

BOA VISTA SERVIÇOS S.A.
Publicly-held Company
CNPJ/ME No 11.725.176/0001-27
NIRE 35.300.377.605

**MINUTES OF THE BOARD OF DIRECTORS' MEETING
HELD ON JANUARY 27, 2023**

1. **DATE, TIME AND PLACE:** Held on January 27, 2023, at 10:00 a.m., in a hybrid manner, with part of those present participating in person, at the registered office of Boa Vista Serviços S.A. ("Company"), at Avenida Tamboré, n° 267, Canopus Corporate Alphaville Building, 15th floor, South Tower, complex 151 A, CEP 06.460-000, in the City of Barueri, in the State of São Paulo, and part participated through videoconference.
2. **CALL NOTICE AND ATTENDANCE:** Meeting called pursuant to the Company's Bylaws ("Bylaws"), and convened pursuant to Article 23 of its Bylaws, with the presence of all members of the Board of Directors. The registration of the presence of the members of the Board of Directors was formalized by the Chairman and the Secretary of the meeting by signing these minutes. Also present were **(i)** Mr. Glauco Alves Costa da Silva and Ana Flávia Cabrera Biasotti de Oliveira, representatives of the Company's Legal Department, **(ii)** Messrs. Hiram Pagano, Marcos Souza and Rafael Villela, representatives of Spinelli Advogados, **(iii)** Messrs. Luiz Octavio Duarte Lopes and Marcelo Tourinho, and Messrs. Sara Abdu and Luisa Nordskog, representatives of Lefosse Advogados.
3. **BOARD:** Chairman: Mr. Alfredo Cotait Neto; Secretary: Mr. Hiram Pagano.
4. **AGENDA:** **(i)** Resolution on the creation of new windows for the exercise of stock options granted by the Company under the 2012 Stock Option Plan; **(ii)** Approval of the dismissal of the Company's Chief Executive Officer; and **(iii)** Subject to the approval of item "**(ii)**" of the Agenda, election of the Company's new Chief Executive Officer.
5. **RESOLUTIONS:** Once the meeting was opened, the attendance quorum was verified, and the present meeting was validly installed, the members of the Company's Board of Directors deliberated as follows:
 - (i)** Once the meeting started, Mr. Glauco Alves Costa da Silva introduced the proposal prepared by the management to set the new exercise windows for stock options granted by the Company under the 2012 Stock Option Plan (as approved at the Company's Extraordinary General Meeting held on February 29, 2012), informing that the proposal in question was based on the same periods of the windows approved for the year 2022. The matter was put to the vote by the Chairman, Mr. Alfredo Cotait Neto, the Directors unanimously approved the creation of new windows for the exercise of stock options granted by the Company within the scope of the Stock Option Plan, namely: **(a)** between April 1st, 2023 and April 20, 2023, **(b)** between July 1st, 2023 and July 20, 2023, **(c)** between October 1st, 2023 and October 20, 2023, and **(d)** between January 1st, 2024 and January 20, 2024.
 - (ii)** Continuing, the Chairman, Mr. Alfredo Cotait Neto, put to vote the dismissal, **effective as of February 15, 2023**, of Mr. Dirceu Jodas Gardel Filho from the position of Chief Executive Officer of the Company, for which he was elected at a meeting of this Board held on July 15, 2021, the matter having been unanimously approved. The Directors requested that these minutes include the Board's thanks to Mr. Dirceu Jodas Gardel Filho, for all his effort and dedication in the performance of services provided as Chief Executive Officer of the Company, wishing Mr. Dirceu Jodas Gardel Filho wishes you success in your new challenges.

(iii) Following, the Chairman, Mr. Alfredo Cotait Neto, put to vote the election, **effective as of February 15, 2023**, of **Mr. Márcio Henrique Bonomi Fabbris**, Brazilian, married, administrator, bearer of identity document No. 22.596.370-9 SSP/SP and registered with the CPF under No. 167.231.288-42, with business address in the City of Barueri, State of São Paulo, at Avenida Tamboré, nº 267, Canopus Corporate Alphaville Building, 15th floor, South Tower, complex 151 A, CEP 06.460-000, for the position of **Chief Executive Officer**, with a mandate until the end of the unified mandate of the Executive Board. The Officer elected herein will take office by signing the term of office, in which he will provide the statements required by applicable law and regulations.

6. **CONCLUSION:** There being no further business to discuss, Mr. Chairman closed the meeting of the Board of Directors, from which these minutes were drawn up, which were read by all those present, found to be in compliance and signed. Participants who registered their presence in the electronic system for remote participation made available by the Company were considered signatories of the minutes.

7. **SIGNATURES:** Board: Chairman: Alfredo Cotait Neto; Secretary: Hiram Pagano. Members of the Board of Directors present: Messrs. Alfredo Cotait Neto, Lincoln da Cunha Pereira Filho, Aldo Carlos de Moura Gonçalves, Nilton Molina, Luiz Roberto Gonçalves, Edy Luiz Kogut, Paulino do Rego Barros Júnior, Marcelo Benchimol Saad, Luiz Francisco Novelli Viana, Pedro Miguel Cordeiro Mateo, Jean-Claude Ramirez Jonas (by proxy Pedro Miguel Cordeiro Mateo).

Barueri, January 27, 2023.

Board:

Alfredo Cotait Neto
Chairman

Hiram Pagano
Secretary

Board Members present:

Alfredo Cotait Neto

Lincoln da Cunha Pereira Filho

Luiz Roberto Gonçalves

Nilton Molina

Edy Luiz Kogut

Aldo Carlos de Moura Gonçalves

Luiz Francisco Novelli Viana

Pedro Miguel Cordeiro Mateo

Jean-Claude Ramirez Jonas
(by proxy Pedro Miguel Cordeiro Mateo)

Paulino do Rego Barros Júnior

Marcelo Benchimol Saad