



**Triunfo**  
PARTICIPAÇÕES E INVESTIMENTOS

# Sustainability Report

2022



# Message from the Management

[GRI 2-22]

In a year marked by volatility in global financial assets, high inflation and slow economic recovery in most countries – including Brazil, where Gross Domestic Product (GDP) grew 2.9% in 2022 – Triunfo Participações e Investimentos remained focused on providing public infrastructure services that are set apart not only in terms of quality but also by a solid commitment to sustainability. Thus, we work consistently and responsibly in the present, always looking to the future, aligned with the long-term vision that characterizes our culture.

As a signatory to the United Nations Global Compact, we continue to develop a solid ESG (Environmental, Social and Governance) agenda, focused on sharing value with all of society, through the balance between business prosperity, respect for all people, and care for the environment. This conduct is anchored in our ethical precepts, increasingly required for the Company's businesses and relationships to develop with absolute integrity.

To this end, throughout 2022 we improved our risk management mechanisms, updating the governance bases on the subject, such as the corporate policy and the regulation of committees dedicated to the subject. With a more robust structure, prepared to ensure the legal compliance of our

actions, we are certain that the identification, monitoring and treatment of risks and opportunities inherent in the segments in which Triunfo operates will become even more agile, reliable, and transparent.

Our dedication to this direction generated important results for the performance of assets in 2022. In February, Triunfo Concebra signed the 2nd Amendment to the concession agreement, with a view to rebalancing collection and compensation for investments made. The Amendment also provides that the company continue to manage the granted highway stretch until all ongoing highway re-bidding steps are completed.

Also in anticipation of the contractual rebalancing, Concer continued operations based on the Amendment signed in 2021, which provided for the extension of the concession term, in order to compensate losses generated by the Covid-19 pandemic and the defaulting of the granting authority. At the end of 2022, these aspects were still under discussion in the judicial sphere to obtain additional rebalances to those already granted.

On another front, Triunfo Transbrasiliana successfully carried out its eighth issue of debentures, raising R\$ 274.5 million, with a fixed maturity of 11 years. These resources will be fundamental to boost the investments provided for in the concession agreement, thus maintaining the excellence of the service provided to users by the company.

The same level of excellence also marked Tijoá's operations in 2022. In the year, the Três Irmãos Hydroelectric Power Plant generated 632.07 GWh of energy, with an average availability factor of 100% – when considering the scheduled shutdowns, the index was 99.3%.



In addition to all these achievements, in 2022 we celebrated the 10 years completed by Viracopos Brazil Airports S.A. (ABV) as the fourth most traveled airport in Brazil at the end of the year. Far beyond movement, our pride springs from, again, excellence: Viracopos was elected for the 4th time (2019 editions, 2020, 2022 and 2023) the best airport in the country in the category “terminals that receive more than 10 million passengers”, by the Brazil Aviation Award 2022 (passenger satisfaction survey conducted by the Civil Aviation Secretariat - SAC) and the 4th best airport in the world in 2022 by the international publication AirHelp Score. It was also the winner of the largest Customer Experience award in the Americas by the Customer Centricity Awards 2022.

Viracopos’ trajectory attests to the resilience of our assets, confirming Triunfo’s ability to develop high-potential businesses. We also celebrated the progress of our projects in the port sector, in which we obtained, in May 2022, the authorization to install and operate a Logistics Port Terminal (TPL) by way of a Private Use Term (TUP). Valid for 25 years, and extendable for successive periods, the authorization represents an important step toward the effective implementation of the project in Santos (SP), which will also house the Brites Port Terminal. The latter, in turn, obtained in 2022 the extension and ratification of the Preliminary License for a period of one year, demonstrating the compliance of the project with environmental legislation.

As well as the assets in operation, the new projects – which also include the implementation of a railway – propel the Company toward the future. A future that, we know, will only be built with shared responsibility by governments, businesses, and society. Aware of this, Triunfo maintains social and environmental policies and practices applicable to all its businesses, with special attention to our professionals, in order to ensure a safe, healthy,

and respectful work environment.

In addition, the assets adopt strict environmental management standards, while seeking to contribute effectively to the sustainable development of the communities in which they are inserted, supporting initiatives in education, health, and culture. In this sense, they are committed to raising awareness on issues directly related to operations, such as road safety, protection of biodiversity, and combating the abuse and sexual exploitation of children and adolescents.

Guided by a strong commitment to ESG aspects, Triunfo conducted its activities in 2022 and will continue to advance, together with its stakeholders, to whom we thank for the historical trust and partnership – professionals, shareholders, users/customers, suppliers, communities and public authorities. With the support of all, combined with the capacity and discipline of our Company, we are prepared for a new and successful growth cycle.

## **João Villar Garcia**

*Chairman of the Board of Directors*

## **Carlo Alberto Bottarelli**

*CEO*



A red MAN truck is driving on a road towards the viewer. The sun is low on the horizon, creating a bright orange and yellow glow in the sky. The truck has 'RODOMEGR' on its roof and 'MAN' on its front grille. The road is dark and reflective.

# Summary

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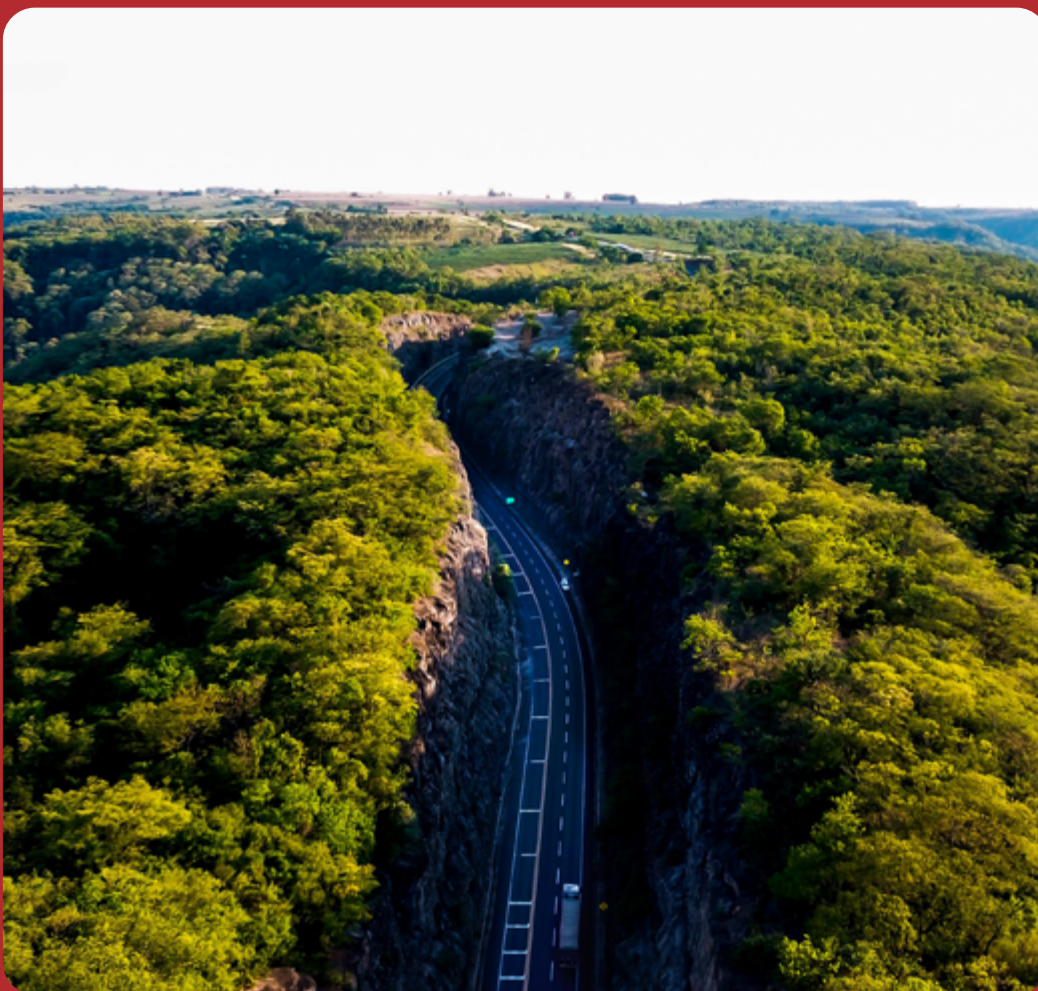
## About the Report

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# Triunfo



Considered one of the main Brazilian companies in the infrastructure sector, Triunfo Participações e Investimentos S.A. operates in the highway, airport, and energy segments.

In addition, at the end of 2022, three new greenfield projects were in the development phase, under an authorization regime and already with signed adhesion contracts, two in the port segment and one, more recent, in the railway sector.



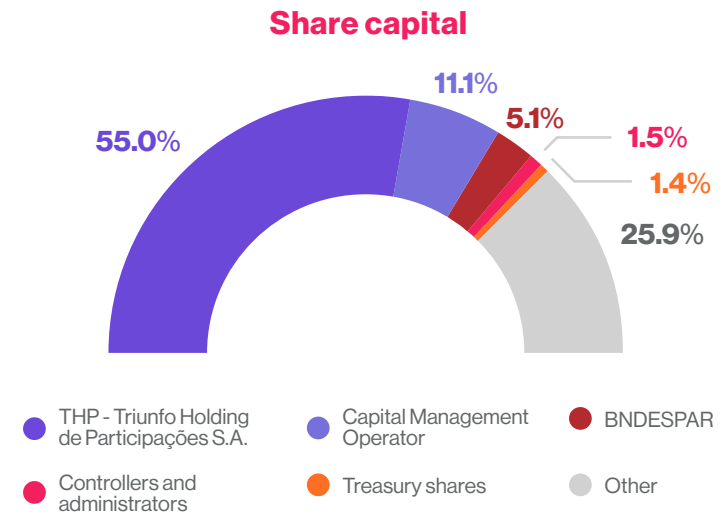
# Corporate profile

[GRI 2-1; 2-6]

A publicly traded company, TPI – Triunfo Participações e Investimentos S.A. has been listed, since 2007, on the Novo Mercado, the highest level of corporate governance of B3. Considered one of the main Brazilian companies in the infrastructure sector, it maintains a strong performance in road concessions, with presence in the airport and power generation segments..

Incorporated in 1999, the Company bases its growth strategy on the diversification of its portfolio and maintained, in 2022, full or relevant participation in five concessionaires – three in the segment of highway administration, one in the airport sector and the other in energy. Also in 2022, Triunfo advanced in the project implementation of a new Logistics Port Terminal (TPL), at the Port of Santos (SP), (learn more [here](#)).

Thus, headquartered in São Paulo with five other operating units located in the Southeast and Midwest regions, it develops sustainability-oriented projects that provide value generation to shareholders and satisfaction for customers and users. As of December 31, 2022, the Company employed about 3,400 professionals distributed among the states of São Paulo, Rio de Janeiro, Minas Gerais, Goiás, in addition to the Federal District..





## Triunfo in 2022

### 5 business units:



**3,437**  
Professionals



**R\$ 957.5 million**  
Adjusted net revenue

## MISSION

Provide differentiated and high-quality public infrastructure services, satisfying our customers and thus becoming the most valued company in the market of this segment.

## VISION

To be a reference in the infrastructure services market, with an innovative and pioneering philosophy.

## VALUES

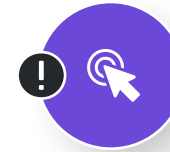
We are convinced that in order to achieve sustainable development we must:

- Respect human beings
- Respect the natural environment
- Support the communities in which we operate
- Innovate
- Ethics
- Quality
- Transparency
- Technology



# History

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Interactive page, click on the years below to expand.

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# Companies

[GRI 2-2; 2-6]

Most of Triunfo Participações e Investimentos' assets are in the road concession segment. As of December 31, 2022, three companies were dedicated to the administration of roads in the Southeast and Midwest: Concer, Triunfo Concebra, and Triunfo Transbrasiliana. The Company's stake in Concer was 81.8%, while in Triunfo Concebra and Triunfo Transbrasiliana, it held 100% of the shareholding control.

The Company also operates in the airport segment with a 35% stake in Viracopos Brazil Airports, which manages the International Airport of Campinas (SP) – elected in 2022 as the 4th best airport in the world according to the international ranking AirHelp Score. In the energy sector, it is the majority shareholder of Tijoá (50.1%), the company responsible for the operation and maintenance of the Três Irmãos Hydroelectric Power Plant in the state of São Paulo.

In addition, Triunfo is developing a project for the implementation of a new Logistics Port Terminal (TPL) in the Port of Santos (SP), in the Private Use Terminal modality. With over 10 years of experience as a shareholder of Portonave (Terminal Portuário de Navegantes, in Santa Catarina), in 2022 the Company proceeded with the signing of the contract with the Federal Government, thus authorizing the capitalization of the port facility for 25 years, extendable for successive periods.

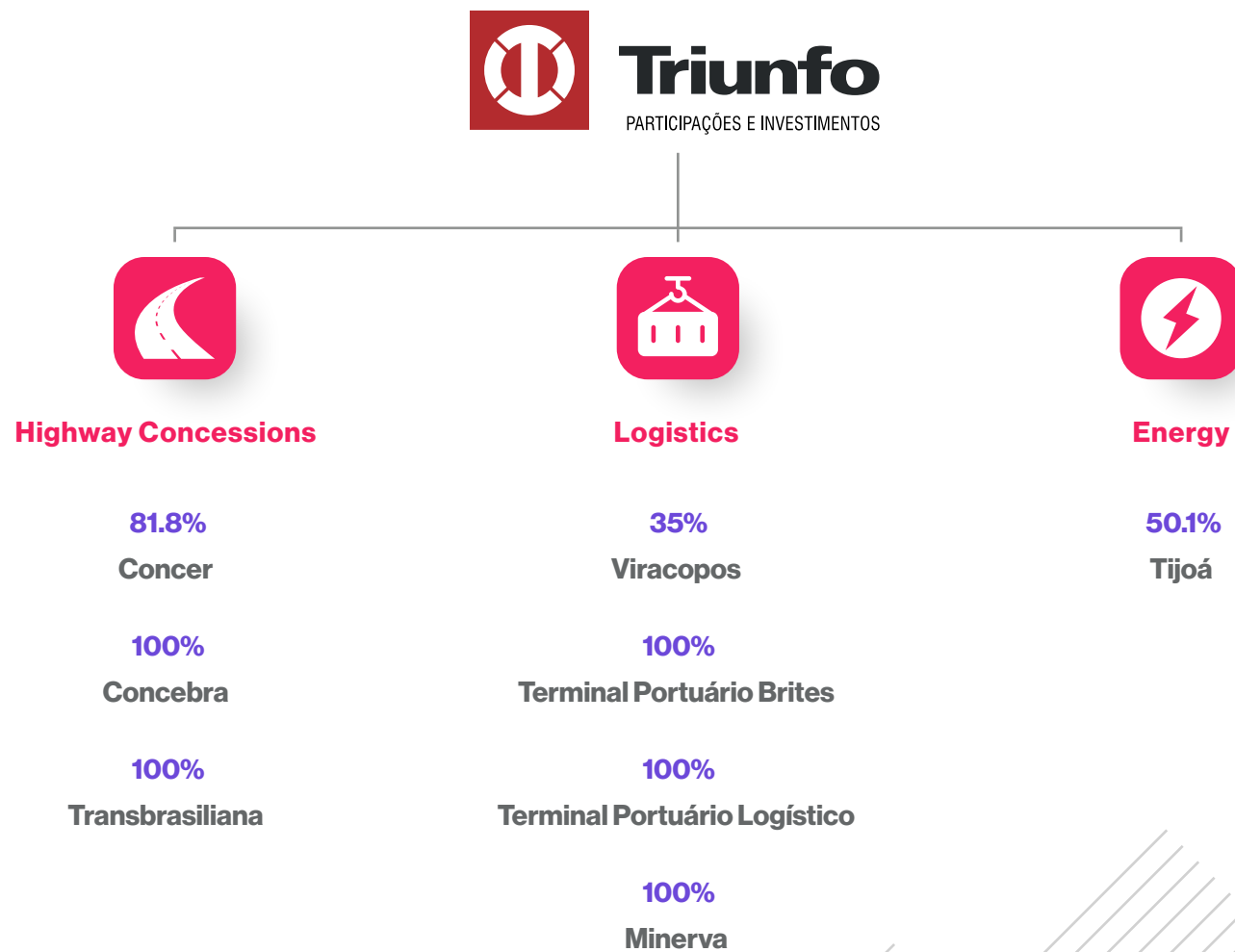
On another front, it advanced in the project of the Brites Port Terminal, which obtained an extension and the ratification of the Preliminary License for a period of one year by the Brazilian Institute of the Environment and Renewable Natural Resources (Ibama). The approval of the project, at an early stage, attests to the legal compliance of the enterprise.

In the railway segment, in April 2022, the Company began the environmental licensing process, together with Ibama, of the Açailândia-Barcarena Railroad, by completing the Activity Characterization Form (FCA).





## Corporate structure





## Locations

### Highways

R1 – Concer	81.8%
R2 – Triunfo Transbrasiliana	100%
R3 – Triunfo Concebra	100%

### Airport

A – Viracopos	35%
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### Energy

E – Tijoá	50.1%
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### Headquarters

ST – São Paulo
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## Highways

**576**

Professionals

**81.8%**

Equity held

**02/2023<sup>1</sup>**Conclusion  
of the concession  
strategy

### Concer

One of the most important integration axes in Southeast Brazil, BR-040 has been managed by Concer since 1995. The 180.4 kilometer stretch connects Juiz de Fora (MG) to the capital of Rio de Janeiro and has traffic and climate conditions permanently monitored by the concessionaire, which carries out investments in the general conservation and safety of the highway, including the provision of User Assistance Services such as mechanical and medical assistance.

- **Extension:** 180.4 km
- **Toll stations:** 3
- **Operational bases with User Assistance Services:** 5
- **Average annual traffic:** 24 million equivalent vehicles
- **Granting Authority:** National Land Transport Agency (ANTT)
- **Learn more:** [www.concer.com.br](http://www.concer.com.br)



<sup>1</sup> The term of the agreement was extended, in a request for interlocutory relief, until the judgment of the case that discusses the economic and financial rebalancing of the concession agreement.





## Highways

**392**

Professionals

**100%**Participation  
by Triunfo**02/2033**Conclusion  
of the concession

### Triunfo Transbrasiliana

Starting in the municipality of Icém, a border between Minas Gerais and São Paulo, the highway extends to the city of Ourinhos, on the border between the states of São Paulo and Paraná. It is considered an important corridor for the flow of goods, in addition to being connected to other state highways of national relevance.

In September 2014, the Company entered into a purchase and sale agreement for the acquisition of 100% of the shares of the company holding 100% of the share capital of Transbrasiliana Concessionária de Rodovia S.A. Since January 5, 2015, the concessionaire of the São Paulo section of the BR-153 highway became Triunfo Transbrasiliana.

- **Length:** 321,6 km
- **Toll stations:** 4
- **Operational Service Bases:** 7
- **Average annual traffic:** 24 million equivalent vehicles
- **Learn more:** [www.triunfotransbrasiliana.com.br](http://www.triunfotransbrasiliana.com.br)



Triunfo Transbrasiliana



## Highways



### Concebra

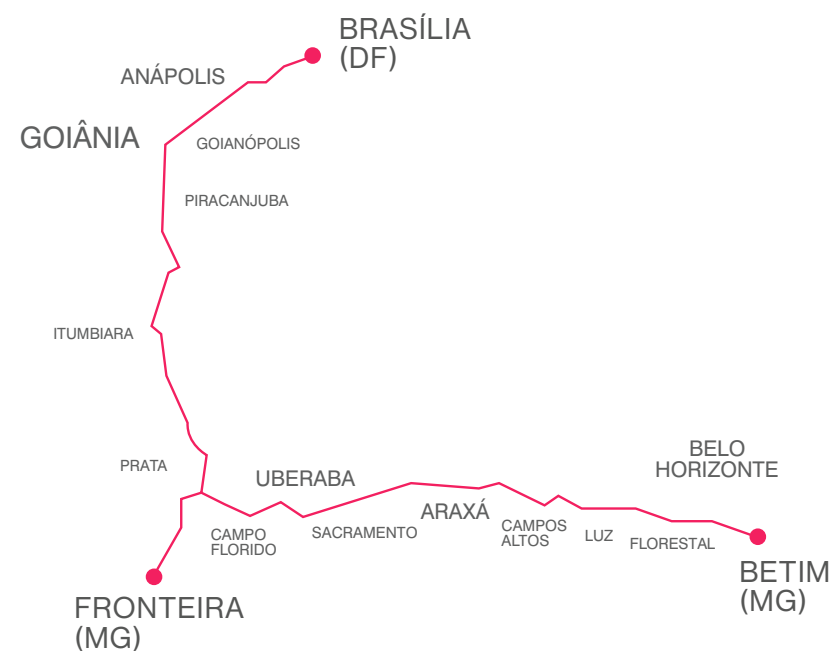
The largest federal highway concession in length has been administered by Triunfo since 2014. Across BR-060, BR-153/GO and BR-262/MG, the 1,176.8 kilometer stretch – between Brasília (DF) and Betim (MG) – passes through 47 municipalities in a highly urbanized region, with industrial, agricultural, and mineral extractive activity, which generate intense traffic.

**1.107**

Professionals

**100%**Participation  
by Triunfo**02/2043**Conclusion  
of the concession

- **Largest federal highway concession in the country with:** 1.176,5 km
- **Toll stations:** 11
- **User Service Stations:** 24
- **Average annual traffic:** 84 million equivalent paying vehicles
- **Learn more:** [www.trunfoconcebra.com.br](http://www.trunfoconcebra.com.br)



## Airports



1.260

## Professionals

03/2042<sup>2</sup>

### Conclusion of the concession

# Aeroportos Brasil Viracopos

Since 2012, the Company has the concession to manage Campinas International Airport (Viracopos), through the concessionaire Viracopos Brazil Airports S.A., valid for a period of 30 years. The Company's indirect shareholding in the business corresponds to 35%.

In 2022, Viracopos was elected the 4th best airport in the world according to AirHelp Score's international ranking. The survey evaluated 151 airports, received about 10,000 user reviews from 30 countries, and was based on three central themes: punctuality, customer opinion regarding the services offered (airport staff, waiting time, accessibility, and cleanliness), and shops and restaurants.

- **Passenger terminal:** 1
- **Cargo terminal:** 1
- **Learn more:** [www.viracopos.com](http://www.viracopos.com)



2 Until the date of publication of this Report, the rebidding of Viracopos International Airport was under analysis by the Federal Court of Auditors (TCU).



## Hydroelectric plant

**60**

Professionals

**807.5 MW**Capacity  
installed**10/2024**Conclusion  
of the concession

### Tijoá

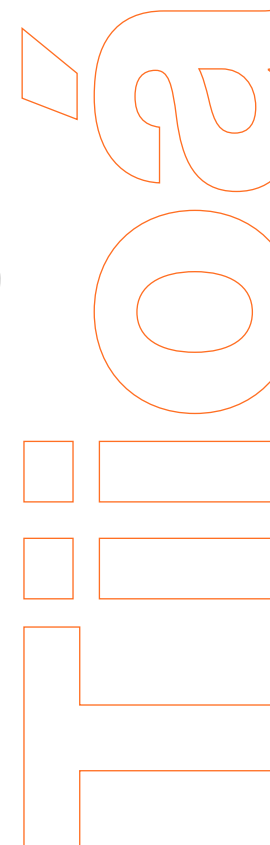
[GRI G4 EU1]

The Company holds a 50.1% interest in Tijoá, which operates the largest hydroelectric plant on the Tietê River, the Três Irmãos Hydroelectric Power Plant. The concessionaire is responsible for exploiting the power potential of the plant, in addition to the operation and maintenance of two navigation locks and that of the Pereira Barreto channel (SP), which enable navigation through the Tietê-Paraná waterway. With an installed capacity of 807.5 MW, the plant is located in Andradina (SP), on the border with the municipality of Pereira Barreto.



**Physical guarantee:** 217.5 average MW of generated energy

**Learn more:** <https://www.tjoa.com>







## New businesses

**5**

Railway stations

**1**railway<sup>3</sup>**8**lines for trains with  
up to 80 wagons**20**million tons  
per year**75%**

via railway transport

**2**million m<sup>2</sup>  
of area

### Terminal Portuário Brites

Triunfo Participações e Investimentos has, among its main projects under development, the Brites Port Terminal. The project will be installed in the continental area of the city of Santos (SP), outside the polygonal public port,

At the end of 2022, the project had received from the Brazilian Institute of the Environment (IBAMA) the extension and rectification of the Preliminary License for a term of one year, attesting to compliance with environmental legislation..

The implementation of the Brites Port Terminal is aligned with the Triunfo Sustainability Policy and will develop socio-environmental programs in order to reduce possible impacts of the construction works and its subsequent operation on the local ecosystem and the

community. Understanding the importance of the conservation of fauna and flora, specific programs and monitoring will be implemented. Also in this sense, for the implementation of the Terminal, only 30% of the total area will be used, with the other 70% delineated as an area of ecological preservation.

The Company foresees the generation of 4,000 direct and indirect jobs in the region and aims to offer training courses to the surrounding population, aiming at hiring local professionals. During the implementation period of the Terminal, Triunfo will maintain different communication channels to establish permanent dialogue with the community in order to inform and clarify questions regarding the progress of the project.



### Expected annual capacity

- 6 million  
of tons of liquid bulk
- 8 million  
tons of grain
- 3 million  
tons of fertilizers
- 3 million  
tons of cellulose pulp



Santos (SP)

<sup>3</sup> Room for manoeuvre normally used at the end of a railway line to help the locomotive, train or rolling stock change its direction, making it return.



## New businesses



**1 million m<sup>2</sup>**  
area for installation

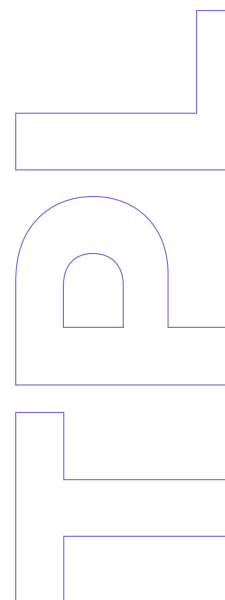
### Terminal Portuário Logístico (TPL)

In May 2022, Triunfo obtained an important license for the exploration and installation of the Terminal Logistics Port (TPL) in the modality of a Private Use Terminal. The authorization granted by the contract is valid for 25 years, extendable for successive periods..

The TPL project provides a modern port structure for multiple use and logistics options for import and export cargoes. It is therefore intended for handling liquid and solid bulk, fertilizers and cellulose, to act as a multi-cargo terminal in Largo de Santa Rita.

The new Terminal will contribute to increasing the logistics capacity and operational efficiency of the Port of Santos and, due to its location in an area distant from urban centers, will have to reduce any negative impacts on the local community.

The authorized area for operations of the port facility corresponds to 1,038,301.11 m<sup>2</sup>. The implementation of the enterprise depends on the environmental licensing process – in 2022, the Environmental Impact Study and Environmental Impact Report (EIA-RIMA) was in the process of being prepared.





## New Businesses



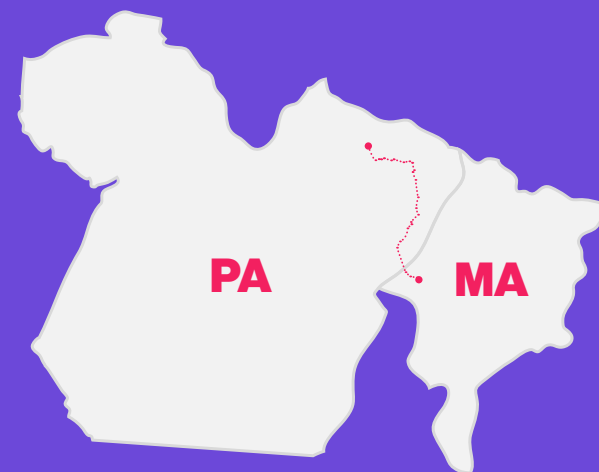
**571.3 km**  
In length

### Açailândia - Barcarena Railway

The Company has been developing the project of a railway section to extend the North-South Railroad with a focus on improving cargo logistics in the country. The project connects Açailândia (MA) to the Vila do Conde Port Complex in Barcarena (PA) on a 571.35 km and, according to forecasts, must be completed by 2032. Due to the economic activities concentrated in the region, the stretch has the potential to grow in cargo transportation.

The route passes through mining areas, one on the border between the municipalities of Rondon do Pará and Dom Eliseu, and another in the region of Paragominas. To minimize possible environmental impacts, the project will contour east around the woodlands. The implementation of the railway by a private organization was authorized by the Ministry of Infrastructure on 12/31/2021, with a term of 99 successively renewable years (Accession Agreement No. 13/SNTT/MINFRA/2021).

- **Possible cargo: ores, grains, fertilizers and liquids.**
- **Engineering project already prepared**
- **Project in the early stage of environmental licensing**



#### BARBCARENA (PA)





# Corporate governance

A publicly traded company, in 2022 Triunfo celebrated 15 years on the Novo Mercado – the highest level of corporate governance of the B3 Stock Exchange.







For Triunfo, the adoption of the best corporate governance practices strengthens the business risk management mechanisms, while ensuring the sustainability of the corporate strategy and reiterating its commitment to the ethical and integral conduct of operations and relationships. In 2022, as it celebrated 15 years of presence on the B3's Novo Mercado – a highly differentiated corporate governance standard – the Company remained committed to maintaining such practices, guided by the following principles:

- Presence of independent members on the Board of Directors;

- The availability of several communication channels in order to provide relevant and up-to-date information to shareholders and the market in a transparent manner;

- Free access of shareholders to the Company's upper management through the general meetings, public meetings, or through interaction with the Investor Relations team;

- The performance of deliberative and advisory bodies, such as the Fiscal Council and the Sustainability and Integrity Committees; and

- The development of a robust Integrity Program, with policies and practices that guide the performance of professionals, including the Whistleblower Channel managed by an independent outsourced company.



# Structure and composition

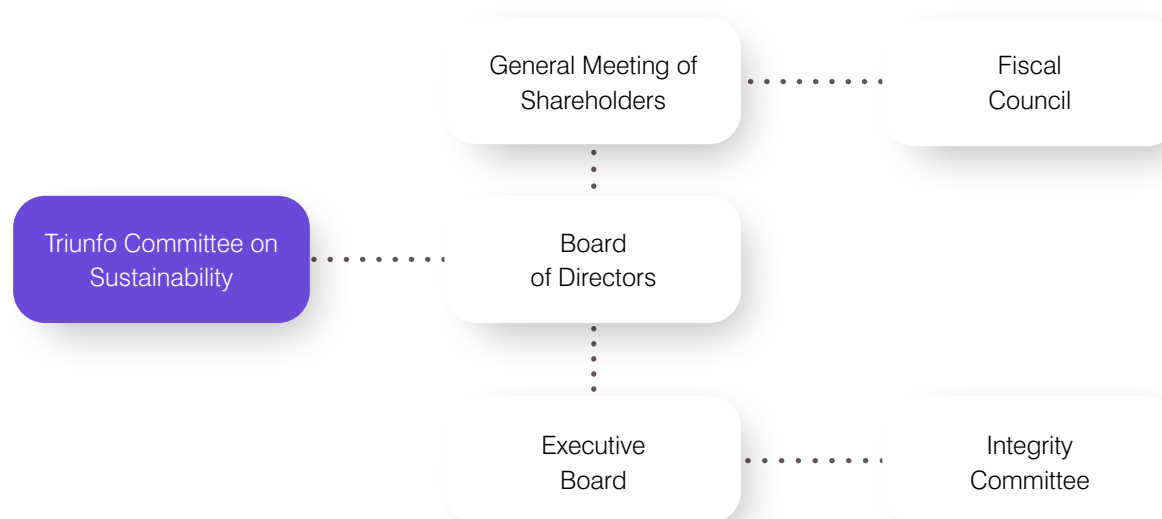
[GRI 2-9; 2-10; 2-11; 2-12;  
2-13; 2-17; 2-18; 2-19; 2-20]

The Annual General Meeting (AGO) is the main decision-making forum of Triunfo Participações e Investimentos. Held once a year<sup>4</sup>, it takes place within the first four months after the end of the fiscal year, on a mandatory basis, and allows the participation of all shareholders. Decisions are made by an absolute majority of votes, not counting blank votes.

In hierarchical sequence, Triunfo's governance structure is aligned with the Board of Directors, the Fiscal Council, and the Executive Board. Multidisciplinary Advisory Committees are formed to provide support to Senior Management on specific topics.

## Organization Chart

(on 12/31/2022)



<sup>4</sup> Extraordinary General Meetings (EGM) may be convened whenever necessary.



## Board of Directors

In compliance with the [Company's bylaws](#), as well as B3's Novo Mercado Regulations, Triunfo's Board of Directors is elected by the General Meeting, consisting of eight members – shareholders or not – of which 20% are independent. The board members define the general guidelines and establish measures and strategies to be followed, in addition to being responsible for controlling and supervising the Company's performance. It is also the responsibility of the board members to supervise and guide the management of the Executive Board, which includes assessing the environmental, social, and economic impact of companies linked to Triunfo Participações e Investimentos.

The terms of office of the board members are two years and they meet at least four times a year – and extraordinarily when necessary. In line with the best governance practices, the Chairman of the Board of Directors does not hold an executive position at the Company.

The Board of Directors has the assistance of Advisory Committees, such as the Integrity Committee and the Triunfo Sustainability Committee. The latter, created in 2014 to support decision-making on socio-environmental issues, had its bylaws updated in February 2022, reinforcing the objective of stimulating and creating mechanisms to integrate sustainability into Triunfo's organizational culture – through planning and proposing actions in the economic, environmental, and social spheres based on the best corporate governance practices.

### Board of Directors\*

(on 12/31/2022)

Members	Position
João Villar Garcia	Chairman of the Board
Leonardo de Almeida Aguiar	Board Member
Ricardo Stabille Piovezan	Board Member
Antônio José Monteiro da Fonseca de Queiroz	Board Member
Amin Alves Murad	Independent Board Member
Gustavo de Pinho Gato	Independent Board Member
Luiz Fernando Wolff de Carvalho	Board Member
João Adalberto Elek Junior	Board Member

\* Appointed in April 2021 for one term until April 2023.

The resumes of the board members can be accessed on the Company's [website](#).





## Remuneration

The global compensation of the members of the Board of Directors, Committees, Executive Board, and Fiscal Council (when instated) is established at the Company's General Meeting. As provided for in the corporate guidelines, the Board of Directors may receive fixed monthly fees, proportional to their duties, responsibilities, and time demands, added to a bonus equivalent to the fixed monthly remuneration at the end of each fiscal year, totaling 13 remunerations. The Chairman of the Board of Directors is allowed to receive additional remuneration due to his responsibilities and greater dedication of time to the function. The criteria are defined in the [Remuneration Policy](#). The remuneration of the members of the Board of Directors by the subsidiaries may vary, depending on the dynamics of each asset.

## Performance evaluation

The Company understands that evaluation of the members of Senior Management represents a fundamental practice for integration and alignment decision-making processes and governance bodies. The performance evaluations have the specific purpose of identifying and analyzing the individual and/or collective actions and participations of the Board of Directors, the Executive Board, the Fiscal Council, the Committees, and the administrators. As a result, conducting performance evaluations stimulates and promotes the achievement of efficient results, improving performance and corporate governance.

The Chairman of the Board of Directors is responsible for conducting the evaluation of the members of the body, as is the Audit Committee, which defines the strategic guidelines of the process<sup>5</sup>.

<sup>5</sup> The Chairman of the Board of Directors, in turn, is evaluated by the other members of the Board of Directors and by the Chief Executive Officer.



## Fiscal Council

The Fiscal Council of Triunfo Participações e Investimentos is responsible for supervising the decisions of the managers and analyzing the Company's financial statements. Elected at the Annual General Meeting, the fiscal councilors report directly to the shareholders and exercise one-year terms, with the possibility of reelection.

The councilors act as part of an independent body of the Company's Administration and External Audit.

### Composition of the Fiscal Council\*

(on 12/31/2022)

Members	Position
Paulo Roberto Franceschi	Full Member
Vanderlei Dominguez da Rosa	Full Member
Silmar Marques Palumbo	Full Member
Ricardo Bertucci	Alternate Member
Moacir Gibur	Alternate Member
Fernando Luis Chichitte Castanho	Alternate Member

\* Elected in April 2022, for one term until August 2023.

## Executive Board

The Executive Board is responsible for representing the Company and conducting business on a daily basis, directing teams, in accordance with corporate guidelines, to execute the strategy defined by the Board of Directors, which elects it.

### Composition of the Executive Board\*

(on 12/31/2022)

Members	Position
Carlo Alberto Bottarelli	Chief Executive Officer
Marcos Paulo Fernandes Pereira	Administrative-Financial Director
Roberto Solheid da Costa de Carvalho	Director of Investor Relations
Dorival Pagani Junior	Director of Business Development

\* Elected in May 2021, for one term until May 2023.





# Ethics & integrity

[GRI 2-15; 2-16; 2-23; 2-24; 2-25; 2-26; 2-27; 3-3; 205-2; 205-3; 406-1]

As a signatory to the United Nations Global Compact, the Company remains committed to the tenth principle of the movement, which guides companies to “combat corruption in all its forms, including extortion and bribery.” In this sense, Triunfo develops robust compliance policies and practices, grouped in its [Integrity Program](#), in order to ensure legal compliance and disseminate the anti-corruption culture throughout its value chain.

Internally, for the definition of guidelines related to compliance and ethics, as well as for the execution of the established actions, the following responsibilities are defined:

## ● Board of Directors:

Determine the institutional guidelines on the Integration Program, offering support for its application throughout the Company and in the controlled companies, maintaining as a basis the values and principles established in the Code of Conduct and in the Anti-Corruption Policy;

Establish general guidelines for the Company's businesses, mission, strategic goals, and directives;

- Formally evaluate the performance results of the Integrity Program;
- Approve the Risk Management Policy and monitor its implementation;
- Approve the Company's Code of Conduct; and
- Constitute committees and appoint their members.

The Board of Directors approves regulations, policies and regulations to combat corruption, such as: the Code of Conduct, Anti-Corruption Policy, Integrity Committee Regulations, and Integrity Program Guidelines, among others.



### ● Compliance Department

The Compliance Department, constituted and formally approved by the Board of Directors, performs hierarchical reporting to the Company's Chief Executive Officer, functional to the Audit and Risk Committee, and when necessary, reports on relevant matters directly to the Board of Directors.

Included among the roles and responsibilities of the Compliance Department are:

Define the guidelines of the Integrity Program, in addition to answering questions related to any aspect of the Program or other matters of integrity and transmitting such issues to superiors, if deemed necessary;

Promote the engagement and support of Senior Management;

Confirm that courses, systems, and internal controls adequate to the operation of the Program and its branches are in place;

Conduct and/or supervise the performance of periodic compliance risk assessments, as well as their mitigating measures;

Propose updates of internal Policies and Procedures;

Propose implementation or improvements in internal controls or processes;

Develop and organize appropriate and periodic training programs;

Support the Integrity Committee in investigating or detecting any violations or allegations made through the Confidentiality Channel and any other suspicions that require investigations;

Perform due diligence and background checks to support the Company in its hiring, financing, and acquisitions, among others;

Promote the monitoring of activities, as well as the continuous audit of the Integrity Program in order to improve activities; and

Periodically report to the Executive Board and the Board of Directors indicators related to integrity, for the continuous improvement of the Program.



### ● Triunfo Integrity Committee

The Integrity Committee is exclusively dedicated to compliance-related activities. Created in 2019, it is responsible for the Integrity Program and aims to prevent, detect, interrupt, and remedy any conduct in disagreement with the Company's procedures, policies, standards, and laws.

Subordinated to the Board of Directors, it is composed of four members committed to encouraging the continuous improvement of Triunfo's compliance mechanisms. The Committee is responsible for investigating the complaints reported through the Confidentiality Channel and deliberating on disciplinary measures. Consultative, normative, and multidisciplinary, the body aims to ensure the adequacy, strengthening, and proper functioning of the Integrity Program (learn more [here](#)).

Among the functions of the Committee, the following stand out:

- Promote and monitor the execution of the Triunfo Integrity Program; and
- Resolve situations of non-compliance with the internal regulations of Triunfo companies, such as the Code of Conduct and Anti-Corruption Policy.



### ● Executive Board

Reporting directly to the Board of Directors, the Executive Board has the following functions and responsibilities related to the Integrity Program:

- Support the Compliance Department, providing resources for the proper functioning of the Program;
- The promotion of professional engagement;
- Contribute to the performance of periodic compliance risk assessments, as well as their mitigating measures; and
- Promote the continuous improvement of the Integrity Program.



## ● Risk and Audit Committee

Approved by the Board of Directors on April 27, 2022, the Risk and Audit Committee (CRA) is a collegiate advisory body with operational autonomy and its own budget approved by the Board of Directors, operating on a non-permanent basis, independent from the Executive Board.

Its members were elected and instated by the Board of Directors, pursuant to the Novo Mercado Regulations, as well as the Company's Bylaws, in accordance with current legislation, and governed by its Internal Regulation ([access here](#)).

Among the functions and responsibilities of the Committee related to the Integrity Program are:

- Evaluate, monitor, and recommend to management the correction or improvement of the Company's internal policies;
- Implement means for receiving and processing information about non-compliance with legal and regulatory provisions applicable to the Company, in addition to internal regulations and codes, including the provision of specific procedures to protect the provider and the confidentiality of information; and
- Supervise the application of the Code of Conduct and the operation of the Confidential Channel.



## Triunfo Integrity Program

Ethics is one of Triunfo's fundamental values, which is reflected in its various management mechanisms to ensure compliance. Such mechanisms are part of the Integrity Program, guided by compliance with Law No. 12,846/2013 and which includes the following pillars of action:

- | Senior Management
- | Support Risk Assessment
- | Code of Conduct and corporate policies
- | Internal controls and processes
- | Training and communication
- | Confidentiality Channel
- | Internal investigations
- | Background checks and due diligence
- | Monitoring and auditing

Created in 2015 and continuously improved on, the Program aims to improve internal controls and the corporate governance structure, providing policies and procedures to guide professionals and third parties. In addition, it includes monitoring indicators, mapping of processes and risks, testing the effectiveness of internal controls and internal and external audits, as well as the monitoring of market standards, laws, and practices.







On a monthly basis, both the Executive Board and the Board of Directors carry out the Critical Analysis of Senior Management (CASM) – a performance evaluation based on the Integrity Program and the work of the Department of Corporate Risk Management. Thus, the reflection on possible improvements is inserted in the agenda of Senior Management, which necessarily discusses, every year, the following topics:

- |  |  |
|--|--|
| ■ Compliance Objectives                                    | ■ investigations and disciplinary measures |
| ■ Compliance Risks   | ■ Background checks                        |
| ■ Code of Conduct and Policies                             | ■ Internal Audit and monitoring            |
| ■ Controls and internal processes                          | ■ Legislation                              |
| ■ Training and communication                               | ■ Commercial partners                      |
| ■ Whistleblower Channel and Internal disciplinary measures | ■ Resources for the Compliance system      |

These initiatives are valid in all companies that Triunfo has shareholding control – Tijoá and Viracopos Brazil Airports develop their own programs.

## Main guidelines

Triunfo Participações e Investimentos has specific mechanisms to prevent fraud and unlawful acts committed against the Company and the public administration. Among these mechanisms, the Code of Conduct and the Anti-Corruption Policy stand out, applicable indiscriminately to all administrators, board members, officers, managers, employees, interns, youth trainees, suppliers, service providers, intermediary agents, and associates.

All Triunfo professionals receive, at the time of integration, training and a copy of the Code of Conduct and Anti-Corruption Policy. In addition, internal communication campaigns reinforce these guidelines periodically. In addition, in contracts with suppliers, the Company includes a declaration of commitment to the guidelines contained in these documents and, as well as in contracts signed with customers, anti-corruption clause.



## Code of Conduct

The Triunfo Code of Conduct is the main tool for aligning the Company's ethical values. It describes the principles and patterns of behavior expected of its professionals in interactions with key stakeholders.

Updated in 2020, with the approval of the Board of Directors, it is an effective tool for aligning the Company's integral culture, ensuring that everyone is aware of their responsibilities in conducting operations. Among the subjects present in the document, the following stand out:

- Commitment to combating human rights violations in the following forms
- Harassment, and abuse of power
- Gifts, presents, hospitality, and entertainment
- Voluntary work
- Media and press
- Relationship with users and suppliers
- Money laundering

### The Clean Company Seal

Triunfo and the highway management companies of which the Company is a shareholder have joined the



Business Pact in support of integrity and anti-corruption, as part of the Clean Company Project of the Ethos Institute of Companies and Social Responsibility. Thus, in addition to the initiatives already adopted, the Company voluntarily undertakes to educate its professionals and stakeholders regarding Brazilian anti-corruption legislation, as well as the prohibition of all forms of bribery, and to ensure transparency of information and collaboration in investigations, when necessary.

The Business Pact aims to unite companies to promote a more ethically wholesome market. The membership reaffirms the Company's commitment to continuous improvement of the Integrity Program.



## The Anti-Corruption Policy

Triunfo's Anti-Corruption Policy is complementary to the Code of Conduct, revised and approved by the Board of Directors in 2020, and is based on Law 12.846/2013 and Decree 8.420/2015, which regulates it. The Policy establishes the guidelines to be followed by all professionals and people who act or conduct business on behalf of Triunfo companies. Guides service providers of all natures, as well as representatives, suppliers, business partners, and consultants. In addition, it presents recommendations and guidelines for relations with the public sector, business competition, bids, donations, and political party contributions, among others. At the time of the integration of new professionals, training is provided and a copy of the Code of Conduct and Anti-Corruption Policy is delivered. Everyone in

the Company has access to these documents and participates in internal communication campaigns that re-enforce these guidelines periodically.

Learn more [here](#).

In 2022, in addition to the Anti-Corruption Policy, the Company had the following guidelines:

- Evaluation Policy
- Securities Disclosure and Trading Policy
- People Management Policy
- Referral Policy Remuneration Policy
- Policy on Transactions with Related Parties
- Risk Management Policy Sustainability Policy
- Triunfo Communication and Marking Policy
- Triunfo Environment Policy
- Triunfo Stakeholders Relations Policy



## Continuing professional development

Triunfo maintains an Annual Training Plan that covers the requirements of each employee category, with the participation of the Board of Directors according to the needs defined by the area responsible. During 2022, several training modules were carried out, which included 100% of the professionals and addressed the Company's Code of Conduct and Anti-Corruption Policy, in addition to specific

training modules on Compliance, Program Auditing, Internal Controls, and 2022 company elections, among others.

As well as professionals, all board members receive communications during the Compliance Campaign, which aims to raise awareness of the guidelines of the Code of Conduct and the Anti-Corruption Policy.

In the process of integrating new professionals, training on the Triunfo Integrity Program is applied, which presents the pillars of the Program, the Code of Conduct and the Complaints Channel, among other relevant mechanisms and themes. To disseminate the information, the Company conducted face-to-face and video training modules, in addition to periodic communication campaigns.

### Outreach initiatives

#### Compliance Moment

Monthly disclosure of communications via email, social networks, and corporate TV, highlighting the guidelines of the Code of Conduct and the Anti-Corruption Policy. In addition, it encourages the use of the Confidentiality Channel and addresses recurring themes among the reports registered in the Channel itself, such as confidentiality of information, personal conduct, parallel activities, payments to third parties, money laundering, gifts, facilitation payments, discrimination, and prejudice.

#### I Am More Compliance Campaign

Triunfo annually carries out an extended communication campaign, with an average duration of one month, to address issues of the Code of Conduct, Anti-Corruption Policy, and other internal policies and procedures. Among the highlights of the campaign carried out in 2022 were videos recorded by the Board of Directors reinforcing the relevance of the theme to the Company.



The Company maintained internal communication campaigns and other activities focused on encouraging professionals to, whenever necessary, seek the Compliance Department in cases of any suspected violation of internal guidelines.

Thus, at the end of the year, all professionals had been educated through these actions on matters related to ethics and integrity.



Triunfo is a member of the Training Committee of the UN Global Compact Brazil Network, a voluntary initiative whose objective is to coordinate projects to increase knowledge of anti-corruption practices. Participation in the Committee is aligned with SDG 16 (peace, justice and effective institutions).

## Compliance Agents

For the positive evolution of the Integrity Program, Triunfo maintains a Compliance Department, which includes the so-called Compliance Agents, who work in a multidisciplinary manner in each of the subsidiaries. The group of professionals, also formed by members of the Executive Board, is responsible for disseminating the culture of ethics and integrity at all levels of the Company. Among the main duties of the agents, the following stand out:

- Clarify doubts about the interpretation of the Triunfo Code of Conduct and the Triunfo Anti-Corruption Policy, directing additional doubts and questions to the Compliance Department;
- Support the execution of training on the Integrity Program;
- Encourage the dissemination of the Integrity Program;
- If requested, assist in the investigation of complaints and situations that evidence or bring suspicions of being directly or indirectly related to the practice of corruption, bribery, or fraud; and
- Suggest improvements and the revision of regulations, policies, specific training activities, or communication campaigns to meet the needs for effective communication of the Integrity Program.





## Confidentiality Channel

Another fundamental tool for the Integrity Program is the Confidentiality Channel, accessible to all stakeholders to file complaints about practices that violate the Code of Conduct and the Anti-Corruption Policy, as well as applicable legislation or regulations.

## Contact channels



[www.canalconfidencial.triunfo.com](http://www.canalconfidencial.triunfo.com)



0800 517-1325

As recommended by the Code of Conduct, all employees are encouraged to report to the Channel, while being ensured that reports will be treated confidentially, impartially, and properly documented. Once received, the report undergoes a thorough investigation, conducted by the Integrity Committee. If a deviation is confirmed, corrective measures are planned and applied in order to avoid recurrence and other negative impacts. In 2022, 11 complaints related to discrimination were received – none were confirmed to be valid. An action plan was developed in order to raise awareness among professionals and mitigate the risk of the recurrence of actions that violate Human Rights and the guidelines of the Code of Conduct. No reports related to corruption were received.





# Risk management

[GRI 2-15; 3-3]

For Triunfo Participações e Investimentos, risk management is a fundamental condition for achieving the business objectives and its continuity, preserving the Company's image and ensuring the rights of shareholders and investors. For this reason, the Company constantly monitors macroeconomic changes and the segments in which

it operates, in order to know and evaluate the risks to which it is exposed, with the potential to affect operations, results and reputation, among other aspects.

Disclosed in 2022, the Corporate Risk Management Policy establishes the principles, guidelines, and responsibilities to be consi-

dered by the Company to minimize uncertainties and maximize opportunities.

Triunfo's Executive Board is responsible for ensuring that the three lines of defense model is applied to the Company's Risk Management and Control Process.

## Linhas de defesa



First line

All professionals at Triunfo and its companies are considered responsible for risk management

and must report any identified risks to the Executive Body and the personnel responsible for the subject on-location.



Second line

In Triunfo companies, the second line includes risk management exercised by the Compliance, Information Security, and Quality Control

departments. It is up to these professionals to promote the operationalization of guidelines, policies, and decisions issued by the Executive Board, Board of Directors, and the Committees in relation to risk management practices.



Third line

Represented by the Internal Audit Department, it is responsible for conducting audits on the governance of

risk management and the internal control environment, as well as carrying out consultative reviews on such topics.



The Board of Directors and the Risk and Audit Committee act directly in the Company's risk management. These controlling bodies must deliberate and recommend improvements to the Risk Management Program, in addition to acting in the respective defense lines, assigning responsibilities and oversight for the different types of risks, namely:



Strategic

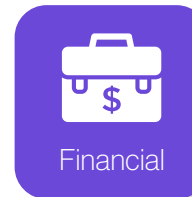
Strategic risks arise from inadequate implementation of decisions and strategies, as well as from deficiencies in corporate governance practices and possible non-alignment between strategy and internal activities. Strategic risks include unexpected adverse changes in the business environment with

respect to the economy, political landscape, public policies, or the actions of competitors.



Operational

Operational risks are those that can occur due to the loss or decrease in the efficiency and effectiveness of internal processes. External events such as labor strikes, fraud, natural disasters, and force majeure events are also part of this group, in addition to the risks associated with information security.



Financial

Financial risks are those arising from inadequate cash flow management with impacts on operating cash management, financial transaction management, and fundraising/investments.

Compliance and  
Regulatory

This category includes risks related to non-compliance with laws and regulations applicable to the activities of the organization. They include external and internal compliance risks, fraud risks, reputational risk, and those associated with the Compliance and Integrity Program.



**Value chain**

[GRI 2-15]

Often, the Company promotes training programs and adopts internal procedures to monitor relationships with third parties that involve high values and critical activities. In the case of registrations, the monitoring of systems, procurement procedures, and mapping of opportunities, Triunfo performs periodic evaluations of conflicts of interest and background checks; i.e., it performs an analysis of a given company in relation to nonconformities with the Anti-Corruption Law and the legislation in force for the preparation of the service provider contract.

In accordance with the Brazilian Corporation Law (Law No. 6.404/76), CVM Resolution 94/22 and its Related Party Transaction Policy, the Company discloses transactions with related parties, even if they have not yet been completed. This disclosure is made by means of explanatory notes in the financial statements, sufficiently detailed to identify the related parties and any essential and non-commutative conditions inherent in the aforementioned transactions.



# Our team



Triunfo's People Management Policy guides its relationships with professionals. The document guides the hiring and development of talents, and is aligned with the Company's corporate values and business strategy.





# Profile of the employee framework

[GRI 2-7; 2-8;  
2-30; 405-1]

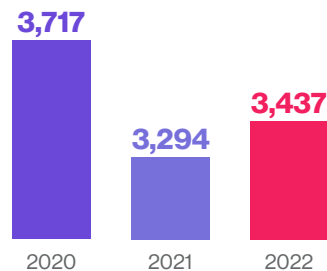
In all its operations, the Company maintains a commitment to provide its professionals with a healthy, safe, and conducive work environment that favors continuing development. In 2022, Triunfo companies employed 3,437<sup>7</sup> people, an increase of 2% compared to 2021<sup>8</sup> – a consequence of the growth in Concer, as of February, due to the signing of the addendum to the concession agreement (learn more [here](#)).

As of December 31, 2022, in addition to this contingent, 117 additional trainees, 14 interns, and 2,009 outsourced professionals – alloca-

ted mainly to perform services related to medical, cleaning, and the conservation of highways – were integrated into the workforce of the Company's assets.

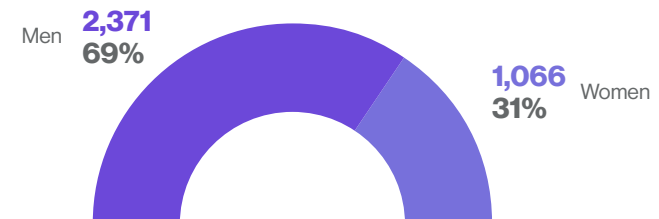
As provided for in the legislation, all company employees are reserved the right to free association and collective bargaining. In 2022 – except for interns, apprentices, and statutory directors – 100% of Triunfo companies' professionals were covered by collective bargaining conventions or agreements.

Number of professionals\*



<sup>7</sup> Of the total number of professionals, only five worked part-time. There were also 132 people hired at Viracopos Brazil Airports under the intermittent work regime – not counted in the total number.

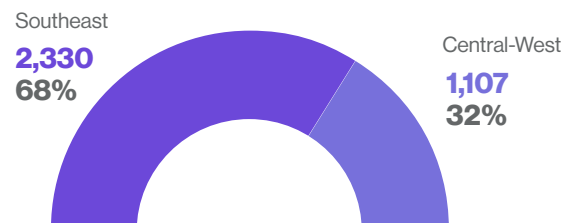
Professionals by gender



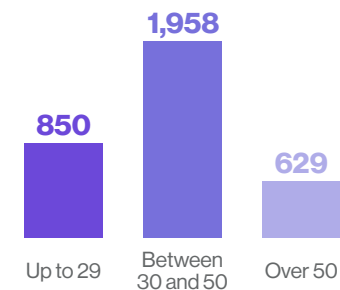
<sup>8</sup> The data published in the 2020 and 2021 Reports were revised, excluding from the accounting the quantities related to trainees and apprentices.



### Professionals according to region



### Professionals by age group



[Triunfo's People Management Policy](#) guides its relationship with professionals. In addition to guiding the hiring and retention of talent, this document is aligned with the Company's corporate values and business strategy. Together with the Code of Conduct, it serves as a guide to building relationships of respect and transparency.

The document deals with the following commitments:

- Attractive work environment
- Equal opportunity
- Ethical and transparent conduct
- Skills and competencies development
- Fair and competitive remuneration
- Occupational Health and Safety (OHS):
- Freedom of association and collective bargaining



## Admissions and dismissals

[GRI 401-1]

The recruitment and selection process of Triunfo companies is guided by the requirements of the vacancy as well as the skills and behaviors required according to the area of operation. Hiring is carried out based on corporate guidelines, which indicate basic requirements for each function.

Over the course of 2022, Triunfo companies opened 228 new job vacancies. Altogether, 1,060 professionals were admitted – 688 men and 372 women – an increase of 6% compared to 2021. In the period, 832 people were dismissed – 557 men and 275 women.

Upon joining the Company, all new professionals undergo integration activities to familiarize them with the organizational structure, corporate guidelines – in particular the Code of Ethics and Conduct and Occupational Health and Safety standards – and other information relevant to the professionals' performance of its functions. Among the activities is the presentation of the Company's policies, practices, and voluntary commitments in relation to sustainability, with emphasis on the In Good Hands Program, of which Triunfo is a signatory (learn more about the Program [here](#)).



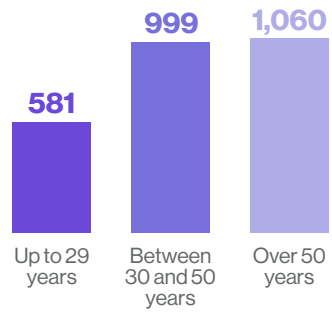
The vacancies opened in 2022 were filled by trained and skilled professionals with behaviors aligned with the demands of the areas of activity.



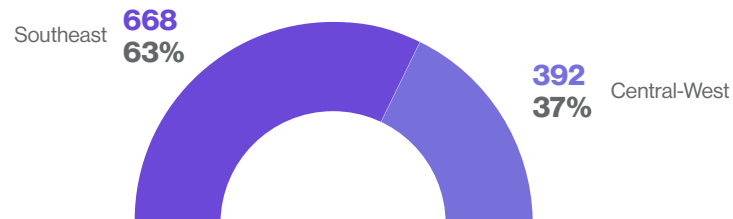


## Admissions and dismissals 2022

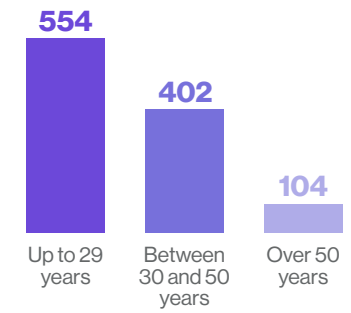
Total admissions



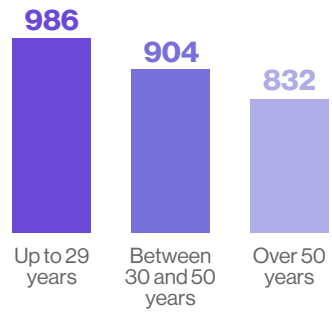
Admissions by region



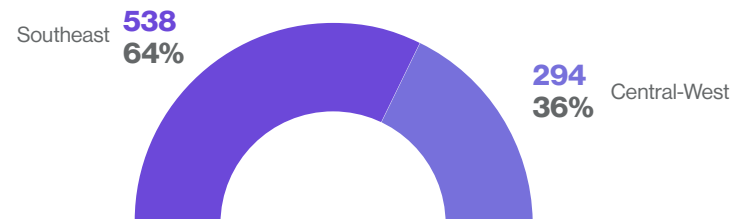
Admission by age group



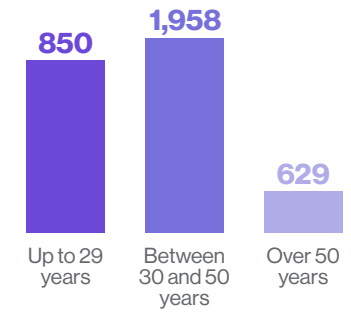
Total dismissals



Dismissals by region



Dismissals by age group





## Benefits

[GRI 401-2]

To ensure the hiring of qualified professionals and remain competitive in the labor market, Triunfo guarantees salaries and benefits compatible with the functional categories and regions of operation. Among the main benefits offered to all employees are: health and dental plans, life insurance, and private pensions.

Regarding compensation packages and other benefits, there are variations between Triunfo companies depending on the activities performed by the professionals and the terms agreed upon with the representative entities.

The Adherence to the Citizen Company Program provides professionals with extended maternity leave (180 days) at Triunfo, Concebra, and the Viracopos Brazil Airports<sup>9</sup>. In these companies, paternity leave is also granted for a period longer than that provided for in the legislation – 15 days at Triunfo Concebra and 20 days at Viracopos Brazil Airports.

As a good practice, Triunfo Transbrasiliana holds a Health Committee on a quarterly basis to evaluate and monitor the loss ratio of benefits, in an effort to ensure the quality of care for professionals.

### Principais benefícios

- Medical care;
- Dental care;
- Life insurance with disability/invalidity coverage and funeral aid;
- Private pension ;
- Meal vouchers or food vouchers;
- Chartered transportation<sup>10</sup>;
- Childcare benefits <sup>11</sup>;
- Reimbursement of 60% for all employees who receive a post-graduate degree;
- Citizen Company: Extended maternity and paternity leave<sup>12</sup>; and
- Variable remuneration, such as the Profit and Results Sharing Program (PRS) and awards.

<sup>9</sup> Intermittent employees are offered transportation vouchers, life insurance, and food/meal vouchers.

<sup>10</sup> Except Tijoá.

<sup>11</sup> Only at Viracopos Brazil Airports and Tijoá.

<sup>12</sup> Only at Viracopos Brazil Airports and Triunfo Concebra.





# Health, safety, and well-being

[GRI 3-3; 403-1; 403-2;  
403-3; 403-6; 403-9]

In all Triunfo companies, initiatives are developed to care for the physical and mental integrity of professionals in order to prevent occupational diseases and accidents at work. The Company promotes constant sensitization, specific training, and wellness practices, with the activities conducted by specialized teams formed by doctors, nurses, technicians, and labor engineers. In 2022, Triunfo continued to attend to the maintenance and adequacy of facilities<sup>13</sup>, managing risks and monitoring indicators that constitute its safety culture.

The information related to workers' health is collected and handled by the occupational physician, respecting medical secrecy.

In 2022, several actions implemented by Triunfo within the company assets reinforced the Company's commitment to offering adequate safety conditions to professionals, with emphasis on:

**Internal Week for the Prevention of Work Accidents (SIPAT):** in 2022, the themes "Accident Prevention" and "Prevention of Occupational Diseases" were addressed in face-to-face activities and in online format.

**Occupational Safety Training in the Function:** share safety concepts for the activities performed by the professionals.

**Daily Safety Dialogue (DDS):** conduct a Safety Dialogue in the areas of collection, electronics, conservation, and compensatory planting in places where there are itinerant activities as well as others. It also occurs through electronic murals installed in common-use areas.

**Legal Training:** the provision of training in regulatory standards.

**Incident Analysis:** carry out analyses of incidents, which are described by professionals in the areas.

<sup>13</sup> In relation to third parties, contracts for the provision of services have clauses that pre-determine compliance with legislation and standards related to the health and safety of professionals.



At Triunfo's headquarters, all Occupational Safety and Health (OHS) actions are carried out by outsourced companies that perform necessary modifications and handle the regularization of documents. Periodic medical exams and training programs are also conducted, among others. The professionals at the headquarters, as well as those in all the company's assets, were engaged in preventive health campaigns aligned with pre-established national calendar dates such as Yellow September, focusing on suicide prevention, and Pink October and Blue November for the struggle against breast and prostate cancer, respectively.

As with some operational assets, the headquarters has a fire brigade duly qualified to act in emergency situations. Viracopos Brazil Airports offers a basic fire brigade course to employees who work in the administrative building and the Passenger Terminal. Those who work at the Cargo Terminal receive training at an advanced level.

### OSH Training

In the year, the professionals for the highways Concer, Triunfo Concebra, and Triunfo Transbrasiliiana received a total of about 1,300 hours of training on topics related to occupational health and safety, including mandatory training in regulatory standards (RS).

At Viracopos Brazil Airports there were 2,400 hours of training in RS in 2022.

## OSH Pillars



Internal Accident Prevention Commission (CIPA)



Occupational Medical Control Program (PCMSO)



Occupational Risk



Management Program (PGRO)



Routine Inspection



Assessment of Legal Requirements



Emergency Plan Workplace Gymnastics





## Certified operation

Triunfo Transbrasiliana maintains ISO 45001 certification that attests to effective occupational health and safety management systems. The company serves as a reference for the others controlled by Triunfo with regard to the promotion of preventive initiatives in relation to the subject. Among which include:

- Annual review of hazards and risks;
- Incident Reports;
- Routine inspections;
- SIPAT reaction assessment;
- The interviewing of professional employees regarding security issues; and
- The activities of CIPA.







Through its health insurance plans, Triunfo Transbrasiliana provides professionals with the following programs:

**Chronic Conditions Monitoring:** A program carried out by a multidisciplinary team of its own or partner company via telephone calls for the clinical monitoring of patients with chronic diseases. It aims to prevent the progression and worsening of chronic conditions, encouraging change in modifiable risk factors. The Program meets the health needs of each participant, individually generating an impact on the well-being of the professional.

**Safe Birth Program:** This is an exclusive channel for monitoring and care for pregnant and postpartum women, with individualized monitoring performed by an obstetric nurse – carried out with the Kangaroo Pregnancy app. The Program also provides information for families during pregnancy, childbirth, and postpartum through an online course and medical consultations after the birth of the baby.

**Autism/ASD Program:** For professionals who have a family member diagnosed with Autism Spectrum Disorder (ASD), the Program provides content on health education, clinical follow-up, as well as social and emotional support. According to the clinical indication, a multidisciplinary team performs the evaluation and the release of therapies.

**Primary health care:** To access medical services, the Program provides the family doctor who coordinates the initial care and guides the next steps.

**Pharmaceutical assistance program:** Accompanied by specialized guidance, via telecare, the Program provides medications and/or pharmaceutical supplies and deals with drug interaction and correct disposal thereof. The objective is the patients' improvement and greater success in adherence to treatment.

**Quality of life:** To promote the quality of life, well-being, and health of professionals, the Program offers information and guidance to policyholders. They are preventive actions that help to control risk factors for diseases and complications resulting from pathologies under treatment.

Also in accordance with the guidelines of ISO 45001, Triunfo Transbrasiliana carries out the monthly monitoring of health certificates and sick leave of professionals, in addition to carrying out admission, periodic, and dismissal medical exams according to occupational risks of the work environment. After monthly analysis of the performance indicated by the indicators, specific action plans are developed whenever necessary.



## Accidents at work

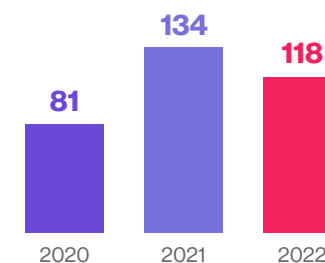
In 2022, Triunfo companies presented a reduction of 22% in labor accident incidences, which totaled 118 throughout the year. Of these, 102 resulted in the temporary leave of the professional from their work activities. The accidents were rigorously investigated in accordance with the Company's practices and recommendations to identify the causes. Next, action plans focused on mitigating risks, correcting unsafe behaviors, and sensitizing professionals were developed. The headquarters of Triunfo Participações e Investimentos and Tijoá did not record at-work accidents.

In the period, there were two deaths resulting from an accident at work – one in Concer, due to a hit-and-run, and the other in Viracopos, due to a fall during civil construction works. In both cases, the circumstances were thoroughly investigated, resulting in preventive initiatives, such that the Company remains committed to strengthening the safety culture so that fatalities like these never occur again.

In addition to accidents and incidents, the Company measures the main types of injuries recorded in the work environment. In the case of highways, the most common accidents are related to falls, collisions, and pedestrians being struck by vehicles. At the airport, the most frequent records are injuries to the lower limbs, related to movements in the Cargo Terminal, in addition to construction and electrical maintenance that can possibly cause cuts or perforations, and, lastly, falls. At the Três Irmãos Hydroelectric Power Plant, the main occurrences are linked to contact with venomous animals.

Outsourced professionals also receive health and safety care. Triunfo companies require that contracted companies comply with the legal requirements necessary for the development of the contracted activities, ensuring the safety of all those involved and minimizing any risks.

### Accidents at work





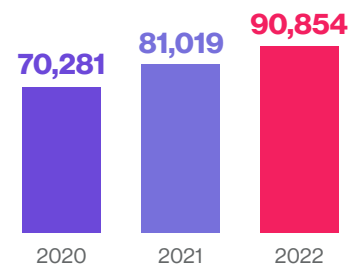


# Professional development

[GRI 404-1]

Offering learning opportunities to all its professionals is a commitment of Triunfo, which is directly reflected in the quality of the services provided to the users and clients of its companies, as well as in the performance of the business. In 2022, Triunfo companies together dedicated 90,800 hours to training – an average of 26.4 hours per professional – an increase of 12% compared to 2021.

## Number of training hours\*



\* The total number of training hours for the years 2020 and 2021 was adjusted, excluding trainees and apprentices.

## Average training hours

General	Men	Women
26.4	28.6	21.7



The training programs include managerial and operational knowledge, in addition to reinforcing education on sustainability, with topics related to ethics and integrity, occupational health and safety, and environmental conservation, among others. In addition, the Company encourages continuing education by encouraging the exchange of experiences between professionals of Triunfo companies and financial incentives to take postgraduate courses and study languages.



In 2022 R\$672,600 was invested in professional training



### Educational Incentive Program

Offered to professionals working at the Company's headquarters in São Paulo (SP), the Educational Incentive Program aims to establish the necessary criteria to encourage the development of Triunfo professionals, contributing to the acquisition and application of new knowledge. Thus, in accordance with all the rules of the Program, the Company subsidizes, through the reimbursement of effective professionals with at least six months in the company for undergraduate, postgraduate and MBA courses, provided that they are compatible with the professional's area of activity and with the Company's core business and that it is approved by the Board of Directors.

In a similar initiative, Viracopos Brazil Airports reimburses 60% of the monthly amount of post-graduate programs attended by professionals hired for over 12 months.



For department managers, the Company encourages participation in training programs on corporate policies, feedback culture, and operational and work safety procedures. In 2022, the main training topics were: Occupational Safety and Health (OHS) and risks involving the activities to be performed; Compliance, addressing topics that are part of the Code of

Conduct and Anti-Corruption Policy; Specific courses required for each function; and training and development programs for managers and leaders.

In Triunfo Concebra, the performance stimulation of professionals occurs through training programs regarding the function and routine

of the activities. After this stage, professionals are evaluated through the specific indicators of the areas. Based on these numbers, the company identifies opportunities for improvement and aligns a development plan with the professional, also based on the manager's feedback record.



Triunfo Transbrasiliana values the practice of providing feedback from managers to their teams. With goals and expectations aligned, leaders share strengths and opportunities for improvement, both for professionals and operations. In the company, new professionals begin training on their respective function by familiarizing themselves with operational and managerial procedures, instructing them on the performance of their activities. In this initial period, professionals are evaluated at two moments: 45 and 90 days after admission. At the end of the trial period they receive feedback from the respective manager. After 30 days of the integration, the company applies an effectiveness assessment to verify the degree to which the professional absorbed the information relevant to the function passed on since their integration. The competency assessment is applied annually to monitor and determine the need for improvement in the performance of professionals, in addition to indicating the necessary training.

Also at Triunfo Transbrasiliana, the mandatory training for each function is indicated in the Training Matrix and divided between internal and external training. Another method used in the company is the Competence Assessment, which takes place annually and identifies what is necessary to improve the performance of the professionals. Based on this, an Individual Development Plan (IDP) is put together. For some cases where specific training is identified, budgets are requested. Throughout 2022, Triunfo Transbrasiliana also promoted the I Am More a Leader Program, to develop operational leadership and strengthen certain skills.



Concer, in turn, carried out development actions of managers and operational leaders in order to reinforce a culture of collaboration and cooperation between leaders and teams. Training and coaching were applied in a personalized way, identifying the main needs of each manager and operational leader, focusing on the development of essential skills for the success of the business.





At Viracopos Brazil Airports, mandatory courses are offered for the issuance of airport credentials, which are based on Aeronautical Regulations and functional courses, provided for the performance of certain functions. All courses are included in the Training Matrix and professional development courses are requested annually through a specific survey.

The company provides mandatory training for the airport community, both in person and

through distance learning (DL) platforms. The training hours carried out during the year serve as an indicator to monitor the training index of employees, and the average must be equal to or greater than two hours per employee.

In 2022, Tijoá offered all employees four face-to-face workshops with the objective of developing and raising awareness among leaders and teams about expected behaviors. The content was based on the company's values.

At the time, the current Compliance Program was also presented, compiled by the Anti-Corruption and Integrity Compliance Policy, Code of Ethics, and Code of Conduct. Also in 2022, Tijoá invested in professional training and individual training programs for employees in various areas, totaling 500 hours of learning. The activities were divided into symposia, technical courses, seminars, and refresher courses in the areas of the target activity.





# Diversity, equity and inclusion

[GRI 3-3; 405-1]

Respect for differences and the promotion of diversity are fundamental characteristics of Triunfo, which strives to promote a respectful and inclusive work environment, free from all types of discrimination – gender, ethnicity, color, belief, ideology, age, and physical restrictions, among other aspects and individual characteristics. An example of this is the job vacancies advertised, always compatible with all professionals, regardless of their identification. Presents in the Code of Conduct and disseminated to everyone periodically, issues related to diversity, equity and inclusion are on the Company's agenda.

In 2022, women represented 31% of the Company's workforce, an increase of 1 p.p. compared to the previous year. Thus, the challenge of gender equity continues in the corporate agenda, according to the context of the infrastructure sector, in which other organizations historically share male predominance.

## Professionals by employee category and gender

Employee category	Men	Women	Total
Executive Board	18	0	<b>18</b>
Management	34	17	<b>51</b>
Coordination	81	48	<b>129</b>
Technical	36	7	<b>43</b>
Administrative	196	248	<b>444</b>
Operational	2,009	744	<b>2,753</b>
<b>Total</b>	<b>2,374</b>	<b>1,064</b>	<b>3,438</b>



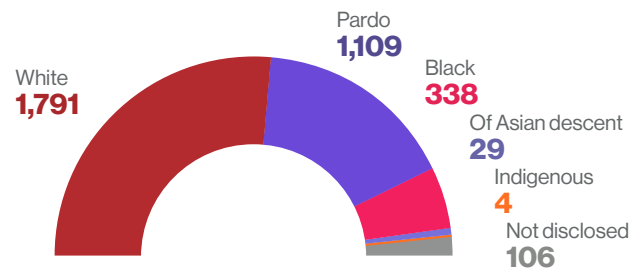




At the end of the year, 94 people with disabilities (PWD) were part of the staff of Triunfo companies – an increase of 9% compared to previous years. The Triunfar Program, aimed at the professional qualification of the PWD public, is one of the important drivers of this indicator. Complementary to the Program, Triunfo Concebra offers lectures to the same audience with topics related to laws, the environment, and sustainability.

To assess performance in diversity aspects, Triunfo companies use various tools and metrics that are periodically analyzed by managers to support decision-making.

### Professionals by race/ethnicity\*



\* Does not include professionals from Tijoá, because the company did not obtain self-declarations in 2022.

### Human Rights

Committed to supporting and respecting internationally recognized Human Rights, Triunfo is a signatory to the United Nations Global Compact. It follows, therefore, the ten universal principles derived from the Universal Declaration of Human Rights, the International Labour Organization Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

The Company ensures its non-participation in Human Rights violations, a premise established in the Triunfo Sustainability Policy and the Code of Conduct, both shared among all stakeholders. Specific clauses on the prohibition of forced or compulsory child labour, employment discrimination, freedom of association, and recognition of the right to collective bargaining are included in the contracts signed by the Company with suppliers or service providers.

Another important Human Rights initiative undertaken by the Company is support for the In Good Hands Program – see more [here](#).



# Environmental management

Committed to the conservation of the environment, Triunfo companies did not record significant fines or sanctions related to environmental aspects in 2022.





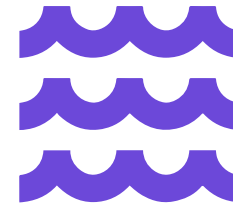
# Policies and practices

[GRI 3-3]

Ensure compliance with environmental legislation, the rational use natural resources, manage risks related to interaction with ecosystems, and combat climate change. These are the basic commitments of the Triunfo Environment Policy, which also emphasizes the search for continuous improvement of performance and the sharing of conservational efforts among all society. Based on these premises, Triunfo companies conduct their activities in line with the principles of the Global Compact, an entrepreneurial initiative coordinated by the United Nations, to which the Company is a signatory.

Both in the businesses under implementation and in the operating assets, Triunfo is dedicated to identifying, as comprehensively as possible, the environmental risks involved in its activities through appropriate environmental impact studies. Thus, it establishes preventive actions and contingency plans for eventual emergency situations, which aim to minimize the consequences of accidents and environmental incidents.

## Global Compact Principles – Commitments of Triunfo



### The Natural Environment

**07**

The businesses shall support a preventive approach to environmental challenges.

**08**

Develop initiatives to promote greater environmental responsibility.

**09**

Encourage the development and diffusion of environmentally friendly technologies.



## Compliance and transparency

Triunfo companies act in accordance with the environmental legislation applicable to their operations, valuing understanding and cooperation with the bodies responsible for evaluating compliance with its formal obligations and voluntary commitments. In addition to periodic reporting to these institutions, the Company discloses its initiatives in favor of the environment through several communication channels – including the annual report on management and performance related to the topics most linked to its activities and impacts: water, energy, emissions, waste, and biodiversity.

As a reflection of this commitment, Triunfo companies did not record significant fines or sanctions related to environmental aspects in 2022. In addition, Triunfo Concebra and Triunfo Transbrasiliana maintained their certifications according to NBR ISO 14001, which covers its environmental management system.



## Rational use of natural resources

Triunfo strives so that, in all its projects and operations, natural resources are used rationally, in order to avoid waste and negative impacts on the environment. Thus, it seeks to make its performance increasingly efficient in order to reduce the consumption of water, energy, and other natural resources essential to the activities it develops.



## Water

[GRI 303-1; 303-3]

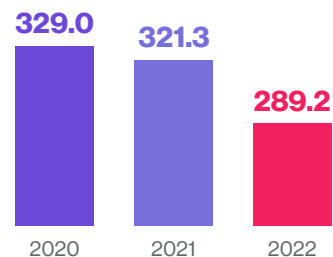
In the different operational units, most of the water collected by Triunfo is supplied by local sanitation companies and surface wells – drilled near the facilities and duly granted. In addition to consumption by people who frequent Triunfo companies, the Company's water withdrawal is mainly used for the sanitation of equipment and spaces.

In order to reduce the water footprint of the business, the Company maintains the systemic monitoring of water consumption<sup>14</sup> while simultaneously seeking alternatives to reduce it. In 2022, a step was taken

in this direction Viracopos International Airports, where a new water collection station was granted to supply the cooling towers of the Cold Water Plant (CWP) of the Terminal. Throughout the year, this operation made it possible to save 8,000 m<sup>3</sup> of potable water previously intended for the operation of the towers. In addition to the environmental gain, directing the water source to this activity provided the CWP with greater efficiency, a system that daily supplies over 20 thousand people who transit through the Terminal.

### Water consumption

(in mL)



<sup>14</sup> The consumption of surface wells is monitored with the use of hydrometers, and the measurements are controlled by environmental or facilities teams.







Among all Triunfo companies, only Concer has operations in an area considered to be of high water stress, in the Metropolitan Region of Rio de Janeiro (RJ) – of the total water withdrawn by Concer, 44% originates from this region<sup>15</sup>. Still, alternatives to the direct withdrawal of water sources are constantly sought after by the Company in all its assets. An example of this was the implementation, in 2022, of a system for the catchment and use of rainwater in Toll Station 2 of Triunfo Transbrasiliana in José Bonifácio (SP), which allowed the allocation of rainwater for the sanitation activities of buildings, equipment, and vehicles.

*15 Source: Aqueduct, World Resources Institute, 2023.*

In addition to raising employee awareness about conscious use, these initiatives contributed to a 10% reduction in the Company's water consumption in 2022 – 289.2 ML (mega liters)<sup>16</sup> recorded in the year, compared to 321.3 ML in 2021. Among the company's assets, the largest decrease in consumption occurred in Tijoá (26%), justified by the absence, in the period, of any large maintenance projects at the Três Irmãos Hydroelectric Power Plant, avoiding the use of water linked to these activities.

*16 This data does not include the consumption of Triunfo Transbrasiliana for the months of January and February 2022, when water meters presented record-keeping failures, duly corrected in the following period.*

### Quality-monitoring

In addition to reducing consumption, Triunfo is also committed to contributing to the maintenance of water quality in the regions in which it operates. To this end, laboratory analyses are carried out periodically with samples collected at different asset locations in order to verify physical, chemical, and bacteriological aspects, among others. These samples are collected in different sections of the highways, as well as at strategic points of Viracopos International Airport and the Três Irmãos Hydroelectric Power Plant reservoir.

At Viracopos Brazil Airports, another permanent point of focus is the effluents generated by the operations. All effluent material is conducted via an internal collection network to the Wastewater Lift

Station (WLS) of the local sanitation company (Sanasa). After treatment, it is then forwarded to the Capivari II Reuse Water Producer Station.

In order to fulfill the conditions of its environmental licensing process, the company has also been developing a project to deactivate septic tanks present in the external area of the Terminal. To this end, in 2022 a sewage collection network was installed on the route used by the airlines in order to direct sanitary effluents to the Viracopos network, once the deactivation of the septic tanks is completed.



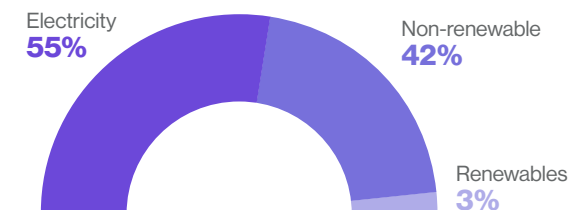
## Energy

[GRI 302-1]

In 2022, energy consumption in Triunfo companies totaled 370,000 giga joules (GJ), of which 168,400 GJ corresponded to the use of renewable and non-renewable fuels, and 201,600 GJ to electricity. Aware that the gains in energy efficiency and the use of renewable sources incur several environmental benefits, the Company has invested in initiatives to further drive both those indices.

Thus, the assets have implemented actions to reduce energy waste and increase efficiency such as replacing traditional lamps with led models in lighting structures and strict control of fuel consumption – which includes the use of increasingly energy-efficient vehicles. On another front, the Triunfo promotes the use of photovoltaic energy to supply some of its facilities, such as monitoring cameras distributed along the highways.

### Energy consumption according to source (2022)





# Continued Improvement

Aware of the risks and environmental impacts generated by its operations, Triunfo is committed to establishing and monitoring environmental quality indicators in all its businesses. The continuous monitoring of these indicators allows us to evaluate evolutions and involutions, generating action plans focused on improving practices and processes.

Thus, the environmental monitoring of assets includes, in addition to the water and energy consumption indicators presented above, the appropriate management of solid waste, as detailed below.

## Waste

[GRI 306-1; 306-3; 306-4; 306-5]

In line with the guidelines of the National Solid Waste Policy, Triunfo companies act to ensure that the collection, sorting, storage, and disposal of waste from operations take place properly. Thus, in addition to promoting initiatives that reduce the generation of this waste, they encourage recycling, contributing to reduce pressures on landfills.

Both the highways, the airport and the hydroelectric plant maintain the following practices related to waste management:

- Selective collection carried out at the facilities;
- Separation and storage in suitable places;
- Transport and destination under the responsibility of duly licensed contracted companies;
- Indicators integrated into the NBR ISO 14001 certified management system (Triunfo Concebra and Triunfo Transbrasiliana); and
- Frequent awareness campaigns with employees, users, and the community.



At Viracopos Brazil Airports, actions to continuously improve waste management were intensified in 2022. As a result, the waste rate of recyclable materials has fallen to 20% – meaning that 80% of waste directed to this destination has been effectively recycled. The training modules on the subject carried out with different stakeholders – company and outsourced professionals, terminal tenants, and airline company teams – contributed to this achievement, totaling about 450 people.

*17 The figures do not include volumes from the Company headquarters, which does not systematically monitor this indicator.*

Also to increase engagement, a Voluntary Delivery Point (VDP) was implemented at the airport, located in a publicly accessible area, for the disposal of electronic waste. The action was developed in partnership with the company Brasil Reverso, allowing the entire airport community to correctly dispose of this type of material. It should also be noted that since 2021 Viracopos Brazil Airports directs its non-recyclable waste to an Urban Solid Waste Recovery Plant, where it is used as energy-generating fuel applied to industrial furnaces, steel, and metal furnaces, in addition to the paper and ceramic production sectors.

In 2022, accounting for all of Triunfo's assets, 10.1 thousand tons of waste were discarded, a total 14% higher than in the previous year. Non-hazardous waste accounted for 97% of the disposal carried out by the Company<sup>17</sup>. For details on the types of waste and disposal, according to each company, see the [Booklet of Indicators](#).





# Caring about climate change

[GRI 2-4;  
305-1; 305-2;  
305-3]

Triunfo recognizes that climate change directly affects its operations, generating risks and opportunities. Thus, it undertakes the commitment to cooperate in reducing and offsetting greenhouse gas (GHG) emissions from its operations – and, as far as possible, from its value chain – effectively contributing to the transition to a low-carbon economy.

As part of this commitment, the Company annually carries out its GHG Emissions Inventory. In 2022, as in previous cycles, the document follows the directives of the Brazilian GHG Protocol Program, and the result can be accessed on the Program's platform ([www.registropublicodeemissoes.com.br](http://www.registropublicodeemissoes.com.br)). The approaches used to collect the data were:

**Operational Control:** considers emissions arising from businesses in which the Company has 100% shareholding control (authority over the emitting source).

**Shareholding:** considers the percentage of emissions from companies in which Triunfo has responsibility, based on its shareholding in the business. This is the case of Concer, Tijoá, and Viracopos Brazil Airports.

In the calculations, the following gases known to cause the greenhouse effect are accounted for:

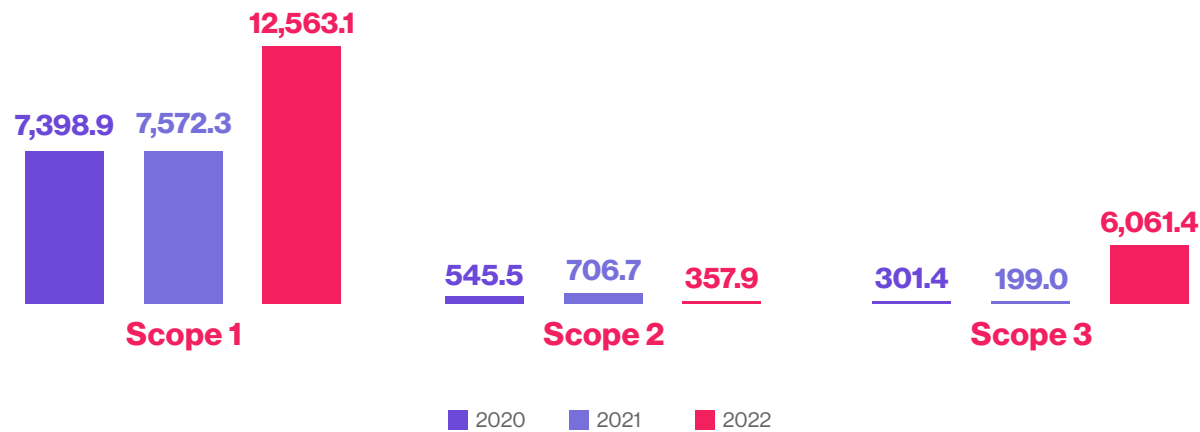
- Carbon dioxide (CO<sub>2</sub>)
- Methane (CH<sub>4</sub>)
- Nitrous oxide (N<sub>2</sub>O)
- Sulphur hexafluoride (SF<sub>6</sub>)
- Hydrofluorocarbon (HFC)
- Perfluorocarbon (PFC)
- Chlorodifluoromethane (HCFC 22)



In Scope 3, the sources of emissions measured in 2022 were waste, business trips (which have been continuously monitored in previous years), and professionals transit – included for the first time in this cycle.

### GHG Emissions - Operational Control

(in tCO<sub>2</sub>e)

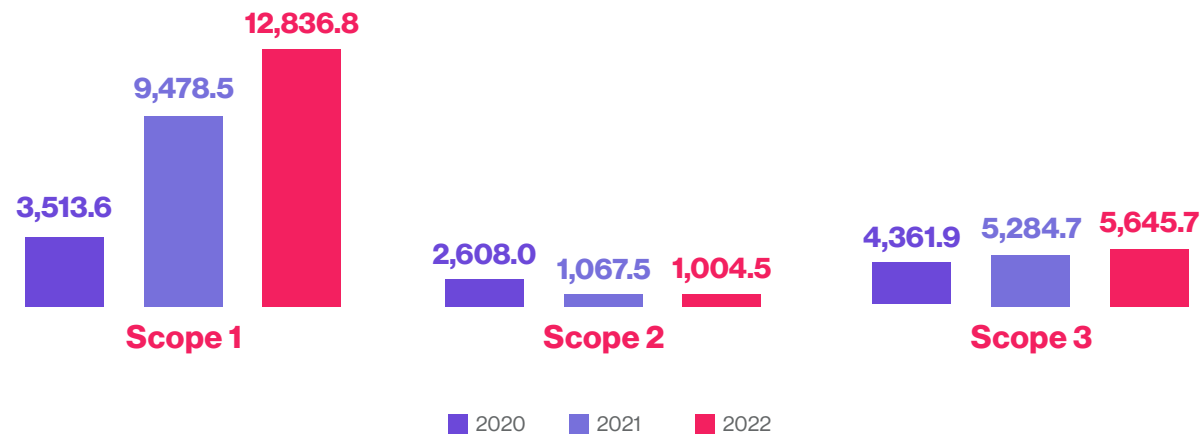


### Percentages considered for the calculation of emissions according to equity interest

Company	%
Concebra	100%
Concer	81.8%
Tijoá	50.1%
Transbrasiliansa	100%
Viracopos	35%
Triunfo (headquarters)	100%

### GHG Emissions - Equity Interest

(in tCO<sub>2</sub>e)





# Shared responsibility

The Company understands that respect for the environment is a value to be shared with society as a whole. Thus, it invests in environmental education actions aimed at the different audiences with which it interacts, especially professionals, communities, and suppliers. Among the highlights of 2022 is the Multipliers of Environmental Education Project, developed by Triunfo Transbrasiliana, which aims to environmentally sensitize the school community in the region where the concessionaire operates, stimulating sustainable practices among educators and students.

Developed in four modules, the course focuses on teacher training, based on its potential for content multiplication. At the end of each module, educators prepare thematic coursebooks to be used as additional teaching material in public schools. Learn more about the initiative [here](#).





## Biodiversity

[GRI 3-3; 304-1]

Reducing the impact of the Company's operations on biodiversity is one of Triunfo's commitments to sustainability, supported by specialized studies and systemic monitoring. The following are the initiatives developed by the assets in this regard.



## Aeroportos Brasil Viracopos

The airport site includes 0.24 square kilometers of Permanent Preservation Areas (PPA). Thus, Viracopos Brazil Airports practices environmental management in all its activities, focusing on the preservation of biodiversity so that any need for intervention for the development of operations is preceded by technical studies and the respective environmental licensing process – both for the feasibility analysis and for the purpose of carrying out the environmental compensations provided for in current legislation.

In 2022, the company maintained two vegetation restoration projects, implemented to compensate for vegetation suppression associated with the expansion of the airport. The projects were carried out in the municipalities of Campinas (SP) and Paulo de Faria (SP), with areas covering 4 and 82.5 hectares, respectively.





## Concer

The BR 040 highway (which connects the states of Rio de Janeiro to Minas Gerais) intercepts important Conservation Units in the Serra de Petrópolis. In total, 780.5 km<sup>2</sup> are monitored – 3.1 km<sup>2</sup> of nature preservation areas and 777.4 km<sup>2</sup> of conservational units.

Arboreal species of the Atlantic Forest are located in these areas. In Rio de Janeiro, Concer has been developing the Caminhos da Fauna project since 2006, focusing on the monitoring of existing wildlife in areas around BR-040 and on actions to mitigate roadkill, which involves rescue operations, methods of discouraging animals from the roads, and veterinary care in affiliated clinics.

Concer performs, among its routine activities, actions that contribute to the preservation of Conservation Units (CUs), such as:

- The removal of solid waste placed irregularly along the road extension, including in the sections intercepted by these CUs;

- The control of invasive vegetation through mowing and the suppression of exotic arboreal individuals that may cause risks to the road;

- Fighting fires in the highway vicinity – for large fires, a communication plan for activating external agents is structured, with guidelines for the teams;

- Veterinary treatment of wild animals rescued in the highway area (voluntary initiative);

- Environmental education activities with the neighboring communities addressing the importance of preserving these areas; and

- Periodic verification of cases of degradation in protected areas – the managers of the CUs and the supervisory bodies are immediately communicated.



### Triunfo Concebra

In the concession section of Triunfo Concebra, about 900 Permanent Preservation Areas (PPA) and points of water resources are accounted for. The environmental licensing of the concession does not provide for the monitoring of these areas and points, requiring only the monitoring of water quality when there are bridge construction works – not carried out in 2022.

### Triunfo Transbrasiliana

In Triunfo Transbrasiliana, 15 Permanent Preservation Areas (PPAs) – about 0.13 square kilometers – are monitored monthly due to Operating License 709/208 granted by Ibama. This monitoring aims to identify possible interventions or damages with agility in order to mitigate impacts.

In addition, the concessionaire is responsible for the environmental recovery of the area on the banks of the dam of the Ibatinga Hydroelectric Power Plant in the Tietê River (SP). The site is classified as an APP Buffer Zone and has been restored since 2020. The areas are subdivided into planting plots to facilitate the control of the development of the seedlings – in all, the area already has 144,900 trees planted and is in the process of development.

### Tijóá

Near the reservoir of the Três Irmãos Hydroelectric Power Plant, there are 16.5 square kilometers of preservation areas, which contain fragments of Atlantic Forest, usually isolated. The monitoring carried out by the company revealed that these areas are in different stages of development and conservation, and most of the reforestation plots already have some vegetation cover. In addition, 14 square kilometers of areas were reforested, reaching, at the end of 2022, a total of 30.5 km<sup>2</sup> distributed among 1,185 plots that have been preserved and/or restored.

By the end of 2022, 264 bird species, 36 mammal species and 48 herpetofauna species (reptiles and amphibians) were identified. The monitoring is carried out by a specialized company.

### Terminal Portuário Brites

As a way to conserve biodiversity, the Brites Port Terminal will use only 30% of its total area, with the other 70% being maintained as a preserved area. In line with the Triunfo Sustainable Management Policy, the implementation project of the Terminal, in Santos (SP) provides for a series of socio-environmental programs dedicated to reducing any impacts of the construction works and subsequent operation on the ecosystem and the local community. Specific initiatives for the conservation of fauna and flora, as well as other environmental aspects to be monitored, integrate such programs.



## Recognition

In 2022, Triunfo Transbrasiliana received for the third consecutive year recognition for its good environmental practices. The Company was in the first position among the 11 federal concessionaires best evaluated by the National Land Transport Agency (ANTT) in the Environmental Performance Index (IDA).

The classification aimed to analyze the evolution and social and environmental commitment of the country's transportation infrastructure sector on federal highways and railways. The result took into account performance indicators, evaluating criteria such as the Institutional Policy focused on the environment, practices focused on biodiversity, technologies, and good innovative practices.

The IDA aims to monitor and train concessionaires to carry out sustainable actions aimed at the development of projects linked to the protection of the environment. In addition, it assists ANTT and other public agencies in making decisions on policy formulation and implementation of environmental programs.

At the end of the year, the recognition of the company's environmental commitment was reiterated by the achievement of the Via Viva Award, granted at the Socio-Environmental Seminar on Transportation Infrastructure. During the 6th edition of the event, the Ministry of Infrastructure awarded projects from 22 concessionaires for good practices in socio-environmental management, evaluated according to IDA. It was the second time in a row that Triunfo Transbrasiliana won the award.



# Sustainable connections



Committed to sustainability, Triunfo maintains ethical and transparent relationships with all stakeholders: communities, customers and users, suppliers, investors and government agencies, among other stakeholders.





# Communities

[GRI 3-3; 413-1]

The construction of transparent and ethical relationships with the community of the regions where Triunfo companies are inserted is one of the guidelines of the Company's Sustainability Policy. As a company providing infrastructure solutions, Triunfo is committed to the responsible conduct of socio-environmental interactions in the territories of which it is part, seeking to minimize the negative impacts arising from its operations and contribute effectively to sustainable local development.

To this end, in 2022 80% of Triunfo's operations – only Tijoá did not carry out actions – developed and supported a series of initiatives, campaigns, and projects that generate positive social impact. The Company sought to act in an articulated manner with the government and the community to promote the improvement of the quality of life in the regions where it operates.

## Instituto Triunfo

Instituto Triunfo aims to help the companies that Triunfo Participações e Investimentos invests in to generate social benefits and encourage the sustainable development of the locations where they are inserted. The Institute identifies and enables opportunities to expand social education in three strategic axes: Education and Citizenship, Child Protection, and Culture.





## The In Good Hands Program

Triunfo companies are signatories to the Right Hand Program, based on the Business Pact against the Sexual Exploitation of Children and Adolescents on Brazilian Highways, proposed by Childhood Brasil, in partnership with the Ethos Institute of Companies and Responsibility, Social and International Labour Organization support. The goal of the pact is to guide companies and business entities on the impact of sexual exploitation of children and adolescents.

The initiative has the support of hundreds of organizations, with a special focus on raising the awareness of drivers to act as agents to protect the rights of children and adolescents. Throughout 2022, campaigns were carried out to raise awareness, guide, and alert this public about the consequences of society's silence and the importance of reporting cases of child sexual abuse. The material prepared was disclosed to the drivers that travel on the highways managed by Triunfo and conveyed in the internal and external communication channels.

In the state of São Paulo, Triunfo Transbrasiliana extended awareness to the local community through support for the 1st Seminar on Child Protection, held by the Municipality of Lins on May 17. The event was part of the program of Orange May, a national campaign to combat the abuse and sexual exploitation of children and adolescents. On another front, the company reinforced the theme among its teams. In October, over 400 professional employees of the concessionaire – who work directly at the toll stations, user service bases, and the administrative headquarters – underwent refresher training to recall concepts and exchange experiences.



During the training, the Protection Agents learned more about the guidelines and concepts of child protection agencies and entities, the types of reporting channels, clarified doubts, and had the opportunity to remember how to act in cases of possible crimes against children and adolescents, both within and outside working hours. In addition, the professionals become multipliers of the reporting channel aimed at human rights violations – Dial 100.

Because of this and the other initiatives developed in relation to the theme, the company was again recognized at the In Good Hands 16th Annual Meeting, held in November. The recognition is granted by Childhood Brazil, the Brazilian branch of the World Childhood Foundation, an organization created in 1999 with the objective of defending children's rights and promoting better living conditions for children in vulnerable situations around the world.

Aeroportos Brasil Viracopos also received the certificate, which in 2022 worked on promoting the topics to its internal and external



publics, through publications on official social media networks and internal communication channels to employees on commemorative dates using the In Good Hands Program as a source of content.

A training program for airport professionals and the staff of a large hotel located in the vicinity of Viracopos was part of the actions of the In Good Hands Program. The professionals were made aware of the theme and guidelines to be taken when witnessing suspected situations of human rights violations so that they can act as multipliers of the knowledge obtained. The training addressed the confrontation of the sexual exploitation of children and adolescents and human trafficking, with the participation of the Federal Airport Police.

In addition, in a special action alluding to National Road Day (September 16), truck drivers who transit through Viracopos airport for the transportation of imported and exposed goods were sensitized and mobilized in this sense, as they are important agents for the protection of children and adolescents on Brazilian highways.

### Combating human trafficking

Aeroportos Brasil Viracopos has in its Sustainability and Social Responsibility Policy the commitment to promote initiatives to confront the sexual exploitation of children and adolescents and human trafficking. In addition to the training programs previously reported, the company joined the Freedom in the Air Project of the MPT (Public Ministry of Labor) and disseminated on the digital screens in the passenger terminal guidance and warning videos on human trafficking.

In addition, it maintained a schedule of publications on official dates related to the cause. Considering that the airport is a gateway for people from different regions of the country and the world, Viracopos Brazil Airports coordinates with the Electronic Security Monitoring and Activation Center (CAMES) in order to, after a timely and immediate complaint or report, assist the competent police authorities according to protocol in carrying out the initial investigations while still at the airport facilities.



## Um Freio na Fome (Brakes on Hunger)

Among the main initiatives supported by the Triunfo Institute is the traditional Um Brake na Fome (Brakes on Hunger) campaign, held annually in December, mobilizing professionals from highway concessionaires, who collect toys and food for donation to local social aid entities. Together, the companies collected 2.3 tons of food in 2022.

At Triunfo Concebra, the campaign resulted in the donation of about 100 kilograms of food, 48 toys, 105 clothing items, and various personal hygiene and cleaning products. The institution that benefited was Lar Maria de Nazaré, in Hidrolândia (GO), which housed, in December 2022, 17 children and adolescents – in addition to other minors who do not reside there but are benefited by the programs – with the helping hands of six collaborators and volunteers.

Social Funds of Ribeirão do Sul and Bady Bassitt, which received 150 basic food baskets collected through the campaign. The items purchased by the Company and donated by the professionals totaled over two tons of food delivered to the social aid institutions, benefiting several families bordering the highway section under concession – the municipalities that receive the donations are selected based on the Human Development Index (HDI).

In Rio de Janeiro, Concer collected donations of 128 kilograms of food, which was directed to Aldeia da Criança, an entity dedicated to the promotion of children's rights. Lastly, the Company's headquarters in the capital of São Paulo, raised 117.4 kilograms of food, which was donated to the Social Fund of São Paulo.







## Winter Solidarity

The 2022 Warm Clothing Campaign of the concessionaire Viracopos Brazil Airports, carried out in partnership with the City of Campinas (SP), collected over 2,000 winter clothing items, donated by employees and passengers during a period of two months – carried out in both the company's administrative building and in the Terminal.

The collected items were sent to the City Hall of Campinas on August 10, for distribution among the social aid services that attend to homeless people, municipal shelters, and partner entities.

A similar initiative was carried out by Triunfo Transbrasiliana, in an effort called Operation Winter. Coordinated by Instituto Triunfo, the concessionaire's annual campaign collected 150 blankets for families in situations of social vulnerability being aided by the Social Solidarity Funds of Icém and Nova Granada, with 75 blankets delivered to each entity. The choice of benefiting municipalities took into account the local Human Development Index (HDI).



## Traffic safety

Aware of its role in sensitizing communities to traffic safety, Triunfo's highway concessionaires promote Yellow May, an international, non-partisan awareness movement to reduce accidents on highways and urban centers. To carry out the activities, the companies have partnerships with the National Land Transport Agency (ANTT), the Federal Highway Police (PRF) and local units of SEST/Senat.

Thus, during the month of May, campaigns are intensified to raise awareness among employees and users of the sections under concession regarding attitudes and practices that make the roads safer. In 2022, the theme chosen was "Together We Save Lives", encouraging all to practice empathy and compliance with legislation. In the Triunfo Concebra region, among the activities carried out was the delivery of printed materials and gifts, as well as digital content, including a podcast on the subject.

At two schools in the region, dozens of children received traffic guidance, learned how Triunfo Concebra's emergency medical care works, learned about first aid through simulations, and participated in a practical activity on the risks of alcohol consumption – through eyewear that simulates the vision of a drunk-driving individual – in addition to receiving a kit of didactic materials on driving and motor traffic. The actions were carried out at Escola Municipal Professora Argemira in Hidrolândia (GO) and at Escola Municipal Ângelo Ricardo in Frutal (MG).



### Road safety and SDGs

Triunfo companies work constantly throughout the year on preventive actions and educational campaigns focused on road safety, contributing to the third Sustainable Development Goal (SDG 3), which has as one of its goals "to halve global deaths and injuries from road accidents by 2030".

In São Paulo, Triunfo Transbrasiliana disseminated educational content through all its communication channels, such as the institutional website, posters fixed on the booths of toll plazas, as well as posts on social media networks. The Variable Message Panels (VMPs) distributed along the stretch also presented educational phrases, alerting drivers to respect speed limits and highway signs, the risks of consuming alcohol and using cell phones while driving, and the importance of wearing seat belts.

After Yellow May, the same theme was heavily reinforced during the Week of Christmas. Between September 18 and 25, 2022, in order

to educate, raise awareness, and promote the reduction of road accidents, Triunfo Transbrasiliana launched communication campaigns that encouraged safe behaviors on roads, which were disseminated throughout all the communication channels of the concessionaire.

The same efforts were carried out by Triunfo Concebra, with integrated actions to divulge advertising materials, awareness initiatives, and content aimed at the various publics that interact with the highway. The company reinforced road safety approaches, strengthening such actions at strategic points, such as at gas stations on federal highways BR 060, 153, and

262 (DF, GO, and MG), in addition to promoting content on social media networks and other communication platforms.

At Concer, about 100 truck drivers who transited BR-040/RJ received free preventive health exams, in an action that marked the National Traffic Week on the highway. The event took place at the toll station complex in Duque de Caxias, offering exams of blood pressure, blood glucose, and oxygen level in the blood, vital acuity test, and guidelines on the transport of dangerous products, in addition to drinking water and snacks.



## Health Promotion

Triunfo believes that promoting health contributes decisively to improving the quality of life of communities, thus boosting sustainable local development. Therefore, the Company remains engaged in national awareness campaigns, especially those dedicated to fighting cancer and sexually transmitted infections (STIs).

In this sense, the last quarter of 2022 was one of intense mobilization at the highway concessionaires. During Pink October, Triunfo Transbrasiliana disseminated through several communication platforms – posters in toll station complexes, messages on the electronic panels of highways, its website, and social media networks – alerts and guidelines on the fight against breast cancer. The following month, this communication was replaced by messages about combating prostate cancer in Blue November.

At the end of the year, Triunfo Concebra joined the Red December movement and spread information to users about STIs, especially the fight against AIDS, distributing about 21,000 condoms as part of the communication campaign to internal and external audiences. The theme had been previously addressed during the Carnival campaign in February, when the company donated 60,000 condoms.



### Blood Donation

The Institute of Hemotherapy of Goiânia (IHG) was Triunfo Concebra's partner for the realization of the Blood Donation Campaign, held in tribute to National Blood Donor Day (November 25). The Campaign was held at the headquarters of Triunfo Concebra, in Goiânia, on November 23rd with the presence of a IHG Mobile Unit.

Triunfo Concebra finished the campaign with 46 donors – considering that with each donation four lives are saved, about 184 lives could potentially be saved with the blood bags. The initiative was part of the Blood Donation Week that promoted the theme “Being supportive is in our DNA”.



## Inclusion and solidarity

In March 2022, students participating in the Triunfar Program completed the qualification course for People with Disabilities (PCD). This initiative of Triunfo Concebra is carried out in partnership with the Federation of Industries of the State of Goiás (FIEG) and the National Service of Industrial Learning (Senai). With the Triunfo Program, the Company remains aligned with SDG-4, which addressed quality education, aiming to ensure inclusive and equitable education, in addition to promoting lifelong learning opportunities for all.

The Program was initiated in 2018 by Triunfo Concebra and, since then, has qualified 91 people for entering the labor market. The free course

lasted three months and was designed for the qualification of learners to perform work in the administrative areas of the industrial and commercial departments in accordance with current legislation, internal procedures, technical, environmental, quality, and occupational safety and health standards.

In another initiative, the Association of Parents and Friends of Exceptional People (APAEs) of Anápolis (GO) and Pará de Minas (MG) received about R\$5,000 in funds, raised in 2022 by the Solidarity Exchange Project of Triunfo Concebra. The campaign aims to stimulate the donation, by users, of the toll change in order to benefit projects developed by APAE, an institution that serves children, adolescents and their families, dedicating holistic care to people with intellectual and multiple disabilities.

Held in Goiás since 2016, the project was extended to Minas Gerais in 2022 to benefit the APAE in Pará de Minas. As part of the campaign, donation urns were made available in toll plazas, accompanied by materials to promote the Solidarity Exchange Program, and was also intensively disseminated on Triunfo Concebra's social media networks.







## Environmental Awareness

The Company understands that respect for the environment is a value to be shared with society as a whole. Thus, it invests in environmental education actions aimed at the different publics with which it interacts, especially professionals, communities, and suppliers. In order to guide users of the highway on the subject, Triunfo Concebra held Environment Week in June 2022 with the theme “One Land, One Purpose: It’s Time to Care”, addressing the preservation of the biome, fauna, and flora, and fire prevention, water saving, and proper waste disposal.

For the realization of Environment Week, Triunfo Concebra involved the participation of partners and collaborators such as the Brazilian Institute of Environment and Renewable Natural Resources (Ibama), Social Service of Transportation and National Service of Learning of Transportation (SEST/Senat), Secretariat of Health and Municipal Secretariat of the Environment of Aparecida de Goiânia, in addition to Detran Goiás.

Among the initiatives, one highlight was the donation of 2,000 seeds of native flora species of the Cerrado – yellow ipe, purple ipe, white ipe, and vinhático – distributed in all toll station complexes of the highway stretch. The seeds were distributed together with a “Seed Care Manual”. To amplify the dissemination, social media was used to share information, over 5,000 Em Frente magazines were delivered, and educational activities were carried out by partner institutions.

In Rio de Janeiro, the Rota do Saber Project, led by Concer, administered lectures on the importance of preserving rivers and water resources at schools in the regions bordering the highway. The company also supported the activities in celebration of the 40th anniversary of the Petrópolis Environmental Protection Area. Created in September 1982, the PPA is one of the oldest conservation units in Brazil and covers much of the territory of Petrópolis, where an important portion of the Atlantic Forest predominates.

For the anniversary of the APA, the Chico Mendes Institute for Biodiversity Conservation (ICMBio) made trails through Pedra de Itaipava, mini-courses on fauna and food plants, yoga, and mountaineering activities. Concer promoted and supported these actions and included the Route of Knowledge into the program, which promotes environmental education for students at Santa Maria Goretti School, in Petrópolis, where the fauna team of the concessionaire lectured on the importance of preserving the environment and the wild animals that inhabit the region.





## The Multipliers of Environmental Education Program

Developed by Triunfo Transbrasiliana, the Multipliers of Environmental Education Program promotes the insertion of respect for the environment as a complementary learning subject for students in schools, contributing to the dissemination of new knowledge and sustainable values aligned with the local reality. The initiative is one of the company's ways of contributing to the principles of the Global Compact, of which it is a signatory, and to the goals of the 2030 Agenda related to the conservation of the planet.

In 2022, Triunfo Transbrasiliana carried out the Program with teachers of the municipal school district of Ocaçu (SP). The initiative aimed to promote environmental education through the awareness and training of 31 public school educators, using new and relevant didactic content relevant to the reality of local communities.

The participants received a "Teacher's Notebook" – didactic material that serves as an educational tool to assist in the formation of values focused on sustainability. They also conducted visits at the Sewage Treatment Plant and the Municipal Transshipment of Solid Waste. This program is one of the actions of the concessionaire that contributes to the achievement of SDG-15: to protect, recover and promote the sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, halt and reverse land degradation, and halt biodiversity loss.

In September, the Program reached the municipality of Campos Novos Paulista, benefiting 44 teachers from local public schools.





# Clients and users

[GRI 3-3]

Valuing the satisfaction of users and customers, Triunfo Participações e Investimentos seeks excellence in all its segments of operation. The commitment to this public – formed by drivers and passengers who travel on the highways, air transportation and cargo service users, and energy consumers – is expressed in the Company's Mission and is integral to one of the axes of the Triunfo Sustainability Policy.

Several communication channels are open to customers for suggestions, opinions, and criticism. In these channels, different stakeholders can participate in consultations and satisfaction surveys to record their demands. To gather information, Triunfo Transbrasiliana conducts monthly interviews with users. The conversations were carried out in 2022 with the participation of over 2,600 users, with an overall (annual) satisfaction average of 90%. In Triunfo Concebra, this metric is conducted

quarterly and the composition of the sample occurs through daily telephone contacts with users served the day before by the traffic team, which includes the mechanical emergency relief services. In 2022, the satisfaction rate expressed by users was 90.4%.

Concer conducts surveys with users on a yearly basis and, in the 2022 survey, carried out by Vox Populi in October, the general satisfaction rates with BR-040 (76.8%), with the conservation of the highway (72.6%), the conditions of the pavement (71.2%), and the service provided by the Concessionaire's towtruck fleet (93.6%) were highlighted.

In 2022, Viracopos Brazil Airports completed 10 years as the fourth busiest airport in Brazil. Viracopos was elected the best airport in Brazil in the category above 10 million passengers/year by the Aviation +Brazil Award

2022, carried out by the Secretariat of Civil Aviation (SAC) and the Fourth Best Airport in the World in 2022 by the international publication AirHelp Score. It was also the winner of the largest customer experience award in the Americas, the Customer Centricity Awards 2022.





In addition to the users of the Passenger Terminal, the airport serves customers who use services from the Cargo Terminal – in 2022 alone, 356,000 tons of merchandise items were handled, including import, export, domestic, and courier services. It should be noted that Viracopos remains the main gateway for Coronavirus vaccines, handling the arrival of Pfizer's pediatric and bivalent vaccines. The airport also remains a reference for receiving equipment for major events, such as the Formula 1 Grand Prix, and important music festivals such as Rock in Rio and Lollapalooza.

## Suppliers

[GRI 2-6; 204-1]

The value chain of the companies that compose Triunfo Participações e Investimentos includes suppliers of goods and services of different sizes, sectors, and regions of the country, which are a fundamental part of the viability of the businesses<sup>18</sup>. In line with the Code of Conduct, all supplier contracts adhere to technical, economic, and socio-environmental rules.

Also in line with the good practices of the Company, the controlled companies are required to rescind contracts in cases of non-compliance with civil, environmental, labor, or tax laws – which includes violation of human rights.

In 2022 Triunfo companies allocated about R\$1.14 billion to the payment of suppliers of goods and services – an increa-

se of 68% compared to 2022, due to contracts entered into by Triunfo Concebra. Of this amount, 82% was paid to suppliers based in the same state as the contracting companies, reinforcing the Company's commitment to local socioeconomic development. This total does not consider the contracts signed by Triunfo Participações e Investimentos, due to the administrative nature of its activities and for not having contracts involving large values.

Among the good practices for developing the value chain, the Viracopos Excellence Logistics Award, promoted by Viracopos Brazil Airports, stands out, which has the objective of stimulating and recognizing the performance of companies operating at the Airport Cargo Terminal and encouraging their efficiency.

*18 In 2022, there were no significant changes in the supplier base – although no specific assessment was made on this aspect.*





# Investor relations

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Triunfo is committed to maintaining transparent relations and thus maintains efficient and direct communication with all its investors – institutional and individual, shareholders, and debenture holders.

To facilitate and improve communication, the Triunfo Participações e Investimentos website provides corporate content, relevant facts, notices to shareholders, reports to the

market, periodic performance reports, in addition to other materials of public interest. The digital repositories of the Novo Mercado of B3, the Securities and Exchange Commission of Brazil (CVM), as well as other official platforms, contribute to Triunfo's communication team supplying the Company's website with complementary and relevant content to all stakeholders.

In order to carry out transactions with related parties, or in the case of situations with a potential conflict of interest, Triunfo advises its professionals to follow the guidelines of the Related Party Transaction Policy, with special attention to the interests of the Company and its shareholders.





# Other publics

[GRI 2-15; 2-28]

Triunfo Participações e Investimentos maintained formal associations with entities and initiatives related to the care and development of the regions where it operates. In 2022, Triunfo's companies participated in movements, associations, forums, and committees led by governmental and non-governmental entities.

Because the characteristics of the business are linked to public concessions, the Company maintains relations with the three spheres of government: municipal, state, and federal. The specific guidelines for this public, contained in Triunfo's Integrity Program, guide the Company's activities in order to avoid conflicts of interest and acts of corruption. Part of the rules is the non-receipt, by any professional, of payment or any kind of advantage for services provided, as well as not using a position within the company to gain benefit from favors. Another rule in force is not making payments or offering gifts to public servants in exchange for the company providing services, under any circumstances.

Triunfo's association with entities and initiatives in 2022 were:

## Triunfo Participações e Investimentos

- The In Good Hands Program, of Childhood Brazil
- Global Compact, United Nations (UN)
- Brazilian GHG Protocol Program
- Business Pact for Integrity and Anti-Corruption, of the Ethos Institute



## Aeroportos Brasil Viracopos

- The São Paulo Agreement – Focus on reducing greenhouse gas emissions
- Airports Council International – Latin America Caribbean (ACI-LAC)
- AMCHAM – Campinas (SP)
- Brazilian Association of Technical Standards – Working group for the preparation of NBR for noise monitoring of the aerial system
- National Association of Airport Management Companies (ANEAA)
- National Commission on Fauna Risk (CNRF)
- Foreign Trade Commission of the Center of Industries of the State of São Paulo (CIESP) – Campinas Unit
- Aeronautical Noise Management Commission (CGRA)
- The Municipal Committee of Campinas for Risk Management of
- Fauna Surrounding the Viracopos and Amarais Airports
- National Committee for the Prevention of Aeronautical Accidents (CNPAA)
- Center for Investigation and Prevention of Aeronautical Accidents (CENIPA)
- Forums and thematic committees of the National Civil Aviation Agency (ANAC)
- Brazilian Civil Aviation Security Group AVSEC – Brazilian Aviation Security Team (BASeT)
- Grupo Brasileiro de Segurança Operacional de Infraestrutura Aero-portuária - Brazilian Aviation Infrastructure Safety Team (BAIST)
- Participation in Technical Committees of the National Commission of Airport Authorities (Conaero)
- ANAC Sectoral Project for Risk-Based Safety Surveillance (BAIST)
- The In Good Hands Program, of Childhood Brazil



## Concer

- | The In Good Hands Program, of Childhood Brazil
- | Joint Working Group (GPT) of the National Agency of Land Transporters (ANTT)

## Tijoá

- | Brazilian Association of Electricity Concessionaires (ABCE)

## Triunfo Concebra

- | National Traffic Week (supporter)
- | The In Good Hands Program, of Childhood Brazil
- | Yellow May, of the National Road Safety Observatory (supporter)

## Triunfo Transbrasiliana

- | Brazilian Association of Human Resources (ABRH)
- | In Good Hands Program, of Childhood Brazil
- | Yellow May Movement, National Road Safety Observatory (supporter)
- | National Traffic Week (supporter)
- | Member of the Linense Committee for Environmental Surveillance of Health (COL- VAS)





# Operations and performance

Triunfo's commitment to generating value for shareholders and continuously improving its governance and risk management structure resulted in the evolution of the Company's asset performance in 2022.





# Macroeconomic and sectoral context

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The persistence of the Covid-19 pandemic, the war between Ukraine and Russia, the increase in the cost of living, and the worsening of financial conditions in several countries impacted global economic activity in 2022, a year marked by the high volatility of global financial assets. The International Monetary Fund predicts that global growth has slowed from 6% in 2021 to 3.2% in 2022. Global inflation is expected to increase from 4.7% in 2021 to 8.8% in 2022. There was an increase in food and energy prices due to a reduction in the supply of raw materials supplied by the region in conflict, an increase in interest rates in developed economies, such as the United States, and bottlenecks in global supply chains.

In Brazil, the end of the restrictive measures caused by the pandemic and economic stimuli had a positive impact on the economy. The

country's Gross Domestic Product (GDP) grew by 2.9% in 2022, according to the Brazilian Institute of Geography and Statistics (IBGE). On the other hand, inflation represented an important concern in the period, reaching 12.1% py. near the middle of the year, cooling in the second half, and ending the year at 5.8% – 0.8 p.p. above the inflation target established by the Central Bank.

Although more controlled, inflationary pressure caused the basic interest rate (Selic) to be high – 13.75%. The dollar (Ptax) ended 2022 at R\$5.22 – 6.5% lower than that recorded at the end of 2021. On another front, the inflow of foreign capital into the country sustained the appreciation of the Brazilian stock exchange, which performed better than its international peers.

In the midst of this scenario, Triunfo continued to focus on generating value for shareholders,

continuously improving its governance and risk management structure. Based on this commitment, the Company's assets recorded an advanced performance. Triunfo Transbrasiliana, for example, held in March 2022 its 8th Issue of Debentures in the amount of R\$275.4 million with a maturity of 11 years.

At Concer, the initially agreed term of the concession agreement would end in February 2021. However, due to economic-financial imbalances and contractual breaches of responsibility of the granting authority, especially the losses resulting from the Covid-19 pandemic and the default of the National Land Transport Agency under the 12th Amendment to the concession agreement, the company obtained, in February 2021, preliminary decisions that initially extended the term of the concession for 717 days from February 28, 2021.



Additionally, on the same date, the preliminary injunction was granted, recognizing the right to the economic and financial rebalancing of the concession contract due to losses incurred until August 2020 resulting from the pandemic. Concer is still undergoing judicial proceedings to obtain additional rebalances, both pursuant to the 12th Amendment and losses due to the Covid-19 pandemic after August 2020. In February 2023, in fact subsequent to the period reported in this Report, the Federal Regional Court of the 1st Region granted the request for interlocutory relief, ensuring the extension of the term of the agreement from 02/16/2023 until the judgment on the merits of the claim is issued.

For Triunfo Concebra, in February 2022, the 2nd Amendment to the concession agreement was signed subject to the resolute condition, which will be valid for 24 months from the publication of the decree that qualified the subsidiary for rebidding purposes. The Amendment provides for the discount of the amount earned by the concessionaire from the collection of surplus tariffs, and the indemnity value for related investments and reversionary assets not amortized or depreciated. Thus, for the measurement of the indemnity value to be received by the granting authority, the value pertaining to the non-amortized reversionary assets was reclassified from intangible assets to financial assets. After the signing of the amendment, there are still several steps to be taken before the rebidding can occur, such that Triunfo Concebra must continue operating the highway stretches until the conclusion of that process, under the terms and conditions provided.





In the airport segment, the operation of Viracopos Airport is among the major highlights of the year. By combining moderate and comfortable facilities, highly qualified staff, and safety culture, the Terminal offers a differentiated travel experience to its passengers. These factors led the airport to winning, in 2022, the Customer Centricity Awards for best customer experience, confirmed by the increase in the number of passengers by 17.7% in 2022 compared to the previous year.

Lastly, in the port segment, in May 2022, an important authorization was obtained for the exploration and installation of a Port Logistics Terminal (PLT), in the form of a Private Use Terminal (PUT), for the purpose of moving and storing cargo destined to or via waterway transportation. The authorization granted by the contract is valid for 25 years, extendable for a successive periods. A few months later, in September 2022, the Brites Port Terminal obtained an extension and ratification of the Preliminary License (LP) for a period of one year by the Brazilian Institute of the Environment and Renewable Natural Resources (Ibama), attesting to the compliance of the enterprise with environmental legislation.

## Performance operational

[GRI 3-3]

Having as its main activity the management of concessions in the highway, energy, and airport segments, Triunfo's results are consolidated by the performance of its assets. The following are the main results for the year in each of the Company's businesses.



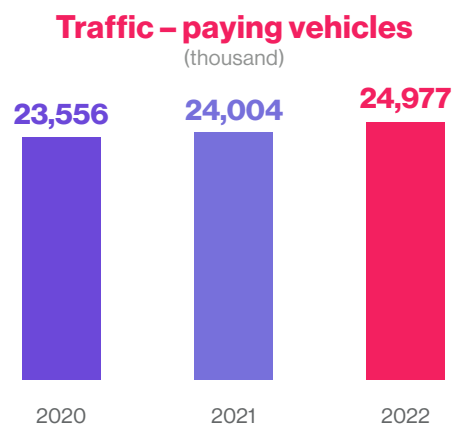




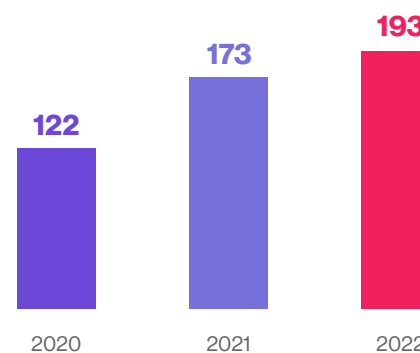
## Highways

In 2022, the adjusted net revenue of the segment reached R\$957.5 million, an increase of 58.7% compared to the same period of the previous year, especially reflecting the effect of Triunfo Concebra's financial asset remuneration – resulting from the 2nd Amendment to the contract for rebidding purposes – in addition to the readjustment in the average highway tolls.

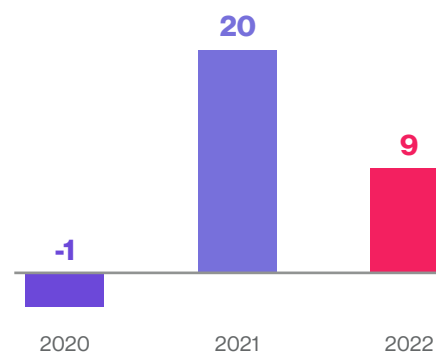
### Triunfo Transbrasiliana



**Revenue**  
(R\$ millions)

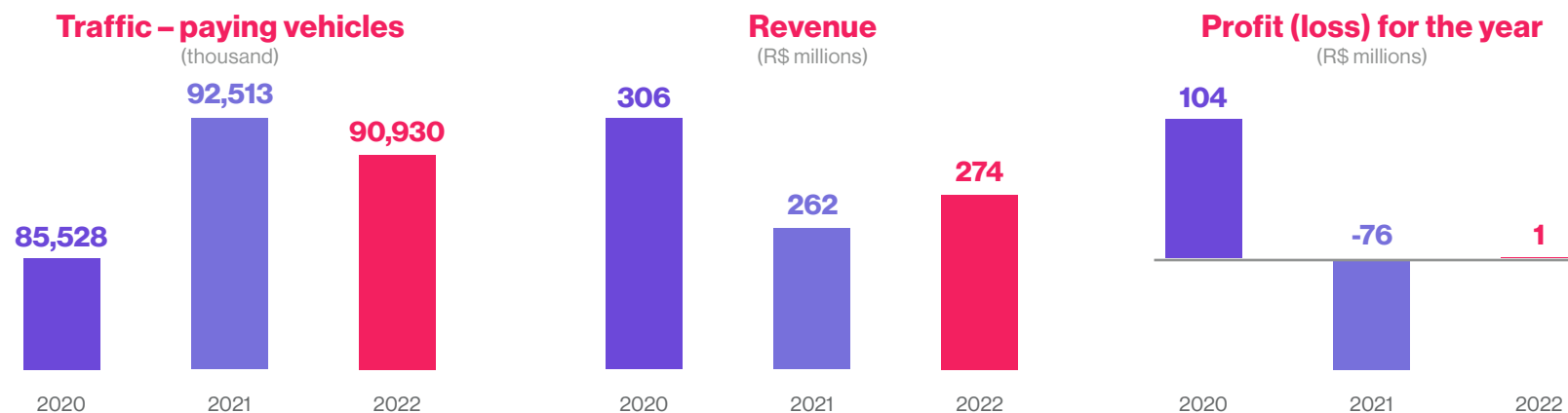


**Profit (loss) for the year**  
(R\$ millions)

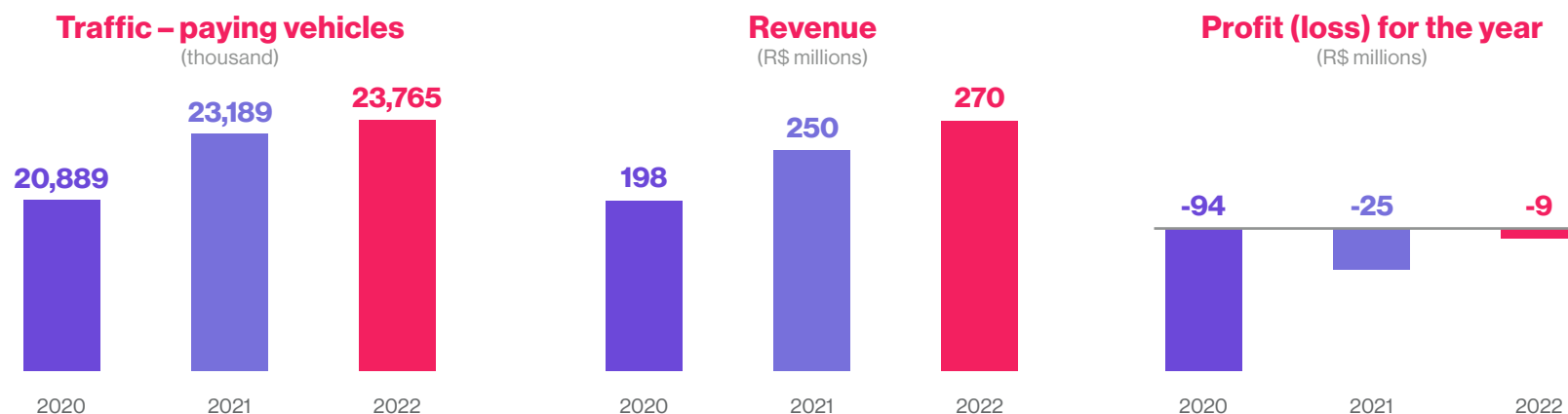




## Triunfo Concebra



## Concer





## Energy

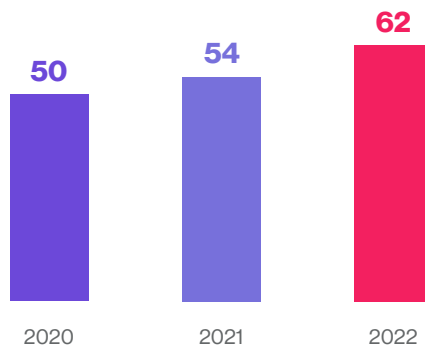
[GRI G4 EU1; EU2; EU30]

In 2022, the Três Irmãos Hydroelectric Power Plant generated 632.07 GWh of energy, directed to the National Interconnected System (SIN). The average availability of the Plant was 95%, discounting the scheduled shutdowns – when considered, the index was 96%. Planned outages totaled 288.5 hours, while unplanned outages totaled 3.6 hours.

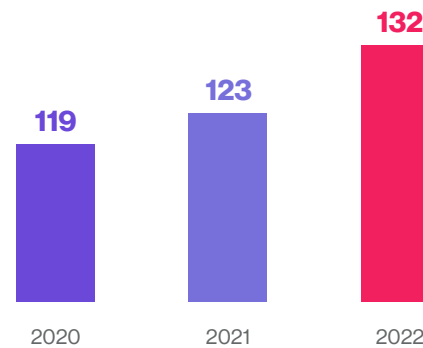


## Tijóá

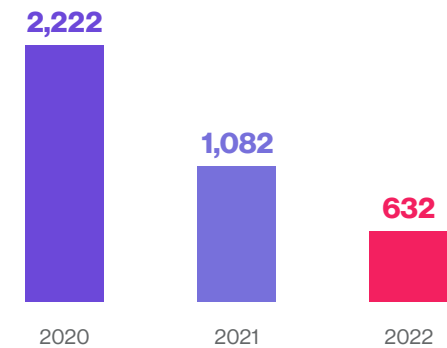
### Adjusted EBITDA (R\$ millions)



### Adjusted net revenue (R\$ millions)



### Power generation (in GWh)





## Airport

[GRI G4 AO1; AO2; AO3]

The airport segment is not consolidated in the Company's results. Therefore, in this Report, its operational indicators are reported. In the accumulated year of 2022, the total volume of cargoes fell 2.1%, given the exceptional performance obtained in the previous year, when this volume grew significantly. On the other hand, the number of passengers at the Terminal grew 17.7% compared to the previous year, reaching the mark of 11.8 million people.

In all, 128,300 aircraft circulated through the Terminal, an increase of 22% compared to the previous year.

### Movement Viracopos International Airport

	2020	2021	2022
<b>Cargo (tons)</b>	<b>262,214</b>	<b>364,365</b>	<b>356,734</b>
Importation	120,485	153,404	150,851
Exportation	77,156	111,808	112,189
Others	64,573	99,153	93,694
<b>Aircrafts</b>	<b>73,698</b>	<b>105,320</b>	<b>128,341</b>
<b>Passengers (thousands)</b>	<b>6,708</b>	<b>10,045</b>	<b>11,845</b>
Domestic flights	2,087	2,429	3,763
International flights	306	126	470
Connections	4,314	7,510	7,611



In 2022, the number of passengers at the Terminal grew by 17.7% compared to the previous year, reaching the mark of 11.8 million people.



**Viracopos International Airport - Operations 2022**

Domestic flights						
	Day			Night		
	Passangers	Cargo	General aviation and air taxi	Passangers	Cargo	General aviation and air taxi
Landings	33,951	1,386	761	20,451	1,437	293
Takeoffs	35,937	2,014	747	18,481	819	316
International flights						
	Day			Night		
	Passangers	Cargo	General aviation and air taxi	Passangers	Cargo	General aviation and air taxi
Landings	596	1,909	157	857	2,239	95
Takeoffs	478	1,846	154	973	2,356	88

In order to promote the continuous improvement of the performance of the Cargo Terminal, the company developed a series of actions in 2022, among which the following stand out:

Implementation of a Visits Program for the 50 largest import/export clients, in which process and infrastructure improvements are presented, as well as a round of meetings for feedback from business partners, aiming to improve the experience.

Launch of the Coffee with Clients Program, with the main objective of promoting interaction with dispatchers, freight forwarders, and road transporters, as important links in the logistics chain.

Conducting studies, surveys, and monitoring operational and commercial performance data for prospecting new clients and retaining the largest and main existing ones.

Annual Customer Satisfaction Survey of the Cargo Terminal, aimed at users of the services to identify their perceptions of services, processes, people, and infrastructure.

Weekly monitoring of the time indicators of the processes of receipt, storage, and release of shipments.

Training and continuous monitoring of CEIV-Pharma Certification, ensuring excellence in the services offered and attracting importers of products in the health segment.



# Economic-financial performance<sup>19</sup>

[GRI 3-3; 201-1]

## Consolidated Results

Adjusted net revenue increased by 50.0% in 2022 compared to 2021 on a pro forma basis, the effect of Triunfo Concebra's financial asset remuneration related to the effects of the 2nd Amendment to the Concession Agreement.

In 2022, adjusted EBITDA grew 39.0% compared to 2021 on a pro forma basis due to the effects of Triunfo Concebra's surplus tariffs and the greater readjustment in Tijoá's Annual Generation Revenue (RAG). These gains were partially offset by higher operating costs due to the expenses on improvements of Triunfo Concebra's highways due to the contract amendment signed with ANTT.

Adjusted net revenue from highways closed 2022 at R\$ 957.5 million, an increase of 58.7% compared to the same period of the previous year on

a pro forma basis, mainly reflecting the effect of the remuneration of the financial asset obtained in 2022 and the increase in the average toll price.

The worsening in financial results compared to 2021 was R\$70.7 million, mainly due to the gains from the financial agreements established in 2021 with BRVIAS and the holding company.

Due to the effects explained above, the Company had a net loss of R\$13.1 million in the fourth quarter of 2022 and a net income of R\$8.4 million in the year.

<sup>19</sup> The financial information is consolidated in proportion to Triunfo's interest in each business.



## Operating costs and revenues

Adjusted operating costs (expenses) and revenues (excluding construction costs, provision for maintenance, depreciation, and amortization) totaled R\$ 568.6 million in 2022, an increase of 54.1% compared to the same period of the previous year on a pro forma basis. Contributing to this result were expenses on improvements of Triunfo Concebra's highways to comply with the amendment signed with ANTT.

Disregarding non-recurring effects, there was an increase of 55.3% in 2022, compared to the same periods of the previous year on a pro forma basis.



## EBITDA and Adjusted EBITDA

As a result, adjusted EBITDA, which excludes non-recurring effects and which did not impact cash generation in the period, totaled R\$ 327.1 million in 2022, an increase of 39.3% compared to the same period of the previous year, due to the effects of Triunfo Concebra's surplus tariffs.



## Economic value added

In 2022, revenue for the purpose of composing the Company's generation of added value reached approximately R\$ 1,212.6 million. The following table shows how the economic value generated by the Company was distributed.

Other related information can be accessed in [Triunfo's financial statements](#).

### Direct economic value generated and distributed

(R\$ millions)

<b>Revenues</b>	<b>1,212,657</b>
<b>Operating costs</b>	<b>461,470</b>
Employee salaries and benefits	125,333
Payments to capital providers	193,070
Payments to government	88,161
Remuneration of the granting authority	48,558
Others	6,348
Retained earnings at the end of period	6,391

### Energy

In 2022, net operating revenue was R\$ 131.8 million, an increase of 7.4% compared to the same period of the previous year, due to the annual adjustment of the Annual Generation Revenue (RAG) of 13.9%, which occurred in July 2022, partially offset by the reduction in the transfer of duties from the electricity sector to the states and municipalities, namely the Transmission System Use Tariff (TUST) and Financial Compensation for the Use of Water Resources (CFURH).

In 2022, operating costs reached R\$ 64.8 million, stable compared to 2021. Thus, the net profit of the energy segment totaled R\$40.1 million in the year.





# About the Report

## Profile of the report

[GRI 2-1; 2-2; 2-3;  
2-5; 2-14]

This is the eleventh edition of Triunfo Participações e Investimentos' Sustainability Report, guided by the guidelines of the Global Reporting Initiative (GRI) – in its Standard 2021 version. The publication presents information on corporate management, policies, and practices for the period from January 1 to December 31, 2022, referring to the companies that were part of the Company, as well as most of its operations in the period, as presented in the [2022 Financial Statements](#).

Following GRI recommendations, the Company sought to report in this edition sustainability topics that reflect the impact of its performance in different segments, based on a broad context of its management and performance. The definition of the themes reported in this report was based on the analysis of internal policies and practices, the availability of information, and the positioning of other organizations in the sector, in addition to the strategy defined by the Company.

The preparation of the report involves several areas of the Company's assets, which provide information and indicators. The publication, including material topics, is analyzed and approved by the Executive Board and Board of Directors.

The report was verified by an independent external audit carried out by SGS Brazil (see the [Assurance Letter](#) issued by the auditors).

### Publication

The Sustainability Reports of Triunfo Participações e Investimentos are published annually and can be accessed on the Company's website. The last edition was published in August 2022, referring to the year 2021. Considerations regarding publication can be communicated by e-mail [comunicacao@triunfo.com](mailto:comunicacao@triunfo.com).



## Engagement of Stakeholders

[ GRI 2-29; 3-1]

In this reporting cycle, Triunfo Participações e Investimentos maintained the materiality carried out in the previous year, compiled from the engagement of representatives of its main stakeholders – detailed information on the engagement process can be accessed in the 2021 Sustainability Report. Using the criteria adopted by the GRI as a basis for defining the topics to be addressed in the report, the stakeholders indicated the issues related to sustainability that most interested them, which were analyzed and combined with those of greater strategic relevance to the Company, generating the list presented below.

In addition to the interaction carried out for the preparation of materiality, the Company relates to other stakeholders through different channels and platforms, such as:

- Seminars promoted by regulatory agencies and sectorial events to foster articulation between players of the operating segments;
- Community and awareness-raising actions, such as the In Good Hands Program, aimed at drivers who travel in the highways managed by Triunfo; and
- Relations with the press and investors, in events for divulging results.

## Relevant themes

[GRI 3-2]

This Report considers the relevant topics indicated by the materiality process conducted by the Company in 2021, highlighted in the table below, together with the related GRI indicators and Sustainable Development Goals (SDG). Subsequently, the GRI Summary indicates the location of responses to indicators throughout the pages – and, in some cases, the Summary itself presents the answer.

Topic	Indicator	SDG
Ethics and integrity	2-27; 3-3; 205-2; 205-3; 406-1	16
Risk management	3-3	
Safety and satisfaction of service users	3-3	3, 9
Economic and operational performance	3-3; 201-1	8, 9 and 11
Health, safety and development of professionals	3-3; 403-1; 403-6; 403-9	4 and 8
Promotion of human rights	3-3; 405-1; 406-1	5 and 8
Eco-efficiency (energy, water, waste and air emissions)	3-3; 302-1; 303-3; 306-3; 305-1; 305-2	8, 9 and 11
Biodiversity	3-3; 304-1	15
Support to local communities	3-3; 413-1	11



## GRI content index

Statement of use: Triunfo Participações e Investimentos S.A. has reported in accordance with the GRI Standards for the period from 1 January 2022 to 31 December 2022.

GRI 1: Foundation 2021

GRI Disclosure	Description	Page	Omitted requirements	Reason
The organization and its reporting practices				
GRI 2: General Disclosures 2021	2-1 Organizational details	6, 101		
GRI 2: General Disclosures 2021	2-2 Entities included in the organization's sustainability reporting	9, 101		
GRI 2: General Disclosures 2021	2-3 Reporting period, frequency and contact point	101		
GRI 2: General Disclosures 2021	2-4 Restatements of information	65		This Report no longer includes information on Triunfo Econorte, which had the concession closed in 2021.
GRI 2: General Disclosures 2021	2-5 External assurance	101		
Activities and workers				
GRI 2: General Disclosures 2021	2-6 Activities, value chain and other business relationships	6, 9, 84		
GRI 2: General Disclosures 2021	2-7 Employees	41, 113		
GRI 2: General Disclosures 2021	2-8 Workers who are not employees	41		



GRI Disclosure	Description	Page	Omitted requirements	Reason
Governance				
GRI 2: General Disclosures 2021	2-9 Governance structure and composition	22		
GRI 2: General Disclosures 2021	2-10 Nomination and selection of the highest governance body	22		
GRI 2: General Disclosures 2021	2-11 Chair of the highest governance body	22		
GRI 2: General Disclosures 2021	2-12 Role of the highest governance body in overseeing the management of impacts	22		
GRI 2: General Disclosures 2021	2-13 Delegation of responsibility for managing impacts	Partial / 22	B	The reporting process to the Board of Directors on ESG matters is not yet properly documented.
GRI 2: General Disclosures 2021	2-14 Role of the highest governance body in sustainability reporting	101		
GRI 2: General Disclosures 2021	2-15 Conflicts of interest	26, 37, 39, 86		
GRI 2: General Disclosures 2021	2-16 Communication of critical concerns	26		
GRI 2: General Disclosures 2021	2-17 Collective knowledge of the highest governance body	22		No initiatives were developed in 2022.
GRI 2: General Disclosures 2021	2-18 Evaluation of the performance of the highest governance body	22		
GRI 2: General Disclosures 2021	2-19 Remuneration policies	22		
GRI 2: General Disclosures 2021	2-20 Process to determine remuneration	22		
GRI 2: General Disclosures 2021	2-21 Annual total compensation ratio	Partial. Item a: 11,8	B	Information to be included in 2023, due to the impossibility of comparison with 2021 data.





GRI Disclosure	Description	Page	Omitted requirements	Reason
Strategy, policies and practices				
GRI 2: General Disclosures 2021	2-22 Statement on sustainable development strategy	2		
GRI 2: General Disclosures 2021	2-23 Policy commitments	26		
GRI 2: General Disclosures 2021	2-24 Embedding policy commitments	26		
GRI 2: General Disclosures 2021	2-25 Processes to remediate negative impacts	26		
GRI 2: General Disclosures 2021	2-26 Mechanisms for seeking advice and raising concerns	26	B	
GRI 2: General Disclosures 2021	2-27 Compliance with laws and regulations	26, 112		
GRI 2: General Disclosures 2021	2-28 Membership associations	86		
GRI 2: General Disclosures 2021	2-29 Approach to stakeholder engagement	102		
GRI 2: General Disclosures 2021	2-30 Collective bargaining agreements	41		
Material Topics				
GRI 3: Material Topics 2021	3-1 Process to determine material topics	102		
GRI 3: Material Topics 2021	3-2 List of material topics	102		There was no change in the material themes compared to those reported in the previous Report.
GRI 3: Material Topics 2021	3-3 Management of material topics	26, 37, 46, 55, 58, 68, 73, 83, 92, 98		
Economic Performance				
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	98		
Procurement Practices				
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	84, 124		



GRI Disclosure	Description	Page	Omitted requirements	Reason
Anti-corruption				
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	Partial / 26		The Company did not have, in the reported period, the number of trained persons, as well as their classification by functional category and gender.
GRI 205: Anti-corruption 2016	205-3 Confirmed incidents of corruption and actions taken	26		
Energy				
GRI 302: Energy 2016	302-1 Energy consumption within the organization	62, 125		
Water and Effluents				
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	60		
GRI 303: Water and Effluents 2018	303-3 Water withdrawal	60, 126		
Biodiversity				
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	68, 128		
Emissions				
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	65, 131		
GRI 305: Emissions 2016	305-2 Energy indirect (Scope 2) GHG emissions	65, 131		
GRI 305: Emissions 2016	305-3 Other indirect (Scope 3) GHG emissions	65, 131		



GRI Disclosure	Description	Page	Omitted requirements	Reason
Waste				
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	63		
GRI 306: Waste 2020	306-3 Waste generated	63		
GRI 306: Waste 2020	306-4 Waste diverted from disposal	63, 133		
GRI 306: Waste 2020	306-5 Waste directed to disposal	63, 133		
Employment				
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	43, 115		
GRI 401: Employment 2016	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	45		
Occupational Health and Safety				
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	46		
GRI 403: Occupational Health and Safety 2018	403-2 Hazard identification, risk assessment, and incident investigation	46		
GRI 403: Occupational Health and Safety 2018	403-3 Occupational health services	46		
GRI 403: Occupational Health and Safety 2018	403-6 Promotion of worker health	46		
GRI 403: Occupational Health and Safety 2018	403-9 Work-related injuries	Partial / 46, 120		The assets did not report third party data.
Training and Education				
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	51, 119		
Diversity and Equal Opportunity				
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	41, 55, 113		
Non-discrimination				
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	26		



GRI Disclosure	Description	Page	Omitted requirements	Reason
Local Communities				
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Partial / 73		Partial response. The Company does not provide all the information requested by disclosure.
Customer Privacy				
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	There were no cases of data breaches in 2022.		
GRI G4 - Sector Disclosures				
Airport operators	AO1 Total number of passengers annually, broken down by passengers on international and domestic flights, and broken down by origin-and-destination and transfer passengers, including transit passengers	96		
Airport operators	AO2 Total annual number of aircraft movements by day and by night, broken down by commercial passenger, commercial cargo, general aviation, and state aviation flights	96		
Airport operators	AO3 Total amount of cargo tonnage	96		
Electric utilities	EU1 Installed capacity, broken down by primary energy source and by regulatory regime	16, 95		
Electric utilities	EU2 Net energy output broken down by primary energy source and by regulatory regime	95		
Electric utilities	EU30 Average plant availability factor by energy source and by regulatory regime	95		



## ASSURANCE STATEMENT

### **STATEMENT BY SGS DO BRASIL LTDA. (SGS) REGARDING THE SUSTAINABILITY ACTIVITIES PROVIDED IN “SUSTAINABILITY REPORT 2022” FROM TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A**

#### **NATURE AND SCOPE OF ASSURANCE**

The SGS was hired by TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. to carry out the third-party assurance of its Sustainability Report, which provides information for the year 2022 and that follows international guidelines for monitoring and reporting sustainability information, including the Global Reporting Initiative (GRI). The scope of assurance, based on the methodology for assurance sustainability reports from SGS, included the text and data related to GRI Standards 2021, current version of GRI.

The information provided in “SUSTAINABILITY REPORT 2022” and its presentation is a sole responsibility of TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. management structure. The SGS is not involved in the preparation of any material, including the in the said report, such as risk analysis, materiality tests and other critical issues that may affect severally the TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. business. We are liable for giving our opinion of the GRI disclosures and their texting, data, charts, and statement within the assurance scope in order to keep the TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. stakeholders informed.

The SGS Group has developed a set of assurance protocols for Sustainability Communication based on the best practices provided in GRI Sustainability Reporting Standards, in its most up-to-date version of 2021, and the assurance standard **International Standard on Assurance Engagements - ISAE3000**. Such protocols offer different assurance levels depending on context and capacity of organization.

This report was assured considering our protocols to assess the content authenticity and its alignment with the requirements of GRI Sustainability Reporting Standards 2021, Universal Standards (*GRI 1\_ Foundation 2021, GRI 2\_ General Disclosures 2021, GRI 3\_ Material Topics 2021*) and the requirements of Topic Standards (GRI 200, GRI 300 and GRI 400) according to the material topics identified by TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. through the process described in this report.

The assurance process comprised (i) interviews with strategic employees involved in the process of compilation and preparation of the report, where disclosures, data and processes related to sustainability management and the collection of GRI disclosures were reviewed, (ii) review of the documentation presented by TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. and comparison with the information entered by the company in the report and (iii) evaluation of versions of this report for alignment with GRI standards and (iv) analysis of engagement activities with defined parties (stakeholders) and assessment of the form of sustainability as defined materials were and inserted in the context of the organization and in the content of this sustainability report. The accounting information of TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. contained and referenced in the “SUSTAINABILITY REPORT 2022” was not evaluated as part of this assurance process, but in a separate audit process. The information related to the inventory of greenhouse gases was verified and went through a specific audit process.

#### **IMPARTIALITY AND COMPETENCE STATEMENT**

The SGS Group is global lead in inspection, analysis and verifications services, operating in more than 140 countries and rendering services that includes management system certification, audits and trainings on quality, environmental, social and ethic segments, sustainability assurance reports and greenhouse gases verification. The SGS attests your independence against TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. stating that is exempt from interest conflict with the organization, their subsidiary and stakeholders.





## ASSURANCE STATEMENT

The assurance team was composed according to members' expertise, experience and competence for this activity, the team is composed of:

- An Audit Lead on Assurance of Sustainability Report, a Lead auditor on Socioenvironmental programs, a Lead Assessor of Greenhouse Gases (GHG), Lead auditor on Renovabio program.

### ASSURANCE OPINION

Regarding the verification carried out in the methodology, processes and data presented by TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A., we are confident that the information and data contained in the "SUSTAINABILITY REPORT 2022" are reliable and a balanced representation of the sustainability activities developed by TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. in the base year 2022. The SGS has the opinion that the report can be used by the company's stakeholders as part of its company evaluation processes.

In our opinion, based on what was verified and on the materials presented by TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A., the content of the report fully meets the requirements of the GRI Standards, which are: apply the reporting principles, report the disclosures in GRI 2: General Disclosures 2021, determine material topics, report the disclosures in GRI 3: Material Topics 2021, report disclosures from the GRI Topic Standards for each material topic, provide reasons for omission for disclosures and requirements that the organization cannot comply with, publish a GRI content index, provide a statement of use and after publication notify GRI.

### RECOMMENDATIONS, FINDINGS AND CONCLUSIONS OF ASSURANCE

- The Report of TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A., "SUSTAINABILITY REPORT 2022" is aligned with GRI Standards 2021, and also with the requirements of the Topic-specific Standards (GRI 200, GRI 300 and GRI 400).
- TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. presents its Report with 09 material themes defined in the materiality process in 2021, which are: 1. Ethics and Integrity; 2. Risk Management; 3. Safety and satisfaction of the users of the services; 4. Economic and operational performance; 5. Health, safety and development of professionals; 6. Promotion of Human Rights; 7. Eco-efficiency (energy, water, waste and atmospheric emissions); 8. Biodiversity; and 9. Support for local communities. In our understanding, and in accordance with the precepts of materiality established by the GRI, the material topics reflect the impacts of the activities of TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. in a balanced manner and the report covers information on all topics considered as material for the sector and for the interested parties, according to GRI 3: Material Topics 2021.
- Among the material themes of TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. is "Biodiversity", but the 2022 Sustainability Report partially meets one of the disclosures of the thematic standard Biodiversity (304), disclosure 304-1 - Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. It is highly indicated that in the next Sustainability Report the same will be answered in a complete manner, as well as other disclosures related to the material theme.
- Regarding the partial publication of information related to disclosures, disclosures 2-13 - Delegation of responsibility for managing impacts; 205-2 - Communication and training about anti-corruption policies and procedures; and 304-1 - Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.



## ASSURANCE STATEMENT

Finally, SGS believes in the importance of transparency and congratulates the company for the initiative of ensuring its report, as well as promoting sustainability in its actions and disseminating its code of conduct and compliance at all levels of the organization.

Jun 1st, 2023

Executed by and on behalf of SGS.

**Gustavo Venda**  
Business Manager - Sustainability

**Mariana de Oliveira Klein**  
Lead Auditor for Sustainability Report



# Indicators Notebook

## Fines\*

[GRI 2-27]

	Aeroportos Brasil Viracopos	Concer	Triunfo Concebra	Triunfo Transbrasiliana
Number of fines received in the period	0	14	2	13
Number of fines received in the period being contested/appealed	1	0	0	0
Number of non-monetary sanctions received in the period	0	0	0	0
Number of non-monetary sanctions received in the period being contested/appealed	0	0	0	0
Number of fines that were paid during the period	0	0	0	0
Of the number of fines/sanctions paid, how many are related to periods prior to that reported	0	0	0	0
Amount of fines that were paid during the period	0	0	0	0

\* The fines received were related to:

- Concer: monitoring and Social Capital.
- Concebra: tax issues with the Federal Revenue Service.
- Transbrasiliana: non-execution of mandatory works and services provided for in the concession, observed by the National Land Transport Agency (ANTT).



# People

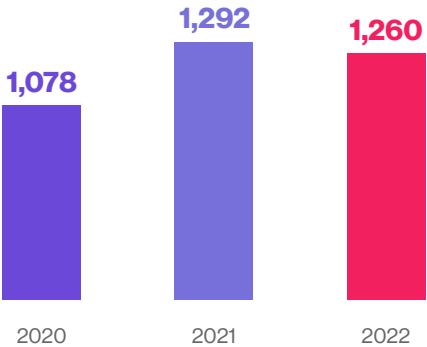
## Profile of employees

[GRI 2-7; 405-1]

### Aeroportos Brasil Viracopos

Functional category	Men	Women	Total
Board	3	0	3
Management	12	4	16
Coordination	21	19	40
Technical	36	7	43
Administrative	104	109	213
Operational	806	139	945
<b>Total</b>	<b>982</b>	<b>278</b>	<b>1,260</b>

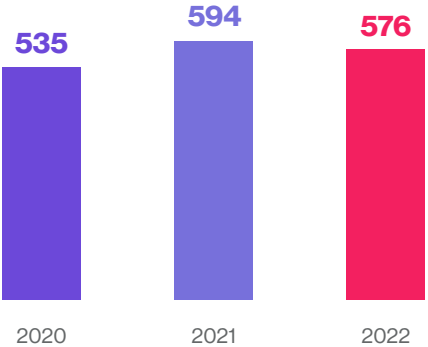
### Viracopos



### Concer

Functional category	Men	Women	Total
Board	2	0	2
Management	3	3	6
Coordination	14	16	30
Technical	0	0	0
Administrative	21	41	62
Operational	349	127	476
<b>Total</b>	<b>389</b>	<b>187</b>	<b>576</b>

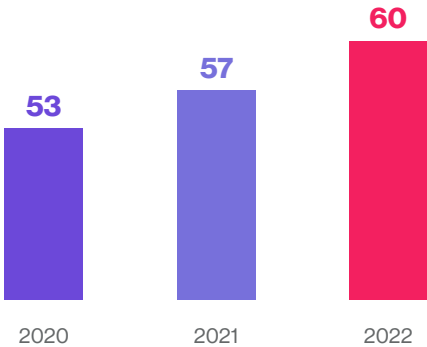
### Concer



### Tijoá

Functional category	Men	Women	Total
Board	2	0	2
Management	2	4	6
Coordination	4	2	6
Technical	0	0	0
Administrative	4	7	11
Operational	34	1	35
<b>Total</b>	<b>46</b>	<b>14</b>	<b>60</b>

### Tijoá





Triunfo Concebra

Functional category	Men	Women	Total
Board	4	0	4
Management	8	3	11
Coordination	28	6	34
Technical	0	0	0
Administrative	36	52	88
Operational	621	349	970
Total	697	410	1,107

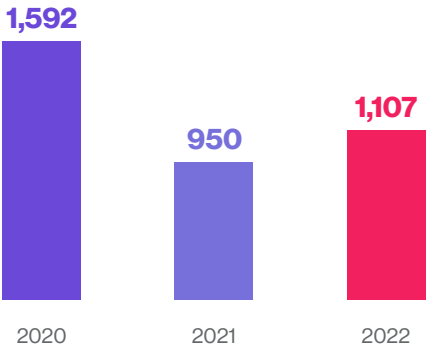
Triunfo Participações e Investimentos

Functional category	Men	Women	Total
Board	4	0	4
Management	3	1	4
Coordination	1	2	3
Technical	0	0	0
Administrative	17	12	29
Operational	2	0	2
Total	27	15	42

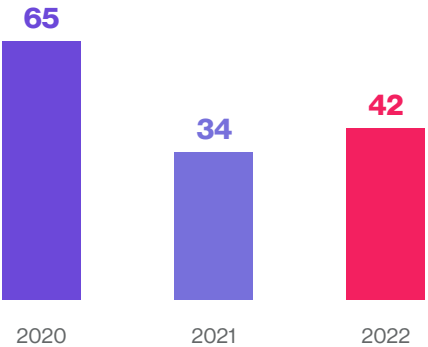
Triunfo Transbrasiliana

Functional category	Men	Women	Total
Board	3	0	3
Management	6	2	8
Coordination	13	4	17
Technical	0	0	0
Administrative	14	27	41
Operational	194	129	323
Total	230	162	392

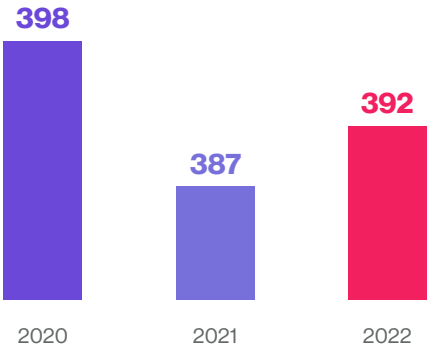
Concebra



Triunfo Participações e Investimentos



Triunfo Transbrasiliana





**Number of employees. by age group and gender**

Company	Up to 29 years of age		Between 30 and 50 years of age		Over 50 years of age		Total
	Men	Women	Men	Women	Men	Women	
Aeroportos Brasil Viracopos	185	100	589	141	208	37	<b>1,260</b>
Concer	51	52	228	122	110	13	<b>576</b>
Tijóá	3	2	27	10	14	4	<b>60</b>
Triunfo Concebra	162	184	377	203	158	23	<b>1,107</b>
Trinfo Participações e Investimentos	3	6	20	8	4	1	<b>42</b>
Triunfo Transbrasiliana	56	46	127	106	48	9	<b>392</b>

**Number of employees under permanent contract**

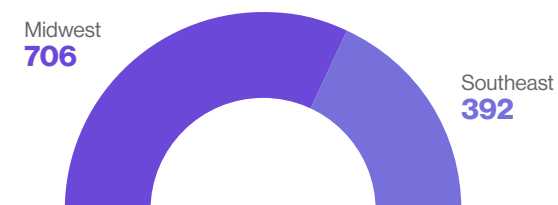
Aeroportos Brasil Viracopos	852
Concer	265
Tijóá	20
Triunfo Concebra	451
Trinfo Participações e Investimentos	1
Triunfo Transbrasiliana	420
<b>Total</b>	<b>2,009</b>

**Admissions and dismissals**

.GRI 401-1]

**Number of admissions by gender**

Company	Men	Women	Total
Aeroportos Brasil Viracopos	150	60	<b>210</b>
Concer	50	32	<b>82</b>
Tijóá	4	3	<b>7</b>
Triunfo Concebra	452	254	<b>706</b>
Trinfo Participações e Investimentos	4	9	<b>13</b>
Triunfo Transbrasiliana	54	26	<b>80</b>
<b>Total</b>	<b>714</b>	<b>384</b>	<b>1,098</b>

**Number of dismissals by region**

**Number of admissions. by age group and gender**

Company	Up to 29 years of age		Between 30 and 50 years of age		Over 50 years of age		Total
	Men	Women	Men	Women	Men	Women	
Aeroportos Brasil Viracopos	61	37	67	23	22	0	<b>210</b>
Concer	34	28	13	4	3	0	<b>82</b>
Tijóá	2	2	2	1	0	0	<b>7</b>
Triunfo Concebra	182	169	206	82	64	3	<b>706</b>
Trinfo Participações e Investimentos	0	4	4	5	0	0	<b>13</b>
Triunfo Transbrasiliana	22	13	22	11	10	2	<b>80</b>

**Hiring rate by gender\***

Company	Men	Women	Total
Aeroportos Brasil Viracopos	15.3%	21.6%	<b>16.7%</b>
Concer	12.9%	17.1%	<b>14.2%</b>
Tijóá	8.7%	21.4%	<b>11.7%</b>
Triunfo Concebra	64.8%	62.0%	<b>63.8%</b>
Trinfo Participações e Investimentos	14.8%	60.0%	<b>31.0%</b>
Triunfo Transbrasiliana	23.5%	16.0%	<b>20.4%</b>

\* Hiring rate: number of professionals hired in each classification / total number of professionals on 12/31/22 in each classification.

**Hiring rate by age group\***

Company	Up to 29 years of age	Between 30 and 50 years of age	Over 50 years of age
Aeroportos Brasil Viracopos	33.0%	37.0%	<b>11.4%</b>
Concer	66.7%	53.8%	<b>5.7%</b>
Tijóá	66.7%	100.0%	<b>7.4%</b>
Triunfo Concebra	101.4%	49.7%	<b>37.0%</b>
Trinfo Participações e Investimentos	0.0%	66.7%	<b>20.0%</b>
Triunfo Transbrasiliana	39.3%	28.3%	<b>17.3%</b>

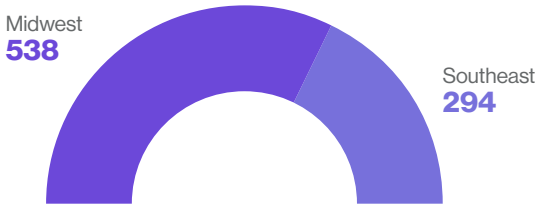
\* Hiring rate: number of professionals hired in each classification / total number of professionals on 12/31/22 in each classification.



### Number of dismissals by gender

Company	Men	Women	Total
Aeroportos Brasil Viracopos	103	30	133
Concer	52	25	77
Tijoá	2	2	4
Triunfo Concebra	345	193	538
Trinfo Participações e Investimentos	2	3	5
Triunfo Transbrasiliana	53	22	75
<b>Total</b>	<b>557</b>	<b>275</b>	<b>832</b>

### Number of dismissals by region



### Number of demissions. by age group and gender

Company	Up to 29 years of age		Between 30 and 50 years of age		Over 50 years of age		Total
	Men	Women	Men	Women	Men	Women	
Aeroportos Brasil Viracopos	29	11	60	16	14	3	133
Concer	23	17	21	8	8	0	77
Tijoá			1	2	1		4
Triunfo Concebra	130	111	167	79	48	3	538
Trinfo Participações e Investimentos	0	0	2	3	0	0	5
Triunfo Transbrasiliana	18	7	28	14	7	1	75

**Turnover by gender\***

Company	Men	Women	Total	Calculation
Aeroportos Brasil Viracopos	77.4%	22.6%	<b>100%</b>	dismissal women or men/total dismissals
Concer	17.0%	9.5%	<b>26.5%</b>	(hired+dismissed) divided by 2 / divided by the total number of employees
Tijóá				
Triunfo Concebra	37.0%	20.6%	<b>57.6%</b>	(Number of Hired + Number of Dismissed) / 2 / Total Staff in the Month
Trinfo Participações e Investimentos	7%	16%	<b>23%</b>	
Triunfo Transbrasiliana	13.9%	6.2%	<b>20.1%</b>	=((hires-increase in staff) + (dismissals-reduction in staff)/2))/total active professionals in the previous year

**Turnover by age group\***

Company	Up to 29 years of age	Between 30 and 50 years of age	Over 50 years of age	Calculation
Aeroportos Brasil Viracopos	77.4%	22.6%	<b>100%</b>	dismissals by age group / total dismissals
Concer	17.0%	9.5%	<b>26.5%</b>	(Hired+Dismissed) divided by 2 / divided by total employees
Tijóá				
Triunfo Concebra	37.0%	20.6%	<b>57.6%</b>	(Number of Hired + Number of Dismissed) / 2 / Total Staff in the Month
Trinfo Participações e Investimentos	7%	16%	<b>23%</b>	
Triunfo Transbrasiliana	13.9%	6.2%	<b>20.1%</b>	=((hires-increase in staff) + (layoffs-reduction in staff)/2))/total active professionals in the previous year



## Average number of training hours

[GRI 404-1]

### Aeroportos Brasil Viracopos

Functional category	Men	Women	Overall average
Board	05:40	-	<b>05:40</b>
Management	04:14	05:24	<b>04:32</b>
Coordination	06:44	07:35	<b>07:08</b>
Technical	28:59	42:06	<b>35:32</b>
Administrative	07:52	06:35	<b>07:13</b>
Operational	36:40	16:08	<b>26:24</b>

### Concer

Functional category	Men	Women	Overall average
Board	07:00	-	<b>07:00</b>
Management	16:40	10:20	<b>13:30</b>
Coordination	11:20	07:38	<b>09:25</b>
Technical	-	-	<b>-</b>
Administrative	13:22	07:36	<b>09:33</b>
Operational	17:27	15:18	<b>16:53</b>

### Tijóá

Functional category	Men	Women	Overall average
Board	01:30	-	<b>01:30</b>
Management	32:00	15:45	<b>21:10</b>
Coordination	32:00	00:00	<b>21:20</b>
Technical	-	-	<b>-</b>
Administrative	00:00	10:17	<b>06:32</b>
Operational	00:00	00:00	<b>00:00</b>

### Triunfo Concebra

Functional category	Men	Women	Overall average
Diretoria	00:00	00:00	<b>00:00</b>
Gerência	10:15	02:39	<b>06:27</b>
Coordenação	06:14	05:39	<b>14:33</b>
Técnico	00:00	00:00	<b>00:00</b>
Administrativo	20:54	12:19	<b>21:21</b>
Operacional	08:55	01:11	<b>06:52</b>

### Triunfo Participações e Investimentos

Functional category	Men	Women	Overall average
Board	00:30	-	<b>00:30</b>
Management	00:50	01:30	<b>01:00</b>
Coordination	01:00	01:45	<b>01:30</b>
Technical	-	-	<b>-</b>
Administrative	04:19	05:19	<b>04:44</b>
Operational	00:30	0	<b>00:30</b>

### Triunfo Transbrasiliana

Functional category	Men	Women	Overall average
Board	22:33	-	<b>22:33</b>
Management	05:53	03:10	<b>17:13</b>
Coordination	15:50	19:59	<b>04:06</b>
Technical	-	-	<b>-</b>
Administrative	01:23	16:58	<b>19:50</b>
Operational	18:06	12:12	<b>01:20</b>





## Health and safety<sup>20</sup>

[GRI 403-9]

### Aeroportos Brasil Viracopos

#### Health and Safety Indicators

Indicator	2021	2022
Number of hours worked	1,834,402	2,053,962.00
Number of days lost - work accidents with leave	58	6,159
Number of fatal accidents (deaths)	0	1
Number of accidents with serious consequences (except deaths)	0	9
Number of near misses	33	54

#### Compulsory reporting accidents at work (CAT)

With removal		
Accidents	2021	2022
Number of accidents at work (typical)	8	10
Number of commuting accidents	2	8
Without removal		
Accidents	2021	2022
Number of accidents at work (typical)	0	1
Number of commuting accidents	0	0

#### Compulsory reporting accidents at work (CAT)

	2021	2022
Attendance Rate (TF) of own employees*	4.4	5.36
Severity Rate (TG) of own employees**	32	2,999

\* TF: (total number of typical accidents\*1,000,000)/HHT year

\*\* TG: (total number of days off\*1,000,000)/HHT year

20 Tijoá and the headquarters (Triunfo Participações e Investimentos) did not report any accidents at work in 2022.



## Concer

### Health and Safety Indicators

Indicator	2021	2022
Number of hours worked	1,425,600	1,152,492
Number of days lost - work accidents with leave	733	6,561
Number of fatal accidents (deaths)	0	1
Number of accidents with serious consequences (except deaths)	1	1
Number of near misses	0	6

### Compulsory reporting accidents at work (CAT)

	2021	2022
Attendance Rate (TF) of own employees*	14	37.3
Severity Rate (TG) of own employees**	514.2	5,692.9

\* TF: (total number of typical accidents\*1,000,000)/HHT year

\*\* TG: (total number of days off\*1,000,000)/HHT year

### Compulsory reporting accidents at work (CAT)

With removal		
Accidents	2021	2022
Number of accidents at work (typical)	28	34
Number of commuting accidents	2	2
Without removal		
Accidents	2021	2022
Number of accidents at work (typical)	0	7
Number of commuting accidents	0	0



## Triunfo Concebra

### Health and Safety Indicators

Indicator	2021	2022
Number of hours worked	2,727,780	2,829,640
Number of days lost - work accidents with leave	71	123
Number of fatal accidents (deaths)	0	0
Number of accidents with serious consequences (except deaths)	6	9
Number of near misses	41	14

### Compulsory reporting accidents at work (CAT)

	2021	2022
Attendance Rate (TF) of own employees*	1.5	3.2
Severity Rate (TG) of own employees**	26.0	43.5

\* TF: (total number of typical accidents\*1,000,000)/HHT year

\*\* TG: (total number of days off\*1,000,000)/HHT year

### Compulsory reporting accidents at work (CAT)

With removal		
Accidents	2021	2022
Number of accidents at work (typical)	17	8
Number of commuting accidents	1	1
Without removal		
Accidents	2021	2022
Number of accidents at work (typical)	40	14
Number of commuting accidents	1	0



## Triunfo Transbrasiliana

### Health and Safety Indicators

Indicator	2021	2022
Number of hours worked	655,547	707,486
Number of days lost - work accidents with leave	194	84
Number of fatal accidents (deaths)	0	0
Number of accidents with serious consequences (except deaths)	9	0
Number of near misses	22	6

### Compulsory reporting accidents at work (CAT)

With removal		
Acidentes	2021	2022
Number of accidents at work (typical)	25	21
Number of commuting accidents	5	3
Without removal		
Accidents	2021	2022
Number of accidents at work (typical)	4	7
Number of commuting accidents	0	1

### Compulsory reporting accidents at work (CAT)

	2021	2022
Attendance Rate (TF) of own employees*	3,605.1	33.7
Severity Rate (TG) of own employees**	3,632.8	186.9

\* TF: (total number of typical accidents\*1,000,000)/HHT year

\*\* TG: (total number of days off\*1,000,000)/HHT year



## Suppliers

[GRI 204-1]

### Total payments made to suppliers - 2022

(in BRL)

Company	Suppliers in general	Local suppliers*	Proportion	State
Aeroportos Brasil Viracopos	271,287,438.60	215,554,703.45	79%	SP
Concer	92,836,840.41	54,172,047.06	58%	RJ
Tijóá	36,123,295.46	28,389,739.80	79%	SP
Triunfo Concebra	586,257,999.73	537,917,273.34	92%	DF, GO, MG
Triunfo Transbrasiliana	160,071,289.92	100,874,565.62	63%	SP
<b>Total</b>	<b>1,146,576,864.12</b>	<b>936,908,329.27</b>	<b>82%</b>	

\* Considera os fornecedores situados no mesmo estado de atuação do ativo.

### Total active suppliers - 2022

Company	Number of suppliers
Aeroportos Brasil Viracopos	1,515
Concer	901
Tijóá	582
Triunfo Concebra	1,245
Triunfo Transbrasiliana	1,103





## Environment

### Energy<sup>21</sup> [GRI 302-1]

#### Total energy consumption (in GJ)

Company	2020	2021	2022
Aeroportos Brasil Viracopos	138,833.3	346,854.4	170,841.7
Concer	10,741.9	13,354.8	10,611.0
Tijoa	50.1	601.5	213.7
Triunfo Concebra	21,638.8	80,782.3	12,481.0
Trinfo Participações e Investimentos	197.5	470.2	595.5
Triunfo Transbrasiliana	6,711.8	26,014.1	6,435.1
<b>Total</b>	<b>178,173.4</b>	<b>468,077.3</b>	<b>201,178.0</b>

#### Energy consumption non-renewable sources (in GJ)

Company	Diesel	Gasoline	LPG
Aeroportos Brasil Viracopos	40,288.7	2,252.7	16,916.0
Concer	18,951.6	4,078.0	
Tijoa	237.3	166.1	1.9
Triunfo Concebra	7,116.8	3,062.4	
Trinfo Participações e Investimentos	Information not available	Information not available	Information not available
Triunfo Transbrasiliana	60,616.5	3,039.4	12.3
<b>Total</b>	<b>127,210.9</b>	<b>12,598.6</b>	<b>16,930.1</b>

21 The conversion calculations for the fuels used by the Triunfo companies were based on the conversion factors of the Energy Research Company (EPE).



## Energy consumption Renewable sources

(in GJ)

Company	Ethanol	CNG
Aeroportos Brasil Viracopos	2.5	174.7
Concer	936.5	3,113.0
Tijóá	0.8	
Triunfo Concebra	3.3	
Trinfo Participações e Investimentos	Information not available	Information not available
Triunfo Transbrasiliana	7,416.6	
<b>Total</b>	<b>8,359.7</b>	<b>3,287.7</b>

## Electric power consumption

(in GJ)

Company	Ethanol
Aeroportos Brasil Viracopos	170,841.7
Concer	10,611.0
Tijóá	213.7
Triunfo Concebra	12,481.0
Trinfo Participações e Investimentos	595.5
Triunfo Transbrasiliana	6,435.1
Triunfo Transbrasiliana (fotovoltaica)	440.1
<b>Total</b>	<b>201,618.1</b>

## Água

[GRI 303-3]

## Water withdrawal by source

(in megaliters)

Company	Subterranean water	Public supply or others
Aeroportos Brasil Viracopos	8	231.8
Concer	11.0	0.4
Tijóá	7	-
Triunfo Concebra	24.0	1.3
Triunfo Participações e Investimentos	-	0.6
Triunfo Transbrasiliana	5.4	0.3
<b>Total</b>	<b>55.4</b>	<b>234.4</b>

## Aeroportos Brasil Viracopos

	2020	2021	2022
Subterranean water			8
Public supply or others	253.1	264.6	231.8
<b>Total</b>	<b>253.1</b>	<b>264.6</b>	<b>239.8</b>

**Concer**

	2020	2021	2022
Subterranean water	11.4	12.3	11.0
Public supply or others		0.5	0.4
<b>Total</b>	<b>11.4</b>	<b>12.9</b>	<b>11.4</b>

**Tijóá\***

	2020	2021	2022
Subterranean water	10.6	9.4	7.0
<b>Total</b>	<b>10.6</b>	<b>9.4</b>	<b>7.0</b>

\* The volume reported does not include water consumption at the Rio de Janeiro (RJ) office.

**Triunfo Concebra**

	2020	2021	2022
Subterranean water	33.2	27.3	24.0
Public supply or others	1	1	1.2
<b>Total</b>	<b>34.2</b>	<b>28.3</b>	<b>25.2</b>

**Triunfo Participações e Investimentos**

	2020	2021	2022
Public supply or others	0.3	0.2	0.6
<b>Total</b>	<b>0.3</b>	<b>0.2</b>	<b>0.6</b>

**Triunfo Transbrasiliana**

	2020	2021	2022
Subterranean water	0.2	6.2	5.7*
Public supply or others	3.7	0.2	0.3
<b>Total</b>	<b>3.9</b>	<b>6.4</b>	<b>6.0</b>

\*In 2022, it was not possible to measure the water meters in January and February, due to the equipment calibration process. In 2021 there was no calibration, so every month was monitored.

**Biodiversity**

[GRI 304-1]

**Aeroportos Brasil Viracopos  
Environmental protection areas within or adjacent to operations**

Area identification	Size (Km²)	Location	Status/ classification	Comments
Area within the airport site of the Airport.	0.24	Inside the airport site - UTM coordinates: 23 K 281020.69E / 7454050.80S	Protected	Existing Permanent Preservation Areas within the Airport's airport site.

**Concer  
Environmental protection areas within or adjacent to operations**

Area identification	Size (Km²)	Location	Status/ classification	Comments
Rebio Tingua	248,13	Located between the municipalities of Petrópolis, Duque de Caxias, Nova Iguaçu, Miguel Pereira	Conservation Unit - Full Protection	Intercepts the highway between kms 83 to 85 RJ
APA Petrópolis	682.24	Located between the municipalities of Petrópolis and Duque de Caxias	Conservation Unit - sustainable use	It intersects the highway between kms 89 to 59 JF and 59 to 82 RJ
REVESEST	48.11	Located between the municipalities of Duque de Caxias, Petrópolis and Magé	Conservation Unit - Full Protection	Intercepts the highway between kms 91 to 84 JF and 99 to 83 RJ
APA municipal Fagundes	47.07	Located in Areal (RJ)	Conservation Unit - sustainable use	It intersects the highway between kms 40 to 47
APPs	3.1	Along the entire highway	Permanent preservation area	Survey carried out by a technical consultancy along the entire road stretch



**Tijoá**  
**Environmental protection areas within or adjacent to operations**

Area identification	Size (Km <sup>2</sup> )	Location	Status/ classification	Comments
Permanent Preservation Area and reforestation plots	16.5 km <sup>2</sup> of permanent preservation area and 14 km <sup>2</sup> of reforested areas in the surroundings, totaling 30.5km <sup>2</sup>	Around the Três Irmãos HPP reservoir	Restored and protected area	1,185 plots of land around the reservoir contemplating the APP and its surroundings. So far, 264 species of birds have been identified. 36 species of mammals and 48 species of herpetofauna, Monitoring is done by a specialized company,





**Triunfo Transbrasiliana**  
**Environmental protection areas within or adjacent to operations**

Area identification	Size (Km²)	Location	Status/ classification	Comments
Estação Ecológica de Marília	6.071	Marília (SP) (adjacência da rodovia)	Protected	The Concessionaire does not have an intersection area with the Marília Ecological Station. The area is administered by the Forestry Institute of the State of São Paulo.
APP - Rio Grande	0.006	km 000+000	Protected	The Permanent Preservation Areas (APP) are monitored monthly according to the Operating License 709/208 - IBAMA, with the purpose of identifying possible interventions or damages, allowing the concessionaire to take quick action.
APP - Rio Turvo	0.009	km 014+700	Protected	
APP - Córrego dos Castores	0.003	km 041+300	Protected	
APP - Córrego da Felicidade	0.002	km 057+700	Protected	
APP - Córrego Água Limpa	0.003	km 079+500	Protected	
APP - Ribeirão da Fartura	0.003	km 083+100	Protected	
APP - Córrego Lajeado	0.003	km 088+000	Protected	
APP - Córrego Jacaré	0.002	km 097+800	Protected	
APP - Rio Tietê	0.065	km 136+000	Protected	
APP - Ribeirão Pádua Sales	0.004	km 215+700	Protected	
APP - Rio Tibiriçá	0.004	km 227+600	Protected	
APP - Ribeirão da Garça	0.006	km 266+100	Protected	
APP - Rio do Peixe	0.004	km 269+500	Protected	
APP - Rio Pardo	0.012	km 341+100	Protected	
APP - Rio Paranapanema	0.006	km 347+700	Protected	
Reposição Florestal de Iacanga (SP)	0.724	Iacanga - SP	Protected	Forest replacement area controlled by Transbrasiliana, on the banks of the dam of the Ibatinga Hydroelectric Power Plant (SP), on the Tietê River. The site is classified as an area of expropriation of the Tietê River reservoir, and has been recovered for approximately three years, the areas are subdivided into planting plots to facilitate the control of the development of seedlings. The project aims to recover the native vegetation of the areas, forming ecological corridors.

**Emissions** [GRI 305-1; 305-2; 305-3]**Operational Control Approach**

Emission sources	CO <sub>2</sub> (t)	CH <sub>4</sub> (t)	N <sub>2</sub> O (t)	HFC (t)	tCO <sub>2</sub> e	CO <sub>2</sub> Biogenic (t)
<b>Scope 1</b>						
Stationary combustion	1,169.2	0.1	0.0	0.0	1,174.3	72.4
Mobile combustion	10,856.1	1.6	0.6	0.0	11,071.6	2,047.0
Fugitive emissions	0.4	0.0	0.0	6.3	12,898.4	0.0
Agriculture Activities	0.0	0.0	0.0	0.0	1.9	0.0
Land Use Change	0.0	0.0	0.0	0.0	0.0	0.0
Effluents	0.0	0.0	0.0	0.0	0.4	0.0
<b>Total Scope 1</b>	<b>12,025.7</b>	<b>1.7</b>	<b>0.7</b>	<b>6.3</b>	<b>25,146.6</b>	<b>2,119.4</b>
<b>Scope 2</b>						
Acquisition of electricity	357.9	-	-	-	357.9	-
<b>Scope 3</b>						
Waste	1.1	213.1	0.0	0.0	5,967.9	851.4
Business travel	92.7	0.0	0.0	0.0	93.5	0.1
Employee displacement	0.0	0.0	0.0	0.0	0.0	0.0
<b>Total Scope 3</b>	<b>93.8</b>	<b>213.1</b>	<b>0.0</b>	<b>0.0</b>	<b>6,061.4</b>	<b>851.5</b>
<b>Total emissions</b>	<b>12,477.3</b>	<b>214.8</b>	<b>0.7</b>	<b>6.3</b>	<b>31,565.9</b>	<b>2,970.9</b>

**Issuance by Equity Interest**

Emission sources	CO <sub>2</sub> (t)	CH <sub>4</sub> (t)	N <sub>2</sub> O (t)	HFC (t)	tCO <sub>2</sub> e	CO <sub>2</sub> Biogenic (t)
<b>Scope 1</b>						
Stationary combustion	1,173.6	0.1	0.0	-	1,178.7	71.0
Mobile combustion	11,071.3	1.9	0.6	-	11,293.3	2,025.7
Fugitive emissions	1.2	-	-	6.3	12,945.1	-
Agriculture Activities	-	-	0.0	-	1.9	-
Land Use Change	-	-	-	-	-	-
Effluents	-	0.0	-	-	1.3	-
<b>Total Scope 1</b>	<b>12,246.0</b>	<b>2.0</b>	<b>0.7</b>	<b>6.3</b>	<b>25,420.3</b>	<b>2,096.6</b>
<b>Scope 2</b>						
Acquisition of electricity	1,044.5	-	-	-	1,044.5	-
<b>Scope 3</b>						
Waste	-	183.2	0.0	-	5,133.2	730.9
Business travel	110.5	0.0	0.0	-	111.5	0.7
Employee displacement	397.5	0.0	0.0	-	401.0	41.2
<b>Total Scope 3</b>	<b>508.0</b>	<b>183.2</b>	<b>0.0</b>	<b>0.0</b>	<b>5,645.6</b>	<b>772.6</b>
<b>Total emissions</b>	<b>13,798.5</b>	<b>185.2</b>	<b>0.7</b>	<b>6.3</b>	<b>32,110.4</b>	<b>2,869.2</b>

**GWP used to calculate emissions**

Greenhouse Gas	GWP - AR5
CO <sub>2</sub>	1
CH <sub>4</sub>	28
N <sub>2</sub> O	265
SF <sub>6</sub>	23500
HFCs	4 – 12,400
PFCs	6,630 – 23,500
NF <sub>3</sub>	16,100

**Waste**

[GRI 306-4; 306-5]

**Aeroportos Brasil Viracopos****Hazardous waste**  
(in tons)

Allocation	Method	2020	2021	2022
Not sent for final disposal	Recycling	14.3	0.7	-
	Coprocessing	78.5	12.6	10.6
Final disposition	Blending for co-processing	-	10.1	6.9
	Mercury decontamination and recovery		1.1	1.4
	Incineration (no energy recovery)	34.3	13.7	10.3
	Autoclaving		128.8	280.8
	Other	172.0	-	-
<b>Total</b>		<b>299.1</b>	<b>167.0</b>	<b>310.0</b>

**Non-hazardous waste**

(in tons)

Allocation	Method	2020	2021	2022
Not sent for final disposal	Recycling	583.3	645.9	1,208.5
	RCC recycling			270.8
	Composting		64.9	130.8
	Biomass generation			479.0
	Generation of CDR (Fuel Derived from Waste)			1,537.6
Final disposition	Aerated lagoon		21.0	7.0
	Activated sludge and removal of nitrogen and phosphorus		147.0	77.0
	Incineration	459.2		
	Landfill	1,065.3	134.4	1,042.7
	Sorting and transfer		1,165.9	
		218.5		
Total		2,326.30	2,179.10	4,753.40





## Concer

### Hazardous waste (in tons)

Allocation	Method	2020	2021	2022
Final disposition	Incineration (no energy recovery)	0.7	0.6	26.2
	Coprocessing	22.6	-	22.3
	Landfill	11.3		
Total		34.6	0.6	48.5

### Non-hazardous waste (in tons)

Allocation	Method	2020	2021	2022
Not sent for final disposal	Preparation for reuse			1,049.2
	Recycling	125.0		226.3
	Processing			24.6
Final disposition	Incineration (no energy recovery)	0.6		
	Landfill	3,115.3	5,204.0	3,523.7
	Others		395.4	
Total		3,240.9	5,599.4	4,597.5

**Tijoá****Hazardous waste**  
(in tons)

Allocation	Method	2020	2021	2022
Final disposition	Incineration (no energy recovery)			
	Coprocessing	5.5	1.2	1.2
	Others	5.8		
<b>Total</b>		<b>11.3</b>	<b>1.2</b>	<b>1.2</b>

**Non-hazardous waste**  
(in tons)

Allocation	Method	2020	2021	2022
Not sent for final disposal	Recycling	0.8	5.7	9.0
Final disposition	Landfill	2.6	2.8	2.4
<b>Total</b>		<b>3.4</b>	<b>8.6</b>	<b>11.4</b>



## Triunfo Concebra

### Hazardous waste

(in tons)

Allocation	Method	2020	2021	2022
Final disposition	Incineração (com e sem recuperação de energia)	0.7	0.6	0.6
	Landfill	11.3	7.2	7.7
Total			7.8	8.3

### Non-hazardous waste

(in tons)

Allocation	Method	2020	2021	2022
Not sent for final disposal	Recycling	249.1	283.3	253.0
Final disposition	Landfill	133.0	101.4	113.7
Total			384.7	366.7



## Triunfo Transbrasiliana

### Hazardous waste

(in tons)

Allocation	Method	2020	2021	2022
Final disposition	Coprocessing	1.7	4.9	5.0
	Incineration (no energy recovery)	0.3	0.2	0.1
Total		2.0	5.1	5.1

### Non-hazardous waste

(in tons)

Allocation	Method	2020	2021	2022
Not sent for final disposal	Recycling	12.1	7.1	4.1
Final disposition	Ressolagem	0	0	59.3
	Landfill	8.6	11.2	18.8
Total		20.7	18.3	82.2



**Triunfo**

PARTICIPAÇÕES E INVESTIMENTOS

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