

Privacy Statement

Summary

We at Bemobi (“Bemobi” or “we”) take your privacy seriously. This privacy statement, which also includes our cookie policy, applies to the website bemobi.com and associated websites (the “site”). The privacy statement explains what data we collect, why we collect it, and how we use it. It also provides information about your rights when we process your personal data. Bemobi is the controller for the processing of personal data on the site. Bemobi owns or operates different services which may also process personal data. Separate privacy statements apply to these services. We always honor your decisions for how your data is used. We have safeguards in place to protect your data from loss, misuse, and unauthorized access, disclosure, alteration, or destruction. When we post changes to this privacy statement, we will include the date when the statement was last updated.

Why do we collect data

When you visit the site, we collect certain information from the device you use and information about how you use the site. Information collected from the device includes IP address and device ID . Information about how you use the site includes information such as the length of your stay on the site, which content you read, scrolling behavior etc. We use this information at an aggregated level to gain insight that allows us to develop and improve the site. The legal basis for this processing is that we have a legitimate interest in the processing which is not overridden by the users’ privacy interest. Our legitimate interest is to develop and improve the site. While you may use the site without revealing your identity, you may also choose to submit additional information such as your name and e-mail to us by using web forms, applications or otherwise contacting us as provided for on the site. Any information you submit to us is used only to fulfill the purpose of your request. The legal basis for our processing of your data for this purpose is that we need to process your information to fulfill your request, for example to add your resume/CV to our database and to contact you in case of job openings.

Cookies

We use cookies and other technologies to enhance the user experience and make the most effective use of the service. A cookie is a piece of data sent from an online site that is visited and stored locally on the user’s browser. The purpose is to maintain data related to user preferences and account settings, as well as to evaluate and compile statistics about user activity. Most browsers accept cookies as default. You may decline your use at any time by making changes to the browser settings to not accept cookies. However, note that some parts of the service may not work properly if cookies are removed.

How do we protect your data?

We treat your personal data as required by law. We have implemented appropriate technical and organizational measures to protect your personal data from unauthorized disclosure, misuse and alteration. We require that our suppliers successfully pass security assessments and prove their compliance with applicable laws and industry standards. Only Bemobi employees with a business need have access to the data we collect. We ensure that our working procedures and internal compliance policies are rigorously followed in order to maintain your privacy in accordance with applicable law.

How do we share your data?

We may share your data:

- To government bodies and law enforcement agencies to comply with the law, for example in judicial proceedings, by court order or other legal process.
- To third parties (including professional advisors) to enforce or defend our legal rights, including our terms and conditions.

- To a third-party purchaser or seller (including professional advisors) in connection with a corporate event such as a merger, business acquisition or insolvency situation.
- As described elsewhere in this statement.

Because we are an international company with data-centers around the world, if you are accessing the web site from the European Union (EU) or European Economic Area (EEA) your data may be transferred to countries, which do not have the same level of data protection laws as the EU/EEA's. When we do, there will be a contract in place to make sure the recipient protects the data to the same standard as the EU/EEA or transfers it to organizations that are part of Privacy Shield (in the case of transfers between US and EU countries). It makes sure those standards are similar to what is used within the EEA. You can find out more about data protection on the European Commission Justice website.

What else should I know?

Withdrawal of consent: If our processing of your personal data is based on your consent, you may withdraw that consent at any time by using an opt out function or contact us as provided for in this privacy statement. **Retention:** We retain personal data only as long as necessary for processing it in accordance with the purposes described in this statement, or as otherwise necessary to comply with applicable laws. When your data is no longer necessary or relevant for our purposes, or required by applicable laws, we take steps to have it deleted, aggregated or made anonymous. **Access, rectification and deletion:** You can find out if we hold any personal data about you by contacting us. You may be asked to prove your identification so that we can verify who is making the request. If we hold information about you, you can ask us to correct any mistakes and delete any excessive information. You are also entitled to get a copy of all the personal information we hold about you. Please see the contact information below.

Contact information

If you have any questions or concerns about this statement or any privacy issues regarding the site, we can be contacted through our Data Protection Officer, DPO - Tamoyo Vitali at dpo@bemobi.com. You may also have the right to complain to the regulator in the country where you reside.