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Unaudited interim condensed consolidated balance sheets

As of September 30, 2025 and December 31, 2024 *In thousands of Brazilian Reais*



Assets	Note	September 30, 2025	December 31, 2024
Cash		12,412,802	5,610,548
Financial assets		366,905,285	321,697,974
Fair value through profit or loss		240,427,922	196,185,210
Securities	4	184,428,152	149,985,414
Derivative financial instruments	5	55,999,770	46,199,796
Fair value through other comprehensive income		42,557,777	50,879,981
Securities	4	42,557,777	50,879,981
Evaluated at amortized cost		83,919,586	74,632,783
Securities	4	8,134,005	2,836,146
Securities purchased under resale agreements	3	15,029,274	22,057,137
Securities trading and intermediation	9	5,812,102	6,499,097
Accounts receivable		1,171,155	778,943
Loan operations	7	34,028,397	29,228,463
Other financial assets	15	19,744,653	13,232,997
Other assets		10,301,584	10,657,119
Recoverable taxes		578,537	452,555
Rights-of-use assets	12	326,187	313,141
Prepaid expenses	8	4,096,783	4,363,233
Other	16	5,300,077	5,528,190
Deferred tax assets	18	3,050,840	2,887,935
Investments in associates and joint ventures	11	3,682,642	3,518,779
Property and equipment	12	420,570	449,956
Goodwill and intangible assets	12	2,703,398	2,634,449
Total assets		399,477,121	347,456,760

Unaudited interim condensed consolidated balance sheets

As of September 30, 2025 and December 31, 2024 *In thousands of Brazilian Reais*



Liabilities and equity	Note	September 30, 2025	December 31, 2024
Financial liabilities		288,571,988	257,965,004
Fair value through profit or loss		78,261,504	55,301,063
Securities	4	23,744,269	15,253,376
Derivative financial instruments	5	54,517,235	40,047,687
Evaluated at amortized cost		210,310,484	202,663,941
Securities sold under repurchase agreements	3	70,931,249	71,779,721
Securities trading and intermediation	9	17,436,158	18,474,978
Financing instruments payable	13	106,737,477	95,248,482
Accounts payables		734,021	763,465
Borrowings	14	1,575,535	1,666,432
Other financial liabilities	15	12,896,044	14,730,863
Other liabilities		86,856,792	69,179,229
Social and statutory obligations		831,986	1,310,911
Taxes and social security obligations		770,398	417,668
Retirement plans and insurance liabilities	17	84,436,732	66,224,387
Provisions and contingent liabilities	21	170,331	146,173
Other	16	647,345	1,080,090
Deferred tax liabilities	18	379,705	265,290
Total liabilities		375,808,485	327,409,523
Equity attributable to owners of the Parent company	19	23,663,948	20,043,557
Issued capital		26	26
Capital reserve		20,337,712	20,939,689
Other comprehensive income		(276,509)	(673,978)
Treasury shares		(271,362)	(222,180)
Retained earnings		3,874,081	-
Non-controlling interest		4,688	3,680
Total equity		23,668,636	20,047,237
Total liabilities and equity		399,477,121	347,456,760
rotal habilities and equity		000,477,121	347,430,730

Unaudited interim condensed consolidated statements of income and of comprehensive income



For the three and nine months periods ended September 30, 2025 and 2024 *In thousands of Brazilian Reais, except earnings per share*

		Nine months		Three months period ended		
	Note	2025	eptember 30, 2024	2025	September 30,	
	Note	2025	2024	2025	2024	
Net revenue from services rendered Net income/(loss) from financial instruments at	22	5,534,897	5,512,945	2,090,465	1,940,485	
amortized cost and at fair value through other comprehensive income	22	(3,515,456)	(878,276)	(1,616,640)	(861,119)	
Net income/(loss) from financial instruments at fair value through profit or loss	22	11,441,220	7,956,253	4,186,862	3,239,442	
Total revenue and income		13,460,661	12,590,922	4,660,687	4,318,808	
Operating costs	23	(3,993,338)	(3,787,075)	(1,390,954)	(1,331,853)	
Selling expenses	24	(214,154)	(107,532)	(77,209)	(42,557)	
Administrative expenses	24	(4,706,412)	(4,472,558)	(1,685,471)	(1,564,955)	
Other operating income (expenses), net	25	124,643	185,777	24,538	81,345	
Expected credit losses	10	(325,928)	(186,272)	(89,978)	(46,571)	
Interest expense on debt	10			(141,984)		
	11	(495,015)	(583,505)	, ,	(198,479)	
Share of profit (loss) in joint ventures and associates	11	60,772	44,836	30,971	(3,256)	
Income before income tax		3,911,229	3,684,593	1,330,600	1,212,482	
Income tax credit / (expense)	18	(23,641)	(350,499)	(495)	(25,870)	
Net income for the period		3,887,588	3,334,094	1,330,105	1,186,612	
Other comprehensive income Items that can be subsequently reclassified to income						
Foreign exchange variation of investees located abroad		(108,334)	61,302	(18,399)	(23,266)	
Gains (losses) on net investment hedge		91,814	(57,327)	6,270	11,857	
Changes in the fair value of financial assets at fair value						
through other comprehensive income		428,780	(635,452)	53,379	(14,210)	
Other		(9,790)	-	36,197	-	
Other comprehensive income (loss) for the period, net of tax		402,470	(631,477)	77,447	(25,619)	
Total comprehensive income for the period		4,290,058	2,702,617	1,407,552	1,160,993	
Net income attributable to:						
Owners of the parent company		3,874,081	3,333,203	1,319,621	1,185,936	
Non-controlling interest		13,507	891	10,484	676	
Total comprehensive income attributable to:						
Owners of the parent company		4,276,551	2,701,726	1,397,068	1,160,317	
Non-controlling interest		13,507	891	10,484	676	
Earnings per share from net income attributable to the ordinary equity holders of the company						
Basic earnings per share	27	7.3137	6.1398	2.5086	2.2107	
Diluted earnings per share	27	7.2159	6.0498	2.4669	2.1782	

Unaudited interim condensed consolidated statements of changes in equity

For the nine months periods ended September 30, 2025 and 2024 *In thousands of Brazilian Reais*



				Attri	butable to owners of	the parent				
			Capital	reserve	Other					
	Notes	Issued Capital	Additional paid-in capital	Other Reserves	comprehensive income and Other	Retained Earnings	Treasury Shares	Total	Non- Controlling interest	Total Equity
Balances as of December 31, 2023		26	6,417,115	12,772,879	376,449	-	(117,117)	19,449,352	1,492	19,450,844
Comprehensive income for the period Net income for the period						3,333,203		3,333,203	891	3,334,094
Other comprehensive income, net		-	-	-	- (631,477)	3,333,203	-	(631,477)	091	(631,477)
Transactions with shareholders - contributions and distributions		-	-	-	(031,477)	-	-	(631,477)	-	(031,477)
Share based plan	26	-	46,971	306,655	-	-	-	353,626	3,218	356,844
Other changes in equity, net		-	-	-	(9,477)	-	-	(9,477)	(5)	(9,482)
Private issuance of shares	19a	-	106,412	-	-	-	-	106,412	-	106,412
Acquisition of treasury shares	19c	-	-	-	-	-	(1,248,548)	(1,248,548)	-	(1,248,548)
Cancellation of treasury shares Allocations of the net income for the		-	(1,248,548)	-	-	-	1,248,548	-	-	-
period Dividends distributed		_	_	_	_	_	_	_	(991)	(991)
Balances as of September 30, 2024		26	5,321,950	13,079,534	(264,505)	3,333,203	(117,117)	21,353,091	4,605	21,357,696
Balances as of December 31, 2024		26	5,651,493	15,288,196	(673,978)	-	(222,180)	20,043,557	3,680	20,047,237
Comprehensive income for the period										
Net income for the period		-	-	-	-	3,874,081	-	3,874,081	13,507	3,887,588
Other comprehensive income, net Transactions with shareholders - contributions and distributions		-	-	-	402,470	-	-	402,470	-	402,470
Share based plan	26	-	114,188	283,050	-	-	-	397,238	(7)	397,231
Other changes in equity, net		-	-	-	(5,001)	-	-	(5,001)	(11,991)	(16,992)
Acquisition of treasury shares	19c	-	-	-	-	-	(1,048,397)	(1,048,397)	-	(1,048,397)
Cancellation of treasury shares Allocations of the net income for the period	19c	-	(999,215)	-	-	-	999,215	-	-	-
Dividends distributed	19	-	-	-	-	-	-	-	(501)	(501)
Balances as of September 30, 2025	. 3	26	4,766,466	15,571,246	(276,509)	3,874,081	(271,362)	23,663,948	4,688	23,668,636

Unaudited interim condensed consolidated statements of cash flows



For the nine months periods ended September 30, 2025 and 2024 *In thousands of Brazilian Reais*

Poperating activities Agriculture Adjustments to reconcile income text Adjustments to reconcile income text Adjustments to reconcile income text 12 107,015 88,924 Annotization of intamplible assists and investments 12 107,015 115,902 115,90		Nine m	onths periods ende	
Adjustments to reconcile income before income taxes Depreciation of property, equipment and right-di-use assets 12 107.015 889.924 Annotization of intengingle assets and investments 111 119.391 115.902 115.	Operating activities	Note	2025	2024
Depreciation of property, equipment and right-of-use assets 12 107.015 89.924 Amontization of intangible assets and investment 1115, 902 Loss on with-off of right-of-use assets, property, equipment and intangible 12 23.413 57.604 Sasets and lease, net 11 (80,772) Saret of profit or floss) in pint ventures and associates 11 (80,772) Saret of profit or floss) in pint ventures and associates 11 (80,772) Saret of profit or floss) in pint ventures and associates 11 (80,772) Saret of profit or floss) in pint ventures and associates 11 (80,772) Saret of profit or floss) in pint ventures and associates 11 (80,772) Saret of profit or floss) in pint ventures and associates 11 (80,772) Saret of the profit of floss) in pint ventures and associates 11 (80,772) Saret of the profit of floss in pint ventures 12 (18,839) (17,848) Saret of control of contingencies, net 12 (18,839) (17,848) Saret of control of contingencies, net 12 (18,939) (17,934) Saret of disposal of property and equipment 12 (18,939) (17,932) Saret of disposal of property and equipment 12 (18,762) Saret of disposal of property and equipment (18,762) (18,932) (18,932) Saret of disposal of property and equipment (18,762) (18,932) (18,932) (18,932) Saret of disposal of property and equipment (18,932)			3,911,229	3,684,593
Depreciation of property, equipment and right-of-use assets 12 107.015 89.924 Amortization of intangible assets and investment 1115, 902 Loss on with-off of right-of-use assets and rivestment 1115, 902 Loss on with-off of right-of-use assets, property, equipment and intangible 12 23.413 57.604 Share of profit or floss) in pint ventures and associates 11 (60,772) Share of profit or floss) in pint ventures and associates 11 (60,772) Share of profit or floss) in pint ventures and associates 11 (60,772) Share of profit or floss) in pint ventures and associates 11 (60,772) Share of profit or floss) in pint ventures and associates 11 (60,772) Provision for contingencies, net 12 (16,89.60) (16,89.60) Net foreign exchange differences 21 (16,89.60) (16,98.60) Share based plan 10 (16,98.60) (16,98.60) (16,98.60) (16,98.60) Net foreign exchange differences 21 (16,99.60) (16,98.60) (16,9	Adjustments to reconcile income before income toyon			
Amortization of intangible assets and investments Loss on wither-off of righ-10-yea seasets, protype, equipment and intangible assets and lease, net seasets and lease, net Share of profit of [oss] in joint ventures and associates Income from share in the net income of associates measured at fair value Income from share in the net income of associates measured at fair value Income from share in the net income of associates measured at fair value Income from share in the net income of associates measured at fair value Income from share in the net income of associates measured at fair value Income seased and income of the state of the s		12	107.015	89.924
Sasests and lease, net Share of profit or (loss) in joint ventures and associates Income from share in the net income of associates measured at fair value Expected credit losses on financial assets, including credit write-off Income from share in the net income of associates measured at fair value Expected credit losses on financial assets, including credit write-off Income from share in the net income of associates measured at fair value Increase accrued, including monetary correction on contingent liabilities Income on the disposal of property and equipment Securities (assets and liabilities Securities (assets and liabilities) Securities (assets and income assets and liabilities) Securities (assets and liabilities) Securities (assets and liabilities) Securities protosaed (sold) under resale (repurchase) agreements Securities protosaed (sold) (sold) assets and liabilities) Securities protosaed (sold) (sold) assets and liabilities (sold) assets and liabilities (sold) assets (
Share of profit or (toss) in joint ventures and associates 11		12	23,413	57,604
Income from share in the net income of associates measured at fair value Expected rodil losses on financial assets, including credit write-off 10 325,925 136,272 Provision for contingencies, net 21 (14,803) 17,954 17,		11	(60.772)	(44.836)
Privision for contingencies, net Net foreign exhange differences	Income from share in the net income of associates measured at fair value	11	· · · · -	654
Net foreign exchange differences	·			,
Lass on the disposal of property and equipment 12 3,795 3,875		21		
Changes in assets and liabilities Securities (assets and liabilities Securities (assets and liabilities Securities (assets and liabilities (25,176,219) (38,857,623)			·	•
Changes in assets and liabilities Securities (assets and liabilities (25,176,219) (38,857,623) Securities trading and intermediation (assets and liabilities) (360,391) (360		12	· ·	484,445
Securities (assets and liabilities)	Loss on the disposal of property and equipment	12	3,193	_
Derivative financial instruments (assets and liabilities)			(05.470.040)	(00.057.000)
Securities trading and intermediation (assets and liabilities) (360,391) 3.077.980				
Accounts receivable (434,744) (284,531) Loan operations (5,057,129) 855,063 Prepaid expenses 266,450 (60,626) Cher assets and other financial assets (422,783) (8,280,059) Accounts payable (29,444) (142,575,075) Financing instruments payable (344,681) (39,570,079) Social and statutory obligations (478,925) (395,334) Tax and social security obligations (8,682,059) Retirement plans liabilities (8,577) (79,607) (71,607)	Securities trading and intermediation (assets and liabilities)		· · · · · · · · · · · · · · · · · · ·	3,077,980
Can operations				· · · · · ·
Prepaid expenses				
Cher assets and other financial assets	·		•	•
Financing instruments payable 13,454,651 29,575,079 30,533,334 30,5344 30,5344 30,	Other assets and other financial assets		• • • •	(' ' '
Social and statutory obligations	• •			
Tax and social security obligations 166,911 (54,557) Retirement plans liabilities 18,212,345 7,716,796 Other liabilities and other financial liabilities (2,074,092) 4,208,271 Cash from (used in) operations 15,061,085 8,072,743				
Other liabilities and other financial liabilities (2,074,092) 4,208,271 Cash from (used in) operations 15,061,085 8,072,743 Income tax paid (261,812) (503,021) Contingencies paid 31 (219,227) (189,952) Interest paid 31 (109,628) - Net cash flows from (used in) operating activities 11,422,526 7,359,072 Investing activities 2 (152,543) (117,618) Acquisition of property and equipment 12 (187,521) (126,591) Capital (contributions)/reductions in associates 11 14,426 - Capital (contributions)/reductions in associates 11 14,186 - Capital (contributions)/reductions in associates 11 14,182 26,964 (Acquisition)/disposal of associates 11 41,182 26,964 (Acquisition)/disposal of associates 31(ii) (271,269) (1,358,863) Contingent consideration paid 31 2,626,479 - Net cash flows from (used in) investing activities 31 2,626,479 <t< td=""><td>Tax and social security obligations</td><td></td><td>166,911</td><td>(54,557)</td></t<>	Tax and social security obligations		166,911	(54,557)
Cash from (used in) operations	·		· · · · · · · · · · · · · · · · · · ·	
Income tax paid	Other liabilities and other financial liabilities		(2,074,092)	4,208,271
Contingencies paid	Cash from (used in) operations		15,061,085	8,072,743
Interest paid				
Additional contingent consideration paid 14,429,526 7,359,072 14,429,526 7,359,072 14,429,526 7,359,072 14,429,526 7,359,072 14,429,526 7,359,072 14,429,526 7,359,072 14,429,526 7,359,072 14,429,526 7,359,072 14,429,526 7,359,072 14,429,526 12	Contingencies paid			
Net cash flows from (used in) operating activities				(193,934) -
Acquisition of property and equipment 12 (152,543) (117,618) Acquisition of intangible assets 12 (187,521) (126,591) Capital (contributions)/reductions in associates 11 14,406 - Disposal of property and equipment assets 12 - 10,000 Dividends received from associates 11 41,182 26,964 (Acquisition)/disposal of associates measured at fair value 11 (1,134) - (Acquisition)/disposal of associates 31(ii) (271,269) (1,358,863) Contingent consideration paid 31 (9,554) - Net cash flows from (used in) investing activities (566,433) (1,566,108) Financing activities Acquisition of borrowings 31 2,626,479 - Acquisition of treasury shares 19(c) (1,048,397) (1,248,548) Net proceeds from debt securities 31 (2,502,942) (2,369,938) Payments of borrowings and lease liabilities 31 (1,266,496) (1,170,612) Transactions with non-controlling interests 19 <td></td> <td></td> <td></td> <td>7,359,072</td>				7,359,072
Acquisition of property and equipment 12 (152,543) (117,618) Acquisition of intangible assets 12 (187,521) (126,591) Capital (contributions)/reductions in associates 11 14,406 - Disposal of property and equipment assets 12 - 10,000 Dividends received from associates 11 41,182 26,964 (Acquisition)/disposal of associates measured at fair value 11 (1,134) - (Acquisition)/disposal of associates 31(ii) (271,269) (1,358,863) Contingent consideration paid 31 (9,554) - Net cash flows from (used in) investing activities (566,433) (1,566,108) Financing activities Acquisition of borrowings 31 2,626,479 - Acquisition of treasury shares 19(c) (1,048,397) (1,248,548) Net proceeds from debt securities 31 (2,502,942) (2,369,938) Payments of borrowings and lease liabilities 31 (2,502,942) (2,369,938) Payment of debt securities in issue 31	Investing activities			
Capital (contributions)/reductions in associates 11 14,406 1 Disposal of property and equipment assets 12 - 10,000 Dividends received from associates 11 41,182 26,964 (Acquisition)/disposal of associates 31(ii) (271,269) (1,358,863) Contingent consideration paid 31 (9,554) - Net cash flows from (used in) investing activities (566,433) (1,566,108) Financing activities 31 2,626,479 - Acquisition of borrowings 31 2,626,479 - Acquisition of treasury shares 19(c) (1,048,397) (1,248,548) Net proceeds from debt securities 31 (2,502,942) (2,369,938) Payments of borrowings and lease liabilities 31 (1,266,496) (1,170,612) Transactions with non-controlling interests 31 (2,502,942) (2,369,938) Payment of debt securities in issue 31 (1,266,496) (1,170,612) Transactions with non-controlling interests 9 (501) (991) Net cash flows from (used in) financing activities 19 (501) (991) </td <td>Acquisition of property and equipment</td> <td></td> <td></td> <td></td>	Acquisition of property and equipment			
Disposal of property and equipment assets 12			• • • •	(126,591)
Dividends received from associates 11 41,182 26,964 (Acquisition)/disposal of associates measured at fair value 11 (1,134) - (Acquisition)/disposal of associates 31(ii) (271,269) (1,358,863) Contingent consideration paid 31 (9,554) - Net cash flows from (used in) investing activities (566,433) (1,566,108) Financing activities 31 2,626,479 - Acquisition of borrowings 31 2,626,479 - Acquisition of treasury shares 19(c) (1,048,397) (1,248,548) Net proceeds from debt securities 31 (2,502,942) (2,369,938) Payments of borrowings and lease liabilities 31 (1,266,496) (1,170,612) Transactions with non-controlling interests 5 (5) (5) Dividends paid to non-controlling interests 19 (501) (991) Net increase/(decrease) in cash and cash equivalents (2,191,857) (3,630,861) Cash and cash equivalents at the beginning of the period 12,909,616 9,210,482 Effects of			14,400	10,000
(Acquisition)/disposal of associates 31(ii) (271,269) (1,358,863) Contingent consideration paid 31 (9,554) - Net cash flows from (used in) investing activities (566,433) (1,566,108) Financing activities 31 2,626,479 - Acquisition of borrowings 31 2,626,479 - Acquisition of treasury shares 19(c) (1,048,397) (1,248,548) Net proceeds from debt securities - 1,159,233 Payments of borrowings and lease liabilities 31 (2,502,942) (2,369,938) Payment of debt securities in issue 31 (1,266,496) (1,170,612) Transactions with non-controlling interests 9 (501) (991) Net cash flows from (used in) financing activities 19 (501) (991) Net increase/(decrease) in cash and cash equivalents (2,191,857) (3,630,861) Net increase/(decrease) in cash and cash equivalents 11,671,236 (2,162,103) Cash and cash equivalents at the beginning of the period 12,909,616 9,210,482 Effects of exchange rate changes o	Dividends received from associates	11		
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Notes to unaudited interim condensed consolidated financial statements



As of September 30, 2025

In thousands of Brazilian Reais, unless otherwise stated

1. Operations

XP Inc. (the "Company") is a Cayman Island company with limited liability, incorporated on August 29, 2019. The registered office of the Company is 20, Genesis Close, in George Town, Grand Cayman. XP Inc. is currently the entity which is registered with the U.S. Securities and Exchange Commission ("SEC"). The common shares are trading on the Nasdaq Global Select Market ("NASDAQ-GS") under the symbol "XP".

XP Inc. is a holding company controlled by XP Control LLC, which holds 70.99% of voting rights and is controlled by a group of individuals.

XP Inc. and its subsidiaries (collectively, "Group" or "XP Group") is a leading, technology-driven financial services platform and a trusted provider of low-fee financial products and services in Brazil, the USA and the UK. XP Group are principally engaged in providing its customers, represented by individuals and legal entities in Brazil and abroad, various financial products, services, digital content and financial advisory services, mainly acting as broker-dealer, including securities brokerage, private pension plans, commercial and investment banking products such as loan operations, transactions in the foreign exchange markets and deposits, through our brands that reach clients directly and through network of Independent Financial Advisers ("IFAs").

These unaudited interim condensed consolidated financial statements as of September 30, 2025, were approved by the Board of Director's meeting on November 17, 2025.

1.1 Share buy-back programs

On February 20, 2024, the Board of Directors approved a new share repurchase program, which aims to neutralize future shareholder dilution due to the vesting of Restricted Stock Units (RSUs) from the Company's long-term incentive plan. The Company proposes to undertake a share repurchase program pursuant to which the Board can annually, in each calendar year, approve the repurchase by the Company of a number of Class A common shares equal to the number of RSUs that have vested or will vest during the current calendar year.

Under the approved repurchase program for 2024, XP may repurchase up to 2,500,000 Class A common shares within the period started on February 28, 2024, and ending on December 27, 2024. The repurchase limit was reached on May 23, 2024 and the program has terminated.

On May 23, 2024, the Board of Directors approved a new share repurchase program. Under the program, XP may repurchase up to the amount in dollars equivalent to R\$1.0 billion of its outstanding Class A common shares over a period beginning on May 23, 2024, continuing until the earlier of the completion of the repurchase or December 31, 2024, depending upon market conditions. The repurchase limit of R\$ 1.0 billion was reached on June 4, 2024 and the program has terminated.

On November 19, 2024, the Board of Directors approved a new share repurchase program, under which XP may repurchase up to the amount in dollars equivalent to R\$1.0 billion of its outstanding Class A common shares over a period beginning on November 20, 2024, continuing until the earlier of the completion of the repurchase or November 20, 2025, depending on market conditions. The repurchase limit of R\$ 1.0 billion was reached on May 12, 2025 and the program has terminated.

On May 19, 2025, the Board of Directors approved a new share buy-back program under which XP may repurchase up to the amount equivalent to R\$1.0 billion of its outstanding Class A common shares over a period beginning on May 21, 2025, continuing until the earlier of the completion of the repurchase or December 31, 2026, depending on market conditions. The repurchase limit of R\$ 1.0 billion was reached on October 20, 2025 and the program has terminated.

As of September 30, 2025, the Company held in treasury 1,583,853 Class A shares (equivalent to R\$ 155 million or US\$ 28 million), acquired under its share buy-back programs, which were acquired at an average price of US\$ 18.12 per share, with prices ranging from US\$ 16.10 to US\$ 19.97.

1.2 Corporate reorganization

In order to improve corporate structure, capital and cash management, the Group concluded some entity reorganizations, as follows:

- i) Inversion of financial institutions in Brazil: On January 5, 2024, the completion of this corporate reorganization was approved. As of this date, XP CCTVM became a wholly-owned subsidiary of Banco XP, which became the leader of the XP Prudential Conglomerate (Brazilian Central Bank oversight definition).
- ii) Banco XP as the main shareholder of the Group's investments: On November 14, 2024, a wider corporate reorganization was approved and Banco XP became the main shareholder of the Group's subsidiaries, as XP Investimentos S.A. became owned by Banco XP.

Notes to unaudited interim condensed consolidated financial statements



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iii) XP Investimentos S.A. spin-off: On May 1, 2025, the investment held by XP Investimentos in XP Controle 5 Participações and some commercial notes issued by XP Investimentos were spun off. As a result of this transaction, XP Controle 5 Participações became a wholly-owned subsidiary of Banco XP.

The corporate reorganization events described above had no material impacts on the Group's financial position and results of operations.

2. Basis of preparation and changes to the Group's accounting policies

a) Basis of preparation

The unaudited interim condensed consolidated balance sheet as of September 30, 2025, the unaudited interim condensed consolidated statements of income, changes in equity, cash flows and comprehensive income for the nine and three months periods ended September 30, 2025 and 2024 (the "financial statements") have been prepared in accordance with IAS 34 *Interim Financial Reporting* as issued by the International Accounting Standards Board ("IASB").

The unaudited interim condensed consolidated financial statements have been prepared on a historical cost basis, except for financial instruments that have been measured at fair value.

The unaudited interim condensed consolidated financial statements do not include all the information and disclosures required in the annual financial statements and should be read in conjunction with the Group's annual consolidated financial statements as of December 31, 2024. The list of notes that were not presented in this unaudited interim condensed is described below:

Note to financial statements of December 31, 2024	Description
3.	Summary of significant accounting policies
4.	Significant accounting judgements, estimates and assumptions
5.	Group structure
11.	Accounts receivable
12.	Recoverable taxes
21.	Social and Statutory obligations
22.	Tax and social security obligations
26. (a)	Key-person management compensation

The unaudited interim condensed consolidated financial statements are presented in Brazilian reais ("R\$"), which is the Group's presentation currency, and all amounts disclosed in the financial statements and notes have been rounded off to the nearest thousand currency units unless otherwise stated.

The accounting policies adopted in the preparation of this interim condensed consolidated financial statements are consistent with those disclosed in the Group's annual consolidated financial statements for the year ended December 31, 2024, except for insurance contracts, whose accounting practices were applied but not disclosed in the annual consolidated financial statements and are disclosed below. For standards, interpretations, and amendments not yet adopted, see Note 2(b).

(i) Insurance contracts

To measure insurance contracts, the Group uses the General Measurement Model in IFRS 17, considering the characteristics of the contracts:

- Building Block Approach BBA: the Group measures insurance contracts issued, without direct participation characteristics. The portfolio of insurance contracts issued is basically composed of profitable life insurance portfolios.
- Variable Fee Approach VFA: applied to retirement plans contracts with insurance risk. For the contracts measured using the VFA, the OCI option is applied. Since the Group holds the underlying items for these contracts, the use of the OCI option results in the elimination of accounting mismatches, with income or expenses included in profit or loss on the underlying assets held. The amount that exactly matches income or expenses recognized in profit or loss on underlying assets is included in finance income or expenses from insurance contracts issued. The remaining amount of finance income or expenses from insurance contracts issued for the period is recognized in OCI.

Notes to unaudited interim condensed consolidated financial statements



As of September 30, 2025

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The initial recognition of insurance contracts groups is made by the total of the following components:

- (i) Contractual Service Margin (CSM), which represents the unearned profit that will be recognized as the service is provided by the Group.
- (ii) Fulfillment cash flows, represented by the present value of estimated cash inflows and outflows of resources over the coverage period of the group of insurance contracts, adjusted for non-financial risk. The adjustment for non-financial risk is a compensation required to support the uncertainties of non-financial factors that incorporate in their calculation methodology the factors related to the value and timing of future cash flows.

The insurance contracts assets and liabilities are segregated between:

- Asset or Liability for Remaining Coverage (LRC): represented by the fulfillment cash flows, adjusted for non-financial risk and the CSM. The periodic amortization of the CSM and losses (or reversals) arising from onerous contracts are recognized in the statement of income, net of Reinsurance. In Insurance Portfolios, the CSM is recognized as the insurance services are provided. The adjustment for non-financial risk is initially recognized against the contractual service margin and its changes are recognized in the statement of income.
- Asset or Liability for Incurred Claims (LIC): represented by fulfillment cash flows which are related to services
 already provided, such as claims, and other expenses incurred, pending financial settlement. Changes in the
 fulfillment cash flows of the LIC, including those resulting from an increase in the amount of claims and expenses
 incurred in past periods and in the current period, are recognized in the statement of income, net of Reinsurance.

To estimate the fulfillment cash flows and expected profitability of the groups of contracts (CSM), the Group uses actuarial models and assumptions, exercising judgment to define (i) grouping of contracts, (ii) coverage period, (iii) discount rate, (iv) models and confidence levels of the adjustment for non-financial risk, (v) profitability level of insurance contracts groups; and (vi) coverage units.

The main assumptions used are: (i) input assumptions: premiums; (ii) output assumptions: loss ratio; (iii) discount rate; (iv) biometric tables; and (v) adjustment for non-financial risk.

The assumptions used to measure insurance contracts are reviewed periodically and are based on best practices and analysis of the Group's experience.

(a) Discount rates:

For cash flows of insurance contracts without participation features, the approach adopted to determine the discount rates was the Bottom-up approach. This approach considers a risk-free interest rate structure, using the parameters of the IPCA (Brazilian inflation index) curve, provided by ANBIMA, adding an adjustment to reflect the illiquidity premium of insurance contracts. The illiquidity premium was determined as the difference between the risk spread of the debentures traded and the credit risk associated with these debentures, measured using an estimate of expected losses based on data disclosed by risk-rating agencies. To reflect the illiquidity characteristic of insurance contracts, the proportion of cancellation volume over the Company's premium volume in each period analyzed was used as a parameter for the numerical estimate of this behavior.

(b) Fulfillment cash flows:

The Group models and estimates the fulfillment cash flows segregating them between LRC and LIC. The portfolios of insurance contracts were defined considering risks with similar characteristics and when the contracts included in these portfolios are managed together, ensuring that the cash flow projection is consistent from a statistical point of view. The assumptions used in the construction of these cash flows also take into account the level characteristics and particularities of each portfolio.

Fulfillment cash flows of the LRC were projected using a deterministic model, in an unbiased way, considering the expected cash inflows and outflows, taking into consideration the characteristics of the products calculated by each model. For the LIC, the volume of expected claims to be paid is represented by the claims projected up to the payment date. The claims reserves are liabilities constituted to honor future commitments on behalf of the Group's policyholders.

(c) Adjustment for non-financial risk:

The Risk Adjustment was determined using a Value at Risk (VaR) method, based on a quartile analysis. This approach uses a particular confidence level in the VaR methodology. The best estimate of future cash flows is calculated using different scenarios (incorporating a determined level of uncertainty in these scenarios as a result of non-financial risk). The stochastic simulations of the parameters applied in the model for calculating the present value of the best estimate of cash flows also consider a reference distribution of the best estimate of cash flows.

Notes to unaudited interim condensed consolidated financial statements



As of September 30, 2025

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The Group applies a confidence level set at 85%, reflecting the Group's risk appetite and VaR is used to determine the best estimate of the cash flows corresponding to this percentile.

- b) New standards, interpretations, and amendments not yet adopted
- (i) Amendments to the Classification and Measurement of Financial Instruments Amendments to IFRS 9 and IFRS 7 (effective for annual periods beginning on or after January 1, 2026): On May 30, 2024, the IASB issued targeted amendments to IFRS 9 and IFRS 7 to respond to recent questions arising in practice, and to include new requirements not only for financial institutions but also for corporate entities. These amendments:
- clarify the date of recognition and derecognition of some financial assets and liabilities, with a new exception for some financial liabilities settled through an electronic cash transfer system:
- clarify and add further guidance for assessing whether a financial asset meets the solely payments of principal and interest (SPPI) criterion;
- add new disclosures for certain instruments with contractual terms that can change cash flows (such as some financial instruments with features linked to the achievement of environment, social and governance targets); and
- update the disclosures for equity instruments designated at fair value through other comprehensive income (FVOCI).

The Group does not expect these amendments to have a material impact on its operations or financial statements.

- (ii) Amendments to new 'own use' and hedging guidance for contracts referencing nature-dependent electricity Amendments to IFRS 9 and IFRS 7 (effective for annual periods beginning on or after January 1, 2026): The IASB has issued targeted amendments to IFRS 9 'Financial Instruments' and IFRS 7 'Financial Instruments: Disclosures', to ensure that financial statements faithfully represent the effects of an entity's contracts referencing nature-dependent electricity. The Group does not expect these amendments to have a material impact on its operations or financial statements.
- (iii) IFRS 19 Subsidiaries without Public Accountability: Disclosures (effective for annual periods beginning on or after January 1, 2027): Issued in May 2024, IFRS 19 allows for certain eligible subsidiaries of parent entities that report under IFRS Accounting Standards to apply reduced disclosure requirements. The Group does not expect this standard to have an impact on its operations or financial statements.
- (iv) IFRS 18 Presentation and Disclosure in Financial Statements: The standard replaces IAS 1, carrying forward many of the requirements in IAS 1 unchanged and complementing them with new requirements. In addition, some IAS 1 paragraphs have been moved to IAS 8 and IFRS 7. Furthermore, the IASB has made minor amendments to IAS 7 and IAS 33 Earnings per Share. IFRS 18 introduces new requirements to:
- present specified categories and defined subtotals in the statement of profit or loss
- provide disclosures on management-defined performance measures (MPMs) in the notes to the financial statements
- improve aggregation and disaggregation.

An entity is required to apply IFRS 18 for annual reporting periods beginning on or after January 1, 2027, with earlier application permitted. The amendments to IAS 7 and IAS 33, as well as the revised IAS 8 and IFRS 7, become effective when an entity applies IFRS 18. IFRS 18 requires retrospective application with specific transition provisions. Although IFRS 18 does not change the recognition criteria or measurement basis, it may have a significant impact on the presentation of the Group's consolidated income statement in future periods.

c) Basis of consolidation

There were no changes since December 31, 2024, in the accounting practices adopted for consolidation of the Company's direct and indirect interests in its subsidiaries for the purposes of these unaudited interim condensed consolidated financial statements.

(i) Subsidiaries

Subsidiaries are all entities (including structured entities) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

The acquisition method of accounting is used to account for business combinations by the Group.

Intercompany transactions, balances and unrealized gains on transactions between Group companies are eliminated. Unrealized losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset.

Notes to unaudited interim condensed consolidated financial statements



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Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

Non-controlling interests in the results and equity of subsidiaries are shown separately in the statement of income and of comprehensive income, statement of changes in equity and balance sheet respectively.

(ii) Associates

Associates are companies in which the investor has a significant influence but does not hold control. Investments in these companies are initially recognized at cost of acquisition and subsequently accounted for using the equity method. Investments in associates include the goodwill identified upon acquisition, net of any cumulative impairment loss.

Under the equity method of accounting, the investments are initially recognized at cost and adjusted thereafter to recognize the Group's share of the post-acquisition profits or losses of the investee in the Group's income statement, and the Group's share of movements in other comprehensive income of the investee in the Group's other comprehensive income. Dividends received or receivable from associates are recognized as a reduction in the carrying amount of the investment.

Unrealized gains on transactions between the Group and its associates are eliminated to the extent of the Group's interest in these entities. Unrealized losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of equity-accounted investees have been changed where necessary to ensure consistency with the policies adopted by the Group.

If its interest in the associates decreases, but the Group retains significant influence or joint control, only the proportional amount of the previously recognized amounts in other comprehensive income is reclassified in income, when appropriate.

(iii) Interests in associates measured at fair value

The Group has investments in associates measured at fair value in accordance with item 18 of IAS 28 – Investments in Associates and Joint Ventures. These investments are held through XP FIP Managers and XP FIP Endor, which are venture capital organizations. In determining whether the funds meet the definition of venture capital organizations, management considers the investment portfolio features and objectives. The portfolio classified in this category has the objective of generating growth in the value of its investments in the medium term and have an exit strategy. Additionally, the performance of these portfolios is evaluated and managed considering the fair value basis of each investment.

d) Business combinations, acquisition of associates and other developments

(i) Minority stake acquisitions

During the year ended December 31, 2023, the Group, through its subsidiary XP Controle 5 Participações Ltda., acquired minority stakes in Monte Bravo Holding JV S.A. ("Monte Bravo"), Blue3 S.A. ("Blue3") and Ável Participações Ltda. ("Ável"). These companies were part of XP Inc's IFAs network. The total fair value consideration recorded for those acquisitions is R\$ 784,743, including the goodwill in a total amount of R\$ 487,671. As of September 30, 2025, from the total fair value consideration: (i) R\$ 45,000 was paid during 2023, (ii) R\$ 669,521 was paid during 2024 (including monetary correction on this amount), (iii) R\$ 35,518 was paid during 2025 (including monetary correction on this amount) and (iv) there is a remaining amount of R\$ 41,206 recorded through accounts payable (including monetary correction on this amount), which is payable in January 2026.

During the year ended December 31, 2024, the Group, through its subsidiary XP Controle 5 Participações Ltda., acquired minority stakes in other three IFAs. The total fair value consideration recorded for those acquisitions is R\$ 414,503, including the preliminary goodwill in a total amount of R\$ 212,272. As of September 30, 2025, from the total fair value consideration: (i) R\$ 225,766 was paid in cash during 2024, (ii) R\$ 106,412 was settled through the private issuance of XP Inc Class A shares (see note 19a), (iii) there is an amount equal to R\$ 20,000 recorded through contingent consideration (note 15b), (iv) R\$ 27,209 was paid in cash during 2025 (including monetary correction on this amount) and (v) there is a remaining amount of R\$ 35,951 recorded through accounts payable (including monetary correction on this amount), which will be paid during the last quarter of 2025.

During the nine months period ended September 30, 2025, the Group, through its subsidiary XP Controle 5 Participações Ltda., acquired minority stakes in other IFAs of its IFAs network. The total fair value consideration recorded for those acquisitions is R\$ 208,542, including the preliminary goodwill in a total amount of R\$ 151,767. During the nine months period ended September 30, 2025, the total fair value consideration of R\$ 208,542 was paid in cash.

The goodwill recognized in those transactions is mainly attributable to expected synergies arising from the investments. Preliminary goodwill presented refers to acquisitions completed less than one year since the acquisition date, in which the Group is obtaining the information necessary to measure the goodwill arising from these acquisitions.

Notes to unaudited interim condensed consolidated financial statements



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In thousands of Brazilian Reais, unless otherwise stated

(ii) Presentation improvements for foreign exchange portfolios

The Group has changed the presentation of foreign exchange transactions, which are accounted for under "Other financial assets and liabilities", applying the offsetting of asset and liability positions that meet the requirements of item 42 of IAS 32.

(iii) Completion of Banco Modal's acquisition and incorporation process

On September 1, 2025, the Brazilian Central Bank approved the incorporation of Banco Modal's assets and liabilities into Banco XP. As a result, Banco Modal was extinguished. This transaction has no impact on the Group's financial position or results of operations.

e) Segment reporting

In reviewing the operational performance of the Group and allocating resources, the chief operating decision maker of the Group ("CODM"), who is the Group's Chief Executive Officer ("CEO") and the Board of Directors ("BoD"), represented by statutory directors holders of ordinary shares of the immediate parent of the Company, reviews selected items of the statement of income and of comprehensive income.

The CODM considers the whole Group as a single operating and reportable segment, monitoring operations, making decisions on fund allocation and evaluating performance based on a single operating segment. The CODM reviews relevant financial data on a combined basis for all subsidiaries and joint ventures.

The Group's revenue, results and assets for this one reportable segment can be determined by reference to the unaudited interim condensed consolidated statements of income and of comprehensive income and unaudited interim condensed consolidated balance sheet.

See Note 22(c) for a breakdown of total revenue and income and selected assets by geographic location.

f) Estimates

The preparation of unaudited interim condensed consolidated financial statements of the Group requires management to make judgments and estimates and to adopt assumptions that affect the amounts presented referring to revenues, expenses, assets and liabilities at the reporting date. Actual results may differ from these estimates.

In preparing these unaudited interim condensed consolidated financial statements, the significant judgements and estimates made by management in applying the Group's accounting policies and the key sources of estimation uncertainty were the same as those that are set in the consolidated financial statements for the year ended December 31, 2024.



As of September 30, 2025

In thousands of Brazilian Reais, unless otherwise stated

Securities purchased (sold) under resale (repurchase) agreements

Securities purchased under resale agreements

	September 30, 2025	December 31, 2024
Collateral held	2,384,927	3,163,705
National Treasury Notes (NTNs) (i)	44,222	777,325
National Treasury Bills (LTNs) (i)	1,500,000	2,069,688
Financial Treasury Bills (LFTs) (i)	98,703	173,489
Debentures (ii)	669,009	27,560
Real Estate Receivable Certificates (CRIs) (ii)	69,751	11,073
Other (ii)	3,242	104,570
Collateral repledge	12,635,015	18,895,796
National Treasury Bills (LTNs) (i)	349,984	3,230,098
Financial Treasury Bills (LFTs) (i)	-	529,180
National Treasury Notes (NTNs) (i)	2,543,615	7,538,695
Debentures (ii)	6,473,903	4,304,132
Real Estate Receivable Certificates (CRIs) (ii)	2,135,955	1,982,544
Agribusiness Receivables Certificates (CRAs) (ii)	-	120,652
Interbank Deposits Certificate (CDIs) (ii)	588,128	815,302
Other (ii)	543,430	375,193
Collateral sold	11,570	-
National Treasury Bills (LTNs) (i)	11,570	-
Expected Credit Loss (iii)	(2,238)	(2,364)
Total	15,029,274	22,057,137

- (i) Investments in purchase and sale commitments collateral-backed by sovereign debt securities refer to transactions involving the purchase of sovereign debt securities with a commitment to sale originated mainly in the subsidiaries XP CCTVM, Banco XP and in proprietary funds.
- (ii) Refers to fixed-rate fixed-income assets, which are low-risk investments collateral-backed.
- (iii) The reconciliation of gross carrying amount and the expected credit loss segregated by stages are presented in the Note 10.

As of September 30, 2025, securities purchased under resale agreements were carried out at average interest rates of 15.06% p.a. (12.3% p.a. as of December 31, 2024).

As of September 30, 2025, the amount of R\$ 1,942,306 (December 31, 2024 - R\$ 2,885,843), from the total amount of collateral held portfolio and interbank deposits certificates, is being presented as cash equivalents in the statements of cash flows.

b) Securities sold under repurchase agreements

,	September 30,	December 31,
	2025	2024
National Treasury Bills (LTNs)	4,340,075	13,742,957
National Treasury Notes (NTNs)	33,484,930	29,235,747
Financial Treasury Bills (LFTs)	-	2,892,362
Debentures	15,691,548	14,889,816
Real Estate Receivable Certificates (CRIs)	9,090,820	9,260,382
Financial Credit Bills (LFs)	-	1,741,369
Agribusiness Receivables Certificates (CRAs)	938,436	17,088
Foreign private bonds	7,385,440	-
Total	70,931,249	71,779,721

As of September 30, 2025, securities sold under repurchase agreements were agreed with average interest rates of 14.67% p.a. (December 31, 2024 - 11.85% p.a.), with assets pledged as collateral.

Notes to unaudited interim condensed consolidated financial statements

As of September 30, 2025

In thousands of Brazilian Reais, unless otherwise stated

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4. Securities

a) Securities classified at fair value through profit and loss are presented in the following table:

				September 30, 2025				December 31, 2024
	Gross carrying amount	Fair value	Group portfolio	Retirement plan assets (i)	Gross carrying amount	Fair value	Group portfolio	Retirement plan assets (i)
Financial assets						·		
At fair value through profit or loss								
Brazilian onshore sovereign bonds	57,781,281	58,138,600	54,259,845	3,878,755	48,446,247	46,736,163	43,953,460	2,782,703
Investment funds	84,289,295	84,289,295	6,751,567	77,537,728	65,094,106	65,094,106	3,683,854	61,410,252
Stocks issued by public-held company	7,632,173	7,632,173	7,299,965	332,208	6,143,508	6,143,508	5,830,985	312,523
Debentures	9,943,562	9,903,538	9,032,277	871,261	12,806,632	12,491,790	11,898,230	593,560
Structured notes	33,344	39,539	39,539	-	15,940	20,546	20,546	-
Bank deposit certificates (ii)	458,163	464,067	377,926	86,141	648,781	661,664	481,083	180,581
Agribusiness receivable certificates	1,339,290	1,340,436	1,334,071	6,365	1,046,979	999,636	990,119	9,517
Real estate receivable certificates	2,709,311	2,611,091	2,585,563	25,528	1,593,132	1,487,443	1,484,637	2,806
Financial credit bills	1,987,633	2,089,037	833,529	1,255,508	534,961	583,840	32,865	550,975
Real estate credit bill	487,616	479,918	479,918	-	366,447	366,441	366,441	-
Agribusiness credit bills	98,627	98,593	98,593	-	394,385	394,438	394,438	-
Commercial notes	534,288	486,667	480,321	6,346	569,465	520,349	514,409	5,940
Foreign private bonds	10,267,354	9,878,507	9,878,507	-	8,414,822	8,219,727	8,219,727	-
Development credit bill	246,293	245,106	245,106	-	4,182,406	4,195,225	4,195,225	-
Rural product note	990,071	991,282	991,282	-	-	-	-	-
Foreign sovereign bonds	3,790,495	3,798,103	3,798,103	-	-	-	-	-
Others (iii)	2,057,359	1,942,200	1,887,704	54,496	2,107,849	2,070,538	1,938,125	132,413
Total	184,646,155	184,428,152	100,373,816	84,054,336	152,365,660	149,985,414	84,004,144	65,981,270

⁽i) Those financial products represent investment contracts that have the legal form of retirement plans. Therefore, contributions received from participants are accounted for as liabilities and an asset of the participant in the linked Specially Constituted Investment Fund ("FIE"). Besides assets which are presented segregated above, as retirement plan assets, the Group has proprietary assets to guarantee the solvency of our insurance and pension plan operations, under the terms of CNSP Resolution No. 432/2021, presented as Group portfolio, within investment funds line. As of September 30, 2025, those assets represent R\$ 117,307 (December 31, 2024 - R\$ 84,334).

⁽ii) Bank deposit certificates include R\$ 128,842 (December 31, 2024 – R\$ 69,224) presented as cash equivalents in the statements of cash flows.

⁽iii) Mainly related to bonds issued and traded overseas and other securities.



In thousands of Brazilian Reais, unless otherwise stated

b) Securities at fair value through other comprehensive income are presented in the following table:

		September 30, 2025		December 31, 2024	
	Gross carrying amount	Fair value	Gross carrying amount	Fair value	
Financial assets At fair value through other comprehensive income					
Brazilian onshore sovereign bonds	41,273,703	40,312,147	49,357,469	46,981,007	
Foreign sovereign bonds	2,244,729	2,245,630	3,893,441	3,898,974	
Total	43,518,432	42,557,777	53,250,910	50,879,981	

The amount reclassified upon derecognition from accumulated OCI to the Group's consolidated statement of income, in "Net income/(loss) from financial instruments at fair value through profit or loss", for the period was R\$ 64,805.

c) Securities evaluated at amortized cost are presented in the following table:

		September 30, 2025		December 31, 2024
	Gross carrying amount	Book Value (i)	Gross carrying amount	Book Value (i)
Financial assets				
At amortized cost				
Brazilian onshore sovereign bonds	2,144,295	2,144,295	-	-
Rural product note	482,302	459,499	212,102	211,555
Commercial notes	5,249,816	5,247,514	2,638,006	2,624,591
Foreign private bonds	282,697	282,697	-	-
Total	8,159,110	8,134,005	2,850,108	2,836,146

⁽i) Includes expected credit losses in the amount of R\$ 25,105 (December 31, 2024 – R\$ 13,962). The reconciliation of gross carrying amount and the expected credit loss segregated by stages are presented in the Note 10.

d) Securities on the financial liabilities classified at fair value through profit or loss are presented in the following table:

	September 30, 2025		December 3 20	
	Gross carrying amount	Fair value	Gross carrying amount	Fair value
Financial liabilities At fair value through profit or loss Securities (i)	23,290,764	23,290,764	14,830,405	14,830,405

⁽i) Mainly related to stock loan operations carried out through the Group's proprietary funds.

e) Debentures designated at fair value through profit or loss are presented in the following table:

On May 6, 2021, XP Investimentos S.A, issued non-convertible debentures, in the aggregate amount of R\$ 500,018, and designated this instrument as fair value through profit or loss in order to align it with the Group's risk management and investment strategy. The principal amount is due on April 10, 2036. The accrued interest is payable every month from the issuance date and is calculated based on the IPCA (Brazilian inflation index) plus 5% p.a.



In thousands of Brazilian Reais, unless otherwise stated

	September 30, 2025		December 2	
	Gross		Gross	
	carrying	Fair	carrying	Fair
	amount	value	amount	Value
Financial liabilities				
Designated at fair value through profit				
or loss				
Debentures	646,712	453,505	623,620	422,971

Unrealized gains/(losses) due to own credit risk for liabilities for which the fair value option has been elected are recorded in other comprehensive income. Gain/(losses) due to own credit risk were not material for the nine months period ended September 30, 2025 and 2024.

Determination of own credit risk for items for which the fair value option was elected

The debenture's own credit risk is calculated as the difference between its yield and its benchmark rate for similar Brazilian federal securities.

e.1) Difference between aggregate fair value and aggregate remaining contractual principal balance outstanding

The following table reflects the difference between the aggregate fair value and the aggregate remaining contractual principal balance outstanding as of September 30, 2025, for instruments for which the fair value option has been elected.

			September 30, 2025
	Contractual principal outstanding	Fair value	Fair value/(under) contractual principal outstanding
Long-term debt			
Debentures	646,712	453,505	(193,207)

f) Securities classified by maturity:

		Assets	Liabilitie	
	September 30, 2025	December 31, 2024	September 30, 2025	December 31, 2024
Financial instruments				
At fair value through PL and OCI				
Current	122,622,103	100,930,547	23,290,764	14,830,405
Non-stated maturity	91,921,468	68,336,068	23,290,764	14,830,405
Up to 3 months	12,069,499	7,800,480	-	-
From 4 to 12 months	18,631,136	24,793,999	-	-
Non-current	104,363,826	99,934,848	453,505	422,971
After one year	104,363,826	99,934,848	453,505	422,971
Evaluated at amortized cost				
Current	2,355,124	87,633	-	-
Up to 3 months	64,987	9,457	-	
From 4 to 12 months	2,290,137	78,176	-	-
Non-current	5,778,881	2,748,513	_	_
After one year	5,778,881	2,748,513	-	
Total	235,119,934	203,701,541	23,744,269	15,253,376
i Otal	200,110,004	203,701,341	25,1 77,203	13,233,370

The reconciliation of expected loss to financial assets at amortized cost segregated by stages is demonstrated in Note 10.



In thousands of Brazilian Reais, unless otherwise stated

5. Derivative financial instruments

The Group trades derivative financial instruments with various counterparties to manage its overall exposures (interest rate, foreign currency and fair value of financial instruments) and to assist its customers in managing their own exposures.

Below is the composition of the derivative financial instruments portfolio (assets and liabilities) by type of instrument, stated fair value and by maturity:

					•	September 30, 2025
	Notional	Fair Value	%	Up to 3 months	From 4 to 12 months	Above 12 months
Assets						
Options	2,766,133,815	13,354,411	24	3,947,914	4,439,225	4,967,272
Swap contracts	805,576,521	18,086,860	32	323,504	4,360,423	13,402,933
Forward contracts	131,568,396	19,326,497	35	18,585,340	413,140	328,017
Future contracts	304,330,193	5,232,002	9	864,013	1,254,392	3,113,597
Total	4,007,608,925	55,999,770	100	23,720,771	10,467,180	21,811,819
Liabilities						
Options	2,563,159,648	18,323,324	34	2,735,448	5,101,219	10,486,657
Swap contracts	713,606,498	12,249,449	22	555,683	4,624,721	7,069,045
Forward contracts	154,714,266	20,231,698	37	19,012,425	812,456	406,817
Future contracts	211,277,402	3,712,764	7	921,257	1,059,762	1,731,745
Total	3,642,757,814	54,517,235	100	23,224,813	11,598,158	19,694,264

						December 31, 2024
	Notional	Fair Value	%	Up to 3 months	From 4 to 12 months	Above 12 months
Assets						
Options	2,538,687,746	18,760,746	41	5,326,134	12,239,761	1,194,851
Swap contracts	758,053,043	21,743,021	47	2,296,009	606,502	18,840,510
Forward contracts	24,701,643	2,692,354	6	2,058,810	605,517	28,027
Future contracts	22,759,253	3,003,675	6	134,803	1,269,006	1,599,866
Total	3,344,201,685	46,199,796	100	9,815,756	14,720,786	21,663,254
Liabilities						
Options	2,441,605,116	22,034,604	55	5,905,967	8,037,327	8,091,310
Swap contracts	825,780,642	14,000,255	35	2,501,045	1,106,887	10,392,323
Forward contracts	28,290,772	2,083,292	5	2,008,234	72,285	2,773
Future contracts	397,042,853	1,929,536	5	97,829	917,878	913,829
Total	3,692,719,383	40,047,687	100	10,513,075	10,134,377	19,400,235



In thousands of Brazilian Reais, unless otherwise stated

Derivatives financial instruments by index:

		September 30, 2025	December 3 20	
	Notional	Fair Value	Notional	Fair Value
Swap Contracts Asset Position			-	
Foreign exchange Interest Share	104,817,648 661,482,851 38,900,700	4,214,385 13,317,713 532,194	48,173,431 708,886,668 922,307	2,336,907 19,137,399 261,229
Commodities	375,322	22,568	70,637	7,486
Liability Position				(2.22.22)
Foreign exchange Interest Share Commodities	9,632,914 668,095,059 35,569,125 309,400	(1,936,463) (9,676,557) (622,678) (13,751)	48,091,014 762,360,740 13,399,986 1,928,902	(2,332,909) (7,667,588) (3,795,336) (204,422)
Forward Contracts Asset Position				
Foreign exchange Interest Share	114,820,547 16,622,456 125,393	869,982 18,456,081 434	14,082,204 10,619,439 -	2,233,794 458,560 -
Liability Position Foreign exchange Interest	138,807,337 15,906,929	(1,756,232) (18,475,466)	17,671,333 10,619,439	(1,624,732) (458,560)
Future Contracts				
Purchase commitments Foreign exchange Interest Share Commodities	22,968,286 242,375,041 218,314 38,768,552	22,294 5,195,290 220 14,198	433,824 9,856,454 4,011,021 8,457,954	1,264 1,456,514 545,439 1,000,458
Commitments to sell				
Foreign exchange Interest Share Commodities	30,042,173 161,797,002 43,914 19,394,313	(29,598) (3,627,916) (2,153) (53,097)	17,679,727 91,070,059 201,459,785 86,833,282	(50,786) (451,014) (997,705) (430,031)
Options				
Purchase commitments Foreign exchange Interest Share Commodities	56,066,003 2,486,973,750 143,306,005 79,788,057	4,326,613 2,380,993 6,435,313 211,492	9,565,942 2,528,806,657 313,605 1,542	714,593 17,978,224 67,766 163
Commitments to sell Foreign exchange Interest Share Commodities	48,571,072 2,379,736,248 62,376,025 72,476,303	(5,267,386) (1,096,257) (11,553,782) (405,899)	175,548 2,440,966,741 459,335 3,492	(526,549) (15,167,264) (6,340,766) (25)
Assets Liabilities		55,999,770 (54,517,235)	_	46,199,796 (40,047,687)

Notes to unaudited interim condensed consolidated financial statements



As of September 30, 2025

In thousands of Brazilian Reais, unless otherwise stated

6. Hedge accounting

The Group has three types of hedge relationships: hedge of net investment in foreign operations; fair value hedge and cash flow hedge. For hedge accounting purposes, the risk factors measured by the Group are:

- Interest Rate: Risk of volatility in transactions subject to interest rate variations;
- Currency: Risk of volatility in transactions subject to foreign exchange variations;
- Stock Grant Charges: Risk of volatility in XP Inc stock prices, listed on NASDAQ.

The structure of risk limits is extended to the risk factor level, where specific limits aim at improving the monitoring and understanding processes, as well as avoiding concentration of these risks.

The structures designed for interest rate and exchange rate categories take into account total risk when there are compatible hedging instruments. In certain cases, management may decide to hedge a risk for the risk factor term and limit of the hedging instrument.

Sources of ineffectiveness are generally related to:

- a) Possible mismatches between the maturity dates of the hedging instrument and the hedged item;
- b) Possible mismatches between the notional amounts of the hedging instrument and the hedged item;
- c) The churn rate associated with the fair value estimate of the shares granted under the Company's share-based plan, and considered when contracting the hedging instruments, which is calculated to accrue the impact of cancellations during the term of the plan.

a) Hedge of net investment in foreign operations

The objective of the Group was to hedge the risk generated by the US\$ variation from investments in our subsidiaries in the United States, XP Holding International LLC. and XP Advisors Inc. The Group has entered into future contracts to protect against changes in future cash flows and exchange rate variation of net investments in foreign operations.

The Group undertakes risk management through the economic relationship between hedge instruments and hedged items, in which it is expected that these instruments will move in opposite directions, in the same proportions, with the aim of neutralizing the risk factors.

		Hedged it	Hedge instrument		
Strategies	Book Value Assets Liabilities		in Other comprehensive		Variation in the amounts used to calculate hedge ineffectiveness
September 30, 2025					
Foreign exchange risk					
Hedge of net investment in foreign operations	658,821	-	(91,814)	633,644	98,415
Total	658,821		(91,814)	633,644	98,415
December 31, 2024					
Foreign exchange risk					_
Hedge of net investment in foreign operations	675,168	-	136,598	708,102	(138,777)
Total	675,168		136,598	708,102	(138,777)



In thousands of Brazilian Reais, unless otherwise stated

b) Fair value hedge

The Group's fair value strategy consists of hedging the exposure to variation in fair value on the receipt, payment of interests and exchange variation on assets and liabilities.

The group applies fair value hedges as follows:

- Hedging the exposure of fixed-income securities carried out through structured notes. The market risk hedge strategy involves avoiding temporary fluctuations in earnings arising from changes in the interest rate market in Reais. Once this risk is offset, the Group seeks to index the portfolio to the CDI, through the use of derivatives (DI1 Futuro). The hedge is contracted in order to neutralize the total exposure to the market risk of the fixed-income funding portfolio, excluding the portion of the fixed-income compensation represented by the credit spread of Banco XP S.A., seeking to obtain the closest match deadlines and volumes as possible.
- Hedging to protect the change in the fair value of the exchange and interest rate risk of the component of future
 cash flows arising from the XP Inc bond issued (financial liability) by contracting derivatives.
- Hedging the exposure of fixed-income securities carried out through sovereign bonds issued by Brazilian
 government in BRL through the use of derivatives. The strategy involves avoiding temporary fluctuations in
 statements of income arising from changes in the interest rate market. The hedge is contracted in order to neutralize
 the exposure arising from the risk-free portion of the fixed-income securities, excluding the portion of the securities'
 remuneration represented by the credit spread.
- Hedging the exposure to fixed interest rates in BRL arising from the payroll loans portfolio through the use of derivatives. The strategy involves avoiding temporary fluctuations in statements of income arising from changes in the interest rate market.
- Hedging the exposure to floating interest rates in BRL arising from loan operations indexed to IPCA (Brazilian
 inflation index) through the use of derivatives. The strategy involves avoiding temporary fluctuations in statements
 of income arising from changes in the interest rate market.

The effects of hedge accounting on the financial position and performance of the Group are presented below:

	Hedge instrument					
	Book Value		Variation in value	Matienel	Variation in the amounts used to calculate hedge ineffectiveness	
Strategies	Assets	recognized in Assets Liabilities income		Notional value		
September 30, 2025						
Interest rate and foreign						
exchange risk						
Structured notes	-	20,796,793	(763,153)	21,850,587	812,020	
Issued bonds	-	2,255,401	274,901	2,290,354	(285,715)	
Brazilian sovereign bonds	20,895,161	-	178,328	20,454,605	(181,346)	
Payroll loans	1,890,823	-	63,534	1,873,447	(51,597)	
Loan operations	2,960,483	-	57,164	2,995,886	(24,552)	
Total	25,746,467	23,052,194	(189,226)	49,464,879	268,810	

	Hedged item			Hedge instrument		
	Book Value		Variation in value recognized in	Notional	Variation in the amounts used to calculate hedge	
Strategies	Assets	Liabilities	income	value	ineffectiveness	
December 31, 2024						
Interest rate and foreign exchange risk						
Structured notes	=	17,671,952	2,727,761	18,273,237	(2,817,265)	
Issued bonds	-	2,612,153	(779,318)	2,544,997	861,368	
Brazilian sovereign bonds	24,728,299	=	(384,453)	24,624,210	372,940	
Payroll loans	842,210	-	(31,328)	850,579	29,466	
Loan operations	2,381,358	<u>-</u>	(17,669)	2,377,504	16,600	
Total	27,951,867	20,284,105	1,514,993	48,670,527	(1,536,891)	



In thousands of Brazilian Reais, unless otherwise stated

c) Cash flow hedge

In March 2022, XP Inc recorded a hedge structure, in order to neutralize the impacts of XP share price variation on highly probable labor tax payments related to share-based compensation plans using SWAP-TRS contracts. The transaction has been elected for hedge accounting and classified as cash flow hedge in accordance with IFRS 9. Labor tax payments are due upon delivery of shares to employees under share-based compensation plans and are directly related to share price at that time.

The effects of hedge accounting on the financial position and performance of the Group are presented below:

		Hedged it	Hedge instrument		
Book Va		Variation in Value value recognized in Other comprehensive		Notional	Variation in the amounts used to calculate hedge
Strategies	Assets	Liabilities	income	value	ineffectiveness
September 30, 2025					
Market price risk					
Long term incentive plan taxes	-	319,611	(90,243)	347,944	75,256
Total	-	319,611	(90,243)	347,944	75,256
December 31, 2024					
Market price risk					
Long term incentive plan taxes	-	234,310	205,701	206,068	(198,386)
Total		234,310	205,701	206,068	(198,386)

The table below presents, for each strategy, the nominal value and the adjustments to the fair value of the hedging instruments and the book value of the hedged object:

Hedge Instruments	Notional amount	Assets	Book value Liabilities	Variation in fair value used to calculate hedge ineffectiveness	September 30, 2025 Hedge ineffectiveness recognized in income (i)
Interest rate risk Futures Foreign exchange risk	49,423,412	25,746,467	23,010,689	278,120	79,414
Futures Market price risk Swaps	675,111 347,944	658,821	41,505 319,611	89,105 75,256	6,771 (14,987)

Hedge Instruments	Notional amount	Assets	Book value Liabilities	Variation in fair value used to calculate hedge ineffectiveness	December 31, 2024 Hedge ineffectiveness recognized in income (i)
Interest rate risk Futures	48,535,725	27,951,867	20,150,635	(1,589,844)	(20,755)
Foreign exchange risk Futures	842,904	675,168	133,470	(85,824)	(3,322)
Market price risk Swaps	206,068	-	234,310	(198,386)	7,315

⁽i) Hedge ineffectiveness is recognized in "Net income/(loss) from financial instruments at fair value through profit or loss" in the Group's consolidated income statement.



In thousands of Brazilian Reais, unless otherwise stated

The table below presents, for each strategy, the notional amount and the fair value adjustments of hedge instruments and the book value of the hedged item:

Strategies
Fair value hedge Hedge of net investment
in foreign operations
Cash flow hedge
Total

September 30, 2025							
Hedge in	Hedged item						
Notional	Fair value						
amount	adjustments	Book value					
49,464,879	268,810	(189,226)					
633,644	98,415	(91,814)					
347,944	75,256	(90,243)					
50,446,467	442,481	(371,283)					

	December 31, 2024					
Hedge i	nstruments	Hedged item				
Notional	Fair value					
amount	adjustments	Book value				
48,670,527	(1,536,891)	1,514,993				
708,102	(138,777)	136,598				
206,068	(198,386)	205,701				
49,584,697	(1,874,054)	1,857,292				

The table below shows the breakdown notional value by maturity of the hedging strategies:

							Sej	ptember 30, 2025
	0-1 year	1-2 years	2-3 years	3-4 years	4-5 years	5-10 years	Over 10 years	Total
Fair value hedge Hedge of net	24,125,056	11,632,226	4,339,463	3,527,499	1,315,216	2,320,706	2,204,713	49,464,879
investment in foreign operations	633,644	-	-	-	-	-	-	633,644
Cash flow hedge	347,944	-	-	-	-	-	-	347,944
Total	25,106,644	11,632,226	4,339,463	3,527,499	1,315,216	2,320,706	2,204,713	50,446,467

							De	ecember 31, 2024
	0-1 year	1-2 years	2-3 years	3-4 years	4-5 years	5-10 years	Over 10 years	Total
Fair value hedge Hedge of net	12,547,147	15,169,533	11,423,467	3,203,777	2,556,701	941,397	2,828,505	48,670,527
investment in foreign operations	708,102	-	-	-	-	-	-	708,102
Cash flow hedge	206,068	=	-	=	-	-	=	206,068
Total	13,461,317	15,169,533	11,423,467	3,203,777	2,556,701	941,397	2,828,505	49,584,697

7. Loan operations

Following is the breakdown of the carrying amount of loan operations by class, sector of debtor, maturity and concentration:

	September 30,	December 31,
Loans by type	2025	2024
Pledged asset loan	25,361,705	23,217,323
Retail	14,264,514	12,674,565
Companies	4,650,450	4,516,553
Credit card	6,446,741	6,026,205
Non-pledged loan	9,175,744	6,431,221
Retail	179,546	549,148
Companies	6,909,730	3,506,397
Credit card	2,086,468	2,375,676
Total loans operations	34,537,449	29,648,544
Expected Credit Loss (Note 10)	(509,052)	(420,081)
Total loans operations, net of Expected Loss	34,028,397	29,228,463

By maturity	September 30, 2025	December 31, 2024
Overdue by 1 day or more	312,172	304,052
Due in 3 months or less	7,667,130	6,014,440
Due after 3 months through 12 months	7,029,977	3,808,000
Due after 12 months	19,528,170	19,522,052
Total loans operations	34,537,449	29,648,544

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By concentration	September 30, 2025	December 31, 2024
Largest debtor	5,075,667	2,407,808
10 largest debtors	7,825,553	4,799,033
20 largest debtors	8,998,517	5,831,608
50 largest debtors	10,631,934	7,475,742
100 largest debtors	11,701,288	8,601,442

XP Inc offers loan products through Banco XP to its customers. The loan products offered are mostly (73% in September 30, 2025 and 78% in December 31, 2024) collateralized by customers' investments on XP platform.

The reconciliation of gross carrying amount and the expected credit losses in loan operations, segregated by stages, according with IFRS 9, is demonstrated in Note 10.

8. Prepaid expenses

	September 30,	December 31,
	2025	2024
Commissions paid in advance (a) (b)	3,677,044	3,948,012
Marketing expenses	22,338	16,791
Services paid in advance (c)	36,948	213,193
Other expenses paid in advance	360,453	185,237
Total	4,096,783	4,363,233
Current	973.592	935.046
Non-current	3,123,191	3,428,187

- (a) Mostly comprised of commissions paid by XP CCTVM to its IFAs in order to establish a long-term relationship with this network. These commissions are recognized at the signing date of each contract and are amortized in the Group's income statement, linearly, according to the contract's term period.
- (b) Include balances with related parties, in connection with the transactions disclosed on Note 2(d)(i).
- (c) Mostly related to software's subscription licenses (software as a service "SaaS").

9. Securities trading and intermediation (receivable and payable)

Represented by operations at clearing organizations on behalf of and on account of third parties, with liquidation operating cycle between D+1 and D+5.

	September 30,	December 31,
	2025	2024
Receivables from clearings organizations	2,430	1,521,064
Debtors pending settlement	5,948,817	4,985,532
Other	6,293	129,373
(-) Expected losses (a)	(145,438)	(136,872)
Total Assets	5,812,102	6,499,097
Payables to clearings organizations	2,012,890	1,499,960
Creditors pending settlement	2,063,981	3,222,114
Customer's cash on investment account	13,359,287	13,752,904
Total Liabilities	17,436,158	18,474,978

(a) The reconciliation of gross carrying amount and the expected loss segregated by stages according to IFRS 9 were demonstrated in Note 10.



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10. Expected Credit Losses on Financial Assets and Reconciliation of carrying amount

It is presented below the reconciliation of gross carrying amount of financial assets through other comprehensive income and financial assets measured at amortized cost – that have their ECLs (Expected Credit Losses) measured using the three-stage model, the low credit risk simplification and the simplified approach and the ECLs as of September 30, 2025:

			September 30, 2025
	Gross carrying amount	Expected Credit Losses	Carrying amount, net
Financial assets at fair value through other			
comprehensive income			
Low credit risk simplification			
Securities (i) (vi)	43,518,432	(10,000)	43,518,432
Financial assets amortized cost			
Low credit risk simplification			
Securities (i)	8,159,110	(25,105)	8,134,005
Securities purchased under agreements to resell (i)	15,031,512	(2,238)	15,029,274
Three stage model			
Loans and credit card operations (ii) (iii) (iv) (vii)	34,537,449	(486,748)	34,050,701
Simplified approach			
Securities trading and intermediation	5,957,540	(145,438)	5,812,102
Accounts receivable	1,285,777	(114,622)	1,171,155
Other financial assets	19,784,880	(40,227)	19,744,653
Total losses for on-balance exposures	128,274,700	(824,378)	127,460,322
-			
Off-balance exposures (v)	9,346,022	(22,304)	9,323,718
` ` ` ` ` `		, , ,	. ,
Total exposures	137,620,722	(846,682)	136,784,040

- (i) Financial assets considered in Stage 1.
- (ii) As of September 30, 2025 are presented in Stage 1: Gross amount of R\$ 31,448,628 and ECL of R\$ 108,709; Stage 2: Gross amount of R\$ 2,577,619 and ECL of R\$ 78,554; Stage 3: Gross amount of R\$ 511,201 and ECL of R\$ 299,483, respectively.
- (iii) Gross amount: As of September 30, 2025 there were transfers between Stage 1 to Stage 2 of R\$ 1,279,049; Stage 1 to Stage 3 of R\$ 257,161; Stage 2 to Stage 1 of R\$ 993,479; Stage 2 to Stage 3 of R\$ 110,782; Stage 3 to Stage 1 of R\$ 3,835 and Stage 2 of R\$ 4,180.
- (iv) Expected credit loss: As of September 30, 2025 there were transfers between Stage 1 to Stage 2 of R\$ 35,031; Stage 1 to Stage 3 of R\$ 138,461; Stage 2 to Stage 1 of R\$ 4,611; Stage 2 to Stage 3 of R\$ 88,567; Stage 3 to Stage 1 of R\$ 81 and Stage 3 to Stage 2 of R\$ 828.
- (v) Include credit cards limits and letters of guarantee.
- (vi) The loss allowance for ECL of R\$ 10,000 on securities at fair value through other comprehensive income does not reduce the carrying amount, but an amount equal to the allowance is recognized in OCI as an accumulated impairment amount, with corresponding impairment gains or losses recognized in the statement of income.
- (vii) In the nine months period ended September 30, 2025, there was R\$ 168,224 of credit write-off, included in 'Expected credit losses', in the Group's consolidated statement of income.



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			December 31, 2024
	Gross carrying amount	Expected Credit Losses	Carrying amount, net
Financial assets at fair value through other comprehensive income			
Low credit risk simplification			
Securities (i) (v)	53,250,910	(15,622)	53,250,910
Financial assets amortized cost			
Low credit risk simplification			
Securities (i)	2,850,108	(13,962)	2,836,146
Securities purchased under agreements to resell (i)	22,059,501	(2,364)	22,057,137
Three stage model		,	
Loans and credit card operations (ii) (iii) (iv)	29,648,544	(396,994)	29,251,550
Simplified approach		,	
Securities trading and intermediation	6,635,969	(136,872)	6,499,097
Accounts receivable	854,828	(75,885)	778,943
Other financial assets	13,257,189	(24,192)	13,232,997
Total losses for on-balance exposures	128,557,049	(665,891)	127,906,780
Off-balance exposures (credit card limits)	7,873,551	(23,087)	7,850,464
Total exposures	136,430,600	(688,978)	135,757,244

- (i) Financial assets considered in Stage 1.
- (ii) As of December 31, 2024 are presented in Stage 1: Gross amount of R\$ 26,337,288 and ECL of R\$ 79,029, Stage 2: Gross amount of R\$ 2,910,045 and ECL of R\$ 87,885, Stage 3: Gross amount of R\$ 401,211 and ECL of R\$ 230,080, respectively.
- (iii) Gross amount: As of December 31, 2024 there were transfers between Stage 1 to Stage 2 of R\$ 2,108,966, Stage 1 to Stage 3 of R\$ 309,713, Stage 2 to Stage 1 of R\$ 710,801, Stage 2 to Stage 3 of R\$ 125,492, Stage 3 to Stage 1 of R\$ 2,108,966 and Stage 3 to Stage 2 of R\$ 810.
- (iv) Expected credit loss: As of December 31, 2024 there were transfers between Stage 1 to Stage 2 of R\$ 57,266, Stage 1 to Stage 3 of R\$ 148,947, Stage 2 to Stage 1 of R\$ 1,173, Stage 2 to Stage 3 of R\$ 2,872, Stage 3 to Stage 1 of R\$ 130 and Stage 3 to Stage 2 of R\$ 184.
- (v) The loss allowance for ECL of R\$ 15,622 on securities at fair value through other comprehensive income does not reduce the carrying amount, but an amount equal to the allowance is recognized in OCI as an accumulated impairment amount, with corresponding impairment gains or losses recognized in the statement of income.

11. Investments in associates and joint ventures

Set out below are the associates and joint ventures of the Group as of September 30, 2025 and 2024.

Entity	December 31, 2024	Acquisitions	Capital contributions/ (reductions)	Disposal	Equity in earnings	Dividends received	Other changes (iv)	Goodwill (i)	September 30, 2025
Equity-accounted method Associates (ii.a) Measured at fair value	1,972,501	56,788	(14,406)	-	60,772	(41,182)	(51,010)	151,767	2,135,230
Associates (iii)	1,546,278	2,245	-	(1,111)	-	-	-	-	1,547,412
Total	3,518,779	59,033	(14,406)	(1,111)	60,772	(41,182)	(51,010)	151,767	3,682,642

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Entity	December 31, 2023	Changes in Equity (iii)	Equity in earnings / Fair value	Other comprehensive income	September 30, 2024
Equity-accounted method					
Associates (i.a)	1,657,956	274,899	44,836	-	1,977,691
Measured at fair valu	ıe				
Associates (ii)	1,450,704	3,583	(654)	-	1,453,633
Total	3,108,660	278,482	44,182	-	3,431,324

- (i) Refers to acquisitions of associates and joint ventures. The goodwill recognized includes the amount of expected synergies arising from the investments and includes an element of contingent consideration.
- (ii) As of September 30, 2025 and December 31, 2024, includes the interests in the total and voting capital of the following companies:
- (a) Associates Wealth High Governance Holding de Participações S.A. (49.9% of the total and voting capital on September 30, 2025 and December 31, 2024); NK112 Empreendimentos e Participações S.A. (49.9% of the total and voting capital on September 30, 2025 and December 31, 2024); Ável Participações Ltda. ("Ável") (35% of the total and voting capital on September 30, 2025 and December 31, 2024); Monte Bravo Holding JV S.A. (45% of the total and voting capital on September 30, 2025 and December 31, 2024); Blue3 S.A. (42% of the total and voting capital on September 30, 2025 and December 31, 2024); FMX Capital S.A. (36% of the total and voting capital on September 30, 2025 and December 31, 2024); SVN S.A (25% of the total and voting capital on September 30, 2025 and December 31, 2024); Manchester Assessores de Investimentos Ltda. (16% of the total and voting capital on September 30, 2025 and December 31, 2024), Nomos Partnership Ltda. (35% of the total and voting capital on September 30, 2025), Kona Participações 2 S.A (27,5% of the total and voting capital on September 30, 2025) and Center XP Holding S.A (35% of the total and voting capital on September 30, 2025).
- (iii) As mentioned in Note 2(c)(iii), the Group values the investments held through some proprietary investment funds at fair value. The fair value of investments is presented in the statement of income as Net income/(loss) from financial instruments at fair value through profit or loss. Contingent consideration amounts related to the investments at fair value held through proprietary investment funds are presented in Note 15.
- (iv) In the nine months period ended September 30, 2025, includes an amount of R\$ 20,241 related to amortization of identifiable assets, in connection with the minority stake acquisitions disclosed in Note 2(d)(i).

12. Property, equipment, goodwill, intangible assets and lease

a)	Changes	in	the	period

	equipment_	assets
As of January 1, 2024	373,362	2,502,045
Additions	117,618	126,591
Business combination (i)	· -	103,544
Write-offs	(14,515)	(20,534)
Disposals	(10,000)	-
Foreign exchange	11	331
Depreciation / amortization in the period	(31,419)	(115,902)
As of September 30, 2024	435,057	2,596,075
Cost	608,803	2,940,436
Accumulated depreciation / amortization	(173,746)	(344,361)
As of January 1, 2025	449,956	2,634,449
Additions	152,543	187,521
Write-offs	(4,003)	(19,410)
Disposals (ii)	(135,798)	-
Foreign exchange	304	(12)
Depreciation / amortization in the period	(42,432)	(99,150)
As of September 30, 2025	420,570	2,703,398
Cost	631,804	3,037,265
Accumulated depreciation / amortization	(211,234)	(333,867)

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- (i) Related to fair value adjustments of identifiable assets and goodwill arising from the business combination with Banco Modal.
- (ii) The disposal was a non-cash transaction. The amount of R\$ 132,003 was recognized in "Accounts receivable" (Note 31.iii) and the loss on disposal (R\$ 3,795) was recorded in the Group's consolidated statement of income, in "Other operating income (expenses), net" (Note 25).

b) Impairment test for goodwill

Given the interdependency of cash flows and the merger of business practices, all Group's entities are considered a single cash generating unit ("CGU") and, therefore, a goodwill impairment test is performed at the single operating level. Therefore, the carrying amount considered for the impairment test represents the Company's equity.

The Group performs its annual impairment test in December and when circumstances indicates that the carrying value may be impaired. The Group's impairment tests are based on value-in-use calculations. The key assumptions used to determine the recoverable amount for the cash generating unit were disclosed in the annual consolidated financial statements for the year ended December 31, 2024. As of September 30, 2025, there were no indicators of a potential impairment of goodwill.

c) Leases

Set out below are the carrying amounts of the Group's right-of-use assets and lease liabilities and the movements during the period.

	Right-of-use assets	Lease Liabilities
As of January 1, 2024	281,804	304,762
Additions (i)	150,895	151,335
Depreciation expense	(58,504)	-
Write-off	(22,555)	-
Interest expense	-	14,491
Revaluation	978	-
Cancellation	(13,515)	(13,515)
Effects of exchange rate	7,639	8,466
Payment of lease liabilities	<u></u>	(114,679)
As of September 30, 2024	346,742	350,860
Current	-	6,736
Non-current	346,742	344,124

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	assets	Liabilities (ii)
As of January 1, 2025	313,141	311,347
Additions (i)	114,026	114,026
Depreciation expense	(64,583)	-
Interest expense	-	12,067
Revaluation	978	-
Cancellation	(27,934)	(27,934)
Effects of exchange rate	(9,441)	(11,272)
Payment of lease liabilities	-	(96,613)
As of September 30, 2025	326,187	301,621
Current	66,776	31,806
Non-current	259,411	269,815

Right-of-use

- (i) Additions to right-to-use assets in the period include prepayments to lessors and accrued liabilities.
- (i) Additions to (ii) Note 15(b).

Payments associated with short-term leases and leases of low-value assets are recognized, on a straight-line basis, as an expense in the consolidated statement of income. The Group did not recognize expenses from short-term leases and leases of low-value assets for the nine and for the three months periods ended September 30, 2025 and 2024.



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13. Financing Instruments Payable

	September 30, 2025	December 31, 2024
Market funding operations (a)	101,772,927	88,483,485
Deposits	60,176,369	53,506,617
Demand deposits	1,225,838	1,243,221
Time deposits	58,506,840	51,638,802
Interbank deposits	443,691	624,594
Financial bills	16,531,309	14,193,253
Structured notes	24,019,567	20,104,840
Others	1,045,682	678,775
Debt securities (b)	4,964,550	6,764,997
Debentures	-	1,251,256
Bond	4,964,550	5,513,741
Total	106,737,477	95,248,482
Current	62,064,680	52,036,137
Non-current	44,672,797	43,212,345

(a) Market funding operations maturity

September 30, 2025

Class	Within 30 days	From 31 to 60 days	From 61 to 90 days	From 91 to 180 days	From 181 to 360 days	After 360 days	Total
Demand deposits	1,225,838	-	-	-	-	-	1,225,838
Time deposits	9,208,650	5,691,047	6,581,864	17,946,113	7,408,760	11,670,406	58,506,840
Interbank deposits	20,589	-	=	-	319,588	103,514	443,691
Financial bills	731,287	60,837	944,089	499,131	3,293,919	11,002,046	16,531,309
Structured notes	80,652	53,303	170,679	590,836	3,774,101	19,349,996	24,019,567
Others	196,752	135,225	=	106,994	605,365	1,346	1,045,682
Total	11,463,768	5,940,412	7,696,632	19,143,074	15,401,733	42,127,308	101,772,927

December 31, 2024

Class	Within 30 days	From 31 to 60 days	From 61 to 90 days	From 91 to 180 days	From 181 to 360 days	After 360 days	Total
Demand deposits	1,243,221	-	-	-	-	-	1,243,221
Time deposits	4,337,012	6,202,542	10,256,783	14,656,194	6,371,748	9,814,523	51,638,802
Interbank deposits	=	-	-	-	370,106	254,488	624,594
Financial bills	385,960	45,916	108,266	432,934	3,779,877	9,440,300	14,193,253
Structured notes	69,880	82,304	90,546	536,373	881,785	18,443,952	20,104,840
Others	=	-	-	4	573,886	104,885	678,775
Total	6,036,073	6,330,762	10,455,595	15,625,505	11,977,402	38,058,148	88,483,485

(b) Debt securities maturity

The total balance is comprised of the following issuances:

			Se	ptember 30, 2025		De	ecember 31, 2024
	Rate type	Up to 1 year	1-5 years	Total	Up to 1 year	1-5 years	Total
Bonds (i)	Fixed rate	2,419,061	2,545,489	4,964,550	359,544	5,154,197	5,513,741
Debentures (ii)	Floating rate	-	-	-	1,251,256	-	1,251,256
Total		2,419,061	2,545,489	4,964,550	1,610,800	5,154,197	6,764,997
Current				2,419,061			1,610,800
Non-current				2,545,489			5,154,197

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(i) XP Inc Bonds

On July 1, 2021, XP Inc. concluded the issuance of a gross of US\$750 million senior unsecured notes with net proceeds of US\$739 million (R\$ 3,697 million) with maturity on July 1, 2026, and bear interest at the rate of 3.25% per year, guaranteed by XP Investimentos S.A. The principal amount will be paid on the maturity date and the interest is amortized every six months.

On July 2, 2024, XP Inc concluded an issuance of senior unsecured notes in an aggregate principal amount of US\$500 million (R\$ 2,793 million), with an interest rate of 6.75% and maturity date on July 2, 2029. The notes will be guaranteed by XP Investimentos S.A. The Company used the net proceeds from the offering of the notes to partially repurchase an amount equal to US\$287 million of the 3.25% outstanding senior unsecured notes mentioned above.

(ii) XP Investimentos debentures

On July 19, 2022, XP Investimentos issued non-convertible debentures in the amount of R\$1,800,000 (R\$900,000 of series 1 and R\$900,000 of series 2). The debentures series, added together, has a maximum authorized issuance up to R\$1,800,000. The principal amount, including the interest, will be paid on the maturity date as follow: (i) June 23, 2024 (series 1) and (ii) June 23, 2025 (series 2). The interest rates for series 1 and series 2 debentures are CDI+1.75% and CDI+1.90%, respectively. According to the maturity date of the Series 1 debentures, the principal amount was paid on June 23, 2024. The Serie 2 debentures were prepaid on January 31, 2025.

14. Borrowings

	Annual interest rate %	Maturity	September 30, 2025	December 31, 2024
Banco Citi México (i)	Term SOFR(*)+0.60%	July 2025		1,666,432
Banco Santander	Term SOFR(*)+0.79%	December 2025	959,957	-
Bank of America (ii)	4.410%	October 2025	192,629	-
Bank of America (iii)	4.410%	November 2025	192,629	-
Bank of America	4.250%	August 2026	230,320	-
Total			1,575,535	1,666,432
Current			1,575,535	1,666,432
Non-current			-	-

(*) Secured Overnight Financing Rate (SOFR).

- (i) On July 1, 2025, according to the maturity date, the loan agreement was fully settled.
- (ii) On October 29, 2025, according to the maturity date, the loan agreement was fully settled.
- (iii) On November 12, 2025, according to the maturity date, the loan agreement was fully settled.

15. Other financial assets and financial liabilities

a) Other financial assets

	2025	2024
Foreign exchange portfolio	17,582	2,231,898
Compulsory deposits at Brazilian Central Bank	8,611,130	6,596,467
Other deposits at Brazilian Central Bank (i)	10,084,998	4,343,999
Other	1,071,170	84,825
(-) Expected losses (ii)	(40,227)	(24,192)
Total	19,744,653	13,232,997
Current	18,028,403	11,919,324
Non-current	1,716,250	1,313,673

September 30.

December 31.

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- (i) As of September 30, 2025, the amount of R\$ 10,084,998 (December 31, 2024 R\$ 4,343,999) is being presented as cash equivalents in the statements of cash flows.
- (ii) The reconciliation of gross carrying amount and the expected loss according to IFRS 9 are presented in Note 10.

b) Other financial liabilities

	September 30, 2025	December 31, 2024
Foreign exchange portfolio	678,183	2,476,659
Structured financing (i)	2,722,607	3,282,750
Credit cards operations	8,309,088	8,138,657
Contingent consideration (ii)	117,401	116,777
Lease liabilities	301,621	311,347
Other	767,144	404,673
Total	12,896,044	14,730,863
Current	12,508,828	14,343,495
Non-current	387,216	387,368

⁽i) Financing with prime brokers through the Group's proprietary fund Multistrategy using some of its own financial assets as collateral.

16. Other assets and other liabilities

a) Other assets

	September 30, 2025	December 31, 2024
Energy contracts (i)	4,967,067	5,164,402
Other	333,010	363,788
Total	5,300,077	5,528,190

b) Other liabilities

	September 30, 2025	December 31, 2024
Energy contracts (i)	625,118	1,012,855
Other	22,227	67,235
Total	647,345	1,080,090

(i) Energy contracts agreed through the subsidiary XP Comercializadora de Energia Ltda.

⁽ii) Contractual contingent considerations obligations are mostly associated with the acquisition of participation in associates. The maturity of total contingent consideration payment is up to 3 years and the contractual maximum amount payable is R\$ 300,000 (the minimum amount is zero).



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17. Retirement plans and insurance liabilities

a) Retirement plans

As of September 30, 2025, active plans are principally accumulation of financial resources through products PGBL and VGBL structured in the form of variable contribution, for the purpose of granting participants with returns based on the accumulated capital in the form of monthly withdraws for a certain term or temporary monthly withdraws.

In this respect, such financial products represent investment contracts that have the legal form of private pension plans, but which do not transfer insurance risk to the Group. Therefore, contributions received from participants are accounted for as liabilities and balance consists of the participant's balance in the linked Specially Constituted Investment Fund ("FIE") on the reporting date (Note 4 (a)(i)).

Retirement plans without insurance risk, under the scope of IFRS 9

As of January 1, Contributions received Transfer with third party plans Withdraws Other provisions (Constitution/Reversion) Monetary correction and interest income As of September 30,

2025	2024
66,104,805	56,371,063
2,499,524	3,378,162
6,871,671	3,201,763
(3,803,603)	(2,801,994)
(350)	137,367
7,242,742	3,740,776
78,914,789	64,027,137

Retirement plans with insurance risk, under the scope of IFRS 17

As of January 1,
Cash flows
Acquisition cash flows paid
Claims and other expenses paid
Premiums received
Statement of income (i)
As of September 30,

	2025
Liability for	Liability for
Remaining	Incurred Claims
Coverage ("LRC")	("LIC")
-	-
5,229,859	(113,914)
(151)	-
-	(113,914)
5,230,010	-
21,815	113,914
5,251,674	-

(i) The amount is recorded in "Net revenue from services rendered – Other services".

Total retirement plans as of September 30,

2024	2025
64,027,137	84,166,463

2024

2025

b) Insurance liabilities

	Liability for	Liability for	Liability for	Liability for
	Remaining	Incurred	Remaining	Incurred
	Coverage	Claims	Coverage	Claims
	("LRC")	("LIC")	("LRC")	("LIC")
As of January 1,	114,992	4,590	36,790	315
Cash flows	136,526	(10,963)	101,141	(2,678)
Acquisition cash flows paid	(18,827)	-	(8,340)	-
Claims and other expenses paid	-	(10,963)	-	(2,678)
Premiums received	155,353	-	109,481	-
Statement of comprehensive income	9,790	-	-	-
Statement of income (i)	879	14,455	(39,656)	2,822
As of September 30,	262,187	8,082	98,275	459

(i) The amount is recorded in "Net revenue from services rendered – Other services".

	2025	2024
surance liabilities as of September 30,	270,269	98,734



In thousands of Brazilian Reais, unless otherwise stated

18. Income tax

a) Deferred income tax

Deferred tax assets (DTA) and deferred tax liabilities (DTL) are comprised of the main following components:

	Balance sheet		Net change in the nine months period ended September 30,	
	September 30, 2025	December 31, 2024	2025	2024
Tax losses carryforwards	1,887,451	1,051,966	835,485	313,731
Goodwill on business combinations (i)	66,051	51,319	14,732	10,113
Provisions for IFAs' commissions	85,303	84,756	547	(2,929)
Revaluations of financial assets at fair value	(284,400)	294,985	(579,385)	(81,643)
Expected credit losses (ii)	418,808	334,008	84,800	(25,061)
Profit sharing plan	131,903	298,538	(166,635)	(138,765)
Net gain/(loss) on hedge instruments	(38,389)	(31,854)	(6,535)	(5,734)
Share based compensation	677,084	558,744	118,340	123,733
Controlled foreign corporation taxation	(201,259)	-	(201,259)	(21,912)
Other provisions	(71,417)	(19,817)	(51,600)	117,634
Total	2,671,135	2,622,645	48,490	311,079
Deferred tax assets	3,050,840	2,887,935		
Deferred tax liabilities	(379,705)	(265,290)		

- (i) For Brazilian tax purposes, goodwill amortization expenses are deductible from the corporate income taxes calculation basis (i) over at least five years, on a straight-line basis, when the acquired entity is merged into the acquiring company or (ii) at once, as cost of acquisition, when the company is sold.
- (ii) Include expected credit loss on accounts receivable, loan operations and other financial assets.

The changes in the net deferred tax were recognized as follows:

As of January, 1
Foreign exchange variations
Charges to statement of income
Tax relating to components of other comprehensive income
Other deferred taxes
As of September 30,

Nine months period ended September 30,	
2025	2024
2,622,645	2,017,771
4,054	(16,348)
346,946	-
(249,518)	(105,392)
(52,992)	432,819
2,671,135	2,328,850

Three months period

b) Income tax expense reconciliation

The tax on the Group's pre-tax profit differs from the theoretical amount that would arise using the weighted average tax rate applicable to profits of the consolidated entities. The following is a reconciliation of income tax expense to profit (loss) for the period, calculated by applying the combined Brazilian statutory rates at 34% for the nine and three months periods ended September 30:

Nine months period

	ended September 30,		ended September 30,	
	2025	2024	2025	2024
Income before taxes	3,911,229	3,684,593	1,330,599	1,212,482
Combined tax rate in Brazil (a)	34%	34%	34%	34%
Tax expense at the combined rate	1,329,818	1,252,762	452,404	412,244

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Effects from entities taxed at different rates	(25,076)	179,412	(33,468)	30,695
Effects from entities taxed at different taxation regimes (b)	(978,876)	(728,783)	(345,504)	(237,631)
Intercompany transactions with different taxation	(182,696)	(234,870)	(17,185)	(155,905)
Tax incentives and related donation programs	(2,342)	(3,759)	(554)	1,177
Nondeductible expenses (non-taxable income), net	(117,187)	(114,263)	(55,198)	(24,710)
Total	23,641	350,499	495	25,870
Current	370,587	302,598	133,589	(67,304)
Deferred	(346,946)	47,901	(133,094)	93,174
Total expense / (credit)	23,641	350,499	495	25,870

- (a) Considering that XP Inc. is domiciled in Cayman and there is no income tax in that jurisdiction, the combined tax rate of 34% demonstrated above is the current rate applied to XP Holding Finance S.A., which is the holding company of mostly of the operating entities of XP Inc. in Brazil.
- (b) Certain eligible subsidiaries adopted the PPM tax regime and the effect of the presumed profit of subsidiaries represents the difference between the taxation based on this method and the amount that would be due based on the statutory rate applied to the taxable profit of the subsidiaries. Additionally, some entities are subject to different taxation regimes according to the applicable rules in their jurisdictions.

Other comprehensive income

The tax (charge)/credit relating to components of other comprehensive income is as follows:

	Before tax	(Charge)/ Credit	After tax
Foreign exchange variation of investees located abroad	61,302	-	61,302
Gains/(losses) on net investment hedge	(57,327)	-	(57,327)
Changes in the fair value of financial assets at fair value	(1,068,273)	432,821	(635,452)
As of September 30, 2024	(1,064,298)	432,821	(631,477)
Foreign exchange variation of investees located abroad Gains/(losses) on net investment hedge Changes in the fair value of financial assets at fair value Other	(108,334) 91,814 678,298 (9,790)	- - (249,518) -	(108,334) 91,814 428,780 (9,790)
As of September 30, 2025	651,988	(249,518)	402,470

19. Equity

(a) Issued capital

The Company has an authorized share capital of US\$ 35 thousand, corresponding to 3,500,000,000 authorized shares with a par value of US\$ 0,00001 each of which:

- 2,000,000,000 shares are designated as Class A common shares and issued; and
- 1,000,000,000 shares are designated as Class B common shares and issued.

The remaining 500,000,000 authorized but unissued shares are presently undesignated and may be issued by our board of directors as common shares of any class or as shares with preferred, deferred or other special rights or restrictions. Therefore, the Company is authorized to increase capital up to this limit, subject to approval of the Board of Directors.

On August 15, 2024, XP Inc issued 985,297 Class A common shares (R\$ 106,412) to acquire 22% of SVN's shares, in a non-cash equity exchange transaction.

As of September 30, 2025, the Company had R\$ 26 of issued capital which were represented by 423,955,129 Class A common shares and 104,432,034 Class B common shares.

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(b) Additional paid-in capital and capital reserve

Class A and Class B common shares, have the following rights:

- Each holder of a Class B common share is entitled, in respect of such share, to 10 votes per share, whereas the holder of a Class A common share is entitled, in respect of such share, to one vote per share.
- Each holder of Class A common shares and Class B common shares vote together as a single class on all matters (including the election of directors) submitted to a vote of shareholders, except as provided below and as otherwise required by law.
- Class consents from the holders of Class A common shares and Class B common shares, as applicable, shall be
 required for any modifications to the rights attached to their respective class of shares. The rights conferred on
 holders of Class A common shares shall not be deemed to be varied by the creation or issue of further Class B
 common shares and vice versa; and
- the rights attaching to the Class A common shares and the Class B common shares shall not be deemed to be
 varied by the creation or issue of shares with preferred or other rights, including, without limitation, shares with
 enhanced or weighted voting rights.

The Articles of Association provide that at any time when there are Class A common shares in issue, Class B common shares may only be issued pursuant to: (a) a share split, subdivision of shares or similar transaction or where a dividend or other distribution is paid by the issue of shares or rights to acquire shares or following capitalization of profits; (b) a merger, consolidation, or other business combination involving the issuance of Class B common shares as full or partial consideration; or (c) an issuance of Class A common shares, whereby holders of the Class B common shares are entitled to purchase a number of Class B common shares that would allow them to maintain their proportional ownership and voting interests in XP Inc.

The Board of Directors approved in December 2019 a share based long-term incentive plan, which the maximum number of shares should not exceed 5% of the issued and outstanding shares. As of September 30, 2025, the outstanding number of shares reserved under the plans were 16,909,495 restricted stock units ("RSUs") (December 31, 2024 – 14,426,088) and 579,540 performance stock units ("PSUs") (December 31, 2024 – 579,540) to be issued at the vesting dates.

The additional paid-in capital refers to the difference between the purchase price that the shareholders pay for the shares and their par value. Under Cayman Law, the amount in this type of account may be applied by the Company to pay distributions or dividends to members, pay up unissued shares to be issued as fully paid, for redemptions and repurchases of own shares, for writing off preliminary expenses, recognized expenses, commissions or for other reasons. All distributions are subject to the Cayman Solvency Test which addresses the Company's ability to pay debts as they fall due in the natural course of business.

(c) Treasury shares

The Group recognized amounts of treasury shares as a result of the share purchase agreement with Itaú Unibanco, signed on June 2022 and the share buy-back programs (Note 1.1). The treasury shares are registered as a deduction from equity until the shares are canceled or reissued.

During the nine months period ended September 30, 2024, the Company repurchased 12,650,574 Class A common shares (R\$ 1,248,548) and canceled 12,650,574 Class A common shares (R\$ 1,248,548) held in treasury.

During the nine months period ended September 30, 2025, the Company repurchased 12,310,677 Class A common shares (R\$ 1,048,397) and canceled 12,053,924 Class A common shares (R\$ 999,215) held in treasury.

As of September 30, 2025, the Group held 1,583,853 Class A common shares (December 31, 2024 - 1,327,100) and 1,056,308 Class B common shares (December 31, 2024 - 1,056,308) in treasury, totaling an amount of R\$ 271,362 (December 31, 2024 - R\$ 222,180).

(d) Dividends distribution

The Group has not adopted a dividend policy with respect to future distributions of dividends. The amount of any distributions will depend on many factors such as the Company's results of operations, financial condition, cash requirements, prospects and other factors deemed relevant by XP Inc. board of directors and, where applicable, the shareholders.

For the nine months period ended September 30, 2025 and 2024, XP Inc. has not declared and paid dividends to the shareholders.

Non-controlling shareholders of some XP Inc's subsidiaries have received dividends of R\$ 501 and R\$ 991 during the nine months period ended September 30, 2025 and 2024, respectively.



In thousands of Brazilian Reais, unless otherwise stated

(e) Other comprehensive income

Other comprehensive income consists of changes in the fair value of financial assets at fair value through other comprehensive income, while these financial assets are not realized. Also includes gains (losses) on net investment hedge, foreign exchange variation of investees located abroad and cash flow hedge reserve.

20. Related party transactions

Transactions with related parties includes transactions among the Company and its subsidiaries in the course of normal operations include services rendered such as: (i) education, consulting and business advisory; (ii) financial advisory and financial consulting in general; (iii) management of resources and portfolio management; (iv) information technology and data processing; (v) insurance and (vi) loan operations. The effects of these transactions have been eliminated and do not have effects on the consolidated financial statements.

Transactions with related parties also includes transactions among the Company and its associates related to commissions paid in advance, as described in Note 8.

21. Provisions and contingent liabilities

The Company and its subsidiaries are party to judicial and administrative litigations before various courts and government bodies, arising from the ordinary course of operations, involving tax, civil and labor matters and other issues. Periodically, Management evaluates the tax, civil and labor risks, based on legal, economic and tax supporting data, in order to classify the risks as probable, possible or remote, in accordance with the chances of them occurring and being settled, taking into consideration, case by case, the analyses prepared by external and internal legal advisors.

	September 30, 2025	December 31, 2024
Tax contingencies	1,540	1,540
Civil contingencies	61,018	58,738
Labor contingencies	107,773	85,895
Total provision	170,331	146,173
Judicial deposits (i)	55,546	35,411

(i) There are circumstances in which the Group is questioning the legitimacy of certain litigations or claims filed against it. As a result, either because of a judicial order or based on the strategy adopted by management, the Group might be required to secure part or the whole amount in question by means of judicial deposits, without this being characterized as the settlement of the liability. These amounts are classified as "Other assets" on the balance sheets and referred above for information.

Changes in the provision during the period

At the beginning of period Monetary correction Provision accrued Provision reversed Payments At the end of period

Nine months period ended September 30,		
2025	2024	
146,173	97,678	
79,953	35,669	
68,048	55,686	
(82,941)	(37,732)	
(40,902)	(16,696)	
170,331	134,605	

Three months period ended September 30,		
2025	2024	
161,769	128,980	
37,390	8,106	
27,029	5,698	
(38,420)	(4,213)	
(17,437) (3,966)		
170,331	134,605	

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Nature of claims

a) Civil

Most of the civil and administrative claims involve matters that are normal and specific to the business and refer to demands for indemnity primarily due to: (i) financial losses in the stock market; (ii) portfolio management; and (iii) alleged losses generated from the liquidation of customers assets in portfolio due to margin cause and/or negative balance. As of September 30, 2025, there were 723 (December 31, 2024 - 681) civil and administrative claims for which the likelihood of loss has been classified as probable, in the amount of R\$ 61,018 (December 31, 2024 - R\$ 58,738).

b) Labor

Labor claims to which the Group is party primarily concern: (i) the existence (or otherwise) of a working relationship between the Group and IFAs; and (ii) severance payment of former employees. As of September 30, 2025, the Company and its subsidiaries are defendants in 354 cases (December 31, 2024 - 275) involving labor matters for which the likelihood of loss has been classified as probable, in the amount of R\$ 107,773 (December 31, 2024 - R\$ 85,895).

Contingent liabilities - probability of loss classified as possible

In addition to the provisions mentioned above, the Company and its subsidiaries are party to several labor, civil and tax contingencies in progress, in which they are the defendants, and the likelihood of loss, based on the opinions of the internal and external legal advisors, is considered possible. The contingencies amount to approximately R\$ 3,515,148 (December 31, 2024 - R\$ 2,481,746).

Below these claims are summarized by nature:

Tax (i) (ii) (iii) Civil (iv) Labor (v)

Total

September 30, 2025	December 31, 2024
2,065,936	1,338,518
1,306,731	970,615
142,481	172,613
3,515,148	2,481,746

- (i) Employees Profit Sharing Plans: In 2015, 2019, 2021, 2022, 2024 and 2025 tax authorities issued assessments against the Group mainly related to allegedly unpaid social security contributions on amounts due and paid to employees as profit sharing plans related to the calendar years of 2011, 2015, 2017, 2018, 2019, 2020 and 2021. According to the tax authorities, the Group's profit-sharing plans did not comply with the provisions of Law 10,101/00. The risk of loss for these claims is classified as possible by the external counsels.
 - a. Tax assessment related to 2011: The first and the second administrative appeals were denied, and currently the Group awaits judgment on the special appeal before the Superior Court of the Administrative Council of Tax Appeals ("CSRF"). The amount claimed is R\$ 24,004.
 - b. Tax assessment related to 2015: The first and the second administrative appeals were denied, and currently the Group awaits judgment on the appeal before the CSRF. The amount claimed is R\$58,565.
 - c. Tax assessment related to 2017: In this case, in addition to the claim related to the employees' profit-sharing plan, tax authorities are also challenging the deductibility of the amounts paid under the plan to the members of the Board for the purposes of Corporate Income Tax (IRPJ), for 2016 and 2017. Administrative appeals were filed against both assessments. The appeal related to social security contributions is awaiting judgment by the Federal Revenue Service of Brazil ("RFB"), while the appeal related to IRPJ was denied by the RFB, and a second level appeal is currently awaiting judgment. The total amount claimed is R\$ 135,566.
 - d. Tax assessment related to 2018: An administrative appeal was filed against the assessment, which awaits judgment by the RFB. The total amount claimed is R\$ 164,810.
 - e. In June 2022, the Group was notified by the Public Labor Ministry for alleged unpaid FGTS (Fund for Severance Indemnity Payment) on the amounts paid to employees under profit sharing plans related to years 2015 to 2020. According to the tax authorities, the Group profit sharing plans did not comply with the provisions of Law 10,101/00. Currently, the appeal awaits a new judgment by the Court. The total amount claimed is R\$ 198,902.



In thousands of Brazilian Reais, unless otherwise stated

- Tax assessment related to 2019: Currently awaiting judgement by the CARF, since the administrative appeal was denied. The amount claimed is R\$ 221,811.
- Tax assessment related to 2020: Currently awaiting judgement by the CARF, since the administrative appeal was denied. The total amount claimed is R\$ 392,526.
- h. Tax assessment related to 2021: An administrative appeal was filed against the assessment, which awaits judgement by the RFB. The total amount claimed is R\$ 571,396.
- (ii) Amortization of goodwill: The Group also received five tax assessments in which the tax authorities challenge the deductibility for the purpose of Corporate Income Tax (IRPJ) and Social Contribution of Net Profits (CSLL) of the expenses deriving from the amortization of goodwill registered upon the acquisitions made by the Group between 2013 and 2016. According to the tax authorities, the goodwill was registered in violation of Laws 9.532/97 and 12.973/14, respectively. Currently, one of the proceedings is pending judgment by the RFB and the other four await judgement by the CARF, since the administrative appeals were denied. Also, the Group has filed two lawsuits to prevent the issuance of new tax assessments and/or the application of the 150% penalty by the tax authorities in relation to expenses of such goodwill incurred in other periods. The risk of loss for these claims is classified as possible by the external counsels. The amount claimed is R\$ 112,690.
- (iii) Banco Modal S.A. Employees Profit Sharing Plan: In March 2016, tax authorities issued an assessment against Banco Modal mainly related to alleged unpaid social security contributions on amounts due and paid to employees as profit sharing plan on calendar year 2012. In June 2025, Banco Modal joined a tax settlement program to pay the amounts under discussion with a 65% reduction. The remaining amount still pending is R\$ 900, which will be paid in 9 equal monthly installments. According to Note 2.d.iii, Banco Modal was incorporated by Banco XP.
- (iv) The Group is defendant in 2,673 (December 31, 2024 2,130) civil and administrative claims by customers and investment agents, mainly related to portfolio management, risk rating, copyrights and contract termination. The total amount represents the collective maximum value to which the Group is exposed based on the claims' amounts monetarily restated.
- (v) The Group is defendant in 228 (December 31, 2024 235) labor claims by former employees. The total amount represents the collective maximum value to which the Group is exposed based on the claims' amounts monetarily restated.

22. Total revenue and income

Net revenue from services rendered

Revenue from contracts with customers derives mostly from services rendered and fees charged at daily transactions from customers, therefore mostly recognized at a point in time. Disaggregation of revenue by major service lines are as follows:

	Nine months period ended September 30,		Three months peri ended September	
	2025	2024	2025	2024
Major service lines				
Brokerage commission	1,501,853	1,611,694	500,959	575,501
Securities placement	1,614,470	1,745,489	682,185	569,516
Management fees	1,340,419	1,298,882	486,578	445,614
Insurance brokerage fee	179,998	161,439	61,813	60,646
Commission fees	830,901	679,325	305,364	211,103
Other services	616,860	516,315	268,448	240,688
Gross revenue from services rendered	6,084,501	6,013,144	2,305,347	2,103,068
(-) Sales taxes and contributions on services (i)	(549,604)	(500,199)	(214,882)	(162,583)
Net revenue from services rendered	5,534,897	5,512,945	2,090,465	1,940,485

(i) Mostly related to taxes on services (ISS) and contributions on revenue (PIS and COFINS).



In thousands of Brazilian Reais, unless otherwise stated

b) Net income/(loss) from financial instruments

Net income/(loss) from financial instruments at fair value through profit or loss
Net income/(loss) from financial instruments measured at amortized cost and at fair value through other comprehensive income

Total income from financial instruments
(-) Taxes and contributions on financial income

Net income/(loss) from financial instruments

Nine months period ended September 30,			months period d September 30,
2025	2024	2025	2024
11,770,345	8,217,473	4,332,420	3,336,515
(3,686,897)	(921,108)	(1,695,480)	(903,114)
8,083,448	7,296,365	2,636,940	2,433,401
(157,684)	(218,388)	(66,719)	(55,078)
7,925,764	7,077,977	2,570,221	2,378,323

c) Disaggregation by geographic location

Breakdown of total net revenue and income and selected assets by geographic location:

Brazil Other countries **Revenues**

Nine months period ended September 30,		
2025	2024	
10,176,806	12,043,660	
3,283,855	547,262	
13,460,661	12,590,922	

Three months period ended September 30,	
2025	2024
3,026,608	4,124,683
1,634,078	194.125
4,660,686	4,318,808

Brazil
Other countries
Selected assets (i)

September 30, 2025	December 31, 2024
16,890,587	16,399,995
217,607	860,308
17,108,194	17,260,303

(i) Selected assets are total assets of the Group, less: cash, financial assets and deferred tax assets and are presented by geographic location.

None of the clients represented more than 10% of our revenues for the periods presented.

23. Operating costs

Commission and incentive costs
Operating losses
Other costs
Clearing house and proprietary funds fees
Third parties' services
Credit card cashback
Other
Total

	Nine months period ended September 30,				
2025	2024				
2,564,403	2,601,615				
145,185	127,015				
1,283,750	1,058,445				
488,669	421,864				
117,928	54,420				
366,765	318,202				
310,388	263,959				
3,993,338	3,787,075				

Three months period ended September 30,					
2025	2024				
901,524	902,254				
53,259	49,343				
436,171	380,256				
160,563	153,654				
81,206	19,212				
129,578	97,860				
64,824	109,530				
1,390,954	1,331,853				



In thousands of Brazilian Reais, unless otherwise stated

24. Operating expenses by nature

	Nine months p So 2025	period ended eptember 30, 2024	Three months period ended September 30 2025 2024	
Selling expenses (a)	214,154	107,532	77,209	42,557
Administrative evenes	4 700 442		4 COE 474	4 504 055
Administrative expenses	4,706,412	4,472,558	1,685,471	1,564,955
Personnel expenses	3,125,897	2,969,039	1,141,750	984,391
Compensation	1,338,186	1,127,936	461,435	423,445
Employee profit-sharing and bonus	1,209,241	1,145,819	449,560	347,810
Other personnel expenses (b)	578,470	695,284	230,755	213,136
Other taxes expenses	46,250	74,744	16,687	17,383
Depreciation of property and equipment and right-of-use assets	107,015	89,923	34,742	31,135
Amortization of intangible assets and investments	119,391	115,902	40,964	40,869
Data processing	751,805	636,490	212,644	220,123
Technical services	113,886	103,327	47,285	35,976
Third parties' services	199,360	255,784	98,979	142,077
Other administrative expenses (c)	242,808	227,349	92,420	93,001
Total	4,920,566	4,580,090	1,762,680	1,607,512

- (a) Selling expenses refer to advertising and publicity.
- (b) Other personnel expenses include executives profit-sharing, benefits, social charges and others.
- (c) Other administrative expenses include rent, communication and travel expenses, legal and judicial and other expenses.

25. Other operating income (expenses), net

	Nine month	s period ended September 30, 2024	Three month	s period ended September 30, 2024
Other operating income	227,480	299,410	55,758	125,536
Revenue from incentives from Tesouro Direto, B3 and others (a)	81,708	163,305	9,612	61,773
Interest received on tax	29,556	21,725	8,710	7,618
Recovery of charges and expenses	2,690	27,601	170	1,007
Reversal of operating provisions	71,352	46,893	25,951	19,049
Other	47,539	39,886	11,315	36,089
(-) Taxes and contributions	(5,365)	-	-	-
Other energting expenses	(102,837)	(442 622)	(24.220)	(44 101)
Other operating expenses	(102,037)	(113,633)	(31,220)	(44,191)
Legal proceedings and agreement with customers	(36,674)	(12,068)	(14,028)	5,006
Associations and regulatory fees	(16,297)	(17,242)	(5,951)	(6,552)
Other (b)	(49,866)	(84,323)	(11,241)	(42,645)
Total	124,643	185,777	24,538	81,345

⁽a) Includes incentives received from third parties, mainly due to the joint development of retail products, and also the association of such entities with the XP ecosystem.

⁽b) Includes, mostly, (i) losses on write-off or disposals of property, equipment, intangible assets and leases, (ii) tax incentive expenses, (iii) fines and penalties expenses and (iv) charity expenses.

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26. Share-based plan

(i) Outstanding shares granted and valuation inputs

The maximum number of shares available for issuance under the share-based plan shall not exceed 5% of the issued and outstanding shares.

Set out below are summaries of XP Inc's Restricted Stock Units ("RSU") and Performance Stock Units ("PSU") activity for the nine months period ended September 30, 2025.

	RSUs	PSUs	Total
(In thousands, except weighted-average data, and where otherwise stated)	Number of units	Number of units	Number of units
Outstanding, January 1, 2025	14,426,088	579,540	15,005,628
Granted	4,103,213	-	4,103,213
Forfeited	(744,006)	-	(744,006)
Vested	(875,800)	-	(875,800)
Outstanding, September 30, 2025	16,909,495	579,540	17,489,035

For the nine and three months periods ended September 30, 2025, the total compensation expense of both plans was, respectively, R\$ 487,631 and R\$ 167,119 (2024 - R\$ 480,766 and R\$ 152,437), including R\$ 59,758 and R\$ 24,895 of tax provisions (2024 - R\$ 120,499 and R\$ 6,018) and does not include any tax benefits on total share-based compensation expense once this expense is not deductible for tax purposes. The tax benefits will be perceived when the shares are converted into common shares.

Since the inception of the plans in 2019, the original grant-date fair value of RSU plans has ranged from US\$ 11.16 to US\$ 51.03 and of PSU plans has ranged from US\$ 37.99 to US\$ 64.68.

27. Earnings per share (basic and diluted)

Basic earnings per share is calculated by dividing net income for the period attributed to the owners of the parent by the weighted average number of ordinary shares outstanding during the period.

Diluted earnings per share is calculated by dividing net income attributable to owners of XP Inc by the weighted average number of shares outstanding during the year plus the weighted average number of shares that would be issued on conversion of all dilutive potential shares into shares by applying the treasury stock method. The shares in the share-based plan are the only shares with potential dilutive effect.

The following table presents the calculation of net income applicable to the owners of the parent and basic and diluted EPS:

	Nine months period ended September 30,		Three months period ended September 30	
	2025	2024	2025	2024
Net income attributable to owners of the parent	3,874,081	3,333,203	1,319,620	1,185,936
Basic weighted average number of outstanding shares (i)(iii)	529,700	542,882	526,034	536,455
Basic earnings per share – R\$	7.3137	6.1398	2.5086	2.2107
Effect of dilution				
Share-based plan (ii) (iii)	7,184	8,076	8,893	7,995
Diluted weighted average number of outstanding shares (iii)	536,884	550,958	534,927	544,450
Diluted earnings per share – R\$	7.2159	6.0498	2.4669	2.1782

- (i) See on Note 19, the number of XP Inc.'s outstanding common shares during the period.
- (ii) See on Note 26, the number of shares granted and forfeited during the period regarding XP Inc.'s Share-based plan.
- (iii) Thousands of shares.

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28. Determination of fair value

The Group measures financial instruments such as certain financial investments and derivatives at fair value at each balance sheet date.

Level 1: The fair value of financial instruments traded in active markets is based on quoted market prices at the end of the reporting period. The financial instruments included in the level 1 consist mainly in public financial instruments and financial instruments negotiated on active markets (i.e., stock exchanges).

Level 2: The fair value of financial instruments that are not traded in active markets is determined using valuation techniques, which maximize the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value as an instrument are directly or indirectly observable, the instrument is included in level 2. The financial instruments classified as level 2 are composed mainly from private financial instruments and financial instruments negotiated in a secondary market.

Level 3: If one or more of the significant inputs is unobservable, the instrument is included in level 3. This is the case for unlisted equity securities.

Specific valuation techniques used to value financial instruments include:

- Financial assets (other than derivatives) The fair value of securities is determined by reference to their closing prices on the date of presentation of the consolidated financial statements. If there is no market price, fair value is estimated based on the present value of future cash flows discounted using the observable rates and market rates on the date of presentation.
- Swap These operations swap cash flow based on the comparison of profitability between two indexers. Thus, the agent assumes both positions 'put' in one indexer and 'call' on another.
- Forward At the market quotation value, and the installments receivable or payable are fixed to a future date, adjusted to present value, based on market rates published at B3.
- Futures Foreign exchange rates, prices of shares and commodities are commitments to buy or sell a financial instrument at a future date, at a contracted price or yield and may be settled in cash or through delivery. Daily cash settlements of price movements are made for all instruments.
- Options Option contracts give the purchaser the right to buy or sell the instrument at a fixed price negotiated at a future
 date. Those who acquire the right must pay a premium to the seller. This premium is not the price of the instrument, but
 only an amount paid to have the option (possibility) to buy or sell the instrument at a future date for a previously agreed
 price.
- Other financial assets and liabilities Fair value, which is determined for disclosure purposes, is calculated based on the present value of the principal and future cash flows, discounted using the observable rates and market rates on the date the financial statements are presented.
- Loans operations Fair value is determined through the present value of expected future cash flows discounted using the observable rates and market rates on the date the financial statements are presented.
- Contingent consideration Fair value of the contingent consideration liability related to acquisitions is estimated by
 applying the income approach and discounting the expected future payments to selling shareholders under the terms of
 the purchase and sale agreements.

Below are the Group financial assets and liabilities by level within the fair value hierarchy. The Group assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels:

				Septe	mber 30, 2025
_	Level 1	Level 2	Level 3	Fair Value	Book Value
Financial Assets					<u> </u>
Financial assets at Fair value					
through profit or loss					
Securities	159,730,520	23,963,900	733,732	184,428,152	184,428,152
Derivative financial instruments	5,232,002	50,767,768	=	55,999,770	55,999,770
Investments in associates measured	-	-	1,547,412	1,547,412	1,547,412
at fair value					

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Fair value through other					
comprehensive income					
Securities	42,557,777			42,557,777	42,557,777
Evaluated at amortized cost	42,557,777	-	-	42,557,777	42,337,777
	0.444.000	0.005.000		0.470.500	0.404.005
Securities	2,144,300	6,035,228	=	8,179,528	8,134,005
Securities purchased under	-	15,077,172	-	15,077,172	15,029,274
agreements to resell					
Securities trading and	-	5,812,102	=	5,812,102	5,812,102
intermediation					
Accounts receivable	-	1,171,155	-	1,171,155	1,171,155
Loan operations	-	33,915,990	-	33,915,990	34,028,397
Other financial assets	-	19,744,653	-	19,744,653	19,744,653
Financial liabilities					
Fair value through profit or loss					
Securities	23,290,764	453,505	=	23,744,269	23,744,269
Derivative financial instruments	3,712,764	50,804,471	=	54,517,235	54,517,235
Evaluated at amortized cost					
Securities sold under repurchase	-	70,920,038	-	70,920,038	70,931,249
agreements		, ,		, ,	, ,
Securities trading and	-	17,436,158	-	17,436,158	17,436,158
intermediation		,,		,,	,,
Financing instruments payable	-	106,689,312	-	106,689,312	106,737,477
Borrowings	-	1,575,812	-	1,575,812	1,575,535
Accounts payables	=	734,021	=	734,021	734,021
Other financial liabilities	=	12,778,643	117,401	12,896,044	12,896,044
- · · · · · · · · · · · · · · · · · · ·		, -,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,

				Dece	mber 31, 2024
	Level 1	Level 2	Level 3	Fair Value	Book Value
Financial Assets					
Financial assets at Fair value through					
profit or loss					
Securities	123,368,069	26,245,585	371,760	149,985,414	149,985,414
Derivative financial instruments	3,003,675	43,196,121	=	46,199,796	46,199,796
Investments in associates measured at			1,546,278	1,546,278	1,546,278
fair value	=	=	1,040,270	1,540,270	1,540,270
Fair value through other					
comprehensive income					
Securities	50,879,981	=	=	50,879,981	50,879,981
Evaluated at amortized cost					
Securities	=	2,874,382	=	2,874,382	2,836,146
Securities purchased under resale			_		
agreements	-	22,010,879		22,010,879	22,057,137
Securities trading and intermediation	=	6,499,097	=	6,499,097	6,499,097
Accounts receivable	-	778,943	-	778,943	778,943
Loan operations	=	29,145,291	=	29,145,291	29,228,463
Other financial assets	=	13,232,997	=	13,232,997	13,232,997
Financial liabilities					
Fair value through profit or loss					
Securities	14,830,405	422,971	=	15,253,376	15,253,376
Derivative financial instruments	1,929,536	38,118,151	=	40,047,687	40,047,687
Evaluated at amortized cost					
Securities sold under repurchase	_	71,693,244	_	71,693,244	71,779,721
agreements		71,000,244		71,000,244	71,775,721
Securities trading and intermediation	-	18,474,978	-	18,474,978	18,474,978
Financing instruments payable	-	94,662,035	-	94,662,035	95,248,482
Borrowings	-	1,666,432	-	1,666,432	1,666,432
Accounts payables	-	763,465	-	763,465	763,465
Other financial liabilities	-	14,614,086	116,777	14,730,863	14,730,863

As of September 30, 2025 and December 31, 2024, the total contingent consideration liability is reported at fair value and is dependent on the profitability of the acquired associate and businesses. The total contingent consideration is classified within Level 3 of the fair value hierarchy. The contingent consideration liability represents the maximum amount payable under the purchase and sale agreements discounted using an appropriate rate, which includes the Brazilian risk-free rate.

Changes in an average discount rate of 13.64% by 100 bps would increase/decrease the fair value of contingent consideration liability by R\$ 1,938.

The investments held through our investees which are considered to be venture capital investments are classified as Level 3 of the fair value hierarchy. The inputs used by the Group are derived for discounted rates for these investments using a capital asset model to calculate a pre-tax rate that reflects current market assessments of the time value of money and the risk specific to the asset. Change in the discount rate by 100 bps would increase/decrease the fair value by R\$ 15,474.

Transfers into and out of fair value hierarchy levels are analyzed at the end of each consolidated financial statement.

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29. Management of financial risks and financial instruments

(a) Overview

The Group's activities are exposed to a variety of financial risks: credit risk, liquidity risk, market risk (including currency risk, interest rate risk and price risk), and operational risk. The Group's overall risk management structure focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the Group's financial performance. The Group uses derivative financial instruments to mitigate certain risk exposures. It is the Group's policy that no trading in derivatives for speculative purposes may be undertaken.

(b) Risk management structure

Management has overall responsibility for establishing and supervising the risk management structure of the Group. Risk Management is under a separated structure from business areas, reporting directly to the CEO and the Risk Committee, to ensure exemption of conflict of interest, and segregation of functions appropriate to good corporate governance and market practices.

The risk management policies of the Group are established to identify and analyze the risks faced, to set appropriate risk limits and controls, and to monitor risks and adherence to the limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and in the activities of the Group. Our risk appetite is defined in our Risk Appetite Statement (RAS) and reviewed on an annual basis. The Group, through its training and management standards and procedures, developed a disciplined and constructive control environment within which all its employees are aware of their duties and obligations.

Regarding the subsidiary Banco XP and the other subsidiaries components of the XP Prudential Conglomerate (Brazilian Central Bank oversight definition), the organizational structure is based on the recommendations proposed by the Basel Accord, in which procedures, policies and methodology are formalized consistent with risk tolerance and with the business strategy and the various risks inherent to the operations and/or processes, including market, liquidity, credit and operating risks. The Group seeks to follow the same risk management practices as those applying to all companies.

Such risk management processes are also related to going concern management procedures, mainly in terms of formulating impact analyses, business continuity plans, contingency plans, backup plans and crisis management.

The unaudited interim condensed consolidated financial statements do not include all financial risk management information and disclosures required in the annual financial statements; they should be read in conjunction with the Group's annual financial statements as of December 31, 2024. There have been no changes in the risk management department or in any risk management policies since the year-end.

Sensitivity analysis

According to the market information, the Group performed the sensitivity analysis by market risk factors considered relevant. The largest losses, by risk factor, in each of the scenarios were presented with an impact on the profit or loss, providing a view of the exposure by risk factor of the Group in exceptional scenarios. The following sensitivity analyzes do not consider the functioning dynamics of risk and treasury areas, since once these losses are detected, risk mitigation measures are quickly triggered, minimizing the possibility of significant losses.

Trading portfolio	Exposures			September 30, 2025 Scenarios
Risk factors	Risk of variation in:		ll_	
Fixed interest rate	Fixed interest rate in Reais	(473)	(127,190)	(218,389)
Exchange coupons	Foreign currencies coupon rate	(358)	(34,487)	(77,467)
Foreign currencies	Exchange rates	(1,310)	319,138	328,158
Price indexes	Inflation coupon rates	(178)	(44,068)	(62,285)
Shares	Shares prices	(2,314)	(47,520)	(135,085)
Commodities	Commodities price	(336)	(28,728)	59,483
		(4,969)	37,145	(105,585)



In thousands of Brazilian Reais, unless otherwise stated

				December 31, 2024
Trading portfolio	Exposures			Scenarios
Risk factors	Risk of variation in:		II.	III
Fixed interest rate	Fixed interest rate in Reais	(117)	(8,285)	50,065
Exchange coupons	Foreign currencies coupon rate	(28)	(6,905)	(15,497)
Foreign currencies	Exchange rates	(124)	64,512	148,169
Price indexes	Inflation coupon rates	(68)	(11,606)	(24,563)
Shares	Shares prices	(5,858)	(162,112)	(458,841)
Commodities	Commodities price	(320)	(4,471)	17,579
	·	(6,515)	(128,867)	(283,088)

Scenario I: Increase of 1 basis point in the rates in the fixed interest rate yield, exchange coupons, inflation and 1 percentage point in the prices of shares, commodities and currencies;

Scenario II: Project a variation of 25 percent in the rates of the fixed interest yield, exchange coupons, inflation, prices of shares, commodities and currencies, both rise and fall, being considered the largest losses resulting by risk factor; and

Scenario III: Project a variation of 50 percent in the rates of the fixed interest yield, exchange coupons, inflation, prices of shares, commodities and currencies, both rise and fall, being considered the largest losses resulting from the risk factor.

30. Capital Management

(i) Minimum capital requirements

Although capital is managed considering the consolidated position, certain subsidiaries are subject to minimum capital requirement from local regulators.

The subsidiary Banco XP, leader of the Prudential Conglomerate (which includes XP Investimentos CCTVM, XP DTVM and XP Serviços Financeiros DTVM), under BACEN regulation regime, is required to maintain a minimum capital and follow aspects from the Basel Accord.

The subsidiary XP Vida e Previdência operates in retirement plans and insurance business and is oversight by the SUSEP, being required to present Adjusted Shareholders' Equity (PLA) equal to or greater than the Minimum Required Capital ("CMR"), CMR is equivalent to the highest value between base capital and Venture Capital Liquidity ("CR").

On September 30, 2025, the subsidiaries Banco XP and XP Vida e Previdência were in compliance with all capital requirements.

There is no requirement for compliance with a minimum capital for the other Group companies.

31. Cash flow information

(i) Debt reconciliation

			Debt secu		
	Borrowings	Lease liabilities	Debentures and notes	Bonds	Total
Total debt as of January 1, 2024	2,199,422	304,762	2,806,774	3,546,567	8,857,525
Acquisitions / Issuance	-	151,335	-	2,787,575	2,938,910
Payments	(2,255,259)	(114,679)	(1,170,612)	(1,628,342)	(5,168,892)
Write-offs	-	-	-	-	-
Cancellation	-	(13,515)	-	-	(13,515)
Net foreign exchange differences	66,632	8,466	-	408,777	483,875
Interest accrued	91,881	14,491	216,670	125,734	448,776
Interest paid	(102,676)	-	(25,185)	(66,093)	(193,954)
Total debt as of September 30, 2024	_	350,860	1,827,647	5,174,218	7,352,725

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Total debt as of January 1, 2025	1,666,432	311,347	1,874,875	5,813,950	9,666,604
Acquisitions / Issuance	2,626,479	114,026	-	-	2,740,505
Payments	(2,406,329)	(96,613)	(1,266,496)	-	(3,769,438)
Net foreign exchange differences	(340,384)	(11,272)	-	(826,899)	(1,178,555)
Interest accrued	101,018	12,067	54,012	221,263	388,360
Interest paid	(71,681)	-	(15,679)	(131,857)	(219,217)
Cancellation	-	(27,934)	-	-	(27,934)
Total debt as of September 30, 2025	1,575,535	301,621	646,712	5,076,457	7,600,325

Debt securities include Debentures measured at FVPL presented in Note 4(e) and does not include fair value adjustments of (i) Debentures - R\$ (193,207) (R\$ (200,648) - December 31, 2024) and (ii) Bonds - R\$ (111,907) (R\$ (300,209) - December 31, 2024).

ii) Cash reconciliation for operating, investing and financing activities

During the nine months period ended September 30, 2024, the Group paid R\$ 860,287 – out of which R\$ 190,766 refers to acquisitions concluded during this period – in connection with the minority stake acquisitions in Monte Bravo JV S.A. ("Monte Bravo"), Blue3 S.A. ("Blue3"), Ável Participações Ltda. ("Ável"), Fami Controle S.A and SVN S.A disclosed in Note 2(d)(i). The Group also paid R\$ 498,576 of contingent consideration liabilities, due to the achievement of the triggers provided for in the shareholders' agreement with one of its associates.

During the nine months period ended September 30, 2025, the Group paid R\$ 271,269 in connection with the minority stake acquisitions disclosed in note 2(d)(i). The Group also paid a total amount of R\$ 119,182 in contingent consideration arrangements, due to the achievement of the triggers provided for in the shareholders' agreement with its associates.

iii) Non-cash reconciliation for operating, investing and financing activities

During the nine months period ended September 30, 2024, the Group concluded the minority stake acquisitions disclosed in Note 2(d)(i). From the total consideration of these transactions, R\$ 106,412 was settled through the private issuance of XP Inc Class A shares (see note 19a).

During the nine months period ended September 30, 2025, the Group sold property and equipment assets in a total amount of R\$ 132,003, which is payable in 10 years, indexed to CDI. The amount was recorded through 'Accounts receivable'.

32. Subsequent events

On November 17, 2025, the Board of Directors approved (i) the distribution of dividends in the amount equivalent to US\$ 0.18 per share, which is scheduled to be paid on December 18, 2025 and (ii) a share buy-back program under which XP may repurchase up to the amount equivalent to R\$1.0 billion of its outstanding Class A common shares over a period beginning on November 18, 2025, continuing until the earlier of the completion of the repurchase or November 18, 2026, depending on market conditions.

XP Inc.