

APPROVED BY THE BOARD OF DIRECTORS AT

INTERNAL REGULATIONS

ELIGIBILITY COMMITTEE

05.24.2024

Approved by the Board of Directors at the meeting held on 04.09.2017 and amended on 22.01.2020 and 24.05.2024.

Eligibility Committee Internal Regulations**ELIGIBILITY COMMITTEE INTERNAL REGULATIONS****CHAPTER I - PURPOSE**

Article 1. These Internal Regulations govern the functioning of the Eligibility Committee ("Committee"), defining its responsibilities and duties, in compliance with the provisions of the Bylaws of BB Seguridade Participações S.A. ("BB Seguridade" or "Company"), the legislation in force, the Governance, Nomination and Succession Policy ("Policy"), as well as good Corporate Governance practices.

CHAPTER II - COMPOSITION AND ORGANIZATION

Article 2. The Committee shall be composed of three (3) members elected and dismissed from office by the Board of Directors, in compliance with the minimum eligibility conditions and prohibitions for the exercise of the function set forth in the Company's Governance, Nomination and Succession Policy and in the applicable rules, as well as in the Bylaws of BB Seguridade and these Internal Regulations.

Article 3. The Eligibility Committee will consist of:

- I - 01 (one) member chosen from among the members of the Company's Board of Directors;
- II - 01 (one) member chosen from among the members of the Audit Committee who is not also a member of the Board of Directors; and
- III - 01 (one) member chosen from among the members of BB Seguridade's Executive Board who is also a member of one of the advisory committees to the Board of Directors listed in Chapter VII of the Company's Bylaws.

Article 4. The members of the Committee will have a unified term of office of two (2) years, with a maximum of three (3) renewals being allowed, under the terms of the rules in force.

Paragraph 1. The members of the Eligibility Committee shall remain in office until the election and investiture of their successors.

Paragraph 2. The role of member of the Committee is non-delegable.

Paragraph 3. The function of member of the Committee shall not be remunerated and shall be exercised with respect to the duties of loyalty and diligence, as well as avoiding any conflict situation that may affect the interests of the Company and its shareholders.

Eligibility Committee Internal Regulations

§ 4 In the meetings of the Committee, the member who is not independent in relation to the matter under analysis must express his conflict of interest or private interest, withdrawing from the meeting and returning only after the end of the discussion.

§ 5 If the provisions of the previous paragraph are not observed, any other person present at the meeting, whether a member or not, may express the conflict, if he or she is aware of it.

Paragraph 5. The Board of Directors may elect or dismiss members at any time.

Paragraph 6. In the event of a vacancy of a member of the Committee, due to dismissal, resignation, death, proven impediment, disability, loss of mandate or other hypotheses provided by law, the Board of Directors shall elect his or her replacement to complete the term of office.

Paragraph 6. Members may only rejoin the Committee after at least two (2) years have elapsed from the end of their previous term of office.

Article 5. A member of the Eligibility Committee who fails to attend, with or without justification, three consecutive meetings shall lose his or her position, except for reasons of force majeure or unforeseeable circumstances, and at any time, by decision of the Board of Directors.

Article 6. It is forbidden for the members of the Committee, directly or indirectly, to receive any type of remuneration for the provision of consulting, advisory or any other services that constitute an impediment or incompatibility with the obligations and responsibilities of the function.

CHAPTER III - COMPETENCES

Article 7. The duties of the Eligibility Committee, in addition to others provided for in the applicable legislation and regulations and in BB Seguridade's Bylaws, are:

- I - assist the Board of Directors in the evaluation of revision proposals and in the monitoring of the policies of People Management; Compensation of Directors and members of Governance bodies; and Governance, Nomination and Succession;
- II - to give an opinion in order to assist shareholders in the nominations for governance bodies, including those appointed by minority shareholders, on the fulfillment of the requirements and the absence of prohibitions for the respective elections, pursuant to the provisions of article 10 of Law No. 13,303, of 2016;
- III - to give an opinion, in order to assist the members of the Board of Directors in the election of officers and members of the Statutory Advisory Committees on the fulfillment of the requirements and the absence of prohibitions for the respective elections, pursuant to the provisions of article 10 of Law No. 13,303, of 2016;

Eligibility Committee Internal Regulations

- IV - to give an opinion, in order to assist BB Seguridade and its subsidiaries, on the fulfillment of the requirements and the absence of prohibitions for the appointment of representatives of these companies in the statutory governance bodies of the investee companies;
- V - to assess, prior to the statement of the Board of Directors, the classification of the candidates for board of directors in the independence criteria defined in BB Seguridade's Bylaws, for forwarding to the General Shareholders' Meeting for deliberation;
- VI - assist in the preparation of the continuing education plan for the members of governance bodies, taking into account the market in which BB Seguridade operates and the requirements of Law 13,303/16;
- VII - verify the compliance of the evaluation process and the training applied to managers, members of the advisory committees, the Board of Directors and the Fiscal Councilors;
- VIII - assist the Board of Directors in the preparation and monitoring of the non-binding Succession Plan of the directors;
- IX - to express its opinion on proposals involving remuneration, fixed or variable, of the Directors, fiscal councilors and members of the advisory committees to the Board of Directors; and
- X - submit to the Board of Directors, when necessary, a proposal to amend the terms of these Internal Regulations.

Paragraph 1. The Eligibility Committee will also exercise its duties and responsibilities with the companies controlled by BB Seguridade that adopt the single Eligibility Committee regime.

Paragraph 2. The members of the Committee shall have full independence in the exercise of their duties and shall keep confidential the information received from the appointing authorities, BB Seguridade and its subsidiaries.

Article 8. In the exercise of the attribution defined in this article, item II, the Committee shall give its opinion within eight (8) business days, counted from the date of receipt of the standardized form and the approval of the Chief of Staff, forwarded by the appointing authority, under penalty of tacit approval.

Paragraph 1. If there is any obstacle to the analysis, as long as it is justified, the deadline defined in the Caput of this article may be suspended upon formalization by the Committee to the person responsible for the nomination.

Paragraph 2. The Committee's statement described in this article shall consider the provisions of Law No. 13,303/2016 and its Regulatory Decree, other laws and regulations in force, the Company's Bylaws, in particular Articles 11 and 25, § 5, in BB Seguridade's Governance, Nomination and Succession Policy and in these Internal Regulations.

Eligibility Committee Internal Regulations

Paragraph 3. The Committee's statement, specifically for the nominations framed in Article 7, item "IV", shall consider, in order to respect the consistency between the criteria for selecting members of the corporate governance bodies of the company and its direct and indirect subsidiaries with the criteria for selecting members of the governance bodies of its investee companies, the requirements and impediments for nominees to Management positions provided for in article 17 of Law 13,303/2016.

Article 9. The Committee will have a Coordinator, appointed by the Board of Directors, who will be responsible for:

- I - coordinate the Committee's activities;
- II - convene and chair the meetings of the Committee;
- III - decide on the participation, in meetings of the Committee, of persons who are not members of the body, to provide clarifications of any nature, without the right to vote;
- IV - represent the Committee in its relationship with the Board of Directors, the Executive Board, the Fiscal Council, internal and independent audits, as well as with other bodies and internal committees of the Company, signing, when necessary, correspondence, invitations and reports;
- V - submit and propose complementary rules necessary for the Committee's performance; and
- VI - perform other acts of a technical or administrative nature necessary for the exercise of their duties.

Paragraph 1. In the event of the Coordinator's temporary absence, the Coordinator may designate another member of the Committee to carry out his/her activities as coordinator. Such designation shall be sent in writing to all members of the Committee and reported to the Board of Directors.

Paragraph 2. The Coordinator may postpone the deliberation on any matter and even determine its withdrawal from the agenda, informing the Superintendence of Corporate Governance for the appropriate measures, upon presentation of justification and provided that the decision does not conflict with the committee's regimental attributions.

Paragraph 3. The matter whose deliberation is postponed by the Coordinator may remain so for a maximum period of 48 hours. After this deadline and if there is no manifestation, the matter will be considered removed from the agenda.

Eligibility Committee Internal Regulations**CHAPTER IV - MEETINGS**

Article 10. The meeting of the Committee will only be held with the presence of at least two (2) of its members, provided that the Coordinator or the person who is replacing him or her is present. Regardless of whether it is convened, meetings attended by all its members will be valid.

Paragraph 1. The Committee's meetings will be held, preferably, at the Company's headquarters. Participation will be admitted by means of teleconference, videoconference or other means that have instruments that guarantee authenticity and that allow the member to effectively participate in the meeting, interacting and expressing their understanding, and such participation will be considered as personal presence.

Paragraph 2. Virtual meetings will be allowed to be held by e-mail or other virtual electronic means.

Paragraph 3. In the event of temporary absence of any member of the Committee, the absent member may, based on the agenda of the matters to be discussed, express his/her vote in writing, by means of an electronic mail sent to the Coordinator of this Committee, on the date of the meeting.

Paragraph 4. The matter submitted for consideration shall be approved by a majority of its members.

Article 11. The convening of the members of the Committee for the meetings shall be effected, whenever possible, upon notices sent at least three (3) days in advance of the meeting, by means of an electronic mail or governance portal.

Paragraph 1. The agenda and supporting documentation will be distributed in advance to the members of the Committee via e-mail, electronic document manager or governance portal, at the time of the call.

Paragraph 2. Regardless of whether it is convened, meetings attended by all its members will be valid.

Article 12. The Committee operates on a permanent basis, meeting at the call of the coordinator, whenever deemed necessary by any of its members or at the request of the Board of Directors of BB Seguridade.

Article 13. If the Committee deems it necessary for third parties to attend a given meeting in order to contribute to the technical discussions, it may invite representatives of the controlling shareholder, employees of the investee companies and other persons not affiliated with the Company, provided that it does so with reasonable notice and explains the reasons for doing so.

Paragraph 1. Any third party attending a meeting of the Committee shall not have the right to vote.

Eligibility Committee Internal Regulations

Paragraph 2. Third parties invited to participate in a meeting of the Committee will remain only during the period in which the matter that gave rise to their call is being evaluated.

Article 14. Minutes of the meeting shall be drawn up and shall be signed by all members participating in the meeting, and by the secretary.

Paragraph 1. The minutes shall be drawn up in summary form, indicating the order number, date and place, members present, reports of the matters discussed, deliberations taken and any divergent manifestations of members of the Committee, in compliance with the applicable rules.

Paragraph 2. The minutes of the meetings related to the verification of the adherence of the nominees to the statutory bodies of BB Seguridade and of the subsidiaries that adhere to the Single Committee regime shall be published on the BB Seguridade Investor Relations website.

Paragraph 3. The minutes of the meetings related to the verification of the adherence of the nominees to the Board of Directors and the Fiscal Council of BB Seguridade must be included in the document called Management Proposal regarding the shareholders' meeting that has as its object the election of said members.

Paragraph 4. The minutes of the meetings related to the verification of the adherence of the nominees to the Executive Board of BB Seguridade and to the participants of advisory committees who are not members of the Board of Directors, also of BB Seguridade, shall be included in the minutes of the meeting of the Board of Directors that decides on the respective elections.

CHAPTER V – THE DUTIES OF THE COMMITTEE

Article 15. The members of the Committee shall perform their duties in compliance with the same duties and responsibilities assigned to the Company's managers, contained in Article 22 of Decree 8,945/16 and Articles 153 to 159 of the Brazilian Corporation Law, as provided for in Article 160 of said Law.

Paragraph 1. The members of the Committee undertake to comply with the Bylaws, the Code of Ethics and Conduct, these Internal Regulations and other applicable rules.

Paragraph 2. In addition to observing the legal duties inherent to the position, the members of the Committee must guide their conduct by high ethical standards, as well as observe and encourage good corporate governance practices in the Company. They shall maintain strict confidentiality of any material information of the Company until its formal disclosure to interested parties.

CHAPTER VI – THE SECRETARIAT

Eligibility Committee Internal Regulations

Article 16. It is incumbent upon the Company's Corporate Governance Superintendence to advise the Committee, with the following attributions:

- I - to serve as secretary of the Committee;
- II - communicate the call for the Committee's meetings, at least three (3) calendar days in advance if an emergency meeting is not necessary;
- III - organize face-to-face and non-face-to-face meetings, as well as enable remote participation of members in face-to-face meetings;
- IV - distribute the agenda, prepare, draw up and file the respective minutes in the proper book and collect the signatures of the members;
- V - check the statements submitted by the nominees in accordance with the requirements of Law 13,303/16, Decree 8,945/16, the Governance, Nomination and Succession Policy and other applicable rules;
- VI - verify the completeness of the supporting documents of the statements made by the nominees;
- VII - request additional information from the indicating authority for compliance with items V and VI;
- VIII - notify the nominating authority after the Committee's deliberation;
- IX - adopt measures to promote the follow-up of the recommendations and guidelines deliberated by the Committee;
- X - organize and keep in its custody the documentation related to the activities carried out by the Committee;
- XI - draw up the "Term of Non-Performance" of the meeting, stating the justifications for its non-realization;
- XII - forward the minutes for approval by the Committee and knowledge by the Board of Directors and the Fiscal Council;
- XIII - propose to the Committee its Work Plan; and
- XIV - coordinate the process of reviewing the Internal Regulations of the Eligibility Committee; and
- XV - to carry out all other acts necessary for the functioning of the Committee, including the issuance of certificates, extracts, orders, copies of minutes and others.

CHAPTER VII – FINAL PROVISIONS

Article 17. It will be up to the Board of Directors to resolve any existing doubts and omissions in these Rules of Procedure.

Article 18. These Rules may only be amended by the Board of Directors, on its own initiative or on the recommendation of the Committee.

Eligibility Committee Internal Regulations

Article 19. These regulations enter into force on the date of their approval and must be filed at the Company's headquarters, as well as disclosed on the Investor Relations website.

Brasília (DF), May 24, 2024.