## **VIBRA ENERGIA S.A.**

Publicly held company – Authorized Capital

CNPJ/ME 34.274.233/0001-02 NIRE 33300013920

#### ANNUAL AND EXTRAORDINARY GENERAL MEETING

TO BE HELD ON APRIL 28, 2022

## CALL NOTICE

The Board of Directors of **VIBRA ENERGIA S.A.** ("**Company**") hereby calls its shareholders to attend the Annual and Extraordinary General Meeting ("**AGOE**") at 02 PM on April 28, 2022, **which will be exclusively digital and remote**, pursuant to Brazilian Securities Commission ("**CVM**") Directive 481 issued December 17, 2009, as amended ("**CVM Directive 481**"), in order to resolve the following matters:

#### (A) At the Extraordinary General Meeting to:

- (i) raise the share capital by capitalizing a portion of the legal reserve balance, in the amount of R\$ 1,225,320,619.94 (one billion two hundred twenty-five million three hundred twenty thousand six hundred nineteen Reais and ninety-four cents), from the current R\$ 6,353,388,954.04 (six billion three hundred fifty-three million three hundred eighty-eight thousand nine hundred fifty-four Reais and four cents) to R\$ 7,578,709,573.98 (seven billion five hundred seventy-eight million seven hundred nine thousand five hundred seventy-three Reais and ninety-eight cents), without changing the number of shares issued;
- (ii) approve the amendment and restatement of the Company's bylaw, pursuant to the management proposal for the Annual and Extraordinary General Meeting ("Management Proposal"), which in addition to the capital increase addressed in item (i) also includes the following main amendments:
  - (a) adjusting the name of the Executive Board members, who will now be called Executive Vice President Officers;
  - (b) deleting references to the Basic Organizational Plan, which the Company has discontinued.
  - (c) allowing for the possibility of delegating Executive Board duties to other Company boards, except for those expressly stipulated by law and subject to the limits established in the Company's escalation limits;
  - (d) attributing to the CEO and Vice President Officers and Vice Presidents the authority in the areas under their direct responsibility to approve the recruitment, termination and promotions to leadership positions of areas under their direct auspices;

- (e) adjusting the authority of the Executive Board to approve Company policies; and
- (f) re-number provisions and other wording adjustments.
- (iii) approving the Company's Performance-related Shares Plan, pursuant to the Management Proposal;
- (iv) approving the Company's Restricted Shares Plan, pursuant to the Management Proposal; and
- (v) approving the re-ratification of the minutes from the Extraordinary General Meeting held November 08, 1972 in order to rectify the Decree mentioned in said minutes regarding the transfer of the Barueri Base (BAERI) to the Company, to refer to Decree 66.945/1970, instead of Decree 67.793/1970; and

# (B) At the Annual General Meeting:

- (i) examine the Company's management report, the management accounts, the Company's financial statements, the independent auditors' report, the report issued by the Company's Oversight Board and the Statutory Audit Committee for the financial year ended December 31, 2021;
- (ii) approve the Company's proposed capital budget for the financial year ending December 31, 2022,
- (iii) approve the allocation of net income for the financial year ended December 31, 2021, including the payment of dividends;
- (iv) election of members to the Company's Board of Directors;
- elect the Chairman of the Company's Board of Directors from the members elected to the Company's Board of Directors, pursuant to the Management Proposal;
- (vi) elect the members of the Company's Audit Committee; and
- (vii) set the overall compensation of the Company's executives and members of the Oversight Board and members of the statutory advisory committee to the Company's Board of Directors.

#### Instructions and General Information:

As authorized by article 21-C (3) of CVM Directive 481, <u>the AGOE will be entirely remote and</u> <u>digital</u>, where shareholders may attend and vote through the electronic system to be set up by the Company or to exercise their voting rights using the Voting Ballot Form (as defined below), in both cases in due accordance with CVM Directive 481.

Subject to the procedures set out in this AGOE call notice ("**Call Notice**") and the Management Proposal for the AGOE, to participate and vote through the electronic system shareholders must send a request to the Company's email address ri@vibraenergia.com.br, at least 2 (two) days before the AGOE (i.e., by 2 pm on **April 26, 2022**), pursuant to article 5 (3) of CVM Directive 481, and send to the Company the documents specified in this Call Notice and Management Proposal. In response to the email, the Company shall send shareholders expressing an interest to attend the AGOE through the electronic system and after analyzing the documents submitted and proving ownership of the shares thus showing they are qualified to attend the AGOE, it shall send them the rules of participation and procedures necessary and sufficient to access and use the electronic system by the shareholder.

Pursuant to article 5 (3) of CVM Directive 481, the Company requests that shareholders wishing to attend and vote through the electronic system at the AGOE submit the following documents at least 2 (two) days before the date of the meeting (i.e., by 2 pm on **April 26, 2022**): (i) supporting documents issued by the financial institution holding the shares they own or are in its custody, pursuant to article 126 of Law No. 6404, of December 15, 1976, as amended ("**Brazilian Corporation Law**"), and/or in respect of participants in the fungible custody of registered shares, the statement showing the respective equity interest issued by the respective authority dated at least 2 (two) working days before the date the documents are sent to the Company; and (ii) a proxy meeting the requirements of the law and the Company's bylaws, in the event of representation by proxy. In conjunction with the other required documents, the shareholders or their legal representatives shall also submit documents that prove their identity and powers, as the case may be.

Proxy instruments shall have been (i) awarded at least 1 (one) year ago to an agent who is a shareholder, Company manager, lawyer or financial institution where (a) for legal entities: the shareholder may be represented by its legal representatives or agents appointed in accordance with Law 10.406, dated January 10, 2002, as amended ("Civil Code"), in which case there is no need for the agent to be a shareholder, Company' manager, lawyer or financial institution; and (b) for investment funds: the shareholder may be represented by their manager and/or administrator (as the case may be) or by an agent appointed in accordance with its articles of incorporation and the Civil Code, in which case there is no need for the agent to be a shareholder, Company' manager, lawyer or financial institution; and (ii) accompanied by documents demonstrating powers of representation and the identity of the agent and principal, as the case may be.

We request shareholders deliver or send the these documents: (i) **preferably**, to the Investor Relations Department's email address (ri@vibraenergia.com.br); or (ii) to the Company's head office at the address Edifício Lubrax, Rua Correia Vasques, n<sup>o</sup> 250, 4<sup>o</sup> andar, Cidade Nova, Rio de Janeiro, Rio de Janeiro state, CEP 20211-140, to the care of the Company's Investor Relations Department, in both cases at least 2 (two) days before the AGOE (i.e., by 2 PM on April 26, 2022), pursuant to article 5 (3) of CVM Directive 481.

Without prejudice to the possibility of attending and voting through the electronic system at the AGOE and subject to the procedures set out in CVM Directive 481, the Company's Reference Form and the instructions set out in the Management Proposal for the EGM, shareholders may exercise their respective voting rights by completing and delivering the absentee ballot form ("Voting Ballot") which can be downloaded from the websites of the Company (ri.br.com.br), CVM (cvm.gov.br) and B3 S.A. – Brasil, Bolsa, Balcão ("B3") (www.b3.com.br). The Company recommends shareholders use and give preference to the Voting Ballot Form to attend the AGOE, thus avoiding problems with computer equipment and/or Internet connections on the computers of shareholders which impair their ability to vote at the AGOE.

The Board of Directors' members shall be elected in accordance with the provisions of articles 141 and 147 of Brazilian Corporation Law and CVM Directive 367, of May 29, 2020. As required by CVM Directive 165 of December 11, 1991, as amended, at least 5% (five percent) of the voting capital is necessary for shareholders to request adoption of the multiple voting process. The multiple voting process should be requested in a written notification sent to the Company at least 48 (forty-eight) hours before the AGOE (i.e., by 2 PM on **April 26, 2022**).

All documents relating to the agenda to be analyzed or debated at the AGOE, including this Call Notice, the Management Proposal and copies of the other documents required under CVM Directive 481 are available to the shareholders from this date onwards at the Company's head office and the websites of the Company (ri.br.com.br), CVM (gov.br/cvm) and B3 (www.b3.com.br).

Rio de Janeiro, March 29, 2022.

Edy Luiz Kogut Chairman of the Board of Directors