



TIM BRASIL SERVIÇOS E PARTICIPAÇÕES S.A.

Publicly-Held Company

CNPJ/MF 02.600.854/0001-34

NIRE 33.300.260.528

MINUTES OF THE BOARD OF DIRECTORS' MEETING

HELD ON MARCH 28, 2025

DATE, TIME AND PLACE: March 28, 2025, at 6.00 p.m. Due to the importance and urgency of the matter of the item of the Agenda, the meeting was held on a virtual basis, as provided in the 3rd paragraph of Section 17 of TIM Brasil Serviços e Participações S.A.'s By-laws ("Company").

PRESENCE: The Board of Directors' Meeting of the Company was held with the presence of Messrs. Alberto Mario Griselli, Federico Rafaele, Paolo Barroero and Gigliola Bonino.

BOARD: Mr. Alberto Mario Griselli – Chairman; and Mrs. Fabiane Reschke – Secretary.

AGENDA: To resolve on the composition of the Company's board of officers.

RESOLUTIONS: The Board Members, unanimously by those present and with the abstention of the legally restricted, decided to register the discussions as follows:

Due to the expiration of the term of office of the Board of Officers, the Board of Directors elected to compose the Company's Board of Officers: **(i) Mr. Mario Girasole**, naturalized Brazilian, divorced, doctor in economic sciences, bearer of identity document No. 32.859.384-3, issued by DETRAN/RJ on 12/20/2016, enrolled in the CPF/MF under No. 059.292.237-50, domiciled at Av. João Cabral de Mello Neto, no. 850, Torre Sul, 13th floor, Barra da Tijuca, in the City and State of Rio de Janeiro; **(ii) Mrs. Andrea Palma Viegas Marques**, Brazilian, married, administrator, bearer of identity document No. 08.524.330-1, issued by DETRAN/RJ on 05/18/2011, enrolled in the CPF/ME under No. 014.189.697-37, domiciled at Av. João

Cabral de Mello Neto, nº 850, Torre Sul, 13th floor, Barra da Tijuca, in the City and State of Rio de Janeiro; and (iii) Mrs. **Fabiane Reschke**, Brazilian, married, lawyer, bearer of the Identity Card No. 344518053 - CNH, issued by DETRAN/SP in December 14, 2023, enrolled in the taxpayers' roll (CPF/MF) under No. 544.284.590-68, domiciled at Avenida João Cabral de Mello Neto, No. 850, South Tower, 13th floor, Barra da Tijuca, in the city and State of Rio de Janeiro.

The members of the Board of Officers now elected waived the compensation they would be entitled to for the exercise of their functions as Officers and informed that they will sign the Term of Investiture and other documents within the legal term.

As a result of the above resolution, the Company's Board of Officers will be composed of three (3) members identified as follows: (i) Mr. **Mario Girasole**, Chief Executive Officer and Investor Relations Officer; (ii) Mrs. **Andrea Palma Viegas Marques**, Officer without specific title; and (iii) Mrs. **Fabiane Reschke**, Officer without specific title, all with a term of office until the first meeting of the Board of Directors to be held after the Company's Annual Shareholders' Meeting to be held in 2027; and

On this occasion, the Board of Directors **approved** the limits of authority of the members of the Board of Officers, pursuant to Article 21 of the Company's By-laws. Thus, the Chief Executive Officer will have full powers to, acting solely, perform any and all acts and sign any and all documents on behalf of the Company, subject to the limitations established by law and the By-laws. The other Officers with no specific denomination shall have powers to, acting solely, perform acts and sign documents on behalf of the Company, with due regard for the provisions of the By-laws and the following limits of authority: up to a maximum amount of R\$5,000,000.00 (five million Reais) per transaction or series of related transactions. The Officers shall have powers to grant powers of attorneys-in-fact on behalf of the Company up to the respective limits of authority set forth above and with due regard for the Company's By-laws.



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At the end, Messrs. Alberto Mario Griselli, Federico Rafaele, Paolo Barroero and Mrs. Gigliola Bonino waived the compensation they would be entitled to for the performance of their duties as members of the Company's Board of Directors.

CLOSING: With no further issues to discuss, the meeting was adjourned, and these minutes drafted as summary, read, approved and signed by all attendees.

I herein certify that these minutes are the faithful copy of the original version duly recorded in the respective corporate book.

Rio de Janeiro (RJ), March 28, 2025.

FABIANE RESCHKE

Secretary