

COGNA EDUCAÇÃO S.A.

CNPJ/MF: 02.800.026/0001-40

NIRE: 31.300.025.187

Publicly-traded company

**MINUTES OF THE 181st
MEETING OF THE BOARD OF DIRECTORS
HELD ON DECEMBER 21, 2020**

1. Date, Time and Place: On December 21, 2020, at 07:30a.m., at the offices of Cogna Educação SA ("Company"), with its principal place of business in the City of Belo Horizonte, State of Minas Gerais, at Rua Santa Madalena Sofia, 25, 4th floor, suite 01, Postal Code (CEP) 30.380-650, Vila Paris.

2. Call and Attendance: Meeting notice submitted to the members of the Company's Board of Directors, pursuant to Article 16, paragraph 1 of the Bylaws. The members of the Board attended the meeting of the Board of Directors through conference call.

3. Board: Chairman: Nicolau Ferreira Chacur; Secretary: Leonardo Augusto Leão Lara.

4. Resolutions: After examining, discussing and reviewing the matters provided for in the agenda, the members of the Board of Directors, by unanimous vote of the attendants, and with no reservations:

(i) authorized the drawing up of the minutes relating to this Meeting of the Board of Directors in summary form;

(ii) became aware of the resignation submitted by Mr. Jamil Saud Marques from his position as Chief Financial Officer of the Company. Mr. Jamil Saud Marques will remain in office as Chief Financial Officer until January 4, 2021. The members of the Board of Directors acknowledge the significant work that Mr. Jamil Saud Marques performed for the benefit of the Company and are grateful for the dedication and contribution throughout the period in which he performed his duties, and wish him success;

(iii) thereafter, elected to take the position of Chief Financial Officer Mr. Frederico da Cunha Villa, Brazilian, married, accountant, holder of identity card 09490023-5, enrolled with the National Individual Taxpayer Register (CPF) under No. 029.343.527-81, residing and domiciled in the City of São Paulo, State of São Paulo, with office at Avenida Paulista,

901, Bela Vista, São Paulo - SP, CEP 01310-914, with a unified term in office concurrently with that of other members of the Statutory Board, beginning on January 4, 2021, and ending on December 31, 2022;

(iv) reelected, pursuant to Article 23, paragraph 2, of the Bylaws, the following members of the Executive Board of the Company for a new unified term in office ending on December 31, 2022: (1) **Rodrigo Calvo Galindo**, Brazilian citizen, single, attorney-at-law, identity card (RG) No. 961394/SSP-MT, enrolled with the CPF/MF under No. 622.153.291-49, with offices at Avenida Paulista, 901, Cerqueira Cesar, CEP 01310-914, City of São Paulo, State of São Paulo, as Chief Executive Officer; (2) **Leonardo Augusto Leão Lara**, Brazilian citizen, married under the partial community property marriage regime, attorney-at-law, identity card MG-6,607,010/SSP-MG, enrolled with the CPF/MF under No. 004.770.596-51, with offices at Rua Santa Madalena Sofia, No. 25, Vila Paris, CEP 30.380-650, City of Belo Horizonte, State of Minas Gerais, as Officer without a specific designation, and exercising the roles of General Counsel; (3) **Roberto Afonso Valério Neto**, Brazilian citizen, married under the partial community property marriage regime, business administrator, identity card RG No. 23.805.138-9/SSP-SP, enrolled with the CPF/MF under NO. 210.436.968-14, with business address at Avenida Paulista, 901, Cerqueira Cesar, CEP 01310-914, City of São Paulo, State of São Paulo, as Chief Executive Officer for Higher Education; and (4) **Bruno Giardino Roschel de Araujo**, Brazilian citizen, married, chemical engineer, identity card RG No. 28.117.439-8/SSP-SP, enrolled with the CPF/ME under No. 301.626.878-77, with offices at Avenida Paulista, 901, Cerqueira Cesar, CEP 01310-914, City of São Paulo, State of São Paulo, as Investor Relation Officer of the Company;

(v) As a result of the aforementioned resolutions, it is hereby agreed that as of January 4, 2021, the Executive Board of the Company will be formed by the following members, with a term in office until December 31, 2022: Rodrigo Calvo Galindo - Chief Executive Officer; Frederico da Cunha Villa - Chief Financial Officer; Bruno Giardino Roschel de Araujo - Investor Relation Officer; Leonardo Augusto Leão Lara - Officer with no specific designation, role as General Counsel; and Roberto Afonso Valério Neto - Officer with no specific designation, role as B2C Chief Executive Officer for Higher Education (Kroton);

(vi) It is hereby agreed that Officers elected herein will take office only upon execution and submission of the respective office taking instruments as set forth in the Brazilian Corporation Law, the applicable Securities Commission regulations, the Company's Bylaws and the B3 Novo Mercado Listing Regulations; and

(vii) The Executive Board of the Company is authorized to perform any and all acts and execute any and all other required documents that may be applicable to the resolutions approved herein, including submission of the relevant documents to CVM, in accordance with the applicable laws, and make all statutory publications.

5. Closing and Drawing up: As there was nothing further to discuss, these minutes were drawn up, read, found conforming, and were unanimously approved and executed by all those present. Belo Horizonte, December 21, 2020 (aa) Board: Chairman - Nicolau Ferreira Chacur; Secretary - Leonardo Augusto Leão Lara. Members of the Board of Directors present: Juliana Rozenbaum Munemori, Luiz Antonio de Moraes Carvalho, Nicolau Ferreira Chacur, Rodrigo Calvo Galindo, Thiago dos Santos Piau Carvalho e Walfrido Silvino dos Mares Guia Neto

According to the original drawn up in specific book.

Belo Horizonte, December 21, 2020.

Leonardo Augusto Leão Lara
Secretary