

# EARNINGS VIDEO CONFERENCE 4024

## 

Dennis Herszkowicz - CEO Gilsomar Maia - CFO Gustavo Bastos - Vice President of Platforms Marcelo Eduardo - Vice President for Segments Alexandre Apendino - Vice President for Services and Relationship Gustavo Avelar - Vice President of RD Station Business Unit Vivian Broge - Vice President of Human Relations and Marketing Sergio Serio - IR Head

2025/February

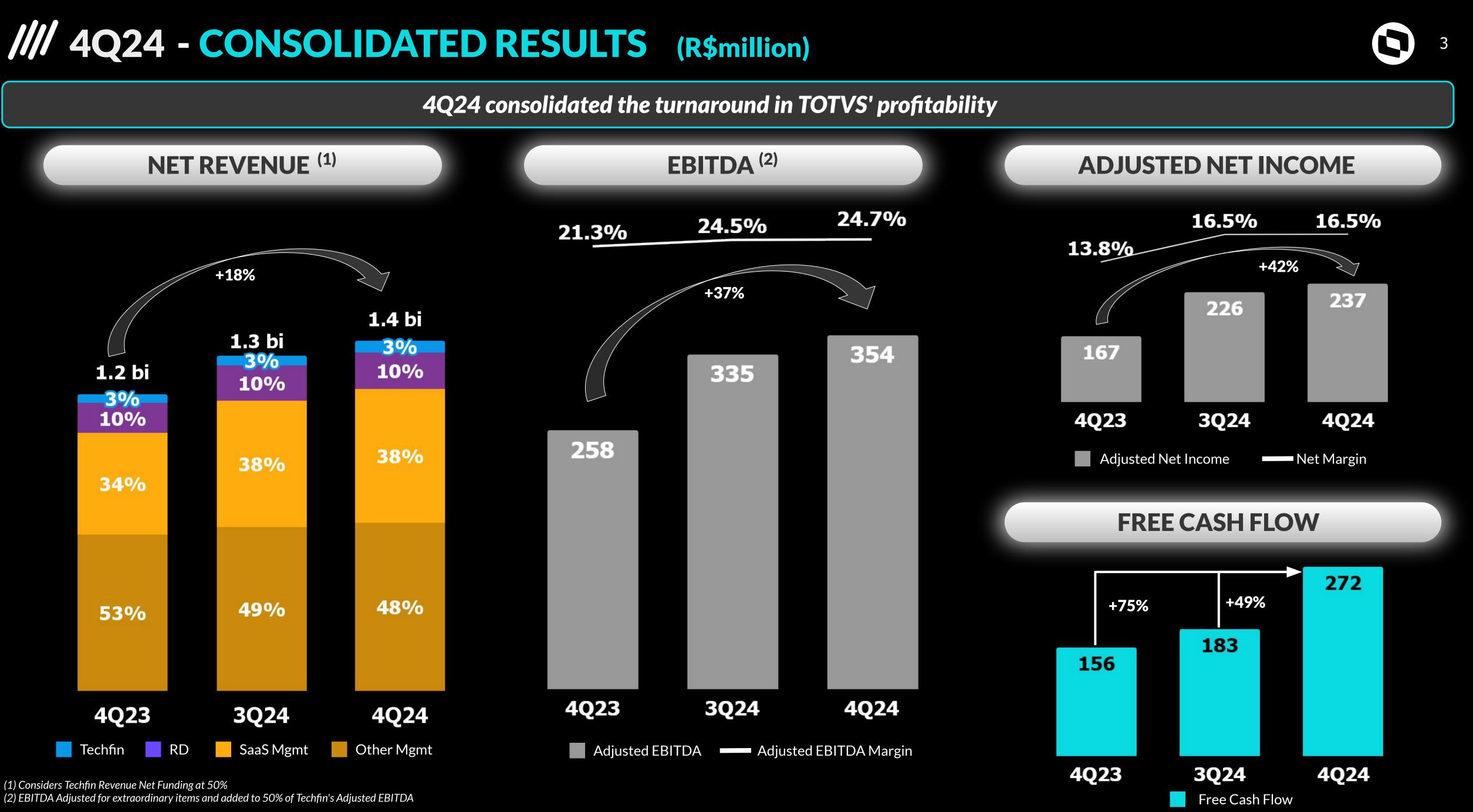


All information contained in this presentation and any statements that may be made during this video conference connected to TOTVS' business prospects, projections, and operating and financial goals are based on beliefs and assumptions of the Company's Management, as well as information currently available. Forward-looking statements are not any guarantee of performance. They involve risks, uncertainties and assumptions as they refer to future events and, hence, depend on circumstances that may or may not occur. Investors should understand that general economic conditions, industry conditions, and other operating factors may also affect the future results of TOTVS and may lead those results to differ materially from those mentioned in such forward-looking statements.

# LEGAL NOTICE

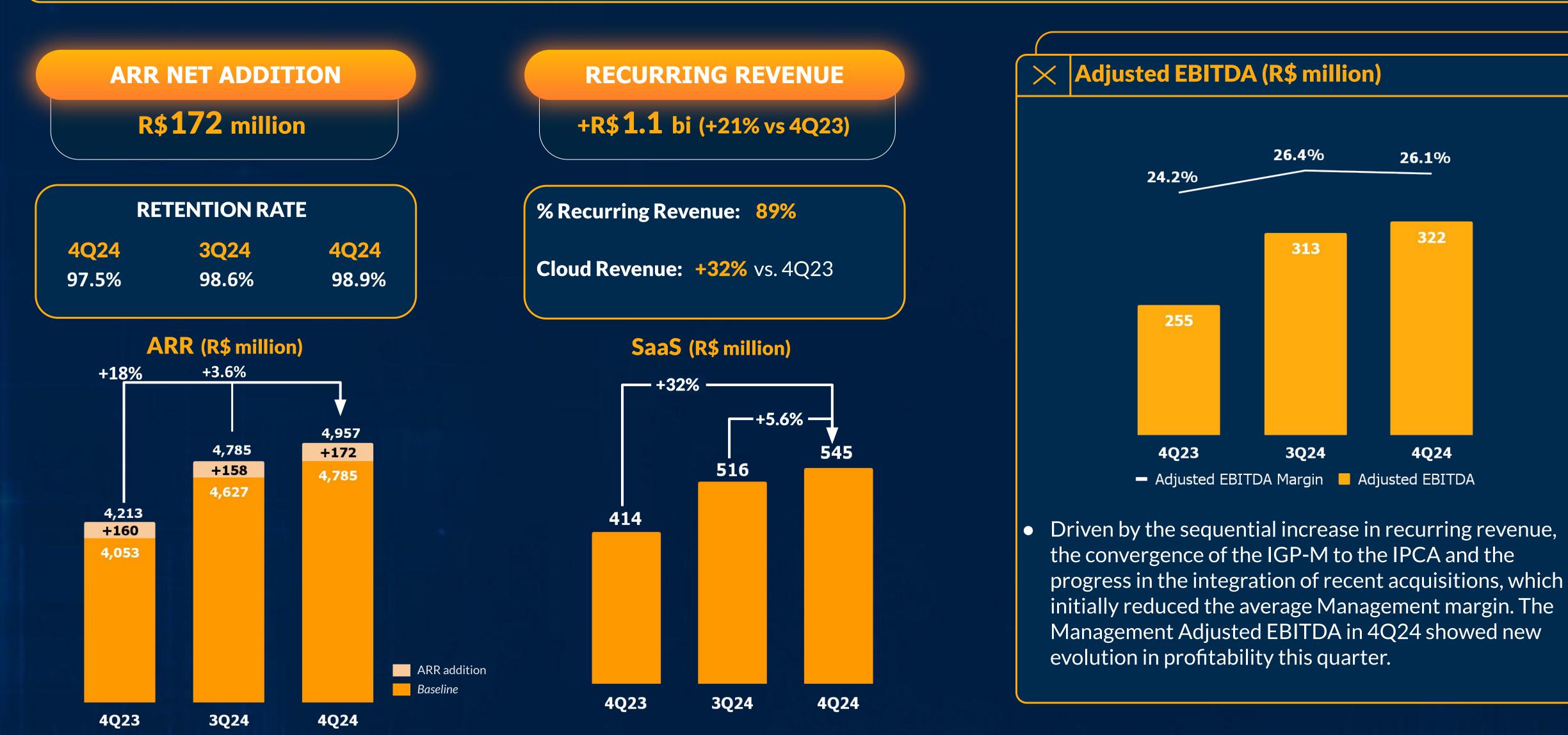








# //// 4Q24 - MANAGEMENT



### 21% growth in Recurring Revenue and 26% growth in Adjusted EBITDA, resulting in **190 basis points of year-over-year Margin expansion**



**26.1%** 

322

4Q24

# /// 4Q24 - MANAGEMENT

## MARKET: Low digitization, but with high growth

Mgmt Software Expenditure / Employee (USD) 2023<sup>(1)</sup> 406 10.4x 39 Brazil OECD **CAGR 2013-23 Nominal GDP** 6.4% **2x** Management Market 13.2% +1.7 bp **TOTVS Revenue** 14.9%

**RELEVANCE :** Broad Portfolio for a diversified addressable market

Focus on SMB customers from 12 segments with different maturity levels



 $\gamma$ 

ERP Backoffice

HR (HXM)



T-Cloud

Verticalized Solutions



AI and Data

<sup>(1)</sup>Source: World Bank, OECD, TOTVS



## **PRESENCE:** Distribution and Delivery

Model difficult to be replicated

Combination of Digital + Physical Sales Channels 23 QUARTERS of double-digit growth





With an ever-increasing presence

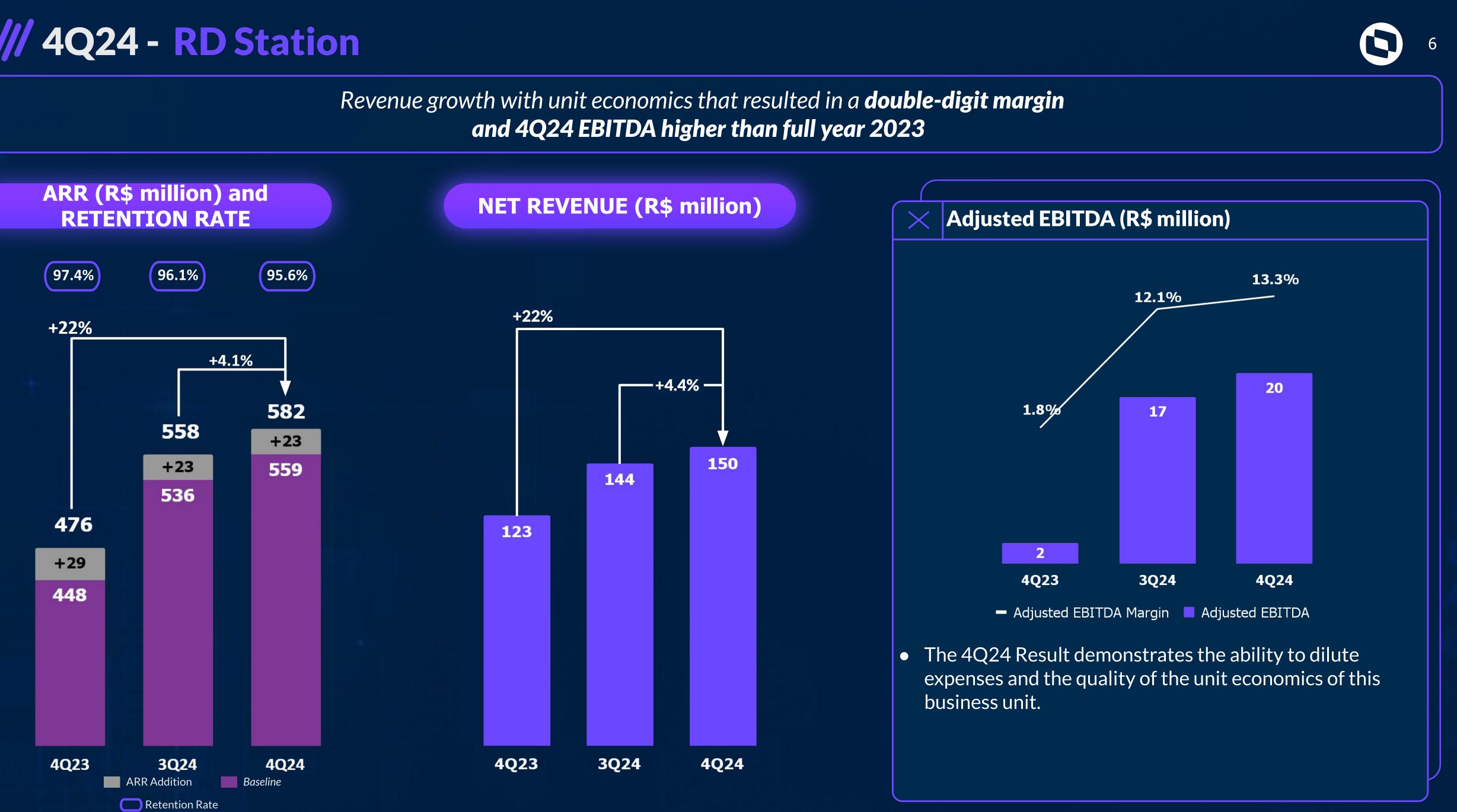






# //// 4Q24 - RD Station

# and 4Q24 EBITDA higher than full year 2023



# //// 4Q24 - RD Station

# RD Station Before TOTVS



Single Sales Channel > Inbound

**Single-Product** 

□□□
 □□□
 ICP (Ideal Customer Profile) focused
 □□□
 □□
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □
 □



# RD + MANAGEMENT

### Sales Team and Product Integration

Multi-Channel Sales  $\rightarrow$  RD Inbound + TOTVS Field Sales

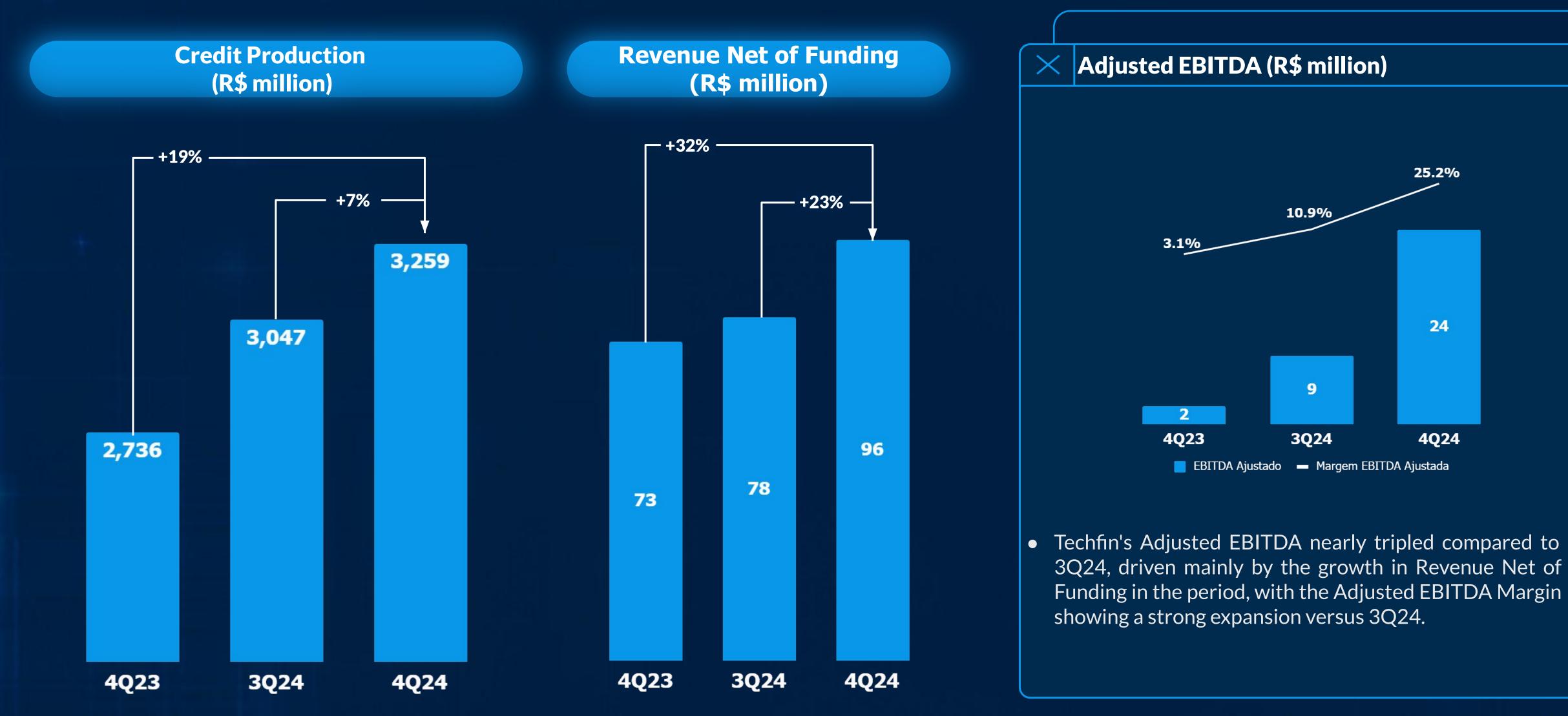
**Multi-Product within RD business unit** 

Multi-Client ICP increasingly diversified

Multi-Product RD + Management

Accelerate the integrated product journey with TOTVS

# /// 4Q24 - TECHFIN



### 4Q24 EBITDA reinforces the view that **Techfin has already crossed the inflection point of the profitability "J" curve**



# /// PEOPLE + 2024 HIGHLIGHTS

#### **Ethical and Responsible** Governance

# FitchRatings

Reaffirmation of AA+(bra) rating



Leadership in risk and opportunity management, with an AA score



Score 1, lowest risk level

Great Place То **Work**<sub>®</sub> Certificada 2024

18<sup>th</sup> place among the 175 best large companies

**IGPTW**B3

## **IDIVERSA**B3

## **ICO2**B3

#### People

National Ranking

### **Reputation and Image**

# KANTAR

Among the 50 most valuable brands in Brazil



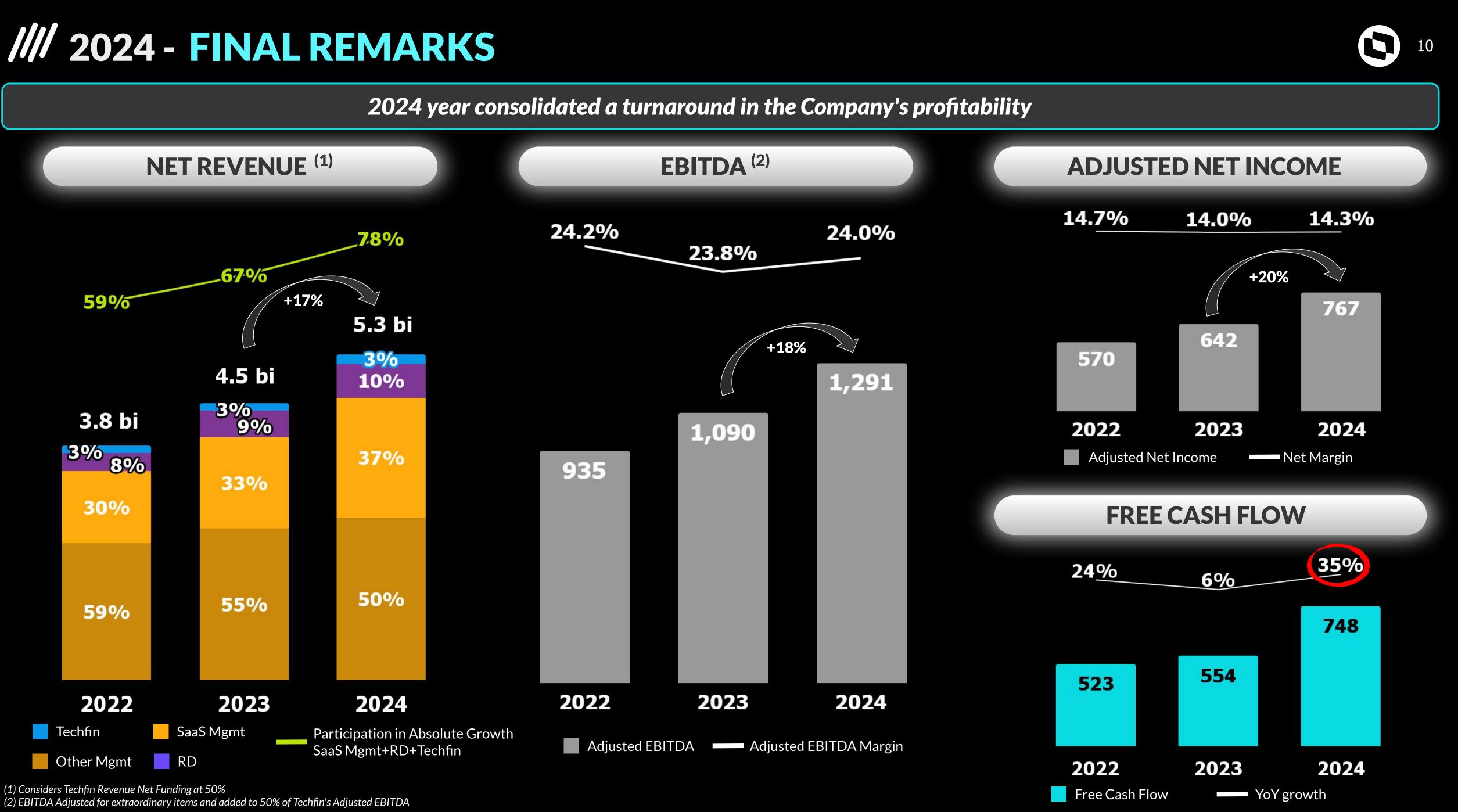
Among the 150 most innovative companies

## thedotgood.

organizations in the world







# 



## **Investors Relations**

## +55 (11) 99585-7887

ri@totvs.com



