INVESTOR DAY 2023 XPINC.



Welcome

Andre Parize

Head of Investor Relations



1 XP Strategy & Outlook Thiago Maffra

2 Retail Deep Dive

Guilherme Sant'Anna



Break

3 Our Powerful Ecosystem Jose Berenguer

4 Financial Deep Dive

Bruno Constantino

5 Final Remarks & Q&A

CEO & Senior Executives

XP /nc.

Important Disclosure

Forward Looking Statements

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This material also includes certain non-GAAP financial information. We believe that such information is meaningful and useful in understanding the activities and business metrics of the Company's operations. We also believe that these non-GAAP financial measures reflect an additional way of viewing aspects of the Company's business that, when viewed with our International Financial Reporting Standards ("IFRS") results, as issued by the International Accounting Standards Board, provide a more complete understanding of factors and trends affecting the Company's business. Further, investors regularly rely on non-GAAP financial measures to assess operating performance and such measures may highlight trends in the Company's business that may not otherwise be apparent when relying on financial measures calculated in accordance with IFRS. We also believe that certain non-GAAP financial measures are frequently used by securities analysts, investors and other interested parties in the evaluation of public companies in the Company's industry, many of which present these measures when reporting their results. The non-GAAP financial information is presented for informational purposes and to enhance understanding of the IFRS financial statements. The non-GAAP measures should be considered in addition to results prepared in accordance with IFRS, but not as a substitute for, or superior to, IFRS results. As other companies may determine or calculate this non-GAAP financial information differently, the usefulness of these measures for comparative purposes is limited. A reconciliation of such non-GAAP financial measures to the nearest GAAP measure is included herein. Certain terms used herein are used as defined in the glossary of terms included in our annual report on Form 20-F.

XP Strategy & Outlook

Thiago Maffra CEO



Our People & Culture... My Top Priority

Our Key Competitive Advantage to...

Innovate in Financial Services

Develop
Products
Faster

ServeClients with
Superior Quality

Managed & Reinforced by Our XP Management System...

Aligned Incentives

Partnership Structure Mission-Driven Focus

1

Retail Investments

More CuratedClient Approachfor Investing

Next Phase

of Growth

Based on

Delivering a

Experience

End-to-End

Higher Quality

- Better Aligned Incentives for Advisors
- Smarter XP Apps

Higher Quality **Advice**

2

Retail Cross-Sell

- UnlockOpportunity withPremium Clients
- Better Product
 Bundling to Serve
 Across Client's
 Financial Life

Higher Quality **Engagement**

3

Corporate & SMB

- Grow Services for Corporate & SMB Clients
- Better Business
 Solutions by
 Leveraging the
 XP Ecosystem

Higher Quality **Service**

XPI/nc.

Retail **Investments**

More Curated Client Approach for Investing

Better Aligned Incentives for Advisors

3 Phases

of Growth

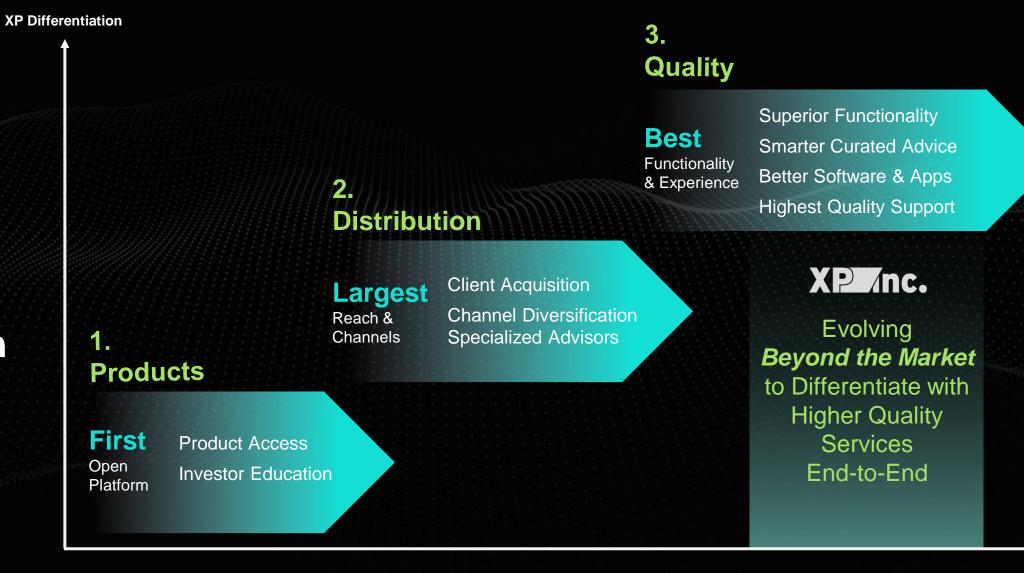
Smarter XP Apps

Higher Quality Advice

Retail **Cross-Sell**

Corporate & SMB





2009

3 Waves

Evolution

of Our

XP Evolution Over Time

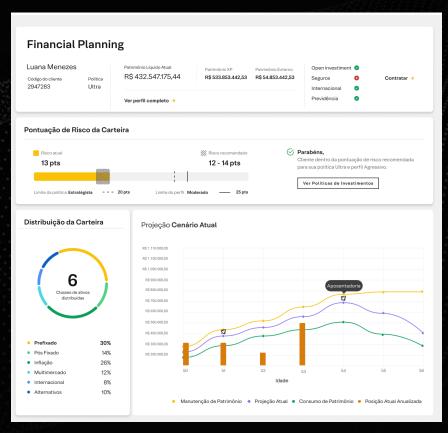
2023



XP's 3rd Wave

Empowering XP Advisors to Provide Enhanced Quality & Experience in the Market

Genius XP





Genius XP – Proprietary software to personalize asset allocation & risk management

Financial Planning

Match client's personal objectives and investment portfolio

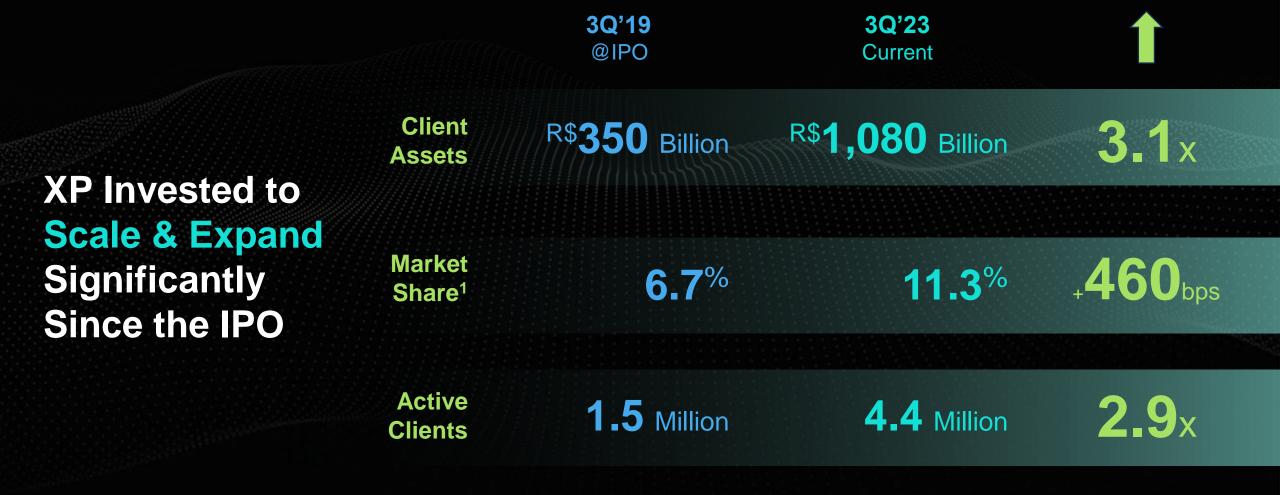
Training & Incentives

Evaluate and training on Service + individual client NPS results

XP Awarded Best Financial Advisory Firm 5 Years in a Row¹

Note: 1 – Annual survey published by DataFolha.







Independent Financial Advisors

XP is Leading the Evolution of the Advisory Profession in Brazil Broker as a Service (White label)

XPI/nc.

The Premier HUB

for All Types of Financial Entrepreneurs

Retail Financial Advisors

Financial Consultants

Wealth Managers

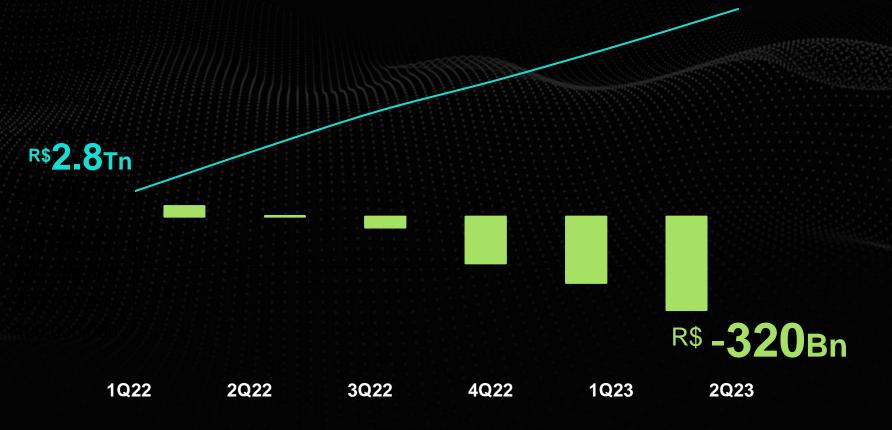




— Accumulated Net Outflows from Funds² (R\$ Bn)

R\$3.9Tn

We Faced
Significant
Macro
Headwinds...





...We Weathered the Storm with a Combination of:

Expansion

of Our Distribution

Increasing Our Ability to Reach to Clients

- Bigger Salesforce
- More Advisor Channels

Empowerment

of Our Advisors

In Our Operations

Efficiency

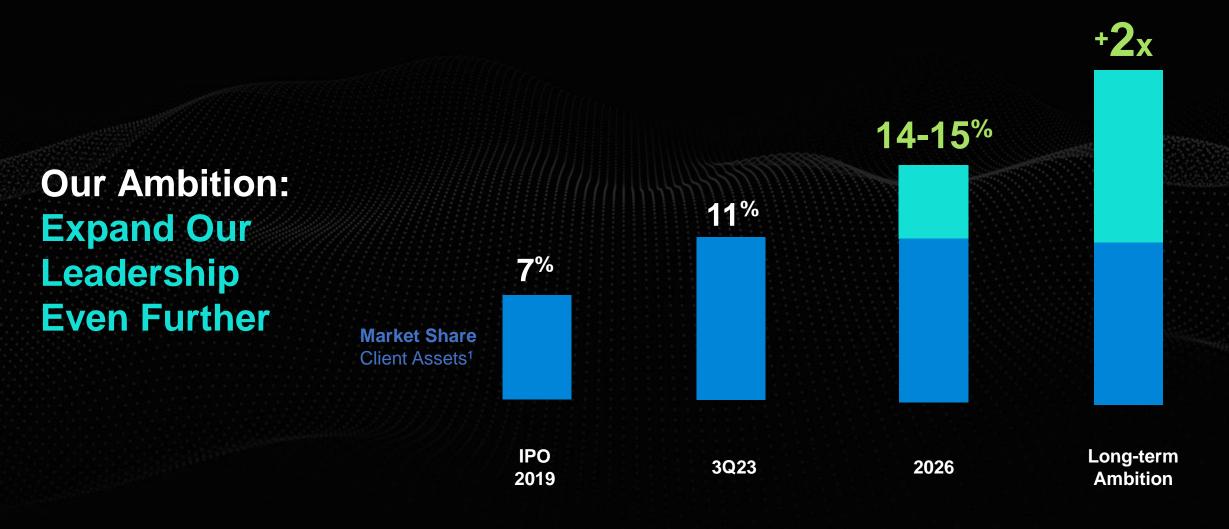
- Providing Advisors with Better Software
- Client Management
- Portfolio Optimization

- Improving Our Internal Operations & Controls
 - Strict Cost Discipline
 - Enhanced Capital
 Allocation Processes

Compounding Benefits Over Time

...and Positioning XP as a Stronger Company for the Next Cycle





Growing XP Market Share 50-150bps Per Year

XP Inc.

1

Retail Investments

2

Retail Cross-Sell

Corporate & SMB

3 Phases of Growth

Unlock Opportunity with Premium Clients

Better Product
 Bundling to Serve
 Across Client's
 Financial Life

Higher Quality **Engagement**



Revenue from New Verticals¹





New Vertical Products

- Retirement Plans
- Cards
- Loans
- Insurance
- FX
- Digital Account
- Global Investments
- ...More to come

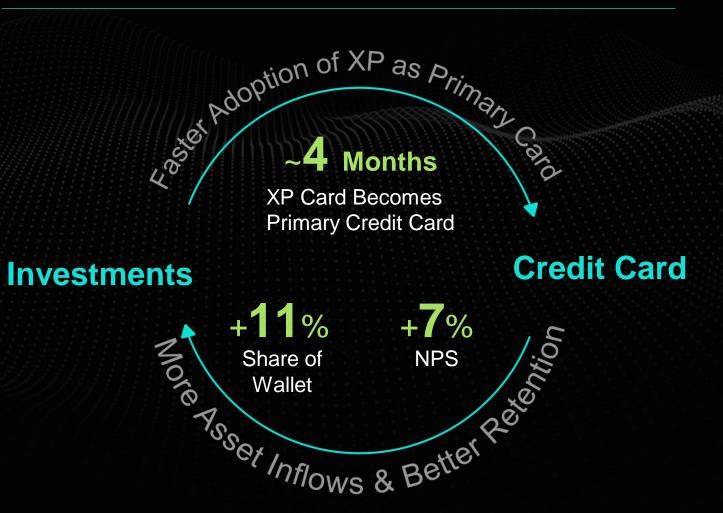
Note: 1 – Includes only Individuals.



Example: Positive Feedback Loop

as Investment Clients Adopt Credit Card





Note: Internal data as of September 30th, 2023.

18



Product Penetration

% of Total Active Clients¹

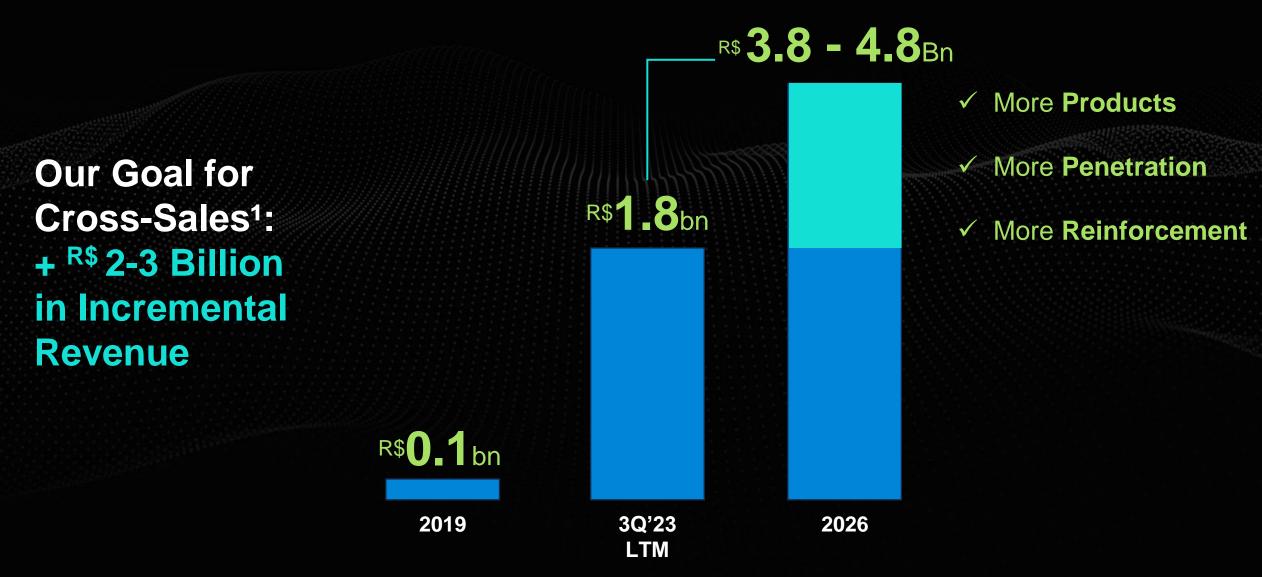


Note: 1 – Internal data as of September 30th, 2023.

Cross-Sell

Product





Note: 1 – Includes only Individuals.

XP Inc.

1

Retail Investments

2

Retail Cross-Sell 3

Corporate & SMB

- Grow Services for Corporate & SMB Clients
- Better Business
 Solutions by
 Leveraging the
 XP Ecosystem

Higher Quality **Service**

3 Phases of Growth







Corporate & SMB¹

- Corporate Derivatives
- FX
- Loans

Note: 1 – Includes Corporate and SMB ex-investments.



Corporate
& SMB Is
A Massive
Untapped
Opportunity

Advantaged Pricing

In Global Markets

Leveraging XPs
Unique Position
in the Market

Growing Product Suite

Curated for Businesses

Increasing Our Ability to Grow Wallet Share

Business Relationships

> Already Have +50,000 Corporate & SMB Relationships

XP Developed the Fixed Income Market in Brazil

Addressable Market

Large.

Poorly Served.

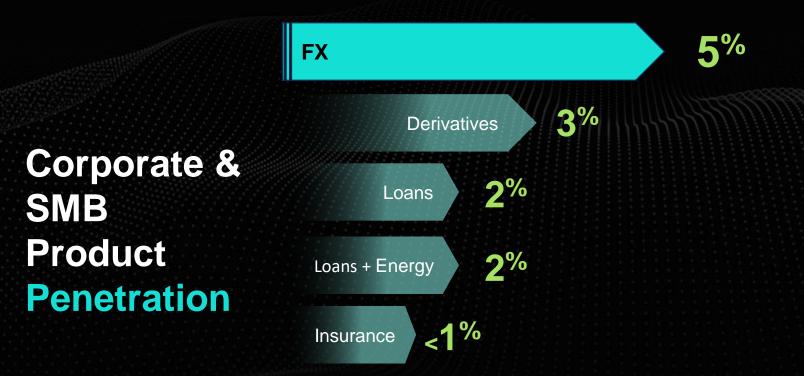
Ripe for Disruption.

We Estimate This Segment is ~10 Years Behind the Innovations & Services We Brought to Retail Investments



Product Penetration

% of Total Active Clients¹

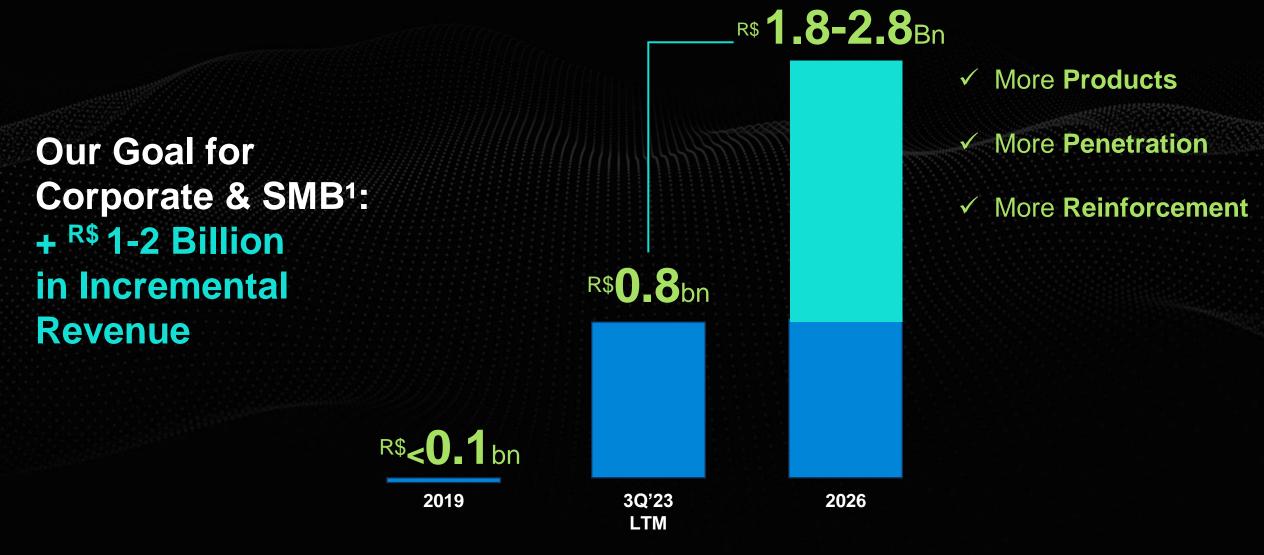


Wholesale Opportunity

- Leverage on Existing Relationships
- Increase Penetration in New Products

Note: 1 – Internal data as of September 30th, 2023.





Note: 1 – Includes Corporate and SMB ex-investments.



		IPO →			Today →
XP Evolution Since the IPO	Mission	Democratizing Investing			Empowering Investors
	Business Lines	Retail			RetailBankingAsset Management
	Key Focus	More Assets	More Distribution	More Diversification	Higher Quality Client Experience
	Growth Drivers	Win More Clients	Expand Salesforce	Cross-Sell New Verticals	Increase Engagement
	New Value Proposition	Open Platform for Investments	More Points of Acquisition	More Financial Solutions	Better QualityRetail Advisory ServicesCorporate & SMB Solutions

XPI/nc.

Retail Deep Dive

Guilherme Sant'Anna
Retail & Distribution Executive Director





03. Retail Deep Dive

Retail Opportunity

Real Opportunity to Capture Additional Market Share





Sizable

Market Opportunity

Retail Asset TAM R\$**11** trillion by 2028¹

25 million

Potential New XP Clients²



Underserved

Retail Investors

21%

Client Assets in Low Yielding Deposits³ (Savings Account)

40%

Clients Have Not Invested Because they4

"Lack Knowledge" "Need Help from an Advisor"

Capture Share from Incumbents

Differentiate Through Education & Relationships



Clear Path

to Expand Our Advisor Network

Investment Professionals

29k Work for the Incumbent Big Banks

Expand Our Large Advisor Network



03. Retail Deep Dive

Platform Value Proposition

Providing a Differentiated Value Proposition

Better **Products**

Low-Cost, Digital Financial Products to Help Clients

Save Money
Spend Money
Borrow Money
Protect Assets

Better **Learning Journey**

Help Investors to Manage Their Finances Effectively



Better **Access**

Open Platform to Access the Best 3rd Party & Proprietary Financial Products

+1,000 Investment Products

+160 Independent Asset Managers

Better **Experience**

High Quality Advisors Who Provide Thoughtful Advice & Support

72 Net Promoter Score

Broadest

Investment Products

+1,000

Investment Products





Equities & FI

+160

Independent Asset Managers

+500

3rd Party Funds

+200

XP Funds

PE Funds
New Issuances
& More

Market Innovation

Growing RangeFinancial Products



Cards



Deposits



Insurance



Loans



Retirement



Global Investments

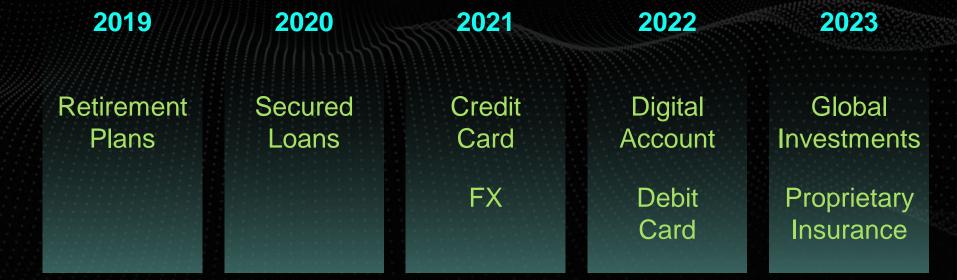


Foreign Exchange

Our Products
Platform Enables
Advisors to
Provide Superior
Client Experience



We Launched
9 New Financial
Products in the
Last 5 Years



... And More to Come



Our Retail Products
Are Designed to Serve
Clients Across their
Financial Journey

- Invest Money
 Investment Products & Retirement Plans
- 2 Save Money
 Digital Bank Account
- 3 Spend Money Credit & Debit cards
- 4 Borrow Money Loans
- 5 Protect Assets
 Insurance Products



03. Retail Deep Dive

Advisor Value Proposition

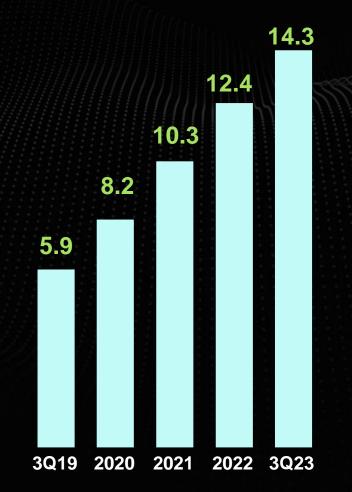




Creating the Largest & Most Successful IFA Network in Brazil

Rapidly Growing

XP IFAs (in thousands)



17 top 20 IFAs Are with XP

IFA Offices Ranked by # of Advisors

- Invest Smart
- 11 Wise

EQI

- 12 Acqua
- **Monte Bravo**
- 13 Saron

4 Blue3

14 Braúna

5 Avel

15 Criteria

6 Svn

16 Liberta

7 Valor

17 Manhattan

8 Messem

- 18 Faz Capital
- 9 Manchester
- 9 Riva

- 10 Alta Vista
- 20 Veedha

XP Advisors

Former XP Advisors

Source and notes: number of IFAs are published on Ancord databases.



B2C Channel

New B2B Channels

We Have Replicated Our IFA Success in New Channels

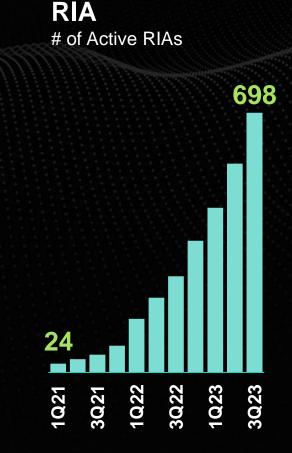
+720bps

% Client Assets from New Channels¹ since IPO



+34%
Active Clients
(33-month CAGR²)

+40%
Client Assets
(33-month CAGR²)



Wealth Manager

Asset Growth

+129%
Client Asset CAGR
(Jan'21 – Sep'23)

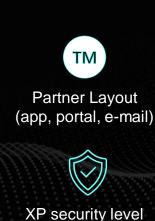
Features 100% flexible

(drag n' drop)

Synchronized Updates









Roadmap XP No additional resources 100% incorporated requested for the partner (eng., design, product)

White Label Platform

Attract & Retain High Volume IFAs











New Advisors Onboarding Performance Enhancement Specialists & Segments

Management & Leadership

Training & Education Across the Advisor Lifecycle

Advisors Who Participate in **Training** and **Performance Initiatives** Have...

30% 36%

More Mo Clients¹ Ass

More Asset Inflows¹ 56%

More Asset Inflows 27%

More Revenue **12**%

More Asset Inflows





Relationship Management & Execution

- Client task management
- Prospect dashboard
- Client portfolio reports
- Portfolio simulation & performance forecasting

Maximize Client **Facing Time**

Time Spent Client Facing

70% Current 90% Future Target

Reduce Friction & Support Issues Support Contact Rate

8% 2022

4% 2023



Predictive Models Expert Allocation & Digital First

 Efficient recommendations on portfolio diversification, performance & client profile

 Client browser data for better assertiveness on recommendations **80**%

More

Net Inflows

45 ⁷⁰ More

Revenue

Better Performance for Advisors who Use Expert Allocation

Most Complete Digital Empowerment Applications

Complete Digital Offering

Digital Feature Completeness¹



Source: Based on Company analysis.



Advisors Grow AUC as they Mature

Cross-SellImproves Unit Economics

Per Advi

Accumulated Net Inflow
Per Advisor, First 6 Months After Registration

Share of Wallet

Months to Reach 50% Share of Wallet per cohort (B2C)

Mo M1 M2 M3 M4 M5 M6

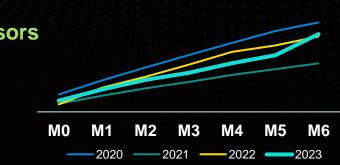
25 Months 2021

14 Months 2022

8 Months 3Q23

3.1 X Faster to Reach +50% Wallet Share of Client Assets

B2C Advisors



2021

2022 -2023

Client Churn

Reduction in Monthly Churn (B2B + B2C)

15%

Lower in 2 years (4Q'21 - 3Q'23)

Source: internal data, considering all clients for selected channels.

Strong Track

Helping Advisors

Record of

Succeed...



Advisor Service Excellence Key Strategic Driver

80% of Advisor's NPS1

comes from quality attributes

48% Trust and professionalism

19% Quality of the recommendations

13% Attention and cordiality

Closing the market service gap

Portfolio diversification

directly linked with client's KPIs

#**4/7**

Advised clients have on average 4 from the 7 possible portfolio strategies²

More diversified clients³ have:

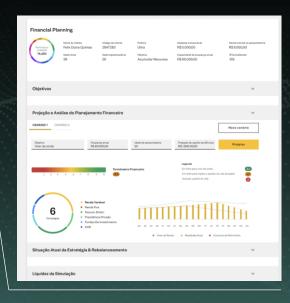
-56% Client Portfolio return

+**58**% Client ARPAC

With superior portfolio allocation

New Initiatives:

Financial
planning
experience
embedded on
Hub with new
tools for
understanding
client's needs



- Allocation adherence score available for advisors during portfolio simulation
- Automated rebalancing for managed portfolios



Growth Strategy



Regionalization Strategy

Regionalized

Service Model

Growth Strategy

Local Investment Lounge

for retail clients to meet with their advisors

- Builds awareness & trust
- Targets specific, high value regions

Investment Lounge Launch Plan

- 1st Concept Opened in Manaus
- **5** XP Lounges in 2024
- **5** XP Lounges in 2025
- **+1,000** Advisors

Grow Regionally with Limited CapEx

Large OpportunityAcross Brazil

Relative Regional Market Share

Southeast

South

Northeast

Middle West

North



Client & Advisor
Proximity Driving Growth

XPMnc.

Our Powerful Ecosystem

José Berenguer CEO XP Bank



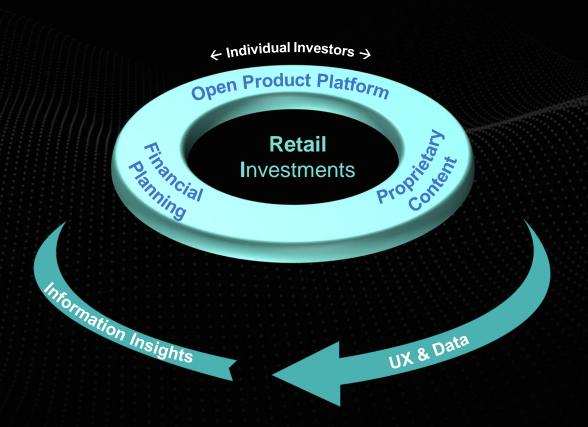


03. Our Powerful Ecosystem Introduction





We Disrupted the Market By Creating a Powerful Ecosystem Around Retail Investors

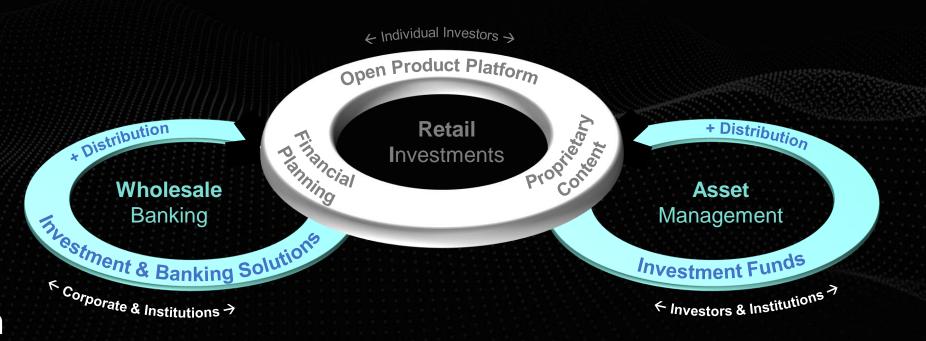


Changing the way people invest in Brazil





...Then We
Added
Complementary
Capabilities to
Extend Our
Services & Reach

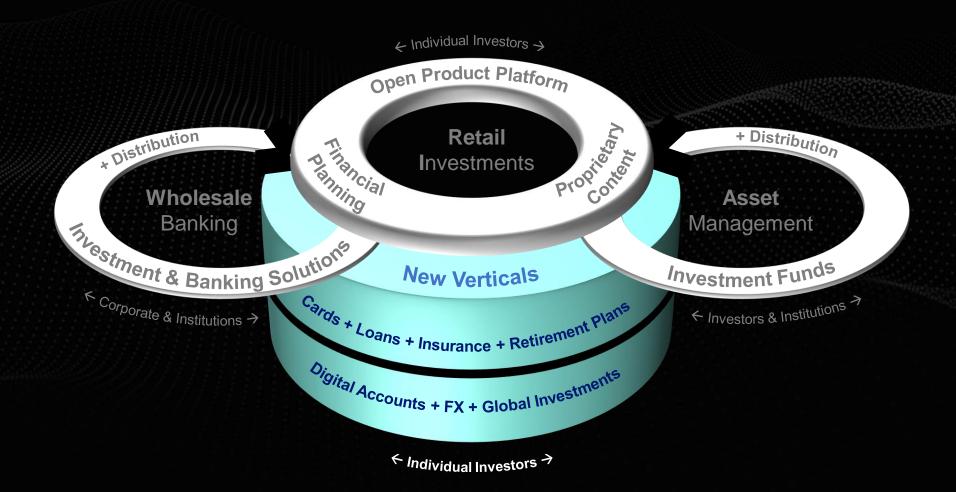


Extending the Value of Our Ecosystem





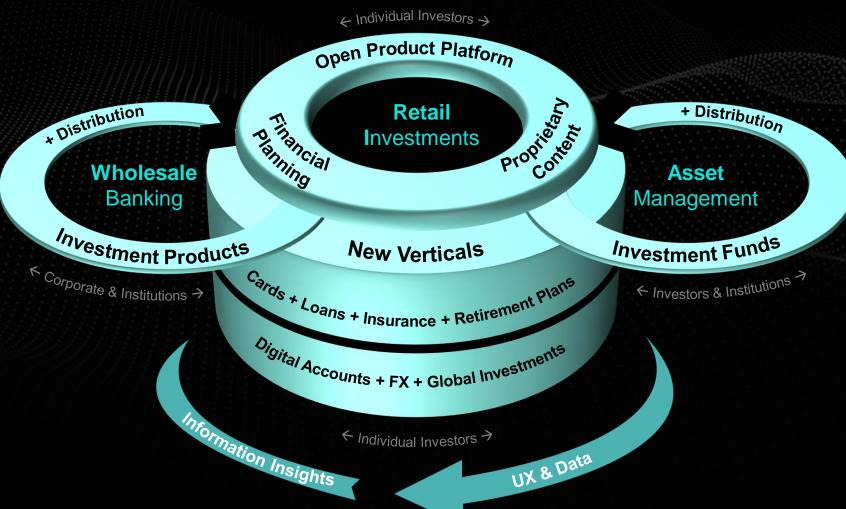
...Enabling Us to Expand
Vertically and Build Deeper Relationships with Clients







The Enhanced XP Ecosystem Provides Significant Competitive Advantages





The Enhanced XP Ecosystem Provides Significant Competitive Advantages

Superior

Value Proposition

Retail

- Innovative Products
- Better Advice
- Long-term Relationships

Corporate & Institutional Inv.

- Better Distribution
- Better Trade Execution

Operating

Efficiencies

- Unique Market Making Capabilities
- Recycling Portfolio Risk
- More Effective Product Distribution

Financial

Advantages

- Generate More Revenue
- Lower Cost Execution
- Less Balance Sheet Risk



03. Our Powerful Ecosystem Wholesale Banking



Wholesale Banking Solutions

Investment Banking

Global Markets

Broker Dealer

Banking Products

Today We Are Leaders in Different Markets

#1 #1 #1
Structured Notes (COE) Issuer¹ Volatility² Offshore Volatility²

#2 #3 #3

In DCM

Offerings³

In Securitization of

CRI & CRA³

In ECM

Offerings⁴



It is Just a Matter of Time... to Replicate the Success We Had with Retail in Wholesale Banking

Well-Established

Wholesale Franchise

Leveraged by unique combination of Retail and Wholesale distribution

Sophisticated Retail Investors

Broader Access

to Capital

Creative Product Structuring and Tailored Solutions

"Go-to" Provider for Corporates & SMBs

Lower Risk

Powered by Client Flow

Leveraging on Market Making Capabilities

Lower Capital Consumption

XP Retail Provides a Unique Competitive Advantage to Wholesale Banking

Our Market Making Capabilities Position XP Ahead of Peers



Global Markets

XP is the leader in the markets in which we operate, providing solutions through derivatives, FX, and structured solutions.



Unparallel Profitability and Low Risk Combination Powered by Retail and Institutional Deal Flow

Our Market Risk Comes from a Market Making Business

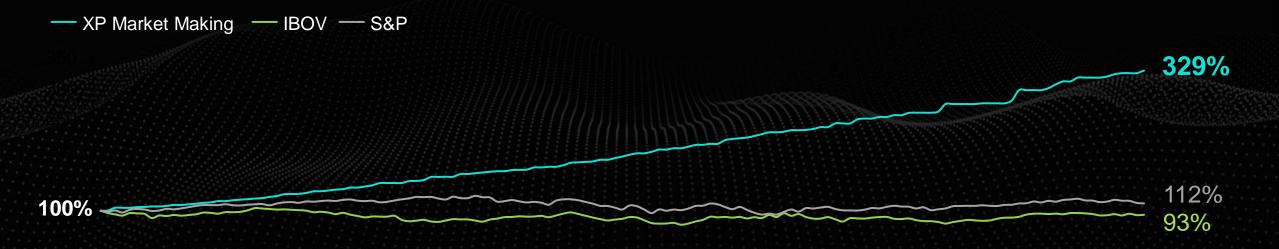


Market Making Book Performance¹

Jul-21

Jan-21

Apr-21



Jul-22

Oct-22

R\$27 Mn 95% Average² Daily VaR,

Oct-21

Jan-22

Apr-22

Negative Months in 3 Years

Jan-23

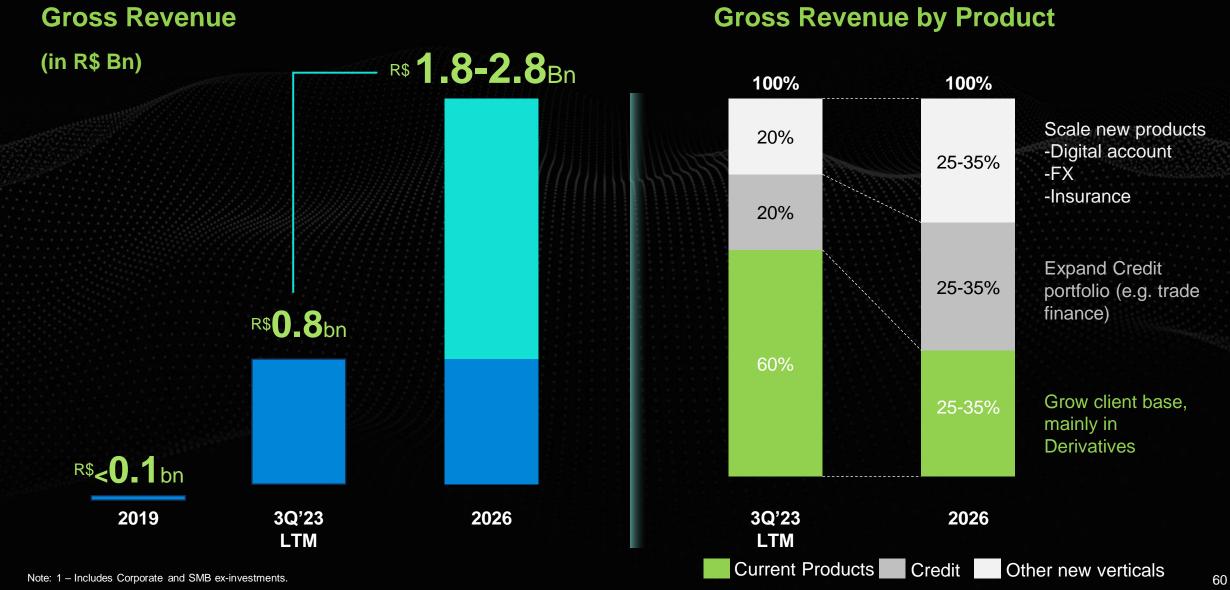
Apr-23

Jul-23

Oct-23

Roadmap for 2026 – Corporate & SMB¹





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Financial Deep Dive

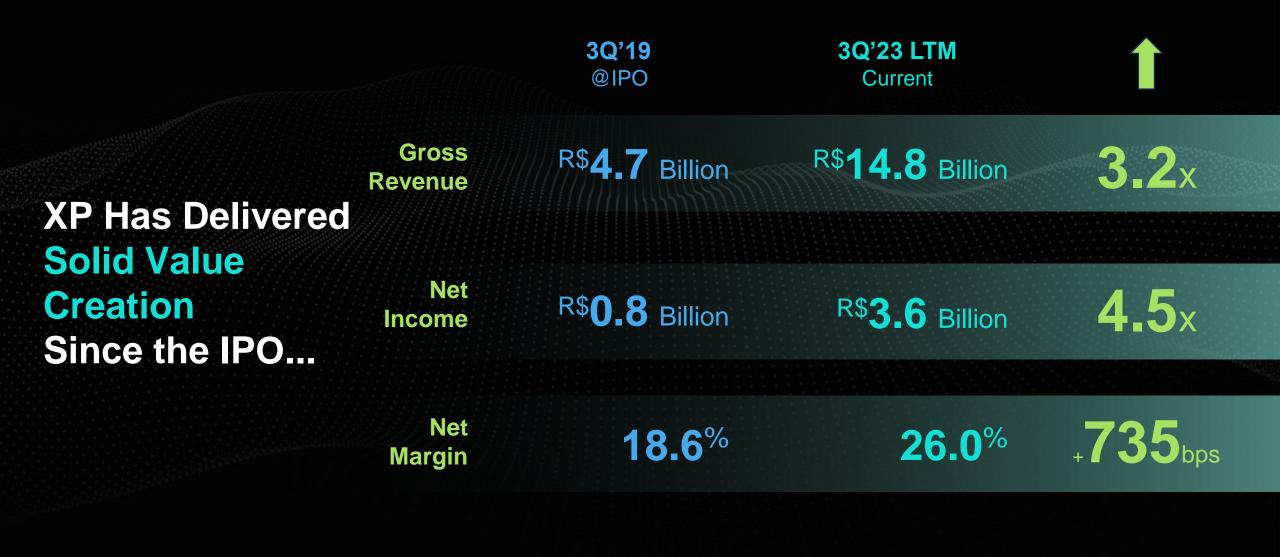
Bruno Constantino CFO





04. Financial Deep Dive

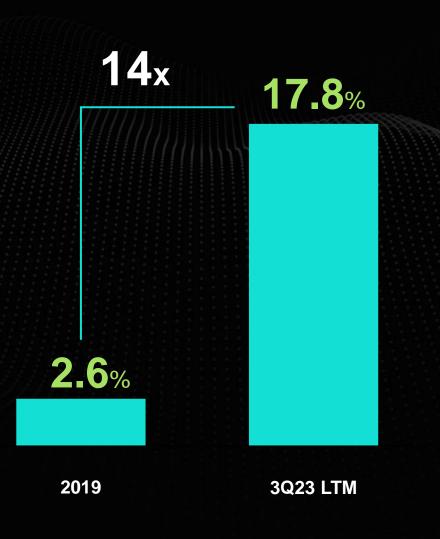
Financial Overview





New Verticals and Corporate & SMB as a % of Total Gross Revenue

...Improving Our Model Into A More Diversified Revenue Stream...



New Verticals + Corporate & SMB

Retirement Plans

Cards

Digital Account

Loans

Insurance

Global Investments

FX

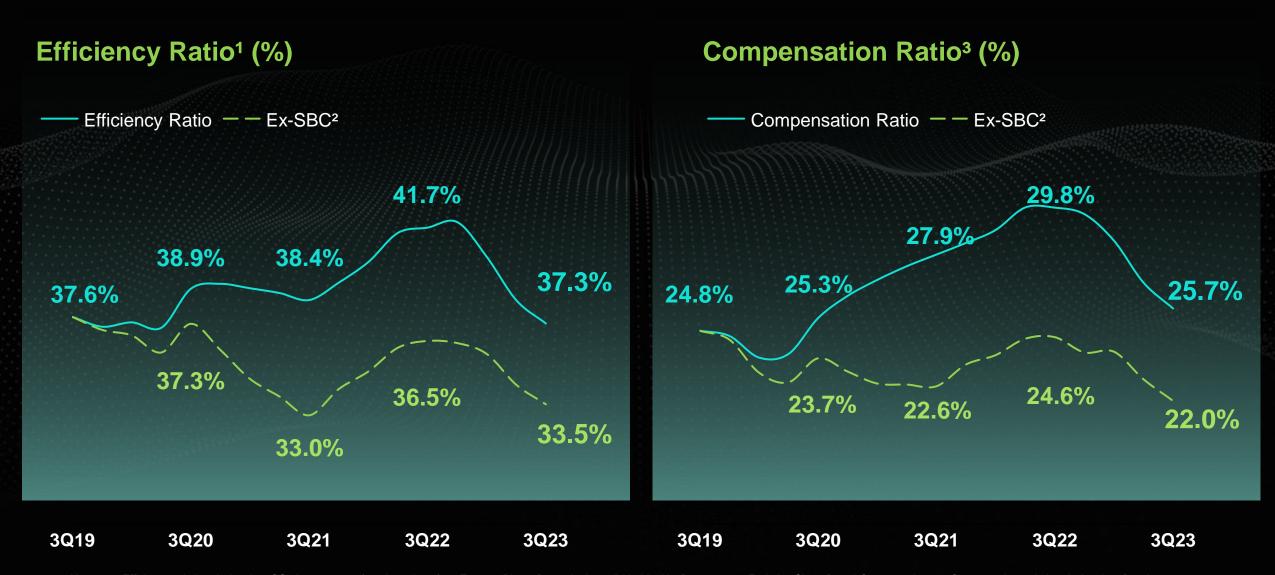
Corporate & SMB¹

Note: 1 – Includes Corporate and SMB ex-investments.

64

...While Maintaining Strict Cost Discipline







04. Financial Deep Dive

Retail Unit Economics

XP Retail Investment Leadership



MORE **Active Clients**

MORE Advisors **MORE** Assets

4.4 million

14.3k

R\$ 1 trillion

Active Clients

Advisors

Client Assets

187% **Growth since IPO**

70% IFAs Market Share¹

11% Market Share²

We Launched Several New Products in the Last 4 Years



Full Financial Platform

- Capture Greater Wallet Share
- Diversify Our Revenue Streams
- ✓ Improve Lifetime Value

Retirement Plans 2019

Secured Loans FX

2021

Credit Card

Digital Account Debit Card Proprietary Insurance 2023

Global Investments 2023

Rapid Scalability Of Our Ecosystem

+868 thousand

Active Credit Cards

+///

thousand

Primary Active Accounts¹

R\$27 billion

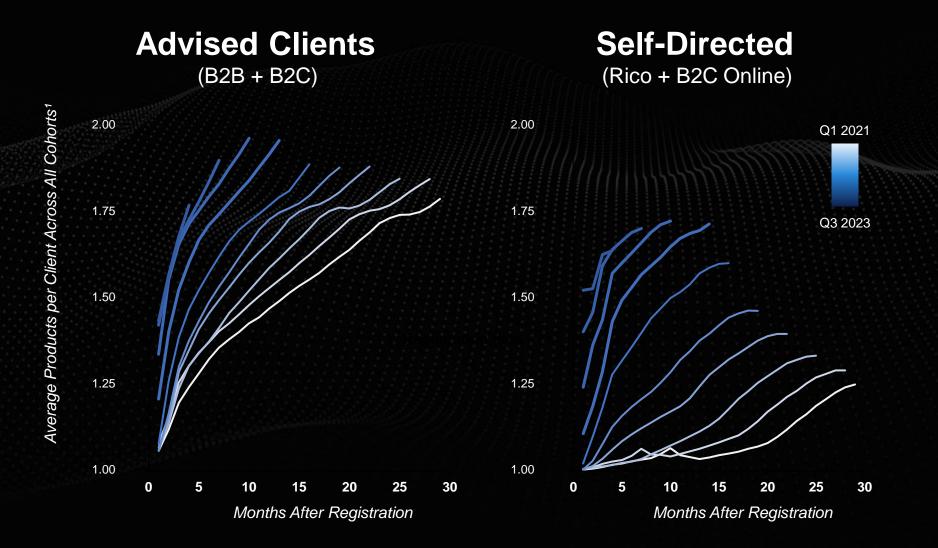
Loan Operations²

+50 thousand

Active Policies

XP Advisory Improves Cross-Sell





1.7 out of 8
Cross-Sell Index 3Q23

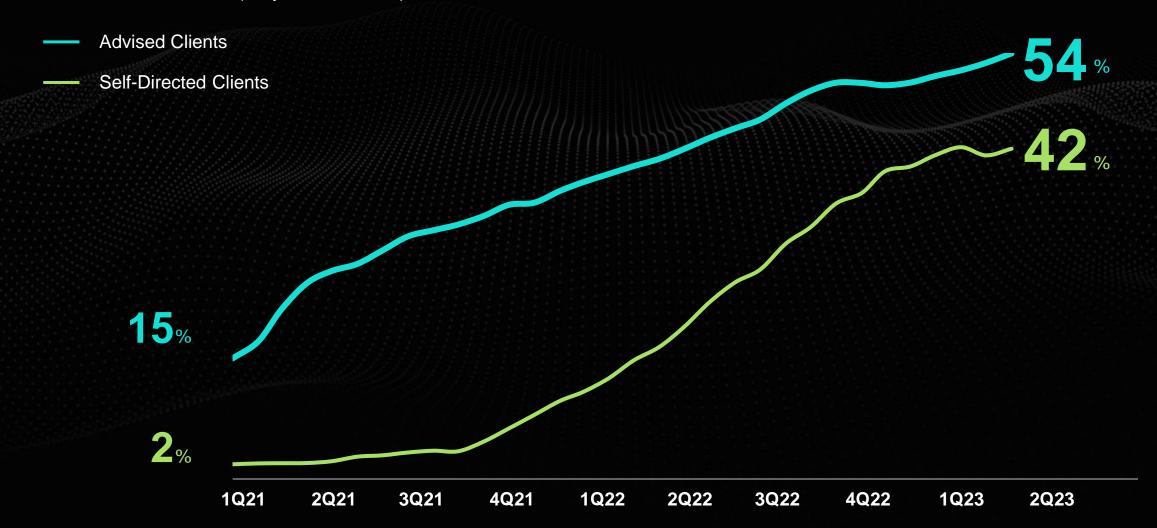
+70%
Growth since 3Q19

Cross-Sell Product Penetration



Active Clients with Multiple Products

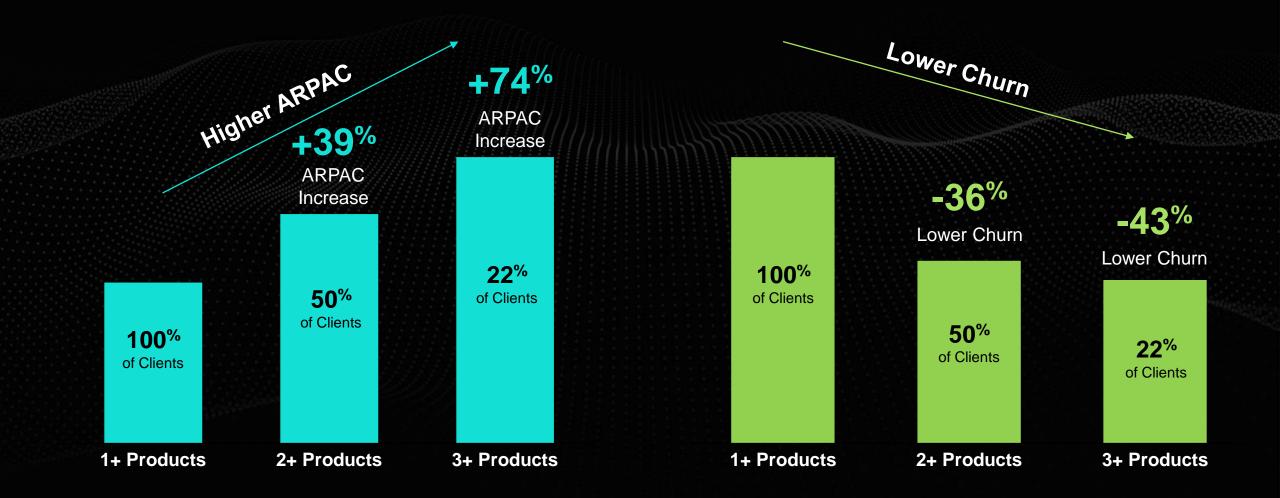
% of Total Active Clients (Only B2B and B2C)



Note: Data includes only XP brand (B2B and B2C).

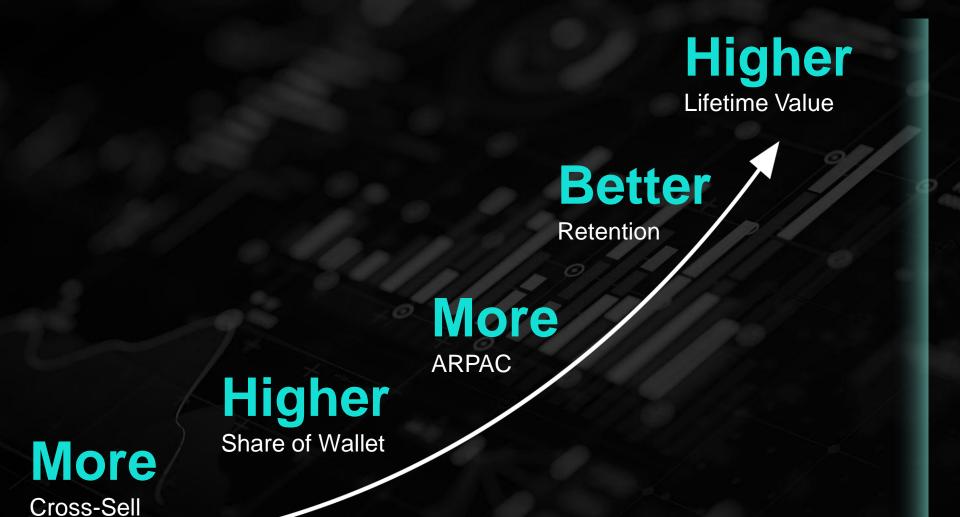
Cross-Sell Provides a Positive Impact to ARPAC & Churn





...Improving Client Lifetime Value





Cross-Sold Clients Have

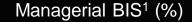
5x
Higher
Lifetime Value

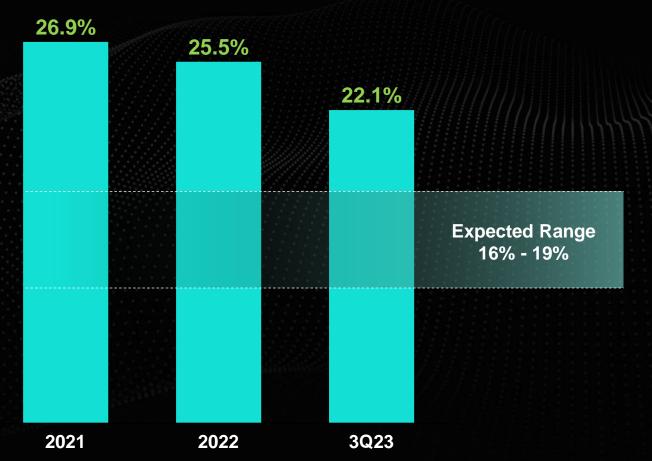


04. Financial Deep Dive

Balance Sheet

We Operate with a Comfortable Balance Sheet...





- ✓ Comfortable Capital Position Sustaining business dynamics
- ✓ **Growth Opportunities**Poised to disrupt new businesses while returning capital to shareholders

+ R\$ **6.3** billion

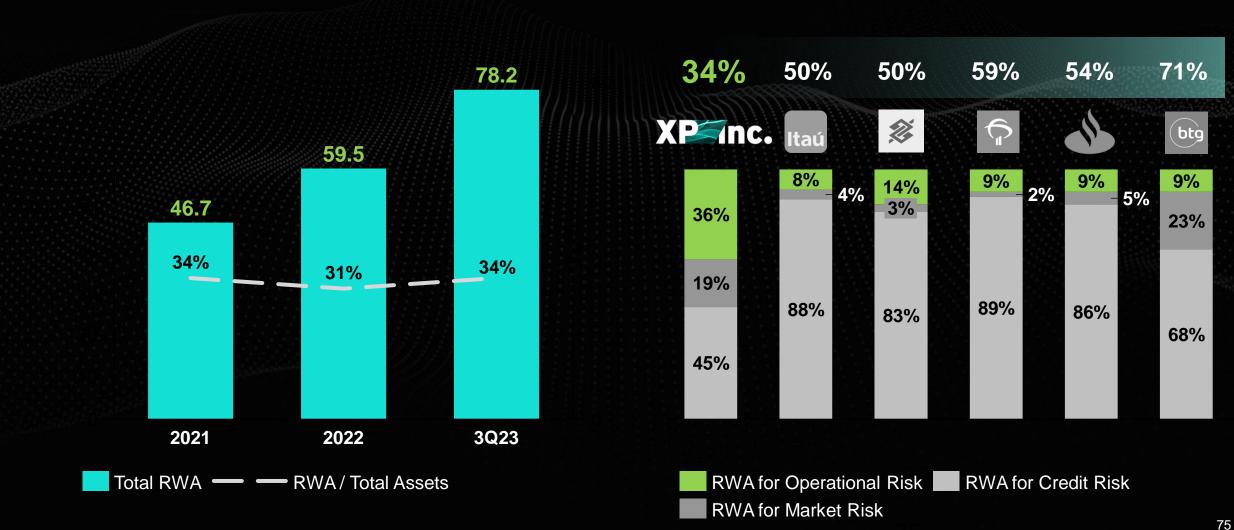
in Dividends and Buybacks in two years

1 - Company data based on Central Bank methodology.

...Maintaining an Asset-light Approach

XP Inc. Total RWA¹ (R\$ billion)

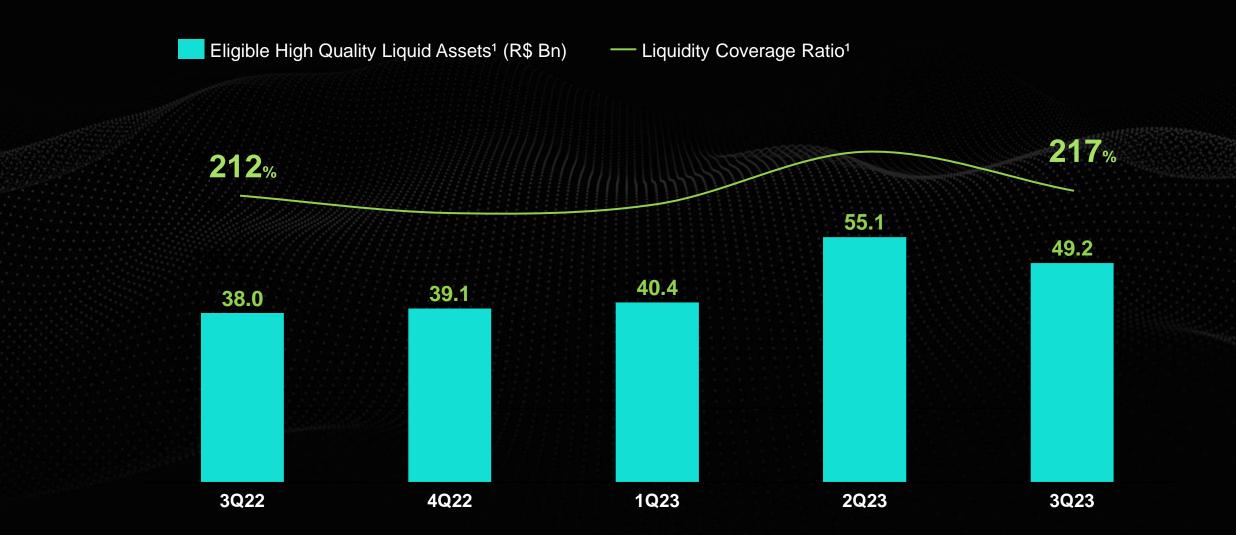
Total RWA / Total Assets vs. Peers²



New Disclosure: Total Credit Portfolio¹

R\$ billion	Secured	Unsecured	Total	
Loans	18.9	1.1	20.1	
Credit Card	4.6	2.2	6.8	Main Activities
Corporate Securities	2.9	10.0	12.9	Investment BankingFixed Income DistributionCorporate Credit
Credit Portfolio	26.4	13.3	39.8	

Liquidity Above Industry Average...



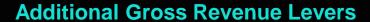
Note: 1 - Company Data based on Central Bank Methodology.

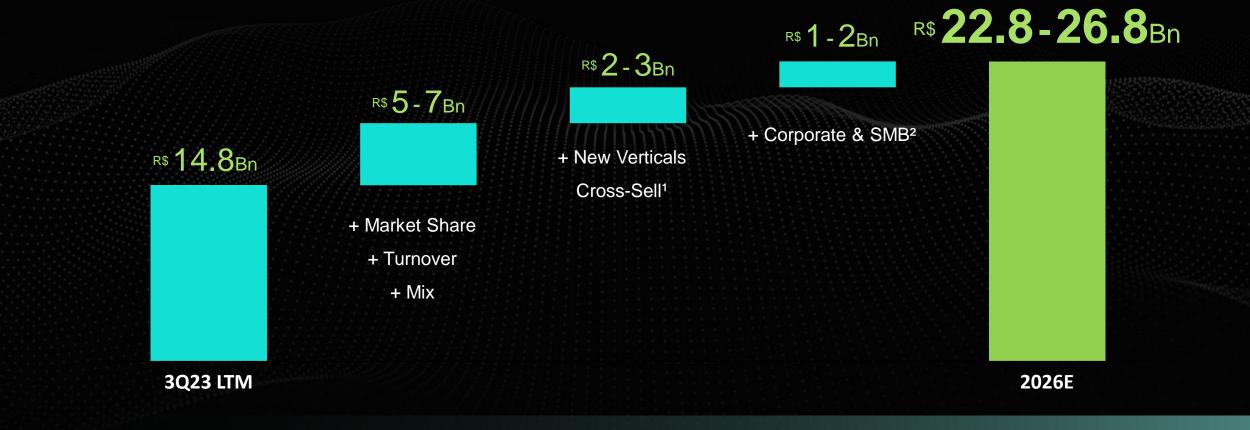


04. Financial Deep Dive Roadmap For 2026

Roadmap for 2026







EBT Margin

26%

30 - 34%

Final Remarks & Q&A

Thiago Maffra **CEO**



XPMnc.



05. Final Remarks & Q&A Final Remarks



✓ Bigger. Stronger. Better.



2 Business Model

✓ More Diversified & Resilient

XP Is Better Positioned Today vs 2019

3 Growth Engine

✓ Battle Proven in a Difficult Market

...To Pursue a
Much Larger
Addressable
Market Opportunity

- 4 Operating Efficiency
- ✓ More Efficient with Better Ratios

- 5 Long-Term Value
- ✓ Greater Ability to Create Value





Q&A

INVESTOR DAY 2023 XPINC.