

# Material Fact

## *Adjustments to the Organizational Structure and Appointment of Vice Presidents*

Rio de Janeiro, May 30<sup>th</sup>, 2023.

**Vibra Energia S.A. (“Companhia”) (B3: VBBR3)**, in compliance with the provisions of the Securities and Exchange Commission Resolution N°. 44, of August 23, 2021, hereby informs its shareholders and the market in general that, at a meeting held on this date, the Board of Directors approved the creation of the Renewable Energy and ESG Vice-Presidency.

By creating this Vice-Presidency, Vibra will reinforce the focus needed to consolidate its business in renewable energies, accelerating the capture of synergies and the integration of the Company with the various Joint-Ventures established recently, aiming to materialize the positioning strategy facing the challenges of the energy transition and increasing demands of ESG standards.

To lead this new area in the Company, the Board of Directors elected, on that same date, Clarissa Sadock to the position of Executive Vice-President of Renewable Energy and ESG, with a term of office of 2 (two) years, starting on August 1<sup>st</sup>, 2023.

Clarissa Sadock has a degree in Economic Sciences, a postgraduate degree in Finance from COPPEAD/UFRJ and has vast experience and training acquired in over 17 years working in the renewable energy market, where she held various executive positions. Since 2021, she has held the position of CEO of AES Brasil and, prior to this position, was CFO of AES Tietê.

The Board of Directors also elected Augusto Ribeiro to the position of Executive Vice President of Finance, Purchasing and IR, with a term of office of 2 (two) years, starting on July 3<sup>rd</sup>, 2023.

Augusto Ribeiro holds a degree in Mechanical Engineering and a Master's degree in Mechanical Engineering from UFSC, as well as a postgraduate degree in Corporate Finance from FGV and an Executive MBA from the University of Pittsburgh – USA. In 25 years of experience, he held key positions in several companies, standing out in areas such as Controllership, Finance, Administration and Investor Relations. He had been acting as CFO of PicPay since 2021 and, before that, he was also CEO of Lochpe-Maxion and CFO of BRF Foods.

On the same date, with the objective of accelerating the cultural transformation at Vibra, the non-statutory Vice-Presidency of People and Technology was created, effective from July 1<sup>st</sup>, 2023, which will take advantage of the existing synergies between innovation and cultural transformation. The current People and Management Vice-Presidency and IT and Digital Vice-Presidency will be extinguished.

This area will be led by Aspen Andersen, current Vice President of IT and Digital, who has 22 years of experience and has been with the company since 2003, having held various management positions.

VIBRA reaffirms the commitment to keep shareholders and the market in general in a timely and duly informed manner about any relevant information related to this topic.

**ERNESTO POUSADA**

President  
(CEO/IRO)