



**Triunfo**  
PARTICIPAÇÕES E INVESTIMENTOS

Sustainability  
Report

2023





# Message from Management

GRI [2-22]

Aware of the relevance of the infrastructure sector for the resumption of socioeconomic growth in Brazil, Triunfo Participações e Investimentos went through 2023 focused on the execution of its strategy, which includes ethical commitment and absolute respect for people and the environment. Thus, we maintained the aim of our operations at providing quality services and improved service to users and customers in all segments in which we operate.


Despite a scenario of economic and political uncertainties, the country showed signs of recovery, with growth above initial projections, impacting greater control over inflation and a positive trade balance. In the infrastructure sector, the year was positive, especially due to important developments by the government, such as the issuance of a new concession policy, which should bring improvements to future projects. On another front, renegotiations with the Federal Court of Auditors (TCU) have advanced in line with the consensus, seeking the best solutions for all parties, always in accordance with the legislation.

Within the scope of the companies controlled by Triunfo, we continue to build good results, in line with our long-term growth strategy, with emphasis on the two adjustments in toll prices at Triunfo Transbrasiliana and the extension of the services provided by Triunfo Concebra until the concession renegotiation processes are completed. At Concer, we continue to operate the highway, ensuring the maintenance and conservation services of the

section, still under the determination of the Contractual Amendment signed in 2021, while the subject is being processed in the judicial sphere. In all, over 143 million vehicles traveled along the 1,678 kilometers managed by our highways in 2023.

The energy segment, with the Três Irmãos Hydroelectric Power Plant, maintained its performance, delivering 632.07 KW, with an availability rate of 100% and an effective contribution to the National Interconnected System (SIN). Likewise, Aeroportos Brasil Viracopos, one of the most used airports in Brazil, presented an increase of 5.7% in passenger movement, which, after the Covid-19 crisis and the improvement of economic conditions, returned to travel.

After years of business restructuring, in which we faced sensitive moments, we realized the importance of long-term structured planning, with robust investment and asset management strategies. We remain attentive to compliance with the rules of the B3 Novo Mercado, maintaining all the environmental and social requirements of our business, with a view to a new cycle of investments and the Company's perpetuity. This new moment is premised on directing efforts to projects that will bring unique and irreplaceable solutions to logistical bottlenecks that Brazil's infrastructure is forecasted to face in the next 10 years.

A photograph of a highway at sunset. A large white truck with a red cab is on the right side of the road, facing away from the camera. A silver tanker truck is further ahead on the left side of the road. The sky is filled with orange and yellow clouds, and the sun is low on the horizon. The road is a two-lane highway with white lines.

*In line with our growth strategy, the new business pipeline includes initiatives in areas of infrastructure essential to the country's development.*

Our new business pipeline includes initiatives in areas of infrastructure essential to the country's development, such as a railroad and port terminals. Those projects are currently in the environmental licensing phase, and the expectation of investments should exceed R\$20 billion. We are proud to say that these initiatives are always initiated with a focus on sustainability. An example of this is the railway project, which was fully adapted to avoid possible impacts on areas located within indigenous reserves, and the Brites Port Terminal project, in the Santos Complex (SP), with an area of land for the project composed of 70% native Atlantic Forest, which will be preserved almost in its entirety.

The commitment to sustainable development has been an inseparable aspect of our strategy for many years. We are one of the pioneering companies in the infrastructure sector that guides management towards sustainability, based on the principles of the Global Compact, contributing to the goals of the 2030 Agenda of the Sustainable Development Goals (SDGs) – initiatives developed by the United Nations (UN). Proof of this is this 12<sup>th</sup> edition of our Sustainability Report, which reinforces our commitment to transparency and integrity in our activities.



These and other actions allow us to strengthen our presence in the communities in which we operate, promoting social and environmental actions that boost local development. In this sense, a significant part of the agenda is protecting the rights of children and adolescents, one of our priority fronts, stamped in our enduring commitment to childhood through the In Good Hands Program, which combats the sexual exploitation of children and adolescents on Brazilian highways.

We remain committed to focus and discipline, confident in a prosperous future. We have much work ahead of us, but we believe in the capacity and resilience of our over 3,500 professionals who make up committed and dedicated teams, without which we would not have made it this far. We are prepared for the new challenges ahead, and certain that we are on the best possible paths, anchored in strong and transparent relationships among all our partners, customers, users, suppliers and professionals, whom we thank for their commitment and partnership.

## João Villar Garcia

Chairman of the Board of Directors

## Carlo Alberto Bottarelli

Chief Executive Officer

*By publishing this 12<sup>th</sup> Sustainability Report, we strengthen our commitment to transparency and the sustainable development of the business and the planet.*

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**About the report**  
**Indicators Section**



• **Triunfo**



*With over 20 years of experience in the infrastructure sector, Triunfo Participações e Investimentos S.A. is considered a pioneer in the segments of road concession, airport management and energy. Throughout 2023, it followed the investment plan with the three greenfield projects, all through signed adhesion contracts, and currently in the licensing and permitting phase. One of the new investments, in the railway segment, will allow the diversification of the Company's businesses and the strengthening of its market presence.*

## Corporate Profile

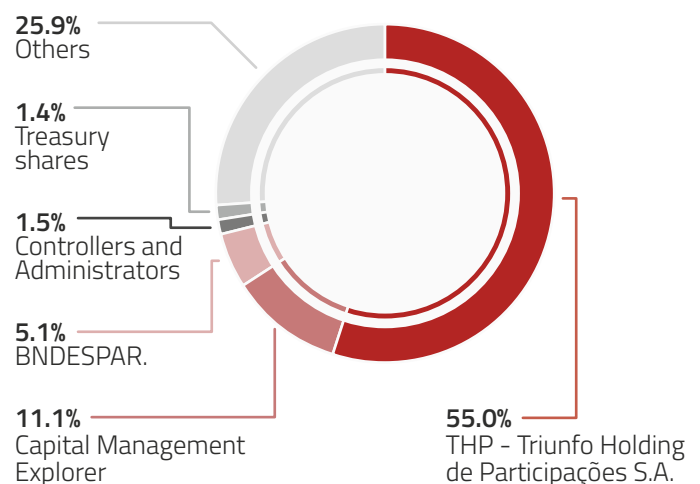
[GRI 2-1; 2-6]

Established in 1999, TPI – Triunfo Participações e Investimentos S.A. is one of the main infrastructure companies in the country. A publicly-held company, it has been listed since 2007 on the Novo Mercado of the B3 Stock Exchange, considered the highest level of corporate governance and has Triunfo Holding de Participações S.A. as its majority shareholder, which is 55% shareholder and responsible for the management of the business. Operating in one of the essential sectors for economic growth, the Company's assets directly assist the logistics chain and Brazil's energy demand, with sustainability as the guiding principle of the business.

TPI ended 2023 with approximately 3,300 professionals distributed in its operations in the states of São Paulo, Rio de Janeiro, Minas Gerais, Goiás and Distrito Federal. Headquartered in the city of São Paulo (SP), the Company has been consolidating its growth strategy based on agility and

flexibility, maintaining controllership or significant holdings of four concessions, three of which are highways and one airport. In the energy segment, TPI holds a 50% stake in Tijoá, the company that manages the Três Irmãos Hydroelectric Power Plant, in Andradina (SP).

### Capital structure



## Business model

### Mission

Provide differentiated and high-quality public infrastructure services, satisfying our customers and, thus, becoming the most valued company in this segment of the market.

### Vision

To be a benchmark of the infrastructure services market, having innovation and leadership as our philosophy.

### Values

We are convinced that to achieve sustainable development we must have:

- Respect for human beings
- Respect for the environment
- Support for local communities
- Innovation
- Ethics
- Quality
- Transparency
- Technology



**5 business**  
units



**3 highway**  
concessions



**1 airport**  
concession



**1 hydroelectric**  
plant



**3 new greenfield**  
projects in progress

**3,354**  
professionals

**Net operating revenue of**  
**R\$ 1 billion**





## Sustainable Management

Aware of its role in the sustainable management of businesses and people, TPI was one of the first infrastructure companies in Brazil to invest in a business model based on sustainability. The Company's journey began in 2012 and, in 2013, the first Sustainability Report for the prior year was published. Throughout these years, this evolution has been accompanied by a dedicated team and a Sustainability Committee made up of representatives from different areas.

Based on its Sustainability Policy, which highlights ESG (environmental, social and corporate governance) strategies as fundamental to the businesses, TPI, as a company that provides solutions and infrastructure, is committed to conducting interactions with the environment and society responsibly, seeking to minimize the possible negative impacts arising from its operations.

The Company's sustainability strategies are guided by the following priority themes:

- Satisfaction of users and customers;
- Valued professionals;
- Innovation;
- Environmental conservation;
- Responsible management;
- Community engagement; and
- Ethics and integrity.

# History

## ◀ 1999

### January

Triunfo Participações e Investimentos S.A. is incorporated. The assets of Concepa, Concer, and Econorte are transferred from Construtora Triunfo to the new Company.

## ◀ 2001

### July

Acquisition of a 16.67% stake in Portonave S.A. – Port Terminal of Navegantes (SC).

### December

Concer concludes works to expand and duplicate the BR-040 in Duque de Caxias, totaling 39 kilometers of additional roadways and lanes.

## ◀ 2002

### July

- Rio Verde Energia is founded, a concessionaire of the Salto Hydroelectric Power Plant, of which Triunfo was a partner.
- Concer starts the duplication works of BR-040 in Minas Gerais.

### December

Triunfo is registered as a Publicly Held Company with the Securities Exchange Commission.

## ◀ 2005

### July

Triunfo gains ownership of a 50% stake in Econorte by acquiring another 25% of the company.

## ◀ 2006

### December

Through a corporate reorganization process, the companies Triunfo and Construtora Triunfo are completely disconnected.

## ◀ 2007

### May

Triunfo gains ownership of 50% of Portonave by buying another 33% of the company's shares.

### July

Triunfo makes its initial public offering (IPO) on the Novo Mercado segment of the Stock Exchange (B3).

### October

Portonave begins operations.

### November

Triunfo gains 100% ownership of Econorte by acquiring the other 50% of the asset.

## ◀ 2008

### July

The acquisition of an area with a strategic location in Santos (SP) for the future development of the port project.

### October

Triunfo gains ownership of 100% of Concepa by acquiring all the company's shares.

### December

Triunfo kicks off the Level I American Depositary Receipt (ADR) program.

## ◀ 2009

### January

Entry into the cold chamber operations of Iceport, a subsidiary entirely owned by Portonave.

### March

Rio Verde obtains authorization to increase its installed capacity from 108MW to 116MW.

### October

- Triunfo acquires the Norsul Atlântico vessel to start operations in the cabotage sector through the company Maestra Navigation and Logistics
- Concer concludes 37 kilometers of highway duplication of BR-040 in Minas Gerais, between Juiz de Fora and Matias Barbosa.

## ◀ 2010

### July

By gaining the right to operate the Garibaldi Hydroelectric Power Plant (SC), the Company incorporates Rio Canoas Energia S.A.

### August

Rio Verde starts operations of the Salto Hydroelectric Power Plant in Goiás.

## ◀ 2011

### November

Maestra starts commercial operations.

### December

The creation of Vetria Mineração by Triunfo together with Vetorial Participações and ALL (América Latina Logística).

## ◀ 2012

### February

Triunfo wins the bidding process for the expansion, maintenance, and operation of Viracopos International Airport (in partnership with UTC Participações S.A. and Egis Airport Operation).

### November

Aeroportos Brasil Viracopos, of which Triunfo owns 23%, begins the private management of the Terminal.

### December

The incorporation of Vetria Mineração S.A., with 15.8% of its shares owned by Triunfo.

## ◀ 2013

### July

After the duplication of the highway stretches between Duque de Caxias and Minas Gerais, Concer initiates the works on Nova Subida da Serra, the last large project provided for in the concession agreement.

### August

BNDESPAR acquires a 14.8% stake in Triunfo through a capital increase of R\$ 330 million.

### September

The commercial operation of the Garibaldi Hydroelectric Power Plant by Rio Canoas begins.

### November

Maestra's activities are finalized.

### December

Triunfo wins the bidding process to manage BR-060, BR-153, and BR-262 (DF/GO/MG), taking on the Triunfo Concebra concession.

## ◀ 2014

### September

Triunfo Concebra starts operations on BR-060, BR-153 and BR-262 (DF/GO/MG).

### October

Três Irmãos UHE (Tijoá) obtains its operating license.

### November

Triunfo acquires 100% of the company shares, holding 100% of the share capital of Transbrasiliana Concessionária de Rodovia S.A.—administrator of the São Paulo section of BR-153.

### December

Concer suffers contractual imbalance for the works of Nova Subida da Serra.

## ◀ 2017

### July

- The concession agreement of Triunfo Concepa is extended for an additional year.
- Triunfo files its Extrajudicial Recovery Plan, which includes its subsidiaries as petitioners.

### August

For the fifth time, Viracopos is elected by the SAC survey as the best airport in the country through surveys of passengers.

### October

The sale of Portonave.

### November

Vetria Mineração closes its activities.

### December

The acquisition of CTVias.

## ◀ 2018

### February

Approval of the extrajudicial recovery plans of Triunfo Participações e Investimentos.

### May

The petition is filed for the Judicial Reorganization of Viracopos International Airport.

### July

The concession agreement of Triunfo Concepa expires.

## ◀ 2019

Triunfo Participações e Investimentos and BlackRock sign the agreement for the sale of Tijoá and CSE.

## ◀ 2020

The Judicial Reorganization of Aeroportos Brasil Viracopos is concluded.

## ◀ 2021

### January

The agreement for the sale of Tijoá and CSE is rescinded.

### February

- Approval of the discount related to the renegotiations of the debts of TPI, Concer, and BRVias.
- Concer's concession term is extended by a court decision, which recognized the contractual imbalance suffered by the Concessionaire.

### August

5<sup>th</sup> issue of debentures of the Company.

### November

The Concession Agreement of Triunfo Econorte, in Paraná, is terminated.



## ◀ 2022

### February

Triunfo Concebra signs the Addendum to the Concession Agreement for rebidding.

### March

Triunfo Transbrasiliana carries out the 8<sup>th</sup> Issue of debentures (TBR debentures) of R\$275.4 million, which mature in 11 years.

### May

Authorization for exploration and installation of TPL (Logistics Port Terminal), in the form of a private use terminal for handling and storage of cargo directed to or via waterway transportation. The authorization granted by the contract is valid for 25 years, which can be extended for a successive period.

### July

The rebidding of Viracopos International Airport for another 24 months.

### September

Brites Port Terminal obtains the extension and ratification of the preliminary license (PL) for a period of one year, reiterating the project's compliance with the legislation.

### November

Forensic accounting expert attests that Concer has credits exceeding R\$2 billion receivable from the Federal Government for imbalances verified in the concession agreement, mainly linked to the works carried out at Nova Subida da Serra.

## ◀ 2023

### February

Extension of Concer's concession term.

### April

Grouping of TPI shares.

### November

Extension of Concebra's concession term.



# Companies

[GRI 2-2; 2-6]

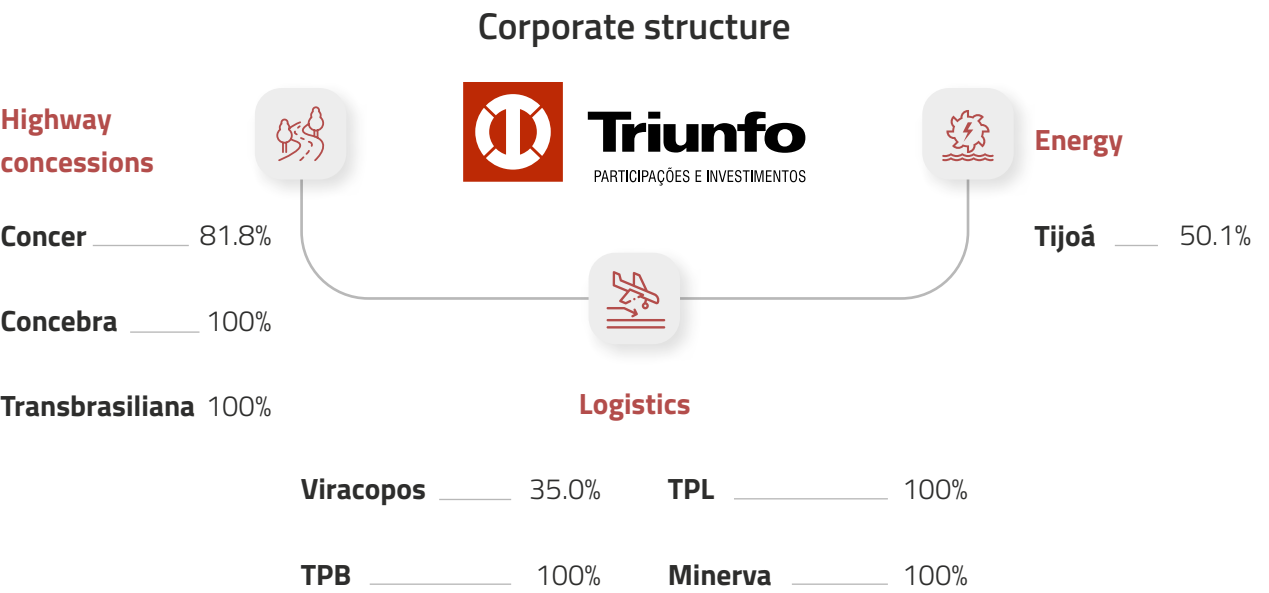
Highway concessions consist of the majority of the assets of Triunfo Participações e Investimentos, including the management of Triunfo Concebra and Triunfo Transbrasiliana, whose control-ership is 100% held by TPI, and that of Concer, in which TPI has an 81.8% stake. Altogether, they add up to over 1,678 kilometers of managed hi-ghtways.

Strategic for logistics and tourism in Brazil, Cam-pinas International Airport (SP) is managed by Aeroportos Brasil Viracopos, a company that TPI has a 35.01% stake. In the energy segment, the Company holds a 50% controllership of Tijoá, the company managing the Três Irmãos Hydroelec-tric Power Plant, in Andradina (SP), with an ins-talled capacity of 807.5 MW.

In its diversification and expansion strategy, Triunfo continued to develop new businesses in 2023. The project for the implementation of a

new Logistics Port Terminal (TLP) in the Port of Santos (SP), for private use, through a contract signed with the Federal Government in 2022, has been structured based on the experience ac-quired during the 10 years as a shareholder of Portonave (Navegantes Port Terminal, in Santa Catarina). The authorization provides for the ex-ploration of the space for 25 years. Also in the port segment, the Brites Terminal project is in the process of obtaining the environmental li-cense to initiate the construction works.

On another front, the Company signed an Adhe-sion Agreement with the Federal Government in 2021 for the construction of the extension of the North-South Railroad, allowing it to reach the Vila do Conde Port Complex in Barcarena (PA), starting from Açailândia (MA). 571.35 kilome-ters of railway are planned to be implemented by 2032. The project is also in the environmental licensing phase.





Click on the acronyms  
below for detailed information.

## New Businesses

**Brites Port Terminal:** One of the main investments of Triunfo Participações e Investimentos, in line with its expansion strategy, is the development of the Brites Port Terminal, for private use, to be installed in the city of Santos (SP).

Throughout 2023, TPI continued to develop the project and implement the requirements set forth in the Environmental License issued by the Brazilian Institute of the Environment – IBAMA. To carry out the works, the Company will implement several socio-environmental programs aimed at reducing possible impacts on the ecosystem and the local community, preserving 70% of the intervention area for environmental recovery and compensation projects. When in operation, TPB should generate over 4,000 direct and indirect jobs, boosting regional development through the generation of employment and income.

### The Project

- 5 mooring berths
- 1 railway pear<sup>4</sup>
- 8 lines for trains with up to 80 railway cars
- 20 million tons of cargo handled per year
- 75% via railway transport
- Area of 2 million m<sup>2</sup>

### Expected annual capacity

- 6 million tons of liquid bulk
- 8 million tons of grain
- 3 million tons of fertilizers
- 3 million tons of pulp



*4 A section of tracks used for maneuvering, normally at endpoints of a railway line, for the locomotive, composition or undercarriage to make a U-turn.*



**Logistics Port Terminal (LPT):** Another important project that is part of Triunfo's new business portfolio is the Logistics Port Terminal (LPT), for private use, to be built in the city of Santos (SP), in Largo de Santa Rita, in an area authorized for the operation of the 1,038,301.11 m<sup>2</sup> port facility. The new Terminal will contribute to increasing the logistics capacity and operational efficiency of the Port of Santos, the busiest in Brazil.

The project will provide a structure for multiple logistical uses, operating import and export cargoes, with a capacity for five mooring berths and a railway pear to accommodate up to 120 railway cars.

After obtaining the authorization for the exploration and installation of the TLP through the signing of the adhesion contract with the Federal Government in 2022, Triunfo has been working on the processes necessary to obtain the environmental license of the enterprise, for which the Environmental Impact Study and Environmental Impact Report (EIA-RIMA) were in the final stages of preparation at the end of 2023.



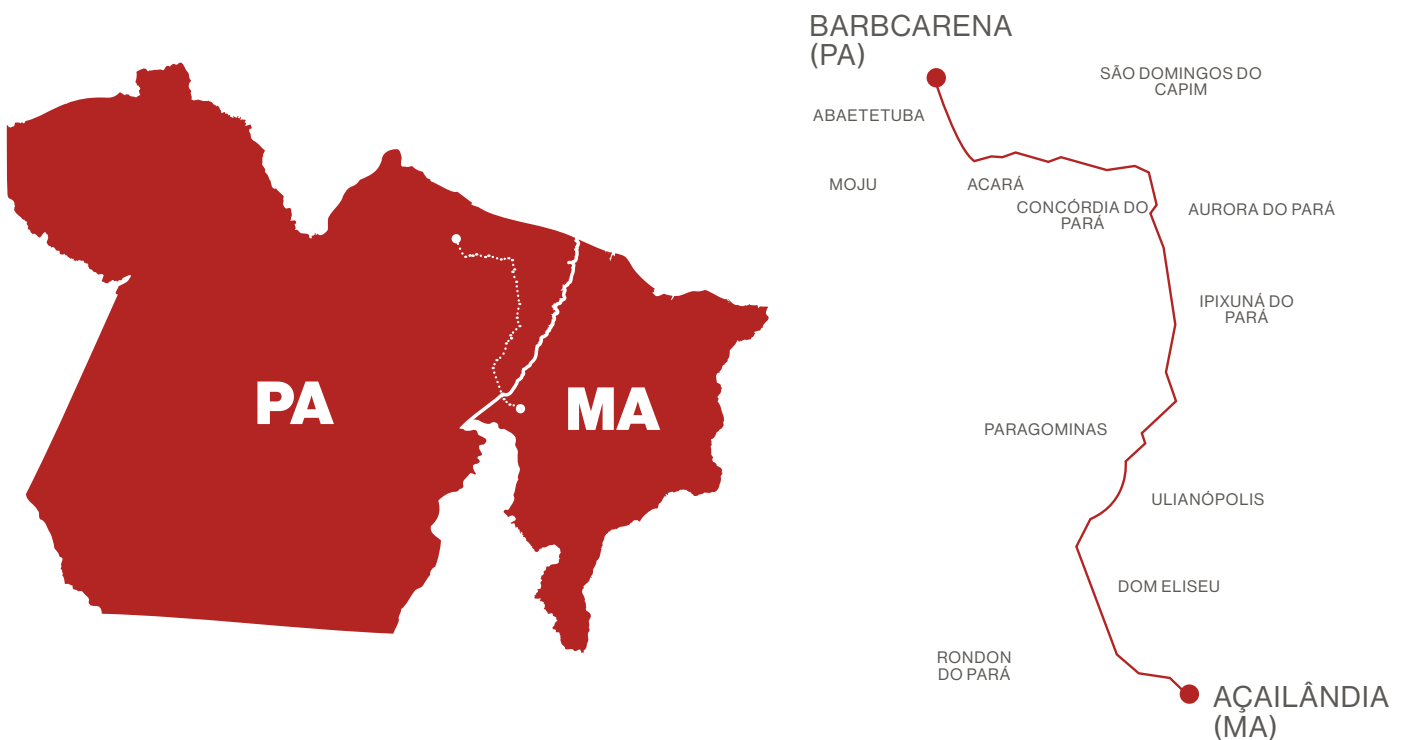
**Açailândia – Barcarena Railway:** Essential to the country's infrastructure, the railway system has new projects under development for the operation of private companies in Brazil. In this important scenario, Triunfo Participações e Investimentos obtained authorization for the implementation of the extension of the North-South Railway in 2021. The project foresees the construction of 571.4 kilometers of railway, which will allow a connection between Açailândia (MA) and the Vila do Conde Port Complex, in Barcarena (PA).

Dedicated to cargo logistics, the new railway section will bring operational efficiency to the region, as it is close to important mining areas in the sta-

te of Pará such as Paragominas, Rondon do Pará and Dom Eliseu.

The engineering project has been developed by TPI, in partnership with an Italian company specializing in railways, and provides for an important reduction in socio-environmental impacts through solutions that do not interfere with environmental preservation areas, and without conflicting with indigenous areas, which are very present in the region.

The project is in the process of obtaining the environmental license with an expected deadline for completion by 2032.





# Corporate Governance



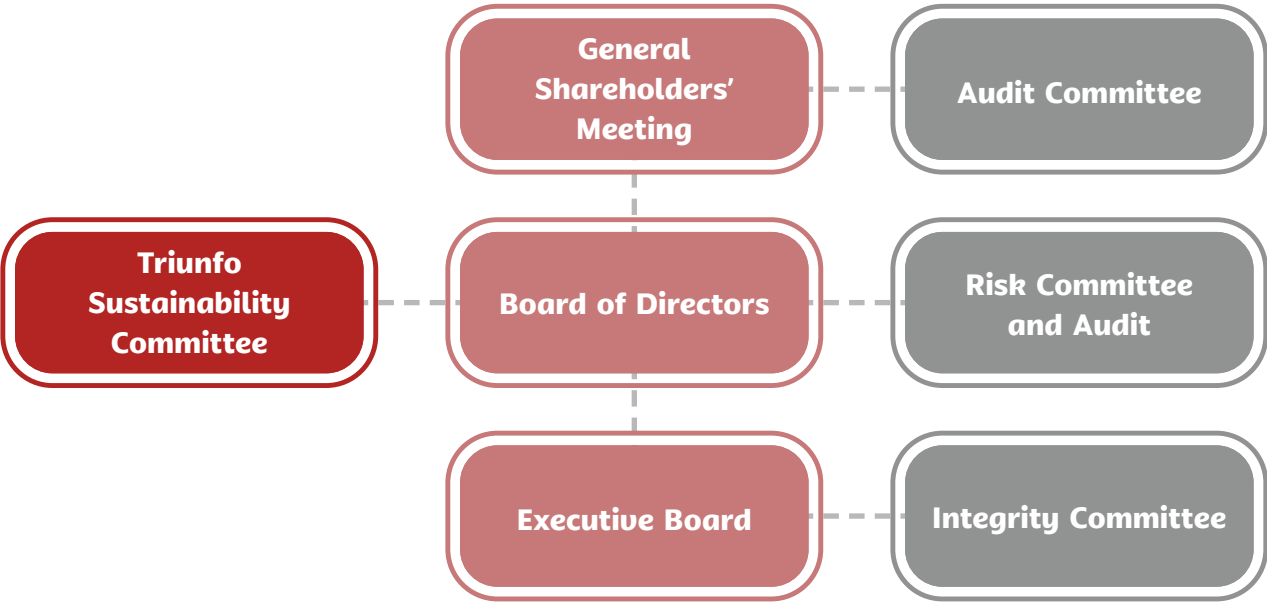


# Structure and Composition

[GRI 2-9; 2-10; 2-11; 2-12; 2-13; 2-17; 2-18; 2-19; 2-20]

Working with seriousness, responsibility, transparency and following ethical principles are premises adopted by Triunfo Participações e Investimentos. The Company's corporate governance practices have remained solid since its listing on the B3's Novo Mercado in 2002, which strengthens its commitment to the sustainable development of the businesses and people. Through structured risk management mechanisms, the Company ensures a consolidated corporate strategy regarding ethics and integrity in all instances of its relationships.

In its Governance structure, the General Shareholders' Meeting (GSM) is the main decision-making body of the Company, which meets annually<sup>5</sup> in the first four months, after the end of the prior fiscal year. The GSM allows the participation of all shareholders on a mandatory basis, and decisions are taken by an absolute majority of votes. The Board of Directors and the Executive Board, advised by the Fiscal Council and the Advisory Committees, complete Triunfo's governance structure.



*5 Assembleias Gerais Extraordinárias (AGE) podem ser convocadas sempre que necessário.*



## Board of Directors

Guiding the Company's business is one of the roles attributed to the Board of Directors, which is responsible for electing and removing the members of the Executive Board, Statutory Committees, as well as approving and changing internal policies and regulations. It is incumbent upon the Board, based on the guidelines of the B3's Novo Mercado Regulation, to represent the interests of the shareholders and other stakeholders.

The body may be composed of at least five (5) and at most twelve (12) members, shareholders or not, elected by the General Shareholder's Meeting, with a unified term of office of two (2) years, with reelection allowed, as recommended by the [Company's Bylaws](#). Following good governance practices, the Board shall have at least 20% of its

seats filled by independent members. Likewise, the Chairman of the Board of Directors does not have an executive role in the Company. Access the resumes of the Board members on the [TPI website](#).

The Board of Directors will meet at least four times a year—and extraordinarily when necessary—and it is up to the body to supervise and guide the management of the Executive Board, in addition to assessing the environmental, social and economic impact of companies linked to Triunfo Participações e Investimentos. The Board also has the support of committees, including the Sustainability and Integrity ones, which, together, reinforce the Company's commitment to ethical conduct and sustainable management.

### Composition of the Board of Directors

(on 12/31/2023)

Name	Title
João Villar Garcia	Chairman of the Board
Leonardo de Almeida Aguiar	Board Member
Ricardo Stabile Piovezan	Board Member
Antônio José Monteiro da Fonseca de Queiroz	Board Member
Amin Alves Murad	Independent Board
Gustavo de Pinho Gato	Independent Board
Luiz Fernando Wolff de Carvalho	Board Member
Breno Figueiredo Pinheiro	Board Member

## Remuneration

Based on the criteria defined in its [Remuneration Policy](#), the General Meeting is responsible for determining the overall remuneration of the Company’s managers, including the Board of Directors and the Executive Board. The composition of the Directors’ remuneration may provide for fixed monthly fees and bonuses, in accordance with the established guidelines and the roles and responsibilities of the position. Due to the peculiarities of each business, the criteria for remuneration of the managers of the subsidiaries follow their own guidelines and bylaws.

## Performance Evaluation

The [Performance Evaluation Policy](#) of Triunfo Participações e Investimentos establishes the guidelines for the periodic evaluations of the members of the Board of Directors, as well as the Fiscal Council (when instituted), the Executive Board and the members of the Advisory Committees.

As a way to ensure the alignment of the Company’s strategies with the performance of senior management, said evaluation is carried out periodically, and the Chairman of the Board of Directors is responsible for conducting and defining the fundamental guidelines of the process. The recognition of talents and efforts, and legitimate contributions to the business results, are fundamental tools for the reward strategies defined in the Company’s management.

## Audit Committee

Responsible for supervising and analyzing the results and the Financial Statements, the Fiscal Council acts independently and on a non-permanent basis, and may be instituted in any fiscal year. Whenever installed, it will consist of three effective members and an equal number of alternates, shareholders or not. Under the terms of the Brazilian Corporation Law, when its operation is not permanent, the Fiscal Council may be installed by the General Shareholders’ Meeting, at the request of the shareholders.

### Composition of the Fiscal Council

*(on 12/31/2023)*

Name	Title
Paulo Roberto Franceschi	Full Member
Vanderlei Dominguez da Rosa	Full Member
Silmar Marques Palumbo	Full Member
Ricardo Bertucci	Alternate Member
Moacir Gibur	Alternate Member
Fernando Luis Chichitte Castanho	Alternate Member

## Executive Board

With the role of conducting business and executing the Company’s strategy, the Executive Board has its activities supervised by the Board of Directors and is composed of at least two (2) and at most six (6) officers, shareholders or not, in accordance with the provisions of the Bylaws.

### Composition of the Executive Board

(on 12/31/2023)

Name	Position
Carlo Alberto Bottarelli	Chief Executive Officer
Marcos Paulo Fernandes Pereira	Chief Financial and Administrative Officer
Roberto Solheid da Costa de Carvalho	Investor Relations Officer
Dorival Pagani Junior	Director of Business Development



## Ethics and Integrity

[GRI 2-15; 2-16; 2-23; 2-24; 2-25; 2-26; 2-27; 3-3; 205-1; 205-2; 205-3; 406-1]

The commitment to ethics permeates all the activities of Triunfo Participações e Investimentos and its subsidiaries, which hold integrity as a fundamental value, guiding policies, practices and relationships. A set of systems, standards, policies and processes support the Company’s culture of integrity throughout its history.

## Responsibilities

In its governance structure, TPI defines the responsibilities of each agent in relation to ethical and integral conduct. Thus, in order to ensure the definition and execution of compliance guidelines,

the Board of Directors, the Executive Board, the Compliance Department and the other Committees develop their respective actions within the Program, as follows:

## Board of Directors:

- Determine the institutional guidelines on the Integrity Program, for application throughout the Company and in the subsidiaries, always based on the Code of Conduct and the Anti-Corruption Policy;
- Establish general guidelines for the Company's businesses, mission, strategic goals, and directives;
- Formally evaluate the performance results of the Integrity Program;
- Approve the Risk Management Policy and monitor its implementation;
- Approve the Company's Code of Conduct; and
- Constitute committees and appoint their members.

## Executive Board:

- Support the Compliance Department, providing resources for the proper functioning of the Program;
- Promote the engagement of leaders and other professionals;
- Contribute to the performance of periodic compliance risk assessments, as well as their mitigating measures; and
- Promote the continuous improvement of the Integrity Program.

***Directors and officers  
actively participate in the  
Integrity Program.***





## Compliance Department:

- Define the guidelines of the Integrity Program, in addition to answering questions related to the Program or topics related to integrity;
- Promote the engagement and support of senior management, and ensure the availability of resources, systems, and internal controls for the operation of the Program;
- Conduct and/or supervise the performance of periodic compliance risk assessments, as well as their mitigating measures;
- Propose updates of internal policies and procedures;
- Propose implementation or improvements in internal controls or processes;
- Develop and organize periodic training programs;
- Support the Integrity Committee in investigating or detecting any violations or complaints in the Confidential Channel and other suspicions related to compliance issues;
- Perform due diligence and background checks to support the Company in its hiring, financing, and acquisitions, among others;
- Monitor the activities, as well as ensure the performance of a regular audit of the Integrity Program; and
- Periodically report to the Executive Board and the Board of Directors indicators of the Integrity Mechanism for the continuous improvement of the Program.



## Triunfo Integrity Committee:

- Promote and monitor the execution of the Triunfo Integrity Program; and
- Resolve situations of non-compliance with the internal regulations of Triunfo companies, such as the Code of Conduct and Anti-Corruption Policy.

## Risk and Audit Committee:

- Evaluate, monitor, and recommend to management the correction or improvement of the Company's internal policies;
- Implement means for receiving and processing information regarding non-compliance with legal and regulatory provisions applicable to the Company, in addition to internal regulations and codes, including the provision of specific procedures to protect the provider and the confidentiality of information; and
- Supervise the operations of the Code of Conduct and the Confidentiality Channel.

## Triunfo Integrity Program

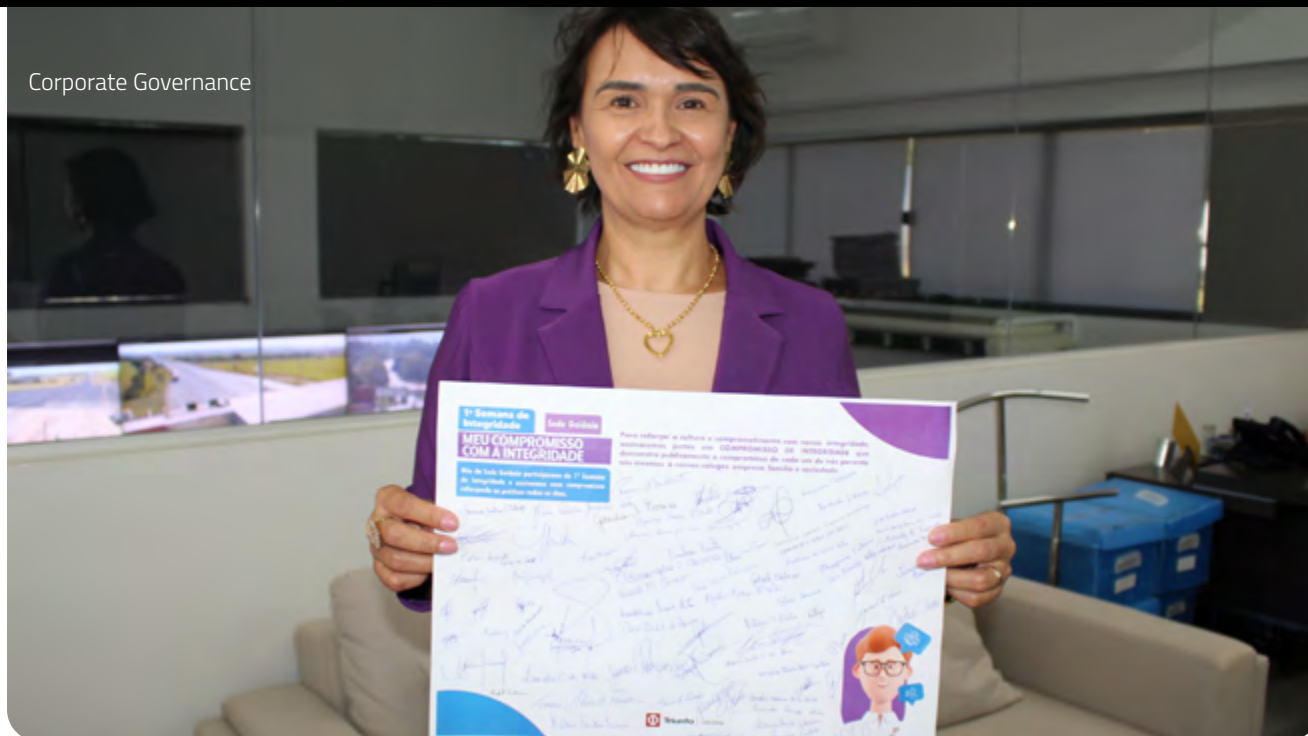
Committed to maintaining a culture of integrity, the Company has the Triunfo Integrity Program. Created eight years ago, the Program is a testa-

ment to the company's role in structured actions to promote ethics and integrity in the infrastructure sector in Brazil.

Aware of its role and the importance of the business for the development of society, TPI has been improving its management systems through robust compliance policies and practices, in order to ensure legal compliance and disseminate the anti-corruption culture throughout its value chain and through its assets.

In its structure, the Integrity Program has several instruments that support its strategy, in line with the best corporate governance practices in the market. Namely:

- The Sustainability Policy;
- The Stakeholder Relations Policy;
- The Securities Disclosure and Trading Policy
- The Performance Evaluation Policy;
- The Remuneration policy
- The Referral Policy;
- The Risk Management Policy;
- The Policy for Transactions with Related Parties;
- The Contributions and Donations Policy;
- The Anti-corruption Policy; and
- The Code of conduct



Policies, statutes and regulations are available for everyone to access on the Company's [website](#).

In order to improve the governance and internal control structure, the Integrity Program is guided by compliance with Law No. 12.846/2013, and performs the monitoring of indicators, the mapping of risk processes, as well as audits and tests of the effectiveness of control mechanisms, based on the following pillars:

- Support senior management
- Risk assessment
- Code of Conduct and policies
- Internal controls and processes
- Training and communication
- Confidentiality Channel
- Internal investigations
- Background check / due diligence
- Monitoring and auditing

The performance analysis of the Program is carried out monthly through the Critical Analysis of Senior Management (CASM), with the participation of the Board of Directors and the Executive Board. In this process, the corporate risk management mechanisms are also analyzed for possible improvements in the process. These initiatives are valid in all companies that Triunfo has shareholding control – Tijoá and Aeroportos Brasil Viracopos develop their own programs.

In addition, concerned with the quality and effectiveness of the Integrity Program, in 2019, the Company hired a company specialized in compliance to carry out a Compliance Assessment, which diagnosed the Triunfo Program with a degree of maturity above the market average, in addition to providing certain recommendations for improvements that have since been implemented. In 2023, a new compliance assessment was carried out, which is expected to be completed in the first half of 2024.

Also in 2023, in a process of improving governance practices, some guidelines of the Integrity Program were updated, following the guidelines of NBR ISO 37001 (Anti-Bribery Management System).

## Integrity Committee

Triunfo's Integrity Committee is responsible for promoting and monitoring the operation of the Integrity Program and is exclusively dedicated to activities linked to compliance. Subordinate to the Board of Directors, the Committee has been acting for four years to prevent, detect, interrupt, and remedy any conduct in disagreement with the Company's procedures, policies, standards, and bylaws.

Composed of trained professionals from different expertises, the agency seeks to encourage the continuous improvement of Triunfo's compliance mechanisms, in addition to investigating the complaints reported through the Confidentiality Channel and deliberating on disciplinary measures. Consultative in nature, it aims to ensure the adequacy, strengthening, and proper functioning of the Integrity Program.

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## Code of Conduct and Confidentiality Channel

### Code of Conduct

The main tool of the Integrity Program, the Code of Conduct is applicable to all stakeholders and promotes ethical integration between people, companies and society. Approved by the Board of Directors, the document presents the principles that underlie the Company's conduct and integrity guidelines:

- Commitment to combating human rights violations;
- Combating all types of harassment and abuse of power;
- Conduct concerning gifts, presents, hospitality, and entertainment;
- Premises for volunteer work;
- Media and press relations;
- Relationship with users and suppliers; and
- Money Laundering.

## The Anti-Corruption Policy

In addition to the Code of Conduct, Triunfo's Anti-Corruption Policy establishes the guidelines to be followed by all individuals who, in any way, act or conduct business on behalf of Triunfo companies. It also guides service providers of all natures, representatives, suppliers, partners, and consultants, on the conduct expected in such relationships.

The document, approved by the Board of Directors and accessible to all, is based on Law 12.846/2013 and Decree 8.420/2015 and provides recommendations for relations with the public sector, business competition, bidding, donations, and political party contributions, among others.

All new professionals, upon their initial integration into the company, receive a copy of the Code of Conduct and the Anti-Corruption Policy, as well as specific training on the subject.

**All new professionals, upon their initial integration into the company, receive a copy of the Code of Conduct and the Anti-Corruption Policy, as well as specific training on the subject.**

## Confidentiality Channel

Essential to the proper functioning of the Integrity Program, the Channel receives the manifestations and reports of cases that may characterize any violation of the Code of Conduct, the Anti-Corruption Policy, or the current legislation, both from professionals and other areas of the public with whom the Company interacts.

Managed by an independent company, the Channel guarantees the confidentiality and directing of complaints to the Integrity Committee, responsible for the analysis and referral of reported incidents. If the veracity of the report is evidenced, corrective measures are planned and applied to avoid recurrence and other negative impacts. In 2023, Triunfo received two reports regarding cases of discrimination that, after investigation, were considered unfounded.

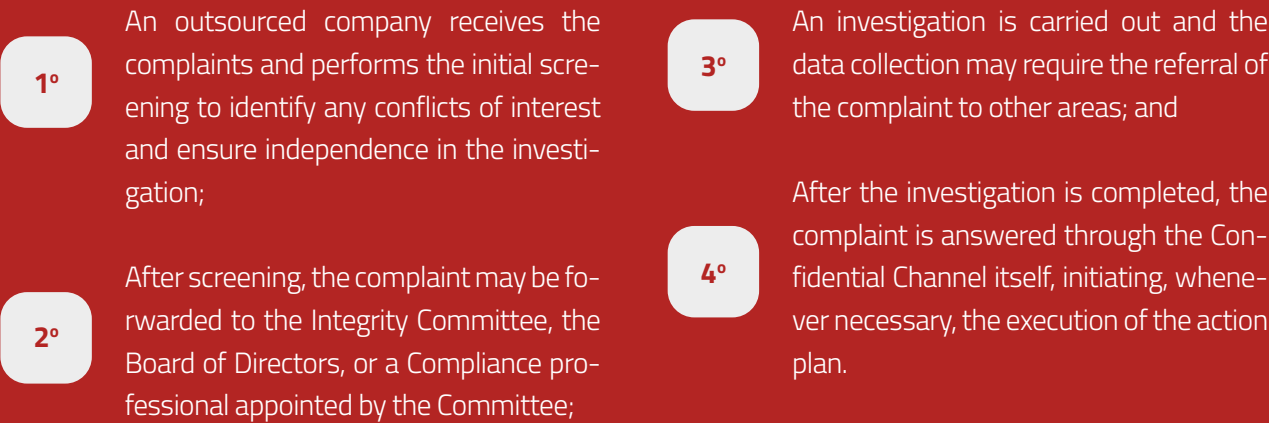
### Contact channels of the Confidentiality Channel

[www.canalconfidencial.triunfo.com](http://www.canalconfidencial.triunfo.com)

0800 517 1325



## Treatment flow of complaints



## Change of the operator of the Confidentiality Channel

[GRI 2-4]

In 2023, as a way to improve the processes of the Confidential Channel, Triunfo replaced the company that manages the Channel. This initiative represents an important milestone in the Company's efforts to strengthen compliance and transparency in all its operations.





## Communication and Continuing Education

Triunfo continuously invests in communication and training actions on issues linked to ethics and integrity. Since the launch of the Integrity Program, the Company has been implementing consistent communication and training practices, involving 100% of professionals, including senior management. Based on an annual planning process, training, campaigns and engagement actions are carried out both in person and virtually to allow the participation of all subsidiaries.

During 2023, several training sessions were held that addressed topics related to the Code of Conduct, the Anti-Corruption Policy, as well as specific Audit and Compliance Program training. In all, over 3,000 hours of training on the subject were carried out, including almost all the professionals and 21 directors of the subsidiaries.

## Communication Initiatives

### Compliance Moment

Monthly communications are issued through the various channels throughout the entire Company on topics related to the Code of Conduct, Anti-Corruption Policy, encouraging the use of the Confidential Channel, combating harassment and discrimination, human rights, data security, among others.

In 2023, several announcements of the Compliance Moment were produced and shared among professionals, partners and suppliers.

### The I Am More Compliance Campaign

Held annually since 2015, the Campaign has an average duration of one month and covers all the Company's professionals, including 100% of the Board of Directors. In 2023, through weekly agendas, the Campaign addressed the fight against harassment and daily professional conduct. Over 2,000 professionals were impacted by the Campaign's actions in the year.

Triunfo Concebra held the 1st Integrity Week, with actions along the concession highway, such as signing the integrity commitment agreement, distributing gifts, and promoting communication initiatives through digital channels.



## Compliance Agents

Responsible for disseminating and strengthening the ethical culture of Triunfo and its subsidiaries, Compliance Agents are professionals who work in a multidisciplinary manner in each of the assets. In addition to supporting the continual development of the Integrity Program, the group—with the participation of members of the Executive Board—is linked to the Compliance Department, and its main attributions are to:

- Clarify doubts regarding Triunfo's Code of Conduct and Anti-Corruption Policy, forwarding additional questions to the Compliance Department;
- Support training activities linked to the Integrity Program;
- Promote the dissemination of the Integrity Program;
- Assist, whenever necessary, in the investigation of complaints and situations related to the practice of corruption, bribery, or fraud; and
- Suggest improvements to Integrity Program policies, campaigns, and training.

## Recognition

### The Clean Company Seal

In 2023, Triunfo Participações e Investimentos and some of its subsidiaries renewed their commitment to promoting ethical principles and combating corruption, once again adhering to the Business Pact for Integrity and Anti-Corruption of the Ethos Institute. The pact, prepared in 2005 by a group of independent and renowned institutions on the subject, assists organizations in managing business in a responsible, sustainable and ethical way.

In addition to the initiatives carried out voluntarily, the Company undertakes to disseminate information on anti-corruption legislation among all its stakeholders, and ensures the application of mechanisms that mitigate any form of bribery, ensuring transparency and collaborating with investigations, whenever necessary.



***In 2023, Triunfo Participações e Investimentos renewed its commitment to promoting ethical principles and combating corruption, once again adhering to the Business Pact for Integrity and Anti-Corruption of the Ethos Institute.***



# Risk Management

[GRI 2-15; 3-3]

For Triunfo, risk management is essential to business sustainability, ensuring the rights of stakeholders and preserving its reputation. Reducing the likelihood of uncertain events and minimizing the impacts that may affect the Company's results is the objective of the areas involved. It is up to the Board of Directors to carry out the supervision and periodic assessment of risks, in addition to defining the level and degree of exposure that the company is willing to accept in the implementation of its business strategies and activities.

The Risk Management Policy, implemented in 2022, establishes the guidelines and responsibilities for actions related to the monitoring, prevention, mitigation, contingency, and transfer of risks within the limits established by the Board of Directors. The Executive Board is responsible for ensuring the application of the three lines of defense model adopted by the Company.





## Risk Management Process

Based on the best market practices, the Company's Risk Management process is based on the assumptions set forth in the Committee of Sponsoring Organizations of The Treadway Commission – COSO, by the Brazilian Institute of Corporate Governance



(IBGC); NBR ISO 31000 (Risk Management) and the B3 New Market Listing Regulations.

The methodology adopted by Triunfo provides for three lines of management:

**First line:** all professionals at Triunfo and its companies are considered responsible for risk management and must report any identified risks to the Executive Body and the local person responsible for the subject.

**Second line:** in Triunfo companies, the local risk management roles within the Compliance, Information Security, and Quality departments are part of the second line. It is up to these professionals to promote the operationalization of guidelines, policies, and decisions issued by the Executive Board, Board of Directors, and the Committees concerning risk management practices.

**Third line:** represented by the Internal Audit area, it is attributed with establishing audits on the corporate governance of risk management and the internal control environment, and carrying out consultative reviews on such topics.

Throughout 2023, the Company monitored risks related to the following topics:

**Strategic:** strategic risks are those considered to arise from the inadequate implementation of decisions and strategies, as well as from deficiencies in corporate governance practices and possible non-alignment between strategy and internal activities. Strategic risks include unexpected adverse changes in the business environment concerning the economy, political landscape, public policies, or the actions of competitors.

**Compliance and Regulatory:** this category includes risks related to non-compliance with laws and regulations applicable to the activities of the organization. They include external and internal compliance risks, fraud risks, reputational risks, and those associated with the Compliance and Integrity Program.

**Operational:** operational risks are those that can occur due to the loss or decrease in the efficiency and effectiveness of internal processes. External events such as labor strikes, fraud, natural disasters, and force majeure events are also part of this group, in addition to the risks associated with data security.

**Financial risks:** those arising from inadequate cash flow management with impacts on operating capital management, financial transaction management, and raising capital/investment.

## Value chain

[GRI 2-15]

Having its business concentrated in the administration of highways and airports, the main members of the Company's value chain are road and air transport passengers and drivers. Therefore, Triunfo carries out several relations actions with these areas of the public, as described throughout the Report.

Concerning suppliers, the subsidiaries adhere to the Policy on Transactions with Interested Parties, linked to the Brazilian Corporation Law (Law No. 6.404/76) and CVM Resolution 94/22, through which Triunfo discloses transactions with re-

lated parties, even if not yet completed, to provide transparency in its entire process along the value chain. It also promotes training programs and adopts internal procedures to monitor relationships with third parties that involve critical values and activities. Concerning registrations, monitoring of systems, procurement procedures, and mapping of opportunities, Triunfo performs an analysis of the companies' compliance with the Anti-Corruption Law and other legislation in force through a periodic evaluation of conflicts of interest and background checks.



# • Our team





Triunfo's human capital is one of the main pillars of sustainable business growth. In line with the principles of the United Nations Global Compact, the Company is committed to offering its professionals a healthy, safe, diverse, and inclusive work environment that is conducive to individual and collective development. As a result of this commitment, Triunfo has maintained, since 2015, a People Management Policy, a document that guides the relationship between the Company and its professionals, in all its operations, based on seven essential fronts, as described below.

Axes of Triunfo's People Management Policy:



Attractive environment



Skills and competencies  
development



Equal opportunities



Fair and competitive remuneration



Ethical and transparent conduct



Occupational health and safety



Freedom of association and  
collective bargaining



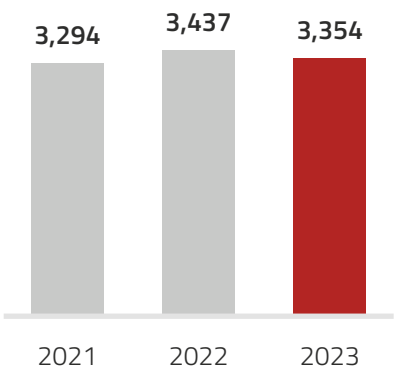
# Professional Profile of Employees

[GRI 2-7; 2-8; 2-30; 402-1; 405-1]

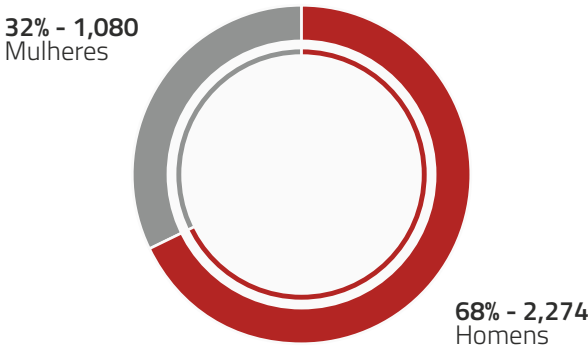
At the end of 2023, Triunfo companies employed 3,354<sup>6</sup> people, a decrease of 2% compared to 2022, a small variation due to the outsourcing of labor carried out at Triunfo Concebra and Concer for some specific business services. The Company's staff included 116 apprentices and 31 interns. Medical care, cleaning, and highway conservation services employed over 2,365 outsourced professionals.

Of the total number of direct employees, excluding interns, apprentices and statutory directors, 100% were covered by collective bargaining agreements or conventions in 2023, which are determined by the labor union, and the respective negotiations are carried out only after due consultations through representation and union meetings.

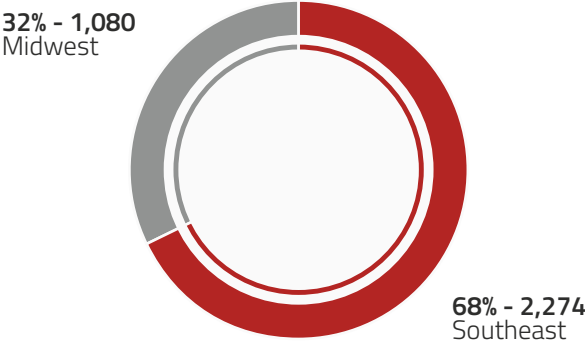
Number of Professionals



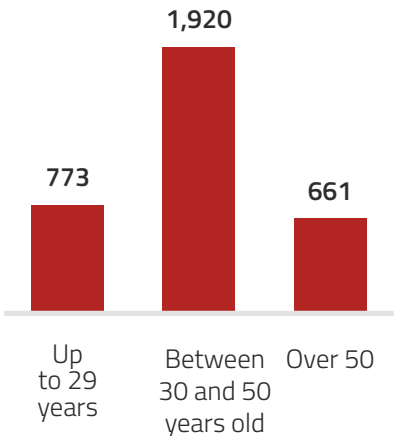
Professionals according to gender



Professionals according to region



Professionals by Age Group



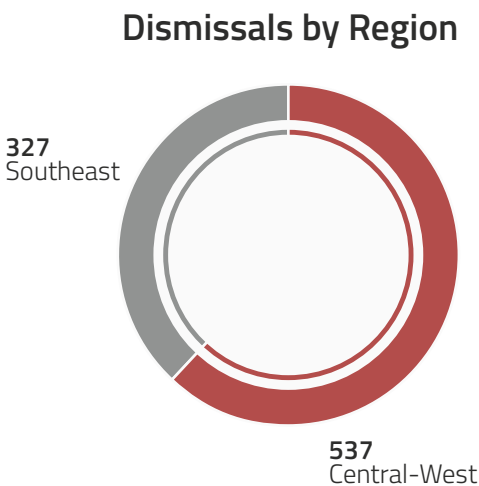
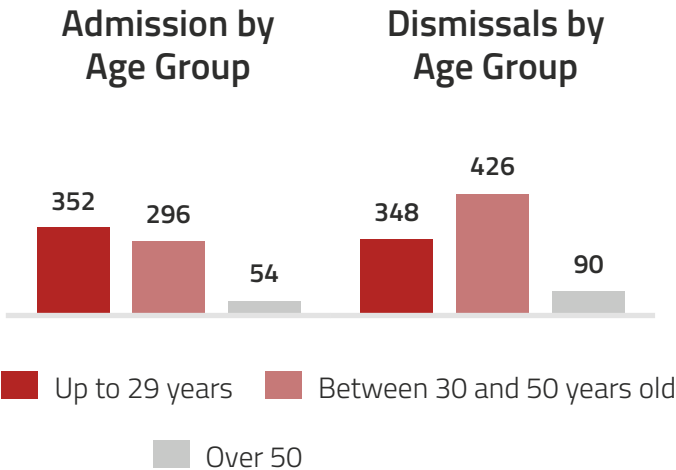
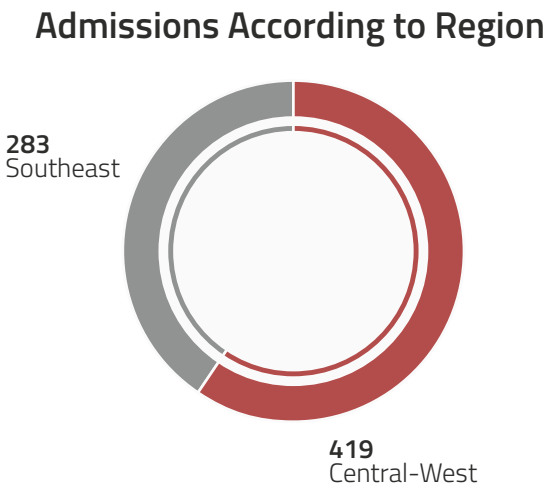
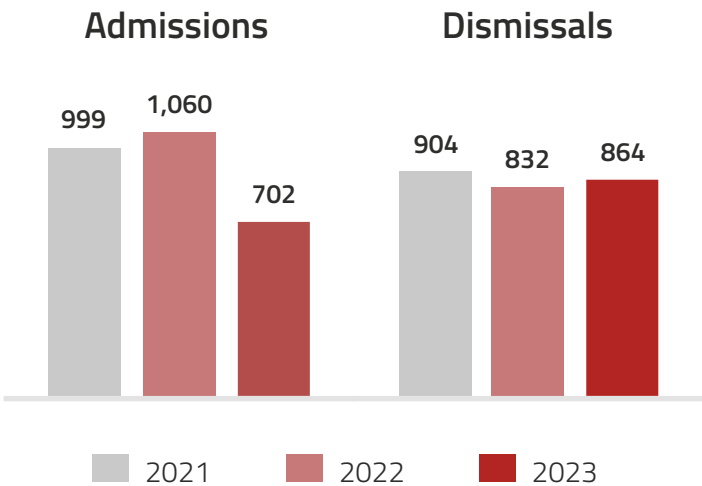
*6 Of the total number of professionals, only five worked part-time. There were also 94 people hired at Aeroportos Brasil Viracopos under the intermittent work regime – not counted in the total number.*

## Admissions and Dismissals

[GRI 401-1]

Anchored in the People Management Policy, Triunfo companies carry out their recruitment and selection processes based on effectiveness and respect, using tools and systems that allow them to identify adherence to corporate values, skills and abilities necessary for each role. In addition, the Company prioritizes the hiring of professionals residing in the municipalities close to the assets, as a way to support the socioeconomic development of the regions where it operates.

In 2023, Triunfo companies admitted 702 professionals, a reduction of 34% compared to 2022. In the same period, 864 people were dismissed, reflecting the movement of outsourcing labor at the companies Triunfo Concebra and Concer, mainly for highway conservation and cleaning activities.



Benefits

[GRI 401-2]

Triunfo companies offer their professionals remuneration compatible with the salary practices of the market and the region where it is inserted, and additional benefits provided for in collective agreements, in addition to those determined by current legislation. In this way, it seeks to retain good professionals and remain competitive in the labor market.

The main benefits offered to all employees include health and dental plans, life insurance, and private pensions. However, considering the Company's business model, the compensation packages and other benefits offered, variations may occur between the subsidiaries, in compliance with the specific collective bargaining agreements or the policies and practices of each of the assets.

Main benefits

- Medical care;
- Dental care;
- Life insurance with disability/invalidity coverage and funeral aid;
- Private pension;
- Meal vouchers or food vouchers;
- Chartered transportation<sup>7</sup>;
- Daycare aid<sup>8</sup>;
- Citizen Company – extended maternity and paternity leave<sup>9</sup>;
- Reimbursement of 50% for all professionals studying postgraduate studies<sup>10</sup>; and
- Variable remuneration, such as the Profit and Results Sharing Program (PRS) and awards.

7 Only for Aeroportos Brasil Viracopos, Concer and Triunfo Concebra.  
8 Only for Aeroportos Brasil Viracopos and Tijoá.

9 Only for Aeroportos Brasil Viracopos, Concer and Triunfo Concebra.  
10 Not applicable to Concer.



## Diversity, Equity and Inclusion

[GRI 401-3; 405-1; 405-2]

For Triunfo, combating discrimination is an essential step toward promoting diversity, equity and inclusion among professionals. The Company establishes in its Code of Conduct—applicable to all companies—that its relationships are to be exercised free from prejudice or discrimination, encouraging all employees to follow the guidelines of the Code and the Sustainability Policy in their daily lives.

In addition to these documents, Triunfo companies also follow the guidelines of the People Management Policy, a document that seeks to ensure alignment of the Company's strategy in

all subsidiaries. Based on these documents, the companies define their initiatives and projects based on their business activities and the main stakeholders involved.

Committed to supporting and respecting internationally recognized human rights, Triunfo seeks to ensure in all its managed companies the inclusion of specific clauses concerning the prohibition of forced or compulsory labor, child labor, employment discrimination, freedom of association, and effective recognition of the right to collective bargaining in contracts signed with suppliers or service providers.



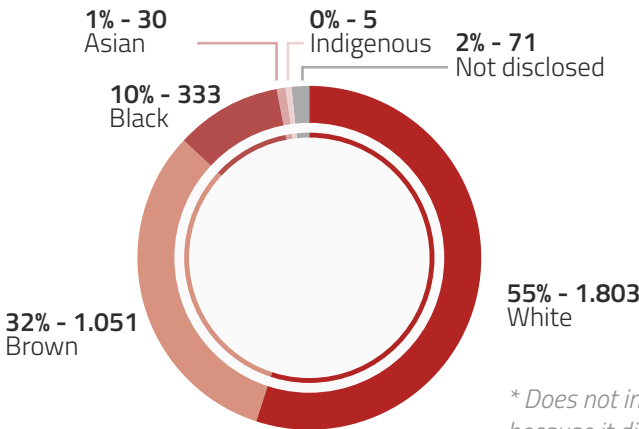
On another front, the Triunfar Program, developed by Triunfo Concebra, is an important initiative to promote the inclusion of people with disabilities (PWD) in the workforce, and has been implemented to encourage entry into the labor market

through free training programs offered in partnership with educational institutions. At the end of the year, 95 people with disabilities (PWD) were part of the workforce of Triunfo companies.

Professionals by Employee Category and Gender

Job Category	Men	Women	Total
Executive Board	17	1	18
Management	33	14	47
Coordination	81	52	133
Technical	41	8	49
Administrative	201	257	458
Operational	1,900	749	2,649
Total	2,273	1,081	3,354

Professionals by Race/Ethnicity\*



*\* Does not include professionals from Tijoá because it did not obtain a self-declaration in 2023.*



Triunfo companies also monitor the return and retention rates after the period of maternity and paternity leave of their professionals. Regarding the rate of return, the comparison between 2022 and 2023 shows that only Triunfo Concebra and Triunfo Transbrasiliana did not reach 100% because some professionals are still taking their leave on the base dates for calculating this indicator. Retention rates, on the other hand, are an overall average of 79% when all subsidiaries are considered.

### Rate of Return

	Men	Women
Aeroportos Brasil Viracopos	100%	100%
Concer	100%	100%
Tijóá	-	100%
Triunfo Concebra	100%	90%*
Triunfo Part. e Invest.	-	100%
Triunfo Transbrasiliana	100%	43%**

### Retention Rate

	Men	Women
Aeroportos Brasil Viracopos	95%	60%
Concer	83%	100%
Tijóá	-	100%
Triunfo Concebra	73%	81%
Triunfo Part. e Invest.	-	100%
Triunfo Transbrasiliana	100%	33%

\*As of December 31, 2023, four professionals remained on maternity leave.

\*\*As of December 31, 2022, four professionals remained on maternity leave.

## Gender Equity

As a major company in the infrastructure sector, which has historically been comprised of a male majority, gender equity is one of the topics on the Company's corporate agenda. In 2023, women represented 32% of the Company's workforce, an increase of 1 p.p. compared to the previous year. In leadership positions, women hold almost 34% of positions, an important milestone compared to the reality of the Brazilian infrastructure sector, in which, according to a survey carried out by Insper<sup>11</sup>, only 16% of leadership positions are held by women.

Regarding salary parity, following the positive results of women in leadership positions, when analyzing the proportion between salaries paid to men and women, according to job role, Triunfo companies have an average of 0.98 for Viracopos, 1.36 in the Holding Company, 1.15 for Concer, 1 in the case of Tijóá, 0.84 in Concebra, and 1.05 in Transbrasiliana, data that demonstrate the Company's evolution in the subject.

<sup>11</sup> Survey published on Insper's website, based on data from the World Economic Forum's Global Report on Gender Inequality in 2022.



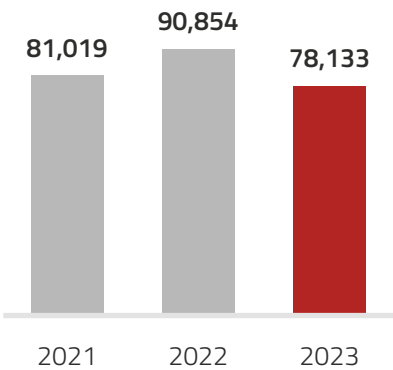
# Professional Development

[GRI 404-1; 404-2; 404-3]

Supporting the continuous development of its professionals is a commitment of Triunfo companies, as the qualification of their teams is not only an important competitive advantage but also a factor that generates positive social impact and fosters lifelong education. Thus, in 2023, R\$214,800 was invested in 78,100 hours of training—an average of 23.3 hours per professional, a decrease of 14% compared to 2022.



## Number of Training Hours



## Average Training Hours

Geral	23.3
Homens	26.0
Mulheres	17.6

## Programs and Practices

### Triunfo Headquarters

#### Educational Incentive Program

Through subsidies for undergraduate and graduate courses, the Program seeks to encourage self-development and the application of new knowledge in everyday work. Professionals with

six months or more in the company are eligible for the benefit, provided that the requirements and criteria provided for in the regulation are met.

## Concer

### Feedback Loop

This practice adopted by Concer aims to strengthen the feedback culture in the Company. Therefore, all leaders are oriented to provide feedback to their subordinates and support the development of the teams.

### Youth Apprentice Program

The Youth Apprentice Program aims to hire youths living in the regions surrounding the highway and promote the economic and sustainable development of communities. In addition, it offers youths the opportunity to acquire knowledge and professional experience, contributing to their insertion into the labor market. Additionally, these youths gain the opportunity to participate in Concer's internal processes, further reinforcing their development and growth within the company.



## Triunfo Concebra

### Performance Review

With continuous training on routines and job roles, Triunfo Concebra professionals are monitored to enable the analysis of their performance. Specific indicators of each area complement the diagnosis of individual performance, which allows the identification of improvements in addition to the basis for a team development plan. In 2023, 369 professionals received performance reviews.

### Training on providing feedback

In 2023, leaders received specific training on the subject, with guidance on techniques for providing and receiving feedback and its importance for team development. Likewise, all new managers receive this same training, ensuring the continuous training of leaders. In 2023, 465 leaders received feedback training.

### Continuous Development

Triunfo Concebra also conducts routine training on policies and procedures, in addition to mandatory training for each job role. It also encourages professionals to be knowledge multipliers, as well as ensuring that all new hires undertake the Initial Training Program, the ITP.

## Triunfo Transbrasiliana

### Training Matrix

Triunfo Transbrasiliana uses the Training Matrix tool to ensure effective planning and control of the Annual Training Program established in the Company. Based on feedback cycles and the needs of each area, managers prepare the plans of their teams that point out the skills identified and the needs of each professional, among other aspects.

### Managers' Performance

The board monitors the performance of managers, analyzing general indicators of the Company specific to each sector. Annually, at the Strategic Planning Meeting, managers present the results of the area's indicators, projects and initiatives, which are demonstrated in the Strategic Initiatives Panel. Thus, from the results demonstrated, it is possible to identify needs for improvement and development for each area and, consequently, for each manager. In 2023, 29 managers underwent performance evaluation.

## Corporate Education Platform

A Companhia investiu na contratação de uma plataforma de educação corporativa que permite realizar a gestão de treinamentos de forma mais eficaz, além de proporcionar aos profissionais oportunidades de desenvolvimento com treinamentos online e gratuitos. Os treinamentos obrigatórios também podem ser realizados pela plataforma assim como as reciclagens anuais dos treinamentos do Programa de *Compliance* e Proteção da Infância e Adolescência - Programa Agentes de Proteção.

## Viracopos' Airport

### Restructuring for Development

2023 was a year marked by changes in Human Resources structures at Viracopos. Based on a restructuring project, the sector prepared a new plan for the coming years that includes the Leader Development Program and the Internship and Young Apprentice Training Program, among other initiatives. Both programs are to be carried out in 2024.





## Health, Safety and Well-being

[GRI 3-3; 403-1; 403-2; 403-3; 403-4; 403-5; 403-6; 403-7; 403-8; 403-9]

Ensuring the health and safety of people is a transversal commitment of Triunfo companies, constantly cultivated by leaders and strengthened in all practices, always under the guidance of the responsible technical teams formed by doctors, nurses, occupational safety technicians, and engineers. This team also works to identify and eliminate hazardous and unhealthy situations, minimizing as much as possible the risks<sup>12</sup> to which professionals may be exposed, systematically analyzing facilities, equipment, and operational and administrative procedures for the complete mapping of such risks.

The entire process of analysis, maintenance, and improvement of health and safety programs and systems is carried out based on the pillars of the Company's Occupational Health and Safety:

- Internal Accident Prevention Commission (CI-PAA);
- Occupational Health and Medical Monitoring Program (PCMSO);
- Occupational Risk Management Program (PGRO);
- Emergency Brigade;
- Routine inspection;
- Assessment of legal requirements;

- Contingency planning; and
- Labor gymnastics.

As a way to ensure OSH management, Triunfo companies provide their professionals with several means to report any risks and hazards related to work activities. Among the main channels, we highlight the meetings of the Internal Commission for the Prevention of Accidents and Harassment (CIPAA), the meetings of the OSH teams, the Reporting channel, the Daily Safety Dialogues (DDS), in addition to the routine inspections carried out by the occupational safety teams.

The Company carries out actions throughout the year to disseminate and engage professionals in preventive health campaigns, aligned with pre-established national dates, such as Yellow September, focusing on suicide prevention, Pink October and Blue November to combat breast and prostate cancer, respectively. It also carries out informative actions on health and dental plans, as well as information on comprehensive health care.

On the other hand, several training modules are carried out throughout the year, focused on health and safety issues, such as mandatory courses, recycling knowledge on safety standards, and upon the onboarding of new professionals, who in 2023 totaled over 5,300 hours of training on the subject.

*12 In relation to third parties, contracts for the provision of services have clauses that pre-determine compliance with legislation and standards related to the health and safety of professionals.*

## Highlights of Occupational Health and Safety (OHS) in subsidiaries:

### Aeroportos Brasil Viracopos

In addition to offering fire-fighter courses to employees, Aeroportos Brasil Viracopos carries out monthly monitoring of OSH indicators to identify opportunities for improvement, mitigate risks and readjust goals, if necessary.

The Company carries out periodic inspections to verify compliance with internal procedures through the Preliminary Hazard Analysis (APP) and the application of a verification checklist, with the support of the Internal Commission for the Prevention of Accidents and Harassment (CIPAA).

### Concer

Workplace safety at Concer plays a fundamental role in promoting the health and safety of everyone who works at the company and uses the highway. As a way to strengthen this culture, the Company carries out routine Safety Dialogues with employees and outsourced workers, as well as specific training programs for each job role so that professionals can perform their activities safely and with safe behaviors. Training in Regulatory Standards is a constant priority, and the Internal Week for the Prevention of Accidents at Work (SIPAT) is held annually. In 2023, the theme of SIPAT was "Eating well to live better", highlighting the importance of healthy eating habits for quality of life.

As a way to ensure OSH management, Triunfo companies provide their professionals with several means to report any risks and hazards related to work activities. Among the main channels, we highlight the meetings of the Internal Commission for the Prevention of Accidents and Harassment (CIPAA), the telephone of the Call Center (0800), the input boxes of the Internal Ombudsman, the Daily Safety Dialogues (DDS), in addition to the routine inspections carried out by an occupational safety technician.

### Triunfo Concebra

Through the four Internal Commissions for the Prevention of Accidents and Harassment (CIPAA), the Company carries out the identification of risks, the investigation of accidents, and the implementation of preventive measures. CIPAA also have the function of supervising compliance with occupational safety standards in each of the sections of the highway.

In addition, the Company has outsourced safety management processes for conservation works, including the provision of a manual with guidelines provided to contracted companies and extended to the company that manages periodic occupational health examinations.



## Triunfo Transbrasiliana

The Company's only company that is certified in ISO 45001, which attests to the effectiveness of the Occupational Health and Safety Management System. The company maintains a Occupational Health and Safety Management System that serves as a reference for the other companies controlled by Triunfo. The structure of the Triunfo Transbrasiliana Management System has the following mechanisms in effect:

1. Internal Week for the Prevention of Occupational Accidents (SIPAT) that addresses topics on the prevention of occupational accidents and diseases;
2. Occupational safety training in the job role, where concepts of safety concerning the respective professional activity are addressed;
3. Daily Safety Dialogue (DDS) applied in the areas of collection, electronics, conservation, and compensatory planting, and, where there are itinerant activities, through the electronic mural;
4. Legal and Regulatory Standards Training;
5. Analysis of incidents described by professionals;
6. Routine inspection;
7. Assessment of legal requirements;
8. Hazard and risk analysis on all work fronts;
9. Emergency action plan;
10. Labor gymnastics;
11. Internal Accident Prevention Commission (CI-PAA); and
12. Internal audits (Occupational Safety and Health Management System).

Throughout the year, the Company carried out preventive and corrective actions based on the investigation of the incidents that occurred, allowing the continuous improvement of safety processes. In addition, the performance of internal audits, routine inspections, and random technical visits in the work environments are important tools that allow the mitigation of risks and hazards related to work.

Transbrasiliana professionals have unrestricted access to the Incident Reporting tool, a direct communication channel between the professional and the safety sector, which can be done anonymously, encouraging the reporting of situations that can potentially lead to incidents. In addition, in cases where the worker perceives any risk to his physical integrity or health, he is instructed to exercise his right of refusal to perform such activity.

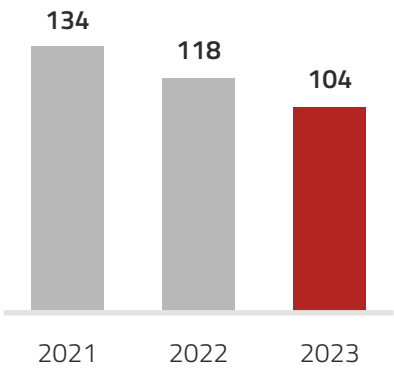
## Occupational Accidents

Triunfo companies, in 2023, registered a significant reduction of 12% in occupational accidents, which totaled 104 in the period. Of the total, 88 resulted in the temporary leave of the professional from their work activities. In all recorded cases, in accordance with legal requirements and best management practices, accidents were properly investigated and action plans were prepared to implement improvements and mitigate future risks. The headquarters of Triunfo Participações e Investimentos and Tijoá did not record any occupational accidents in the period.

The monitoring of the main types of injuries recorded in the work environment is also carried out in all the Company's companies. On highways, the most common injuries are related to falls, collisions, and pedestrians being struck by vehicles. At the airport, the most frequent records are injuries to the lower limbs and falls.

Triunfo companies require that contracted companies comply with the legal requirements necessary for the development of the activities stipulated in the contracts, ensuring the safety of all those involved and minimizing any risks. In 2023, there were 41 accidents (typical and commuting) involving outsourced assets. In the case of Viracopos, in 2023, a Risk Management Program (RMP) dedicated to outsourced companies was implemented.

Occupational Accidents



## Promotion of Health

In addition to preventing accidents and incidents, Triunfo encourages the promotion of comprehensive health care for its professionals. Thus, in addition to health and dental plans, the Company carries out a series of initiatives through its subsidiaries.

### Triunfo Concebra

In 2023, the company entered into a partnership with Unimed Cerrado and started offering online consultations with a family doctor, nutritionist and psychologist, dispensing with co-participation requirements, for all employees.



### Trinfo Transbrasiliana

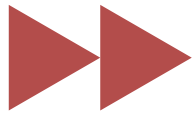
With the move of the company's administrative headquarters to the city center, professionals experienced significant improvements during their work shifts at the company, in addition to having at their disposal a broader and more comfortable work environment, including renovated furniture.

Another important initiative is the Nearby Care Program, carried out in partnership with Unimed Cerrado, composed of a multidisciplinary medical team that remotely monitors professionals with chronic diseases, elderly people with pathologies, and pregnant women. The Flu Vaccination Campaign is also held annually in April.

### Concer

Em 2023, a Concer realizou palestras sobre Alimentação Saudável para todos os times e, também, sobre a Saúde da Mulher, destacando a importância de uma nutrição equilibrada e cuidados específicos para a saúde feminina. Além disso, a campanha de vacinação contra a gripe imunizou 360 profissionais, reforçando o compromisso com a proteção da saúde e a promoção de um ambiente de trabalho saudável.

**Comprehensive health care  
for professionals is a premise  
of people management at  
Triunfo.**



# • **Environmental Management**







# Policies and Practices

[GRI 3-3]

Anchored in the business model and its growth strategy, environmental conservation is a fundamental commitment of the Company, reflected in policies and practices disseminated in all the companies under the management of Triunfo Participações e Investimentos. Thus, in addition to ensuring compliance with environmental legislation, Triunfo seeks to use natural resources rationally, manage risks related to the environment, and combat climate change.

Based on these premises, Triunfo companies conduct their activities based on the Triunfo Environmental Policy and the principles of the Global Compact, a business initiative coordinated by the United Nations, of which the Company was a signatory in

2023. The Triunfo Environment Policy, applicable to all businesses, both under implementation and operating assets, is based on six main axes:

- Compliance and transparency;
- Rational use of natural resources;
- Risk management;
- Continuous improvement;
- Caring about climate change; and
- Shared responsibility.

## Compliance

In accordance with the best market practices and the environmental legislation in force for the business segments in which they operate, Triunfo companies seek constant cooperation with environmental agencies and the community to ensure compliance with the licensing conditions of the operations. Reflecting this level of management, the companies Triunfo Concebra and Triunfo Transbrasiliana have maintained ISO 14001 (Environmental Management System) certification since 2016 and 2010, respectively, and their regulations serve as a guideline for the management of environmental issues in other assets.

Triunfo Participações e Investimentos also values transparency in its management, ensuring the periodic reporting of indicators and projects to environmental agencies in all its businesses, in addition to disseminating its environmental culture to other stakeholders annually. Thus, in 2023, only Concer received a significant fine or sanction related to environmental aspects, still in the process of analysis with the issuing agency at the time of the closing of this report.



# Biodiversity

[GRI 304-1; 304-2; 304-3; 304-4]

The infrastructure sector in which Triunfo companies operate, due to its characteristics, requires constant monitoring of impacts on biodiversity. In this sense, the operation of the Company's assets is based on the respective environmental impact studies and their developments, with emphasis on the initiatives below:

**Tijóá:** the operations of the Três Irmãos Hydroelectric Power Plant have a reservoir located near preservation areas of 16.5 square kilometers, containing fragments of Atlantic Forest. As an action to preserve this biome, 14 square kilometers of areas have already been reforested, reaching, at the end of 2023, a total of 30.5 km<sup>2</sup> distributed among 1,185 plots that have been preserved and/or restored. In addition, in the fauna monitoring carried out by a specialized company, in 2023, the 265 bird species, 36 mammal species and 51 her-

petofauna species (reptiles and amphibians) that are to be monitored under the Company's environmental programs were identified.

**Aeroportos Brasil Viracopos:** Aeroportos Brasil Viracopos performs environmental management in its activities, focusing on the preservation of biodiversity, ensuring that any intervention in the 0.24 km of the permanent preservation area (PPA) in which the Terminal is located is preceded by the necessary procedures for any environmental licensing that may be required. In 2023, the company maintained the execution of two compensation and vegetation suppression projects, necessary for the expansion of the Airport. The projects are being carried out in areas totaling over 86 hectares, located in the cities of Campinas (SP) and Paulo de Faria (SP).







**Triunfo Concebra:** in the concession section of Triunfo Concebra, about 900 permanent preservation areas (PPA) and points of water resources are accounted for. The environmental licensing of the concession does not provide for the monitoring of these areas and points, requiring only the monitoring of water quality when there are bridge works.

**Concer:** the operation of the 180.4-kilometer stretch of BR-040, managed by Concer, passes through important preservation areas and conservation units totaling 780.5 km<sup>2</sup>. In these areas – 3.1 km<sup>2</sup> of preservation areas and 1,025 km<sup>2</sup> of conservation units – tree species of the Atlantic Forest are located. As a way of mitigating the impact on the ecosystem, the Company has developed a series of projects and actions, with emphasis on the pioneering Caminhos da Fauna in operation since 2006, which aims to monitor the existing wildlife in areas around the highway, carrying out actions to prevent vehicle-wildlife collisions, involving rescue, deterrence tactics, and veterinary care in affiliated clinics.

In addition, Concer performs routine activities for the removal of solid waste, control of invasive vegetation, and combating fires, as well as environmental education projects with communities, always with a focus on contributing to the preservation of Conservation Units (CUs).

**Triunfo Transbrasiliana:** in addition to the environmental recovery of areas on the banks of the dam of the Ibatinga Hydroelectric Power Plant in the Tietê River (SP), classified as a Permanent Preservation Area (PPA) Buffer Zone, in which over 149 thousand trees have been planted, the Company routinely monitors 15 PPAs that total 1.3 square kilometers of monitored area, in compliance with the environmental licensing requirements for the highway operations.



## Endangered Species

In their environmental licenses, the companies also monitor possible species of fauna included on the IUCN Red List (International Union for Conservation of Nature) and on national conservation lists, observing the degree of criticality for each of them. In all, 33<sup>13</sup> species are monitored according to the IUCN criteria and other current lists.

As a way of mitigating the impacts of operations, the companies carry out intensive actions to monitor these species, in addition to protection initiatives in places of greater risk, such as Concer's Caminhos da Fauna Project, which in 2023 installed three new upper passages of fauna in critical

sections in which climbing and arboreal species are at risk of vehicle-wildlife collisions. In addition, fauna fences were maintained and monitoring of the faunal pipeline and carrion on the highway continued.

At Triunfo Concebra, campaigns to monitor carrion are carried out quarterly to identify the specimens present in the concessionaire's regions of operation. In addition, two fauna passages are in operation in two sections of BR-153/MG and, recently, an adaptation was carried out in an underground passage on BR-262/MG with fencing for animal crossing.



*13 Only species at risk of extinction, classified as vulnerable and endangered were included in the report. Aeroportos Brasil Viracopos does not contain animals under these classifications in its operational area, according to State Decree No. 63,853 of November 27, 2018 (SMA-SP, 2018) and MMA Ordinance No. 148, of June 7, 2022 (MMA, 2022).*





The monitoring of fauna passages is carried out monthly by Triunfo Transbrasiliana, at 11 fixed points. The occurrence analysis methodology involves four inspection teams, each composed of three professionals trained in the management and capture of wild and domestic animals, and equipped with animal identification guides and appropriate tools such as catch poles, tweezers, cages, and snake boxes. In addition to daily monitoring carried out by the concessionaire's teams, a specialized consultancy carries out monthly campaigns at the fauna points. The concessionaire also monitors through special cameras that, via infrared, capture direct evidence of the use of these passages by photos and videos of the animals.

In Tijoá, the Fauna Conservation and Management Program aims to evaluate how the reforestation areas located on the edge of the Três Irmãos HPP reservoir are being recolonized by the native fauna of the region. The program consists of carrying out semi-annual monitoring campaigns that seek to characterize the variation of terrestrial fauna communities (birds, mammals, reptiles and amphibians) over time in the areas under restoration and in areas of remaining native forests that are located nearby.

In Viracopos, the Wildlife Monitoring Program monitors the area covered by the project. In the campaigns carried out, no endangered species were found.

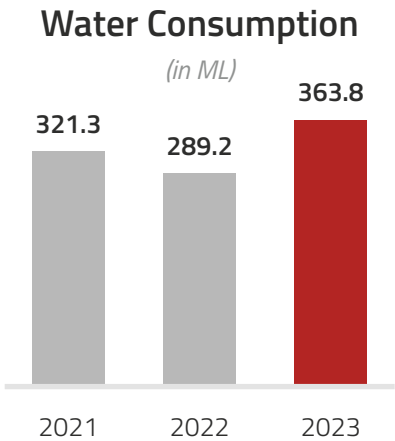


# Water

[GRI 303-1; 303-2; 303-3; 303-4; 303-5]

Encouraging the conscious use of water in all its businesses is a commitment of the environmental management of Triunfo and its subsidiaries. Thus, the volume of water consumed is constantly monitored by specialized teams in each location, with the main sources of supply being local sanitation companies and duly granted surface wells drilled near the facilities.

Water withdrawal is mainly used for the sanitation of spaces and equipment. In 2023, the total volume withdrawn by the assets was 363.8 megaliters, 26% higher than in 2022, due to the increase recorded by Aeroportos Brasil Viracopos, Triunfo Concebra and Triunfo Transbrasiliana that resulted from the increased flow of vehicles and passengers, but mainly due to important works carried out in the assets. Concer, the only subsidiary of the Company with part of its operations in an area of high water stress, withdrew 45% (5.4 megaliters) of the total water consumed in this region<sup>14</sup>, located in the metropolitan area of Rio de Janeiro (RJ).



## Reduced Consumption

To supply the Cooling Towers of the Cold Water Plant (CWP), Aeroportos Brasil Viracopos was granted a water collection well in the Utilities Plant (CUT-I). In 2023, this operation made it possible to save 16,784 m<sup>3</sup> of potable water previously intended for the operation of the towers. In addition, directing the water withdrawn for this activity offered greater efficiency to the CWP, as it reduced problems related to corrosion in the metal parts present in the air cooling system of the airport passenger terminal.



<sup>14</sup> Source: Aqueduct, World Resources Institute, 2023.

## Effluents

In order to minimize the impact of its operations, Triunfo performs periodic monitoring through laboratory analyses to verify the physical, chemical and biological aspects of the water discarded in the regions in which it operates. Ensuring the quality of water that returns to the environment is an essential premise of the operating licenses of all the Company's assets and is also carried out by technical teams specialized in the management of this essential resource to the planet.

On highways, the effluents generated are directed to septic tanks and samples are collected periodically to verify the quality of the water discarded in an external effluent treatment plant. At Viracopos Airport, effluents from operations are directed to treatment at the Capivari II Water Production and Reuse Station (EPAR) of the local sanitation company (SANASA) through a sewage outfall.



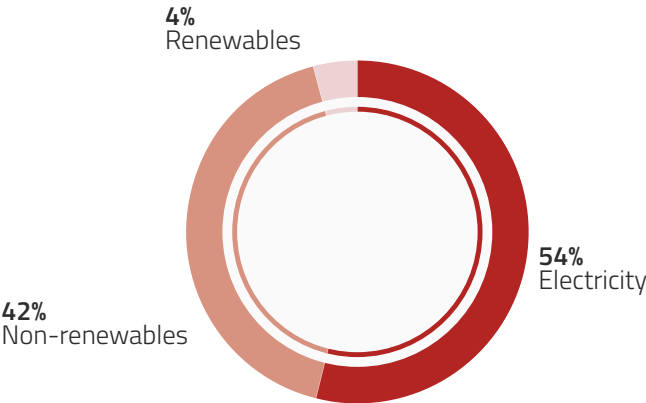
## Energy

Energy consumption in Triunfo companies covers the use of resources necessary for its operations and, in 2023, accounted for 379,800 gigas joules (GJ), 175,700 GJ of renewable and non-renewable fuels, and 204,100 GJ of electricity.

Aware of its role in contributing to the energy transition and reducing the consumption of non-renewable fuels, the Company's assets have been developing projects and initiatives for the use of clean energy in its operations. At Triunfo Concebra, an important investment made in 2023 was the implementation of a photovoltaic power plant to supply the units of Minas Gerais with a total of 4,235.94 MWh. Transbrasiliana and Concer use a solar panel system to supply monitoring cameras and other devices installed on highways.

At Viracopos, a real-time monitoring system of electrical quantities allows the reduction of waste, increased efficiency, and capacity and power factor control, in addition to other benefits for the Company. On another front, the Terminal invested in replacing sodium vapor luminaires with LED technology in yards 04, 05 and 06, and halogen luminaires with LED technology on the runway. This

Energy Consumption by Source





investment enabled improved lighting of the sites, increasing safety and reducing costs, in addition to contributing to the reduction of atmospheric emissions.

Currently, Viracopos acquires electricity from the Free Energy Market and, in 2023, offset the greenhouse gas emissions of a total of 47,294 MWh of electricity, receiving the Renewable Energy certificate from the generator Furnas Centrais Elétricas S.A.

## Electric Cars

Following the trends in the automotive market, with the increasing replacement of cars powered by non-renewable fuels by electric cars, Triunfo Transbrasiliana installed a "Smart Wallbox" electric car charging device at the Operational Services Base in the city of Guaíçara (SP). The expectation is to extend the initiative to other points along the highway.

In 2023, Triunfo Concebra acquired the first electric-powered Traffic Inspection Vehicle, in addition to inaugurating the first free charging station for electric vehicles at the operational base of the User Service (SAU4), in partnership with Yellot Mob.







# Waste

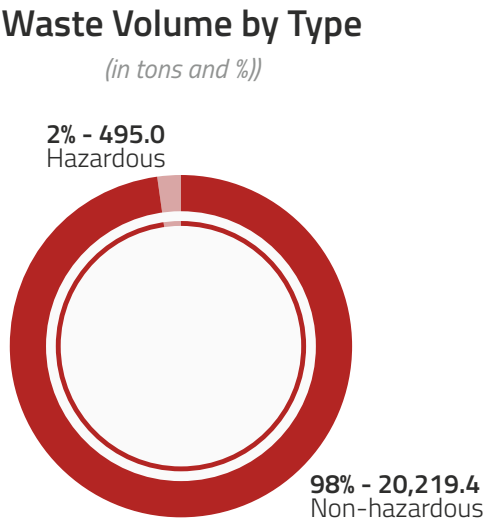
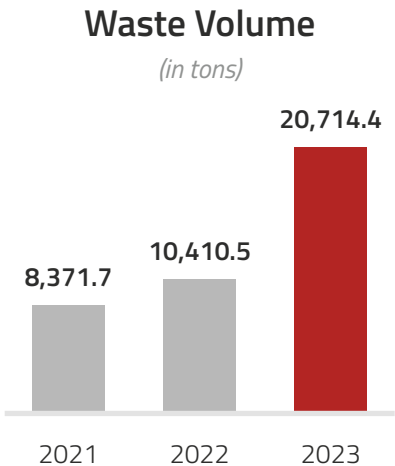
[GRI 306-1; 306-2; 306-3; 306-4; 306-5]

In compliance with the processes and parameters established by environmental agencies, Triunfo companies follow the rules and legal provisions for the treatment and disposal of waste generated by their activities. On highways and at the airport, solid waste is segregated, stored and collected by duly licensed companies, and then directed to the proper final disposal. In addition to the selective collection, at Triunfo Concebra and Triunfo Trans-brasiliana, waste management complies with the guidelines and indicators of NBR ISO 14001.

Triunfo Participações e Investimentos encourages the Company's companies to implement initiati-

ves that seek to reduce waste generation, prioritizing recycling whenever possible. Likewise, it supports education and environmental awareness actions on all fronts.

In 2023, accounting for all of Triunfo's assets, 20.7 thousand tons of waste were discarded<sup>15</sup>, a volume 99% higher than that of the previous year due to the waste generated by the works carried out at Viracopos Airport. Non-hazardous waste accounted for 98% of the disposal carried out by the Company.



*15 The figures do not include volumes from the Company headquarters, which does not systematically monitor this indicator, as the waste disposal services are carried out by the condominium of which it is part.*



At Aeroportos Brasil Viracopos, about 230 people were trained in recycling materials in 2023. The training program brought together professionals, terminal tenants, and airline teams. In addition to the training program, a voluntary delivery point (VDP) was implemented, located in a publicly accessible area at the terminal for the disposal of electronic waste. Since 2021, Aeroportos Brasil Viracopos has directed non-recyclable waste to an Urban Solid Waste Recovery Plant, where it is used as energy-generating fuel—also called refuse-derived fuel (RDF)—applied in industrial furnaces, steel and metal furnaces, in addition to the paper and ceramic production sectors. The leftover wood from the cargo operation services, on the other hand, is reused for the production of pallets, furniture and accessories.

At Triunfo Transbrasiliana, the Transformar Project reuses materials from communication campaigns such as banners made of canvas, in addition to old uniforms used by the company's professionals, to make cases, eco-bags, nécessaires, notebook covers, change pouches, among others. In addition to generating employment and income for several self-employed seamstresses dedicated to the manufacture and reuse of these wastes, the project made it possible to correctly dispose of items that would previously have been discarded. Canvas and fabrics of old uniforms are transformed into advertising materials for actions among the Concessionaire's users and are delivered to welcome the onboarding of new professionals at the Company.



# Emissions

[GRI 305-1; 305-2; 305-3]

Aware of the impact of climate change on its operations, Triunfo annually carries out its Greenhouse Gas Emissions Inventory (GHG) to identify the main risks and opportunities and contribute to mitigating the effects of gas emissions on the ecosystem. Thus, it seeks to carry out, through subsidiaries, initiatives and projects that cooperate with the reduction and offsetting of emissions from its operations and value chain, whenever possible.

The GHG Emissions Inventory carried out in 2023 follows the guidelines of the Brazilian GHG Protocol Program, with the following approaches for data collection:

**Operational Control:** Operational Control: considers emissions arising from businesses in which

the Company has 100% shareholding control (authority over the emitting source).

**Shareholder Interest:** considers the percentage of emissions from companies in which Triunfo has responsibility, based on its shareholder stake in the business. This is the case of Concer, Tijoá, and Aeroportos Brasil Viracopos.

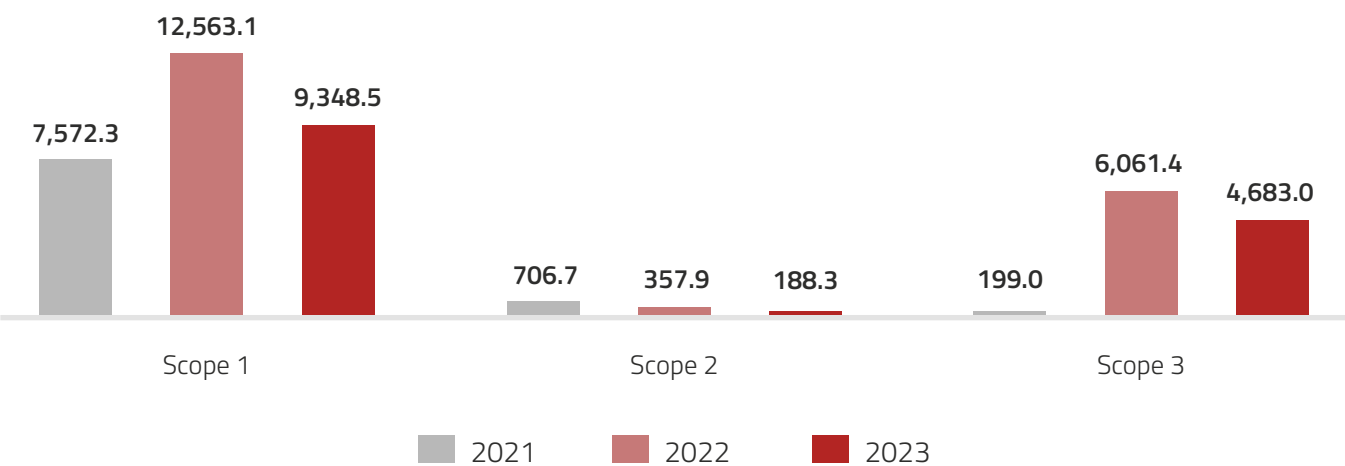
In the period, the Company emitted 14,219.8tCO<sub>2</sub>e linked to its operational control, of which 9,348.5 tCO<sub>2</sub>e related to Scope 1 (direct emissions from energy sources used for operations), 188.3 tCO<sub>2</sub>e related to Scope 2 (indirect emissions from the acquisition of electricity) and 4,683.0 tCO<sub>2</sub>e related to Scope 3 (other indirect emissions from the value chain).

**Gold Seal – GHG Protocol:** Triunfo Participações e Investimentos certified its emission inventory with the Gold Seal, issued by the Brazilian GHG Protocol Program, achieving the highest level of qualification in emissions reporting. Companies that maintain a complete inventory of their emissions and have the data verified by an independent third party are certified.



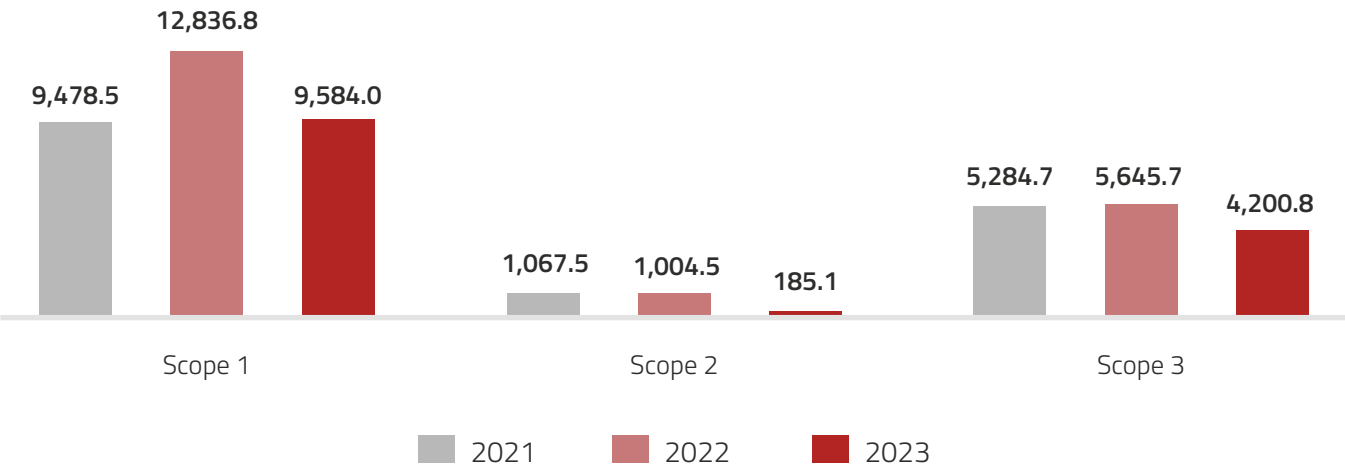
### GHG emissions – Operational Control

(in tCO<sub>2</sub>e)



### GHG Emissions – Shareholder Interest

(in tCO<sub>2</sub>e)



In the calculations, the following gases known to cause the greenhouse effect are accounted for:

- Carbon Dioxide – CO<sub>2</sub>
- Methane (CH<sub>4</sub>);
- Nitrous oxide (N<sub>2</sub>O);
- Sulphur hexafluoride (SF<sub>6</sub>);
- Hydrofluorocarbon (HFC);
- Perfluorocarbon (PFC); and
- Chlorodifluoromethane (HCFC-22).





## Environmental Awareness

Marked in its Environmental Management Policy, Shared Responsibility is one of Triunfo's premises, where respect for the environment translates into a value that must be shared with society as a whole. Therefore, the Company invests in environmental education actions aimed at the different publics with which it relates, especially professionals, communities, and suppliers. Based on the collective awareness of the importance of environmental conservation and a proactive posture of ecosystem recovery, Triunfo hopes to contribute to the improvement of environmental conditions in the regions where it operates.

### Projects and Initiatives

#### Multiplicadores em Educação Ambiental Program

Since 2015, Triunfo Transbrasiliana has been developing this program that aims to promote environmental education through the awareness and training of public school educators. The program has already served over 300 teachers from 12 neighboring municipalities, helping to incorporate the theme to complement regular school activities. In 2023, 90 teachers from Campos Novos Paulista/SP and Guaimbê/SP participated in the program.



### Environment Week

At Triunfo Concebra, Environment Week 2023 impacted over 1,050 professionals with actions to raise awareness about the importance of caring for the environment. With the theme "Sustainability is in our DNA", the initiative promoted a widely publicized communication campaign, in addition to the distribution of approximately 1,400 units of trash cans for cars and educational actions in schools in the communities surrounding the highway.

### Bituqueiras ecológicas

Triunfo Transbrasiliana provides ecological cigarette butt bins installed at the toll stations, user service bases, and at its administrative headquarters. In addition to stimulating the correct disposal of cigarette butts, all filters are collected and recycled, transforming them into cellulose mass, which is the basis for paper production. All the produced paper is donated to institutions and schools that work with social inclusion and income generation in communities. In 2023 alone, over 35,000 butts were collected and recycled, avoiding contamination by toxic substances of approximately 22,000 liters of water.

## Nascentes de Vida

The environmental education program Nascentes de Vida, developed by Triunfo Transbrasiliana, has already benefitted approximately 3,000 students since its launch in 2018. In order to contribute to the preservation of natural water springs in the Municipal Garden of the municipality of Lins (SP), the initiative promotes awareness in an interactive and pedagogical way for students of the municipal education network about the importance of the conscious use of water. In 2023, over 120 students participated in a conversation circle on the subject. They also went on an ecological trek to see and better understand the importance of a water spring in the ecosystem. In addition, a workshop was held for making miniterrariums of the water cycle and their respective impact on the climate. At the time, 40,000 fingerlings of the native species of Pacu Guaçu and Curimatás were also released in Prainha de Ubarana, on the banks of the Tietê River in the state of São Paulo.



## Rota do Saber

The Rota do Saber Project, carried out by Concer, develops a participatory management model and works to improve the quality of life of people and the environment in the regions surrounding the highway through educational and awareness activities. In 2023, the Concessionaire worked with students of early childhood education and the 1<sup>st</sup> year of elementary school at Santa Maria Goretti Municipal School, with the theme of Awakening Environmental Sensitivity, addressing important issues for the preservation of the areas of the municipality of Petrópolis (RJ), inserted in the Atlantic Forest biome.





# **Sustainable Connections**





## Business Engagement and Impacts

[GRI 2-29; 413-2]

The engagement of Triunfo companies with their stakeholders takes place in all spheres of the Company's relations, whether internally or externally. Therefore, in addition to the respective environmental and operating licenses, TPI seeks to continuously improve communication practices through specific relationship strategies with each area of the public. The categories of the public are identified through the stakeholders maps of each company, where the agents with the greatest impact and influence on the business are described, the main ones being: communities, customers, users, suppliers and investors.

Also, after identifying the areas of the public, the companies carry out the social and environmen-

tal impact studies of the projects, which is part of the requirements of their operating licenses. These studies determine the areas of direct and indirect influence of each asset and the respective communities with which each business must interact, whose main actions are described in this report and more such details can be accessed on the websites of each of the companies.

The Company also has ongoing relationships with the government, unions, associations and representative institutions, promoting events and joint actions on behalf of society. In all, Triunfo companies participate in over 30 forums to represent topics related to their business.





# Communities

[GRI 3-3; 413-1]

In the sustainable development movement, combating inequalities is one of the management premises of Triunfo Participações e Investimentos, and its priority focus is the communities of which it is part and where its assets are inserted. Based on the Sustainability Policy, the Company seeks to establish transparent relationships with stakeholders to minimize impacts arising from its operations.

To effectively contribute to the quality of life and development of the regions where it operates, the subsidiaries carry out various projects and initiatives to support the communities, either through their own resources or through funds arising from tax deductions. In 2023, Triunfo's assets invested over R\$360,000 in social projects through its own resources and approximately R\$1.27 million with funds from tax incentive laws.





## Instituto Triunfo

An important ally in the management of corporate social responsibility, Instituto Triunfo works with subsidiaries with the objective of encouraging the sustainable development of the communities where its operations are inserted, identifying and enabling investment and partnership opportunities.

Through three strategic axes—Education and Citizenship, Child Protection, and Culture—the Institute seeks to encourage private social investments and to strengthen the link between the Company and people in the communities impacted by the businesses.

### Mission

Contribute to the sustainable development of the regions where Triunfo Participações e Investimentos operates through community engagement and the proposition of solutions to society's challenges.

### Vision

Consolidate itself as a reference in supporting communities that surround infrastructure projects, promoting a culture of sustainability and multiplying the benefits generated by Triunfo companies to the regions where they operate.

### Values

- Respect for people;
- Environmental preservation;
- Ethics and integrity.
- Cooperation; and
- Solidarity.



## Child Protection

### Na Mão Certa Program

The main initiative of Triunfo and its companies in the area of Child Protection is to support the In Good Hands Program. Proposed by Childhood Brasil in partnership with the Instituto Ethos de Empresas e Responsabilidade Social, the program is founded on the fight against the sexual exploitation of children and adolescents on the country's highways through the sensitization and awareness of drivers.

Since 2007, Triunfo has participated in the actions proposed by the program, with emphasis on the campaign that marks the National Day to Combat Sexual Abuse and Exploitation against Children and Adolescents, on May 18. Throughout the month, several awareness-raising actions were carried out to alert and educate on the consequences of society's silence and the importance of reporting cases of sexual exploitation and abuse.

In 2023, Triunfo Transbrasiliana, in addition to awareness campaigns, promoted the cause through a movie circuit that screened the short film ["I Have a Voice."](#) The film brings a reflection on listening, perceiving, and protecting children and adolescents who experience sexual abuse. In the story, Gabi, played by actress Clara Verdier – the main character – is presented at three different ages: 8, 13 and 32, so that the audience understands how violence affected her life trajectory. In total, 14 film sessions were held with companies and entities from the municipalities bordering BR-153/SP and over 800 people had the opportunity



to watch the short film and participate in a conversation circle on the subject, learning to identify and act in suspicious situations and knowing the appropriate channels to make reports. For its engagement, Triunfo Transbrasiliana was recognized among 84 Brazilian companies, and received the Highlight Award of the In Good Hands Film Circuit, in the "Services" category.

On another front, Transbrasiliana continued the training program for Protection Agents. Launched in 2018, with the support of Instituto Triunfo, the project trains all the Company's professionals on how to face the abuse and sexual exploitation of children and adolescents on the highways. During the training, the Protection Agents learn about the updated guidelines and concepts of child protection agencies and entities, the types of reporting channels and common doubts, and practice their recall on how to act in cases of possible crimes against children and adolescents, both within and outside working hours. In addition, the professionals become multipliers of the reporting channel aimed at human rights violations – Dial 100.



Due to all these initiatives, for nine years Transbrasiliana has received recognition from Childhood Brasil for its involvement in the defense against the sexual exploitation of children and adolescents on Brazilian highways. The award, delivered during the 17<sup>th</sup> Annual Meeting In Good Hands, by Childhood Brasil, was also delivered to Brasil Viracopos Airport, Triunfo Concebra and Concer.

At Viracopos, the theme is addressed in attendance with Childhood Brasil and the Brazilian Association for the Defense of Women, Children and Youth – ASBRAD. In addition, in 2023, in part-

nership with Azul Linhas Aéreas, the entities promoted a series of awareness actions at the Passenger Terminal to mark the World Day to Combat Human Trafficking, on July 30. The campaign, called “Blue Heart Boarding” promoted actions to disseminate alerts on the airport’s digital panels, issue communications at strategic points of international boarding, broadcast audio messages in the lobby, and publish posts on social networks. The campaign was reinforced with the delivery of gifts on a Azul aircraft with messages from the crew to the passengers concerning the subject.



## Education and Citizenship

### Zero Hunger

Held for over 20 years, the campaign is one of the main initiatives supported by the Triunfo Institute. Every year, in December, the highways and the headquarters of Triunfo Participações e Investimentos mobilize professionals and partners to collect toys and food, which are donated to entities and communities in situations of social vulnerability. In 2023, 319 food baskets and 180 kilos of food were donated to seven different cities.

### Winter Operation

With the coordination of the Triunfo Institute, in 2023 the annual warm clothing collection campaign counted on the participation of the Company’s highways in addition to the professionals at the headquarters. 340 blankets were collected in addition to hundreds of pieces of winter clothing, which were directed to seven institutions in seven different cities.

## Safe Transit

In honor of Yellow May, an international and non-partisan movement to raise awareness about traffic safety and reduce accidents, Triunfo's highway concessionaires carry out several actions annually with drivers who travel along the stretches managed by the companies.

In partnership with the National Ground Transportation Agency (ANNT), the Federal Highway Police (PRF), the Social Transportation Service (SEST), among others, the Company's highways ran campaigns to raise awareness on traffic safety, distribute educational materials to drivers who traveled through toll plazas, and encourage professionals to join the campaigns.

Concer, Triunfo Concebra and Triunfo Transbrasiliana carried out healthcare actions for drivers on the roads. In partnership with the Federal Highway Police (PRF), SEST Senat and other partners, hundreds of truck drivers received free care to check blood pressure, blood sugar and cholesterol tests, visual acuity tests, simulation of drunkenness with special glasses, glycemic index, distribution of condoms, vaccination against Covid-19 and influenza, as well as guidance on the importance of reporting suspected situations of abuse or sexual exploitation of children and adolescents on the highways, through the Dial 100 line.



## National Traffic Week

During National Traffic Week, Triunfo Transbrasiliana carried out educational actions in partnership with the Federal Highway Police – PRF. The company supported an exhibition at a mall in the region, with vehicles and equipment from PRF, including a helicopter and a vehicle from the Concessionaire itself. Coloring books for children were also delivered, who received guidance on road safety. In addition to this action, the company carried out initiatives to raise awareness among drivers and cyclists concerning road safety in two other cities.

Triunfo Concebra carried out the campaign “Seconds of distraction that can cost a lifetime” through communication and awareness actions at various points of the stretch under concession. It also carried out a simulation of accident response involving hazardous cargo and multiple victims, with the main objective of maintaining excellence in providing emergency services on the highway.

## Supported Projects

Under the Federal Government’s Sports Incentive Law, Tijoá supported two projects throughout 2023:

### 1. Sports Initiation Festival – Instituto Volar

**Project objective:** Encouraging the practice of sports and the valorization of physical education activities in schools through free events and with gear adapted to each modality and age group of the participants, especially children from 7 to 16 years old.

### 2. Graciosa Country Club

**Project objective:** Training, development and professionalization of tennis players through initiatives that guarantee preparation and training conditions for regional, national and international championships, focusing on improving scores in their respective rankings.

## Inclusion and Solidarity

### Solidarity Changes

In order to stimulate the donation of toll change by users to benefit the Association of Parents and Friends of the Exceptional (APAE) of the municipalities where the highways managed by Concebra and Transbrasiliana traverse, in 2023, the two Triunfo Concessionaires carried out the Solidarity Changes action. All the money raised was fully donated to the institutions to assist in the treatment of children and adolescents with intellectual or physical disabilities, multiple disabilities, and autism spectrum disorder. The amount raised in 2023 at Concebra alone was over R\$21,000.

## Supported Project

With a tax incentive granted by the Law of the Municipal Council for the Rights of Children and Adolescents, Tijoã supported the revitalization of the Service for the Coexistence and Strengthening of Bonds – Ilha de Papel, in the city of Ilha Solteira (SP). The Company enabled the installation of a kitchen, bathrooms and the purchase of equipment for the development of services offered to adolescents in situations of social vulnerability that are under the Basic Social Protection Service. The institution serves 40 adolescents aged between 14 and 18 years.

## Other Projects

In 2023, Triunfo Transbrasiliana carried out other important projects to support the surrounding communities, with emphasis on the Athlete of the Future Program (PAF) carried out by the Social Service of the Industry of São Paulo (SESI-SP). Since 2018, the Concessionaire has been the patron of the initiative in some of the neighboring municipalities, which in 2023 offered a total of 989 vacancies for children and adolescents from 6 to 17 years old in various sports programs, such as swimming, athletics, futsal, football, volleyball, basketball, and table tennis.

On another front, Transbrasiliana continued the Transformar Project, which reuses materials from communication campaigns, such as banners made



of canvas, in addition to old uniforms, to make cases, eco-bags, nécessaires, and change pouches, among others. In addition to generating employment and income for several self-employed seamstresses and promoting local development, the initiative allows them to reuse materials that would otherwise be discarded. Still focusing on the recycling and reuse of materials, the Company encouraged its professionals and family members to collect seals from aluminum cans that are used to acquire equipment to assist people with reduced mobility. The campaign raised 156 kilos of seals that were donated to the I Can Help campaign, which were used to acquire a wheelchair and a shower chair for social service entities.

## Inclusive Journey

In 2023, Viracopos International Airport signed the agreement to join the Hidden Disabilities Sunflower Awareness project, a global collaborative initiative that aims to familiarize people with invisible disabilities and provide a more inclusive journey for passengers with some type of hidden disability, such as autism, depression, Alzheimer's, OCD, among others. One of the several initiatives to make the general public aware of these diseases and able to identify them was the creation of a lanyard with sunflower designs, which became the symbol of this cause.



## Promotion of Health

The promotion of health and contributing to the quality of life of communities is a relevant factor for the sustainable development of the business environment where Triunfo operates. Therefore, a series of initiatives are carried out by the subsidiaries throughout the year, following the calendars of the federal and state governments, with emphasis on mental health campaigns (White January), breast cancer prevention (Pink October) and prostate cancer (Blue November). Triunfo Concebra also carried out actions to combat alcoholism and prevent Sexually Transmitted Infections (STIs), which included the distribution of over 18,000 condoms at the toll plazas.

## Blood Donation

Triunfo Concebra carried out the traditional Blood Donation Campaign, on World Blood Donor Day, which mobilizes professionals, on a workday, to donate to health institutions. At Concebra, the donation was made to the Institute of Hemotherapy of Goiânia/GO and the collection was carried out at the Concessionaire's facilities.

Viracopos Airport, in partnership with Azul Linhas Aéreas Brasileiras and Unicamp's Blood Center, provided a Mobile Blood Donation Collection Unit so that participating professionals could make their donations. The action took place on National Volunteer Day and, in addition to professionals, the mobile unit was open to the public in the arrivals area of the airport.

## Supported Projects

The health area has also received special attention from Triunfo through projects encouraged by tax benefit laws. Such support, provided by Tijoá, included the following initiatives:

### 1. 1. Association of Exceptional Parents and Friends (APAE) de Ilha Solteira-SP

With a contribution made through the CMDCA Law, Tijoá supported the restoration of APAE's Sensory Garden to improve accessibility. The site serves 135 people of all ages, with intellectual disability (ID), multiple disabilities (MD) associated with ID, and people with autism spectrum disorder (ASD) associated with intellectual disability.

### 2. Hospital Pequeno Príncipe

Also carried out via the CMDCA law, the Hospital Pequeno Príncipe received support from Tijoá to maintain and improve the quality of hospital and outpatient care, contributing to the realization of the right to healthcare of children and adolescents under treatment in the hospital and their respective programs.

### 3. Sociedade Hospitalar Angelinna Caron

Through the Municipal Fund for the Elderly (FMI), the Elderly 360 II project was supported by the Company to improve access to health for patients of the Unified Health System (SUS). The institution, focusing on patients in situations of social vulnerability, which began operating with 50 beds and a small group of doctors and professionals, currently has 465 beds and over 2000 professionals, as well as state-of-the-art medical devices that enable modern and humanized treatment.



#### 4. Centro Dia – Elderly Care Association

Also with the contribution of the IMF, the supported project aims to provide opportunities for the continuous improvement of the activities offered to the elderly, developing the protagonism, empowerment and appreciation of life through personalized care, as well as enhancing adminis-

trative processes and improving the institution's ability to preserve its assets through anti-theft protection systems and surveillance of the building. The association serves elderly people in situations of social vulnerability that are part of the Special Social Protection Service of Medium Complexity for People with Disabilities, the Elderly, and their families.



## Culture

Viracopos Airport has established an important partnership with Instituto Anelo, a non-profit organization dedicated to promoting the education and culture of children and adolescents through music. The Instituto Anelo na Comunidade project seeks to carry out, free of charge, music teaching activities and musical performances with a socio-educational and cultural focus, for children, adolescents, young people, adults, and their families. The main product of the project, Music Education, consists of offering children's music classes, choral singing, and ensemble practices. The project also holds two major instrumental music festivals that are open to the community free of charge.

Triunfo Transbrasiliana also encourages culture in the regions where it operates, providing support to the Youth Symphony Orchestra of Lins – OSJL. In 2023, the Company delivered 70 new uniforms to children, youths and adults participating in free viola, violin and cello workshops. OSJL has 43 musicians of various instruments and performs throughout the state of São Paulo. Since 2013, the institution has maintained cultural musicalization projects that include symphonic grouping and musical workshops that have already benefited over 200 students.

## Culture Incentive Law – Rouanet

With tax incentives, in 2023 Tijoá supported various projects to promote culture in the country:

### 1. Pró-Arte Movimento Comércio de Obras de Arte Lida, ME

**Project objective:** classical music shows, set against the backdrop of the beautiful and imposing Garibaldi Palace, in Curitiba (PR).

### 2. Wellington Reginaldo Rodrigues dos Santos

**Project objective:** to continue offering free music workshops and enable the production of musical shows by the Facmol Orquestra de Sopros e Percussão.

### 3. Instituto Evoluir Cultural

**Project objective:** to strengthen reading habits among children in situations of social vulnerability, in addition to expanding the knowledge of educators and children concerning sustainable development goals (SDGs). The project also provides for the expansion of the school/institution's content collection on topics related to sustainability, quality of life, conscious consumption, cultural plurality, among others.

## Fossil Discoveries

The stretch of highway BR 153/SP, between Bady Bassitt and José Bonifácio, at the height of Km 85 (Mirassol), proved to be an important Brazilian archaeological site during its duplication works. The dinosaur fossils found at the site were exhibited at the Historical Museum of Lins and Triunfo Transbrasiliana, providing a unique experience for thousands of children, youths and adults. Through the Nossa Fauna project, the exhibition was open to the population for four days, free of charge, featuring dozens of fragments and fossils of dinosaurs that lived in the Cretaceous period (between 65 and 145 million years ago). In addition, the public could closely observe the fossils of a Titanosaur (femur, tibia, caudal vertebra fragment and tooth) that were found during the works. Titanosaurus was a herbivorous species known for its height and long tail and neck, which lived in the region over 80 million years ago.



#### 4. Rudá Institute

**Project objective:** to conduct seven free presentations, open to the general public, by the Orquestra Instrumental Violões do Forte de Copacabana, promoting culture, entertainment and integration. The presentations will take place at the Copacabana Fort, or at other sociocultural sites in the municipality of Rio de Janeiro.

#### 5. Marcelo Carreira da Silva Music Production, ME

**Project objective:** to promote the maintenance and musical development of the Orquestrinha Caipira de Itapura/SP through musical practice, offering musical workshops for viola caipira, guitar, drums and percussion. The workshops are aimed at promoting social and cultural work with children and adolescents aged between 6 and 14 years, assisted by the Reference Center for Social Assistance (CRAs) of the municipality.

#### 6. Brazilian Army Cultural Foundation

**Project objective:** to revitalize the Pantheon of Caxias, located in the city of Rio de Janeiro, ensuring the preservation of the mausoleum of the Patron of the Brazilian Army, as well as the memory of the national historical heritage.

### Recognition

For its important performance with the communities, Triunfo Transbrasiliana received second place in the Viva 2023 Award, in the "Roads" sector category. The event, held in November by the Federal Government, through the Ministry of Infrastructure, recognized projects related to transport infrastructure for good practices in socio-environmental management. The criteria for earning the award were based on the Environmental Performance Index (IDA).



## Community Diagnosis

Concer started a pilot project in 2023 with the objective of carrying out a Participatory Socio-Environmental Diagnosis (PSED) of the communities in the area of direct influence of BR-040. The PSED began in June, in the municipality of Areal (RJ), through dialogue with the community leaders of the Areal Recycling Cooperative, the Quilombo Boa Esperança community, and the Donária Maria Barbosa Municipal School.

In addition to the first dialogues, the pilot project also started the implementation of an interactive teaching platform aimed at engaging the Areal

community, carrying out learning activities and exchanging knowledge with the public. The project is expected to extend to other communities in the area of influence of the stretch of highway managed by Concer.

On another front, Tijoá supported residents of the communities by obtaining 113 property deed records, as part of the land regularization of the lots donated to the families relocated by the project, all beneficiaries of the Resettlement Program implemented during the filling of the reservoir.



## Customers and Users

[GRI 2-6; 3-3]

Expressed in Triunfo's Sustainability Policy, customer and user satisfaction is a fundamental premise of the Company's businesses. Providing excellent services in the search for continuous improvement of processes and systems is a commitment to building respectful, fruitful and lasting relationships with its customers and users.

Drivers, ground and air transport passengers, and cargo carriers are the main customers of Triunfo companies and can access the Company through various relationship and communication channels, in addition to participating in surveys and consultations that assess their satisfaction with the services provided.

In this sense, Triunfo Transbrasiliiana conducts a monthly survey with highway users who, in 2023, reached over 2,200 respondents and an overall average satisfaction rate of 86%. Likewise, the monthly survey carried out at Triunfo Concebra reached a level of satisfaction of 89% concerning the assistance of the teams in road safety actions. At Concer, the survey is carried out with users once a year and, in the 2023 survey, 662 interviews were applied, indicating a general satisfaction rate of 71.1%, with emphasis on the care provided by the employees of the 0800 center (94.2%) and the waiting time for medical care (90.7%).



In the airport sector, Viracopos Airport received two certifications at the Experience Awards, which aims to recognize companies with the best Net Promoter Score (NPS) in Brazil in their segments. The terminal achieved the NPS above the national average of Brazilian airports and was certified with two seals: "Experience Certified" (B2B) and "Customer Recommends" (B2C).

Also in 2023, the Terminal was ranked 2nd in the US Customer Experience Awards 2023. The airport was awarded silver in the "Customer-Centered Culture" category, which seeks to recognize companies that are dedicated to creating a consistent and comprehensive culture that promotes excellence in their services, aiming at customer satisfaction.



## Suppliers

[GRI 2-6; 204-1; 308-1; 414-1]

Triunfo Participações e Investimentos believes in the mutual growth of everyone involved in its value chain. Therefore, in all its companies, it encourages the hiring of suppliers of goods and services that are aligned with the premises of its Sustainability Policy and its Code of Conduct. In addition to fostering economic development, the company seeks to encourage the adoption of good socio-environmental practices among its suppliers. Therefore, contracting practices follow processes and rules that prioritize the search for the best products and services with a focus on financially advantageous negotiations for all parties. Thus, the subsidiaries follow the general guidelines in the management of their value chains, always ensuring compliance with legislation and good practices of compliance, corporate governance, and respect for human rights in the negotiations.

The companies also control and monitor suppliers based on the legal, social, and environmental requirements in force for each business, through documents, inspection, and assessments of services, in line with the established management

processes. Likewise, all contracts with service providers include clauses on the defense of Human Rights and respect for the environment.

Throughout 2023, Triunfo companies allocated about R\$1.04 billion to the payment of suppliers of goods and services, which represents a reduction of 9% compared to 2022. Of the total paid, 76% were paid to suppliers of the operating states of the subsidiaries, not considering the contracts signed by Triunfo Participações e Investimentos given the nature of the activities developed and the low impact of the contracted values. Among the main inputs and services contracted by the companies are materials for the production of asphalt, conservation services, and medical care on the highways. In the case of the hydroelectric plant, expenses are concentrated on materials for the maintenance and operation of the plant and services linked to environmental activities. At Viracopos, the main inputs acquired are materials and machines for the operation and expenses with conservation services, and surveillance of the terminal.

## Viracopos Award for Logistics Excellence

For the 11<sup>th</sup> consecutive year, Aeroportos Brasil Viracopos held the VCPEX – Viracopos Logistics Excellence Award, which recognized and honored importing and exporting companies and their logistics chain that stand out in the Brazilian air cargo sector.

Considered one of the most important events for foreign trade, in addition to recognizing the logistics performance of companies operating in foreign trade, VCPEX also seeks to provide new experiences to customers, partners and professionals.

In this edition, the former basketball player of the Brazilian team, Hortência Marcari, gave the lecture “Overcoming Challenges”.



## Investors

The relationship with Triunfo’s investors is based on the best governance and transparency practices, guided by the B3’s Novo Mercado guidelines. Thus, the Company maintains an active website dedicated to institutional and individual investors, shareholders, and debenture holders, which provides, in an updated and transparent manner, data on the management of the company and its subsidiaries. Material facts, institutional matters, notices to shareholders, market communications,

and periodic performance reports are materials that can be found on that platform, in addition to complementary content related to the Company’s businesses and of interest to stakeholders.

Triunfo also maintains provisions that support management with related parties, especially to mitigate potential conflicts of interest, such as the Related Party Transactions Policy, the Stakeholder Relationship Policy, and the Code of Conduct.



## Other Areas of the Public

[GRI 2-28]

In order to monitor market trends and remain close to the communities where it operates, Triunfo Participações e Investimentos seeks to establish links with entities and initiatives for the socio-economic development and representation of the interests of society.

The Integrity Program, the Stakeholder Relationship Policy, and the Anti-Corruption Policy guide these relationships that especially permeate the public and government spheres, given the characteristics of the concession business. Throughout 2023, Triunfo's companies participated in movements, associations, forums, and committees led by governmental and non-governmental entities, as follows:

### Triunfo Participações e Investimentos

- The In Good Hands Program, of Childhood Brazil;
- The United Nations (UN) Global Compact;
- GHG Protocol Brazilian Program; and
- The Business Pact for Integrity and Anti-Corruption, of the Ethos Institute.

### Aeroportos Brasil Viracopos

- São Paulo Agreement – Focus on reducing-greenhouse gas emissions;
- Airports Council International – Latin America
- Caribbean (ACI-LAC);
- AmCham – Campinas (SP);
- Brazilian Association of Technical Standards – Working group for the preparation of NBR for noise monitoring of the aerial system;
- National Association of Airport Management Companies (ANEAA);
- National Commission on Fauna Risk (CNRFF);
- Foreign Trade Commission of the Center of Industries of the State of São Paulo (CIESP) – Campinas Unit;
- Aeronautical Noise Management Commission (CGRA);
- Municipal Committee of Campinas for Fauna Risk Management in the Surrounding of Viracopos and Amarais Airports;
- National Committee for the Prevention of Aeronautical Accidents (CNPAA), Center for Investigation and Prevention of Aeronautical Accidents (CENIPA);

- Forums and thematic committees of the National Civil Aviation Agency (ANAC);
- Brazilian Civil Aviation Security Group AVSEC – Brazilian Aviation Security Team (BAsET);
- Brazilian Aviation Infrastructure Safety Team (BAIST);
- Participation in Technical Committees of the National Commission of Airport Authorities (Conaero);
- ANAC Sectoral Project for Risk-Based Safety Surveillance (BAIST); and
- The In Good Hands Program, of Childhood Brazil.

## Concer

- The In Good Hands Program, of Childhood Brazil; and
- Joint Working Group (GPT) of the National Agency of Ground Transportation (ANTT).

## Tijóá

- Brazilian Association of Electricity Concessionaires (ABCE).

## Triunfo Concebra

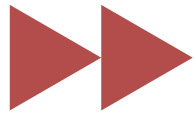
- National Traffic Week (supporter);
- The In Good Hands Program, of Childhood Brazil;
- Yellow May, of the National Road Safety Observatory (supporter); and
- UN Global Compact Brazil Network;

## Triunfo Transbrasiliana

- Brazilian Association of Human Resources (ABRH);
- National Traffic Week (supporter);
- The In Good Hands Program, of Childhood Brazil;
- Yellow May, of the National Road Safety Observatory (supporter); and
- UN Global Compact Brazil Network.







- **Operations  
and performance**





## Macroeconomic and Sectoral Context

The global economic backdrop in 2023 reflected the impacts of events such as the war in Ukraine, supply chain bottlenecks, and rising commodity prices. As a result, some economies have experienced slowing growth, leading central banks to adopt conservative monetary policies with possible increases in interest rates.

Amid internal and external challenges, Brazil showed some positive signs of economic recovery. In 2023, the country's gross domestic product (GDP)<sup>16</sup> grew by 2.9% compared to the previous year, while interest rates, still decelerating, reached 4.9% in the year to date for the Broad National Consumer Price Index (IPCA). The Trade Balance in 2023 was also positive for the country. According to data from the Ministry of Development, Industry, Trade and Services, exports increased by 8.7% compared to 2022, with a balance of almost US\$100 billion in the period. However, as pointed out by the Central Bank, the Selic rate remained high, at 11.5% in December, still suffering the impacts of the foreign market and the variation of the dollar.

The fluctuation of interest rates and the increase in inflation in other countries directly impacted the Brazilian stock exchange, which, anchored in

the country's high rates, closed 2023 with a positive balance of 22.8%<sup>17</sup>. Amid this scenario, Triunfo maintained the execution of its strategic plan for business growth and diversification, positively observing the regulatory movements, such as the Federal Government's effort to prepare the new Concession Policy according to Ordinance No. 848 of the Ministry of Transportation. With this initiative, there is the expectation for the standardization of projects, the improvement of resources for environmental sustainability, and for tariff moderation.

Under the premise of commitment to the sustainable development of the business, the assets performed well in the year, with positive results obtained, with two toll adjustments in Triunfo Transbrasiliana. The concession, as of July, started to apply a toll adjusted by 10.74%, which allowed the Company not only to maintain the business financially but also develop a more robust investment plan, necessary for the infrastructure sector in the country. In October, the National Ground Transportation Agency (ANTT) approved a new toll adjustment of 5.9%, under the premise of the economic-financial balance of the concession contract.

<sup>16</sup> According to data from the Brazilian Institute of Geography and Statistics

<sup>17</sup> According to data from InfoMoney



At Triunfo Concebra, the end of the term of the Second Addendum to the Concession Agreement, which occurred in February 2024<sup>18</sup>, without a new bidding process being carried out by ANTT, and without the signing of a new amendment to the agreement, led to the filing of a public civil lawsuit through the Federal Court, which determined the extension of the provision of services and maintenance of the highway until a new bidding process or renegotiation of the concession agreement is carried out.

Concer, however, continued to operate normally throughout the year, after the preliminary injunction of interlocutory relief was issued by the Federal Regional Court of the 1<sup>st</sup> Region in February 2023, which ensured the extension of the term of the agreement until the judgment of the merits of the judicial case between the concessionaire and

the granting authority, in progress since 2021. The purpose of the lawsuit is to seek the rebalancing of the concession agreement and the recovery of the Company's losses resulting from the government's default regarding the 12<sup>th</sup> Addendum and the effects of the Covid-19 pandemic.

In the energy segment, with an increase in Annual Generation Revenue (AGR) of 13.9% in July 2022 and 1.3% in July 2023, Tijoá presented a positive result for the year, with an increase in its net income of 10% compared to the previous year.

Completing the Company's assets, the airport segment recorded a positive performance in the year, with an increase of 5.7% in passenger volume, reflecting travel being resumed after the period of the pandemic.

<sup>18</sup> In an act subsequent to the period of the Report.



# Operational Performance

Triunfo Participações e Investimentos’ main activity is the provision of services, whether in the administration of highways, hydroelectric plants, or airport management. The following section describes the main results for 2023 from each of the Company’s business fronts.

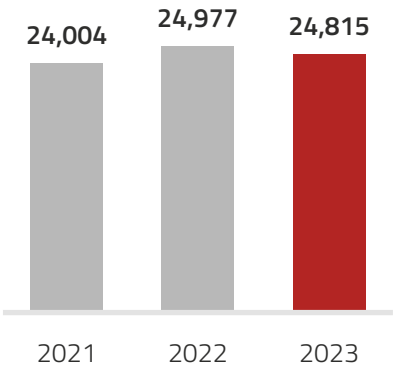
## Highways

The segment showed a 23.6% drop in adjusted net revenue—R\$731.1 million compared to 2022—mainly due to the adjustment of reversible goods carried out in the previous year based on the broad consumer price index (IPCA). The effects of depreciation/amortization of assets outweighed the effects of the adjustment of the financial asset by the IPCA.

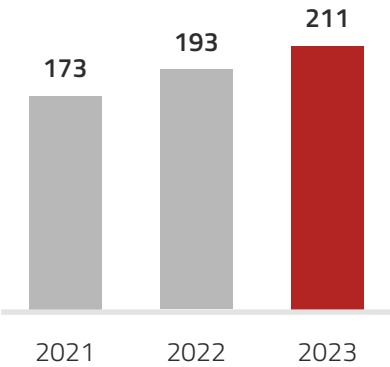


## Triunfo Transbrasiliana

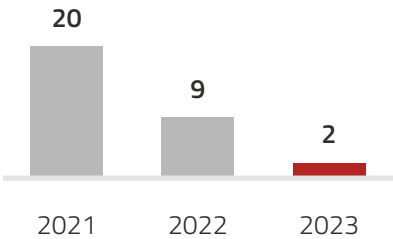
Traffic – paying vehicles  
*(thousands)*



Collection  
*(R\$ millions)*

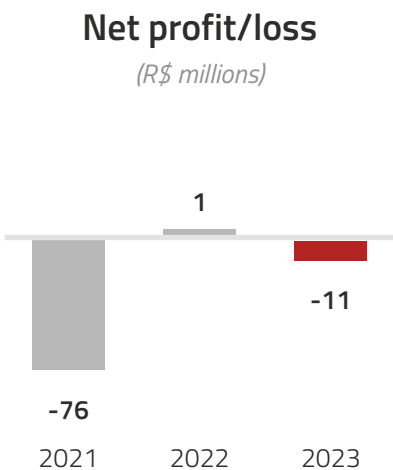
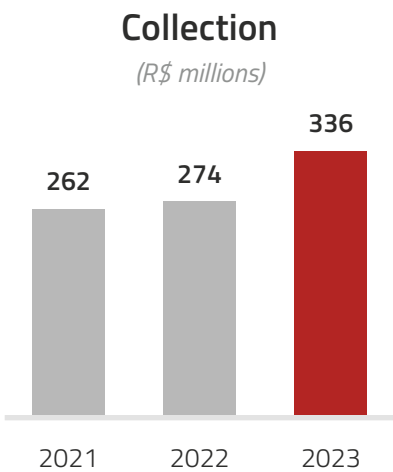
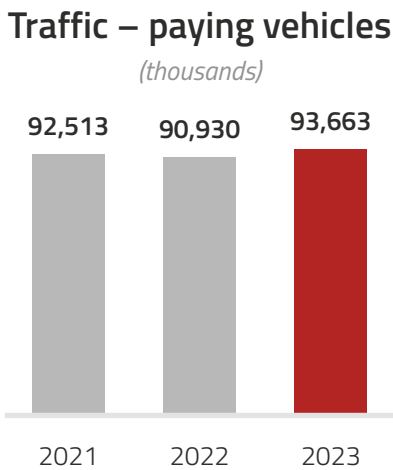


Net profit (loss)  
*(R\$ millions)*

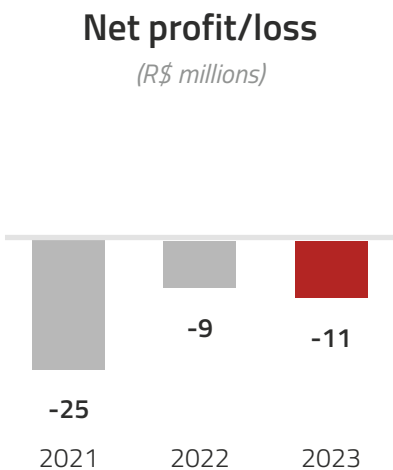
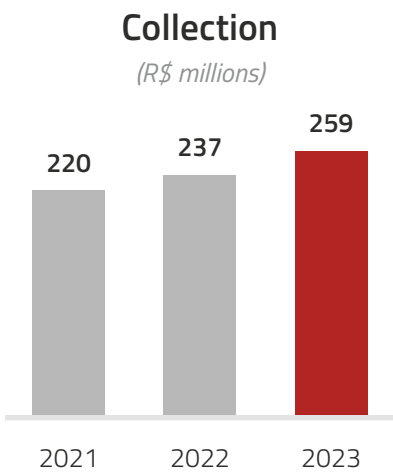
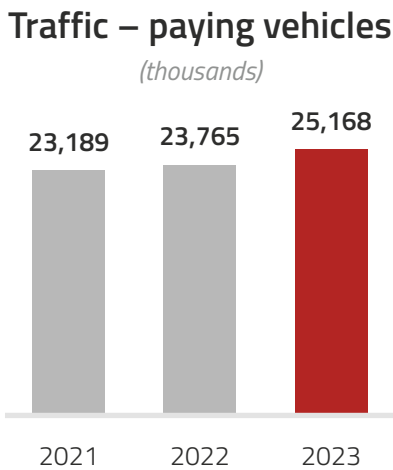




Triunfo Concebra



Concer

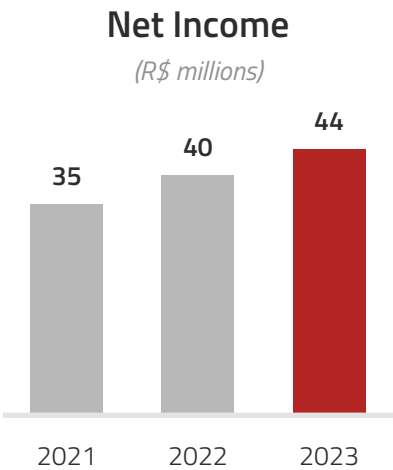
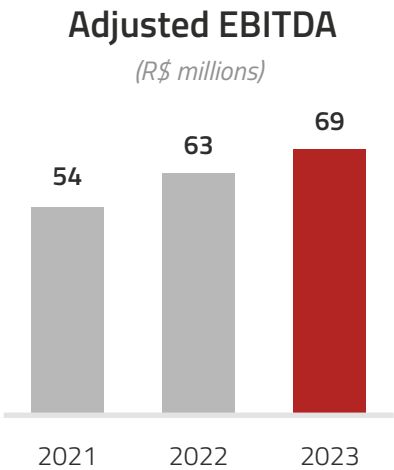


# Energy

[GRI G4 EU2; EU30]

In 2023, the Três Irmãos Hydroelectric Power Plant generated, 632.07 GWh of energy, directed to the National Interconnected System (SIN) and the average availability factor of the Plant was 99.99%, discounting the scheduled shutdowns.

Planned outages totaled 289 hours, while unscheduled outages totaled 83 hours. In 2023, the net operating revenue of Tijoá, the manager of the Plant, was R\$146.6 million, an increase of 11.2% compared to the previous year.



## Airport

[GRI G4 AO1; AO2; AO3]

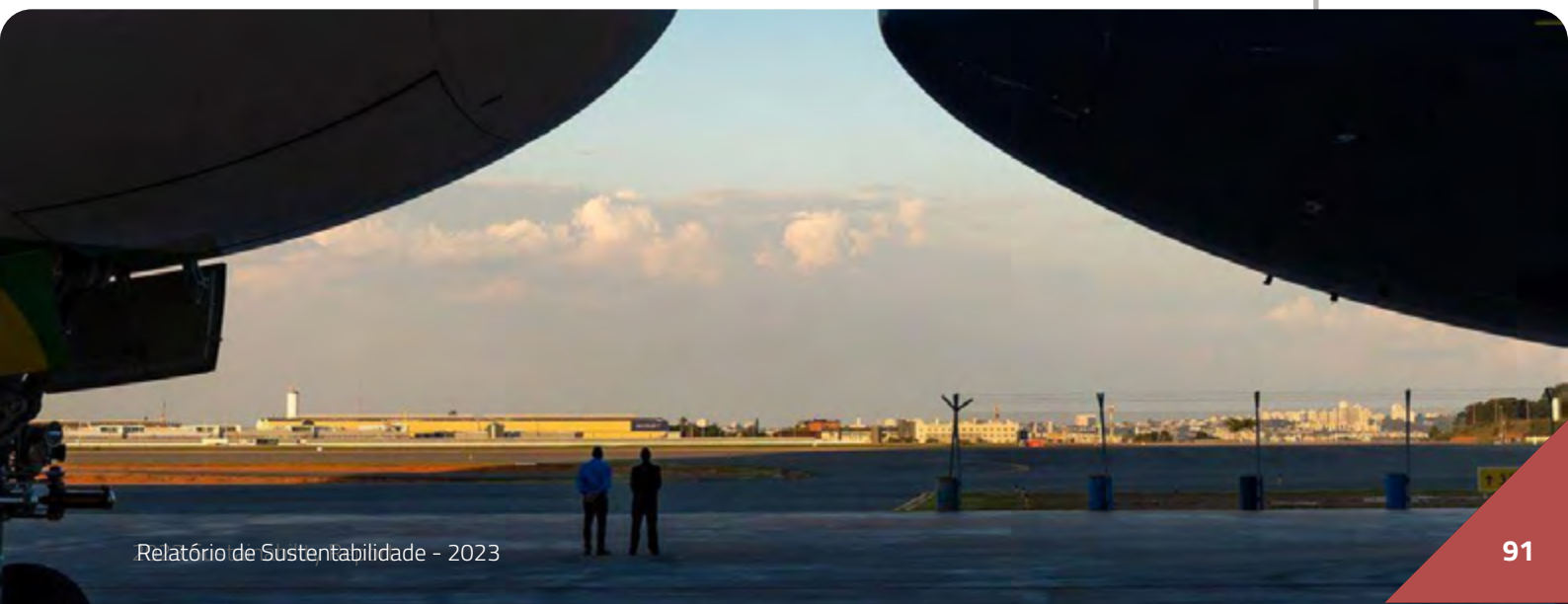
The financial results of Brasil Viracopos Airport are not consolidated in the Company's overall results. Therefore, this report brings only the operational indicators of the asset.

In 2023, the volume of total cargoes decreased by 16.0% compared to the same period of the pre-

vious year, impacted by the migration of transport to the maritime modal, among other factors. Passenger transportation, reflecting the resumed travel after the Covid 19 pandemic, reached 12.5 million in 2023, 5.7% higher than in 2022.

### Viracopos International Airport Handling

	2021	2022	2023
<b>Total cargo (tons)</b>	<b>364,365</b>	<b>356,734</b>	<b>299,630</b>
Importation	153,404	150,851	115,005
Exportation	111,808	112,189	88,426
Others	99,153	93,694	96,199
<b>Total passengers (thousands)</b>	<b>10,045</b>	<b>11,845</b>	<b>12,524</b>
Domestic	2,429	3,763	4,373
International	126	470	757
Connecting Flights	7,510	7,611	7,393
<b>Aircraft total</b>	<b>105,320</b>	<b>128,341</b>	<b>125,857</b>





# Economic and Financial Performance

[GRI 3-3; 201-1]

## Consolidated Results

In 2023, adjusted (pro forma) net revenue decreased by 19.4% compared to the previous period, impacted by the adjustment of depreciated/amortized reversible assets in the highway segment, which occurred in the first half of 2022. On the other hand, adjusted EBITDA increased by 58.3% due to the effects of Triunfo Concebra's surplus tariff and the reduction in routine maintenance costs, directly impacted by previous investments made in

order to increase the service life of the assets.

Influenced by the effects of the amortizations on the highways and by the impacts related to deferred taxes due to the signing of the 2<sup>nd</sup> Addendum to the Concession Agreement of Triunfo Concebra and by the amount of the surplus tariff, the Company had a net loss of R\$8.0 million in 2023.



## Operating Income (expenses)

In 2023, operating revenues (expenses) increased by 45.1%, amounting to R\$127.2 million, due to the increase in general and administrative expenses, especially due to the contracting of services necessary for the current legal scenario and contractual negotiations of highway concessions.

## Adjusted EBITA

Adjusted EBITDA – which excludes non-recurring effects and which did not impact cash generation – totaled R\$558.8 million in 2023, a significant increase of 58.3% compared to the previous period. As a result, the EBITA margin reached 63.7% in the year, a result 31% higher compared to 2022.



## Economic Value Added

[GRI 201-1]

In 2023, gross revenue for the purpose of composing added value generation was R\$1,106.57 million. The economic value distributed by the Company in 2023 totaled R\$489 million. In addition to the total amount distributed, donations made to social actions through Company resources totaled approximately R\$360,000 in the year.

The data presented in this report can be found in Triunfo's financial statements, available on its website.

### Direct economic value generated

(in R\$ thousands)

Gross revenue	1,106,577
Net revenue	1,031,011

### Economic value withheld

(in R\$ thousands)

2023	541,958

## Economic value distributed

(in R\$ thousands)

Employee salaries and benefits	136,744
Payments to capital providers	199,332
Payments to the government	109,705
Remuneration to the granting authority	53,791
Loss retained in the fiscal year	(8,021)
Participation of non-controlling shareholders	(2,498)
<b>Distributed Economic Value</b>	<b>489,053</b>

## Capital Markets

The common shares of Triunfo Participações e Investimentos are traded under ticker TPIS3 and ended 2023 at R\$4.20, with an average daily trading volume of R\$360.4 thousand or 94.6 thousand shares, out of a total of 44 million common shares.



# About the Report

## Report Profile

[GRI 2-1; 2-2; 2-3; 2-5; 2-14]

This Sustainability Report reiterates Triunfo Participações e Investimentos' commitment to providing transparency to information on its economic, environmental, social, and governance performance. Based on the guidelines of the Global Reporting Initiative (GRI) in its Standard version, this publication reports on corporate management, policies and practices for the period between January 1 and December 31, 2023. The data presented reflect the corporate activities of the Company and all its subsidiaries.

The Company has publicly disclosed its Sustainability Reports for 12 years, and previous editions can be accessed on its [website](#), as well as in the [2023 Financial Statements](#).

This 2023 Sustainability Report was prepared with the participation of a multidisciplinary team, including representatives of all Triunfo companies, and seeks to present the sustainability aspects that reflect the policies and practices adopted, also considering the socio-environmental context of the regions where the companies develop their businesses. The publication was analyzed and approved by the Executive Board and Board of Directors.

The Report was duly verified by an independent external audit carried out by SGS, with the respective [Assurance Letter](#) issued by the auditors.

## Stakeholder engagement

[GRI 2-29; 3-1]

Triunfo based the 2023 report on the stakeholder engagement survey carried out in 2021. Submitted to a sample group containing representatives of different stakeholders, the survey pointed out the most relevant topics for the Company's business.

**Questions, comments and suggestions** regarding this Report can be sent to [comunicacao@triunfo.com](mailto:comunicacao@triunfo.com).

## Relevant Topics

[GRI 3-2]

Based on the stakeholder responses obtained in the engagement survey and the Company's commitments concerning sustainability, the material topics for management were defined following the practices of incorporating priority aspects of the business.

Internally, the priorities of the Company's ESG agenda were evaluated, based on its policies, practices and strategies. Externally, the analysis followed the recommendations of the 2030 Agenda for Sustainable Development, as propo-

sed by the United Nations (UN), containing the 17 Sustainable Development Goals (SDGs), as well as the analysis of companies in the segment and sustainability practices adopted by the sector.

Based on these criteria, the Matrix of Relevant Topics of Triunfo's Sustainability Report brings nine topics, broken down into material aspects and indicators selected to be reported on, as shown in the table below:

Topic	GRI Indicator	SDGs
Ethics and Integrity	2-15; 2-16; 2-23; 2-24; 2-25; 2-26; 2-27; 3-3; 205-1; 205-2; 205-3; 406-1	16
Risk management	2-15; 3-3	
Safety and satisfaction of service users	2-6; 3-3	3, 9
Economic and operational performance	3-3; 201-1	8, 9 e 11
Health, safety, and development of professionals	3-3; 403-1; 403-2; 403-3; 403-4; 403-5; 403-6; 403-7; 403-8; 403-9; 404-1; 404-2; 404-3	4 e 8
Health, safety, and development of professionals	3-3; 302-1; 303-1; 303-2; 303-4; 303-5; 306-1; 306-2; 306-3; 306-4; 306-5; 305-1; 305-2; 305-3	8, 9 e 11
Biodiversity	3-3; 304-1; 304-4	15
Supporting local communities	2-29; 3-3; 413-1; 413-2	11

## GRI Content Summary

Portonave S.A. prepared this report in accordance with GRI reporting standards for the period from January 1, 2023 to December 31, 2023.

### GRI 1: Fundamentals 2021

GRI Standard	Content	Page / Response	Explanation
<b>The organization and its reporting practices</b>			
GRI 2: General Contents 2021	2-1 Details of the Organization	7, 94	
GRI 2: General Contents 2021	2-2 Entities included in the sustainability reporting of the organization	14, 94	
GRI 2: General Contents 2021	2-3 Reporting period, frequency, and contact information	94	
GRI 2: General Contents 2021	2-4 Restatements of information	30	
GRI 2: General Contents 2021	2-5 External verification	94	
<b>Activities and workers</b>			
GRI 2: General Contents 2021	2-6 Activities, value chain and other business relationships	7, 14, 80, 81	
GRI 2: General Contents 2021	2-7 Employees	38, 107	
GRI 2: General Contents 2021	2-8 Workers who are not employees	38, 107	
<b>Governança</b>			
GRI 2: General Contents 2021	2-9 Governance structure and its composition	20	
GRI 2: General Contents 2021	2-10 Appointment and selection to the highest governance body	20	
GRI 2: General Contents 2021	2-11 Chairperson of the highest governance body	20	
GRI 2: General Contents 2021	2-12 Role played by the highest governance body in supervising the management of impacts	20	



GRI Standard	Content	Page / Response	Explanation
GRI 2: General Contents 2021	2-13 Delegation of responsibility for impact management	20 / Partial	The process of reporting to the Board of Directors on ESG matters is still not properly documented.
GRI 2: General Contents 2021	2-14 Role played by the highest governance body in sustainability reporting	94	
GRI 2: General Contents 2021	2-15 Conflicts of interest	23, 33, 35	
GRI 2: General Contents 2021	2-16 Communication of crucial concerns	23	
GRI 2: General Contents 2021	2-17 Collective knowledge of the highest governance body	20	No such initiatives were developed in 2023.
GRI 2: General Contents 2021	2-18 Performance evaluation of the highest governance body	20	
GRI 2: General Contents 2021	2-19 Remuneration policies	20	
GRI 2: General Contents 2021	2-20 Process for determining remuneration	20	
GRI 2: General Contents 2021	2-21 Proportion of total annual remuneration	Partial. Item a: 8.8	The calculation of item b is being structured and will be presented in the next reports.
<b>Estratégia, políticas e práticas</b>			
GRI 2: General Contents 2021	2-22 Statement on the sustainable development strategy	2	
GRI 2: General Contents 2021	2-23 Policy commitments	23	
GRI 2: General Contents 2021	2-24 Incorporation of policy commitments	23	
GRI 2: General Contents 2021	2-25 Processes to repair negative impacts	23	
GRI 2: General Contents 2021	2-26 Mechanisms for addressing and raising concerns	23	
GRI 2: General Contents 2021	2-27 Compliance with laws and regulations	23, 106	
GRI 2: General Contents 2021	2-28 Membership in associations	83	

GRI Standard	Content	Page / Response	Explanation
GRI 2: General Contents 2021	2-29 Approach to stakeholder engagement	68, 94	
GRI 2: General Contents 2021	2-30 Collective bargaining agreements	38	
<b>Material topics</b>			
GRI 3: Material Themes 2021	3-1 Process of defining material topics	94	
GRI 3: Material Themes 2021	3-2 List of material topics	95	There has been no change in the material topics compared to those reported in the previous Report.
GRI 3: Material Themes 2021	3-3 Management of material topics	23, 33, 47, 53, 69, 80, 92, 131	
<b>Economic Development</b>			
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	92, 93	
<b>Procurement Practices</b>			
GRI 204: Procurement Practices 2016	204-1 Proporção de gastos com fornecedores locais	148, 81	
<b>Anti-Corruption</b>			
GRI 205: Anti-Corruption 2016	205-1 Operations assessed as to risks related to corruption	23	
GRI 205: Anti-Corruption 2016	Communication and training for anti-corruption policies and procedures	23	The Company had not implemented such training in the reported period, based on the number of trained women, as well as their classification according to job role and gender.
GRI 205: Anti-Corruption 2016	205-3 Confirmed incidents of corruption and measures taken	23	
<b>Energy</b>			
GRI 302: Energy 2016	302-1 Energy consumption within the organization	132	
<b>Water and effluents</b>			
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	58	
GRI 303: Water and Effluents 2018	303-2 Management of impacts related to water discharge	58	

GRI Standard	Content	Page / Response	Explanation
GRI 303: Water and Effluents 2018	303-3 Water withdrawal	58, 131	
GRI 303: Water and Effluents 2018	303-4 Water disposal	58	
GRI 303: Water and Effluents 2018	303-5 Water consumption	58	
<b>Emissões</b>			
GRI 305: Emissions 2016	305-1 Direct emissions of greenhouse gases (GHGs) (Scope 1)	63	
GRI 305: Emissions 2016	305-2 Indirect emissions of greenhouse gases (GHGs) from the acquisition of energy (Scope 2)	63	
GRI 305: Emissions 2016	305-3 Other indirect greenhouse gas emissions (GHG), (Scope 3)	63	
<b>Biodiversity</b>			
GRI 304: Biodiversity 2016	304-1 Company-owned, leased or managed operating units within or in the vicinity of areas of environmental protection and areas of high biodiversity value located outside of environmental protection areas	54	
GRI 304: Biodiversity 2016	304-2 Significant impacts from activities, products, and services on biodiversity	54	
GRI 304: Biodiversity 2016	304-3 Protected or restored habitats	54, 125	
GRI 304: Biodiversity 2016	304-4 Species included in the IUCN red list and in national conservation lists with habitats in areas affected by operations of the organization	54, 128	
<b>Waste</b>			
GRI 306: Waste 2020	306-1 Generation of waste and significant impacts related to waste	61	
GRI 306: Waste 2020	306-2 Management of significant impacts related to waste	61	
GRI 306: Waste 2020	306-3 Waste generated	61, 134	

GRI Standard	Content	Page / Response	Explanation
GRI 306: Waste 2020	306-4 Waste not directed to final disposal	61, 134	
GRI 306: Waste 2020	306-5 Waste directed to final disposal	61, 134	
<b>Environmental assessment of suppliers</b>			
Environmental Assessment of Suppliers 2016	308-1 New suppliers selected based on environmental criterion	81	
<b>Employment</b>			
GRI 401: Employment 2016	401-1 Novas contratações e rotatividade de funcionários	39, 111	
GRI 401: Employment 2016	401-2 Benefícios oferecidos a empregados	40	
GRI 401: Employment 2016	401-3 Licença maternidade e paternidade	41, 115	
<b>Employment Relations</b>			
Employment Relations 2016	402-1 Prazo mínimo de aviso sobre mudanças operacionais	38	
<b>Training and Education</b>			
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	47	
GRI 403: Occupational Health and Safety 2018	403-2 Hazard identification, risk assessment, and incident investigation	47	
GRI 403: Occupational Health and Safety 2018	403-3 Occupational health services	47	
GRI 403: Occupational Health and Safety 2018	403-4 Worker participation, consultations, and communication related to the health and safety management system	47	
GRI 403: Occupational Health and Safety 2018	403-5 Worker training on occupational health and safety	47	
GRI 403: Occupational Health and Safety 2018	403-6 Promotion of worker health	47	
GRI 403: Occupational Health and Safety 2018	403-7 Prevention and mitigation occupational health and safety impacts directly linked to business relationships	47	



GRI Standard	Content	Page / Response	Explanation
GRI 403: Occupational Health and Safety 2018	403-8 Workers covered by a health and safety management system	47	
GRI 403: Occupational Health and Safety 2018	403-9 Work accidents	47, 119 / Partial	The assets did not report data on third parties
<b>Training and Education</b>			
GRI 404: Training and Education 2016	404-1 Average number of training hours per employee	44, 117	
GRI 404: Training and Education 2016	404-2 Programs for the improvement of employee skills and assistance for career transition	44	
GRI 404: Training and Education 2016	404-3 Percentage of employees receiving regular performance and career development reviews	44	
<b>Diversity and Equal Opportunities</b>			
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	107, 38, 41	
GRI 405: Diversity and Equal Opportunity 2016	405-2 Proportion between base salary and compensation received by women and those received by men	123, 41	
<b>Non-Discrimination</b>			
GRI 406: Non-Discrimination 2016	406-1 Incidents of discrimination and corrective measures taken	23	
<b>Local Communities</b>			
GRI 413: Communities Locations 2016	413-1 Operations with engagement programs in place for the local community, impacts, and local development	69	
GRI 413: Communities Locations 2016	413-2 Operations generating significant negative impacts – real and potential – in communities Local	68	
<b>Social Assessment of Suppliers</b>			
GRI 414: Social Assessment of Suppliers Suppliers 2016	414-1 New suppliers selected based on social criteria	81	

GRI Standard	Content	Page / Response	Explanation
<b>Customer Privacy</b>			
GRI 418: Customer Privacy 2016	418-1 Proven grievances regarding breach of customer privacy and data loss	No incidents of data breach occurred in 2023.	
<b>GRI G4 Sectorial</b>			
Airport Operators	AO1 Total number of passengers per year, broken down by international passengers and domestic flights and broken down by origin, destination, connections and stopovers	91	
Airport Operators	AO2 Number of aircraft movements per day and night, broken down by passengers on commercial flights, by commercial cargo, general scheduled flights and in-state flights	91	
Airport Operators	AO3 Total number of tons of cargo	91	
Energy Sector	EU1 Installed capacity (in MW), broken down by primary energy source and by regulatory system	15	
Energy Sector	EU2 Net production of energy, broken down by source of primary energy and regulatory system	90	
Energy Sector	EU30 Average availability factor of the plant, broken down by energy source and regulatory system	90	



## ASSURANCE STATEMENT

### STATEMENT FROM SGS DO BRASIL LTDA. (SGS) ABOUT SUSTAINABILITY ACTIVITIES IN THE 2023 SUSTAINABILITY REPORT, PUBLISHED BY TPI – TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A.

#### NATURE AND SCOPE OF ASSURANCE

The SGS was hired by TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. to carry out the third-party assurance of its Sustainability Report 2023, which provides information for the year 2023 and that follows international guidelines for monitoring and reporting sustainability information, including the Global Reporting Initiative (GRI). The scope of assurance, based on the methodology for assurance sustainability reports from SGS, included the text and data related to GRI Standards 2021, the current version of GRI.

The information provided in Sustainability Report 2023 and its presentation is the sole responsibility of TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. management structure. The SGS is not involved in the preparation of any material, including in the said report, such as risk analysis, materiality tests, and other critical issues that may affect severally the TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. business. We are liable for giving our opinion of the GRI disclosures and their texting, data, charts, and statements within the assurance scope to keep the TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. stakeholders informed.

The SGS Group has developed a set of assurance protocols for Sustainability Communication based on the best practices provided in GRI Sustainability Reporting Standards, in its most up-to-date version of 2021, and the assurance standard **International Standard on Assurance Engagements - ISAE3000**. Such protocols offer different assurance levels depending on the context and capacity of the organization.

This report was ensured using our protocols for assessing the veracity of the content and its alignment with the aspects necessary for compliance with the GRI requirements of the GRI Standards for Sustainability Reporting (GRI Standards) 2021, GRI Standard 1: Fundamentals 2021, GRI Standard 2: General Contents 2021, GRI 3: Material Topics 2021, and also with the requirements of the Topics related to materiality (GRI 200, GRI 300 and GRI 400) following the material issues identified by TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. through the process described in this report.

The assurance process comprised (i) interviews with strategic employees involved in the process of compilation and preparation of the report, where disclosures, data and processes related to sustainability management and the collection of GRI disclosures were reviewed, (ii) a review of the documentation presented by TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. and comparison with the information entered by the company in the report and (iii) evaluation of versions of this report for alignment with GRI standards and (iv) analysis of engagement activities with defined parties (stakeholders) and assessment of the form of sustainability as defined materials were and inserted in the context of the organization and in the content of this sustainability report. The accounting information of TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. contained and referenced in the Sustainability Report 2023 was not evaluated as part of this assurance process, but in a separate audit process. The information related to the inventory of greenhouse gases was verified and went through a specific audit process.

#### IMPARTIALITY AND COMPETENCE STATEMENT

The SGS Group is a global lead in inspection, analysis, and verification services, operating in more than 140 countries and rendering services that include management system certification, audits, and pieces of training on quality, environmental, social, and ethic segments, sustainability assurance reports, and greenhouse gases verification. The SGS attests your independence against TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. stating that is exempt from interest conflict with the organization, its subsidiary, and stakeholders.

The assurance team was composed according to members' expertise, experience and competence for this activity, the team is composed of:

- An Audit Lead on Assurance of Sustainability Report and Lead auditor on Socio-environmental programs.

#### ASSURANCE OPINION

Regarding the verification carried out in the methodology, processes and data presented by TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A., we are confident that the information and data contained in the "Sustainability Report 2023" are reliable and a balanced representation of the sustainability activities developed by TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. in the base year 2023. SGS believes that the report can be used by the company's stakeholders as part of their company evaluation processes.



## ASSURANCE STATEMENT

In our opinion, based on the sample of what was verified and the documentation presented by TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A., the content of the report meets the requirements of the GRI Standards 2021, which are: apply the reporting principles, report the contents GRI 2: General Disclosures 2021, determine material topics, report the contents GRI 3: Material Topics 2021, report content of the standards for material topics, provide reasons for the omission of content and requirements that the organization has not met, publish a GRI index, provide a statement of use, and upon publication, notify the GRI.

### RECOMMENDATIONS, FINDINGS AND CONCLUSIONS OF ASSURANCE

The TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. Sustainability Report 2023 is aligned with the GRI Standards 2021 and with the requirements related to the Specific Topics (GRI 200, GRI 300 and GRI 400).

TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. presents its Report with 9 material topics: 1. User and customer satisfaction; 2. Valuing professionals; 3. Innovation; 4. Environmental conservation; 5. Responsible management; 6. Community engagement. 7. Ethics and integrity. However, the organization presented topics related to the promotion of human rights, eco-efficiency, biodiversity and health, safety and development of workers. The material topics reflect the impacts of the activities of TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A. in a balanced manner and the report covers information on all topics considered to be material for the sector and for stakeholders, according to GRI 3: Material Topics, 2021.

The information provided in some material topics is justified, the report followed the GRI principles. Finally, SGS believes in the importance of transparency and nothing has come to our attention that leads us to believe that the information contained in the "Sustainability Report 2023" of TPI - TRIUNFO PARTICIPAÇÕES E INVESTIMENTOS S.A., for the year 2023, has not been prepared, in all material aspects, in accordance with the criteria, assumptions and methodologies for the preparation of the contents of the Global Reporting Initiative – GRI Standards ("Based on"). Therefore, SGS congratulates the company for the initiative to carry out an assurance of its report, as well as to promote sustainability in its actions and disseminate its code of conduct and compliance at all levels of the organization.

Finally, SGS believes in the importance of transparency and congratulates the company for the initiative of ensuring its report, as well as promoting sustainability in its actions and disseminating its code of conduct and compliance at all levels of the organization.

**August 29<sup>th</sup>, 2024.**

**Executed by and on behalf of SGS.**

**Gustavo Venda**  
Business Manager - Sustainability

**Eliane Martinez Mota Fukunaga**  
Lead Auditor for Sustainability Report



# Indicators Section

## Fines\*

[GRI 2-27]

### Non-conformities received

	Aeroportos Brasil Viracopos	Concer	Triunfo Concebra	Triunfo Transbrasiliana
Number of fines received in the period	0	1	0	25
Number of fines received in the period being contested/appealed	0	0	0	0
Number of non-monetary sanctions received in the period	0	0	0	0
Number of non-monetary sanctions received in the period being contested/appealed	0	0	0	0
Number of fines that were paid during the period	0	0	0	0
Of the number of fines/penalties paid, how many are related to periods prior to that reported	0	0	0	0
Amount of fines that were paid during the period	0	0	0	0

\*The fines received were related to:

Concer: conditional.

Transbrasiliana: non-performance of mandatory works and services provided for in the concession, observed by the National Ground Transportation Agency (ANTT).

# Professional Profile of Employees

[GRI 2-7; 2-8; 405-1]

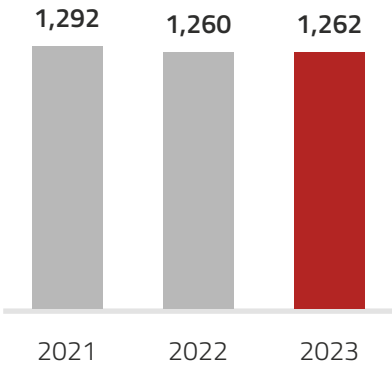
Composition of the Board of Directors  
by gender and age group

Age group	Men	Women
Up to 29 years	1	0
Between 30 and 50 years old	1	0
Over 50 – 60	6	0

Aeroportos Brasil Viracopos

Job Category	Men	Women	Total
Executive Board	2	1	3
Management	13	2	15
Coordination	21	18	39
Technical	36	8	44
Administrative	103	113	216
Operational	800	145	945
Total	975	287	1.262

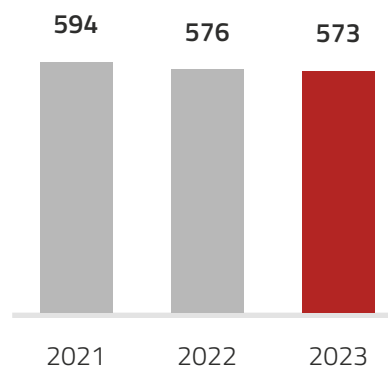
Viracopos



## Concer

Job Category	Men	Women	Total
Executive Board	2	0	2
Management	2	3	5
Coordination	16	14	30
Technical	0	0	0
Administrative	23	39	62
Operational	340	134	474
<b>Total</b>	<b>383</b>	<b>190</b>	<b>573</b>

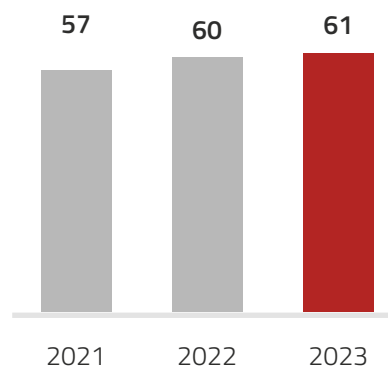
## Concer



## Tijoá

Job Category	Men	Women	Total
Executive Board	2	0	2
Management	2	3	5
Coordination	4	3	7
Technical	0	0	0
Administrative	4	7	11
Operational	35	1	36
<b>Total</b>	<b>47</b>	<b>14</b>	<b>61</b>

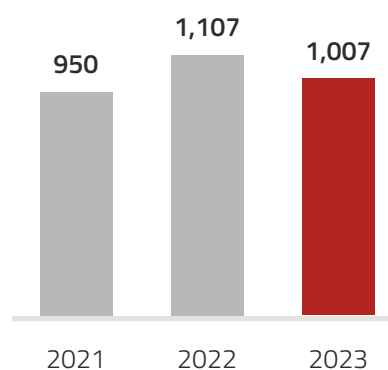
## Tijoá



## Triunfo Concebra

Job Category	Men	Women	Total
Executive Board	4	0	4
Management	6	3	9
Coordination	27	10	37
Technical	0	0	0
Administrative	24	53	77
Operational	539	341	880
<b>Total</b>	<b>600</b>	<b>407</b>	<b>1,007</b>

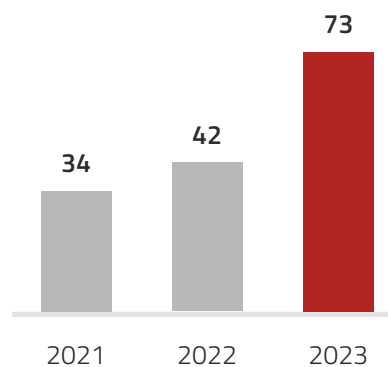
## Concebra



### Triunfo Participações e Investimentos

Job Category	Men	Women	Total
Executive Board	4	0	4
Management	3	1	4
Coordination	1	2	3
Technical	0	0	0
Administrative	32	18	50
Operational	4	0	4
Total	52	21	73
<b>Total</b>	<b>52</b>	<b>21</b>	<b>73</b>

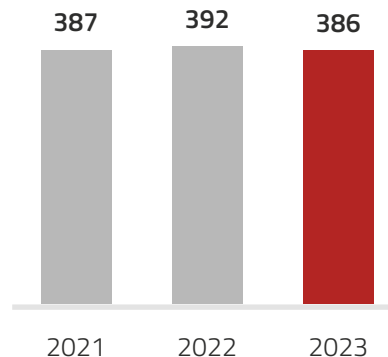
### Triunfo Participações e Investimentos



### Triunfo Transbrasiliana

Job Category	Men	Women	Total
Executive Board	3	0	3
Management	7	2	9
Coordination	12	5	17
Technical	5	0	5
Administrative	15	27	42
Operational	182	128	310
Total	224	162	386

### Triunfo Transbrasiliana



## Professionals by age group and gender

Company	Up to 29 years		Between 30 and 50 years old		Over 50		Total
	Men	Women	Men	Women	Men	Women	
Aeroportos Brasil Viracopos	182	104	585	144	208	39	1,262
Concer	51	56	216	119	116	15	573
Tijóá	2	2	29	9	17	2	61
Triunfo Concebra	114	159	328	222	158	26	1,007
Trinfo Participações e Investimentos	3	6	22	12	20	2	65
Triunfo Transbrasiliana	54	40	122	112	48	10	386

## Number of outsourced workers

Company	Number
Aeroportos Brasil Viracopos	750
Concer	277
Tijóá	22
Triunfo Concebra	1,315
Trinfo Participações e Investimentos	1
Triunfo Transbrasiliana	418
<b>Total</b>	<b>2,783</b>



# Admissions and Dismissals

[GRI 401-1]

## Admissions by gender

Company	Men	Women	Total
Aeroportos Brasil Viracopos	82	43	125
Concer	53	26	79
Tijóá	4	0	4
Triunfo Concebra	237	182	419
Trinfo Participações e Investimentos	3	4	7
Triunfo Transbrasiliana	42	26	68
<b>Total</b>	<b>421</b>	<b>281</b>	<b>702</b>

## Admissions by age group and gender

Company	Up to 29 years		Between 30 and 50 years old		Over 50		Total
	Men	Women	Men	Women	Men	Women	
Aeroportos Brasil Viracopos	42	30	34	11	6	2	125
Concer	20	18	29	8	4	0	79
Tijóá	1	0	3	0	0	0	4
Triunfo Concebra	106	103	100	76	31	3	419
Trinfo Participações e Investimentos	1	1	2	2	1	0	7
Triunfo Transbrasiliana	18	12	18	13	6	1	68

### Hiring rate by gender\*

Company	Men	Women	Total
Aeroportos Brasil Viracopos	8.4%	15.0%	9.9%
Concer	13.8%	13.7%	13.8%
Tijóá	8.5%	0.0%	6.6%
Triunfo Concebra	39.5%	44.7%	41.6%
Trinfo Participações e Investimentos	6.8%	19.0%	10.8%
Triunfo Transbrasiliana	18.8%	16.0%	17.6%

*\*Hiring rate: number of professionals hired in each classification/total number of professionals on 12/31/23 in each classification.*

### Hiring rate by age group\*

Company	Up to 29 years	Between 30 and 50 years old	Over 50
Aeroportos Brasil Viracopos	25.2%	6.2%	3.2%
Concer	35.5%	11.0%	3.1%
Tijóá	25.0%	7.9%	0.0%
Triunfo Concebra	76.6%	32.0%	18.5%
Trinfo Participações e Investimentos	22.2%	11.8%	4.5%
Triunfo Transbrasiliana	31.9%	13.2%	12.1%

*\*Hiring rate: number of professionals hired in each classification/total number of professionals on 12/31/23 in each classification.*

## Dismissals by gender

Company	Men	Women	Total
Aeroportos Brasil Viracopos	88	34	122
Concer	58	23	81
Tijóá	2	1	3
Triunfo Concebra	342	195	537
Trinfo Participações e Investimentos	3	4	7
Triunfo Transbrasiliana	70	44	114
<b>Total</b>	<b>563</b>	<b>301</b>	<b>864</b>

## Dismissals by age group and gender

Company	Up to 29 years		Between 30 and 50 years old		Over 50		Total
	Men	Women	Men	Women	Men	Women	
Aeroportos Brasil Viracopos	28	13	44	15	16	6	122
Concer	9	8	34	13	15	2	81
Tijóá	0	0	2	1	0	0	3
Triunfo Concebra	125	103	176	91	41	1	537
Trinfo Participações e Investimentos	1	1	0	3	2	0	7
Triunfo Transbrasiliana	32	28	32	15	1	6	114

## Turnover rate by gender

Company	Men	Women	Total	Formula
Aeroportos Brasil Viracopos	72.13%	27.87%	100.00%	F or M Dissm./Total Dismissals
Concer	14.57%	12.89%	14.01%	(admissions + dismissals)/2 /total professionals
Tijóá	ND	ND	0%	ND
Triunfo Concebra	4.12%	4.18%	8.30%	$((\text{Admissions} + \text{dismissals})/2) / \text{qty of active employees in the calculated period}$
Trinfo Participações e Investimentos	42.86%	57.14%	100.00%	F or M Dissm./Total Dismissals
Triunfo Transbrasiliana	14.29%	8,93%	23.21%	$=((\text{admissions} - \text{increase in staff}) + (\text{dismissals} - \text{reduction in staff})/2) / \text{total active professionals in the previous year}$

## Turnover rate by age group

Company	Up to 29 years	Between 30 and 50 years old	Over 50	Formula
Aeroportos Brasil Viracopos	33.6%	48%	18%	Slip By Range/Total Dismissal
Concer	26%	13%	8%	$((\text{Admissions} + \text{dismissals})/2) / \text{total professionals}$
Tijóá	ND	ND	ND	ND
Triunfo Concebra	11%	5%	3%	$((\text{Admissions} + \text{dismissals})/2) / \text{qty. of active employees in the calculated period}$
Trinfo Participações e Investimentos	ND	ND	ND	ND
Triunfo Transbrasiliana	11.48%	9.95%	1.79%	$=((\text{admissions} - \text{increase in staff}) + (\text{dismissals or reduction in staff})/2) / \text{total active professionals in the previous year}$

# Paternity and maternity leave<sup>19</sup>

[GRI 401-3]

## Employees who took maternity/paternity leave

	Men	Women	Total
Aeroportos Brasil Viracopos	22	5	27
Concer	6	5	11
Tijóá	0	1	1
Triunfo Concebra	11	30	41
Trinfo Participações e Investimentos	0	1	1
Triunfo Transbrasiliana	4	7	11

## Employees returning to work after parental leave

	Men	Women	Total
Aeroportos Brasil Viracopos	22	5	27
Concer	6	5	11
Tijóá	0	1	1
Triunfo Concebra	11	27*	38
Trinfo Participações e Investimentos	0	1	1
Triunfo Transbrasiliana	4	3**	7

\*As of December 31, 2023, four professionals remained on maternity leave.

\*\*As of December 31, 2022, four professionals remained on maternity leave.

<sup>19</sup> All employees of Triunfo's assets were entitled to maternity/paternity leave



## Rate of Return

	Men	Women
Aeroportos Brasil Viracopos	100%	100%
Concer	100%	100%
Tijóá	-	100%
Triunfo Concebra	100%	90%*
Trinfo Participações e Investimentos	-	100%
Triunfo Transbrasiliana	100%	43%**

\*As of December 31, 2023, four professionals remained on maternity leave.

\*\*As of December 31, 2022, four professionals remained on maternity leave.

## Employees returning to work after parental leave and continuing after 12 months

	Men	Women	Total
Aeroportos Brasil Viracopos	21	3	24
Concer	5	5	10
Tijóá	0	1	1
Triunfo Concebra	11	16	26
Trinfo Participações e Investimentos	0	1	1
Triunfo Transbrasiliana	4	1	5

## Retention Rate

	Men	Women
Aeroportos Brasil Viracopos	95%	60%
Concer	83%	100%
Tijóá	-	100%
Triunfo Concebra	73%	81%
Trinfo Participações e Investimentos	-	100%
Triunfo Transbrasiliana	100%	33%

# Development<sup>20</sup>

[GRI 404-1]

## Aeroportos Brasil Viracopos

Job Category	Total number of training hours			Average number of training hours		
	Men	Women	Total	Men	Women	Total
Executive Board	15:39	9:49	25:28	07:49	09:49	08:29
Management	105:48	38:49	144:37	08:08	19:24	09:38
Coordination	179:57	102:15	282:12	08:34	05:40	07:14
Technical	239:51	51:03	290:54	06:39	06:22	06:36
Administrative	867:50	894:54	1.762:44	08:25	07:55	08:09
Operational	34.160:01	2.514:04	3.1794:18	18:42	17:20	14:48

## Concer

Job Category	Total number of training hours			Average number of training hours		
	Men	Women	Total	Men	Women	Total
Executive Board	4:00	0:00	4:00	02:00	0:00	02:00
Management	10:00	9:00	19:00	05:00	03:00	05:00
Coordination	61:00	58:00	119:00	03:48	04:08	03:48
Technical	0:00	0:00	0:00	0:00	0:00	0:00
Administrative	124:00	243:00	367:00	05:23	06:13	05:23
Operational	1.697:00	496:00	2.193:00	04:59	03:42	04:59

*20 Triunfo Transbrasiliana does not monitor data on training hours by job category*

## Tijoá

Job Category	Total number of training hours			Average number of training hours		
	Men	Women	Total	Men	Women	Total
Executive Board	44:00	0:00	44:00	22:00	0:00	22:00
Management	27:00	96:00	123:00	13:30	08:00	00:36
Coordination	107:00	40:00	147:00	02:45	13:20	21:00
Technical	0:00	0:00	0:00	0:00	0:00	0:00
Administrative	0:00	84:00	84:00	0:00	12:00	07:38
Operational	72:00	0:00	72:00	02:03	0:00	02:00

## Triunfo Concebra

Job Category	Total number of training hours			Average number of training hours		
	Men	Women	Total	Men	Women	Total
Executive Board	6:00	0:00	6:00	01:30	0:00	01:30
Management	42:29	63:43	106:13	07:04	21:14	11:48
Coordination	292:48	52:20	345:08	10:50	05:14	09:19
Technical	0:00	0:00	0:00	0:00	0:00	0:00
Administrative	414:17	801:50	1.216:08	17:15	15:07	15:47
Operational	7.386:48	2.303:21	9.690:09	13:42	06:45	11:00

## Triunfo Participações e Investimentos

Job Category	Total number of training hours			Average number of training hours		
	Men	Women	Total	Men	Women	Total
Executive Board	12:00	0:00	12:00	03:00	0:00	03:00
Management	4:00	3:30	7:30	01:20	03:30	01:52
Coordination	8:00	15:00	23:00	08:00	07:30	07:40
Technical	0:00	0:00	0:00	0:00	0:00	0:00
Administrative	85:30	50:00	135:30	02:40	02:46	02:42
Operational	0:00	0:00	0:00	0:00	0:00	0:00

## Health and Safety<sup>21</sup>

[GRI 403-9]

### Aeroportos Brasil Viracopos

Indicator	2021	2022	2023
Number of hours worked	1,834,402	2,053,962	1,568,383
Number of days lost – occupational accidents with days lost	58	6.159	193
Number of fatal accidents (deaths)	0	1	0
Number of accidents with serious consequences (except deaths)	0	9	0
Number of near accidents	33	54	72

### Workplace accidents with mandatory reporting (CAT)

With days lost

Accidents	2021	2022	2023
Number of workplace accidents (typical)	8	10	0
Number of commuting accidents	2	8	6

<sup>21</sup> Tijoá and headquarters (Triunfo Participações e Investimentos) did not report any occupational accidents in 2023.

## Occupational accidents with mandatory reporting (CAT)

Without days lost

Accidents	2021	2022	2023
Number of workplace accidents (typical)	0	1	13
Number of commuting accidents	0	0	0

## Frequency rate and severity

	2021	2022	2023
Frequency rate (FR) of company employees*	4.4	5.36	6.31
Severity Rate (SR) of company employees**	32	2,999	92.0

\*FR: (total number of typical accidents \*1,000,000)/HHT year

\*\*SR: (total number of days lost\*1,000,000)/HHT year

## Concer

Indicator	2021	2022	2023
Number of hours worked	1,425,600	1,152,492	1,199,220
Number of days lost – occupational accidents with days lost	733	6,561	122
Number of fatal accidents (deaths)	0	1	0
Number of accidents with serious consequences (except deaths)	1	1	0
Number of near accidents	0	6	9

## Workplace accidents with mandatory reporting (CAT)

With days lost

Accidents	2021	2022	2023
Number of workplace accidents (typical)	28	34	22
Number of commuting accidents	2	2	3



## Workplace accidents with mandatory reporting (CAT)

Without days lost

Accidents	2021	2022	2023
Number of workplace accidents (typical)	0	7	5
Number of commuting accidents	0	0	1

## Frequency rate and severity

	2021	2022	2023
Frequency rate (FR) of company employees*	1.4	37.3	22.51
Severity Rate (SR) of company employees**	514.2	5,692.9	101.73

\*FR: (total number of typical accidents \*1,000,000)/HHT year

\*\*SR: (total number of days lost\*1,000,000)/HHT year

## Triunfo Concebra

Indicador	2021	2022	2023
Number of hours worked	2,727,780	2,829,640	2,800,380
Number of days lost – occupational accidents with days lost	71	123	198
Number of fatal accidents (deaths)	0	0	0
Number of accidents with serious consequences (except deaths)	6	9	13
Number of near accidents	41	14	23

## Workplace accidents with mandatory reporting (CAT)

With days lost

Acidentes	2021	2022	2023
Número de acidentes de trabalho (típico)	17	8	13
Número de acidentes de trajeto	1	1	0

## Workplace accidents with mandatory reporting (CAT)

Without days lost

Accidents	2021	2022	2023
Number of workplace accidents (typical)	40	14	0
Number of commuting accidents	1	0	0

## Frequency rate and severity

	2021	2022	2023
Frequency rate (FR) of company employees*	1.5	3.2	10.36
Severity Rate (SR) of company employees**	26.0	43.5	96.06

\*FR:  $\text{HHER} - \text{Man Hours} / \text{Accident with Days lost}$

\*\*SR:  $\text{HHER} - \text{Man Hours} / \text{Days Computed}$

## Triunfo Transbrasiliana

Indicator	2021	2022	2023
Number of hours worked	655,547	707,486	703,005
Number of days lost – occupational accidents with days lost	194	84	248
Number of fatal accidents (deaths)	0	0	0
Number of accidents with serious consequences (except deaths)	9	0	0
Number of near accidents	22	6	0

## Workplace accidents with mandatory reporting (CAT)

With days lost

Accidents	2021	2022	2023
Number of workplace accidents (typical)	25	21	33
Number of commuting accidents	5	3	2

## Workplace accidents with mandatory reporting (CAT)

Without days lost

Accidents	2021	2022	2023
Number of workplace accidents (typical)	4	7	5
Number of commuting accidents	0	1	1

## Frequency rate and severity

	2021	2022	2023
Frequency rate (FR) of company employees*	3,605.1	33.7	45.51
Severity Rate (SR) of company employees**	3,632.8	186.9	352.77

\*FR: (No. of accidents with days lost x 10<sup>6</sup>) / man-hours worked

\*\*SR: (No. of days lost + debited x 10<sup>6</sup>) / man-hours worked

# Diversity

[GRI 405-2]

## Ratio between the base salary of men and women by job category

Aeroportos Brasil Viracopos

Job Category	Ratio
Executive Board	1.0
Management	0.9
Coordination	1.0
Technical	1.1
Administrative	0.8
Operational	1.1

**Concer**

Job Category	Ratio
Executive Board	-
Management	0.7
Coordination	2.0
Technical	-
Administrative	1.2
Operational	0.7

*\*Concer does not use this classification.*

**Tijoá**

Job Category	Ratio
Executive Board	-
Management	0.9
Coordination	1.1
Technical	-
Administrative	1.2
Operational	0.8

*\*Tijoá does not use this classification.*

**Triunfo Concebra**

Job Category	Ratio
Executive Board	-
Management	0.7
Coordination	0.8
Technical	0.9
Administrative	0.9
Operational	0.9

**Triunfo Participações e Investimentos**

Job Category	Ratio
Executive Board	-
Management	1.1
Coordination	1.2
Technical	-
Administrative	1.8
Operational	-

# Biodiversity

[GRI 304-3]

## Aeroportos Brasil Viracopos

Area	Size (km²)	Location	Status	Description
Permanent Preservation Area	0.24	Within the airport site - Coordinated UTM: 23k 281020.69E / 7454050.80S	Protected	Permanent Preservation Areas existing within the site of the Airport.
Paulo de Faria (SP)	0.8257	Paulo de Faria (SP)	Under restoration	Restoration Project Vegetation, implanted for environmental compensation resulting from vegetation suppression associated with the expansion of the Airport.
Fundação José Pedro de Oliveira - Mata de Santa Genebra (SP)	0.04	Fundação José Pedro de Oliveira - Mata de Santa Genebra – Campinas (SP)	Under restoration	Restoration Project Vegetation, developed for environmental compensation resulting from vegetation suppression associated with the expansion of the Airport.



## Concer

Area	Size (km <sup>2</sup> )	Location	Status	Description
Rebio Tinguá	248.13	Located between the municipalities of Petrópolis, Duque de Caxias, Nova Iguaçu, Miguel Pereira	Conservational Unit - Full-time protection	Intercepts the highway between kms 83 and 85 RJ.
Environmental Preservation Area (EPA) Petrópolis	682,24	Located between the municipalities of Petrópolis, Duque de Caxias	Conservational Unit - sustainable use	Intercepts the highway between kms 89 and 59 JF and 59 to 82 RJ.
Refúgio de Vida Silvestre Estadual da Serra da Estrela	0,04	Foundation José Pedro de Oliveira - Mata de Santa Geneva Campinas SP	Under restoration	Vegetation Restoration Project, developed for environmental compensation resulting from vegetation suppression associated with the expansion of Airport
(REVISEST)	48,11	Located between the municipalities of Duque de Caxias, Petrópolis and Magé	Conservational Unit – completely protected	Intercepts the highway between kms 91 and 84 JF and 99 to 83 RJ.
Environmental Preservation Area (EPA) Fagundes Municipality	47,07	Located in Areal (RJ)	Conservational Unit - Full-time protection	Intercepts the highway between kms 40 and 47.
Permanent Preservation Areas (PPAs)	3,1	along the entire highway	PPA	A survey was carried out by technical consulting firm along the entire road section.

## Tijoá

Area	Size (km <sup>2</sup> )	Location	Status	Description
Permanent Preservation Area and plots of reforestation	16.5 km <sup>2</sup> of preservation area and 14 km <sup>2</sup> of areas reforested in the surroundings, totaling 30.5 km <sup>2</sup>	Surroundings of the reservoir of HPP Três Irmãos	Protected/ Restored	1,185 plots around the reservoir, including the PPA and its surroundings. To date, 265 bird species, 36 mammal species, and 51 herpetofauna species have been identified. The monitoring is carried out by a specialized company.

## Triunfo Transbrasiliana

Area	Size (km <sup>2</sup> )	Location	Status	Description
Compensatory planting	0.7471	Iacanga (SP)	Protected	The area has no direct interaction with the highway because it is not located directly within the conservation zone according to information from the Forestry Institute.
Ecological Station of Marília	0.0607	Marília (SP)	Protected	The area has no direct interaction with the highway because it is located directly within the conservation zone according to information from the Forestry Institute.
15 Monitored Permanent Preservation Areas (PPAs)	1.314	BR 153 (SP)	Protected	The PPA areas are monitored monthly by the monitoring program linked to Operating License 709/208 – IBAMA to identify possible interventions or damage to the integrity of the areas.

# Endangered Species<sup>22</sup>

[GRI 304-4]

Species included in the conservation list(s)  
**Triunfo Concebra**

Species	At-risk level	List used as a reference
Armadillo	Vulnerable	IUCN Red List (International Union for Conservation of Nature)
Red howler monkey	Vulnerable	IUCN Red List (International Union for Conservation of Nature)
Tigrillo	Vulnerable	IUCN Red List (International Union for Conservation of Nature)
Oncilla	Vulnerable	IUCN Red List (International Union for Conservation of Nature)
Giant otter	In danger	IUCN Red List (International Union for Conservation of Nature)
Brazilian Tapir	Vulnerable	IUCN Red List (International Union for Conservation of Nature)
Marsh deer	Vulnerable	IUCN Red List (International Union for Conservation of Nature)
White-lipped peccary	Vulnerable	IUCN Red List (International Union for Conservation of Nature)
Giant anteater	Vulnerable	IUCN Red List (International Union for Conservation of Nature)

*22 Only species at risk of extinction classified as vulnerable and endangered were included in the report. Aeroportos Brasil Viracopos does not contain animals under these classifications in its operational area, according to State Decree No. 63,853 of November 27, 2018 (SMA-SP, 2018) and MMA Ordinance No. 148, of June 7, 2022 (MMA, 2022).*

## Tijóá

Species	At-risk level	List used as a reference
Spotted jaguar	Vulnerable	<a href="https://www.wikiaves.com.br/index.php">https://www.wikiaves.com.br/index.php</a> <a href="https://www.cbro.org.br/">https://www.cbro.org.br/</a>
Long-winged harrier	Vulnerable	<a href="https://www.wikiaves.com.br/index.php">https://www.wikiaves.com.br/index.php</a> <a href="https://www.cbro.org.br/">https://www.cbro.org.br/</a>
Yellow-billed tern	Endangered in the state	<a href="https://www.wikiaves.com.br/index.php">https://www.wikiaves.com.br/index.php</a> <a href="https://www.cbro.org.br/">https://www.cbro.org.br/</a>
Yellow-billed tern	Vulnerable	<a href="https://www.wikiaves.com.br/index.php">https://www.wikiaves.com.br/index.php</a> <a href="https://www.cbro.org.br/">https://www.cbro.org.br/</a>
The common pauraque	Endangered in the state	<a href="https://www.wikiaves.com.br/index.php">https://www.wikiaves.com.br/index.php</a> <a href="https://www.cbro.org.br/">https://www.cbro.org.br/</a>
Black-fronted nunbird	Vulnerable	<a href="https://www.wikiaves.com.br/index.php">https://www.wikiaves.com.br/index.php</a> <a href="https://www.cbro.org.br/">https://www.cbro.org.br/</a>
Chestnut-eared aracari	Vulnerable	<a href="https://www.wikiaves.com.br/index.php">https://www.wikiaves.com.br/index.php</a> <a href="https://www.cbro.org.br/">https://www.cbro.org.br/</a>
Bat falcon	Vulnerable	<a href="https://www.wikiaves.com.br/index.php">https://www.wikiaves.com.br/index.php</a> <a href="https://www.cbro.org.br/">https://www.cbro.org.br/</a>
Yellow-faced parrot	Vulnerable Near-threatened in-state and globally	<a href="https://www.wikiaves.com.br/index.php">https://www.wikiaves.com.br/index.php</a> <a href="https://www.cbro.org.br/">https://www.cbro.org.br/</a> <a href="https://www.iucnredlist.org/search?query=Alipiopsitta%20xanthops&amp;searchType=species">https://www.iucnredlist.org/search?query=Alipiopsitta%20xanthops&amp;searchType=species</a>
Pearly-bellied seedeater	Endangered in the state	<a href="https://www.wikiaves.com.br/index.php">https://www.wikiaves.com.br/index.php</a> <a href="https://www.cbro.org.br/">https://www.cbro.org.br/</a>
Cuvier's dwarf caiman	Endangered in the state	<a href="https://ala-bie.sibbr.gov.br/ala-bie/species/244722?lang=en_UK">https://ala-bie.sibbr.gov.br/ala-bie/species/244722?lang=en_UK</a>
Giant anteater	Nationaly and globally vulnerable	<a href="https://www.iucnredlist.org/search?query=Alipiopsitta%20xanthops&amp;searchType=species">https://www.iucnredlist.org/search?query=Alipiopsitta%20xanthops&amp;searchType=species</a>
Ocelot	Vulnerable nationally	<a href="https://www.taxeus.com.br/especie/leopardus-pardalis">https://www.taxeus.com.br/especie/leopardus-pardalis</a>
Cougar	Vulnerable nationally	<a href="https://www.taxeus.com.br/especie/Puma-concolor">https://www.taxeus.com.br/especie/Puma-concolor</a>

## Triunfo Concebra

Species	At-risk level	List used as a reference
Crax fasciolata	Vulnerable	IUCN Red List (International Union for Conservation of Nature)
Tapirus terrestris	Vulnerable	IUCN Red List (International Union for Conservation of Nature)
Leopardus tigrinus	Vulnerable	IUCN Red List (International Union for Conservation of Nature)
Myrmecophaga tridac-tyla	Vulnerable	IUCN Red List (International Union for Conservation of Nature)

## Concer

Species	At-risk level	List used as a reference
Callithrix aurita	Vulnerable	Red Book ICMBio/MMA (2018) e IUCN Red List
Leopardus guttulus	Vulnerable	Red Book ICMBio/MMA (2018) e IUCN Red List
Ramphastos vitellinus	Vulnerable	Red Book ICMBio/MMA (2018) e IUCN Red List
Tangara peruviana	Vulnerable	Red Book ICMBio/MMA (2018) e IUCN Red List
Sporophila maximiliani	In danger	Red Book ICMBio/MMA (2018) e IUCN Red List
Mesoclemmys hogei	In a critical danger	Red Book ICMBio/MMA (2018) e IUCN Red List



# Water

[GRI 303-3]

## Water withdrawal by source (in megaliters)

Company	Groundwater	Public supply or others
Aeroportos Brasil Viracopos	16.8	284.2
Concer	11.8	0.6
Tijóá	8.2	-
Triunfo Concebra	33.5	1.3
Triunfo Participações e Investimentos	0.3	-
Triunfo Transbrasiliana	6.8	0.3
<b>Total</b>	<b>77.4</b>	<b>286.4</b>

### Aeroportos Brasil Viracopos

(in ML)

	2021	2022	2023
Groundwater	-	8	16.8
Public supply or other	264.6	231.8	284.2
<b>Total</b>	<b>264.6</b>	<b>239.8</b>	<b>301.0</b>

### Concer

(in ML)

	2021	2022	2023
Groundwater	12.3	11.0	11.8*
Public supply or other	0.5	0.4	0.6
<b>Total</b>	<b>12.9</b>	<b>11.4</b>	<b>12.4</b>

### Tijóá

(in ML)

	2021	2022	2023
Groundwater	9.4	7.0	8.2
<b>Total</b>	<b>9.4</b>	<b>7.0</b>	<b>8.2</b>

### Triunfo Concebra

(in ML)

	2021	2022	2023
Groundwater	27.3	24.0	33.5
Public supply or other	1	1.2	1.3
<b>Total</b>	<b>28.3</b>	<b>25.2</b>	<b>34.8</b>

\* Of the total withdrawn from groundwater, 5.4 megaliters was in the metropolitan region of the capital of the state of Rio de Janeiro, an area of high water stress.

## Triunfo Participações e Investimentos

	2021	2022	2023
Public supply or other	0.2	0.6	0.3
<b>Total</b>	<b>0.2</b>	<b>0.6</b>	<b>0.3</b>

## Triunfo Transbrasiliana

	2021	2022	2023
Groundwater	6.2	5.7*	6.8
Public supply or other	0.2	0.3	0.3
<b>Total</b>	<b>6.4</b>	<b>6.0</b>	<b>7.1</b>

\* In 2022 it was not possible to measure the water meters in January and February due to the equipment calibration process

# Energy

[GRI 302-1]

## Total energy consumption (in GJ)

Company	2021	2022	2023
Aeroportos Brasil Viracopos	346,854.4	230,476.3	193,107.0
Concer	13,354.8	37,690.1	37,704.8
Tijóá	601.5	619.8	699.5
Triunfo Concebra	80,782.3	84,733.2	72,477.0
Triunfo Participações e Investimentos	470.2	595.5	305.1
Triunfo Transbrasiliana	26,014.1	77,959.9	75,550.2
<b>Total</b>	<b>468,077.3</b>	<b>432,074.8</b>	<b>379,843.6</b>

## Energy consumption – Non-renewable sources (in GJ)

Company	Diesel	Gasoline	LPG
Aeroportos Brasil Viracopos	4,241.0	1,490.7	13,293.4
Concer	20,064.7	4,035.2	0
Tijóá	409.6	108.5	1.9
Triunfo Concebra	43,461.7	11,357.0	0
Triunfo Participações e Investimentos	ND	ND	ND
Triunfo Transbrasiliana	50,799.4	3,574.8	7,453.0
<b>Total</b>	<b>118,976.4</b>	<b>20,566.2</b>	<b>20,748.3</b>

## Energy consumption – Renewable sources

(in GJ)

Company	Ethanol	Natural gas
Aeroportos Brasil Viracopos	12.3	0
Concer	1,183.7	3,011.0
Tijoa	1.5	0
Triunfo Concebra	4,306.8	0
Triunfo Participações e Investimentos	0	0
Triunfo Transbrasiliana	6,923.4	0
<b>Total</b>	<b>12,427.7</b>	<b>3,011.0</b>

## Electricity consumption

(in GJ)

Company	Consumer goods
Aeroportos Brasil Viracopos	174,069.7
Concer	9,410.3
Tijoa	178.1
Triunfo Concebra (rede)	1,037.2
Triunfo Concebra (fotovoltaica)	12,314.3
Triunfo Participações e Investimentos	305.1
Triunfo Transbrasiliana	6,799.6
<b>Total</b>	<b>204,114.3</b>

# Waste

[GRI 306-3; 306-4; 306-5]

## Aeroportos Brasil Viracopos

### Hazardous waste (in tons)

Destination	Method	2021	2022	2023
Aeroportos Brasil Viracopos	Recycling	0.7	-	319.22
	Co-processing	12.6	10.6	12.1
	Blending for co-processing	10.1	6.9	30.7
	Decontamination and recovery of mercury	1.1	1.4	7.1
	Incineration (without energy recovery)	13.7	10.3	10.6
	Autoclaving	128.8	280.8	
	Landfill	-	-	3.4
Total		167.0	310.0	383.1

## Non-hazardous waste

(in tons)

Destination	Method	2021	2022	2023
Not directed to final disposal	Recycling	645.9	1,208.5	1,205.6
	RCC recycling	-	270.8	10,382.2
	Compost	64.9	130.8	188.4
	Biomass generation	-	479.0	386.5
	RDF generation (fuel derived from waste)	-	1,537.6	1,352.2
Final disposal	Activated sludge and nitrogen and phosphorus removal	147,0	77.0	105.0
	Landfill	134,4	1,042.7	1,274.7
	Screening and transshipment	1,165.9	-	-
	Aerated lagoon	21.0	7.0	-
<b>Total</b>		<b>2,179.1</b>	<b>4,753.4</b>	<b>14,894.6</b>

## Volume of waste generated

(in tons)

Tipo	Volume
Miscellaneous infectious waste (impounded by MAPA, onboard aircraft, ambulatory, bay lining, grating, sprays, etc.)	319.2
Oil, oil-soaked rags, paints, and asbestos	15.6
Light bulbs	7.1
Electronic waste	0.9
Forfeiture of hazardous materials (impounded by MAPA)	10.6
Non-recyclables	1526.0
Vegetation pruning	188.4
Wood	386.5
Sewage effluent	105.0
Construction rubble and sweepings	11,483.2
Recyclable	1204.7
CSAO (oil and water separator tank cleaning)	30.7
<b>Total</b>	<b>15,277.7</b>



## Concer

### Hazardous waste

(in tons)

Destination	Method	2021	2022	2023
Final disposal	Incineration (without energy recovery)	0.6	26.2	0.04
	Co-processing	-	22.3	234.0*
	Preparation for reuse	-	-	31.0
	Landfill	-	-	39.3
<b>Total</b>		<b>0.6</b>	<b>48.5</b>	<b>70.3</b>

\*Includes blending for co-processing, re-refining, decontamination, and the ETP

### Non-hazardous waste

(in tons)

Destination	Method	2021	2022	2023
Not directed to final disposal	Preparation for reuse		1,049.2	-
	Recycling	-	226.3	52.1
	Compost	-	-	43.9
	Processing	-	24.6	-
Final disposal	Landfill	5,204.0	3,523.7	4,760.34
	Co-processing	395.4	-	0.96*
	Aerated lagoon	5,599.4	4,823.8	4,856.3
<b>Total</b>		<b>5,599.4</b>	<b>4,823.8</b>	<b>4,856.3</b>

### Volume of waste generated

(in tons)

Type	Volume
Animal carcass	8.3
Extraordinary	2,153.8
Green mass	42.9
Plastic	2.0
Paper	0.0
Scrap	5.4
Pruning and twigs	2,434.8
Wood	19.3
Organic	1.1
Soil	46.7
Demolition waste	55.0
Sweepings	70.0
Tires	25.4
Asphalt milling	31.0
Contaminated	36.7
Light bulbs	0.1
Infectious	0.0
Sewage effluent	76.0
<b>Total</b>	<b>5,008.5</b>

Tijoá

Volume of waste generated  
(em toneladas)

Destination	Method	2021	2022	2023
Not directed to final disposal	Co-processing	1.2	1.2	1.3
	Re-refining	-	-	26.5
Total		1.2	1.2	27.8

Non-hazardous waste  
(in tons)

Destination	Method	2021	2022	2023
Not directed to final disposal	Recycling	5.7	9.0	7.0
Final disposal	Landfill	2.8	2.4	2.5
Total		8.5	11.4	9.5

Volume of waste generated  
(in tons)

Type	Volume
Contaminated (hazardous)	1.3
Metal	5.9
Paper	0.6
Plastic	0.5
Organic	2.5
Used oil	26.5
Total	37.3

## Triunfo Concebra

### Hazardous waste

(in tons)

Destination	Method	2021	2022	2023
Not directed to final disposal	Incineration (without energy recovery)	0.6	0.6	0.6
	Landfill	7.2	7.7	7.7
	Recycling	-	-	0.05
<b>Total</b>		<b>7.8</b>	<b>8.3</b>	<b>8.4</b>

### Non-hazardous waste

(in tons)

Destination	Method	2021	2022	2023
Final disposal	Recycling	283.3	253	239.6
	Landfill	101.4	113.7	107
<b>Total</b>		<b>384.7</b>	<b>366.7</b>	<b>346.6</b>

### Volume of waste generated

(in tons)

Type	Volume
Organic/sanitary/tailings	107
Plastic, cardboard, paper and P.C.	19.6
Tires and retreating thereof	219.9
Miscellaneous hazardous waste	7.8
Healthcare waste	0.6
<b>Total</b>	<b>354.9</b>

## Triunfo Concebra

### Hazardous waste

(in tons)

Destination	Method	2021	2022	2023
Final disposal	Co-processing	4.9	4.9	-
	Incineration (with energy recovery)	0.2	0.1	5.3
	Autoclave	-	-	0.1
<b>Total</b>		<b>5.1</b>	<b>5.0</b>	<b>5.4</b>

### Non-hazardous waste

(in tons)

Destination	Method	2021	2022	2023
	Recycling	7.1	4.1	3.8
	Tire retreading	-	59.3	90.3
	Landfill	11.2	18.8	18.3
<b>Total</b>		<b>18.3</b>	<b>82.2</b>	<b>112.4</b>

### Volume of waste generated

(in tons)

Type	Volume
Plastic	1.3
Paper	2.1
Metal	0.2
Glass	0.2
Organic	18.3
Tire retreading	90.3
Class I	5.3
Outpatient ambulatory	0.1
<b>Total</b>	<b>117.9</b>

# Suppliers

[GRI 204-1]

## Total amount of payments made to suppliers

Company	Total of payments made to suppliers (in R\$)	Total of payments made to local suppliers* (in R\$)	Ratio	State
Aeroportos Brasil Viracopos	R\$303,762,373	R\$255,162,154.03	85%	SP
Concer	R\$125,784,641	R\$58,206,197	46%	RJ
Tijóá	R\$34,232,421	R\$25,619,052	75%	SP
Triunfo Concebra	R\$434,824,732	R\$343,947,239	79%	DF, GO, MG
Triunfo Transbrasiliana	R\$145,370,729	R\$107,110,000	74%	SP
<b>Total</b>	<b>R\$1,043,974,896</b>	<b>R\$790,044,642</b>	<b>76%</b>	

\*Considers suppliers located in the same state of operation as the asset.

## Suppliers 2023

Company	Number of active suppliers	Number of new suppliers
Aeroportos Brasil Viracopos	1,463	221
Concer	1,197	234
Tijóá	387	133
Triunfo Concebra	343	222
Triunfo Transbrasiliana	1,173	82





**Triunfo**

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