

EARNINGS VIDEO CONFERENCE 4024

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2025/February

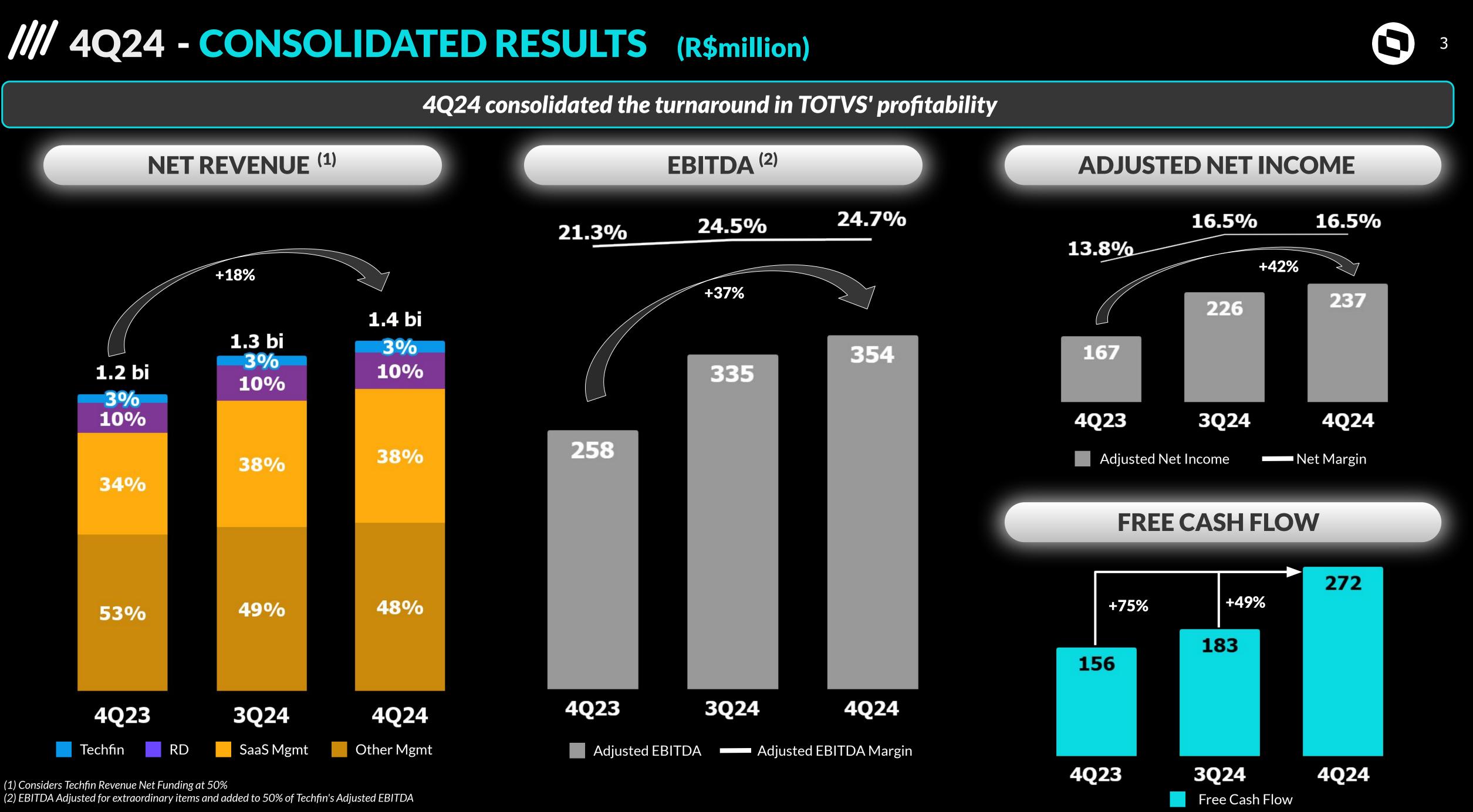


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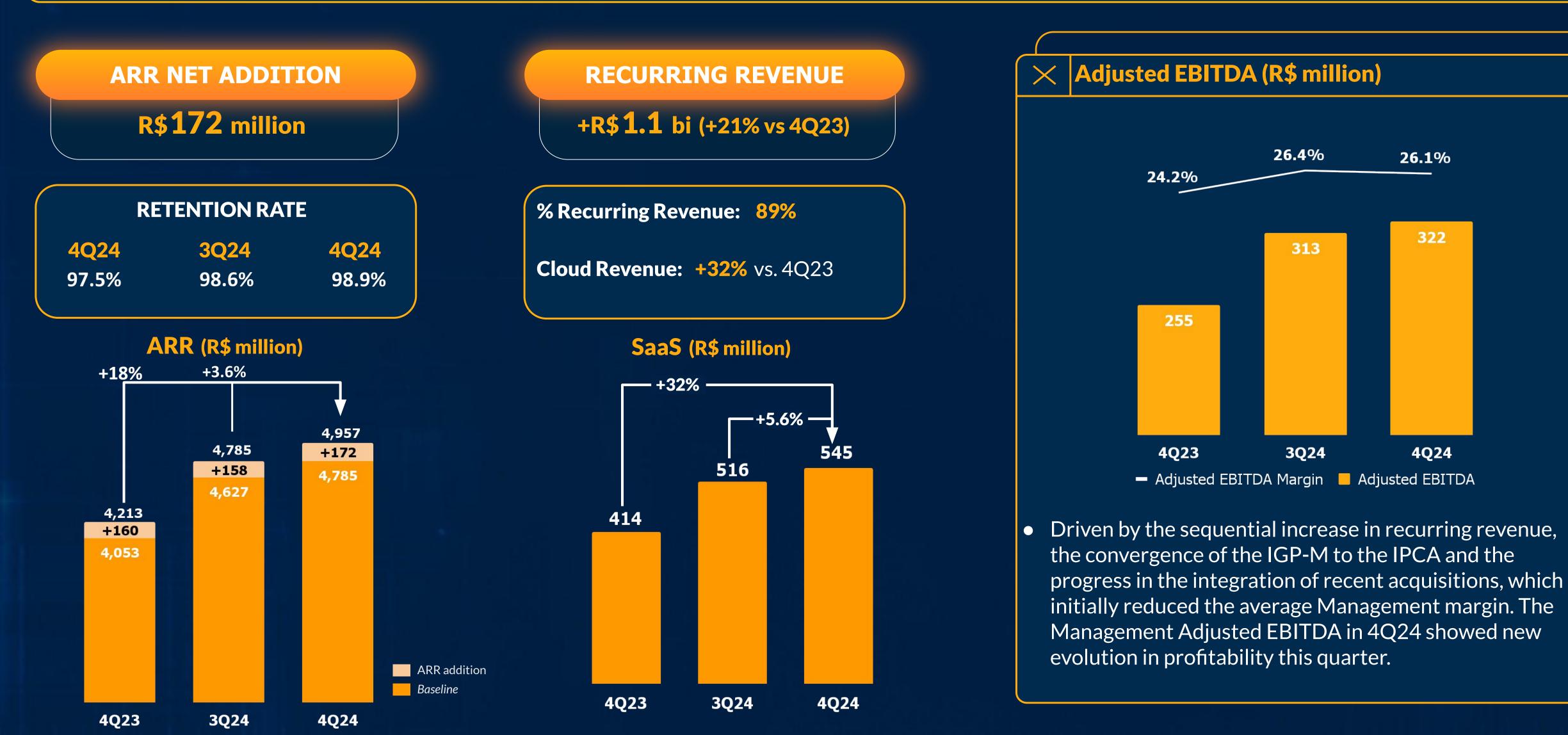








//// 4Q24 - MANAGEMENT



21% growth in Recurring Revenue and 26% growth in Adjusted EBITDA, resulting in **190 basis points of year-over-year Margin expansion**



26.1%

322

4Q24

/// 4Q24 - MANAGEMENT

MARKET: Low digitization, but with high growth

Mgmt Software Expenditure / Employee (USD) 2023⁽¹⁾ 406 10.4x 39 Brazil OECD **CAGR 2013-23 Nominal GDP** 6.4% **2x** Management Market 13.2% +1.7 bp **TOTVS Revenue** 14.9%

RELEVANCE : Broad Portfolio for a diversified addressable market

Focus on SMB customers from 12 segments with different maturity levels



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ERP Backoffice

HR (HXM)



T-Cloud

Verticalized Solutions



AI and Data

⁽¹⁾Source: World Bank, OECD, TOTVS



PRESENCE: Distribution and Delivery

Model difficult to be replicated

Combination of Digital + Physical Sales Channels 23 QUARTERS of double-digit growth





With an ever-increasing presence

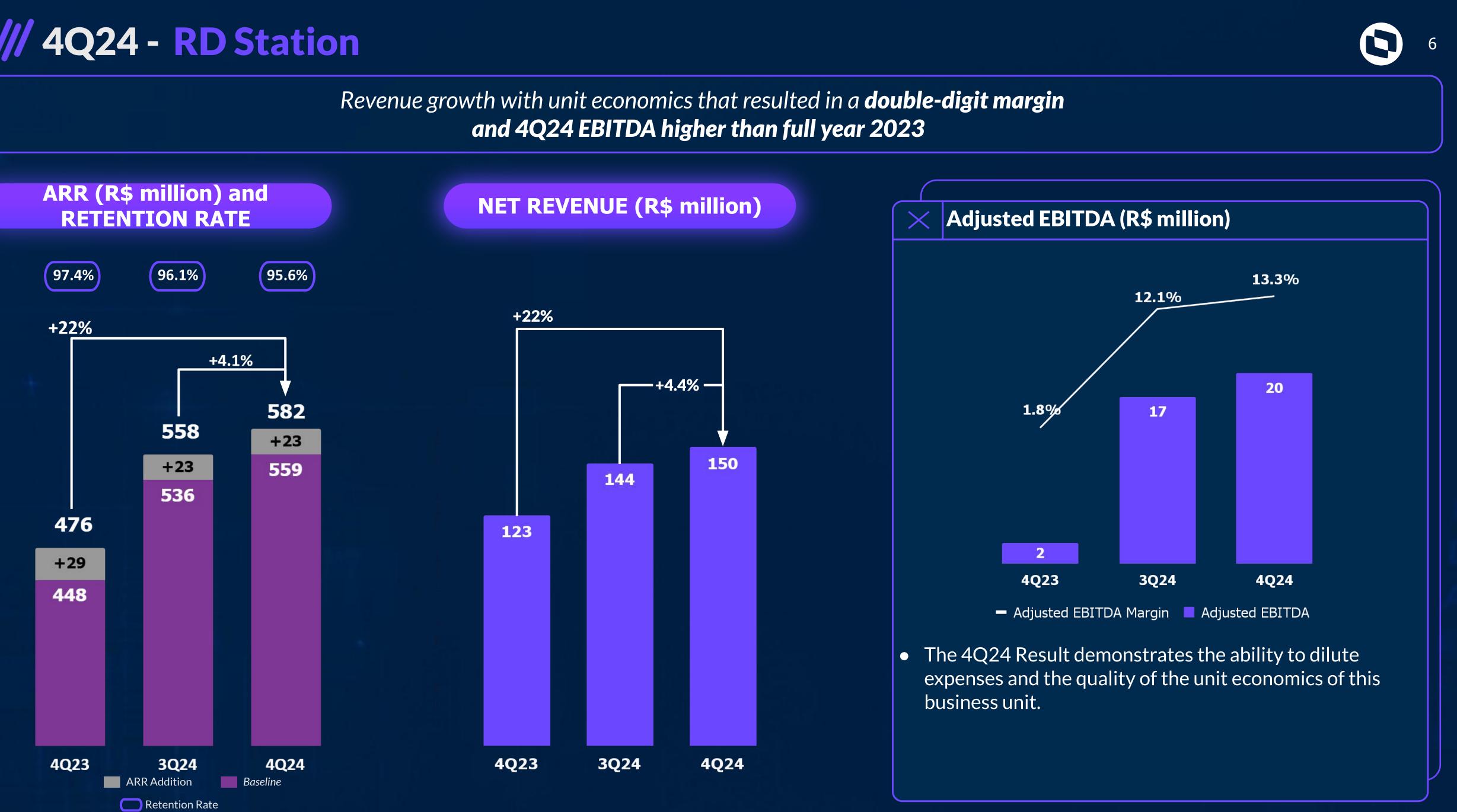






//// 4Q24 - RD Station

and 4Q24 EBITDA higher than full year 2023



//// 4Q24 - RD Station

RD Station Before TOTVS



Single Sales Channel > Inbound

Single-Product

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 ICP (Ideal Customer Profile) focused
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RD + MANAGEMENT

Sales Team and Product Integration

Multi-Channel Sales \rightarrow RD Inbound + TOTVS Field Sales

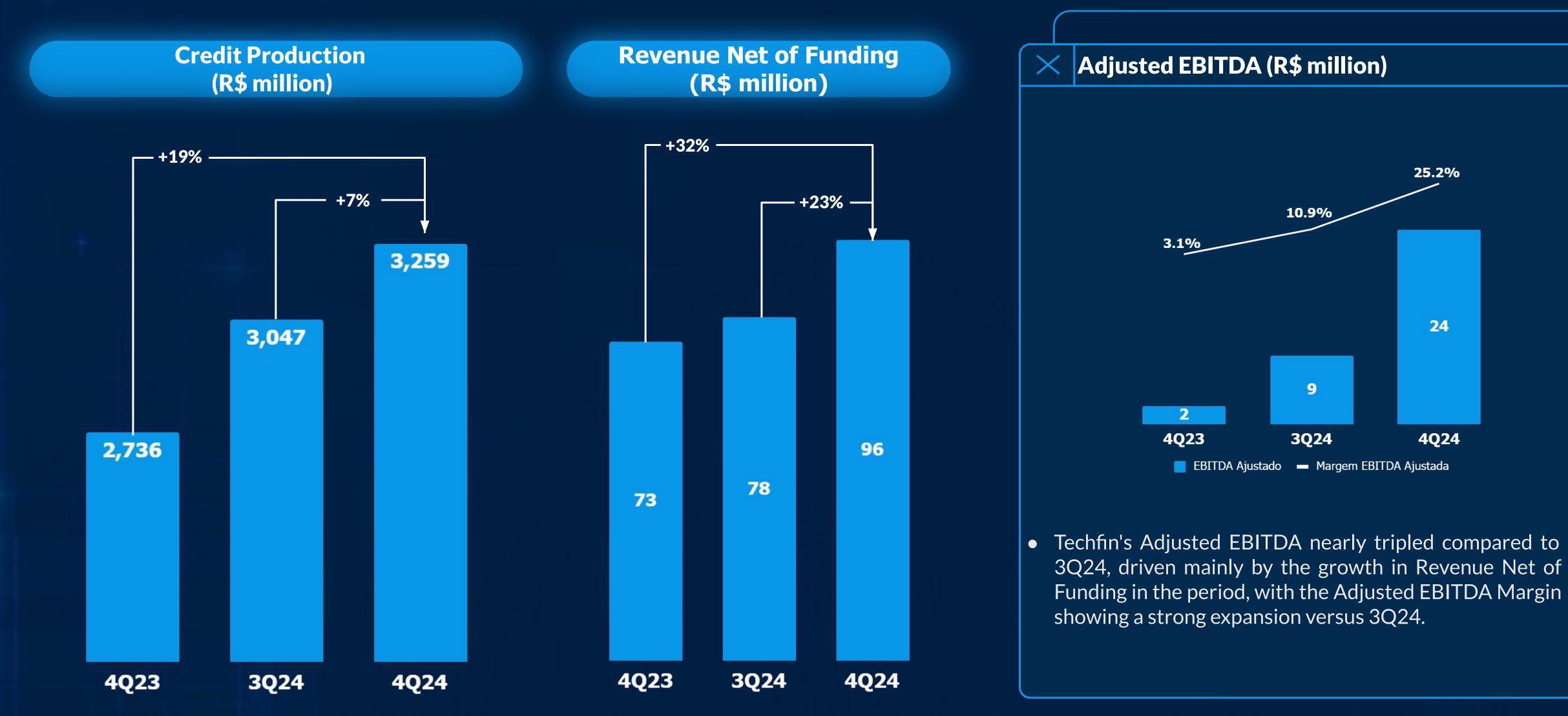
Multi-Product within RD business unit

Multi-Client ICP increasingly diversified

Multi-Product RD + Management

Accelerate the integrated product journey with TOTVS

/// 4Q24 - TECHFIN



4Q24 EBITDA reinforces the view that **Techfin has already crossed the inflection point of the profitability "J" curve**



/// PEOPLE + 2024 HIGHLIGHTS

Ethical and Responsible Governance

FitchRatings

Reaffirmation of AA+(bra) rating



Leadership in risk and opportunity management, with an AA score



Score 1, lowest risk level

Great Place То **Work**_® Certificada 2024

18th place among the 175 best large companies

IGPTWB3

IDIVERSAB3

ICO2B3

People

National Ranking

Reputation and Image

KANTAR

Among the 50 most valuable brands in Brazil



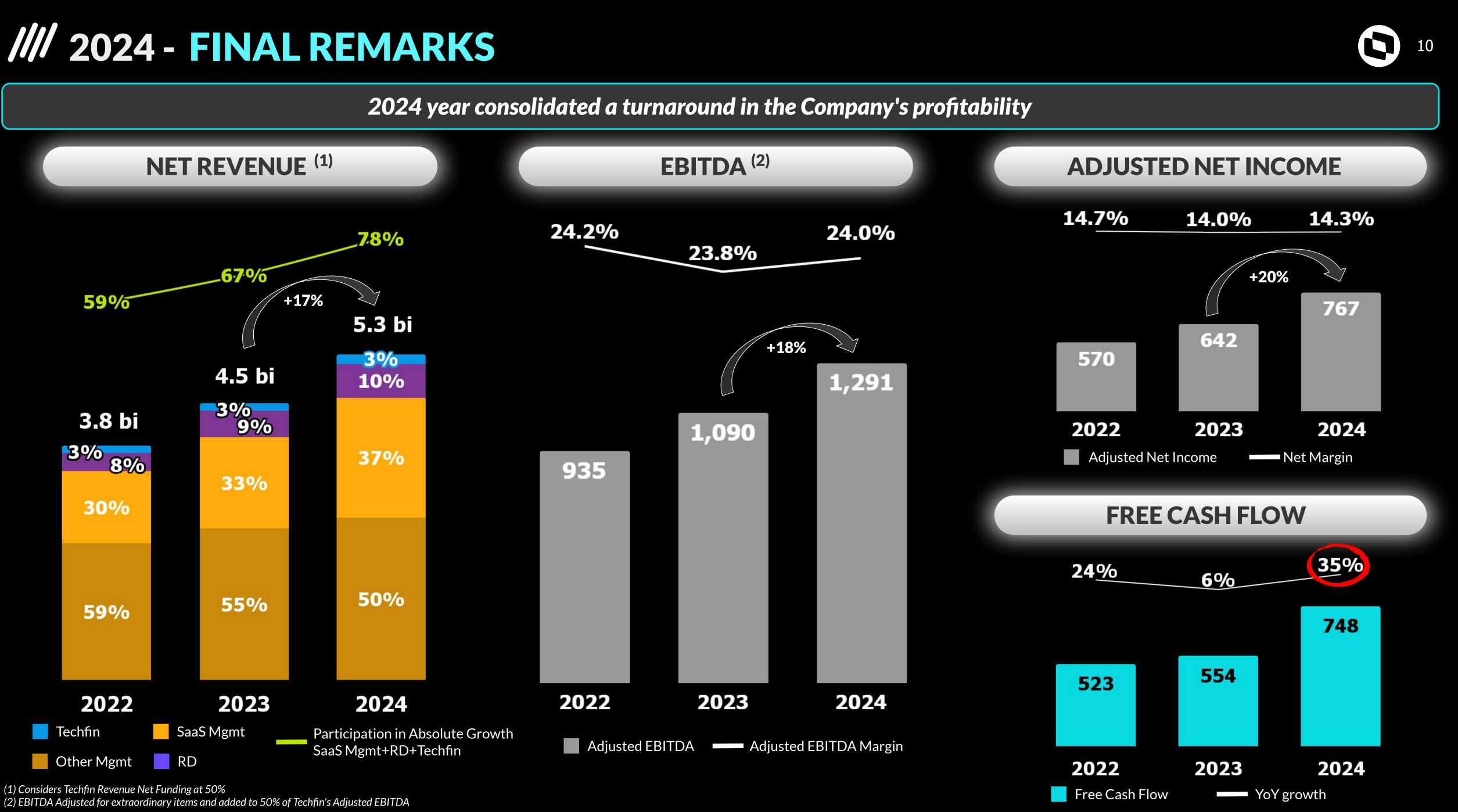
Among the 150 most innovative companies

thedotgood.

organizations in the world









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