru	$1.438.112	17.689.243	$-	$-	
Gemma Negocios S.A.C	Peru	-	-45.995	$-	$-	
Tierra Panie S.A.	Peru	-	68.627	$-	$-	
Total Peru		**$10.072.267**	**64.018.450**	**$20.421.456**	**$17.279.512**	**0**
Chile Eliminations			-526.468.688			
TOTAL REGIONAL		**$584.849.085**	**471.170.419**	**$68.878.963**	**$59.946.750**	**608**

Effective Tax Rate

Effective Tax Rate (CLP)	2025	2024
Profit Before Taxes	$1.869.002.484.000	$471.170.419.000
Declared Taxes	$428.024.091.000	$129.710.825.000
Taxes paid in cash	$78.476.924.000	$59.946.750.000

Geoinvest Ltda.
Consulting Engineers

CERTIFICATE OF VERIFICATION

GREENHOUSE GAS EMISSIONS INVENTORY
CARBON FOOTPRINT

mallplaza

MALLPLAZA COLOMBIA - Year 2025
SCOPE 3

Geoinvest Limitada informs that the Company MALLPLAZA COLOMBIA, NIT: 901.120.943-3, address: Avenue. Street 19 N° 28-80 6th floor, Bogotá, Colombia, achieved the quantification of the Organizational Carbon Footprint based on **ISO 14.064-1:2018 and GHG Protocol** standards for the base year 2025. The result in tons of CO2e is shown below:

Carbon Footprint - 2025 MallPlaza Colombia	tCO_2e
Scope 3	87.270,60
TOTAL (location-based method)	87.270,60

Verification audit conducted in accordance with: ISO 14064-3:2018.

Focus and Boundary: operational control of the activities carried out in the facilities of the 5 MALLPLAZA shopping centers in Colombia.

Audit date: February 09th, 2026.
Final Report date, February 2026 – V02

Exclusions: Capital goods, Office Paper, and Scopes 1 and 2

Chile, February– 2026

Pablo Lean
Geoinvest Ltda.

Víctor Abarca
Geoinvest Ltda.

This certificate is issued by Geoinvest Ltda., a company accredited in Chile by Huella Chile, a body under the Ministry of Environment of the Republic of Chile, for auditing the Carbon Footprint of an organization according to ISO 14064-1:2018 and GHG Protocol.

www.geoinvest.cl

CERTIFICATE No: 0039-2026 V03

Geoinvest Ltda.
Consulting Engineers

Certificado de Verificación
Inventario de Emisiones de Gases de Efecto Invernadero-Huella de Carbono

mallplaza

MALLPLAZA CHILE - Año 2025
ALCANCE 3

Geoinvest Limitada informa que la Empresa MALLPLAZA CHILE S.A., RUT: 96.653.650-0, dirección: Av. Américo Vespucio 1737 Huechuraba – Santiago de Chile logró la cuantificación de la Huella de Carbono Corporativa en base a las normas ISO 14.064-1:2018 y GHG Protocol para el año base 2025. El resultado en toneladas de CO2e se indica a continuación:

Huella de Carbono 2025 MallPlaza Chile	tCO_2e
Alcance 3	361.855,85
TOTAL (método de ubicación)	361.855,85

El método de auditoría: basado en la norma ISO 14064-3:2018.

Enfoque y Límite: control operacional de las actividades desarrolladas en las instalaciones de los 17 centros comerciales y casa Matriz de MALLPLAZA en Chile.

Nivel de aseguramiento: Limitado.
Umbral de materialidad: 5 %.

Fecha de auditoría: 09 de febrero de 2026.
Fecha de emisión final del reporte Versión 02: febrero 2026.

Exclusiones: Bienes de capital, Papel de Oficinas y Alcances 1 y 2

Chile, Febrero – 2026

Pablo Lean
Geoinvest Ltda.

Víctor Abarca
Geoinvest Ltda.

Geoinvest Ltda., empresa acreditada en Chile por Huella Chile organismo dependiente del Ministerio de Medio Ambiente de la República de Chile para la auditoría de Huella de Carbono de Organización según -ISO14064-1:2018 y GHG Protocol.

www.geoinvest.cl

N° CERTIFICADO: 0040-2026 V03

Geoinvest Ltda.
Consulting Engineers

Certificado de Verificación
Inventario de Emisiones de Gases de Efecto Invernadero-Huella de Carbono

mallplaza

MALLPLAZA PERÚ - Año 2025
ALCANCE 3

Geoinvest Limitada informa que la Empresa MALLPLAZA PERÚ S.A., RUC: 20513669560, dirección: Av. Angamos Numero 1805, Piso 8, Surquillo, Lima, Lima, Perú, logró la cuantificación de la Huella de Carbono Corporativa en base a las normas ISO 14.064-1:2018 y GHG Protocol para el año base 2025. El resultado en toneladas de CO2e se indica a continuación:

Huella de Carbono 2025 MallPlaza Perú	tCO_2e
Alcance 3	90.898,75
TOTAL (método de ubicación)	90.898,75

El método de auditoría: basado en la norma ISO 14064-3:2018.

Enfoque y Límite: control operacional de las actividades desarrolladas en las instalaciones de los 4 centros comerciales de MALLPLAZA en Perú.

Nivel de aseguramiento: Limitado.
Umbral de materialidad: 5 %.

Fecha de auditoría: 10 de febrero de 2026.
Fecha de emisión final del reporte Versión 02: febrero 2026.

Exclusiones: Bienes de capital, Papel de Oficinas y Alcances 1 y 2

Chile, Febrero – 2026

Pablo Lean
Geoinvest Ltda.

Víctor Abarca
Geoinvest Ltda.

Geoinvest Ltda., empresa acreditada en Chile por Huella Chile organismo dependiente del Ministerio de Medio Ambiente de la República de Chile para la auditoría de Huella de Carbono de Organización según -ISO14064-1:2018 y GHG Protocol.

www.geoinvest.cl

N° CERTIFICADO: 0043-2026 V03

Geoinvest Ltda.
Consulting Engineers

Certificado de Verificación
Inventario de Emisiones de Gases de Efecto Invernadero-Huella de Carbono

mallplaza

MALLPLAZA COLOMBIA - Año 2025
ALCANCE 1 Y 2

Geoinvest Limitada informa que la Empresa MALLPLAZA COLOMBIA, NIT: 901.120.943-3, dirección: Avenida. Calle 19 N° 28-80 piso 6, Bogotá, Colombia, logró la cuantificación de la Huella de Carbono Corporativa en base a las normas ISO 14.064-1:2018 y GHG Protocol para el año base 2025. El resultado en toneladas de CO_2e se indica a continuación:

Huella de Carbono 2025 MallPlaza Colombia	tCO_2e
Alcance 1	74
Alcance 2 (método de ubicación)	2.884
Alcance 2 (método de mercado)	1.896
TOTAL (método de ubicación)	**2.958**
TOTAL (método de mercado)	**1.969**

El método de auditoría: basado en la norma ISO 14064-3:2018.

Enfoque y Límite: control operacional de las actividades desarrolladas en las instalaciones de los 5 centros comerciales de MALLPLAZA en Colombia.

Nivel de aseguramiento: Limitado.
Umbral de materialidad: 5 %.

Fecha de auditoría: 23 de enero de 2026.
Fecha de emisión final del reporte Versión 02: enero 2026.

Exclusiones: Alcance 3, bienes de capital y pérdidas T&D.

Chile, Enero – 2026

Pablo Lean
Geoinvest Ltda.

Víctor Abarca
Geoinvest Ltda.

Geoinvest Ltda., empresa acreditada en Chile por Huella Chile organismo dependiente del Ministerio de Medio Ambiente de la República de Chile para la auditoría de Huella de Carbono de Organización según -ISO14064-1:2018 y GHG Protocol.
www.geoinvest.cl

N° CERTIFICADO: 0037-2026
V02

Geoinvest Ltda.
Consulting Engineers

Certificado de Verificación
Inventario de Emisiones de Gases de Efecto Invernadero-Huella de Carbono

mallplaza

MALLPLAZA CHILE - Año 2025
ALCANCE 1 Y 2

Geoinvest Limitada informa que la Empresa MALLPLAZA CHILE S.A., RUT: 96.653.650-0, dirección: Av. Américo Vespucio 1737 Huechuraba – Santiago de Chile logró la cuantificación de la Huella de Carbono Corporativa en base a las normas ISO 14.064-1:2018 y GHG Protocol para el año base 2025. El resultado en toneladas de CO_2e se indica a continuación:

Huella de Carbono 2025 MallPlaza Chile	tCO_2e
Alcance 1	**134**
Alcance 2 (método de ubicación)	**17.278**
Alcance 2 (método de mercado)	**7**
TOTAL (método de ubicación)	**17.412**
TOTAL (método de mercado)	**141**

El método de auditoría: basado en la norma ISO 14064-3:2018.

Enfoque y Límite: control operacional de las actividades desarrolladas en las instalaciones de los 17 centros comerciales y casa Matriz de MALLPLAZA en Chile.

Nivel de aseguramiento: Limitado.
Umbral de materialidad: 5 %.

Fecha de auditoría: 23 de enero de 2026.
Fecha de emisión final del reporte Versión 02: enero 2026.

Exclusiones: Alcance 3, bienes de capital y pérdidas T&D.

Chile, Febrero – 2026

Pablo Lean
Geoinvest Ltda.

Víctor Abarca
Geoinvest Ltda.

Geoinvest Ltda., empresa acreditada en Chile por Huella Chile organismo dependiente del Ministerio de Medio Ambiente de la República de Chile para la auditoría de Huella de Carbono de Organización según -ISO14064-1:2018 y GHG Protocol.
www.geoinvest.cl

N° CERTIFICADO: 0038-2026
V02

Geoinvest Ltda.
Consulting Engineers

Certificado de Verificación
Inventario de Emisiones de Gases de Efecto Invernadero-Huella de Carbono

mallplaza

MALLPLAZA PERÚ - Año 2025
ALCANCE 1 Y 2

Geoinvest Limitada informa que la Empresa MALLPLAZA PERÚ S.A., RUC: 20513669560, dirección: Av. Angamos Numero 1805, Piso 8, Surquillo, Lima, Lima, Perú, logró la cuantificación de la Huella de Carbono Corporativa en base a las normas ISO 14.064-1:2018 y GHG Protocol para el año base 2025. El resultado en toneladas de CO_2e se indica a continuación:

Huella de Carbono 2025 MallPlaza Perú	tCO_2e
Alcance 1	**77,12**
Alcance 2 (método de ubicación)	**1.846,23**
Alcance 2 (método de mercado)	**631,37**
TOTAL (método de ubicación)	**1.923,35**
TOTAL (método de mercado)	**708,49**

El método de auditoría: basado en la norma ISO 14064-3:2018.

Enfoque y Límite: control operacional de las actividades desarrolladas en las instalaciones de los 4 centros comerciales de MALLPLAZA en Perú.

Nivel de aseguramiento: Limitado.
Umbral de materialidad: 5 %.

Fecha de auditoría: 23 de enero de 2026.
Fecha de emisión final del reporte Versión 03: enero 2026.

Exclusiones: Alcance 3, bienes de capital y pérdidas T&D.

Chile, Enero – 2026

Pablo Lean
Geoinvest Ltda.

Víctor Abarca
Geoinvest Ltda.

Geoinvest Ltda., empresa acreditada en Chile por Huella Chile organismo dependiente del Ministerio de Medio Ambiente de la República de Chile para la auditoría de Huella de Carbono de Organización según -ISO14064-1:2018 y GHG Protocol.
www.geoinvest.cl

N° CERTIFICADO: 0042-2026
V03

Declaración CL26/00000030

DECLARACIÓN DE ASEGURAMIENTO DE SGS ACERCA DE LOS INDICADORES ESG DE PLAZA S.A.

NATURALEZA Y ALCANCE DEL ASEGURAMIENTO

SGS Chile Limitada. (SGS) fue contratado por **PLAZA S.A.** para llevar a cabo un aseguramiento independiente de solo los **Indicadores ESG** del periodo de 01.01.2025 al 31.12.2025. El alcance del aseguramiento, basado en la metodología de Aseguramiento de Reportes, incluye el texto y los datos del 2025, contenidos de KPIs en la **Memoria Plaza S.A. 2025.** La información presentada en la **Memoria Plaza S.A. 2025** son responsabilidad de **PLAZA S.A.** SGS no ha participado en la preparación de ningún material, incluido los indicadores. Nuestra responsabilidad consiste en revisar el texto, datos, gráficos y declaraciones, dentro del alcance del aseguramiento, con la intención de informar a todas las partes interesadas de **PLAZA S.A.**

El Grupo SGS ha desarrollado un conjunto de protocolos para el Aseguramiento de Sostenibilidad basándose en las mejores prácticas dadas en esta ocasión por el estándar de aseguramiento ISAE3000.

El aseguramiento comprendió la verificación de **Indicadores ESG** para **PLAZA S.A.** Dicho reporte, comprende la data de diferentes razones sociales en cada país, y sitios; y Plaza S.A. tiene participación accionaria, y es quien reporta en su conjunto. Los indicadores son dados por un enfoque de control operacional.

USUARIOS PREVISTOS DE ESTA DECLARACIÓN DE VERIFICACIÓN

Esta Declaración de Verificación se proporciona con la intención de informar a todos los Grupos de Interés de **PLAZA S.A.**

RESPONSABILIDADES

La información contenida en el Informe y su presentación son responsabilidad de la Gerencia de Comunicaciones y Sostenibilidad de **PLAZA S.A.** SGS no ha participado en la preparación de ninguno de los materiales incluidos en los informes.
Nuestra responsabilidad es expresar una opinión sobre el texto, datos, gráficos y declaraciones dentro del alcance de la verificación con la intención de informar a todos los grupos de interés de **PLAZA S.A.**

NORMAS DE ASEGURAMIENTO, TIPO Y NIVEL DE ASEGURAMIENTO

Los protocolos de aseguramiento de SGS en materia de sostenibilidad utilizados para llevar a cabo la Verificación se basan en directrices y estándares de aseguramiento reconocidos internacionalmente contenidos en la serie de normas ISAE3000.

Se tiene como objetivo el realizar una evaluación de la calidad, confiabilidad y precisión de la información de desempeño especificada. El presente aseguramiento comprende la exactitud de los **Indicadores ESG.**

El Aseguramiento de su informe se ha llevado a cabo de acuerdo con:

Opciones estándar de verificación		Nivel de verificación
B	ISAE3000	Limitada

El Aseguramiento se ha llevado a cabo con un nivel limitado
Los procedimientos realizados para un Aseguramiento Limitado varían en naturaleza y tiempo y son realizados en un menor tiempo que para un trabajo de Aseguramiento Razonable. En consecuencia, el nivel de aseguramiento obtenido para un aseguramiento limitado es sustancialmente menor que el que se habría obtenido si se hubiera realizado con un Aseguramiento razonable.

ALCANCE DE LOS CRITERIOS DE ASEGURAMIENTO Y PRESENTACIÓN DE INFORMES

El alcance de la verificación tiene por objetivo la evaluación de la calidad, exactitud y fiabilidad de la información sobre el desempeño y la evaluación del cumplimiento de los siguientes criterios de presentación de los indicadores.

Reporting Criteria Options	
1	KPIs Reference GRI: Global Reporting Initiative 2021
2	NCG 461: La Norma de Caracter General de la Comisión para el Mercado Financiero en Chile y modificatorias
3	Indicadores propios de Plaza S.A

Este documento es un certificado electrónico auténtico para el uso comercial del Cliente únicamente. Está permitida la versión impresa del certificado electrónico y se considerará como una copia. Este documento es emitido por la Compañía sujeto a las Condiciones Generales de SGS de los servicios de certificación disponibles en los términos y condiciones | SGS. Se prestará especial atención sobre las cláusulas de limitación de responsabilidad, indemnización y jurisdicción que contiene. Este documento está protegido por derechos de autor y cualquier alteración, falsificación o modificación no autorizada de su contenido o apariencia es ilegal.

Declaración CL26/00000030, continúa

DECLARACIÓN DE ASEGURAMIENTO DE SGS ACERCA DE LOS INDICADORES ESG DE PLAZA S.A.

METODOLOGÍA DE ASEGURAMIENTO

La Verificación comprendió una combinación de investigación previa a la verificación. Para el aseguramiento de los **Indicadores ESG**, la auditoría de verificación se realizó de forma híbrida del 12 al 15 de enero del 2026 la cual incluyó: entrevistas con empleados relevantes, revisión de documentación, registros y evaluación del informe y una visita in situ a un Centro Comercial. Se consideró una metodología por muestreo, siendo la visita presencial al **MallPlaza Norte en Santiago de Chile** para la verificación de los procesos.

DECLARACIÓN DE INDEPENDENCIA Y COMPETENCIA

El Grupo SGS es el líder mundial en inspección, análisis y verificación, operando en más de 140 países y prestando servicios que incluyen la certificación de los sistemas de gestión; auditorías y capacitación en asuntos de calidad, ambiental, social y éticos; aseguramiento de reportes de sostenibilidad y verificación de gases de efecto invernadero. SGS afirma su independencia de **PLAZA S.A.**, estando libre de sesgo y conflictos de interés con la organización y partes interesadas.
El equipo de aseguramiento fue elegido en base al conocimiento, experiencia y calificaciones para esta tarea; y estuvo compuesto por dos personas formadas en Aseguramiento de Reportes de Sostenibilidad. La Auditora Líder tiene la siguiente experiencia: Sistema de Gestión Ambiental, Calidad, Seguridad y Salud Ocupacional. También es Auditora Líder de Aseguramiento de Memorias de Sostenibilidad, y Verificación de Huella de Carbono de organización, producto y agua; entre otros.

INFORMACIÓN DE RENDIMIENTO ESPECIFICADA Y DIVULGACIONES INCLUIDAS EN EL ALCANCE

Estos son los INDICADORES ESG tomados de la "**MEMORIA PLAZA S.A. 2025**"

Referencia GRI

1. Consumo de energía GRI 302-1
2. Intensidad energética GRI 302-3
3. Extracción de agua GRI 303-3
4. Vertido de agua GRI 303-4
5. Consumo de agua GRI 303-5
6. Residuos generados GRI 306-3
7. Residuos no destinados a eliminación GRI 306-4
8. Residuos destinados a eliminación GRI 306-5
9. Lesiones por accidente laboral GRI 403-9
10. Las dolencias y enfermedades laborales GRI 403-10

Indicadores NCG:

11. Brecha Salarial (De acuerdo a NCG 461 5.4.2)

Indicadores Propios:

12. Rotación voluntaria e involuntaria por edad, género, categoría laboral MP 5
13. Rotación voluntaria e involuntaria por nacionalidad MP 6
14. Tasa de ausentismo MP 10
15. Contrataciones MP 13
16. Selección de Proveedores MP 15
17. Evaluación y desarrollo de proveedores MP 16

ALCANCE DE ASEGURAMIENTO Y PRESENTACIÓN DE INFORMES

El alcance de la verificación incluyó la evaluación de la calidad, exactitud y fiabilidad de la información sobre el desempeño, que tiene como alcance como se detalla a continuación:
El alcance de las actividades de la organización: "Gestión de Centros Comerciales"
El Alcance para los Indicadores ESG, abarca 17 Centros Comerciales, 15 en Perú y 5 en Colombia.

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Declaración CL26/00000030, continúa

DECLARACIÓN DE ASEGURAMIENTO DE SGS ACERCA DE LOS INDICADORES ESG DE PLAZA S.A.

Sitios incluidos:
Chile – 17 sedes
Empresa: Inmobiliaria Mall Las Americas S.A.
1. Mallplaza Iquique – Iquique
Empresa: Plaza Antofagasta S.A.
2. Mallplaza Antofagasta – Antofagasta
Empresa: Plaza del Trebol SpA.
3. Mallplaza Calama – Calama
4. Mallplaza La Serena – La Serena
5. Mallplaza Los Ángeles – Los Ángeles
6. Mallplaza Trébol – Talcahuano
Empresa: Plaza Oeste SpA.
7. Mallplaza Alameda – Santiago
8. Mallplaza Copiapó – Copiapó
9. Mallplaza Egaña – Santiago
10. Mallplaza Arica – Arica
11. Mallplaza Bio Bio – Concepción
12. Mallplaza Los Dominicos – Santiago
13. Mallplaza Norte – Santiago
14. Mallplaza Oeste – Santiago
15. Mallplaza Sur – Santiago
16. Mallplaza Tobalaba – Santiago
Empresa: Plaza Vespucio SpA.
17. Mallplaza Vespucio – Santiago
Perú – 15 sedes
Empresa: Mall Plaza Perú S.A.C.
1. Mallplaza Trujillo – Trujillo
2. Mallplaza Bellavista – Callao
3. Mallplaza Arequipa – Arequipa
Empresa: Open Plaza S.A.
4. Mallplaza Huancayo – Huancayo
5. Mallplaza Piura – Piura
6. Mallplaza Angamos – Lima (Surquillo)
7. Open Atocongo – Lima (SJM)
8. Open Cajamarca – Cajamarca
9. Open Canta Callao – Callao
10. Open Chiclayo – Chiclayo
11. Open Huanuco – Huánuco
12. Open La Marina – Lima (San Miguel)
13. Open Pucallpa – Pucallpa
14. Open Trujillo – Trujillo
Empresa: Plaza Inmobiliaria S.A.
15. Mallplaza Comas – Lima (Comas)
Colombia – 5 sedes
Empresa: Patrimonio Autónomo Centro Comercial Barranquilla
1. Mallplaza Buenavista (Barranquilla) – Barranquilla
Empresa: Patrimonio Autónomo Cali
2. Mallplaza Cali – Cali
Empresa: Patrimonio Autónomo Centro Comercial Cartagena
3. Mallplaza Cartagena – Cartagena
Empresa: Patrimonio Autónomo Centro Comercial Manizales
4. Mallplaza Manizales – Manizales
Empresa: Patrimonio Autónomo Centro Comercial Calima
5. Mallplaza NQS – Bogota

RESULTADOS Y CONCLUSIONES

OPINION DE ASEGURAMIENTO
Sobre la base de la metodología descrita y el trabajo de verificación realizado, no ha llegado a nuestro conocimiento nada que nos haga creer que la información de desempeño de los Indicadores ESG verificados contenidos en la **"Memoria Plaza S.A. 2025"** incluida en el alcance del aseguramiento no esté expresada de manera justa confiable, precisa y no haya sido preparada, en todos los aspectos importantes, de acuerdo con los criterios de presentación de informes.
El equipo de aseguramiento opina que el reporte puede ser utilizado por las partes Interesadas de **Plaza S.A.**

Consideraciones y Mejoras:
- Los Indicadores ESG revisados durante esta verificación se encuentran listados en este documento, se revisó un total de 17 Indicadores, de los cuales 10 son Indicadores GRI, 1 Indicador NCG 461 5.4.2 y 6 Indicadores propios.
- Considerar que esta verificación solo se ha limitado a la verificación de indicadores de ESG indicados anteriormente, mas no al aseguramiento de todo el reporte de sostenibilidad (memoria de sostenibilidad) de Plaza S.A. Tampoco se han revisado otros indicadores presentados en el Reporte y/o Anexo del reporte de sostenibilidad.
- La cantidad de sedes que se ha incluido en la verificación son las sedes mencionadas, activas para el periodo 2025. Detalle de las sedes están en la Memoria – Item I.1.
- Considerar que en cada sitio, se tiene una razón social. Además Plaza S.A. tiene participación accionaria en las diversas razones sociales.

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Declaración CL26/00000030, continúa

DECLARACIÓN DE ASEGURAMIENTO DE SGS ACERCA DE LOS INDICADORES ESG DE PLAZA S.A.

- Los KPI de energía y agua consideran únicamente la gestión bajo responsabilidad de Mallplaza , a través de sus distintas razones sociales, que administran los centros comerciales en cada país. Los datos incluyen solo el consumo de las áreas comunes. Se excluye el consumo de energía y agua de terceros (tiendas u otros concesionarios), ya que estos valores son refacturados. Asimismo, las tiendas ancla cuentan con mediciones y consumos independientes.
- Los KPI de residuos reflejan la medición de todo el centro comercial, tanto la de Mallplaza, como la de los terceros (tiendas o concesionarios). Se excluyen de esta medición las tiendas anclas ya que tienen su propia gestión de residuos de manera independiente.
- Para el Indicador Vertido de agua GRI 303-4 los resultados obtenidos son teóricos
- Para el Indicador Consumo de agua GRI 303-5 los resultados obtenidos son teóricos
- Considerar el realizar precisiones en el reporte de alcance de los KPI según el control operacional según los sitios.

Esta Declaración debe ser interpretada junto con la **Memoria Plaza S.A 2025** y detalles sobre el alcance de cada indicador con el Capítulo IX Anexos

Pamela Castillo Rubiños: Auditora Líder - Aseguramiento de Reportes
Revisión técnica – Peer Review: Fanny Valencia

Fecha de declaración de verificación:
Issue 1: 19 de febrero del 2026

Authorized by
Julio Ubarnes Pinto
Certification Manager
SGS del Perú S.A.C.
Av. Elmer Faucett N° 3348 - Urb. Bocanegra, Callao, Lima, Perú
t (511) 517-1900 - www.pe.sgs.com

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2025 Annual report of the Directors' Committee of Plaza s.A.

2025 ANNUAL REPORT OF THE DIRECTORS' COMMITTEE OF PLAZA S.A.

This Annual Management Report has been prepared by the Directors' Committee of PLAZA S.A. (the "Company"), in accordance with the provisions of Article 50 bis of Law No. 18,046 on Corporations.

1. Directors' Committee The current Directors' Committee of Plaza S.A. was formed following the appointment of its members by the Board of Directors at the meeting held on April 23, 2025. The Committee is chaired by Mr. Manuel Ovalle, an independent director, and is composed of directors Mr. Pablo Eyzaguirre Court and Mr. Alejandro Puentes Bruno.

2. Meetings of the Directors' Committee During fiscal year 2025, the Directors' Committee of Plaza S.A., considering both its current and former composition, met on 14 occasions, holding regular and special meetings to address matters within its scope of authority. Meetings were held primarily in person at the Company's offices, with digital platforms (Zoom) also available for remote participation when required. The meetings held during 2025 took place on the following dates: January 30, February 20, April 19, May 5 and 8, June 11, July 9, August 4, October 7 and 23, November 3 and 26, and December 1 and 17.

3. Expenses of the Directors' Committee The Company's Shareholders' Meeting established the compensation of the Committee members for fiscal year 2025. The expense budget for the operation of the Committee and the engagement of advisory services was set at an amount equivalent to the sum of the annual compensation of its members.

During 2025, the Committee did not incur any additional expenses for specialized external advisory services.

4. Activities carried out by the Directors' Committee during 2025 Among the matters set forth in Article 50 bis of Law No. 18,046 and those assigned by the Board of Directors, the Committee carried out the following main activities:

- **Review of Financial Statements:** The Committee reviewed the Consolidated Financial Statements and the related Earnings Releases on a quarterly basis, with presentations by Management and review reports from the external auditors. Specifically, it reviewed and approved, for submission to the Board of Directors, the financial statements as of March 31 (meeting held on May 5), June 30 (meeting held on August 4), and September 30, 2025 (meeting held on November 3).
- **Accounting Standards (IFRS 18):** At its November meeting, the Committee reviewed the scope of the new IFRS 18 standard, which becomes effective in 2027 and aims to improve the information provided to investors. The Committee was informed that Management will work with external advisors to ensure its proper implementation.
- **External Audit:** The Committee oversaw Deloitte's audit work plan, reviewing the annual plan, the progress of the interim review, and the internal control report, noting that by year-end all observations raised in the previous year had been addressed.
- **Internal Audit and Risks:** The Committee worked jointly with the Comptroller's Office to monitor the 2025 Internal Audit plan and approved the proposed 2026 Annual Plan. It monitored risk management, including the incorporation of emerging risks such as the use of Artificial Intelligence and data protection, and oversaw specific physical security audits at shopping centers across the region.
- **Compliance and Policies:** The Committee reviewed and approved updates to various corporate policies, including the Internal Audit Charter, the Anti-Money Laundering Prevention Manual (UAF Circular No. 62), and the Donation, Ordinary Course of Business, and Occupational Health and Safety policies. It also led the proposal to adjust the Board of Directors' authority regarding lease and service agreements.
- **Compensation and Incentives:** The Committee analyzed the implementation of the 2024-2026 incentive program for executives as well as the compensation structure of the new Chief Executive Officer.

5. Related party transactions It is hereby stated that the Committee reviewed a set of transactions referred to in Title XVI of the Corporations Law, which were not material in amount (including the engagement of advisory and monitoring services, donations, and agreements with foundations).

The remaining related party transactions disclosed in the Financial Statements are considered ordinary or customary in light of the Company's line of business, in accordance with the current Ordinary Course of Business Policy.

Santiago, February 2026.