



SOCIAL RESPONSABILITY POLICY

Vibra Energia S.A.

We are a network ready to offer the products and services that move people and businesses to realize their full potential.

We respect human rights and the environment, interact responsibly with communities in the places where we work and overcome the sustainability challenges related to our business, including the transition to an energy matrix low carbon.

1. OUR COMMITMENTS

In all our activities, we are committed to:

- 1.1 Identify, analyze and address social risks arising from the interaction between our business, society and the environment, and foster the management of socioenvironmental aspects in the supply chain;
- 1.2 Integrate issues related to Social Responsibility in business management and company's decision-making process;
- 1.3 Respect human rights, seeking to prevent and mitigate negative impacts on our direct activities, supply chain and partnerships, promoting diversity, fighting slave and degrading labor and discrimination in all its forms;
- 1.4 Manage relationships with our neighbor communities, based on the continuous and transparent dialogue, contributing for the viability of our business and the local development;
- 1.5 Investing in socio-environmental programs and projects, contributing to the communities where we operate and, in an expanded way, to society, in alignment with our business objectives and contributing to the conservation of environment and improvement of life conditions;
- 1.6 Be prepared to act in situations of emergency and potential conflicts and crises with communities near our operations;
- 1.7 Communicate clearly, objectively and transparency the information related to our sustainability performance, reaching all stakeholders;
- 1.8 Contribute to sustainable development and for mitigating climate change, acting in line with national and international commitments to which we are signatories;
- 1.9 Promote full knowledge and commitment of the workforce with the Social Responsibility Policy, so that our activities are carried out in a socially responsible manner.