

**BB SEGURIDADE PARTICIPAÇÕES S.A.**

CNPJ: 17.344.597/0001-94

NIRE: 5330001458-2

Publicly-Held Company

**MINUTES OF THE ANNUAL GENERAL MEETING HELD ON APRIL 30, 2024**

1. **DATE, TIME AND PLACE:** On April thirty, twenty twenty-four, at 3:00PM, the Annual General Shareholders' Meeting of BB Seguridade Participações S.A. ("BB Seguridade" or "Company"), was held on first call, at the company's headquarters at Setor de Autarquias Norte, Quadra 5, Bloco B, 3º andar, Torre Sul, Asa Norte - Brasília (DF).

The meeting was held exclusively digitally, as authorized by Law 6.404/1976, Art. 124, § 2-A, and CVM Instruction No. 81/2022, Art. 28, § 3. The digital platform provided by the Company meets the requirements set forth in Art. 28, § 2, of CVM Instruction No. 81/2022.

2. **BOARD AND OTHERS PRESENT:** The works were referred, in accordance with Art. 8, § 2, of the Articles of Incorporation of BB Seguridade, by the Chairman of the Board of Directors, Mr. Kamillo Tononi Oliveira Silva, who, when setting up the Meeting, invited to join the board:

- a) the shareholder, Ms. Mariana Figuerôa Bretas Chiari, to act as Secretary; and
- b) Dr. Leonardo Elisei de Faria, as a representative of Banco do Brasil, controlling shareholder of BB Seguridade.

They were present at the General Meeting, as provided for in Articles 134, § 1, and 164 of Law 6.404/1976, and in Art. 28, § 5, of CVM Instruction No. 81/2022:

- a) Dr. Lucineia Possar, Chairman of the Supervisory Board of BB Seguridade;
- b) Mr. Roberto Kenedi, representative of Deloitte Touche Tohmatsu Auditoria Independente;
- c) Mr. Luiz Cláudio Moraes, Coordinator of the Audit Committee; and
- d) Dr. Ricardo Demétrio Loricchio, Company lawyer.

3. **QUORUM, READING OF DOCUMENTS AND INFORMATION:** The number of shareholders present remotely, by themselves or by proxy, and those who cast their vote remotely at the Annual General Meeting of BB Seguridade, was six hundred and fourteen (614), holding one billion, five hundred and ninety-three million, six hundred and eighty-eight thousand, eight hundred and ninety-three (1,593,688.893) common shares, representing seventy-nine integers and sixty-eight hundredths percent (79.68%) of the total two billion common shares, excluding treasury shares.

The Company registered the receipt, between 03.28.2024 and 04.24.2023, of six hundred and three (603) remote ballots for the Annual General Meeting, which were duly computed,



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as shown in the Final Voting Map published on BB Seguridade's Investor Relations website (<https://www.bbseguridaderi.com.br/>).

The list of shareholders who attended the General Meeting, via the Digital Platform and via the Remote Ballot, can be found in Annex 1.

The Chairman of the Meeting reminded the shareholders present that, in accordance with the provisions of Article 48, § 4, of CVM Resolution 81/2022, the Consolidated Voting Map was made available for consultation on BB Seguridade's Investor Relations website, as well as on the Digital Platform of the Meeting. That said, the reading of the Consolidated Map of the votes cast by means of remote ballots was thus waived. The reading of the matters on the agenda and of the respective documents submitted for discussion and voting was also waived, pursuant to Article 134, head provision, of Law No. 6.404/1976.

The shareholders present were informed that the Meeting was being fully recorded, in accordance with the procedures set forth in Article 75, item IV, of CVM Resolution No. 81/2022.

As participation in the Meeting was exclusively digitally, the Chairman informed the shareholders of the rules and procedures adopted for the meeting and for using the Digital Platform.

**4. CALL:** The matters presented to the Meeting were those contained in the Call Notice published on March 28th and April 1st and 2nd in the Correio Braziliense newspaper, physical and digital copies (Caderno Cidades - page 17, Caderno Cidades - page 14 and Caderno Cidades - page 15, respectively) and on BB Seguridade's Investor Relations and the Brazilian Securities Commission ("CVM") websites, pursuant to the legislation in force.

**5. PUBLICATIONS:** The Management Report, the Financial Statements, the Deloitte Touche Tohmatsu's Opinion, the Supervisory Board's Opinion and the Audit Committee's Report Summary were published on February 5th, 2024 in the Correio Braziliense newspaper, physical and digital versions (in a specific section).

**6. AGENDA:** The shareholders of the Company gathered to examine, discuss and vote on the following agenda of the Annual General Meeting: I- To elect the members of the Board of Directors to fulfill the 2023/2025 term; II- To elect the members of the Supervisory Board for the 2024/2026 term; III- To take the directors' accounts, examine, discuss and vote on the financial statements, opinions of the Supervisory Board and independent auditors, and note of the Management Report, related to the fiscal year ended on 12.31.2023; IV- To resolve on the allocation of the net profit for the fiscal year 2023 and the distribution of dividends; and V- To set the annual overall compensation for the members of the Company's management bodies; VI- To set the compensation of the members of the Company's Board of Directors; VII- To set the compensation of the members of the Company's Supervisory Board; VIII- To set the compensation of the members of the Company's Audit Committee; IX- To set the compensation of the members of the Company's Risks and Capital



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Committee; and X- To set the compensation of the independent member of the Related-Party Transactions Committee.

## **7. RESOLUTIONS:**

### **The Annual General Meeting:**

- I. elected, individually, by majority vote (according to the detailed final voting map), the following members of the Board of Directors to fulfill the 2023/2025 term, based on the assessment of the Eligibility Committee, it being clarified that the elected members meet the requirements set forth in the Articles of Incorporation and in the legislation in force.

#### **Representatives appointed by Banco do Brasil S/A:**

**KAMILLO TONONI OLIVEIRA SILVA**, Brazilian, divorced, banking, bearer of identity card No. 5989992, issued by the Public Security Secretariat of Pernambuco (PE), enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 042.027.514-26, with address at SGCV Lotes 27/30, Condomínio Prime Residence Park Sul, Bloco I, Guar, Braslia (DF), CEP 71215-770, to act as **Chairman of the Board of Directors**, pursuant to Article 15,  2, of BB Seguridade's Articles of Incorporation.

**ANDR GUSTAVO BORBA ASSUMPO HAU**, Brazilian, married, banking, bearer of identity card No. 1.734.046, issued by the Public Security Secretariat of the Federal District (DF), enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 862.991.661-34, with address at SHIS QL 10, conjunto 01, casa 13, Lago Sul, Braslia (DF), CEP 71.630-015, to act as **member of the Board of Directors**, pursuant to Article 15,  2, (i) of BB Seguridade's Articles of Incorporation.

#### **Representatives appointed by the Federal Government:**

**GUILHERME SANTOS MELLO**, Brazilian, single, public servant, bearer of identity card No. 44783870, issued by the Public Security Secretariat of So Paulo, enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 318.791.898-01, with address at SQN 407, bloco E, apartamento 309, Asa Norte, Braslia (DF), CEP 70.855-050, to act as **member of the Board of Directors**, pursuant to Article 15,  2, of BB Seguridade's Articles of Incorporation.

**MARCOS ROGRIO DE SOUZA**, Brazilian, single, bearer of identity card No. 25890279-6, issued by the Public Security Secretariat of So Paulo, enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 159.948.518-41, with address at SQN 304, bloco E, apartamento 606, Asa Norte, Braslia (DF), CEP 70.736-050, to act as **member of the Board of Directors**, pursuant to Article 15,  2, of BB Seguridade's Articles of Incorporation.

And re-elected, individually, by a majority of votes (according to the detailed final voting map), the following member of the Board of Directors, to complement the 2023/2025



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term of office, based on the assessment of the Eligibility Committee, clarifying that the elected member meets the requirements set out in the Bylaws and the legislation in force:

Independent member appointed by Banco do Brasil S/A:

**GILBERTO LOURENÇO DA APARECIDA**, Brazilian, married under partial communion property regime, bearer of identity card No. 1.261.684, issued by the Public Security Secretariat of Santa Catarina, enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 377.114.076-53, with address at Rua Aristides Paiva, nº 670, Varginha (MG), CEP 37.018-623, to act as **independent member of the Board of Directors**, pursuant to Article 15, § 4, "iii", (a), of BB Seguridade's Articles of Incorporation.

- II. elected, by majority vote (according to detailed final voting map), the members of the Supervisory Board, identified below, for the 2024/2026 term, it being clarified that those elected meet the requirements set forth in the Articles of Incorporation and in the legislation in force.

Members appointed by Banco do Brasil S.A:

Permanent: **MARCELO HENRIQUE GOMES DA SILVA**, Brazilian, married, banker, enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 282.263.598-64, bearer of identity card No. 27012265-5, issued by the Public Security Secretariat of Santa Catarina. Address: SGCV lote 13, apartamento 914-A, Guará, Brasília (DF), CEP: 71.215-630.

Alternate: **BRUNO MONTEIRO MARTINS**, Brazilian, single, bearer of identity card No. 10620979, issued by the Public Security Secretariat of the State of Minas Gerais, enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 082.654.517-33, with address at Rua Mena Barreto, nº 151, bloco 1, apartamento 206, Botafogo, Rio de Janeiro (RJ), CEP 22.271-100.

Members appointed by the State Minister of Economy:

Permanent: **RAFAEL REZENDE BRIGOLINI**, Brazilian, married, public servant, enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 055.693.306-07, bearer of identity card No. 3.155.713, issued by the Public Security Secretariat of the State of the Federal District (DF). Address: Rua Balsamo, Casa 06, Condomínio Verde, Setor Habitacional Jardim Botânico, Brasília (DF), CEP: 71.680-608.

Alternate: **BRUNO CIRILO MENDONÇA DE CAMPOS**, Brazilian, married under the partial community property regime, public servant,



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enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 968.509.901-44, bearer of Brazilian Driver's License No. 01475379332, issued by the Traffic Department of the Federal District. Address: SQNW 110, bloco F, apartamento 501, Noroeste, Brasília (DF), CEP: 70.686-530.

#### Members appointed and elected by the minority shareholders

Permanent: **FRANCISCO OLINTO VELO SCHMITT**, Brazilian, married under the partial community property regime, PhD in Business Administration, enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 263.637.980-00, bearer of identity card No. 2010984561, issued by the Public Security Secretariat of the State of Rio Grande do Sul. Address: Avenida Francisco Petuco, nº 190/904 – Porto Alegre (RS), CEP: 90.520-620.

Alternate: **KUNO DIETMAR FRANK**, Brazilian, married under the full community property regime, Bachelor of Business Administration, enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 064.344.448-34, bearer of identity card No. 3.708.466-5, issued by the Public Security Secretariat of the State of São Paulo. Address: Rua Alcantarilla, nº 53, 10º andar – São Paulo (SP), CEP 05.717-170.

**Registration:** The controlling shareholder, Banco do Brasil S.A., (i) withdrew the nomination of Mr. Carlos Eduardo Guedes Pinto, replacing him with Mr. Marcelo Henrique Gomes da Silva; (ii) abstained from voting on the members appointed by the minority shareholders.

- III. approved, without reservations, by majority of votes (according to the detailed final voting map), the directors' accounts and the Company's financial statements for the fiscal year 2023, accompanied by the Supervisory Board's and the Independent Auditors' opinions and the Management report;
- IV. approved, by majority of votes (according to the detailed final voting map), the allocation of the net profit for the fiscal year 2023 and the distribution of dividends, as proposed by the Management of BB Seguridade, as per the table below: **(Amounts in R\$)**

Net Profit	7,947,202,721.72
Retained Profits	72,340.76
Adjusted Net Profit <sup>1</sup>	7,549,842,585.63
Legal Reserve	397,360,136.09
Shareholders' Compensation	5,665,000,000.00
- Interest on Net Equity	--
- Dividends	5,665,000,000.00

<sup>1</sup> Obtained by reducing the Net Profit for the fiscal year by the amount applied in setting up the Legal Reserve.



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Use of the Reserve for Equalization of Dividends	--
Statutory Reserves	--
- for Capital Reinforcement	--
- for Equalization of Capital Compensation	1,884,842,585.63

- V. approved, by majority of votes (according to the detailed final voting chart), the global amount for the payment of fees and benefits of the members of the Executive Board and the Board of Directors of BB Seguridade, under the terms of the proposal presented by the controlling shareholder, Banco do Brasil S.A., at the time of the Meeting, in accordance with the statement of the Secretariat for the Coordination and Governance of State-Owned Enterprises ("Sest"), object of SEI Technical Note No. 13204/2024/MG, and considering the 4.62% readjustment, to set them in the amount of up to R\$ 9,632,597.48 (nine million, six hundred and thirty-two thousand, five hundred and ninety-seven reais and forty-eight centavos), for the period from April 2024 to March 2025.
- VI. approved, by a majority of votes (according to the detailed final voting map), the amount of the individual monthly fees of the members of the Board of Directors at one tenth of the average monthly remuneration received by the members of the Board of Executive Officers, excluding the amounts related to vacation bonuses and benefits, which corresponds to R\$ 6,735.87 (six thousand, seven hundred and thirty-five reais and eighty-seven cents) per month, for the period from April 2024 to March 2025.
- VII. approved, by a majority of votes (according to the detailed final voting map), the amount of up to R\$242,491.14 (two hundred and forty-two thousand, four hundred and ninety-one reais and fourteen cents) for the total remuneration to be paid to the members of the Fiscal Council, for the period from April 2024 to March 2025. It set the individual monthly fees of its members at one tenth of the average monthly remuneration received by the members of the Executive Board, excluding amounts related to additional vacation and benefits, which corresponds to R\$ 6,735.87 (six thousand, seven hundred and thirty-five reais and eighty-seven cents) per month, for the period from April 2024 to March 2025.
- VIII. approved, by a majority of votes (according to the detailed final voting map), the amount of up to R\$1,013,006.75 (one million, thirteen thousand, six reais and seventy-five cents) for the total remuneration to be paid to the members of the Audit Committee, for the period from April 2024 to March 2025. It set the individual monthly fees of its members at 16.71% of the average monthly remuneration received by the members of the Executive Board, excluding the amounts related to vacation bonuses and benefits, which corresponds to R\$ 11,255.63 (eleven thousand, two hundred and fifty-five reais and sixty-three cents) per month, for the period from April 2024 to March 2025.
- IX. approved, by a majority of votes (according to the detailed final voting map), the amount of up to R\$405,202.70 (four hundred and five thousand, two hundred and two reais and seventy cents) for the total remuneration to be paid to the members of the Risk and Capital Committee, for the period from April 2024 to March 2025. It set the individual



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monthly fees of its members at 16.71% of the average monthly remuneration received by the members of the Executive Board, excluding amounts related to additional vacation and benefits, which corresponds to R\$ 11,255.63 (eleven thousand, two hundred and fifty-five reais and sixty-three cents) per month, for the period from April 2024 to March 2025.

- X. approved, by a majority of votes (according to the detailed final voting map), the amount of up to R\$135,067.57 (one hundred and thirty-five thousand, sixty-seven reais and fifty-seven cents) for the total remuneration to be paid to the independent member of the Related Party Transactions Committee, for the period from April 2024 to March 2025. It set the member's individual monthly fees at 16.71% of the average monthly remuneration received by members of the Executive Board, excluding amounts related to additional vacation and benefits, which corresponds to R\$ 11,255.63 (eleven thousand, two hundred and fifty-five reais and sixty-three cents) per month, for the period from April 2024 to March 2025.

**Records:** In addition to the voting guidelines set out above, the controlling shareholder, Banco do Brasil S.A., reiterated Sest's guidelines, which were the subject of SEI Technical Note 13204/2024/MGI, regarding the remuneration of the members of BB Seguridade's statutory bodies, as follows:

- a) the payment of any item of compensation not resolved at the meeting to statutory members, including benefits of any kind and representation fees, is forbidden, pursuant to Article 152 of Law 6.404, of December 15, 1976;
- b) it is the responsibility of the Board of Directors, with the support of the Internal Audit and the Statutory Audit Committee, to ensure compliance with the overall and individual limits of the compensation of statutory members set in the general meeting;
- c) the payment of the variable compensation (RVA) of officers is subject to strict compliance with the terms and conditions of the programs previously approved by Sest/MGI;
- d) the recommendation to apply reversal on deferred portions of variable compensation programs from previous years that have not yet been paid is maintained in cases where, considering the recurring net profit for the fiscal year 2023, there is a drop of more than 20% compared to the years used as basis when carrying out the programs, in accordance with current legislation.
- e) it is forbidden to pass on, to the directors, any benefits that may be granted to the company's employees when the collective bargaining agreement is formalized on its respective base date;
- f) it is the responsibility of federal state-owned companies to verify the regularity of the payment of social charges that are the employer's responsibility, including through legal analysis;



- g) in situations where the officer is also an employee of the federal state-owned company, their employment contract must be suspended (Precedent No. 269 of the Superior Labor Court);
- h) the payment of the item quarantine is subject to the approval of the Public Ethics Commission of the Presidency of the Republic – CEP/PR, pursuant to current legislation;
- i) the payment of the housing allowance is subject to compliance with budget laws and the implementation of internal regulations approved by the Board of Directors; and
- j) the effective payment of the supplementary pension plan benefit is subject to compliance with the provisions of Article 202 § 3, of the Constitution and Article 16 of Supplementary Law No. 109, of May 29th, 2001, which prohibit offering the benefit to an exclusive group of employees and legally equivalent individuals and the contribution of resources to a private pension entity, except as a sponsor, in which case, under no circumstances, may its normal contribution exceed that of the policyholder.

**Clarifications:**

As clarified during the Meeting, the remuneration approved in items VI to X, submitted to the shareholders, was calculated based on the average monthly remuneration received by the members of the Executive Board, including the Christmas bonus and excluding amounts relating to vacation bonuses and benefits.

Pursuant to Article 47, §§ 1 and 2, of CVM Instruction No. 81/2022, shareholders who attended through the Digital Platform and remote ballot are considered signatories of these minutes and the Shareholders' Attendance book, and their registration in the minutes was made by the President and by the Secretary of the Meeting.

Pursuant to Article 9, sole Paragraph, of BB Seguridade's Articles of Incorporation, the minutes of the General Shareholders' Meeting shall be drawn up in summary form with regard to the facts that occurred, including dissents and protests, and contain the transcription only of the resolutions taken, observing the legal provisions.

**8. CLOSING:** At the end of the resolutions, Mr. Kamillo Tononi Oliveira Silva thanked everyone for their presence and adjourned the Annual General Meeting of BB Seguridade Participações S.A., of which I, Mariana Figuerôa Bretas Chiari, Secretary, had these Minutes drawn up in summary form, as set forth in Article 130, § 1, of Law 6.404/76, which, after being read and found compliant, is duly signed.

Slg.) Kamillo Tononi Oliveira Silva, Chairman of the Meeting, Mariana Figuerôa Bretas Chiari, Secretary, Leonardo Elisei de Faria, Representative of Banco do Brasil S.A.

Visa: Ricardo Demétrio Loricchio, OAB-SP nº 273433, CPF nº 173.242.798-48.





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Mariana Figuerôa Bretas Chiari

Secretary



# ANEXX 1



Acionistas presentes:

Fernando Ben, Julia Bezerra Martins Chagas

Representados por Leonardo Elisei de Faria:

Banco do Brasil S.A.

Representados por DANIEL ALVES FERREIRA:

MAGELLAN, STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS, LAZARD ACTIONS EMERGENTES, FIDELITY COMMON CONTRACTUAL FUND II/FIDELITY GLOBAL EMERGING MARKETS EQUITY FUND, MOST DIVERSIFIED PORTFOLIO SICAV, ONEMARKETS FUND, VIA AM SICAV, CPR INVEST, PREDIQUANT A3, AMUNDI INDEX SOLUTIONS, LUBECK ACTIONS MONDE

Participantes que votaram por meio de voto à distância:

TRIGONO 70 PREVIDENCIARIO MASTER FUNDO DE INVESTIMENTO MULTIMERCADO, USAA EMERGING MARKETS FUND, PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEX, THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO, PICTET GLOBAL SELECTION FUND - G G M FUND, THE BANK OF NEW YORK MELLON EMP BEN COLLECTIVE INV, COMMONWEALTH GLOBAL SHARE FUND 23, NEW ZEALAND SUPERANNUATION FUND, INVESTERINGSFORENINGEN BANKINVEST - EMERGING MARKE, UTAH STATE RETIREMENT SYSTEMS, VONTOBEL FUND, MERCER EMERGING MARKETS SHARES FUND, WELLS FARGO DIVERSIFIED INCOME BUILDER FUND, AWARE SUPER PTY LTD, PICTET GLOBAL SELECTION FUND G H Y E EQUITIES FUND, BLACKROCK GLOBAL INDEX FUNDS, HPE COMMON CONTRACTUAL FUND, ARROWSTREET US GROUP TRUST, GOVERNMENT SUPERANNUATION FUND, LEGAL & GENERAL GLOBAL EMERGING MARKETS INDEX FUND, EMER MKTS CORE EQ PORT DFA INVEST DIMENS GROU, TEACHER RETIREMENT SYSTEM OF TEXAS, BNYM MELLON CF SL EMERGING MARKETS STOCK INDEX FUN, EURIZON CAPITAL S.A., VANGUARD EMERGING MARKETS SELECT STOCK FUND, AB CAP FUND, INC. - AB EMERGING MARKETS MULTI-ASSE, ISHARES MSCI ACWI EX U.S. ETF, ALBERTA INVESTMENT MANAGEMENT CORPORATION, ISHARES III PUBLIC LIMITED COMPANY, RUSSELL INSTITUTIONAL FUNDS, LLC - REM EQUITY PLUS, ISHARES MSCI ACWI ETF, ISHARES EMERGING MARKETS DIVIDEND ETF, HOWARD HUGHES MEDICAL INSTITUTE, POPLAR TREE FUND OF AMERICAN INVESTMENT TRUST, GMO GLOBAL R RETURN (UCITS) F, A SUB-FUND OF GMO F, ISHARES GLOBAL MONTHLY DIVIDEND INDEX ETF (CAD-HED, AB SICAV I EMERGING MARKETS LOW VOLATILIT EQUITY P, CONSTRUCTION BUILDING UNIONS SUPER FUND, LACM ACWI EX US EQUITY FUND L.P., LGPS CENTRAL GLOBAL MULTI FACTOR EQUITY INDEX FUND, VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX F, XTRACKERS MSCI ALL WORLD EX US HIGH D Y EQUITY ETF, FIDELITY SALEM STREET TRUST: FIDELITY SAI EMERGING, DEKA INVESTMENT GMBH FOR ELB-FUNDMASTER 1, INVESTERINGSFORENINGEN D. I. I. G. E. M. R. - A. K, INVESTERINGSFORENINGEN D. I. I. G. AC R. - A. KL, WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV, SYMMETRY PANORAMIC GLOBAL EQUITY FUND, SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO, JNL/BLACKROCK GLOBAL ALLOCATION FUND, INVESCO SP EMERGING MARKETS LOW VOLATILITY ETF, BLACKROCK GLOBAL FUNDS WORLD AGRICULTURE, NORDEA GENERATIONSFOND 90-TAL, QIC INTERNATIONAL EQUITIES FUND, ONEPATH GLOBAL EMERGING MARKETS SHARES(UNHEDGED) I, WEST VIRGINIA INVESTMENT MANAGEMENT BOARD, CITY OF PHILADELPHIA PUB EMPLOYEES RET SYSTEM, CONSULTING GROUP CAPITAL MKTS FUNDS EMER MARKETS E, THE UNITED NATIONS JOINTS STAFF PENSION FUND, STICHTING PGGM DEPOSITARY, THE NOMURA T AND B CO LTD RE NIPPON C E MARKETS MO, ISHARES MSCI EMERGING MARKETS ETF, THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, AXA WORLD FUNDS - FRAMLINGTON EMERGING MARKETS, AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST, TIAA-CREF FUNDS - TIAA-CREF EMERGING MARKETS EQUIT, PEOPLE S BANK OF CHINA, BARINGS GLOBAL EQUITY ALLOCATION FUND, A SUB-FUND, THE MASTER TRUST BANK OF JAPAN, LTD. AS T. FOR MTB, PIMCO DIVIDEND AND INCOME FUND, COCA-COLA COMPANY, NAT WEST BK PLC AS TR OF ST JAMES PL STR INCOME UN, ARIEL GLOBAL FUND, GLOBAL EX-US ALPHA TILTS FUND, ALTRINISIC EMERGING MARKETS FUND, L.P., STATE UNIVERSITY RETIREMENT SYSTEM, THE



MASTER TRUST BANK OF JAPAN, LTD. AS TR FOR MUT, NORTHERN TRUST COLLECTIVE  
 EMERGING MARKETS EX CHIN, MERCER EMERGING MARKETS FUND, ARROWSTREET  
 INTERNATIONAL EQUITY ACWI EX US TRUST, MINISTRY OF ECONOMY AND FINANCE,  
 GREAT-WEST EMERGING MARKETS EQUITY FUND, JPMORGAN ETFS (IRELAND) ICAV, NEW  
 SOUTH WALLS TR CORP AS TR FOR THE TC EMER MKT, NAT WEST BK PLC AS TR OF ST  
 JAMES PL ST MANAGED UN, WELLS FARGO (LUX) WORLDWIDE FUND, BMO MSCI ACWI PARIS  
 ALIGNED CLIMATE EQUITY INDEX E, FIDELITY SALEM STREET TRUST: FIDELITY FLEX  
 INTERNA, FIDELITY COVINGTON TRUST: F. E. M. M. ETF, SSGA MSCI ACWI EX-USA INDEX  
 NON-LENDING DAILY TRUS, WISDOMTREE GLOBAL HIGH DIVIDEND FUND, LEGAL GENERAL  
 CCF, AEGON CUSTODY BV, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRU FO MTB,  
 ISHARES MSCI BRIC ETF, SEI INST INVEST TR WORLD EQ EX-US FUND, LAZARD RET EM  
 MKTS PORT OF THE LAZARD R.S.I., PRUDENTIAL TRUST COMPANY, STATE OF ALASKA  
 RETIREMENT AND BENEFITS PLANS, ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB  
 EME, VOYA EMERGING MARKETS HIGH DIVIDEND EQUITY FUND, SSGA SPDR ETFS EUROPE I  
 PLC, PACIFIC SELECT FUND - PD EMERGING MARKETS PORTFOLI, SCHRODER INTERNATIONAL  
 SELECTION FUND, CAISSE DE DEPOT ET PLACEMENT DU QUEBEC, SHELL TR (BERM) LTD AS  
 TR O SHELL OV CON P F, LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED, EQ/EMERGING  
 MARKETS EQUITY PLUS PORTFOLIO, HC CAPITAL TRUST THE EMERGING MARKETS PORTFOLIO,  
 MERCER QIF FUND PLC, THE MASTER TRUST BANK OF JAPAN, LTD. AS T OF MUTB4, LACM  
 EMII, L.P., FRANKLIN TEMPLETON ETF T - FRANKLIN LIBERTYQ EMERG, LEGAL & GENERAL  
 ICAV, MBB PUBLIC MARKETS I LLC, COMMINGLED PENSION TRUST FUND (EMERGING MARKETS  
 EQ, EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS, FRANKLIN LIBERTYSHARES  
 ICAV, LACM EMERGING MARKETS FUND L.P., GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS  
 EMERGING M, VERDIPAPIRFONDET KLP AKSJE FREMVOKSENDE MARKEDER F, RECORD INVEST  
 SCA SICAV-RAIF - RECORD PROTECTED EQ, ISLAND CAPITAL INVESTMENTS,  
 INVESTERINGSFORENINGEN BANKINVEST, GL AKTIER BAERE, ARROWSTREET EMK ALPHA  
 EXTENSION FUND L.P., RUSSELL INVESTMENT MANAGEMENT LTD AS TRUSTEE OF TH, QIC  
 LISTED EQUITIES FUND, CITY OF NEW YORK GROUP TRUST, TRIGONO PARTHENON MASTER  
 FIA RESPONSABILIDADE LIMITADA, NAT WEST BK PLC AS TR OF ST JAMES PL GL EMER  
 MKTS, QSUPER, AUSTRALIANSUPER PTY LTD AS TRUSTEE FOR AUSTRALIASU, STANLIB FUNDS  
 LIMITED, ISHARES MSCI BRAZIL ETF, STICHTING PHILIPS PENSIOENFONDS, COMMONWEALTH  
 GLOBAL SHARE FUND 22, CANADA PENSION PLAN INVESTMENT BOARD, CANADIAN PACIFIC  
 RAILWAY COMPANY PENSION TR F, EMERGING MARKETS EQUITY FUND, CUSTODY BANK OF  
 JAPAN, LTD. RE: EMERG EQUITY PASSI, NATIONAL COUNCIL FOR SOCIAL SECURITY FUND,  
 SEI INSTITUTIONAL INVESTMENTS TRUST SWE EX-US FUND, CENTRAL PROVIDENT FUND  
 BOARD, RUSSELL TR COMPANY COMMINGLED E. B. F. T. R. L. D., PICTET CH  
 INSTITUCIONAL-EMERGING MARKETS TRACKER, FIDELITY SALEM STREET TRUST: FIDELITY  
 SERIES G EX, SCHWAB EMERGING MARKETS EQUITY ETF, STATE STREET C S (IR) LTD ON B  
 O R INV IR LIMITED, KAPITALFORENINGEN SAMPENSION INVEST, GEM ENHANCED, ADVANCED  
 SERIES TRUST - AST PRUDENTIAL GROWTH ALLO, STATE STREET GLOBAL A. L. S. - S. S.  
 E. M. ESG S., STATE ST GL ADV TRUST COMPANY INV FF TAX EX RET PL, STATE STREET  
 VARIABLE INSURANCE SERIES FUNDS, INC, ALLIANCEBERNSTEIN L.P, WELLINGTON TRUST  
 COMPANY N.A., NTGI-QM COMMON DAILY EMERGING MARKETS EQUITY I F-, IBM 401 (K)  
 PLUS PLAN, LAZARD EMERGING MARKETS FUND, SSGA MSCI BRAZIL INDEX NON-LENDING QP  
 COMMON TRUST, FIDELITY SALEM STREET T: FIDELITY G EX U.S INDEX F, PIMCO FUNDS  
 GLOBAL INVESTORS SERIES PLC, BRIDGEWATER PURE ALPHA STERLING FUND, LTD., STATE  
 STREET GLOBAL ALL CAP EQUITY EX-US INDEX POR, BRIDGEWATER PURE ALPHA TRADING  
 COMPANY II, LTD., ARROWSTREET ACWI EX US ALPHA ESTENSION TRUST FUND,  
 KRANESHARES MSCI EMERGING MARKETS EX CHINA INDEX E, VANGUARD FIDUCIARY TRT  
 COMPANY INSTIT T INTL STK M, LGIASUPER TRUSTEE, INTECH GLOBAL ALL COUNTRY  
 ENHANCED INDEX FUND LLC, MACQUARIE MULTI-FACTOR FUND, LAZARD EMERGING MARKETS  
 EQUITY ADVANTAGE PORTFOLIO, ALLIANZ GL INVESTORS GMBH ON BEHALF OF ALLIANZGI-F,  
 NN PARAPLUFONDS 1 N.V, GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERGING MARKE,  
 ALASKA COMMON TRUST FUND, ANDRA AP-FONDEN, FIRST TRUST EMERGING MARKETS HUMAN



FLOURISHING ETF, BW DMO FUND, LTD., MOTOR TRADES ASSOCIATION OF AUSTRALIA  
 SUPERANNUATI, SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF, ISHARES IV PUBLIC  
 LIMITED COMPANY, PRIME SUPER, MANAGED PENSION FUNDS LIMITED, KAPITALFORENINGEN  
 LAEGERNES PENSIONSINVESTERING, L, OBLATE INTL PASTORAL INVESTMENT TRUST,  
 PRINCIPAL FUNDS, INC - INTERNATIONAL FUND I, ARROWSTREET COLLECTIVE INVESTMENT  
 TRUST, WELL MGT FUNDS (LUXEMBOURG) II SICAV - WELL GL M A, NORDEA 2 SICAV,  
 LAZARD ESC EMERGING MARKETS EQUITY PORTFOLIO, STICHTING PENSIOENFONDS WERK EN  
 (RE)INTEGRATIE, CHANG HWA COM BK LTD IN ITS CAP AS M CUST OF P LA,  
 SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF S A, LOCKHEED MARTIN CORP MASTER  
 RETIREMENT TRUST, THE PUBLIC INSTITUTION FOR SOCIAL SECURITY, BLACKROCK GLOBAL  
 FUNDS-GLOBAL ALLOCATION FUND, NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT  
 TRUSTS, ISHARES PUBLIC LIMITED COMPANY, THE CHICAGO PUB.SCHOOL TEACHERS P. AND  
 RETIREM F, UNIVERSAL INVEST LUXEMBOURG SA ON BEHALF OF UNIVES, PUBLIC EMPLOYES  
 RET SYSTEM OF MISSISSIPPI, IN BK FOR REC AND DEV,AS TR FT ST RET PLAN AND TR/,  
 LAZARD/WILMINGTON COLLECTIVE TRUST, AXA ROSENBERG EQUITY ALPHA TRUST, CHEVRON  
 UK PENSION PLAN, NEW IRELAND ASSURANCE COMPANY PUBLIC LIMITED COMPA, WISDOMTREE  
 EMERGING MARKETS HIGH DIVIDEND FUND, ILLINOIS STATE BOARD OF INVESTMENT,  
 ISHARES II PUBLIC LIMITED COMPANY, NORTHERN EMERGING MARKETS EQUITY INDEX FUND,  
 NTGI QM COMMON DAILY ALL COUNT WORLD EXUS EQU INDE, THE NOMURA T AND B CO LTD  
 RE I E S INDEX MSCI E NO, STICHTING BEDRIJFSTAKPENSIOENFONDS V H BEROEPSVERV,  
 PRINCIPAL GLOBAL INVESTORS FUNDS, ABERDEEN INV FUNDS ICVC III - ABERDEEN GLOBAL  
 EMER, LAZARD GLOBAL ACTIVE FUNDS, PLC, FUTURE FUND BOARD OF GUARDIANS, JOHN  
 HANCOCK FUNDS II EMERGING MARKETS FUND, STATE OF NEW JERSEY COMMON PENSION FUND  
 D, SPDR SP EMERGING MARKETS ETF, BARCLAYS MULTI-MANAGER FUND PUBLIC LIMITED  
 COMPANY, VIRGINIA RETIREMENT SYSTEM, COUNTY EMPLOYEES ANNUITY AND BENEFIT FD OF  
 THE COO, BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION, POLIC AND FIR RET  
 SYS OF THE CITY OF DETR, EASTSPRING INVESTMENTS, NORTHERN TRUST INVESTMENT  
 FUNDS PLC, COLLEGE RETIREMENT EQUITIES FUND, CUSTODY B. OF J. LTD. RE: STB D.  
 B. S. M. F., LEGAL & GENERAL INTERNATIONAL INDEX TRUST, VANGUARD TOTAL WORLD  
 STOCK INDEX FUND, A SERIES OF, 4UM MARLIM DIVIDENDOS FUNDO DE INVESTIMENTO EM  
 ACO, NTGI-QM COMMON DAC WORLD EX-US INVESTABLE MIF - LE, OREGON PUBLIC  
 EMPLOYEES RETIREMENT SYSTEM, ALASKA PERMANENT FUND, THE SEVENTH SWEDISH  
 NATIONAL PENSION FUND - AP7 EQ, RUSSEL EMERGING MARKETS EQUITY POOL, FLORIDA  
 RETIREMENT SYSTEM TRUST FUND, RUSSELL INVESTMENT COMPANY PUBLIC LIMITED  
 COMPANY, BLACKROCK INSTITUTIONAL TRUST COMPANY NA, NN (L), PICTET - EMERGING  
 MARKETS INDEX, THE MONETARY AUTHORITY OF SINGAPORE, INTERNATIONAL MONETARY  
 FUND, STICHTING BLUE SKY ACT EQ EM MK GL FUND, AMERICAN HEART ASSOCIATION,  
 INC., GOLDMAN SACHS FUNDS - GOLDMAN SACHS E M C (R) EQ P, CHANG HWA CO BANK,  
 LTD IN ITS C AS M CUST OF N B F, THE BANK OF N. Y. M. (INT) LTD AS T. OF I. E.  
 M. E, LAZARD EMERGING MARKETS EQUITY FUND, STATE OF MINNESOTA STATE EMPLOYEES  
 RET PLAN, PUBLIC SECTOR PENSION INVESTMENT BOARD, SANFORD C.BERNSTEIN FUND,  
 INC., EMERGING MARKETS EQUITY GROUP TRUST, COMMONWEALTH EMERGING MARKETS FUND  
 6, EUROPEAN CENTRAL BANK, FIRST TRUST BRAZIL ALPHADAX FUND, RETAIL EMPLOYEES S  
 PTY. LIMITED, SELECT INTERNATIONAL EQUITY MANAGED CORPORATE CLAS, SELECT  
 INTERNATIONAL EQUITY MANAGED FUND, AB SICAV I - EMERGING MARKETS MULTI-ASSET  
 PORTFOLI, TOTAL INTERNATIONAL EX U.S. I MASTER PORT OF MASTE, BLACKROCK ASSET  
 MANAG IR LT I ITS CAP A M F T BKR, ISHARES EMERGING MARKETS IMI EQUITY INDEX  
 FUND, BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND, MANAGEMENT BOARD PUBLIC  
 SERVICE PENSION FUND, QANTAS S LIMITED AS TRU FOR THE QANTAS S PLAN, SAS  
 TRUSTEE CORPORATION POOLED FUND, STATE OF WYOMING, VANGUARD TOTAL INTERNATIONAL  
 STOCK INDEX FD, A SE, H.E.S.T. AUSTRALIA LIMITED, SOUTHERN COMPANY SYSTEM  
 MASTER RETIREMENT, MGI FUNDS PLC, NEW YORK STATE TEACHERS RETIREMENT SYSTEM,  
 AVIVA LIFE PENSIONS UK LIMITED, VERDIPAPIRFONDET KLP AKSJE FREMVOKSENDE  
 MARKEDER I, VANGUARD EMERGING MARKETS SHARES INDEX FUND, PINEBRIDGE LATIN



AMERICA FUND, STICHTING DEPOSITARY APG EMERGING MARKETS EQUITY P, FIDELITY SALEM STREET T: FIDELITY E M INDEX FUND, NAT WEST BK PLC AS TR OF ST JAMES PL GL EQUITY UNI, JPMORGAN FUNDS LATIN AMERICA EQUITY FUND, STICHTING SHELL PENSIOENFONDS, GOLDMAN SACHS EMERGING MARKETS EQUITY INCOME, ISHARES V PUBLIC LIMITED COMPANY, DWS ADVISORS EMERGING MARKETS EQUITIES-PASSIVE, FRANKLIN TEMPLETON INVESTMENT FUNDS, STATE OF IND PUBLIC EMPL RET FUND, VOYA MULTI-MANAGER EMERGING MARKETS EQUITY FUND, COMMONWEALTH SUPERANNUATION CORPORATION, ASCENSION ALPHA FUND, LLC, MERCER EMERGING MARKETS EQUITY FUND, GMO IMPLEMENTATION FUND, A SERIES OF GMO TRUST, VANGUARD FUNDS PUBLIC LIMITED COMPANY, MERIAN GLOBAL INVESTORS SERIES PLC, CASEY FAMILY PROGRAM, NBI DIVERSIFIED EMERGING MARKETS EQUITY FUND, ISHARES CORE MSCI EMERGING MARKETS ETF, ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF, CIBC EMERGING MARKETS INDEX FUND, LAZARD ASSET MANAGEMENT LLC, THE EMERGING M.S. OF THE DFA I.T.CO., RUSSELL INVESTMENT COMPANY EMERGING MARKETS FUND, VOYA EMERGING MARKETS INDEX PORTFOLIO, INVESTERINGSFORENINGEN SPARINVEST INDEX EMERGING M, OMERS ADMINISTRATION CORPORATION, MISSOURI EDUCATION PENSION TRUST, WISDOMTREE EMERG MKTS QUALITY DIV GROWTH FUND, CONNECTICUT GENERAL LIFE INSURANCE COMPANY, EXELON GENERATION COMP, LLC TAX QUALIFIED NUCLEAR, STATE STREET IRELAND UNIT TRUST, CMLA INTERNATIONAL SHARE FUND, NORDEA GENERATIONSFOND 80-TAL, NORDEA GENERATIONSFOND 60-TAL, SPDR SP EMERGING MARKETS FUND, SCOTIA PRIVATE EMERGING MARKETS POOL, PACIFIC GAS A EL COMP NU F Q CPUC DEC MASTER TRUST, FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC, FIDELITY INVESTMENT FUNDS FIDELITY INDEX EMERG MAR, WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL, ARIZONA PSPRS TRUST, MDPIM EMERGING MARKETS EQUITY POOL, THE MASTER TRUST BANK OF JAP, LTD. AS TR. FOR MTBJ, THE MASTER TRUST BANK OF JAP., LTD. AS TR. FOR MTB, WM POOL - EQUITIES TRUST NO 74, LEGAL & GENERAL GLOBAL EQUITY INDEX FUND, INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST, SPDR MSCI ACWI LOW CARBON TARGET ETF, BIMCOR GLOBAL EQUITY POOLED FUND, NEUBERGER BERMAN INVESTMENT FUNDS PLC, JPMORGAN DIVERSIFIED RETURN EMERGING MARKETS EQUIT, PRINCIPAL FUNDS INC. - ORIGIN EMERGING MARKETS FUN, EVTC CIT FOF EBP-EVTC PARAMETRIC SEM CORE EQUITY F, GLOBAL X SUPERDIVIDEND EMERGING MARKETS ETF, SPDR MSCI ACWI EX-US ETF, ABN AMRO FUNDS (LUX), BMO MSCI EMERGING MARKETS INDEX ETF, SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY, LOCKHEED MARTIN CORP DEFINED CONTRIBUTION PLANS MA, FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSI, FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX F, TEACHERS RETIREMENT SYSTEM OF OKLAHOMA, GOLDMAN SACHS ETF TRUST - GOLDMAN S ACTIVEBETA E, STATE STREET GLOBAL ADVISORS LUX SICAV - S S G E M, LEGAL & GENERAL COLLECTIVE INVESTMENT TRUST, POOL REINSURANCE COMPANY LIMITED, GMO BENCHMARK-FREE FUND, A SERIES OF GMO TRUST, STATE STREET EMERGING MARKETS EQUITY INDEX FUND, GUIDEMARK EMERGING MARKETS FUND, ALPS EMERGING SECTOR DIVIDEND DOGS ETF, NORTHERN TRUST UCITS FGR FUND, FUNDAMENTAL LOW V I E M EQUITY, FIRST TRUST GLOBAL F PLC - FIRST T G E INCOME UCIT, WELL MANAG FUNDS (LUXEMBOURG) - WELL EMERG MKTS R, GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG F Z I I, NAT WEST BK PLC AS TR OF ST JAMES PL EMER MKTS UNI, BMO MSCI ALL COUNTRY WORLD HIGH QUALITY INDEX ETF, EARNEST INSTITUTIONAL LLC, CITITRUST LTD A T VANGUARD FDS SERIES VANGUARD INC, CITITRUST LTD A T VANG FDS S - VANGUARD MODERATE G, CITITRUST LIM AS TR OF BLACK PREMIER FDS- ISH WOR, ARIEL INTERNATIONAL DM/EM LLC, EMERGING MARKETS EQUITY SELECT ETF, BLAKROCK GLOBAL ALLOCATION FUND INC, GEORGE LUCAS FAMILY FOUNDATION, GWL GLOBAL INVESTMENT, LLC, SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS: SPA, PIMCO EQUITY SERIES: PIMCO RAFI DYNAMIC MULTI-FACT, LEGAL GENERAL SCIENTIFIC BETA EMERGING MARKETS FU, STICHTING PENSIOENFONDS ING, SCHRODER PENSION MANAGEMENT LIMITED, THE BOARD OF THE PENSION PROTECTION FUND, ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTEN, COLONIAL FIRST STATE INVESTMENT FUND 50, AQR INNOVATION FUND, L.P., CITY OF BALTIMORE EM RETIREMENT



SYSTEM, VANECK VECTORS MSCI MULTIFACTOR EMERGING MARKETS E, VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL, EMERGING MARKETS INDEX NON-LENDABLE FUND B, FEDERATED HERMES GLOBAL ALLOCATION FUND, BLACKROCK GLOBAL ALLOCATION COLLECTIVE FUND, WILLIS TOWERS WATSON GROUP TRUST, ROBECO UMBRELLA FUND I N.V., SCRI-ROBECO QI CUST EMERG MARKETS ENHANCED INDEX E, THE INCOME FUND OF AMERICA, FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INT., EMERGING MARKETS EQUITY INDEX MASTER FUND, EMERGING MARKETS EQUITY INDEX ESG SCREENED FUND B, MSCI ACWI EX-U.S. IMI INDEX FUND B2, FRANKLIN LIBERTYQT EMERGING MARKETS INDEX ETF, WISDOMTREE EMERGING MARKETS MULTIFACTOR FUND, VANGUARD ESG INTERNATIONAL, AB CANADA EMERGING MARKETS STRATEGIC CORE EQUITY F, GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG ON BEHA, MORNINGSTAR INTERNATIONAL EQUITY FUND, A SERIES OF, GLOBAL EX-US ALPHA TILTS FUND B, AVIVA I INVESTMENT FUNDS ICVC - AVIVA I INTERNATIO, SYMMETRY PANORAMIC INTERNATIONAL EQUITY FUND, BMO LOW VOLATILITY EMERGING MARKETS EQUITY ETF, ROBECO CAPITAL GROWTH FUNDS, JUNTO PARTICIPACOES FIA, ARROWSTREET EMERGING MARKET ALPHA EXTENSION TRUST, BRIDGEWATER PURE ALPHA TRADING COMPANY LTD., BLACKROCK MSCI ACWI EX USA DIVERSIFIED FACTOR MIX, SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND, LVIP BLACKROCK GLOBAL ALLOCATION FUND, THE INCUBATION FUND, LTD., NUVEEN/SEI TRUST COMPANY INVESTMENT TRUST, CCL Q EMERGING MARKETS EQUITY FUND LP, ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EM, JPMORGAN EMERGING MARKETS RESEARCH ENHANCED EQUITY, BLACKROCK CDN MSCI EMERGING MARKETS INDEX FUND, COMMINGLED PENSION TRUST FUND EMERGING MARKETS RES, THE GOLDMAN SACHS TRUST COMPANY NA COLLECTIVE TRUS, MERCER UCITS COMMON CONTRACTUAL FUND, USAA GLOBAL MANAGED VOLATILITY FUND, LGPS CENTRAL ALL WORLD EQUITY CLIMATE MULTI FACTOR, GOLDMAN SACHS ETF ICAV ACTING SOLELY ON BEHALF OF, COMGEST GROWTH PLC - COMGEST GROWTH EMERGING MARKE, THE PRUDENTIAL INVESTMENT PORTFOLIOS, INC. - PGIM, MOBIUS LIFE LIMITED, STATE STREET ICAV, COMGEST GROWTH PLC - COMGEST GROWTH LATIN AMERICA, VANGUARD INVESTMENT SERIES PLC / VANGUARD ESG EMER, STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILH, NVIT GS EMERGING MARKETS EQUITY INSIGHTS FUND, VANGUARD F. T. C. INST. TOTAL INTL STOCK M. INDEX, MSCI EQUITY INDEX FUND B - BRAZIL, ARROWSTREET GLOBAL EQUITY - ALPHA EXTENSION FUND, STICHTING PENSIOENFONDS PGB, INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST, JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT T, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FO, LGPS CENTRAL EMERGING MARKETS EQUITY ACTIVE MULTI, VONTOBEL FUND II - MTX SUSTAINABLE EMERGING MARKET, NORDEA 2, SICAV - EMERGING MKTS SUSTAINABLE ENHANC, DIMENSIONAL EMERGING CORE EQUITY MARKET ETF OF DIM, EPOCH INTERNATIONAL EQUITY FUND, NORDEA EQUITY OPPORTUNITIES FUND, DESJARDINS RI EMERGING MARKETS - LOW CO2 INDEX ETF, JPMORGAN EMERGING MARKETS EQUITY CORE ETF, JNL EMERGING MARKETS INDEX FUND, DEUTSCHE ASSET WEALTH MANAGEMENT INVESTMENT GMBH, IMCO EMERGING MARKETS PUBLIC EQUITY LP, DODGE COX EMERGING MARKETS STOCK FUND, NEW AIRWAYS PENSION SCHEME, INVESCO MSCI EMERGING MARKETS ESG UNIVERSAL SCREEN, MACQUARIE TRUE INDEX EMERGING MARKETS FUND, LAZARD/WILMINGTON EMERGING MARKETS EQUITY ADVANTAG, PICTET - EMERGING MARKETS MULTI ASSET, NEDS ISLAND INVESTMENT CORPORATION, CIBC EMERGING MARKETS EQUITY INDEX ETF, STICHTING JURIDISCH EIGENAAR ACHMEA INVESTMENT MAN, LF WALES PP EMERGING MARKETS EQUITY FUND, GOLDMAN SACHS TRUST - GOLDMAN SACHS EMERGING MARKE, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE OF, UNICARE SAVINGS PLAN, ATIVO INTERNATIONAL EQUITY FUND, LP, AXA IM ETF ICAV, TEXAS PERMANENT SCHOOL FUND CORPORATION, OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS GLOBAL EM, ARTEMIS FUNDS (LUX) - GLOBAL EMERGING MARKETS, ARTEMIS GLOBAL EMERGING MARKETS FUND, VOYA VACS INDEX SERIES EM PORTFOLIO, FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL, CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLING, PANAGORA DYNAMIC FLEXIBLE EMERGING MARKET FUND, JPMORGAN BETABUILDERS EMERGING MARKETS EQUITY ETF, VOYA VACS SERIES EME FUND, EMERGING MARKETS COMPLETION FUND, L.P., ROBECO QI CUST SUST EME MKTS ENHANCED INDEX



EQUITI, VONTOBEL FUND - MTX EMERGING MARKETS LEADERS EX CH, UNITED CORPORATIONS LIMITED, STICHTING DEPOSITARY APG EME MULTI CLIENT POOL, COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED C, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FO, BRIDGEWATER PURE ALPHA EURO FUND, LTD., EWP PA FUND, LTD., AVIVA INVESTORS, NORTHERN TRUST COLLECTIVE EMERGING MARKETS QUALITY, AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARK, BLACKROCK GLOBAL ALLOC V.I. FD OF BLACKROCK VAR SE, BLACKROCK GL ALLOCATION PORTFOLIO OF BLACKROCK SER, THRIFT SAVINGS PLAN, LEGAL AND GENERAL ASSURANCE PENSIONS MNG LTD, LOS ANGELES COUNTY EMPLOYEES RET ASSOCIATION, WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC, JOHN HANCOCK VARIABLE INS TRUST INTERN EQUITY INDE, BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHUR, NTGI QUANTITATIVE MANAGEMENT COLLEC FUNDS TRUST, XTRACKERS, DEUTSCHE X-TRACKERS MSCI ALL WORLD EX US HEDGED EQ, NORGES BANK, NORTHERN TRUST COLLECTIVE ALL COUNTRY WORLD I (ACW, NORTHERN TRUST COLLECTIVE EMERGING MARKETS INDEX F, LACM GLOBAL EQUITY FUND L.P., XTRACKERS (IE) PUBLIC LIMITED COMPANY, ST STR MSCI ACWI EX USA IMI SCREENED NON-LENDING C, VICTORY MARKET NEUTRAL INCOME FUND, SPDR MSCI EMERGING MARKETS STRATEGICFACTORS ETF, ISHARES MSCI ACWI LOW CARBON TARGET ETF, RUSSELL INVESTMENT MANAGEMENT LTD.AS T OF THE R M-, AVADIS FUND - AKTIEN EMERGING MARKETS INDEX, CUSTODY BANK OF JAPAN, LTD. AS TR F E EQUITY D IN, CUSTODY BANK OF JAPAN, LTD. AS TR F E M E IN P M F, JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUI, FIDELITY SALEM STREET T: FIDELITY TOTAL INTE INDE, VANGUARD INVESTMENT SERIES PLC, VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOBAL ALL C, SPDR MSCI EMERGING MARKETS FOSSIL FUEL FREE ETF, THE MASTER TRUST BANK OF JAPAN, LTD. AS T OF MUTB4, FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE BRAZI, WM POOL - EQUITIES TRUST NO. 75, ISHARES MSCI EMERGING MARKETS EX CHINA ETF, PRUDENTIAL INVESTMENT PORTFOLIOS 2 - PGIM QMA E. M, EPOCH GLOBAL EQUITY FUND, DEUTSCHE ASSET MANAGEMENT S.A. FOR ARERO - DER WEL, PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB, NATIONAL EMPLOYMENT SAVINGS TRUST, PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO, TRINITY COLLEGE CAMBRIDGE, HARTFORD SCHRODERS DIVERSIFIED EMERGING MARKETS FU, COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHAR, COMMONWEALTH GLOBAL SHARE FUND 16, Inter Dividendos FIA, SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS: SP, MOMENTUM GLOBAL FUNDS, EM BRAZIL TRADING LLC, AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE EME, FUNDO DE INVESTIMENTO MULTIMERCADO CP IE -3102, LEGAL & GENERAL FUTURE WORLD ESG EMERGING MARKETS, COMMINGLED PEN TR FD (ACTIVEBUILDERS EM MKTS EQ) O, TRANSAMERICA EMERGING MARKETS OPPORTUNITIES, WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MUL, LEGAL GENERAL U. ETF P. LIMITED COMPANY, DESJARDINS EMERGING MARKETS OPPORTUNITIES FUND, INVESCO MSCI EMERGING MARKETS ESG CLIMATE PARIS AL, ISHARES CORE MSCI EMERGING MARKETS IMI INDEX ETF, COMMONWEALTH EMERGING MARKETS FUND 2, PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD, VANGUARD EMERGING MARKETS STOCK INDEX FUND, SUNAMERICA SERIES TRUST SA EMERGING MARKETS EQUITY, INVESTERINGSFORENINGEN NORDEA INVEST EMERGING MKTS, INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST, MACKENZIE MAXIMUM DIVERSIFICATION EMERGING MARKETS, EMERGING MARKETS INDEX NON-LENDABLE FUND, FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE LATIN, EQ ADVISORS TRUST - EQ/LAZARD EMERGING MKTS EQUITY, ISHARES (DE) I INVESTMENTAKTIENGESellschaft MIT TG, LVIP SSGA EMERGING MARKETS EQUITY INDEX FUND, INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC, PHILADELPHIA GAS WORKS PENSION PLAN, XTRACKERS MSCI ACWI EX USA ESG LEADERS EQUITY ETF, CUSTODY.B.O.J,L.AS.T.F.S.G.EQUITY MOTHER FUND, PACIFIC CAPITAL UCITS FUNDS PLC, AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARK, SSTL AS DEPOSITARY OF FP BRUNEL PENSION PARTNERSHI, DFC EMERGING MARKETS EQUITY FUND, FLEXSHARES EMERGING MARKETS QUALITY LOW VOLATILITY, CCL Q EMERGING MARKETS EQUITY FUND, 1895 FONDS FGR, COMGEST GROWTH PLC - COMGEST GROWTH EMERGING MARKE, AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARK, WELLS FARGO GLOBAL DIVIDEND OPPORTUNITY FUND, KAPITALFORENINGEN PENSAM INVEST,





PSI 3 GLOBALE AKT, KAPITALFORENINGEN EMD INVEST, EMERGING MARKETS IND, CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR AMONE M, VANGUARD FUNDS PLC / VANGUARD ESG GLOBAL ALL CAP U, HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EMERG, ARERO - DER WELTFONDS -NACHHALTIG, CLINTON NUCLEAR POWER PLANT QUALIFIED FUND, VANGUARD FUNDS PLC / VANGUARD ESG EMERGING MARKETS, STICHTING PENSIONENFONDS VAN DE METALEKTRO (PME), WASHINGTON STATE INVESTMENT BOARD, PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMP, STICHTING PENSIOENFONDS HOOGOVS, BLACKROCK GLOBAL ALLOCATION FUND (AUST), RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND, BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FO, SEI INST INT TRUST EM MKTS EQUITY FUND, NORDEA GENERATIONSFOND 70-TAL, THE LAZARD FUNDS INC, COMGEST GROWTH PLC, FLEXSHARES MORNINGSTAR EMERGING MARKETS FACTOR TIL, BLACKROCK A. M. S. AG ON B. OF I. E. M. E. I. F. (, AQR FUNDS - AQR TM EMERGING MULTI-STYLE FUND, DODGE COX WORLDWIDE FUNDS PLC - EMERGING MARKETS, SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC -INT, SCOTIA EMERGING MARKETS EQUITY INDEX TRACKER ETF, ARROWSTREET EMERGING MARKET TRUST FUND, PRINCIPAL FINANCIAL SERVICES, INC, RUTGERS, THE STATE UNIVERSITY, INVESCO MARKETS III PLC - INVESCO FTSE EMERGING MA, INVESTERINGSFORENINGEN BANKINV, GL AKTIER BAERED U, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FO, THE MASTER TRUST BANK OF JAPAN, LTD. TRUSTEE MUTB4, THE MASTER TRUST BANK OF JAPAN, LTD. AS T F MTBJ40, TRIGONO DELPHOS 70 PREVIDENCIA FIM, ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND, AXA WORLD FUNDS



# ANEXX 2



## Anexo 2 - Planilha de Remuneração- AGO 2024

**EMPRESA BB SEGURIDADE PARTICIPAÇÕES S.A**  
**REMUNERAÇÃO DOS ADMINISTRADORES, CONSELHEIROS FISCAIS, MEMBROS DO COMITÊ DE AUDITORIA E DEMAIS COMITÊS**  
**-AGO - ASSEMBLÉIA GERAL ORDINÁRIA ou AGE - ASSEMBLÉIA GERAL EXTRAORDINÁRIA**  
**PERÍODO DE ABRIL/2024 A MARÇO/2025**  
**EXERCÍCIO - 2024**

TIPO DE CARGO (uma linha para cada tipo)	RUBRICA	QTDE DE CARGOS PARA CADA TIPO (inserir quantidade) [a]	VALOR MENSAL (inserir valor) [b]	Nº PAGAMENTOS [c]	SUBTOTAL POR CARGO (não muda por troca de diretor) d=[bxc]	TOTAL GERAL POR TIPO DE CARGO e = [a x d]
Presidente	Honorário Fixo (Valor fixo)	1	R\$ 70.205,95	12	R\$ 842.471,36	R\$ 842.471,36
	Gratificação Natalina	1	R\$ 70.205,95	1	R\$ 70.205,95	R\$ 70.205,95
	Auxílio Moradia	1	R\$ 4.721,78	12	R\$ 56.661,36	R\$ 56.661,36
	Vantagem Remoção	1	R\$ 40.415,19	1	R\$ 40.415,19	R\$ 40.415,19
	Plano de Saúde	1	R\$ 9.477,80	13	R\$ 123.211,44	R\$ 123.211,44
	Avaliação Saúde	1	R\$ 6.665,75	1	R\$ 6.665,75	R\$ 6.665,75
	Seguro de Vida	1	R\$ 9.135,14	1	R\$ 9.135,14	R\$ 9.135,14
	Previdência Complementar	1	R\$ 11.935,01	13	R\$ 155.155,14	R\$ 155.155,14
	Quarentena	1	R\$ 70.205,95	6	R\$ 421.235,68	R\$ 421.235,68
	RVA - Ano Base 2024 (Provisionamento de parcela à vista e parcelas diferidas - <b>12 hon.</b> )	1	R\$ 842.471,36	1	R\$ 842.471,36	R\$ 842.471,36
Diretor	Honorário Fixo	3	R\$ 59.500,97	12	R\$ 714.011,67	R\$ 2.142.035,01
	Gratificação Natalina	3	R\$ 59.500,97	1	R\$ 59.500,97	R\$ 178.502,92
	Auxílio Moradia	3	R\$ 4.721,78	12	R\$ 56.661,36	R\$ 169.984,08
	Vantagem Remoção	3	R\$ 40.415,19	1	R\$ 40.415,19	R\$ 121.245,57
	Plano de Saúde	3	R\$ 8.032,63	13	R\$ 104.424,21	R\$ 313.272,62
	Avaliação Saúde	3	R\$ 6.665,75	1	R\$ 6.665,75	R\$ 19.997,25
	Seguro de Vida	3	R\$ 9.135,14	1	R\$ 9.135,14	R\$ 27.405,42
	Previdência Complementar	3	R\$ 10.115,17	13	R\$ 131.497,15	R\$ 394.491,45
	Quarentena	3	R\$ 59.500,97	6	R\$ 357.005,84	R\$ 1.071.017,51
	RVA - Ano Base 2024 (Provisionamento de parcela à vista e parcelas diferidas - <b>12 hon.</b> )	3	R\$ 714.011,67	1	R\$ 714.011,67	R\$ 2.142.035,01
<b>I - TOTAL DA DIRETORIA</b>						<b>R\$ 9.147.615,19</b>
Membros CA	Honorário CA	6	R\$ 6.735,87	12	R\$ 80.830,38	R\$ 484.982,28
<b>II - TOTAL DO CONSELHO DE ADMINISTRAÇÃO</b>						<b>R\$ 484.982,28</b>
<b>III - TOTAL DOS ADMINISTRADORES (I+II)</b>						<b>R\$ 9.632.597,48</b>
Membros CF	Honorário CF	3	R\$ 6.735,87	12	R\$ 80.830,38	R\$ 242.491,14
<b>IV - TOTAL DO CONSELHO FISCAL</b>						<b>242.491,14</b>
Membros Coaud	Honorário do Coaud	5	R\$ 11.255,63	12	R\$ 135.067,57	R\$ 675.337,83
	Quarentena	5	R\$ 11.255,63	6	R\$ 67.533,78	R\$ 337.668,92
<b>V - TOTAL DO COMITÊ DE AUDITORIA</b>						<b>R\$ 1.013.006,75</b>
Membros CTPR	Honorário dos Demais Comitês	1	R\$ 11.255,63	12	R\$ 135.067,57	R\$ 135.067,57
Membros CORIS	Honorário dos Demais Comitês	3	R\$ 11.255,63	12	R\$ 135.067,57	R\$ 405.202,70
<b>VI - TOTAL DO DEMAIS COMITÊS</b>						<b>R\$ 540.270,27</b>

